

Regular Meeting of the Board of
Education
Tuesday, May 19, 2026 6:30 PM Central

Hillcrest Elementary School
433 E. Depot St.
Antioch, IL 60002

1. Call to Order
2. Pledge of Allegiance
3. Consideration to Approve: Agenda
4. Recognitions
 - 4.A. Oakland Yearbook
 - 4.B. Oakland Orchestra
 - 4.C. Hillcrest Student Voice Representatives
 - 4.D. Hillcrest Student Council
 - 4.E. Hillcrest Yearbook
 - 4.F. Hillcrest Battle of the Books
 - 4.G. Staff Referral Bonus
5. Information / Discussion Items
 - 5.A. Hillcrest Student Playground Request
6. Superintendent's Report
 - 6.A. FOIA Report
7. Public Participation
8. Closed Session – Per the Open Meetings Act for:
 - 8.A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).
9. Reconvene to Open Session
10. Board Committee Reports
11. Donations Report
12. Consideration to Approve: Consent Agenda
 - 12.A. Minutes
 - 12.A.1. Minutes | Regular Meeting | April 21, 2026
 - 12.A.2. Minutes | Closed Session Meeting | April 21, 2026
 - 12.B. Financial Reports
 - 12.B.1. Activity Fund Statement
 - 12.B.2. Bills
 - 12.B.3. Bills
 - 12.B.4. Payroll Report

- 12.B.5. Treasurer's and Investment Report
- 12.C. Personnel Consent Agenda
 - 12.C.1. New Hires/Appointments, Leave of Absence Requests, Resignations, Notification of Intent to Retire, and Discharge of Staff
 - 12.C.2. Stipend Amounts for Individuals by Building
- 12.D. Enrollment Report
- 13. Consideration to Approve: Action Items
 - 13.A. Approval of the construction delivery method for New ELC Facility
 - 13.B. Award of the Hillcrest Elementary School Playground Site Renovation
 - 13.C. Playground Shade Structure at Oakland, WC Petty, and Hillcrest Elementary Schools
 - 13.D. Chicago Bears Flag Football at Antioch Upper Grade School
 - 13.E. Intergovernmental Agreement Update for School Resource Officer
 - 13.F. IGA with CHSD 117 for Fingerprinting
 - 13.G. Purchase of Core Switch Replacement
 - 13.H. HopeAlight Agreement for 2026-27
 - 13.I. CYN Counseling Agreement for 2026-27
 - 13.J. Presence for Virtual School Psychologist Services
 - 13.K. eLearning Plan for 2026-27
 - 13.L. 8th Grade 2027 Washington DC Trip
 - 13.M. Declaration of Last Day of School for 2025-26
 - 13.N. Disposal of Materials
 - 13.O. Permission for APD to film SRO for ADP Promotional videos per Policy 8:120
 - 13.P. Amended Budget
 - 13.Q. CSFT Resolution
 - 13.R. Request to Rescind Retirement Letter
 - 13.S. Staffing Plan Update | Request for Individual Paraprofessional for 2026-27
 - 13.T. Resignation Agreement
 - 13.U. Resignation Agreement
 - 13.V. Summer Tech Help
- 14. Closed Session – Per the Open Meetings Act for the purpose of:
 - 14.A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).
 - 14.B. Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

14.C. The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5).

14.D. Student disciplinary cases. 5 ILCS 120/2(c)(9).

15. Reconvene to Open Session

16. Information/Discussion Items

16.A. Future Agenda Items and Meeting Summary

17. Adjournment

Check Register

Printed: 5/13/2026 2:22 PM
ANTIOCH C.C. DIST.#34
Check Date: 5/1/2026 to 5/13/26

Vendor #	Vendor Name	Batch #	Check Date	Check #	Checks	Direct Deposit	Total
240457	PHAXIS EDUCATION STAFFING LLC	1	05/01/2026	119307	7,500.00	0.00	7,500.00
240377	COACH AMERICA	1	05/01/2026	119308	5,943.00	0.00	5,943.00
240486	DELTA DENTAL INSURANCE COMPANY	7	05/07/2026	119309	1,567.74	0.00	1,567.74
240384	RIVALRY LTD, THE	12	05/12/2026	119313	4,966.80	0.00	4,966.80
02130	AMAZON	5	05/13/2026	119314	18,865.53	0.00	18,865.53
10765	GORDON FOOD SERVICE	7	05/13/2026	119315	44,693.92	0.00	44,693.92
23420	SCHURING & SCHURING INC.	6	05/13/2026	119316	7,397.77	0.00	7,397.77
01055	A PARTS WAREHOUSE	8	05/13/2026	119317	614.88	0.00	614.88
01640	ACE HARDWARE	28	05/13/2026	119318	69.78	0.00	69.78
01961	AL WARREN OIL COMPANY INC.	20	05/13/2026	119319	1,291.12	0.00	1,291.12
02045	ALL SEASONS UNIFORMS	28	05/13/2026	119320	871.32	0.00	871.32
02058	ALLEN, KATHLEEN N.	5	05/13/2026	119321	60.03	0.00	60.03
28476	ALPHA BAKING CO INC	11	05/13/2026	119322	651.30	0.00	651.30
240490	AMERGIS HEALTHCARE STAFFING	6	05/13/2026	119323	12,452.52	0.00	12,452.52
02694	ANCORA PUBLISHING	20	05/13/2026	119324	428.00	0.00	428.00
02720	ANDERSON PEST SOLUTIONS	8	05/13/2026	119325	437.77	0.00	437.77
02800	ANTIOCH AUTO PARTS	28	05/13/2026	119326	254.53	0.00	254.53
02950	ANTIOCH ROTARY CLUB	6	05/13/2026	119327	91.00	0.00	91.00
02976	ANTIOCH THEATER	11	05/13/2026	119328	1,000.00	0.00	1,000.00
03061	APPLE INC.	27	05/13/2026	119329	99.00	0.00	99.00
240287	AT&T Mobilty	28	05/13/2026	119330	76.25	0.00	76.25
03325	AVALON PETROLEUM COMPANY	5	05/13/2026	119331	6,327.60	0.00	6,327.60
03329	AWARDS BY KAYDAN	20	05/13/2026	119332	110.90	0.00	110.90
03810	BENDALL, AMY	6	05/13/2026	119333	12.98	0.00	12.98
04430	BOROWIAK, ARON	5	05/13/2026	119334	399.19	0.00	399.19
240491	BOSCH AUTOMOTIVE SERVICE SOLUTIONS LLC	7	05/13/2026	119335	605.00	0.00	605.00
04979	BUTLER, MICHAEL	6	05/13/2026	119336	69.60	0.00	69.60
05000	BYCZEK, JULIE	20	05/13/2026	119337	94.65	0.00	94.65
05336	CANON FINANCIAL SERVICES INC.	5	05/13/2026	119338	46,863.68	0.00	46,863.68
240495	CASSELLO, LINDSEY	5	05/13/2026	119339	53.65	0.00	53.65
06208	CLASS ACT	11	05/13/2026	119340	3,366.30	0.00	3,366.30
06212	CLASSIC VIOLINS	5	05/13/2026	119341	372.50	0.00	372.50
06503	COMPASS HEALTH CENTER LLC	8	05/13/2026	119342	825.00	0.00	825.00
06679	CONNECTIONS ACADEMY EAST	8	05/13/2026	119343	48,791.94	0.00	48,791.94
06680	CONNECTIONS DAY SCHOOL	8	05/13/2026	119344	14,920.92	0.00	14,920.92
06681	CONNECTIONS DAY SCHOOL SOUTH	6	05/13/2026	119345	7,070.70	0.00	7,070.70
06728	CONSERV FS	20	05/13/2026	119346	750.55	0.00	750.55
06750	CONSTELLATION NEWENERGY	28	05/13/2026	119347	28,786.66	0.00	28,786.66
240410	CRUMPLEY, GRACE	16	05/13/2026	119348	90.05	0.00	90.05
07536	DECKER EQUIPMENT INC.	7	05/13/2026	119349	152.75	0.00	152.75
07538	DEFRANCO PLUMBING	5	05/13/2026	119350	12,062.00	0.00	12,062.00
08052	DURNIL, JACKLYN	8	05/13/2026	119351	129.00	0.00	129.00
08362	EASTER SEALS METRO CHICAGO	27	05/13/2026	119352	5,400.00	0.00	5,400.00
04540	EMBRACE EDUCATION	8	05/13/2026	119353	8,533.21	0.00	8,533.21
110804	EMPLOYEE BENEFITS CORPORATION	21	05/13/2026	119354	330.04	0.00	330.04
18081	EVERWAY LLC	8	05/13/2026	119355	99.00	0.00	99.00
09266	EXCEPTIONAL LEARNERS COLLABORATIVE	27	05/13/2026	119356	13,589.53	0.00	13,589.53
09230	EXPRESS SERVICES INC	8	05/13/2026	119357	29,613.77	0.00	29,613.77
14392	FAGEN FRIEDMAN & FULFROST LLP	29	05/13/2026	119358	9,206.69	0.00	9,206.69
240492	FILTER SERVICES INC	27	05/13/2026	119359	3,994.48	0.00	3,994.48
09680	FOLLETT CONTENT SOLUTIONS LLC	27	05/13/2026	119360	999.89	0.00	999.89
09910	FP MAILING SOLUTIONS	5	05/13/2026	119361	104.85	0.00	104.85
10411	GEORGIA, NIKKI	5	05/13/2026	119362	69.00	0.00	69.00
10760	GOPHER SPORT	5	05/13/2026	119363	280.41	0.00	280.41

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10850	GRAINGER	5	05/13/2026	119364	657.46	0.00	657.46
10878	GRAPHIC 14	27	05/13/2026	119365	275.56	0.00	275.56
10986	GREEN ASSOCIATES ARCHITECTS	21	05/13/2026	119366	30,737.35	0.00	30,737.35
11877	HEARTLAND BANK	11	05/13/2026	119367	3,113.43	0.00	3,113.43
12225	HODGES LOIZZI EISENHAMMER	5	05/13/2026	119368	9,217.23	0.00	9,217.23
12318	HOLSINGER, MARY	27	05/13/2026	119369	4.00	0.00	4.00
12761	I.E.S.A.	5	05/13/2026	119370	1,020.00	0.00	1,020.00
12900	IL ASSN SCHOOL BOARDS	5	05/13/2026	119371	125.00	0.00	125.00
27571	INTRADO LIFE & SAFETY INC.	21	05/13/2026	119372	440.19	0.00	440.19
13750	J.S. COMMUNICATIONS TECHNOLOGIES	6	05/13/2026	119373	1,116.88	0.00	1,116.88
26375	JOHNSON CONTROLS SECURITY SOLUTIONS	20	05/13/2026	119374	248.46	0.00	248.46
13941	JOHNSON, ELAINE	5	05/13/2026	119375	144.00	0.00	144.00
240397	KEYGUARD ASSISTIVE TECHNOLOGY	29	05/13/2026	119376	119.88	0.00	119.88
14289	KOEUNE, JOSEPH	5	05/13/2026	119377	106.44	0.00	106.44
240425	KURZER, LAURA	5	05/13/2026	119378	34.96	0.00	34.96
14459	L.A. SOUND	5	05/13/2026	119379	720.00	0.00	720.00
14620	LAKE COUNTY REGIONAL OFFICE	8	05/13/2026	119380	3,620.00	0.00	3,620.00
14900	LAKESHORE LEARNING MATERIALS	27	05/13/2026	119381	5,193.00	0.00	5,193.00
14906	LAKESIDE INTL TRUCKS INC.	6	05/13/2026	119382	245.18	0.00	245.18
14967	LANGTON GROUP INC	6	05/13/2026	119383	19,379.00	0.00	19,379.00
240309	LAX, JODI D	5	05/13/2026	119384	456.62	0.00	456.62
240342	LEARNWELL	8	05/13/2026	119385	1,324.67	0.00	1,324.67
240471	LEGAT ARCHITECTS INC.	8	05/13/2026	119386	150,257.51	0.00	150,257.51
15851	LOVE YOUR CLASSROOM LLC	8	05/13/2026	119387	12,131.63	0.00	12,131.63
240424	MCGRAW HILL LLC	29	05/13/2026	119388	68.42	0.00	68.42
17041	MENARDS-ANTIOCH	6	05/13/2026	119389	2,787.79	0.00	2,787.79
17065	MENTA ACADEMY NORTH	6	05/13/2026	119390	4,797.38	0.00	4,797.38
17400	MIDWEST TRANSIT EQUIPMENT	6	05/13/2026	119391	899.70	0.00	899.70
25030	MITCHELL, TONYA	6	05/13/2026	119392	178.81	0.00	178.81
18251	NCS PEARSON INC	27	05/13/2026	119393	227.48	0.00	227.48
19115	NESS, DAVID	6	05/13/2026	119394	246.50	0.00	246.50
19141	NETWORK TECHNOLOGY INNOVATIONS INC	6	05/13/2026	119395	3,137.50	0.00	3,137.50
19140	NEUCO INC.	27	05/13/2026	119396	842.14	0.00	842.14
19251	NICOR GAS	7	05/13/2026	119397	4,046.01	0.00	4,046.01
240252	NorthShore University Health System	8	05/13/2026	119398	90.00	0.00	90.00
19525	NORTHWESTERN ILLINOIS ASSOCIATION	6	05/13/2026	119399	1,295.25	0.00	1,295.25
08977	OFFICE PRO	6	05/13/2026	119400	249.50	0.00	249.50
240259	Oil Equipment Co. Inc.	22	05/13/2026	119401	250.00	0.00	250.00
240447	PADILLA PSYCHOEDUCATIONAL	6	05/13/2026	119402	600.00	0.00	600.00
20192	PAR INC.	21	05/13/2026	119403	744.50	0.00	744.50
20531	PERSPECTIVES EAP	5	05/13/2026	119404	833.40	0.00	833.40
240457	PHAXIS EDUCATION STAFFING LLC	8	05/13/2026	119405	10,863.36	0.00	10,863.36
240497	Post, Andrea	5	05/13/2026	119406	107.50	0.00	107.50
21092	PROCARE THERAPY	6	05/13/2026	119407	1,687.39	0.00	1,687.39
240275	PromptMed Urgent Care	6	05/13/2026	119408	619.00	0.00	619.00
240385	RABINE PAVING LLC	7	05/13/2026	119409	6,018.75	0.00	6,018.75
21594	RAPTOR TECHNOLOGIES	15	05/13/2026	119410	775.00	0.00	775.00
22315	RIVERSIDE INSIGHTS	6	05/13/2026	119411	684.50	0.00	684.50
22421	ROCCO Z MUSIC LLC	22	05/13/2026	119412	89.00	0.00	89.00
22668	RYCOR SOLUTIONS INC.	21	05/13/2026	119413	3,976.00	0.00	3,976.00
22660	RYDIN DECAL	11	05/13/2026	119414	206.00	0.00	206.00
22783	SAFEWAY TRANSPORTATION SERVICES CORP	11	05/13/2026	119415	158,887.09	0.00	158,887.09
11910	SAMSARA INC	21	05/13/2026	119416	1,329.11	0.00	1,329.11

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23161	SCHOOL DIST 034, ANTIOCH	11	05/13/2026	119417	24.00	0.00	24.00
23161	SCHOOL DIST 034, ANTIOCH	8	05/13/2026	119418	2,750.00	0.00	2,750.00
26573	SEGRA	6	05/13/2026	119419	9,066.19	0.00	9,066.19
23818	SHRED-IT USA LLC	7	05/13/2026	119420	260.15	0.00	260.15
23868	SIEMENS INDUSTRY INC	22	05/13/2026	119421	447,304.86	0.00	447,304.86
240502	SOIL ENGINEERING & TESTING	5	05/13/2026	119422	4,950.00	0.00	4,950.00
24465	SOSNOWSKI, MONIKA	21	05/13/2026	119423	56.55	0.00	56.55
24600	SPECIAL ED DIST LAKE CO.	27	05/13/2026	119424	32,213.05	0.00	32,213.05
25135	SULLIVAN, LINDSEY	8	05/13/2026	119425	14.82	0.00	14.82
14980	SUMMIT FINANCIAL RESOURCES L.P.	20	05/13/2026	119426	555.68	0.00	555.68
25332	SWEETWATER	27	05/13/2026	119427	13.00	0.00	13.00
240479	THE READING LEAGUE INC	29	05/13/2026	119428	419.72	0.00	419.72
240256	The Stepping Stones Group LLC	8	05/13/2026	119429	3,322.65	0.00	3,322.65
26295	TRUENORTH EDUCATIONAL CO-OP	6	05/13/2026	119430	33,635.07	0.00	33,635.07
28586	ULINE	20	05/13/2026	119431	106.38	0.00	106.38
26529	ULTIMATE SCREEN PRINTING	6	05/13/2026	119432	477.00	0.00	477.00
28310	UNITY SCHOOL BUS PARTS	6	05/13/2026	119433	313.08	0.00	313.08
27015	VERIZON WIRELESS	6	05/13/2026	119434	449.09	0.00	449.09
240455	WAGNER, KIMBERLEE	27	05/13/2026	119435	6,851.75	0.00	6,851.75
27327	WALSH-DYKEMA, KAITLIN	5	05/13/2026	119436	129.00	0.00	129.00
27435	WASTE MANAGEMENT NORTH	12	05/13/2026	119437	2,388.12	0.00	2,388.12
27621	WEST SIDE ELECTRIC SUPPLY CO.	21	05/13/2026	119438	1,890.00	0.00	1,890.00
240500	WHITE CAP LP	6	05/13/2026	119439	1,154.73	0.00	1,154.73
240383	YELLOW SPOKE LLC	5	05/13/2026	119440	2,839.00	0.00	2,839.00
240432	ZORO TOOLS INC	21	05/13/2026	119441	173.91	0.00	173.91
13140	IL MUNICIPAL RETIREMENT	45	05/05/2026	160918275	64,933.14	0.00	64,933.14
12990	IL DEPT OF EMPLOYMENT SEC	7	05/07/2026	160918276	387.00	0.00	387.00
19257	NIHIP	40	05/07/2026	160918277	341,409.04	0.00	341,409.04
Report Totals					\$1,758,721.26	\$0.00	\$1,758,721.26

Intergovernmental Agreement Between the Village of Antioch and the Board of Education of Antioch CCSD #34 for the shared use of a School Resource Officer

The Board of Education of Antioch CCSD #34 (the "School District" or "District") has identified the need to cooperate with the Village of Antioch ("Village") which operates a local law enforcement unit ("VLE"). Both the 1970 Illinois Constitution (Article VII, Section 10) and the Intergovernmental Cooperation Act (5 ILCS 220/1 et. seq.) authorize and encourage intergovernmental cooperation. The Village and School District desire to promote a school environment that is both safe and secure as well as positive for students, staff, families, and the community. Through such collaborative efforts and sharing of a School Resource Officer ("SRO"), the parties seek to build positive relationships between youth and local police officers by serving as an educational resource to teachers, parents, and students. The parties believe these relationships will empower us to solve as well as prevent problems within our schools and larger communities (see **Exhibit 6** | CCSD 34 – VLE SRO Mission Statement).

In consideration of the mutual promises, terms, and conditions set forth in the sections below, and for other good and valuable consideration, the receipt and sufficiency of which is hereby expressly acknowledged, this Intergovernmental Agreement ("IGA") is entered into by the School District and the VLE on the 14th day of November, 2023.

I. District Authority Over the Educational Environment

The VLE recognizes the responsibility and authority of the District's officials to manage the educational environment and work with them to minimize any impact its actions might have upon that environment. The parties recognize that disciplining students is better left for District officials to manage, especially in light of 105 ILCS 5/10-20.14. Final discretion regarding discipline lies with the District. Final discretion regarding whether to charge an individual with an ordinance, criminal, or traffic violation lies with the VLE.

The Parties acknowledge that school officials retain primary responsibility for school climate, student support, and the enforcement of school rules and disciplinary procedures, and that the SRO's role is limited to those law-enforcement, safety, and relationship-based responsibilities expressly described in this Agreement.

II. Identified Needs for Services from VLE

All services rendered by the VLE and SRO for the District shall seek to implement a collaboration that creates an effective and positive school environment that (a) functions in concert with efforts to address school safety and climate; (b) utilizes all appropriate and available behavioral and disciplinary interventions, including restorative measures, social-emotional skill building, school social work services, counseling, school psychological services, and community-based services as defined in 105 ILCS 5/27-23.7; (c) is clear, consistent, and equitable; and (d) reinforces positive behaviors as outlined in **Exhibit 6**.

- A. The District's identified needs for services from the VLE, include, but are not limited to the following:
 1. To promote an atmosphere of safety, security and order for students and staff and provide educational programming and prevention activities.
 2. When requested, assist with conducting inspections and searches of lockers, desks, parking lots, and other school property and equipment owned or controlled by the District for illegal drugs, weapons, or other illegal or dangerous substances or materials, including searches conducted through the use of specially trained dogs. If a search produces evidence that the student has violated or is violating either the law, local ordinance, or the District's policies or rules, such evidence may be seized by school authorities and turned over to the VLE, and disciplinary action may be taken. 105 ILCS 5/10-22.6(e) and 10-22.10a.
 3. Utilization by building principals of proper VLE resources when the safety and welfare

- of students and teachers are threatened by illegal use of drugs and alcohol, by illegal possession or use of weapons, or by illegal gang activity. 105 ILCS 5/10-21.4a.
4. Cooperation with the Parent-Teacher Advisory committee to develop procedures that establish and maintain a reciprocal reporting system between the District and applicable local law enforcement agencies regarding criminal offenses committed by students. 105 ILCS 5/10-20.14 and see Board Policy 2:150, Committees.
 5. Implementation of the School Code provisions requiring notice or reporting of certain offenses and that authorize the District to work with the VLE for the purposes of keeping schools safe and providing education and training.
 6. Development of School Safety Plans and strategies to prevent and/or minimize dangerous situations on or near the campus or involving students at school- related activities.

B. The District's identified needs for services from the SRO include, but are not limited to, the following:

1. Purpose. The Parties agree that this Section II(B), together with Sections I, X, XI, and XII of this Agreement, is intended to define the role, duties, and responsibilities of the School Resource Officer for purposes of the Illinois School Code. The SRO is not a school disciplinarian and shall not assume responsibilities that are properly assigned to teachers, building administrators, student support personnel, or other District employees.
- ~~1.2.~~ **Relationship Builder.** To build positive relationships with students and staff serving as an informal counselor/mentor in an effort to positively impact student behavior and character serving as a liaison between the students, families, staff and resources in the school and/or in the community. The SRO will establish open, and trusted forms of two-way communication with students, parents/guardians, and staff members. They will endeavor to create an environment for students to discuss behaviors that impact their environment. Additionally, they will serve as mentors and problem solvers who will provide guidance on various issues to students, parents, and school administrators and act as a liaison to support services both inside the school environment and outside in the community.
- ~~2.3.~~ **Educator.** To educate our students and staff. According to the National Association of School Resources Officers, the purpose of a successful SRO program is to “bridge the gap” between law enforcement and youth. This purpose is best accomplished by using the TRIAD model: Law Enforcement (LEO), Teacher (Guest Speaker), and Informal Counselor (Mentor). When requested by the District, as a teacher/classroom presenter, the SRO may address school-related education law to positively impact student behavior and character to mitigate more serious behaviors.
- ~~3.4.~~ **Security Resource.** To provide security to the schools from outside threats by maintaining a visible law enforcement presence on campuses, assessing threats to school security, reducing and eliminating such threats, and swiftly responding to any immediate threats or breaches of security.
- ~~4.5.~~ **Prevention Expert.** To prevent and deter the possession and/or use of weapons on campus, the illegal possession, sale and/or distribution of controlled substances and alcohol on campus, and other crimes. Prevention can come through many forms such as de-escalation, counseling, educating students and families, connecting people with key community resources, and serving as a resource for others to report key information.
- ~~5.6.~~ **Community Liaison.**
 - a To work cooperatively with other law enforcement agencies, including neighboring law enforcement entities, and to serve as a liaison between the District and such entities.
 - b To serve as a liaison between the District and the VLE.

- c To provide resources and information of other key community groups to assist students, staff, and families in the School District.

6.7. **Information resource.** First responders play a key role in all school's threat activities and their voice is vital to an effective team and plan. The SRO would serve as a member of the District's threat assessment team, which shall include the following duties and responsibilities in addition to other information resource roles:

- a Participate in the District's threat assessment team meetings.
- b Participate in any required training or workshops;
- c Assist the District's threat assessment team with updating policies and procedures, as needed;
- d Implement the District's threat assessment procedures.
- e Providing juvenile law enforcement records concerning a minor enrolled in any District school who has been arrested or taken into custody for certain offenses in accordance with applicable laws. 705 ILCS 405/1-7(A)(8)(A); 705 ILCS 405/5-905(1)(h)(A); Section IV below.
- f To attend suspension and/or expulsion hearings upon request of the building principal or Superintendent. The SRO will be prepared to provide testimony, to the extent allowed by law, on any actions that were taken by the SRO and any personally observed conduct witnessed by the SRO.

7.8. **Law-related enforcement officer.** The SRO is a sworn officer in his/her community. They will address criminal activity as a natural extension of the District Safety Plan through the collaborative administration of school discipline and/or referral to the criminal justice system.

- C. The VLE's identified needs from the District, include, but are not limited to the following:
 - 1. Receiving required reports from applicable building principals regarding students as required or permitted by law.

III. Record Sharing

- A. Compliance with the Illinois School Student Records Act ("ISSRA") and Family Educational Rights and Privacy Act ("FERPA").

The parties recognize the privacy protections of federal and State law in the disclosure of student records. When sharing information, State and federal laws regarding school student records apply. See FERPA (20 U.S.C. §1232g; 34 C.F.R. Part 99), ISSRA (105 ILCS 1011, et seq.; 23 111.Admin.Code Part 375). The applicable federal and/or State law shall control, and the District may refuse disclosure requests by the VLE without a warrant or subpoena/court order. The VLE may refuse to disclosure requests by the District in accordance with applicable law. The SRO and the VLE shall at all times recognize and comply with the confidentiality of student and education records and may only seek such records in accordance with the requirements of the District's Policy 7:340, Student Records, see **Exhibit 1**.

- B. School District Release of School Student Records and Record Information to VLE

School officials shall follow State and federal laws regarding school student records, which are considered confidential, and no school student records or information therein may be released, transferred or disclosed except with parental consent or as otherwise permitted by ISSRA and FERPA and other applicable laws. The following exceptions permit the release of student records and information to the VLE without parental consent:

- 1. Adjudication of a Student by Juvenile Court. The School District can release student records and information to the VLE, upon request of the VLE, when necessary for the discharge of their official law enforcement duties, prior to adjudication of the student

and upon written certification from the VLE that the information or records disclosed by the school, will not be disclosed to any other party, except as provided by law or order of court. 105 ILCS 10/6.

2. Emergency Release of Information. Records and information may be released to the VLE if such information is needed by the VLE to protect health or safety of the student or other persons, provided that the parents are notified as soon as possible of the information released, the date of release, the fact that the information was shared with the VLE, and the purpose of the release. The factors to be considered in determining whether an emergency exists requiring the release of student information include:
 - a Seriousness of the threat to the health/safety of students or others;
 - b The need for the requested records to meet the emergency;
 - c Whether the VLE is in a position to deal with the emergency; and
 - d The extent to which time is of the essence in dealing with the emergency. 105 ILCS 10/6; 23 Ill. Admin. Code Sec. 375.60.
- C. It is recognized that the information maintained by law enforcement officers/SRO working in the School District are not student records. Such information shall be kept separate from and shall not become a part of the student's official school record. 105 ILCS 10/2(d).
- D. Within its standard operating procedures, the Village will include training for its officers about these laws, along with information about how to access the District's policies and procedures for school student records.

IV. Reciprocal Reporting of Criminal Offenses Committed by Students

The District and the VLE shall at all times recognize and agree to comply with (a) the School Code requirements for a reciprocal reporting system regarding criminal offenses committed by students (105 ILCS 5/10-20.14), (b) the Juvenile Court Act of 1987 and the School Code requirements for the management and sharing of law enforcement records and other information about students who have contact with VLE and (c) other applicable laws regarding sharing of records.

A. School District Duty to Report Certain Incidents

The Superintendent and/or building principal(s), or their designees, must report certain incidents involving firearms, drugs, forcible felonies, and attacks on school personnel, as set out below. When a report may be required of both the Superintendent and principal, a single report from one or the other shall meet the duty to report.

1. The Superintendent (or his/her designee) is to immediately report the following to the VLE:
 - a Any verified incident involving a firearm in a school or on school- owned or leased property and on any transportation that is owned, leased or used by the school for its students or school personnel. See 105 ILCS 5/10-27.1 A.
 - b Any verified incident involving drugs in a school or on school-owned or leased property and on any transportation that is owned, leased or used by the school for its students or school personnel. "Drugs" means "cannabis" as defined under subsection (a) of Section 3 of the Cannabis Control Act (720 ILCS 550/3), "narcotic drug" as defined under subsection (aa) of Section 102 of the Illinois Controlled Substances Act (720 ILCS 570/102), or "methamphetamine" as defined under Section 10 of the Methamphetamine Control and Community Protection Act (720 ILCS 646/10). See 105 ILCS

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- c Any forcible felony as defined in Section 2-8 of the Criminal Code of 2012 (720 ILCS 5/2-8), as amended from time to time. "Forcible felony" means treason, first degree murder, second degree murder, predatory criminal sexual assault of a child, aggravated criminal sexual assault, criminal sexual assault, robbery, burglary, residential burglary, aggravated arson, arson, aggravated kidnaping, kidnaping, aggravated battery resulting in great bodily harm or permanent disability or disfigurement and any other felony which involves the use or threat of physical force or violence against any individual.
2. The building principal (or his/her designee) is to report the following to the VLE.
- a Upon receiving a report from any school staff that they observed any person in possession of a firearm on school grounds, an immediate report of the incident must be made. If the person in possession of a firearm on school grounds is a student, the principal or his/her designee shall also immediately notify the student's parent or guardian. See 105 ILCS 5/10-27. 1A.
 - b Immediately upon receipt of a written complaint from any school personnel, all incidents of battery committed against teachers, teacher personnel, administrative personnel or educational support personnel. See 105 ILCS 5/10-21.7.
 - c Immediately upon receipt of any report of any violation of the Cannabis Control Act or the Methamphetamine Control and Community Protection Act or the Illinois Controlled Substances Act in a school, on school property, or within 1,000 feet of the school, or on any transportation used, owned or leased by the School District to transport students. See 105 ILCS 127/2.
 - d Immediately upon receipt of any information regarding the commission of a forcible felony, as defined by the Illinois Criminal Code of 2012. See 720 ILCS 5/2-8.
 - e Immediately upon receipt of any report of suspected gang activity.

B. VLE to Share Student Law Enforcement Data with the School District

In furtherance of the information-sharing hereunder, the VLE will release information regarding students under the age of 18 as follows in accordance with the Juvenile Court Act of 1987, which is currently set forth below. In the event the Juvenile Court Act of 1987 is amended during the terms of this IGA the terms of the Juvenile Court Act of 1987 shall prevail and control the sharing of information regarding students under the age of 18.

- 1. To the appropriate school official only if the VLE believes that there is an imminent threat of physical harm to students, school personnel, or others. Any information provided in this paragraph shall consist of oral information only, and not written law enforcement records. The oral information shall be used solely by the appropriate school official or officials to protect the safety of students and employees in the school and aid in the proper rehabilitation of the child.
- 2. Inspection and copying shall be limited to law enforcement records transmitted to the appropriate school officials whom the Superintendent has determined to have a legitimate educational or safety interest in the records. Law enforcement records subject to inspection and copying under this paragraph shall be limited to minors taken into custody for any of the following offenses:
 - a Any violation of article 24 of the Criminal Code of 1961 or Criminal Code of 2012;
 - b A violation of the Illinois Controlled Substances Act;

- c A violation of the Cannabis Control Act;
- d A forcible felony as defined in section 2-8 of the Criminal Code of 1961 or the Criminal Code of 2012;
- e A violation of the Methamphetamine Control and Community Protection Act;
- f A violation of Section 1 or Section 2 of the Harassing and Obscene Communication Act;
- g A violation of the Hazing Act; or
- h A violation of Section 12-1, 12-2, 12-3, 12-3.05, 12-3.1, 12-3.2, 12-3.4, 12-3.5, 12-5, 12-7.3, 12-7.4, 12-7.5, 25-1, or 25-5 of the Criminal Code of 1961 or the Criminal Code of 2012.
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3. The information derived from the VLE or law enforcement records, whether oral or written, shall be kept separate from and shall not become a part of the official school record of that child and shall not be a public record. The information shall be used solely by the appropriate school official or officials whom the school has determined to have a legitimate educational or safety interest to aid in the proper rehabilitation of the child and to protect the safety of students and employees in the school.

C. VLE Duty to Report Detentions of Minors to the School District

The VLE shall report to the principal of the school the child attends whenever a child enrolled in the school is detained for proceedings under the Juvenile Court Act of 1987, as amended, for any criminal offense, including illegal gang activity, or any violation of a municipal or county ordinance. The report shall not include actual law enforcement records, unless the VLE is authorized to provide them. The report shall only include the basis for detaining the child, circumstances surrounding the events which led to the child's detention, and status of proceedings. The report shall be updated as appropriate to notify the principal of the school the child attends of developments and the disposition of the matter. See 105 ILCS 5/22-20.

- D. Nothing in this IGA is intended to impose upon any party a duty to report information to any other party, including information that is the subject of an investigation, that is not otherwise required by law. This IGA shall not be interpreted as making an obligation of a party mandatory that is otherwise discretionary under the law or vice versa. No party to this IGA waives any defenses or immunities it otherwise has under the law, including without limitation any immunities under the Sections 2-204 or 2-205 of the Local Governmental and Governmental Employees Tort Immunity Act or the State Employee Indemnification Act. 5 ILCS 350/0.01, et seq.

V. Live Feeds

The District will provide access to its live feeds to one or more of its buildings in the event of a health or safety emergency. Access is strictly to allow the VLE tactical forces to become familiar with current conditions that underlie the health or safety emergency in the District's building(s).

VI. Cell Phone/Electronic Device Searches

The established procedures between the parties for searching cell phones/electronic devices must be followed. The parties agree that cell phone/electronic device searches involve Fourth Amendment search and seizure issues and the federal Stored Communication Act (18 U.S.C. §2701) issues. Generally asking for permission, calling the parents to come and search the phone, or getting a warrant solves this issue. Investigations of sexting allegations shall follow administrative procedure, 7:190-

AP6, Guidelines for Investigating Sexting Allegations, (see **Exhibit 2**), which is incorporated into this IGA.

VII. Agency and Law Enforcement Interviews

While conducting interviews while acting as a SRO, Board Policy 7:150, Agency and Police Interviews (see **Exhibit 3**), and the Illinois Council of School Attorneys Guidelines for Interviews of Students at School by Law Enforcement Authorities (see **Exhibit 4**), are incorporated into this IGA and must be followed at all times.

Within its standard operating procedures, the Village will include training for its officers about this policy and procedure, along with information about how to access the District's policies and procedures.

Before a student under 18 years of age who is suspected of committing a criminal act is detained and questioned on school grounds, the VLE, SRO or other school security personnel will (a) notify or attempt to notify the student's parent/guardian, (b) document the time and manner of the notification or attempted notification, (c) make reasonable efforts to ensure the student's parent/guardian is present during questioning or, if not present, ensure that school personnel (including, but not limited to, a school social worker, school psychologist, school nurse, school counselor, or any other mental health professional) are present during the questioning, and (d) if practicable, make reasonable efforts to ensure a law enforcement officer trained in promoting safe interactions and communications with youth is present during questioning. 105 ILCS 5/22-88.

VIII. Body-Worn Cameras (BWCs)

All parties agree that any use of BWCs by VLE must be subject to and in compliance with federal, state, and local regulations regarding the use and operation of them. The VLE shall provide written information and training regarding BWCs to the building principals and assistant principals of the schools in which the officers may enter. Training shall include the objectives and procedures for the use of BWCs in public and in schools. Every officer equipped with a BWC shall be trained in the operation of the equipment prior to its use. To maximize the effectiveness of the BWC and the integrity of the video documentation, officers shall adhere to the objectives and procedures outlined in this IGA and the Village's General Operations Orders or similar policies when they utilize BWCs. The Village shall, if not otherwise prohibited by law, which includes the provisions of the Law Enforcement Officer- Worn Body Camera Act (50 ILCS 706/10-1, et seq.), provide to the District copies of any such filming of students, parents, employees, or others on school property, upon request for such copies by the District, as a law enforcement record. In the event that the Village receives advice that providing a copy of such videos is prohibited, the Village agrees to facilitate the availability of its officer(s) that made the video to testify, upon request by the District, in any school disciplinary hearing concerning his/her/their knowledge of the facts and circumstances of the videoed incident. Any such film or video taken by and kept in the possession of the VLE may be considered law enforcement records under FERPA (20 U.S.C. §1232g and 34 C.F.R. §99.8) and ISSRA (105 ILCS 10/2(d)). Any copy of such film or video, if permitted by law to be provided to the District, may become an educational record of the District. VLE shall at all times recognize and comply with the confidentiality of student and education records and may only seek such records in accordance with the requirements of Board Policy 7:340, Student Records, See **Exhibit 1**, which is incorporated into the terms of this IGA.

IX. Use of handcuffs

A. The VLE and the District recognize the importance of creating and maintaining a safe and

supportive educational environment.

B. Acknowledging the potential trauma associated with the use of handcuffs on a student, the VLE and the District are committed to seeking alternatives whenever reasonably possible.

B.C. The use of handcuffs or any other restraint by the SRO shall never be employed as a school-based disciplinary consequence and shall be limited to circumstances involving legitimate law-enforcement or safety needs, consistent with this Agreement, Village policy, and applicable law.

C.D. Generally, handcuffs should only be applied to a student by the SRO when they reasonably believe it is necessary to:

1. Prevent bodily harm to themselves or others, or
2. Prevent the escalation of a situation that may reasonably be expected to create the risk of endangering the safety of the SRO or others.

D.E. When circumstances reasonably allow, prior to using handcuffs on a student, the SRO should exhaust all available de-escalation measures, which may include verbal communication, counseling, conflict resolution, and other appropriate lesser interventions.

E.F. The final decision on the application of handcuffs to a student in compliance with applicable law and VLE policy rests solely with the SRO, who possesses the authority as a peace officer, as defined in 720 ILCS 5/2-13.

F.G. When handcuffs are used on a student, the SRO shall, without undue delay, report the incident to the building administrator and the VLE Investigations Section Supervisor, or in their absence, the VLE Operations Division Commander, who will conduct a thorough review of the incident to ensure compliance with this agreement and VLE policy.

G.H. In an effort to reduce the use of handcuffs by the SRO on students, the VLE and the District agree to seek appropriate continuing training for the SRO, when available, with a focus on child development, adolescent behavior, trauma-informed practices, and interactions with students with special needs.

H.I. When reasonable, as determined by the SRO in his/her judgment, the SRO shall make attempts to comply with the provisions of Section VIII of the Illinois Council of School Attorneys Guidelines for Interviews of Students at School by Law Enforcement Authorities (see **Exhibit 4**).

X. School Discipline

A. District administration shall be solely responsible for implementing student discipline rules, policies and procedures, and investigating any violations of school rules, policies and procedures. District administration, not the SRO, has primary responsibility for maintaining order in the school environment and for investigating and responding to matters. The SRO shall refer any concerns related to students to the building principal or designee and shall not independently investigate or administer consequences for violations of student disciplinary rules, policies or procedures.

B. The SRO should generally not have any involvement in routine disciplinary matters, such as tardies, loitering, noncompliance, the use of inappropriate language, dress code violations, minor classroom disruptions, disrespectful behavior, and other minor infractions of school rules. School officials shall only request SRO assistance when necessary to protect the physical safety of

students, faculty, staff and others in the School District environment or when a student engages in criminal activity.

- C. This does not prohibit the SRO from independently investigating student conduct which involves violations of law, even if the same student conduct which violates the law also results in disciplinary action by the School District (See **Exhibit 5** for clarification of roles). Before authorizing the SRO's participation in the discipline of a special education student, the principal must consult with the District's Director of Special Education. Further, absent exigent circumstances, the SRO shall not knowingly participate in the discipline of a special education student without the express consent of the principal.
- D. he SRO shall not issue any monetary fine, fee, ticket, citation, summons, or similar charging instrument to a student as a school-based disciplinary consequence or for a municipal code violation on school grounds during school hours or while the student is taking school transportation, except where expressly authorized by State law, including applicable traffic or public safety offenses. This subsection is intended to mirror and implement Section 10-22.6(i) of the Illinois School Code, as amended from time to time.~~[The SRO shall not issue citations, tickets, summonses, or monetary fines to students for municipal ordinance violations occurring on school grounds, during school-sponsored activities, or during school transportation, except where otherwise authorized by State law, including applicable traffic or public safety offenses.~~

XI. SRO Provisions

A. SRO Selection Process; Management Rights, Qualifications & Certification

1. The District and Village shall develop formal screening criteria based upon the following Office of Community Oriented Policing Services characteristics: (1) wants to, and is able to, work with kids; (2) has the right demeanor and people skills, including being calm, patient, approachable, and "able to put up gracefully with guff from kids;" (3) has experience as a patrol officer or road deputy; (4) has above-average integrity; (5) demonstrated willingness to work hard, be dependable and on time, be self-directed, and has the ability to teach. The District and Village shall collaboratively agree to the selection of an SRO. The District screening team may include representatives from the Parent-Teacher Advisory Committee.
2. The VILLAGE shall retain all employer and management rights over the SRO. SROs are employed by the Village. The District does not employ any SROs that are assigned in any of its buildings. The District is not considered a joint employer of SROs for purposes of the Fair Labor Standards Act. The SRO remains covered by the Village's insurance and continues to enjoy the immunities specific to his or her employment with the Village. The Village shall supervise the assigned SRO and coordinate the functions of the SRO program with the District's Superintendent or designee. Duties of the Village shall include: coordinating the work assignment of the SRO; ensuring SRO compliance with directives and policies of Village and District; coordinating SRO scheduling and work hours; and addressing concerns and complaints regarding SRO performance and conduct in collaboration with the District and in accordance with Village protocols.

At all times under this IGA, the SRO shall be subject to the management rights and orders of the VLE; notwithstanding the foregoing when on the premises of the District, SROs shall be subject to the direction of the Superintendent of Schools for the District and/or the building principals at each school that the SRO is assigned to in accordance with the terms of this IGA and standard practices of the VLE.

- B. The Village must ensure that the SRO has the qualification relative to SRO duties issued by the Illinois Law Enforcement Training Standards Board under Section 10.22 of the Illinois Police Training Act (50 ILCS 705/10.22). The certificate of completion must be obtained prior to assignment to the District. Prior to assignment, and upon any reassignment or substitution of personnel intended to serve as the SRO, the Village shall provide the District with documentation showing that the officer has completed the training or obtained the certification or waiver required under Section 10.22 of the Illinois Police Training Act. The Village shall also maintain records of the SRO's required training and, upon reasonable request, confirm the SRO's continued compliance with applicable State training requirements throughout the term of this Agreement
- C. The Funding; Payment for SROs; Chain of Command
1. During the period of the SRO's assignment with the District pursuant to this IGA, the District shall reimburse the Village for a percentage of the financial obligation for the SRO's salary, including overtime pay directly arising from the District's activities, as may be increased by the Village from time to time. The District shall pay the Village an amount equal to seventy-five percent (75%) of the total annual base salary for the SRO that the Village assigns to the District under this IGA on an annual basis. The Village shall keep the District informed as to any changes to the compensation to the assigned SRO and in its approved collective bargaining agreement to allow the District to plan for any increased expenses. The billable amount from the Village shall be invoiced to the District twice a year by June 15 and December 15.
 2. The Village shall attempt to schedule the SRO's vacation time concurrently with the District's vacation time. In the event that such scheduling is not possible, the Village will not be obligated to provide the services of another officer as a substitute for the vacationing officer. If an SRO is absent, the District may request that the Village reassign another officer to cover the absent SRO's duties, which the Village shall approve, subject to the Chief's reasonable judgment. If the agreed upon officer is not a qualified SRO, that officer's duties while in the schools will be limited to assisting school administration and the SRO will have minimal contact with students so that their presence with students will be while working in the presence with school administration. In the event of an extended absence, which shall be defined as an uninterrupted period of more than two (2) calendar weeks, the Village shall exercise reasonable efforts to provide the services of another SRO as a substitute for the SRO.
 3. Should the District request police resources for special activities that take place outside of the SRO's normally scheduled work hours, the District agrees to reimburse the Village based on the Village's current standard extra-duty hourly billable rate, not to exceed one and a half times the officer's regular hourly rate. When fulfilling such requests by the District, the Village may, at its discretion, assign certified officers other than the SRO for such special activities. The District acknowledges that requests for police resources at special activities will be reviewed on a case-by-case basis by the Village, and the Village reserves the right to decline to provide additional resources for requests for police resources at special activities when in the best interest of the police department's general operations. The Village will invoice the District prior to the 15th of each month for additional services provided in the preceding month.
 4. In some cases, school administrators will request coverage for duties beyond the normal daily schedule. When the SRO assumes these duties outside of the normal schedule, they will be paid at the current standard overtime rate not to exceed one and a half times the officer's regular hourly rate.
- D. SRO Mentoring & Outreach; Training; Supervision; Performance Evaluations; Conflict Resolution; Termination/Replacement; Extra Duties/Projects

1. SRO Work Hours, Uniform, and Visibility on Campus. The SRO shall remain on school grounds during normal school hours, except when necessary to attend a law enforcement emergency, to attend any meetings or trainings described in this IGA, or on limited occasions to attend official law enforcement business off campus. With the exception of emergency situations out of the SRO's control, the SRO shall give the SRO Supervisor and building principal(s) reasonable advanced notice of any times when the SRO is not expected to be on campus during normal school hours, and the Village may provide a replacement SRO to the extent possible.
2. Uniform. The SRO shall wear the official law enforcement uniform or other apparel issued by the Village at all times while serving on District property.
3. Visibility on Campus. The SRO shall make best efforts to maintain high visibility at all times when practical and safe to do so, especially in areas where incidents of crime or violence are most likely to occur. The SRO shall, whenever possible and in accordance with guidance from the building principal or designee, participate in or attend school functions during the SRO's regular duty hours in order to assure the peaceful operation of school-related programs.
4. Training. The Village shall ensure that the SRO maintains minimum in-service training and certification requirements as would normally apply to all other certified officers of the Village in addition to any training and certification required under this IGA and/or by the parties.
5. Mentoring & Outreach. The SRO shall conduct himself or herself as a role model at all times and in all facets of the job; shall seek to establish a strong rapport with staff, faculty, students, parents, and other members of the school community; and shall encourage students to develop positive attitudes toward the school, education, law enforcement officers, and good citizenship in general.
6. Supervision. With input from the Village, the District will assign school officials to supervise SROs in District buildings based upon the individual SRO's needs, School Board policies, available local resources, specific school building needs, and geographical realities. The parties expect excellence from SROs and commit to frequent communication between supervising school officials and the SROs assigned to their buildings. The SRO and his or her supervising District official shall meet both formally and informally on a regular basis to discuss issues, duties, and responsibilities.
7. Performance Evaluations. An instrument for SRO performance evaluations in the school setting shall be agreed upon by the assigned SRO and the District's Superintendent or designee. The District's Superintendent or designee will have the opportunity to give input to the SROs supervisor on the performance evaluation if allowed under the applicable collective bargaining agreement.
8. Conflict Resolution. If the District's expectation of excellence is not being met by an SRO, the supervising District official will report unresolved concerns to the SRO's direct law enforcement supervisor at the Village sooner rather than later.
9. Termination/Replacement of SROs. The District may request that the SRO be removed from his or her assignment and replaced with another SRO from the Village. If a replacement is not immediately available, the District reserves the right to terminate the SRO's assignment in a specific building until a replacement is available.

XII. SRO Program Review

- A. Annual Review. The parties will meet annually to review the SRO program at the District and discuss the parties' intent for the following school year. The VLE shall cooperate with the District to prepare a report for the Antioch CCSD 34 Board of Education review, with a recommendation to keep, modify, or terminate the SRO program. In the event that the District

recommends to terminate the SRO program or eliminate SRO positions the District shall provide the VLE with at least three (3) months prior notice.

- B. The annual review process shall include opportunities for stakeholder input from students, families, staff, administrators, and community representatives regarding the effectiveness and impact of the SRO program.
- C. Data Collection. The District's administration will establish and memorialize criteria for evaluating the impact of the SRO program and will collect data during the term of this IGA and prepare a report for the Antioch CCSD 34 Board of Education to analyze. The District and Village shall annually review data related to SRO interactions with students, including referrals to law enforcement, arrests, citations, use of restraints, use-of-force incidents, and complaints, disaggregated where practicable by student demographic groups.

XIII. Other Terms

- A. Term and Renewal. This IGA shall immediately take effect on the date of its execution and shall be in full force and effect for two (2) calendar years or until one of the parties terminates the IGA as set forth below. Notwithstanding the foregoing, the SRO shall not begin providing services to the District until the Village can ensure that the SRO has the necessary certifications/qualifications to act as an SRO. This IGA shall automatically renew on its terms unless it has been terminated as set forth herein.
- B. Termination. This IGA may be terminated at any time upon thirty (30) days advance written notice by either party. The parties additionally agree to make notice of any intent to terminate this IGA at least ten (10) business days prior to the public meeting in which either the Village Board or Board of Education intends to consider such termination.
- ~~B.C.~~ Statutory Compliance. The Parties intend that this Agreement shall serve as the written memorandum of understanding or equivalent written agreement required for a school district utilizing a school resource officer under the Illinois School Code. If any provision of the Illinois School Code, the Illinois Police Training Act, or other applicable law is amended during the term of this Agreement in a manner affecting the SRO program, the Parties shall confer in good faith and execute any amendment reasonably necessary to maintain legal compliance.
- ~~C.D.~~ Amendments and Modifications. This IGA may be modified or amended from time to time provided, however, that no such amendment or modification shall be effective unless reduced to writing and duly authorized and signed by authorized representatives of the parties.
- ~~D.E.~~ Information. Information may be communicated verbally among the designees at any time deemed necessary by the designees, unless otherwise prohibited by this IGA or applicable laws.
- ~~E.F.~~ Savings Clause. If any provision of this IGA, or the application of such provision, shall be rendered or declared invalid by a court of competent jurisdiction, the remaining parts or portions of this IGA shall remain in full force and effect.
- ~~F.G.~~ Entire Agreement. This IGA sets forth all the covenants, conditions and promises between the parties. There are no covenants, promises, agreements conditions or understandings between the parties, either oral or written, other than those contained in this IGA.
- ~~G.H.~~ Governing Law. This IGA shall be governed by the laws of the State of Illinois both as to interpretation and performance. Terms as used in this document, which are not defined herein,

shall be defined under the Juvenile Court Act of 1987.

- H.I. Indemnification. Each party to this IGA agrees to indemnify, defend, and hold harmless the other party, its elected officials, officers, employees, and agents, for any injury, liability, cost, expense, claim demand, judgment or attorney's fees arising out of the disclosure and/or provision of law enforcement records or criminal activity information by the party disclosing and/or providing such law enforcement records or criminal activity information not in accordance with applicable law, or arising from willful misconduct, or that of their employees and agents. Nothing contained herein shall be construed as prohibiting VLE officials and the School District, their commissioners, officers, agents, or their employees, from defending through the selection and use of their own agents, attorneys, and experts, and claims, actions or suits brought against them.
- H.J. Nothing contained in this section or in any other provision of this IGA is intended to constitute nor shall it constitute a waiver of the defenses available to the School District or the Village under by statute, common law or otherwise, including those provided by the Illinois Local Government and Governmental Employees Tort Immunity Act.
- H.K. Illinois Freedom of Information Act or "FOIA". The parties agree to comply with all State and federal laws and regulations governing the release of records relating to this IGA, including but not limited to the Illinois Freedom of Information Act, 5 ILCS 140/1 et seq. The parties will cooperate with each other with any request for public records made pursuant to FOIA by providing full access to and copying of all relevant records within a time period which allows the other party to timely comply with the time limits imposed by FOIA. The obligations imposed by this section shall survive the termination of the other obligations imposed by this IGA.
- H.L. Non-Liability. VLE officials and the School District shall each utilize their best efforts to provide the information to be reported under this IGA, but in no event shall either party be liable for the failure to provide such information, whether through inadvertence or otherwise.
- H.M. Relationship. Nothing contained in this IGA, nor any act of the Village or the School District, respectively, shall be deemed or construed by either of the parties or by third persons, to create any relationship of a third-party beneficiary, principal, agent, limited or general partnership, joint venture, or any association or relationship involving the Village or the School District respectively.
- H.N. Notice. Any and all notices required to be delivered hereunder shall be deemed delivered when personally delivered or mailed by registered or certified mail, return receipt requested, pre-paid postage; or sent by a recognized overnight courier service with instructions and payment for delivery on the next business day to the parties as set forth below:

If to the School District:	Superintendent, Antioch CCSD #34 964 Spafford Street Antioch, IL 60002
If to the Village:	Village Administrator, Village of Antioch 847 Main Street

	Antioch, IL 60002
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Any party may change the name and address of the designee to whom notice shall be sent by giving written notice of such change to the other party in the same manner as all other notices are required to be delivered. Notice as provided herein does not waive service of summons or process.

N.O. Effective Date. This IGA shall be deemed dated and become effective on the date the last of the parties signs as set forth below the signature of their duly authorized representatives.

O.P. District locations. Prior to the SRO providing services to any District location that is outside of the corporate limits of the Village, the District and the other municipality shall enter into a memorandum of understanding regarding the same.

Board President, Antioch CCSD #34

Date

Authorized Signatory for the Village of Antioch

Date



ANTIOCH COMMUNITY CONSOLIDATED SCHOOL DISTRICT 34

INSPIRE TO DREAM - EMPOWER TO ACHIEVE

BOARD MEETING MEMORANDUM

Board Meeting Date: May 19, 2026

From: Anita Hernandez, Director of Curriculum and Instruction

Re: 2026-2027 e-Learning Plan Approval

Attachments: Antioch eLearning plan for 2026-27; e-Learning Program verification Form

Agenda Location: Consideration to Approve: Action Item

Rationale

According to Section 10-20.56 of the School Code [105 ILCS 5/10-20.56], school districts may, by adopted resolution, utilize “e-Learning days” in lieu of emergency days. The number of e-Learning days may not exceed the minimum number of proposed emergency days for an approved school calendar. The district’s e-Learning program must be verified by the regional office of education or intermediate service center for the school district prior to implementation.

Recommendation/Motion

The Administration recommends that the Board approve the 2026-2027 e-Learning Plan, which will then be submitted to the Regional Office of Education for approval.