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The Mayor and City Council of the City of Bayard, County Morrill, State of Nebraska, met in
regular session in the Council Chambers} {\rtlch\fcs1 \ab\af2 \ltrch\fcs0

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November 13, 2018 7:00 PM} {\rtlch\fcs1 \af2 \ltrch\fcs0 \insrsid1319520 \par } {\rtlch\fcs1 \af2

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[City], NE [Zip] \par } {\rtlch\fcs1 \af2 \ltrch\fcs0 \insrsid1319520 Notice of the meeting having
been published in the Bayard Transcript, a newspaper of general circulation,} {\rtlch\fcs1 \af2

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Jim Deines: Absent

Nate Edmunds: Present

Mike Harimon: Present

Marty Marquez: Present

Matt McLaughlin: Absent

Janice Newhoff: Present

Scot Ouder Kirk: Present

taken at 7:00 pm 11/13/18

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1. Roll Call

2. Discussion & action to excuse absent council member

3. Voluntary Pledge of Allegiance

4. Discussion & action on approval of agenda

5. Acknowledgement of Open Meetings Act

6. Public Hearing

6.1. Discussion & action on recommendation to the Nebraska Liquor Commission concerning issuing a liquor license type D to Cindy & Gary Schanhols, DBA Bayard Tiger Paws.

7. Discussion & action on business at Chimney Rock Villa

8. Discussion & action on approval Chimney Rock Villa Bills & Claims

9. Discussion & action on Department Head monthly reports

10. Discussion & action on Golf Course Monthly review

11. Discussion & action on Fire Chief payroll in the amount of \$300.00

12. Discussion & action on approval of City of Bayard Bills & Claims-Payroll only

13. Discussion & action on approval of City of Bayard Bills & Claims-less payroll

14. Discussion & action on Chimney Rock Public Power District bill in the amount of \$1738.30

15. Discussion & action on NE Traveler and Journey to West NE ADs for Golf Course \$ 1,358.50

16. Discussion & action on approval of Consent Agenda

16.1. Minutes of Council Meeting

16.2. Police Report

16.3. Fire Department Roster

16.4. Treasurers Report

16.5. New Hires & Salary Changes

16.5.1. New Hire - Quintin Enlow; \$18.50/hr - Utilities start date November 5, 2018

16.5.2. 2. New Hire - Jessica McCartney; \$9.00/hr - Club House start date October 24, 2018

16.5.2.1. Salary Change COLA- Connie Kildow; \$13.69/hr, Janitor

16.5.2.2. Salary Change COLA- Stan Tavenner; \$20.03/hr, Police

16.5.2.3. Salary Change COLA- Dan Coolidge; \$26.92/hr, Utilities Superintendent

16.5.2.4. Salary Change COLA- Joeseeph Lichius; \$9.65/hr, Crossing Guard

16.5.2.5. Salary Change COLA- Zak Douglass; \$23.04/hr, Chief of Police

16.5.2.6. Salary Change COLA- Justin Dobrovolny; \$15.29/hr, Police

16.5.2.7. Salary Change COLA- Joe Hernandez; \$10.93/hr, Golf

16.5.2.8. Salary Change COLA- Kristin Clause; \$9.09/hr, Club House

16.5.2.9. Salary Change COLA- Jeff Smith; \$18.52/hr, Park/Golf Superintendent

16.5.2.10. Salary Change COLA- Shelly Bowlin; \$17.63/hr, City Treasurer

16.5.2.11. Salary Change COLA- Kolby Bowlin; \$9.09/hr, Club House

16.5.2.12. Salary Change COLA- Dave Relka; \$15.15/hr, Club House Manager

16.5.2.13. Salary Change COLA- Zachary Bibb; \$19.19/hr, Utilities Technician

16.5.2.14. Salary Change COLA- Travis Leonard; \$9.09/hr, Club House

16.5.2.15. Salary Change COLA- Wendy Buxbaum; \$10.61/hr, Library Assistant

17. Discussion & action on appointing Mike Harimon to vacant Police Committee

18. Discussion & action on Justin Dobrovolny merit raise to \$16.14

19. Discussion & action on water treatment plant update.
20. Discussion & action on Platte Alliance Water Supply (PAWS) Interlocal Agreement.
21. Discussion & action on photography agreement for US Capitol Tree
22. Discussion & action on Clubhouse Operations
23. Discussion & action on the recommendation from Planning Commission on implementing a mixed use zone
24. Discussion & action on the recommendation from LB840 Committee regarding Bayard Transcript
25. Discussion & action on City Office Roof
26. Discussion & action on Ordinance #820 Amending Section 31.03-31.53 for Economic & Community Development Director position. (final reading)
27. Discussion & action on Ordinance #821 APPROVING THE SALE AND TRANSFER OF LOT 15, BLOCK 7, SOUTH BAYARD ADDITION
28. Discussion & action on combining Electric CD with Lighting Fund CD on November 23, 2018
29. Discussion & action on Water CD. Mature date on November 23, 2018

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\lsdlocked0 Medium List 2 Accent 6; \lsdpriority67 \lsdlocked0 Medium Grid 1 Accent 6; \lsdpriority68 \lsdlocked0 Medium Grid 2 Accent 6; \lsdpriority69 \lsdlocked0 Medium Grid 3 Accent 6; \lsdpriority70 \lsdlocked0 Dark List Accent 6; \lsdpriority71 \lsdlocked0 Colorful Shading Accent 6; \lsdpriority72 \lsdlocked0 Colorful List Accent 6; \lsdpriority73 \lsdlocked0 Colorful Grid Accent 6; \lsdqformat1 \lsdpriority19 \lsdlocked0 Subtle Emphasis; \lsdqformat1 \lsdpriority21 \lsdlocked0 Intense Emphasis; \lsdqformat1 \lsdpriority31 \lsdlocked0 Subtle Reference; \lsdqformat1 \lsdpriority32 \lsdlocked0 Intense Reference; \lsdqformat1 \lsdpriority33 \lsdlocked0 Book Title; \lsdsemihidden1 \lsdunhideused1 \lsdpriority37 \lsdlocked0 Bibliography; \lsdsemihidden1 \lsdunhideused1 \lsdqformat1 \lsdpriority39 \lsdlocked0 TOC Heading; \lsdpriority41 \lsdlocked0 Plain Table 1; \lsdpriority42 \lsdlocked0 Plain Table 2; \lsdpriority43 \lsdlocked0 Plain Table 3; \lsdpriority44 \lsdlocked0 Plain Table 4; \lsdpriority45 \lsdlocked0 Plain Table 5; \lsdpriority40 \lsdlocked0 Grid Table Light; \lsdpriority46 \lsdlocked0 Grid Table 1 Light; \lsdpriority47 \lsdlocked0 Grid Table 2; \lsdpriority48 \lsdlocked0 Grid Table 3; \lsdpriority49 \lsdlocked0 Grid Table 4; \lsdpriority50 \lsdlocked0 Grid Table 5 Dark; \lsdpriority51 \lsdlocked0 Grid Table 6 Colorful; \lsdpriority52 \lsdlocked0 Grid Table 7 Colorful; \lsdpriority46 \lsdlocked0 Grid Table 1 Light Accent 1; \lsdpriority47 \lsdlocked0 Grid Table 2 Accent 1; \lsdpriority48 \lsdlocked0 Grid Table 3 Accent 1; \lsdpriority49 \lsdlocked0 Grid Table 4 Accent 1; \lsdpriority50 \lsdlocked0 Grid Table 5 Dark Accent 1; \lsdpriority51 \lsdlocked0 Grid Table 6 Colorful Accent 1; \lsdpriority52 \lsdlocked0 Grid Table 7 Colorful Accent 1; \lsdpriority46 \lsdlocked0 Grid Table 1 Light Accent 2; \lsdpriority47 \lsdlocked0 Grid Table 2 Accent 2; \lsdpriority48 \lsdlocked0 Grid Table 3 Accent 2; \lsdpriority49 \lsdlocked0 Grid Table 4 Accent 2; \lsdpriority50 \lsdlocked0 Grid Table 5 Dark Accent 2; \lsdpriority51 \lsdlocked0 Grid Table 6 Colorful Accent 2; \lsdpriority52 \lsdlocked0 Grid Table 7 Colorful Accent 2; \lsdpriority46 \lsdlocked0 Grid Table 1 Light Accent 3; \lsdpriority47 \lsdlocked0 Grid Table 2 Accent 3; \lsdpriority48 \lsdlocked0 Grid Table 3 Accent 3; \lsdpriority49 \lsdlocked0 Grid Table 4 Accent 3; \lsdpriority50 \lsdlocked0 Grid Table 5 Dark Accent 3; \lsdpriority51 \lsdlocked0 Grid Table 6 Colorful Accent 3; \lsdpriority52 \lsdlocked0 Grid Table 7 Colorful Accent 3; \lsdpriority46 \lsdlocked0 Grid Table 1 Light Accent 4; \lsdpriority47 \lsdlocked0 Grid Table 2 Accent 4; \lsdpriority48 \lsdlocked0 Grid Table 3 Accent 4; \lsdpriority49 \lsdlocked0 Grid Table 4 Accent 4; \lsdpriority50 \lsdlocked0 Grid Table 5 Dark Accent 4; \lsdpriority51 \lsdlocked0 Grid Table 6 Colorful Accent 4; \lsdpriority52 \lsdlocked0 Grid Table 7 Colorful Accent 4; \lsdpriority46 \lsdlocked0 Grid Table 1 Light Accent 5; \lsdpriority47 \lsdlocked0 Grid Table 2 Accent 5; \lsdpriority48 \lsdlocked0 Grid Table 3 Accent 5; \lsdpriority49 \lsdlocked0 Grid Table 4 Accent 5; \lsdpriority50 \lsdlocked0 Grid Table 5 Dark Accent 5; \lsdpriority51 \lsdlocked0 Grid Table 6 Colorful Accent 5; \lsdpriority52 \lsdlocked0 Grid Table 7 Colorful Accent 5; \lsdpriority46 \lsdlocked0 Grid Table 1 Light Accent 6; \lsdpriority47 \lsdlocked0 Grid Table 2 Accent 6; \lsdpriority48 \lsdlocked0 Grid Table 3 Accent 6; \lsdpriority49 \lsdlocked0 Grid Table 4 Accent 6; \lsdpriority50 \lsdlocked0 Grid Table 5 Dark Accent 6; \lsdpriority51 \lsdlocked0 Grid Table 6 Colorful Accent 6; \lsdpriority52 \lsdlocked0 Grid Table 7 Colorful Accent 6; \lsdpriority46 \lsdlocked0 List Table 1 Light; \lsdpriority47 \lsdlocked0 List Table 2; \lsdpriority48 \lsdlocked0 List Table 3; \lsdpriority49 \lsdlocked0 List Table 4; \lsdpriority50 \lsdlocked0 List Table 5 Dark; \lsdpriority51 \lsdlocked0 List Table 6 Colorful; \lsdpriority52 \lsdlocked0 List Table 7 Colorful; \lsdpriority46 \lsdlocked0 List Table 1 Light Accent 1; \lsdpriority47 \lsdlocked0 List Table 2 Accent 1; \lsdpriority48 \lsdlocked0 List Table 3 Accent 1; \lsdpriority49 \lsdlocked0 List Table 4 Accent 1; \lsdpriority50 \lsdlocked0 List Table 5 Dark Accent 1; \lsdpriority51 \lsdlocked0 List Table 6 Colorful Accent 1; \lsdpriority52 \lsdlocked0

