

REGULAR BOARD MEETING
Wednesday, February 23, 2022 6:30 PM
Central

Hubbard ISD Board Room
1803 NW 4th St.
Hubbard, TX 76648

Rob Cormier: Present
Shawn Gillham: Present
Larry Hawthorne: Present
Paul Morris: Present
Karen Ryman: Present
Brent Weatherby: Present
Blake Wragge: Present
Present: 7.

1. CALL TO ORDER

2. PRAYER

3. PLEDGE OF ALLEGIANCE TO THE AMERICAN AND TEXAS FLAG

4. PUBLIC FORUM

5. ADMINISTRATION ITEMS

5.A. CONSIDERATION and POSSIBLE ACTION to approve contract for Athletic Director
Motion to accept Sunny Beseda's recommendation to appoint Ethan Stepp as the Athletic
Director. This motion, made by Brent Weatherby and seconded by Blake Wragge,
Carried.

Rob Cormier: Yea, Shawn Gillham: Yea, Larry Hawthorne: Yea, Paul Morris: Yea,
Karen Ryman: Yea, Brent Weatherby: Yea, Blake Wragge: Yea
Yea: 7, Nay: 0

5.B. Introduction of Athletic Director

5.C. Presentation from a representative of Hilltop Securities regarding issuance of a time
warrant as a financing option for the primary building project as well as other potential
projects

5.D. Discussion regarding other available financing options for the primary building project

5.E. CONSIDERATION and POSSIBLE ACTION to approve TASB Policy Update 117
including but not limited to the following local policies:

CH (LOCAL): Purchasing and Acquisition

CV (LOCAL): Facilities Construction

DEC (LOCAL): Compensation and Benefits - Leave and Absences

Motion was made to approve TASB Policy Update 117. This motion, made by Rob
Cormier and seconded by Blake Wragge, Carried.

Rob Cormier: Yea, Shawn Gillham: Yea, Larry Hawthorne: Yea, Paul Morris: Yea,
Karen Ryman: Yea, Brent Weatherby: Yea, Blake Wragge: Yea
Yea: 7, Nay: 0

5.F. CONSIDERATION and POSSIBLE ACTION to approve TASB Policy Update 118 including but not limited to the following local policies:

CFD (LOCAL): Accounting - Activity Funds Management

CQB (LOCAL): Technology Resources - Cybersecurity

DFE (LOCAL): Termination of Employment - Resignation

DP (LOCAL): Personnel Positions

EHAA (LOCAL): Basic Instructional Program - Required Instruction (All Levels)

EHBC (LOCAL): Special Programs - Compensatory / Accelerated Services

EIE (LOCAL): Academic Achievement - Retention and Promotion

FDE (LOCAL): Admissions - School Safety Transfers

FEA (LOCAL): Attendance - Compulsory Attendance

FEC (LOCAL): Attendance - Attendance for Credit

FFG (LOCAL): Student Welfare - Child Abuse and Neglect

FL (LOCAL): Student Records

Motion was made to approve TASB Policy Update 118. This motion, made by Larry Hawthorne and seconded by Brent Weatherby, Carried.

Rob Cormier: Yea, Shawn Gillham: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Karen Ryman: Yea, Brent Weatherby: Yea, Blake Wragge: Yea

Yea: 7, Nay: 0

5.G. Discussion regarding faculty absences due to Covid

5.H. Discussion regarding posting requirement for Information Technology position

5.I. Discussion regarding contract recommendations for administrative staff

5.J. Discussion regarding district transportation including the condition of current buses and available grant

5.K. Discussion regarding safety survey and safety manual presentation

5.L. Discussion regarding the Guardian Program

6. PRESENTATION: SPECIAL PROGRAMS DIRECTOR

7. PRESENTATION: SECONDARY CAMPUS PRINCIPAL

7.A. Presentation and discussion of the State of Texas 2020-21 School Report Card for the Secondary Campus

8. PRESENTATION: ELEMENTARY CAMPUS PRINCIPAL

8.A. Presentation and discussion of the State of Texas 2020-21 School Report Card for the Elementary Campus

8.B. Discussion regarding primary building project update

9. PRESENTATION: BUSINESS MANAGER

9.A. Finance Summary Report

9.B. Investment Report

9.C. CONSIDERATION and POSSIBLE ACTION to accept 2021-22 Audit Engagement to be performed by Karl Kacir, CPA

Motion was made to accept the Audit Engagement for the 2021-22 Financial Audit. This motion, made by Brent Weatherby and seconded by Paul Morris, Carried.

Rob Cormier: Yea, Shawn Gillham: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Karen Ryman: Yea, Brent Weatherby: Yea, Blake Wragge: Yea
Yea: 7, Nay: 0

9.D. Presentation and discussion regarding ESSER III Update

9.E. Update on sale of prior elementary building and adjacent property

9.F. Discussion of agreement with Ideal Impact to perform an Analysis Stage Energy Audit for the district

10. APPROVAL OF EXPENDITURES AS PRESENTED

Motion was made to approve expenditures as presented. This motion, made by Larry Hawthorne and seconded by Rob Cormier, Carried.

Rob Cormier: Yea, Shawn Gillham: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Karen Ryman: Yea, Brent Weatherby: Yea, Blake Wragge: Yea
Yea: 7, Nay: 0

11. APPROVAL OF MINUTES OF PREVIOUS MEETING

Motion was made to approve minutes of the previous board meeting. This motion, made by Paul Morris and seconded by Rob Cormier, Carried.

Rob Cormier: Yea, Shawn Gillham: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Karen Ryman: Yea, Brent Weatherby: Yea, Blake Wragge: Yea
Yea: 7, Nay: 0

11.A. APPROVAL of amended minutes from the Special Board Meeting held on October 14, 2021

Motion was made to amend the minutes of the Special Board Meeting held October 14th, 2021. This motion, made by Paul Morris and seconded by Rob Cormier, Carried.

Rob Cormier: Yea, Shawn Gillham: Yea, Larry Hawthorne: Yea, Paul Morris: Yea, Karen Ryman: Yea, Brent Weatherby: Yea, Blake Wragge: Yea
Yea: 7, Nay: 0

12. EXECUTIVE SESSION

13. CONFIRMATION OF NEXT MONTHLY BOARD MEETING

14. ADJOURNMENT