

1. CALL TO ORDER

2. PRAYER

3. PLEDGE OF ALLEGIANCE TO THE AMERICAN AND TEXAS FLAG

4. PARENT-TEACHER-ORGANIZATION UPDATE

5. PUBLIC FORUM

6. CONSENT ITEMS

6.A. Approval of minutes of previous board meeting minutes

Motion was made to approve the minutes of the previous board meetings as presented. This motion, made by Curtis Ellison and seconded by Larry Hawthorne, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea

Yea: 7, Nay: 0

6.B. Approval of expenditures as presented

Motion was made to approve the expenditures as presented. This motion, made by Victoria Fletcher and seconded by Colin Taylor, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea

Yea: 7, Nay: 0

7. CAMPUS AND DEPARTMENT REPORTS

7.A. Special Programs Director's Report

7.B. Athletic Director's Report

7.C. Technology Director's Report

7.D. Business Manager's Reports

7.D.1. Financial Status Report

7.D.2. Cash Flow

7.D.3. Board Comparison to Budget Report

7.D.4. Investment Report

7.D.5. Cash Receipts

8. PUBLIC NOTICE FOR COMMENT ON THE ESSA FEDERAL FUNDS APPLICATION AND PROPOSED ALLOCATION OF FUNDING

8.A. Discussion regarding Every Student Succeeds Act (ESSA) estimated grant amounts and corresponding allocation for the 2025-2026 school year

9. DISCUSSION ITEMS

9.A. Update from the board on the Summer Leadership Institute (SLI) Conference attended recently

10. ACTION ITEMS

10.A. Consideration and possible action to approve amendment to EIC (LOCAL) regarding Academic Achievement Class Ranking to include exclusion of any course for which credit is denied due to attendance

Motion was made to approve the amendment to EIC (LOCAL) regarding Academic Achievement Class Ranking to include exclusion of any course for which credit is denied due to attendance. This motion, made by Larry Hawthorne and seconded by Rusty McIver, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

10.B. Consideration and possible action to approve pay schedules for the school year 2025-2026

Motion was made to approve a \$2000 salary increase to teachers with 0-2 years' experience. This motion, made by Larry Hawthorne and seconded by Rusty McIver, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

Motion was made to approve a 6% of the midpoint pay increase for paraprofessionals. This motion, made by Larry Hawthorne and seconded by Curtis Ellison, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

Motion was made to approve a 6% of the midpoint pay increase for child nutrition staff. This motion, made by Colin Taylor and seconded by Rusty McIver, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

Motion was made to approve a 4% of the midpoint pay increase for non-exempt maintenance staff. This motion, made by Colin Taylor and seconded by Larry Hawthorne, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

Motion was made to approve a 6% of the midpoint pay increase for non-exempt custodial staff. This motion, made by Colin Taylor and seconded by Victoria Fletcher, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea
Yea: 7, Nay: 0

Motion was made to approve a 5% of the midpoint pay increase for administrative support

staff. This motion, made by Rusty McIver and seconded by Victoria Fletcher, Carried.
Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea

Yea: 7, Nay: 0

Motion was made to approve a 4% of the midpoint pay increase for professional administration staff. This motion, made by Rusty McIver and seconded by Larry Hawthorne, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea

Yea: 7, Nay: 0

10.C. Consideration and possible action to approve the Firewall and Server Lease renewal expiring 08-31-25 with Education Service Center Region 12

Motion was made to approve the Firewall and Server Lease Agreement Renewal with Education Service Center Region 12 as presented. This motion, made by Larry Hawthorne and seconded by Rusty McIver, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea

Yea: 7, Nay: 0

10.D. Consideration and possible action to approve the student athletic and other school related activities' accident insurance coverage for the 2025-2026 school year

Motion was made to approve the renewal of HSR for student athletic accident insurance coverage for the 2025-2026 school year as presented for \$12,089. This motion, made by Rusty McIver and seconded by Larry Hawthorne, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea

Yea: 7, Nay: 0

10.E. Consideration and possible action to approve budget amendment as presented

Motion was made to approve the budget amendment as presented. This motion, made by Larry Hawthorne and seconded by Curtis Ellison, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea

Yea: 7, Nay: 0

11. EXECUTIVE SESSION

12. CONSIDERATION and POSSIBLE ACTION to address any matters considered and/or discussed during the executive session when action is required in the opinion of the Board of Trustees

13. CONFIRMATION OF NEXT MONTHLY BOARD MEETING

14. ADJOURNMENT

Motion was made to adjourn the board meeting. This motion, made by Larry Hawthorne and seconded by Colin Taylor, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Rusty McIver: Yea, Jason Patrick: Yea, Colin Taylor: Yea, Cody Weatherby: Yea

Yea: 7, Nay: 0