

February Board of Education Regular Meeting

SEM School Library
205 E 5th Avenue
Sumner, NE 68878

Monday, February 13, 2023 7:30 PM

Mrs. Jennifer Anderson:	Present
Mr. Kirby Burden:	Present
Mrs. Jana Hoos:	Present
Mr. Matthew Hothem:	Present
Mrs. Rachel Hrasky:	Present
Mrs. Laura Robbins:	Present

1. Declaration of Intend – Open Meetings Act

Notice of the meeting was posted to the SEM Mustang school website and over the school reach notification system for the board meeting to be held on February 13, 2023 at 7:30 p.m. The agenda was available on the SEM Mustang school website. All proceedings hereafter as shown were taken while the convened meeting was open to the attendance of the public. This meeting was conducted in accordance with the Open Meetings Act, Chapter 84, Article 14 posted in the School Library.

2. Call to Order

2.1. Pledge of Allegiance

2.2. Roll Call of Members

2.3. Approval of Agenda

Motion to approve agenda was approved Passed with a motion by Mrs. Jennifer Anderson and a second by Mrs. Rachel Hrasky.

Yea: 6, Nay: 0

2.4. Recognition of Student Achievement

Students recognized this month were Haley Kappel, Autumn Davis, and Micah O'Neill.

2.5. Recognition of Public Wishing to Address the Board

3. Consent Agenda

Motion to approve consent agenda was approved Passed with a motion by Mrs. Rachel Hrasky and a second by Mr. Kirby Burden.

Yea: 6, Nay: 0

3.1. Approval of Minutes

Motion to approve minutes were passed. Passed with a motion by Mrs. Rachel Hrasky and a second by Mr. Kirby Burden.

Yea: 6, Nay: 0

3.2. Approval of the Monthly bills, Claims and Payroll

3.3. Approval of Treasurer's Report and Budget Report.

4. Administrative Report

4.1. Teacher/Staff Report

4.2. Principal's Report

4.3. Superintendent's Report

5. Board of Education Subcommittee Report(s)

It was discussed that the subcommittees will be creating Google docs for each committee to help in remembering the history of items discussed.

5.1. Building, Grounds, and Transportation Committee

6. Business Items

6.1. SEM Mission Statement

Motion to approve SEM Mission Statement was tabled until next month Passed with a motion by Mrs. Jennifer Anderson and a second by Mrs. Laura Robbins.

Yea: 6, Nay: 0

6.2. Continued Agreement with ESU 10 for age-eligible students with disabilities for the 2023-2024 school year.

The motion to accept the agreement between ESU 10 and SEM for special education services for 2023-2024 was approved Passed with a motion by Mrs. Rachel Hrasky and a second by Mr. Kirby Burden.

Yea: 6, Nay: 0

6.3. Open discussion on the topic of a temporary early retirement incentive program. (TERIP).

Approve a temporary early retirement incentive program (TERIP), which would be a one-time incentive of \$10,000 to any staff member who meets the rule of 85 and have 5 years vested in the

district was approved Passed with a motion by Mrs. Jennifer Anderson and a second by Mrs. Jana Hoos.
Yea: 6, Nay: 0

6.4. Approval of the 2023-2024 Negotiated Agreement between SEM-BOE and SEM-EA

SEM-BOE offered and SEM-EA has accepted the following offer:

Insurance will stay with the same coverage as the 2022-23 school year and a \$1360 raise on the base.

This would make base pay \$37,000 for the 2023-2024 school year. The percent of increase would be 5.95, which is an increase of \$116,776 to the school budget for teacher salaries. This does not take into account the increase of non-certified staff salaries.

This offer would raise you from 100.16% in the array to a projected 100.73% in the array.

Motion to approve the 2023-2024 Negotiated Agreement between SEM-BOE and SEM-EA was approved Passed with a motion by Mrs. Rachel Hrasky and a second by Mrs. Laura Robbins.
Yea: 6, Nay: 0

6.5. Board approval to proceed with the building of an agricultural building on SEM property and possible remodel of existing agricultural shop rooms.

Motion to proceed with the building for ag on sem property and possible remodel of existing ag shop rooms. Passed with a motion by Mrs. Jana Hoos and a second by Mrs. Rachel Hrasky.
Yea: 6, Nay: 0

7. Discussion Items

7.1. Board Retreat

Date was set for retreat March 1st at Luthern church 6:30 p.m.

8. Adjourn

Motion to adjourn was made at 8:21 p.m. Passed with a motion by Mrs. Jana Hoos and a second by Mr. Kirby Burden.
Yea: 6, Nay: 0