

REGULAR BOARD MEETING  
Monday, April 22, 2024 6:30 PM Central

Hubbard ISD Board Room  
1803 NW 4th St.  
Hubbard, TX 76648

Curtis Ellison: Present  
Victoria Fletcher: Present  
Larry Hawthorne: Present  
Paul Morris: Present  
Jason Patrick: Present  
Cody Weatherby: Present

Present: 6.

Colin Taylor: Absent

Present: 6, Absent: 1.

1. CALL TO ORDER

2. PRAYER

3. PLEDGE OF ALLEGIANCE TO THE AMERICAN AND TEXAS FLAG

4. STUDENT RECOGNITIONS

5. PUBLIC FORUM

6. CONSENT ITEMS

6.A. Approval of minutes of previous board meeting minutes

Motion was made to approve the minutes of the previous board meeting as presented. This motion, made by Paul Morris and seconded by Victoria Fletcher, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Cody Weatherby: Yea  
Yea: 6, Nay: 0

6.B. Approval of expenditures as presented

Motion was made to approve the expenditures as presented. This motion, made by Jason Patrick and seconded by Curtis Ellison, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Cody Weatherby: Yea  
Yea: 6, Nay: 0

7. CAMPUS AND DEPARTMENT REPORTS

7.A. Elementary Campus Principal's Report

7.B. Secondary Campus Principal's Report

7.C. Special Programs Director's Report

7.D. Athletic Director's Report

7.E. Technology Director's Report

7.F. Business Manager's Reports

7.F.1. Financial Status Report

7.F.2. Cash Flow

7.F.3. Board Comparison to Budget Report

7.F.4. Investment Report

## 8. DISCUSSION ITEMS

8.A. Update from the Parent-Teacher-Organization (PTO)

8.B. Discussion regarding increasing the district employee's local leave days from 2 days to 3 days per school year in accordance with DEC (Local Policy)

8.C. Discussion regarding Texas Strategic Leadership

8.D. Discussion regarding the school board's required continuing education hours

## 9. ACTION ITEMS

9.A. Consideration and possible action to approve a contract from the proposals received to upgrade the gymnasium lighting

Motion was made to approve the contract with Add All Electric to upgrade the gymnasium lighting. This motion, made by Curtis Ellison and seconded by Paul Morris, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Cody Weatherby: Yea

Yea: 6, Nay: 0

9.B. Consideration and possible action to approve a contract from the proposals received to upgrade the football stadium lighting

Motion was made to approve the contract with Symmetry Sports Construction to upgrade the football stadium lighting at a cost to the district of \$165,300. This motion, made by Jason Patrick and seconded by Victoria Fletcher, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Cody Weatherby: Yea

Yea: 6, Nay: 0

9.C. Consideration and possible action to approve the AVID Center products and services quote/order

Motion was made to approve the AVID Center products and services contract at a cost to the district of \$14,745. This motion, made by Victoria Fletcher and seconded by Jason Patrick, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Cody Weatherby: Yea

Yea: 6, Nay: 0

9.D. Consideration and possible action to approve the ongoing partnership agreement with Hill College to deliver online dual credit courses for Hubbard ISD students

Motion was made to approve the ongoing partnership agreement with Hill College to continue delivering online dual credit. This motion, made by Paul Morris and seconded by Curtis Ellison, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Cody Weatherby: Yea  
Yea: 6, Nay: 0

9.E. Consideration and possible action to approve the academic calendar for the school year 2024-2025 as presented

Motion was made to approve the 2024-25 academic calendar as presented. This motion, made by Curtis Ellison and seconded by Jason Patrick, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Cody Weatherby: Yea  
Yea: 6, Nay: 0

9.F. Consideration and possible action to approve the District Improvement Plan as presented

Motion was made to approve the District Improvement Plan as presented. This motion, made by Victoria Fletcher and seconded by Paul Morris, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Cody Weatherby: Yea  
Yea: 6, Nay: 0

9.G. Consideration and possible action to approve the 2024-2025 Legal Services Program Agreement with Powell Law Group to continue providing legal services to the district

Motion was made to approve the 2024-2025 Legal Services Program Agreement with Powell Law Group to continue to provide legal services. This motion, made by Paul Morris and seconded by Jason Patrick, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Cody Weatherby: Yea  
Yea: 6, Nay: 0

9.H. Consideration and possible action to approve the resolution regarding dependable, affordable, broadband access and to join the Texas Rural Broadband Coalition

Motion was made to approve the resolution regarding dependable, affordable broadband access and join the Texas Rural Broadband Coalition. This motion, made by Jason Patrick and seconded by Victoria Fletcher, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Cody Weatherby: Yea  
Yea: 6, Nay: 0

9.I. Consideration and possible action to approve pay schedules for the school year 2024-2025

Motion was made to approve an additional \$2000 above the state minimum for teachers, a 3% increase for administrative professionals and a 4% increase for all other staff. This motion, made by Paul Morris and seconded by Jason Patrick, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Cody Weatherby: Yea  
Yea: 6, Nay: 0

9.J. Consideration and possible action to approve budget amendment as presented

Motion was made to approve the budget amendment as presented. This motion, made by Jason Patrick and seconded by Cody Weatherby, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Cody Weatherby: Yea

Yea: 6, Nay: 0

## 10. EXECUTIVE SESSION

### 10.A. Discussion regarding probationary contract personnel, new hires and resignations

11. CONSIDERATION and POSSIBLE ACTION to address any matters considered and/or discussed during the executive session when action is required in the opinion of the Board of Trustees

11.A. Consideration and possible action to approve probationary contracts and new hires as recommended

Motion was made to approve Amanda Green from a probationary contract to a term contract for the 2024-25 school year. This motion, made by Cody Weatherby and seconded by Curtis Ellison, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Cody Weatherby: Yea

Yea: 6, Nay: 0

Motion was made to approve the probationary contracts as presented. This motion, made by Curtis Ellison and seconded by Paul Morris, Carried.

Victoria Fletcher: Nay, Curtis Ellison: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Cody Weatherby: Yea

Yea: 5, Nay: 1

Victoria Fletcher: Nay

11.B. Consideration and possible action to accept resignations

Motion was made to accept the resignations as presented. This motion, made by Cody Weatherby and seconded by Jason Patrick, Carried.

Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea, Cody Weatherby: Yea

Yea: 6, Nay: 0

## 12. CONFIRMATION OF NEXT MONTHLY BOARD MEETING

## 13. ADJOURNMENT