

Special Meeting

Wednesday, September 6, 2017 6:00 PM

Brazosport College Corporate Learning Center, 500 College Dr., Lake Jackson, TX 77566

1. Roll Call

2. Invocation

3. Communications

A. Disaster Proclamation Issued for Brazoria County

4. New Business

A. Personnel

1. Payroll Related to Emergency Closure Due to Hurricane/Tropical Storm Harvey. Due to Hurricane/Tropical Storm Harvey, Brazosport College closed on Friday, August 25, 2017, and is planning to re-open on Tuesday, September 5, 2017, after the Labor Day Holiday barring any further impact from the storm. The College is located in a declared disaster area and this emergency closure prevented employees from working their normal, scheduled shifts from Friday, August 25, 2017, through the re-opening of the College.

Policy DEA (LOCAL) states that if "the Board chooses to pay employees during an emergency closure for which the workdays are not scheduled to be made up at a later date, then that authorization shall be by resolution or other Board action and shall reflect the purpose served by the expenditure."

The Vice President, Human Resources, recommends that the Board authorize that the College pay its full-time employees and part-time employees who were scheduled to work during the emergency closure, unless any of those days are scheduled to be made up at a later date. Employees should not have to expend leave or go without pay due to the College's decision to close due to the emergency.

The President joins in this recommendation. It would be appropriate for the Board to approve that the College pay its full-time employees and part-time employees who were scheduled to work but could not due to the emergency closure that occurred between August 25, 2017 and September 5, 2017, unless any of those days are scheduled to be made up at a later date.