

1. Call to Order
2. Pledge of Allegiance
3. Consideration to Approve: Agenda
4. Closed Session – Per the Open Meetings Act for:
  - 4.A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).
  - 4.B. Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).
  - 4.C. Evidence or testimony presented in open hearing, or in closed hearing where authorized by law, to a quasi-adjudicative body, as defined in the Open Meetings Act, provided that the body prepares and makes available for public inspection a written decision with its determinative reasoning. 5 ILCS 120/2(c)(4).
5. Reconvene to Open Session
6. Superintendent’s Report
  - 6.A. FOIA Report
7. Public Participation
8. Information / Discussion Items
  - 8.A. New Early Learning Center facility update
  - 8.B. Policy | Press 121 | First Reading
  - 8.C. Strategic Plan update
  - 8.D. Village of Antioch Communication Engagement
9. Board Committee Reports
10. Donations Report
11. Consideration to Approve: Consent Agenda
  - 11.A. Minutes
    - 11.A.1. Minutes | Regular Meeting | May 19, 2026
    - 11.A.2. Minutes | Closed Session Meeting | Session 1 | May 19, 2026
    - 11.A.3. Minutes | Closed Session Meeting | Session 2 | May 19, 2026
  - 11.B. Financial Reports
    - 11.B.1. Activity Fund Statement

- 11.B.2. Bills
- 11.B.3. Bills
- 11.B.4. Payroll Report
- 11.B.5. Treasurer's and Investment Report
- 11.C. Personnel Consent Agenda
  - 11.C.1. New Hires/Appointments, Leave of Absence Requests, Resignations, Notification of Intent to Retire, and Discharge of Staff
  - 11.C.2. Stipend Amounts for Individuals by Building
- 11.D. Enrollment Report
- 12. Consideration to Approve: Action Items
  - 12.A. ASP Contract
  - 12.B. Settlement Agreement A-2026-06
  - 12.C. Settlement Agreement B-2026-06
  - 12.D. Settlement Agreement C-2026-06
  - 12.E. Action on Closed Hearing #1-2026-06
  - 12.F. FY27 ESP Salaries
  - 12.G. FY27 ESP Starting Rates
  - 12.H. Administrator contracts
  - 12.I. FY27 Fuel Bid Renewal
  - 12.J. Approval of Agreement | Siemens Agreement Renewal
  - 12.K. FY26 Amended Budget
  - 12.L. FTE Request | Addition of an Assistant Mechanic
  - 12.M. FTE Request | Additional Paraprofessional at Hillcrest
  - 12.N. Approval of Contract | Educational Consultant
  - 12.O. Disposal of Materials
  - 12.P. Records Destruction
  - 12.Q. MOU with Savvas Learning Company LLC, and LXD Research for SuccessMaker Reading Design Study
  - 12.R. MOA with AEEA for Retirement Incentive for SY2026-27
  - 12.S. MOU with AEEA for LETRS Training for 2026-27
  - 12.T. Intergovernmental Agreement Update for School Resource Officer
- 13. Closed Session – Per the Open Meetings Act for the purpose of:
  - 13.A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).

13.B. Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

13.C. Evidence or testimony presented in open hearing, or in closed hearing where authorized by law, to a quasi-adjudicative body, as defined in the Open Meetings Act, provided that the body prepares and makes available for public inspection a written decision with its determinative reasoning. 5 ILCS 120/2(c)(4).

13.D. The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5).

13.E. Student disciplinary cases. 5 ILCS 120/2(c)(9).

14. Reconvene to Open Session

15. Consideration to Approve: Action Items

15.A. Destruction of Closed Session Recordings

15.B. Review of Closed Session Minutes

16. Information/Discussion Items

16.A. Future Agenda Items and Meeting Summary

17. Adjournment



# ANTIOCH COMMUNITY CONSOLIDATED SCHOOL DISTRICT 34

INSPIRE TO DREAM - EMPOWER TO ACHIEVE

## **Regular Board Meeting**

Administrative Services Center | 964 Spafford St. Antioch, IL 60002

Tuesday, June 16, 2026 | 6:30 PM

### AGENDA

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  - A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).
  - B. The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).
  - C. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).
5. Reconvene to Open Session
6. Superintendent's Report
7. Public Participation
8. Information/Discussion
  - A. New Early Learning Center facility update
  - B. Strategic Plan update
  - C. Policy | Press 121 | 1st Reading
  - D. Village of Antioch Communication and Engagement
9. Board Committee Reports
10. Donations Report
11. Consideration to Approve: Consent Agenda
  - A. Minutes
    1. Minutes | Regular Meeting | May 19, 2026
    2. Minutes | Closed Session Meeting | Session 1 | May 19, 2026
    3. Minutes | Closed Session Meeting | Session 2 | May 19, 2026
  - B. Financial Reports
    1. Activity Fund Statement | May 2026
    2. Bills | May 2026
    3. Bills | June 2026
    4. Payroll Report | May 2026



# ANTIOCH COMMUNITY CONSOLIDATED SCHOOL DISTRICT 34

INSPIRE TO DREAM - EMPOWER TO ACHIEVE

5. Treasurer's and Investment Report | May 2026
- C. Personnel Consent Agenda
  1. New Hires/Appointments, Leave of Absence Requests, Resignations, Notification of Intent to Retire, and Discharge of Staff
  2. Stipend Report
- D. Enrollment Report
12. Consideration to Approve: Action Items
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  - B. Settlement Agreement A-2026-06
  - C. Settlement Agreement B-2026-06
  - D. Settlement Agreement C-2026-06
  - E. Action on Closed Hearing #1-2026-06
  - F. FY27 ESP Salaries
  - G. FY27 ESP Starting Rates
  - H. Administrator contracts
  - I. FY27 Fuel Bid Renewal
  - J. Approval of Agreement | Siemens Agreement Renewal
  - K. FY26 Amended Budget
  - L. FTE Request | Addition of an Assistant Mechanic
  - M. FTE Request | Additional Paraprofessional at Hillcrest
  - N. Approval of Contract | Educational Consultant
  - O. Disposal of Materials
  - P. Records Destruction
  - Q. MOU with Savvas Learning Company LLC, and LXD Research for SuccessMaker Reading Design Study
  - R. MOA with AEEA for Retirement Incentive for SY2026-27
  - S. MOU with AEEA for LETRS Training for 2026-27
  - T. Intergovernmental Agreement Update for School Resource Officer
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  - C. The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5)



# ANTIOCH COMMUNITY CONSOLIDATED SCHOOL DISTRICT 34

INSPIRE TO DREAM - EMPOWER TO ACHIEVE

- D. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).
- E. Student disciplinary cases. 5 ILCS 120/2(c)(9).
- 14. Reconvene to Open Session
- 15. Consideration to Approve: Action Items
  - A. Destruction of Closed Session Recordings
  - B. Review of Closed Session Minutes
- 16. Information/Discussion Items
  - A. Future Agenda Items and Meeting Summary
- 17. Adjournment



## BOARD MEETING MEMORANDUM

**Board Meeting Date:** June 16, 2026

**From:** Maria Treto-French, Assistant Superintendent/CFO/CSBO

**Re:** FY26 Amended Budget

**Agenda Location:** Consideration to Approve: Action Items

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### **Rationale:**

The Board adopted a balanced budget on September 16, 2025, for Fiscal Year 2026 (July 1, 2025, through June 30, 2026). Since that time, the Business Office has continued to monitor revenues, expenditures, grants, and capital project activity to ensure the District remains fiscally responsible while maximizing available funding opportunities.

The proposed FY26 budget amendment reflects several positive financial developments and strategic adjustments that strengthen the District's overall financial position, including:

- Receipt of additional grant funding through the School Maintenance Grant Program and the School Safety and Learning Environment Program (SLEP).
- Carryover funding from federal grant programs that remained available for eligible District initiatives.
- Higher-than-anticipated revenues from recaptured tax levy funds and interest earnings.
- Adjustments to planned capital expenditures to align with the District's long-range Facilities Master Plan and project implementation timelines.
- Increased grant reimbursements supporting maintenance and facility improvement efforts.

The amendment also reflects a reduction in anticipated developer fee revenue due to continued delays in the Clublands development project. While these revenues were originally projected for FY26, they are now expected to be realized in FY27 as development activity progresses.

These amendments are not indicative of budgetary concerns, but rather demonstrate the District's commitment to proactive financial management. Throughout the fiscal year, the Business Office has continuously evaluated changing conditions, pursued additional revenue opportunities, monitored expenditures, and adjusted projections to ensure the budget accurately reflects current operations.



# ANTIOCH COMMUNITY CONSOLIDATED SCHOOL DISTRICT 34

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The proposed amended budget highlights the District's ability to leverage grant funding, capitalize on favorable revenue trends, and strategically align expenditures with long-term priorities while maintaining financial stability. The ever-changing nature of school finance requires ongoing analysis and responsiveness, and these adjustments reflect the diligent work of the district in safeguarding taxpayer resources and supporting the educational mission and vision of the District.

REVENUE	FY2026 ADOPTED BUDGET	FY2026 PROPOSED AMENDED BUDGET	DIFFERENCE	NOTES
<b>*EDUCATION</b>	\$39,362,925	\$39,723,836	\$360,911	Increase in additional grant funds, carry-overs from other federal grants, recaptured tax levy funds & interest funds.
<b>*OPERATIONS &amp; MAINTENANCE</b>	\$5,082,904	\$7,710,500	\$2,627,596	Transfer of funds according to the resolution, increase in recaptured tax levy funds & interest funds.
DEBT SERVICE	\$1,484,168	\$5,123,554	\$3,639,386	Transfer of funds according to the resolution, increase in recaptured tax levy funds & interest funds.
<b>*TRANSPORTATION</b>	\$3,731,926	\$3,826,438	\$94,512	Increase in recaptured tax levy funds, grant allocation, and interest
<b>*SOC SEC/IMRF</b>	\$1,148,097	\$1,186,837	\$38,740	Increase in recaptured tax levy funds, grant allocation, and interest
CAPITAL PROJECTS	\$500,000	\$7,070,000	\$6,570,000	Transfer of Working Cash Funds & Interest
WORKING CASH	\$231,000	\$240,692	\$9,692	Increase in interest.
<b>*TORT</b>	\$62,232	\$64,371	\$2,139	Increase in interest
<b>*LIFE SAFETY</b>	\$203,974	\$208,988	\$5,014	Increase in interest
ALL FUNDS	\$51,807,226	65,110,823		
<b>*OPERATING FUNDS</b>	<b>\$49,592,058</b>	<b>\$52,720,971</b>		

EXPENDITURES	FY2026 ADOPTED BUDGET	FY2026 PROPOSED AMENDED BUDGET	DIFFERENCE	NOTES
<b>*EDUCATION</b>	\$37,914,088	\$39,082,959	\$1,168,871	Transfer of funds through resolutions, decrease in a purchased service that will be addressed in FY27
<b>*OPERATIONS &amp; MAINTENANCE</b>	\$4,510,019	\$7,404,559	\$2,894,540	Transfer of funds through resolutions, decrease in a purchased service that will be addressed in FY27
DEBT SERVICE	\$3,133,205	\$2,955,880	\$177,325	A payment moved to FY27 as scheduled
<b>*TRANSPORTATION</b>	\$3,749,463	\$3,759,970	\$10,507	Increase due to grant funded salaries
<b>*SOC SEC/IMRF</b>	\$1,390,964	\$1,371,091	-\$19,873	Decrease due to reallocation of salaries to purchased services
CAPITAL PROJECTS	\$42,294,067	\$14,749,561	-\$27,544,506	Major projects for new facility delayed



# ANTIOCH COMMUNITY CONSOLIDATED SCHOOL DISTRICT 34

INSPIRE TO DREAM - EMPOWER TO ACHIEVE

WORKING CASH	\$0	\$5,220,000	\$0	Transfer of funds due to bond sale & resolution
*TORT	\$194,962	\$194,962	\$0	No change
*LIFE SAFETY	\$203,974	\$75,000	-\$128,974	Liability expense moved to FY27
ALL FUNDS	\$93,390,742	\$50,862,164		
*OPERATING FUNDS	<b>\$47,964,245</b>	<b>\$51,888,541</b>		

**Recommendation/Motion:**

The administration recommends that the Board approve the 2025-2026 Proposed Amended Budget as presented.