

Independent School District 507 Regular
School Board Meeting
Wednesday, April 9, 2025 6:00 PM Central

1 Pine St, Nicollet, MN 56074, Community
Room
1 Pine St
Nicollet, MN 56074

Ashley Black: Present, Mathew Cabanilla: Present, Abbi Carleton: Present, Adam Erickson:
Present, Jill Martens: Present, Scot Osborne: Present. Present: 6.

1. CALL TO ORDER

2. ROLL CALL

3. VISITOR COMMENTS

4. APPROVAL OF AGENDA

5. REPORTS AND PRESENTATION

5.a. Superintendent's Report

5.b. Principal's Report

5.c. Student Representative's Report

5.d. Board Committees' Reports

5.d.i. Enrollment Committee- Abbi

5.d.ii. Negotiations Committee-Jill

5.d.ii.a. Negotiation Letter

5.d.ii.b. The negotiating team for the Board is: Robin, Jill, & Abbi with Jim during
finances.

5.d.ii.c. First meeting is scheduled for April 15, 2025 3:00-3:30 Board Team. 3:30-4:30
Meet the teachers team

5.d.iii. Facilities/Maintenance Committee-Robin

5.d.iii.a. Presentation by NEXUS/School Perceptions - Zoom (attach)

6. CONSENT AGENDA

Move to accept the Consent Agenda as presented. This motion, made by Jill Martens and
seconded by Scot Osborne, Carried.

Ashley Black: Yea, Mathew Cabanilla: Yea, Abbi Carleton: Yea, Adam Erickson: Yea, Jill
Martens: Yea, Scot Osborne: Yea

Yea: 6, Nay: 0

6.a. Approval of Minutes

6.b. Approval of Bills in the amount of \$

6.c. Approval of Personnel Items

6.c.i. Superintendent is recommending continuing the practice of non renewing all probationary teachers in a budget deficit year. This allows flexibility when looking at student enrollment, program planning, and budget availability to provide the optimum learning environment for our students while managing the budget deficit.

Teachers will be formally non renewed at the May 14 Board meeting and receive individual letters of non renewal. We have until June 30, 2025 to renew teachers for the 2025-2026 school year as programming allows without a disruption in their continued contract.

6.d. Accept Donations

7. BUSINESS OFFICE REPORT AND ACTION

7.a. Resolution from SMS Appeal letter results - Todd Netzge/Robin (To be attached)

7.b. Jim Freihammer - Revised 2024-2025 Budget

7.b.i. Report

7.b.ii. Recommendation to assign the Superintendent to create a plan to cut \$500,000 (make sure Jim approves the amount) from the 2025-2026 budget.

Motion to assign the Superintendent to create plan for budget cuts of 500,000\$ 25-26 budget. This motion, made by Scot Osborne and seconded by Ashley Black, Carried.
Ashley Black: Yea, Mathew Cabanilla: Yea, Abbi Carleton: Yea, Adam Erickson: Yea, Jill Martens: Yea, Scot Osborne: Yea
Yea: 6, Nay: 0

8. RESOLUTION FROM THE BOARD

Motion to approve approve the Amended draft of the final survey with Nexus. This motion, made by Scot Osborne and seconded by Jill Martens, Carried.

Ashley Black: Yea, Mathew Cabanilla: Yea, Abbi Carleton: Yea, Adam Erickson: Yea, Jill Martens: Yea, Scot Osborne: Yea
Yea: 6, Nay: 0

9. ACTION: INTENT TO NEGOTIATE

Motion to approve as stated. This motion, made by Jill Martens and seconded by Mathew Cabanilla, Carried.

Ashley Black: Yea, Mathew Cabanilla: Yea, Abbi Carleton: Yea, Adam Erickson: Yea, Jill Martens: Yea, Scot Osborne: Yea
Yea: 6, Nay: 0

10. ACTION: FUNDRAISING REQUEST FORM

Motion to approve. This motion, made by Jill Martens and seconded by Abbi Carleton, Carried.

Ashley Black: Yea, Mathew Cabanilla: Yea, Abbi Carleton: Yea, Adam Erickson: Yea, Jill Martens: Yea, Scot Osborne: Yea
Yea: 6, Nay: 0

11. Adjournment

Motion to adjourn @ 8:46. This motion, made by Adam Erickson and seconded by Jill Martens, Carried.

Ashley Black: Yea, Mathew Cabanilla: Yea, Abbi Carleton: Yea, Adam Erickson: Yea, Jill Martens: Yea, Scot Osborne: Yea

Yea: 6, Nay: 0