

Regular Meeting

Monday, April 20, 2026 6:30 PM

Baird ISD Library, 600 W 7th St, Baird, Texas 79504

Krystal Bounds: Present
Kenneth Brock: Present
Lori Higgins: Present
Royce McAdams: Present
Larry McIntire: Present
Michael Parker: Present
Efraim Rodriguez: Present

I. Call to Order

II. Invocation

III. Establish Quorum

IV. Public Comment

V. Reports

V.A. Campus Reports

V.A.1. Elementary **Speaker (s) :** Michael Waggoner, Principal

V.A.2. High School **Speaker (s) :** James Stevens, Principal

V.A.3. Athletic Report **Speaker (s) :** Jeremy Kirk, Athletic Director

V.B. Superintendent Report **Speaker (s) :** Tim Little, Superintendent

V.B.1. Financial Reports

V.B.2. Investment Report

V.B.3. Enrollment Report

V.B.4. Employee of the Month

VI. Discussion or Action Items

VI.A. Governance and Board Operations

VI.A.1. Discussion and possible action to approve minutes of prior meetings

Action(s) :

Motion was made to approve the minutes of prior meeting. This motion, made by Larry McIntire and seconded by Lori Higgins, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Yea

Voting Summary: Yea: 7, Nay: 0

VI.B. Facilities, Capital Planning, and Operations

VI.B.1. Consideration and possible action to approve the Total Sheet and Prime Contractors for the Construction of the Vo-Ag Barn and Maintenance Building.

VI.B.2. Discussion and possible action to authorize construction of IDF at Bell Park

Action(s):

Motion was made to authorize construction of IDF at Bell Park. This motion, made by Krystal Bounds and seconded by Michael Parker, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Yea

Voting Summary: Yea: 7, Nay: 0

VI.C. Policy and Legal Compliance

VI.C.1. Discussion and possible action to approve Instructional Materials Certification.

Action(s):

Motion was made to approve the Instructional Materials Certification. This motion, made by Kenneth Brock and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Yea

Voting Summary: Yea: 7, Nay: 0

VI.D. Personnel

VI.D.1. Discussion and possible action to approve counselor and teacher contracts for 2026-2027

Action(s) :

Motion was made to approve a one year probationary Chapter 21 contract for Evan Hindman. This motion, made by Michael Parker and seconded by Royce McAdams, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Yea

Voting Summary: Yea: 7, Nay: 0

Motion was made to approve Isabella Gomez for a one year probationary 10 month contract, Tami Laws for a one year term 10 month contract, Dana Slaydon for a one year 10 month probationary contract, Ashley Young for a one year probationary 10 month contract, Troyce Williams for a term 11 month contract, Kortni Collins for a one year term 12 month contract, and April Grider for a one year term 11 month contract. This motion, made by Royce McAdams and seconded by Michael Parker, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Yea

Voting Summary: Yea: 7, Nay: 0

VI.D.2. Discussion regarding employee resignations.

VII. Executive Session**Action(s) :**

Motion was made to enter executive session at 7:12 pm. This motion, made by Lori Higgins and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Yea

Voting Summary: Yea: 7, Nay: 0

VII.A. Discussion regarding the purchase of real property pursuant to Texas Government Code Section 551.072.

VIII. **Action on Executive Session Items**

VIII.A. Discussion and possible action on the purchase of real property.

Action(s):

Motion was made to authorize the Superintendent to make an offer for purchase of park from the American Legion as discussed in closed session. This motion, made by Michael Parker and seconded by Kenneth Brock, Carried.

Voting Detail:

Krystal Bounds:	Yea
Kenneth Brock:	Yea
Lori Higgins:	Yea
Royce McAdams:	Yea
Larry McIntire:	Yea
Michael Parker:	Yea
Efraim Rodriguez:	Abstain (With Conflict)

Voting Summary: Yea: 6, Nay: 0, Abstain (With Conflict): 1

Motion was made to accept the offer of Brandy Cauble for purchase of real property. This motion, made by Krystal Bounds and seconded by Lori Higgins, Carried.

Voting Detail:

Krystal Bounds:	Yea
Kenneth Brock:	Nay
Lori Higgins:	Yea
Royce McAdams:	Yea
Larry McIntire:	Yea
Michael Parker:	Yea
Efraim Rodriguez:	Yea

Voting Summary: Yea: 6, Nay: 1

IX. **Adjourn**

Action(s):

Motion was made to adjourn at 8:11 pm. This motion, made by Royce McAdams and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds:	Yea
Kenneth Brock:	Yea
Lori Higgins:	Yea
Royce McAdams:	Yea
Larry McIntire:	Yea
Michael Parker:	Yea
Efraim Rodriguez:	Yea

Voting Summary: Yea: 7, Nay: 0

Board Secretary