

REGULAR BOARD MEETING
Monday, September 19, 2022 6:30 PM Central

Hubbard ISD Board Room
1803 NW 4th St.
Hubbard, TX 76648

Curtis Ellison: Present
Larry Hawthorne: Present
Paul Morris: Present
Karen Ryman: Present
Brent Weatherby: Present
Cody Weatherby: Absent
Blake Wragge: Present
Present: 6, Absent: 1.

1. CALL TO ORDER

2. PRAYER

3. PLEDGE OF ALLEGIANCE TO THE AMERICAN AND TEXAS FLAG

4. PUBLIC FORUM

5. CONSENT ITEMS

5.A. Approval of minutes of previous board meeting minutes

Motion was made to to approve the minutes of the previous board meeting. This motion, made by Brent Weatherby and seconded by Blake Wragge, Carried.

Cody Weatherby: Absent, Curtis Ellison: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Karen Ryman: Yea, Brent Weatherby: Yea, Blake Wragge: Yea
Yea: 6, Nay: 0, Absent: 1

5.B. Approval of expenditures as presented

Motion was made to approve expenditures as presented. This motion, made by Paul Morris and seconded by Curtis Ellison, Carried.

Cody Weatherby: Absent, Curtis Ellison: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Karen Ryman: Yea, Brent Weatherby: Yea, Blake Wragge: Yea
Yea: 6, Nay: 0, Absent: 1

6. CAMPUS AND DEPARTMENT REPORTS

6.A. Elementary Campus Principal's Report

6.B. Secondary Campus Principal's Report

6.C. Special Programs Director's Report

6.D. Athletic Director's Report

6.E. Technology Director's Report

6.F. Business Manager's Reports

6.F.1. Financial Status Report

6.F.2. Cash Flow

6.F.3. Board Comparison to Budget Report

6.F.4. Investment Report

7. DISCUSSION ITEMS

7.A. Discussion regarding employee incentive pay

7.B. Discussion regarding purchase of 2 buses

7.C. Discussion regarding the current criteria requirements to attend the senior trip

7.D. Discussion and review of the District's current vision

7.E. Discussion regarding the District's facility use and rental agreement

7.F. Discussion regarding the Black & Gold Scholarship

7.G. Discussion regarding the District's Organizational Chart

7.H. Discussion regarding school board team building training

7.I. Discussion regarding the status of the superintendent search

8. ACTION ITEMS

8.A. Consideration and possible action to approve the TASB HR Services Pay System and Stipend Review proposed pay structures and recommendations as appropriate and feasible for the district

Approve TASB HR Services Pay System and Stipend Review proposed pay structures and recommendations as appropriate and feasible for the district. This motion, made by Karen Ryman and seconded by Brent Weatherby, Carried.

Cody Weatherby: Absent, Blake Wragge: Absent, Curtis Ellison: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Karen Ryman: Yea, Brent Weatherby: Yea
Yea: 5, Nay: 0, Absent: 2

8.B. Consideration and possible action to amend Local Board Policy DEE regarding compensation and benefits expense reimbursement

Motion to approve to amend Local Board Policy DEE regarding compensation and benefits expense reimbursement. This motion, made by Karen Ryman and seconded by Paul Morris, Carried.

Cody Weatherby: Absent, Blake Wragge: Absent, Curtis Ellison: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Karen Ryman: Yea, Brent Weatherby: Yea
Yea: 5, Nay: 0, Absent: 2

8.C. Consideration and possible action to approve increased meal per diem for students and establish meal per diem amounts for employees

Motion to approve increased meal per diem for students and establish meal per diem amounts for employees. This motion, made by Curtis Ellison and seconded by Brent Weatherby, Carried.

Cody Weatherby: Absent, Blake Wragge: Absent, Curtis Ellison: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Karen Ryman: Yea, Brent Weatherby: Yea

Yea: 5, Nay: 0, Absent: 2

8.D. Consideration and possible action to approve the purchase of previously presented library materials in accordance with EFB (Local)

Motion to approve the purchase of previously presented library materials in accordance with EFB (LOCAL). This motion, made by Paul Morris and seconded by Karen Ryman, Carried.

Cody Weatherby: Absent, Blake Wragge: Absent, Curtis Ellison: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Karen Ryman: Yea, Brent Weatherby: Yea
Yea: 5, Nay: 0, Absent: 2

8.E. Consideration and possible action to approve the resolution for extracurricular status of the 4-H organization as presented on behalf of the Hill County Extension Service

Motion to approve the resolution for extracurricular status of the 4-H organization as presented on behalf of the Hill County Extension Service. This motion, made by Brent Weatherby and seconded by Paul Morris, Carried.

Cody Weatherby: Absent, Blake Wragge: Absent, Curtis Ellison: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Karen Ryman: Yea, Brent Weatherby: Yea
Yea: 5, Nay: 0, Absent: 2

8.F. Consideration and possible action to approve the Adjunct Faculty Agreement as presented on behalf of the Hill County Extension Service

Motion to approve the Adjunct Faculty Agreement as presented on behalf of the Hill County Extension Service. This motion, made by Brent Weatherby and seconded by Curtis Ellison, Carried.

Cody Weatherby: Absent, Blake Wragge: Absent, Curtis Ellison: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Karen Ryman: Yea, Brent Weatherby: Yea
Yea: 5, Nay: 0, Absent: 2

8.G. Consideration and possible action to approve the resolution regarding dependable, affordable, broadband access and joining the Texas Rural Broadband Coalition

Motion to approve the resolution regarding dependable, affordable, broadband access and joining the Texas Rural Broadband Coalition. This motion, made by Paul Morris and seconded by Brent Weatherby, Carried.

Cody Weatherby: Absent, Blake Wragge: Absent, Curtis Ellison: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Karen Ryman: Yea, Brent Weatherby: Yea
Yea: 5, Nay: 0, Absent: 2

8.H. Consideration and possible action to approve the purchase of calculators for student use

Motion to approve the purchase of 150 calculators for student use. This motion, made by Brent Weatherby and seconded by Karen Ryman, Carried.

Cody Weatherby: Absent, Blake Wragge: Absent, Curtis Ellison: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Karen Ryman: Yea, Brent Weatherby: Yea
Yea: 5, Nay: 0, Absent: 2

8.I. Consideration and possible action regarding the purchase of concrete and pen panels to increase the number of current hog pens

Motion to approve the purchase of concrete and pen panels to increase the number of current hog pens - \$30,000. This motion, made by Paul Morris and seconded by Curtis Ellison, Carried.

Cody Weatherby: Absent, Blake Wragge: Absent, Curtis Ellison: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Karen Ryman: Yea, Brent Weatherby: Yea
Yea: 5, Nay: 0, Absent: 2

8.J. Consideration and possible action to approve budget amendment as presented
Motion to approve budget amendment as presented. This motion, made by Brent Weatherby and seconded by Paul Morris, Carried.

Cody Weatherby: Absent, Blake Wragge: Absent, Curtis Ellison: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Karen Ryman: Yea, Brent Weatherby: Yea
Yea: 5, Nay: 0, Absent: 2

9. EXECUTIVE SESSION

10. CONSIDERATION and POSSIBLE ACTION to address any matters considered and/or discussed during the executive session when action is required in the opinion of the Board of Trustees

Motion to accept resignation. This motion, made by Paul Morris and seconded by Curtis Ellison, Carried.

Cody Weatherby: Absent, Blake Wragge: Absent, Curtis Ellison: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Karen Ryman: Yea, Brent Weatherby: Yea
Yea: 5, Nay: 0, Absent: 2

11. CONFIRMATION OF NEXT MONTHLY BOARD MEETING

12. ADJOURNMENT

Motion to adjourn meeting at 9:50pm. This motion, made by Karen Ryman and seconded by Curtis Ellison, Carried.

Cody Weatherby: Absent, Blake Wragge: Absent, Curtis Ellison: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Karen Ryman: Yea, Brent Weatherby: Yea
Yea: 5, Nay: 0, Absent: 2