

## **Board of Education Special Meeting: Board Retreat**

Wednesday, June 24, 2026 6:00 PM

Media Center at the Palmyra District OR-1 Public Schools

425 F Street

Palmyra, NE 68418

### **District Mission:**

**“Together we prepare our students to successfully meet the challenges of the future.”**

**Strategic Goal 1:** District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.

**Strategic Goal 2:** District OR-1 Public Schools will foster a unified community.

**Strategic Goal 3:** District OR-1 Public Schools will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

Attendance Taken at 6:01 PM.

Dean Busch: Present  
Jaimi Calfee: Present  
Tim Cheney: Present  
Brandon Desh: Present  
Dee Moore: Present  
Josh Penterman: Present

This information was posted in the following public formats:

The Voice News (weekly area newspaper)  
Farmers' Merchants Bank - Palmyra  
Palmyra Post Office  
Palmyra High School  
Bennet Post Office  
Bennet Elementary School  
District OR-1 Website - <https://www.districtor1.org/>

### 1. Call to Order

- Board President Desh called the meeting to order at **6:00 p.m.**

### 2. Announcement of the Open Meetings Act Posting

- Board President Desh identified the location of the Open Meetings Act Poster on the wall in the meeting room.
  - **Special note:** Copies of the updated (**2025**) Open Meetings Act documents were made available at the meeting.

### 3. Consent Agenda

- 3.1. Approval of Board Agenda motion to accept the consent agenda. This motion, made by Tim Cheney and seconded by Josh Penterman, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- No further discussion.
- 3.2. Approval of minutes of previous meetings
- The board minutes from the regular meeting on **Monday, June 8th, 2026**, were approved.
- 3.3. Approval of Claims/Payment of Bills/Bids
- There were no current bills to approve at the meeting.
4. Public Comment
- No public comment was provided at the meeting.
5. Board Retreat: Discussion Items **The following topics were discussed during the meeting:**
- Reminder About Upcoming Board Meeting Information:
    - On **Monday, July 13, 2026**, District OR-1 will hold a Public Hearing on **Policy #6400 (Parental Involvement)** at PHS in the media center **beginning at 5:50 p.m.**
    - On **Monday, July 13, 2026**, District OR-1 will hold a Public Hearing on **Policy # 5416 (Student Fees)** at PHS in the media center **beginning at 5:55 p.m.** (or immediately following the Parental Involvement Public Hearing).
    - On **Monday, July 13th, 2026**, the District OR-1 Board of Education will hold its monthly meeting at PHS in the media center **beginning at 6:00 p.m.** (or immediately following the required public hearings).
  - District Current Reality Overview
  - Superintendent's Goals for 2026–2027
  - Board Goals and Professional Development
  - Strategic Planning Update
  - Budget Overview and Preview
  - Policy Review
  - Summer Projects Update
  - District Staffing Update
  - Technology
6. Adjournment
- The meeting was adjourned at **8:13 p.m.**

---

Chairperson

---

Superintendent

## **Board of Education Regular Meeting**

Monday, May 11, 2026 6:00 PM

Media Center at the Palmyra District OR-1 Public Schools

425 F Street

Palmyra, NE 68418

### **District Mission:**

**“Together we prepare our students to successfully meet the challenges of the future.”**

**Strategic Goal 1:** District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.

**Strategic Goal 2:** District OR-1 Public Schools will foster a unified community.

**Strategic Goal 3:** District OR-1 Public Schools will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

Attendance Taken at 5:58 PM.

Dean Busch:	Absent
Jaimi Calfee:	Present
Tim Cheney:	Present
Brandon Desh:	Present
Dee Moore:	Present
Josh Penterman:	Absent

This information was posted in the following public formats:

- The Voice News (weekly area newspaper)
- Farmers' Merchants Bank - Palmyra
- Palmyra Post Office
- Palmyra High School
- Bennet Post Office
- Bennet Elementary School
- District OR-1 Website - <https://www.districtor1.org/>

### 1. Call to Order and Pledge of Allegiance

- Board President Desh called the meeting to order at **6:01 p.m.**
- Board President Desh led the board members and patrons in attendance at the meeting in the Pledge of Allegiance.
  - Special thanks to our senior high school students who attended the school board meetings as part of their social studies class requirements this school year!

- We greatly appreciate our students' attendance and attention to civic responsibilities.

## 2. Announcement of the Open Meetings Act Posting

- Board President Desh identified the location of the Open Meetings Act Poster on the wall in the meeting room.
  - **Special note:** Copies of the updated (2025) Open Meetings Act documents were made available at the meeting.

## 3. Staff and Student Presentations **The topics listed below were presented to the board during this section of the meeting.**

- **Panther Baseball Update:**
  - Jordan Springer: Head Baseball Coach
- **"Para to Teacher" Process and Testimonials:**
  - Mrs. Chelsey Georges
  - Mrs. Selina Hiett
  - Mr. Jared Haag
- **"End of the Year" Student and Staff Highlight Video:**
  - Thanks to Mrs. Gill and our Digital Production students.
  - Superintendent Hart showed the attached video during the meeting.
- Special thanks to all the staff and students who participated in the board presentations this school year!
- Keep up the amazing things you are doing, and job well done!

## 4. Consent Agenda Motion to approve the consent agenda as presented. This motion, made by Tim Cheney and seconded by Dee Moore, Passed.

Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea

- No further discussion.

### 4.1. Approval of Board Agenda

- No further discussion.

### 4.2. Approval of minutes of previous meetings

- No further discussion.

### 4.3. Approval of Claims/Payment of Bills and Payroll

- No further discussion.

### 4.4. Certificated/Classified Hire(s)/Reassignment(s)/Resignation(s)

- No further discussion.

#### 4.5. Financial Reports

- No further discussion.

#### 5. Public Comment

- Public Comment was provided by Carter Herrington from Bennet.
  - Carter is also a current student at PHS.

#### 6. Administrative Reports

- The Superintendent, High School and Elementary School Principals, the Activities Director, and the Director of Student Programs and Services presented reports during this portion of the meeting.

##### 6.1. Superintendent's Report **Superintendent Hart reported on the following items:**

- **CTE Newsletter for May 2026:**
  - Please see the attached document.
- **Community Early Childhood Initiative Update:**
  - Please see the attached weblink for more information.
    - <https://bpcfoundation.com/>
- **Graduation Summary from Saturday, May 9th, 2026:**
- **Special Graduation Artifact from 1910:**
  - Please see the pictures listed below.
- **Palmyra Village Board Agenda Request Update for Thursday, May 14th, 2026:**
  - Please see the attached document.
- **Kindergarten Update:**
  - **Little Panther "Signing Day"**
    - Mr. Hart presented pictures at the meeting.
- **5th Street Repairs Update:**
  - Work will begin to repair the street in front of the high school in the first part of June.
  - Paver's Inc. will be completing the work.
- **Preschool Update:**
  - **Schedule:** Ms. Walter explained the overview of the classes and staffing for the upcoming school year.
- **District OR-1 Strategic Plan (2026-2031)**
  - See the document attached below for more details.
- **Summer Programming Update:**
  - Please see the attached document.
- **Champions After School Rec Program Update:**
  - The new before-and-after-school program will start in the fall.
  - More details about the program will continue to be communicated through our district's social media channels and district website in the coming months.
- **End of the Year Events:**

- Saturday, May 9th at 2:00 p.m.: PHS Graduation.
  - Thanks to all the board members who attended the graduation ceremony!
- **Student and Staff Kudos:**
  - **NRCSA Staff Scholarship:**
    - Mrs. Chelsey Georges (a paraprofessional at Bennet Elementary) received a \$1,000 award from the Nebraska Rural Community Schools Association (NRCSA) to help with tuition for the Para to Teacher Program.
    - Congratulations Chelsey!
  - **6th Grade Guest Speakers:**
    - ??????Our sixth-grade teachers have hosted a wide variety of local business and community leaders to present to our students regarding career interests and development.
    - Special thanks to the guest speakers for their time and commitment to helping our students learn about different career options.
  - **NE Seal of Biliteracy:**
    - The Seal of Biliteracy is an award that the State of Nebraska gives to recognize high school students who have studied and attained proficiency in two or more languages by graduation.
      - **Trevor Kerkman**
      - **Ryan Mayo**
  - **Mr. Johnson with our "Life Room" Students:**
    - See the attached picture.
- **Interlocal Agreement Update:**
  - We will have an agenda item on the Palmyra Village Board Meeting Agenda Item for **Thursday, May 14th, 2026**
- **Option Enrollment Update:**
- **Summer Board Retreat:**
  - *The summer board retreat meeting will be held on **Wednesday, June 24th, 2026**, at PHS beginning at 6:00 p.m.*
- **Legislative Update:**
- **Staffing Update:**
  - Certified Staffing
  - Classified Staffing
- **2026-2027 Budget Update:**
  - Budget Projection Update

#### 6.1.1. Highway # 2 Construction Update:

- Superintendent Hart provided an update on the current progress of the project.

#### 6.2. Administrative Team Report **Topics covered during the admin report are listed below:**

- Activities update
- MAPS/NSCAS testing update
- Special Education update
- Aspire Academy Graduation: **Friday, May 15th**

- Summer Programming update
- Preschool Open House: **Monday, May 18th**
- HS student workers update
- High Ability Learning (HAL) update
- HS Graduation
- Elementary Field Trips
- Elementary "Jump up" and "track" days:
- 5th Grade graduation: **Monday, May 18th**
- AR Awards ceremony
- HS-related policies and procedures review:
  - Tardies
  - Eligibility
- ICU Program Update

## 7. Discussion Items- Committee Reports

### 7.1. Negotiations Committee Update

- Negotiations Committee members summarized the Insurance Task Force Meeting held on **Thursday, May 7th**, at PHS.
  - The Insurance Task Force will meet again beginning in **September 2026**.

### 7.2. Curriculum: Committee on American Civics Update

- The next committee meeting will be on **Wednesday, October 14th, 2026**, at Palmyra High School from **12:00-1:00 p.m.**
  - ***FYI:** The October meeting is a public meeting.*

### 7.3. Facilities and Transportation Committee

- This committee did not meet this month.
- Another meeting will be scheduled during the summer.
  - The specific date and time are TBD.

### 7.4. Strategic Planning Update

- Superintendent Hart reviewed a summary of upcoming work and plans aligned to our new district Strategic Plan.
  - The new Strategic Plan is attached to this agenda item.
- As one of our Strategic Goals, we are looking at different options for updating our social media, website, and district communication platforms.
  - I have attached a flyer from our meeting with Apptegy (a website and district communication platform provider) on **Wednesday, May 6th**, at Bennet.
- Our admin team will focus on prioritizing tasks and goals at our **Leaders Retreat on Thursday, June 4th, 2026**, at PHS.
- Additional conversation on the Strategic Plan will be a part of our annual Board Retreat this summer.

## 8. Policy Review

- The Policy Review Committee members provided a summary of the meeting that occurred on **Thursday, May 7th, 2026**, at PHS.
- The agenda is attached to this agenda item.
  - At the meeting, the following policies were reviewed:
    - **1000 Series** (Community Relations)
    - **2000 Series** (Administration),
    - **3000 Series** (Business Operations)
    - **Current Legislative Bills and NDE mandates.**
      - Please see the attached document for more details.
- **Upcoming Policy Review Meetings:**
  - **Thursday, August 6th, 2026:** 3:30–4:30 p.m.
    - Review **4000 and 5000** Series Policies
  - **Thursday, November 5th, 2026:** 3:30–4:30 p.m.
    - Review **6000 and 7000** Series Policies

## 9. Action Items

9.1. Presentation, discussion, and or official action to approve all recent Legislative Policy Updates and Revisions. Motion to approve the policies and updates as discussed. This motion, made by Dee Moore and seconded by Tim Cheney, Passed.

Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea

- No further discussion.

## 10. Board of Education Development

- Board President Desh summarized upcoming professional development opportunities for board members.

## 11. Closed Session

- No closed session occurred during the meeting.

## 12. Topics for Next Month's Agenda

- No further discussion.

## 13. Adjournment

- The board meeting was adjourned at **7:42 p.m.**
- The next regular board meeting is scheduled for **Monday, June 8th, 2026**, beginning at 6:00 p.m. at Palmyra Junior / Senior High School in the media center.

Superintendent

---