



Board of Education
Regular Meeting
Tuesday, June 24, 2025
5:00 PM Central

Superintendent's Office
920 North Main
Thomas, Oklahoma 73669

1. Call to order and record attendance.

Attendance Taken at 5:00 PM.

Garrett Frans: Present
Robert Frymire: Present
Kelby Jinkens: Present
Haley Kliewer: Present
Kasey Whitson: Present

Guest:

Wes Magill, Magill Insurance Agency
Rylee Chamberlain, Thomas Tribune

2. Consideration and action on the minutes of the Special board meetings held on May 20, 2025 and June 4, 2025.

Motion to approve the Minutes of the Special Board Meetings held on May 20, 2025 and June 4, 2025. This motion, made by Haley Kliewer and seconded by Kasey Whitson, passed.

Garrett Frans: Yea
Robert Frymire: Yea
Kelby Jinkens: Yea
Haley Kliewer: Yea
Kasey Whitson: Yea

3. Communication/Public Hearings

4. Administrative Reports

4.a. Elementary Principal - Aimee Rainwater

4.b. JH/HS Principal - Ray Oakes

4.c. Superintendent Report - Rob Friesen

4.d. Financial Report

5. Consideration and action on the following consent agenda items:

Motion to approve Consent Agenda Items 5a-5h. This motion, made by Kelby Jinkens and seconded by Haley Kliewer, passed.

Garrett Frans: Yea
Robert Frymire: Yea
Kelby Jinkens: Yea

Haley Kliewer: Yea

Kasey Whitson: Yea

5.a. General Fund purchase orders

FY 25- #26057-#26078

FY 26- #500-#667

5.b. Building Fund purchase orders

FY 25- #25125

FY 26- #100-#107

5.c. Coop Fund (Fund 12) purchase orders

#1

5.d. Activity Fund report

5.e. Bond Fund-

FY 25- #256

FY 26- #50

5.f. Child Nutrition report

5.g. Any and all change orders

5.h. Treasurer's Investment Report

6. Consideration and action on the following personnel matters:

6.a. Resignations-

Michelle Whitlow

Motion to approve the resignation of Michelle Whitlow. This motion, made by Kelby Jinkens and seconded by Garrett Frans, passed.

Garrett Frans: Yea

Robert Frymire: Yea

Kelby Jinkens: Yea

Haley Kliewer: Yea

Kasey Whitson: Yea

6.b. Employment-

Cafeteria Worker

Cafeteria Worker

Middle School Math/STEM Teacher

Paraprofessional

Motion to approve the hiring of the following: Nicole Weaver, Cafeteria Worker; Dulce Alverado, Cafeteria Worker; Kelly Banks, Paraprofessional; Emma Reif, Middle School Math/STEM Teacher. This motion, made by Kelby Jinkens and seconded by Kasey Whitson, passed.

Garrett Frans: Yea

Robert Frymire: Yea

Kelby Jinkens: Yea
Haley Kliewer: Yea
Kasey Whitson: Yea

7. Consideration and action on Workers Compensation insurance renewal for FY'26.
Motion to approve Workers Compensation Insurance renewal for FY'26. This motion, made by Haley Kliewer and seconded by Kasey Whitson, passed.

Garrett Frans: Yea
Robert Frymire: Yea
Kelby Jinkens: Yea
Haley Kliewer: Yea
Kasey Whitson: Yea

8. Consideration and action on OSIG school insurance quote for the 2025-2026 school year.
Motion to approve OSIG School Insurance quote for the 2025-2026 school year. This motion, made by Haley Kliewer and seconded by Kelby Jinkens, passed.

Garrett Frans: Yea
Robert Frymire: Yea
Kelby Jinkens: Yea
Haley Kliewer: Yea
Kasey Whitson: Yea

9. Consideration and action on contract with Precision Testing Labs for Asbestos testing for the 2025-2026 school year.
Motion to approve the contract with Precision Testing Labs for Asbestos testing for the 2025-2026 school year. This motion, made by Kelby Jinkens and seconded by Kasey Whitson, passed.

Garrett Frans: Yea
Robert Frymire: Yea
Kelby Jinkens: Yea
Haley Kliewer: Yea
Kasey Whitson: Yea

10. Board to consider and take action on a motion approving the renewal of the Sublease Agreement dated August 1, 2019 between the District and Custer County Economic Development Authority for the fiscal year ending June 30, 2026 as required under the provisions of the agreement.

Motion to approve the renewal of the Sublease Agreement dated August 1, 2019 between the District and Custer County Economic Development Authority for the fiscal year ending June 30, 2026 as required under the provisions of the agreement. This motion, made by Kelby Jinkens and seconded by Garrett Frans, passed.

Garrett Frans: Yea
Robert Frymire: Yea
Kelby Jinkens: Yea

Haley Kliewer: Yea
Kasey Whitson: Yea

11. Consideration and action on the attached employee designations for the 2025-2026 school year. (See Attachment A)
Motion to approve the attached employee designations for the 2025-2026 school year. (See Attachment A). This motion, made by Kelby Jinkens and seconded by Kasey Whitson, passed.

Garrett Frans: Yea
Robert Frymire: Yea
Kelby Jinkens: Yea
Haley Kliewer: Yea
Kasey Whitson: Yea

12. Consideration and action on Salary Schedule for the 2025-2026 school year.
Motion to approve the attached Salary Schedule for the 2025-2026 school year. This motion, made by Haley Kliewer and seconded by Kelby Jinkens, passed.

Garrett Frans: Yea
Robert Frymire: Yea
Kelby Jinkens: Yea
Haley Kliewer: Yea
Kasey Whitson: Yea

13. Consideration and action to join OSSBA Employment Services.
Motion to approve to join OSSBA Employment Services. This motion, made by Kasey Whitson and seconded by Garrett Frans, passed.

Garrett Frans: Yea
Robert Frymire: Yea
Kelby Jinkens: Yea
Haley Kliewer: Yea
Kasey Whitson: Yea

14. Consideration and action to declare the attached items as surplus property.
Motion to declare the attached items as surplus property. This motion, made by Haley Kliewer and seconded by Kasey Whitson, passed.

Garrett Frans: Yea
Robert Frymire: Yea
Kelby Jinkens: Yea
Haley Kliewer: Yea
Kasey Whitson: Yea

15. Consideration and action on the attached policies for Thomas Fay Custer Schools
Motion to approve the attached policies for Thomas Fay Custer Schools. This motion, made by Haley Kliewer and seconded by Kasey Whitson, passed.

Garrett Frans: Yea
Robert Frymire: Yea
Kelby Jinkens: Yea
Haley Kliewer: Yea
Kasey Whitson: Yea

16. Consideration and action on contract with Amy Stewart to serve as Speech-Language Pathologist for the 2025-2026 school year.

Motion to approve contract with Amy Stewart to serve as Speech-Language Pathologist for the 2025-2026 school year. This motion, made by Kasey Whitson and seconded by Haley Kliewer, passed.

Garrett Frans: Yea
Robert Frymire: Yea
Kelby Jinkens: Yea
Haley Kliewer: Yea
Kasey Whitson: Yea

17. Consideration and action on contract with Callen Consulting for Federal Programs services for the 2025-2026 School year.

Motion to approve contract with Callen Consulting for Federal Programs services for the 2025-2026 School year. This motion, made by Kelby Jinkens and seconded by Garrett Frans, passed.

Garrett Frans: Yea
Robert Frymire: Yea
Kelby Jinkens: Yea
Haley Kliewer: Yea
Kasey Whitson: Yea

18. Consideration and possible action to authorize Thomas Fay Custer Unified Public Schools to approve students, after the approval of their parent or legal guardian, to modify their existing graduation track to the new graduation requirements provided for in 70 O.S. Section 11-103.6 as authorized by House Bill 2672 (2024).

Motion to approve authorizing Thomas Fay Custer Unified Public Schools to approve students, after the approval of their parent or legal guardian, to modify their existing graduation track to the new graduation requirements provided for in 70 O.S. Section 11-103.6 as authorized by House Bill 2672 (2024). This motion, made by Haley Kliewer and seconded by Kasey Whitson, passed.

Garrett Frans: Yea
Robert Frymire: Yea
Kelby Jinkens: Yea
Haley Kliewer: Yea
Kasey Whitson: Yea

19. Consideration and action on the attached transfers for the 2025-2026 school year.

Motion to approve the attached transfers for the 2025-2026 school year. This motion, made by Kelby Jinkens and seconded by Haley Kliewer, passed.

Garrett Frans: Yea
Robert Frymire: Yea
Kelby Jinkens: Yea
Haley Kliewer: Yea
Kasey Whitson: Yea

20. Consideration and action giving authorization for Treasurer to invest funds for the district. Motion to approve Treasurer to invest funds for the District. This motion, made by Kelby Jinkens and seconded by Kasey Whitson, passed.

Garrett Frans: Yea
Robert Frymire: Yea
Kelby Jinkens: Yea
Haley Kliewer: Yea
Kasey Whitson: Yea

21. Consideration and action on contract with Horizon:Digitally Enhanced Campus for AP Classes for the 2025-2026 school year.

Motion to approve contract with Horizon:Digitally Enhanced Campus for AP Classes for the 2025-2026 school year. This motion, made by Haley Kliewer and seconded by Garrett Frans, passed.

Garrett Frans: Yea
Robert Frymire: Yea
Kelby Jinkens: Yea
Haley Kliewer: Yea
Kasey Whitson: Yea

22. Consideration and action to issue blanket surety bond for all employees responsible for receiving, counting, and depositing funds. (Attachment B)

Motion to approve to issue blanket surety bond for all employees responsible for receiving, counting, and depositing funds for FY26. This motion, made by Kelby Jinkens and seconded by Haley Kliewer, passed.

Garrett Frans: Yea
Robert Frymire: Yea
Kelby Jinkens: Yea
Haley Kliewer: Yea
Kasey Whitson: Yea

23. Consideration and action on contract with the Center for Education Law for Basic Legal Services for the 2025-2026 school year

Motion to approve the contract with the Center for Education Law for Basic Legal Services for the 2025-2026 school year. This motion, made by Kasey Whitson and seconded by Haley Kliewer, passed.

Garrett Frans: Yea
Robert Frymire: Yea
Kelby Jinkens: Yea
Haley Kliewer: Yea
Kasey Whitson: Yea

24. Consideration and action on participating in Alternative Education Cooperative Agreement with Clinton Public Schools for the 2025-2026 school year and forwarding Thomas Fay Custer School's share of Alternative Education funding to Clinton Public Schools as part of this agreement.

Motion to approve participating in Alternative Education Cooperative Agreement with Clinton Public Schools for the 2025-2026 school year and forwarding Thomas Fay Custer School's share of Alternative Education funding to Clinton Public Schools as part of this agreement. This motion, made by Haley Kliewer and seconded by Kelby Jinkens, passed.

Garrett Frans: Yea
Robert Frymire: Yea
Kelby Jinkens: Yea
Haley Kliewer: Yea
Kasey Whitson: Yea

25. Discussion and update on construction projects and possible vote on any actions related to the building project

26. Consideration and action on staff and teacher incentives for the district.

Motion to approve staff and teacher incentives for the District. This motion, made by Kelby Jinkens and seconded by Haley Kliewer, passed.

Garrett Frans: Yea
Robert Frymire: Yea
Kelby Jinkens: Yea
Haley Kliewer: Yea
Kasey Whitson: Yea

27. Proposed executive session to discuss the employment of those employees listed on attached Exhibit C. 25 O.S. Section 307(B)(1).

Motion to convene into Executive Session at 6:28 pm. This motion, made by Haley Kliewer and seconded by Garrett Frans, passed.

Garrett Frans: Yea
Robert Frymire: Yea
Kelby Jinkens: Yea
Haley Kliewer: Yea
Kasey Whitson: Yea

28. Acknowledge the boards return to open session and that no other items were discussed in executive session other than those outlined in the motion to convene.

29. New Business

30. Motion to Adjourn

Motion to adjourn at 7:46 pm. This motion, made by Haley Kliewer and seconded by Kelby Jinkens, passed.

Garrett Frans: Yea

Robert Frymire: Yea

Kelby Jinkens: Yea

Haley Kliewer: Yea

Kasey Whitson: Yea