

Regular Meeting

Monday, June 15, 2026 6:30 PM

Baird ISD Library, 600 W 7th St, Baird, Texas 79504

Krystal Bounds: Present
Kenneth Brock: Present
Lori Higgins: Present
Royce McAdams: Present
Larry McIntire: Present
Michael Parker: Absent
Efraim Rodriguez: Absent

I. Call to Order

II. Invocation

III. Establish Quorum

IV. Public Comment

V. Reports

V.A. Superintendent Report **Speaker (s):** Tim Little, Superintendent

V.A.1. Financial Reports

V.A.2. Investment Report

V.A.3. Employee of the Month

V.B. Report on Athletic Facilities **Speaker (s):** Athletic Director Jeremy Kirk

VI. Discussion or Action Items

VI.A. Governance and Board Operations

VI.A.1. Discussion and possible action to approve minutes of prior meetings

Action(s):

Motion was made to approve the minutes of prior meetings. This motion, made by Royce McAdams and seconded by Lori Higgins, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Absent
Efraim Rodriguez: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VI.B. Personnel

VI.B.1. Discussion and possible action to approve 2026-27 District Compensation Plan

Action(s):

Motion was made to approve the compensation plan as presented. This motion, made by Krystal Bounds and seconded by Royce McAdams, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Absent
Efraim Rodriguez: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VI.B.2. Discussion regarding employee resignations.

Action(s):

Motion was made to accept the resignations. This motion, made by Larry McIntire and seconded by Lori Higgins, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Absent
Efraim Rodriguez: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VI.B.3. Discussion and possible action to approve teacher contracts for 2026-2027

Action(s):

Motion was made to approve the 10 month teacher/coach probationary contract for Stephen LeBlanc. This motion, made by Lori Higgins and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Absent
Efraim Rodriguez: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

Motion was made to hire Amber Harris as the Maintenance Director with a 1 year nonchapter 21

contract. This motion, made by Larry McIntire and seconded by Kenneth Brock, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Absent
Efraim Rodriguez: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

Motion was made to move Candace Staub and Allison Taylor to an 11 month contract. Candace 11 month dual probationary and Allison Taylor a 11 month term contract. This motion, made by Lori Higgins and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Absent
Efraim Rodriguez: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VI.C. Policy and Legal Compliance

VI.C.1. Discussion on TASB Local Policy Update 127 (first reading, no action required) [policy list attached]

VII. **Executive Session**

Action(s):

Motion was made to enter executive session at 7:00 pm. This motion, made by Krystal Bounds and seconded by Kenneth Brock, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Absent
Efraim Rodriguez: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VIII. **Action on Executive Session Items**

IX. **Adjourn**

Action(s):

Motion made to adjourn at 7:20 pm. This motion, made by Royce McAdams and seconded by Larry McIntire, Carried.

Voting Detail:

Krystal Bounds:	Yea
Kenneth Brock:	Yea
Lori Higgins:	Yea
Royce McAdams:	Yea
Larry McIntire:	Yea
Michael Parker:	Absent
Efraim Rodriguez:	Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

Board Secretary