

REGULAR BOARD MEETING
Monday, March 25, 2024 6:30 PM Central

Hubbard ISD Board Room
1803 NW 4th St.
Hubbard, TX 76648

Curtis Ellison: Present
Victoria Fletcher: Present
Larry Hawthorne: Present
Paul Morris: Present
Jason Patrick: Present
Cody Weatherby: Absent
Blake Wragge: Absent
Present: 5, Absent: 2.

1. CALL TO ORDER

2. PRAYER

3. PLEDGE OF ALLEGIANCE TO THE AMERICAN AND TEXAS FLAG

4. STUDENT RECOGNITIONS

5. PUBLIC FORUM

6. CONSENT ITEMS

6.A. Approval of minutes of previous board meeting minutes

Motion was made to approve the minutes of the previous board meeting as presented. This motion, made by Paul Morris and seconded by Curtis Ellison, Carried.

Cody Weatherby: Absent, Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea
Yea: 5, Nay: 0, Absent: 1

6.B. Approval of expenditures as presented

Motion was made to approve the expenditures as presented. This motion, made by Victoria Fletcher and seconded by Jason Patrick, Carried.

Cody Weatherby: Absent, Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea
Yea: 5, Nay: 0, Absent: 1

7. CAMPUS AND DEPARTMENT REPORTS

7.A. Elementary Campus Principal's Report

7.B. Secondary Campus Principal's Report

7.C. Special Programs Director's Report

7.D. Athletic Director's Report

7.E. Technology Director's Report

7.F. Business Manager's Reports

7.F.1. Financial Status Report

7.F.2. Cash Flow

7.F.3. Board Comparison to Budget Report

7.F.4. Investment Report

8. DISCUSSION ITEMS

8.A. Update from the Parent-Teacher-Organization (PTO)

8.B. Discussion regarding the Hubbard ISD staff survey

8.C. Discussion regarding the academic calendar for the school year 2024-2025

8.D. Discussion regarding pay schedules for the school year 2024-2025

8.E. Update regarding the status of the Emergency Operation Plan

8.F. Discussion regarding gym lighting

8.G. Discussion regarding football field lighting

8.H. Discussion regarding the TASB Legislative Advisory Council Meeting that will be taking place April 20th

9. ACTION ITEMS

9.A. Consideration and possible action to approve the purchase of a new school bus via BuyBoard from the existing contract with TCEQ Texas Clean School Bus Program
Motion was made to approve the purchase of a gasoline bus with a handicap lift from Rush Bus Center. This motion, made by Paul Morris and seconded by Jason Patrick, Carried.
Cody Weatherby: Absent, Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea
Yea: 5, Nay: 0, Absent: 1

9.B. Consideration and possible action to approve the COVID isolation and return to learn protocols to align with CDC guidelines
Motion was made to approve the updated On-Campus Return to Learn policy to align with the CDC guidelines. This motion, made by Victoria Fletcher and seconded by Curtis Ellison, Carried.
Cody Weatherby: Absent, Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea
Yea: 5, Nay: 0, Absent: 1

9.C. Consideration and possible action to approve the Black & Gold Scholarship amount for the graduating Class of 2024
Motion was made to approve \$500 for the 2024 Black & Gold Scholarship. This motion, made by Jason Patrick and seconded by Paul Morris, Carried.
Cody Weatherby: Absent, Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea,

Paul Morris: Yea, Jason Patrick: Yea
Yea: 5, Nay: 0, Absent: 1

9.D. Consideration and possible action to approve the TEA Certification of Provision of Instructional Materials Survey 2024-2025

Motion was made to approve the TEA Certification of Provision of Instructional Materials Survey 2024-2025. This motion, made by Victoria Fletcher and seconded by Paul Morris, Carried.

Cody Weatherby: Absent, Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea
Yea: 5, Nay: 0, Absent: 1

10. EXECUTIVE SESSION

10.A. Discussion regarding term contract personnel

10.B. Discussion regarding the Superintendent's contract

11. CONSIDERATION and POSSIBLE ACTION to address any matters considered and/or discussed during the executive session when action is required in the opinion of the Board of Trustees

11.A. Consideration and possible action to approve term contracts

Motion was made to approve the term contracts as presented. This motion, made by Paul Morris and seconded by Victoria Fletcher, Carried.

Cody Weatherby: Absent, Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea
Yea: 5, Nay: 0, Absent: 1

Motion was made to approve a probationary contract to Jaelyn Freeland for the position of Elementary Counselor. This motion, made by Curtis Ellison and seconded by Jason Patrick, Carried.

Cody Weatherby: Absent, Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea
Yea: 5, Nay: 0, Absent: 1

Motion was made to approve a probationary contract to Rebecca Reeves for the position of Elementary Math Interventionalist. This motion, made by Victoria Fletcher and seconded by Curtis Ellison, Carried.

Cody Weatherby: Absent, Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea
Yea: 5, Nay: 0, Absent: 1

11.B. Consideration and possible action on the Superintendent's contract

Motion was made to approve increasing the TRS contribution percentage paid by the district on behalf of the Superintendent from 67% to 100% beginning 09-01-24. This motion, made by Paul Morris and seconded by Jason Patrick, Carried.

Cody Weatherby: Absent, Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea
Yea: 5, Nay: 0, Absent: 1

12. CONFIRMATION OF NEXT MONTHLY BOARD MEETING

13. ADJOURNMENT

Motion was made to adjourn the board meeting. This motion, made by Jason Patrick and seconded by Victoria Fletcher, Carried.

Cody Weatherby: Absent, Curtis Ellison: Yea, Victoria Fletcher: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Jason Patrick: Yea
Yea: 5, Nay: 0, Absent: 1