

Board of Education Regular Meeting
Media Center, Twin River High School
816 Willard Avenue
Genoa, NE 68640
Monday, November 18, 2019 7:30 PM

David Baxa: Present
John Nelson: Absent
Dan Preister: Present
John Reeg: Present
Jennifer Swantek: Present
Chelsa Thompson: Present

1. Meeting Called to Order
 - 1.1. Open Meeting Law
 - 1.2. Meeting Properly Published and Posted
 - 1.3. Rules For Public Participation Stated
2. Roll Call
 - 2.1. Excused/Unexcused Absences
3. Approval of Agenda
4. Approval of Minutes of Previous Meetings
5. Program Spotlight - Alexis Cherry - FCCLA State Officer
6. Treasurer's Financial Report
7. Approval of Claims
8. Reports of Administrators and Committees
 - 8.1. Visitors
 - 8.2. Principal's Reports
 - 8.3. Activities Report
 - 8.4. Superintendent Report
 - 8.5. Board of Education Report

9. Old Business

10. New Business

10.1. Consider and Take Possible Action to Approve the Change of Signers for Special Building Fund Account Checks

10.2. Consider and Approve Offer to Purchase Garage

10.3. Planning for Board Retreat

11. Date, Time, and Location of Next Meeting

12. Executive Session

13. Adjournment

Jennifer Swantek, Board President

Dan Preister, Board Secretary

American Civics Committee
Media Center, Twin River High School
816 Willard Avenue
Genoa, NE 68640
Monday, October 21, 2019 7:15 PM

David Baxa: Present
John Nelson: Absent
Dan Preister: Present
John Reeg: Absent
Jennifer Swantek: Present
Chelsa Thompson: Absent

1. Meeting Called to Order

1.1. Open Meeting Law

1.2. Meeting Properly Published and Posted

2. Open the Meeting

2.1. Call to Order

3. Roll Call

4. Discussion Items

4.1. Report on Activities Related to LB 399

Dr. Weidner gave report on activities related to LB 399. Dates and days have been gathered for activities to take place. Recent activities that took place were 5-10 minute programs on Patriot's Day and Indigenous Day. Jeanne Czarnick and Student Council also organized activities honoring community veterans and Twin River graduates who have entered the service. On November 11th Twin River's Veteran's Day Program will be held in the High School Gym starting at 10:00 a.m. American Civics Committee is required to have two meetings per year. The next meeting will be held in November.

5. Adjourn

Meeting adjourned at 7:21 p.m.

Jennifer Swantek, Board Secretary

John Reeg, Board President

Board of Education Regular Meeting

Media Center, Twin River High School

816 Willard Avenue

Genoa, NE 68640

Monday, October 21, 2019 7:30 PM

David Baxa: Present

John Nelson: Absent

Dan Preister: Absent

John Reeg: Present

Jennifer Swantek: Present

Chelsa Thompson: Present

1. Meeting Called to Order

1.1. Open Meeting Law

1.2. Meeting Properly Published and Posted

1.3. Rules For Public Participation Stated

2. Roll Call

2.1. Excused/Unexcused Absences

Motion to Excuse Absences of Dan Preister and John Nelson Passed with a motion by David Baxa and a second by Jennifer Swantek.

David Baxa: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

3. Approval of Agenda

Motion to Approve Agenda Passed with a motion by Jennifer Swantek and a second by Chelsa Thompson.

David Baxa: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

4. Approval of Minutes of Previous Meetings

Motion to Approve Minutes of Previous Meetings Passed with a motion by David Baxa and a second by Jennifer Swantek.

David Baxa: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

5. Program Spotlight

No Program Spotlight.

6. Treasurer's Financial Report

Motion to Approve Treasurer's Financial Report Passed with a motion by David Baxa and a second by Chelsa Thompson.

David Baxa: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

7. Approval of Claims

Motion to Approve Claims Passed with a motion by David Baxa and a second by Jennifer Swantek.

David Baxa: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

8. Reports of Administrators and Committees

8.1. Visitors

No Visitors.

8.2. Principal's Reports

PreK-6 Principal's Report:

Parent-Teacher Conferences (Sept. 17-18). Elementary parent attendance (233 out of 242 scheduled conferences-96%). Individual Reading Improvement Plan (IRIP) meetings held with Mr. Heier, Mrs. Cuba, and Mrs. Strain. Dr. Weidner, Mr. Metzger, Mr. Heier, Mr. Pilakowski, and Mrs. Rodriguez attended the EdLeader21 Convention in Houston, Texas. Session reflections: Using Formative Assessments to Embed the 4Cs in Teaching and Learning- "assessment for learning over assessment for grading." 4Cs expectations by grade level; single point rubrics for assessing and student self-assessing; Building Teacher Capacity with 21st Century Competencies Through Deeper Learning-Providing meaningful PD for teachers so they can design and implement high quality deep-learning-tasks for students; teachers having a growth mindset; Creating a Curriculum and Assessment System for 21st Century Learning- Long term transfer goals (what do we want our student do to on their own after they leave us); LTTGs should be disciplinary and transdisciplinary; formative and self-assessment: Measuring What Matters- System-wide Assessment Practices for Deep Learning- 3 Qs: What do we value? How do we measure it? How do we sustain growth? LTTGs; assessments for measuring transfer-performance tasks. Mr. Heier attended the NNNC Balanced Assessment Conference—Lifelong Learning Center, Norfolk. Jeremy Heneger, NDE; 3-Dimensional Science Assessment; Focusing on Map Growth; Data to Instruction; Screening and Skills Checklist for K-2 in MAPS. NSCAS and ACT data has been received, Mr. Heier gave report on results during meeting. Both Mr. Metzger and Mr. Heier attended a meeting for Creating and Maintaining High-Quality Emergency Operations Plans for Schools. Sessions attended; Ryan Lowry-University of Nebraska Public Policy Center. Nebraska Emergency Manager Engagement with Local School Districts Wednesday was an early-out PD. NSCAS-ACT data; Frontline; safety magnets; LTTG's; Wayne State College student, Madison Smith, will be student-teaching next semester in Mrs. Rodriguez second grade room. Mr. Heier attended the City Council Meeting this evening in support of Brenda Buhl and her 5th grade students. Mrs. Buhl and the students gave a presentation and asked the city to update crosswalks and add extra crosswalks north of the school. Ms. Rogers and Ms. Czarnick's class had 7 groups present their PBL's. Mr. Heier said they did a great job demonstrating the use of 4 C's.

High School Principal's Report:

Recent School Activity - 9/25 - FBLA Fall Leadership Conference (8 students) - 10/1 - NE Shakespeare Tour at Madison (6 students) - 10/9 - Career Cluster at CCC (Mrs. Hebda w/3 students) - 10/9 - FFA District Land Judging (5 students qualified for State competition) - 10/11- End First Quarter - 10/14 - FBLA Fall Leadership Conference at Kearney - 10/14 - Drama Class to Doane for Drama Workshop (5 students) - 10/18 - NE State Student Council Conference at Norfolk (5 students) - 10/10 - FFA Land Judging (2 State Qualifiers will compete on Oct. 17). Meetings and Workshops - 9/17 - Principal Cluster at ESU7 (8:00-12) - 9/23 - Data Team Meeting (1:00 pm) - 9/23-25 - Frameworks District Accreditation Review - 10/1-4 - EdLeader21 Conference at Houston (areas of focus - curriculum and assessment) - 10/10 - Admin Meeting (9:00 am) - 10/14 - Emergency Operations Meeting at Grand Island (10:00-11:00). Congratulations to Student of the Month -Payton Rinkol.

School Updates - School Improvement - Accreditation review Sept. 23-25, they have not yet received the final report; however, overall recommendations include: Purposeful PD with follow through on instructional strategies and programs, Curriculum cycle and review, Instructional strategies that align with instructional framework, Full implementation of initiatives, Continuous Improvement Process. - 10/16 - Early Out Wednesday - Worked with staff on Disciplinary Long Term Transfer Goals, presented NSCAS data from last spring. - Veteran's Day Program is scheduled for November 11 at 10:00 am in the main gym.

8.3. Activities Report

Recent News and Events:

End of softball, JH volleyball, and JH football seasons. Football and volleyball seasons are winding down. EHC volleyball tournament was last week. Upcoming Meetings and Events: EHC AD meeting (October 23rd), FBLA Appliance Drive (October 25th), FFA National Convention (October 29th-November 2nd), FCCLA Capitol Leadership (October 30th-November 2nd), NSAA Fall Convention (November 2nd-4th), Coaches/Sponsors meeting (November 5th), NSAA District II meeting (November 6th).

Meetings, Professional Development: Coaches/sponsors meeting (October 1st), Admin. meeting (October 10th). Sports updates: Cross Country- season finished at districts in Hastings last Thursday (no state qualifiers). Football- 1 game left against Centennial (current record is 3-5), JV football-only played 4 out of 7 games (had 3 games cancelled by opponent), JH football-lost a tough final game 0-6 against David City/Shelby-Rising City. JH volleyball-finished their season last Tuesday at Humphrey/Lindsay Holy Family. Softball- finished 3rd at districts, tough loss to Central City on the final day. Volleyball- last regular season game is tomorrow against Wisner- Pilger at home (5:00pm start). End of season meetings with fall sports coaches will be taking place as their seasons come to a close. Mr. Zysset gave information on fueling for the propane bus.

8.4. Superintendent Report

Dr. Weidner was very impressed with the EdLeader21 Conference and said it was an excellent seminar to be at. He attended seminars ranging from taking assessment practices to the next level to how other Superintendents have promoted real 21st Century Skills in their districts. Dr. Ron Wall from ALICAP will be on campus Tuesday morning to review LB 757 requirements. This is a yearly ritual for their membership with ALICAP. They are to hold employee safety committee meetings on a quarterly basis. He will also do a walk-through of the school buildings. ALICAP provides the district with yearly Safe School Training videos which is a requirement for all staff to view and receive a completion certificate. Dr. Weidner attended NRCSA Northeast District Meeting in Pender today. Nebraska Rural Community Schools Association (NRCSA) is a non-profit organization serving the needs of rural schools and communities.

8.5. Board of Education Report

9. Old Business

10. New Business

10.1. Review of Results From NSCAS Spring 2019 Testing

Mr. Heier reviewed NSCAS testing results from Spring 2019.

10.2. Consider and Take Possible Action to Approve Amendment to Policy 4039, Employment of Classified Staff

Motion to Approve Amendment to Policy 4039, Employment of Classified Staff Passed with a motion by Jennifer Swantek and a second by Chelsa Thompson.

David Baxa: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

10.3. Consider and Take Possible Action to Approve Amended Policy 5044, Safe Student Transportation Plan

Motion to Approve Amended Policy 5044, Safe Student Transportation Plan Passed with a motion by David Baxa and a second by Jennifer Swantek.

David Baxa: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

10.4. Consider and Take Possible Action to Declare a Collection of Old Library Books as Excess Material

Motion to Declare a Collection of Old Library Books as Excess Material Passed with a motion by Jennifer Swantek and a second by Chelsa Thompson.

David Baxa: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

10.5. Consider and Take Possible Action to Appoint Member to Attend Delegate Assembly at State Education Conference

Motion to to Appoint John Nelson to Attend Delegate Assembly at State Education Conference Passed with a motion by John Reeg and a second by Jennifer Swantek.

David Baxa: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

11. Date, Time, and Location of Next Meeting

Motion to Approve Next Board Meeting for November 18th, 2019 at 7:30 p.m.in the Media Center, High School, Genoa Site Passed with a motion by David Baxa and a second by Jennifer Swantek.

David Baxa: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

12. Executive Session

No Executive Session.

13. Adjournment

Motion to Adjourn at 8:35 p.m. Passed with a motion by David Baxa and a second by John Reeg.

David Baxa: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

Jennifer Swantek, Board Secretary

John Reeg, Board President

Special Meeting

Media Center, Twin River High School
816 Willard Avenue
Genoa, NE 68640
Monday, November 11, 2019 7:30 PM

David Baxa: Absent
John Nelson: Present
Dan Preister: Present
John Reeg: Present
Jennifer Swantek: Present
Chelsa Thompson: Present

1. Meeting Called to Order

1.1. Open Meeting Law

1.2. Meeting Properly Published and Posted

2. Roll Call

3. Consider and Take Possible Action to Approve Offer to Purchase
Garage No action taken.

4. Consider and Take Possible Action to Approve Demolition of Garage and Shed
Motion to Approve Demolition of Garage and Shed Passed with a motion by Dan Preister and a second by John Nelson.

John Nelson: Yea, Dan Preister: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

5. Adjournment

Motion to Adjourn at 7:32 p.m. Passed with a motion by Chelsa Thompson and a second by Jennifer Swantek.

John Nelson: Yea, Dan Preister: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

Jennifer Swantek, Board Secretary

John Reeg, Board President

Special Meeting
Media Center, Twin River High School
816 Willard Avenue
Genoa, NE 68640
Monday, November 4, 2019 7:30 PM

David Baxa: Absent
John Nelson: Present
Dan Preister: Absent
John Reeg: Present
Jennifer Swantek: Present
Chelsa Thompson: Present

1. Meeting Called to Order

1.1. Open Meeting Law

1.2. Meeting Properly Published and Posted

2. Roll Call

3. Consider and Take Possible Action to Approve Offer for Garage and Shed at 928 Willard Avenue

Motion to Approve Offer of \$200.00 for Garage and Shed at 928 Willard Avenue with 30 days to move the structures. Passed with a motion by Jennifer Swantek and a second by John Nelson.

John Nelson: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

4. Adjournment

Motion to Adjourn at 7:32 p.m. Passed with a motion by Chelsa Thompson and a second by Jennifer Swantek.

John Nelson: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

Jennifer Swantek, Board Secretary

John Reeg, Board President

Check Journal

Fiscal Year: 2020

Check Number	Date	Vendor ID	Vendor Name					Direct Deposit
Invoice	Invoice Date	PO Number	Ereq Num	PO Date	Description	Payable	Accrued	Payment
Account Number			Account Description					
Journal Number: 159			Check Journal			Posted: 11/13/2019		
Computer Checks								
01 - GENERAL FUND								
Bank Account :A - Genoa Natl Bank Gen								
00028440	11/13/2019	ACESANI	Ace Sanitation Service					
Nov 2019	11/12/2019			11/12/2019	garbage service			
01-2-02610-629-000-000			Other Bldg. water,sewer,garb			-176.00		176.00
					Invoice Total:	-176.00		176.00
					Check Total:	-176.00		176.00
00028441	11/13/2019	AJGENOA	John Sellhorst					
Nov 2019	11/12/2019			11/12/2019	fuel			
01-2-02710-626-000-000			Transportation Fuel			-1,148.33		1,148.33
01-2-02712-626-000-000			Sped Gas And Oil			-127.60		127.60
					Invoice Total:	-1,275.93		1,275.93
					Check Total:	-1,275.93		1,275.93
00028442	11/13/2019	APPLCONN	APPLIED CONNECTIVE					
119851	11/12/2019			11/12/2019	tech support			
01-2-01100-382-000-000			Distance Learning & Technology			-261.59		261.59
					Invoice Total:	-261.59		261.59
120070	11/12/2019			11/12/2019	onsite voice services			
01-2-01100-382-000-000			Distance Learning & Technology			-120.00		120.00
					Invoice Total:	-120.00		120.00
					Check Total:	-381.59		381.59
00028443	11/13/2019	BANKOFAMER	Bank of America					
0554 11-19	11/12/2019			11/12/2019	HS math/ Travel			
01-2-01100-580-001-001			Sec Travel			-1,382.18		1,382.18
01-2-01100-580-003-003			Elem Travel			-1,382.18		1,382.18
01-2-01100-610-001-001			Sec Supplies			-2,280.00		2,280.00
01-2-02320-320-000-000			Other Professional Services			-240.98		240.98
01-2-02320-580-000-000			Superintendent Travel			-1,382.18		1,382.18
01-2-02410-580-001-001			Sec PrincipalTravel/Training			-1,382.18		1,382.18
01-2-02410-580-001-001			Sec PrincipalTravel/Training			-1,382.17		1,382.17
					Invoice Total:	-9,431.87		9,431.87
2810 11-19	11/12/2019			11/12/2019	supplies			
01-2-01100-610-001-001			Sec Supplies			-98.95		98.95
					Invoice Total:	-98.95		98.95
7341	11/12/2019			11/12/2019	Supplies			
01-2-01100-580-003-003			Elem Travel			-112.00		112.00
01-2-01100-610-001-001			Sec Supplies			-644.73		644.73
01-2-01100-610-001-001			Sec Supplies			-207.58		207.58
01-2-01100-610-003-003			Elem Supplies			-99.06		99.06
01-2-01100-890-001-001			Sec Other/Misc.			-459.00		459.00
01-2-01100-890-003-003			Elem. Other/Misc			-51.98		51.98
01-2-02610-610-000-000			Custodial Supplies			-39.79		39.79
					Invoice Total:	-1,614.14		1,614.14
8570 11-19	11/12/2019			11/12/2019	supplies AD			

Check Journal

Fiscal Year: 2020

Check Number Invoice Account Number	Date Invoice Date	Vendor ID PO Number	Vendor Name Ereq Num Account Description	PO Date	Description	Payable	Direct Deposit Accrued Payment
01-2-02190-610-000-000			Activities Supplies			-254.72	254.72
					Invoice Total:	-254.72	254.72
9607 11-19	11/12/2019			11/12/2019	Supplies/misc		
01-2-02410-580-003-003			Elem Principal Travel/Training			-7.97	7.97
01-2-02410-610-003-003			Elem Princ Supplies			-1,168.77	1,168.77
					Invoice Total:	-1,176.74	1,176.74
					Check Total:	-12,576.42	12,576.42
00028444	11/13/2019	BLACHILL	Black Hills Energy				
Nov 2019	11/12/2019			11/12/2019	Bldg. fuel		
01-2-02610-621-000-000			Bldg Heat/Fuel			-1,479.43	1,479.43
					Invoice Total:	-1,479.43	1,479.43
					Check Total:	-1,479.43	1,479.43
00028445	11/13/2019	BOSSEL	Bosselman Administrative Services				
October2019WE	11/12/2019			11/12/2019	fuel		
X							
01-2-02710-626-000-000			Transportation Fuel			-3,090.87	3,090.87
01-2-02712-626-000-000			Sped Gas And Oil			-343.42	343.42
					Invoice Total:	-3,434.29	3,434.29
					Check Total:	-3,434.29	3,434.29
00028446	11/13/2019	BROOPUB	Brooklyn Publishing				
50493	11/12/2019			11/12/2019	English supplies		
01-2-01100-610-001-001			Sec Supplies			-118.75	118.75
					Invoice Total:	-118.75	118.75
					Check Total:	-118.75	118.75
00028447	11/13/2019	CARRTOP	Carrot-Top Industries				
43747800	11/12/2019			11/12/2019	supplies		
01-2-02620-610-000-000			Maintenance Supplies			-307.29	307.29
					Invoice Total:	-307.29	307.29
					Check Total:	-307.29	307.29
00028448	11/13/2019	CENTLINK	Century Link				
Nov 2019	11/18/2019			11/12/2019	phone SC		
01-2-02510-530-000-000			Telephone			-247.19	247.19
					Invoice Total:	-247.19	247.19
					Check Total:	-247.19	247.19
00028449	11/13/2019	CENTNEYOUT	Central Nebrsaka Youth Services				
Sep 2019	11/12/2019			11/12/2019	Sped Serv.		
01-2-01200-320-001-001			Sec Sped Pupil Services			-48.00	48.00
01-2-01200-320-001-001			Sec Sped Pupil Services			-2,736.00	2,736.00
01-2-01200-320-003-003			Elem Sped Pupil Services			-752.00	752.00
01-2-01200-320-003-003			Elem Sped Pupil Services			-304.00	304.00
01-2-01200-320-003-003			Elem Sped Pupil Services			-3,334.50	3,334.50
01-2-01200-320-003-003			Elem Sped Pupil Services			-884.00	884.00
01-2-01200-333-003-003			Elem Sped Mileage Reimburse			-59.40	59.40
01-2-01200-333-003-003			Elem Sped Mileage Reimburse			-54.00	54.00
01-2-01200-333-003-003			Elem Sped Mileage Reimburse			-527.28	527.28
01-2-01200-333-003-003			Elem Sped Mileage Reimburse			-241.90	241.90

Check Journal

Fiscal Year: 2020

Check Number	Date	Vendor ID	Vendor Name	Description	Payable	Direct Deposit Accrued Payment
Invoice Account Number	Invoice Date	PO Number	Ereq Num	PO Date		
Account Number			Account Description			
01-2-01200-333-003-003			Elem Sped Mileage Reimburse		-2,069.50	2,069.50
01-2-01200-610-003-003			Elem Sped Supplies		-368.08	368.08
01-2-01291-320-003-003			3-5 SPED Educational Services		-368.00	368.00
01-2-01291-333-003-003			3-5 SPED Mileage Reimb		-19.35	19.35
01-2-01292-320-003-003			0-2 SPED Professional Services		-528.00	528.00
01-2-01292-320-003-003			0-2 SPED Professional Services		-32.00	32.00
01-2-01292-333-003-003			0-2 SPED Mileage Reimb		-65.70	65.70
01-2-01292-333-003-003			0-2 SPED Mileage Reimb		-8.10	8.10
				Invoice Total:	-12,399.81	12,399.81
				Check Total:	-12,399.81	12,399.81
00028450	11/13/2019	CITYGENO	City Of Genoa			
Nov. 2019	11/12/2019			11/12/2019	water, sewer, garbage	
01-2-02610-629-000-000			Other Bldg. water,sewer,garb		-954.16	954.16
				Invoice Total:	-954.16	954.16
				Check Total:	-954.16	954.16
00028451	11/13/2019	COBBINN	Cobblestone Inn & Suites			
17027150	11/12/2019			11/12/2019	Training-SPED	
01-2-01200-580-001-001			Sec Sped Travel/Training		-189.98	189.98
				Invoice Total:	-189.98	189.98
				Check Total:	-189.98	189.98
00028452	11/13/2019	COLUMUSI	Columbus Music Company			
33159	11/12/2019			11/12/2019	repairs	
01-2-01100-890-001-001			Sec Other/Misc.		-57.50	57.50
				Invoice Total:	-57.50	57.50
				Check Total:	-57.50	57.50
00028453	11/13/2019	COLUPUBL	Columbus Public Schools			
Nov 2019	11/12/2019			11/12/2019	Sped Services	
01-2-01200-320-001-001			Sec Sped Pupil Services		-2,501.00	2,501.00
				Invoice Total:	-2,501.00	2,501.00
				Check Total:	-2,501.00	2,501.00
00028454	11/13/2019	COLUSTEE	Columbus Steel			
178206	11/12/2019			11/12/2019	supplies	
01-2-01100-610-001-001			Sec Supplies		-66.10	66.10
				Invoice Total:	-66.10	66.10
				Check Total:	-66.10	66.10
00028455	11/13/2019	COMFINN	Comfort Inn			
50655601	11/12/2019			11/12/2019	Parry-Training	
01-2-02410-580-003-003			Elem Principal Travel/Training		-139.95	139.95
				Invoice Total:	-139.95	139.95
				Check Total:	-139.95	139.95
00028456	11/13/2019	COMPHARD	Computer Hardware			
H26348	11/12/2019			11/12/2019	smart board	
01-2-01100-382-000-000			Distance Learning & Technology		-4,387.00	4,387.00
				Invoice Total:	-4,387.00	4,387.00
				Check Total:	-4,387.00	4,387.00

Check Journal

Fiscal Year: 2020

Check Number	Date	Vendor ID	Vendor Name				Direct Deposit
Invoice	Invoice Date	PO Number	Ereq Num	PO Date	Description	Payable	Accrued
Account Number			Account Description				Payment
00028457	11/13/2019	DELTEDUC	Delta Education				
	202501691504	11/12/2019		11/12/2019	supplies-KG		
01-2-01100-610-003-003			Elem Supplies			-296.80	296.80
					Invoice Total:	-296.80	296.80
					Check Total:	-296.80	296.80
00028458	11/13/2019	EAGLCOMM	Eagle Communications, INC.				
	Nov 2019	11/12/2019		11/12/2019	internet		
01-2-01100-382-000-000			Distance Learning & Technology			-1,131.20	1,131.20
					Invoice Total:	-1,131.20	1,131.20
					Check Total:	-1,131.20	1,131.20
00028459	11/13/2019	EAKEOFF2	Eakes Office Solutions				
	Nov 2019	11/12/2019		11/12/2019	supplies		
01-2-01100-610-001-001			Sec Supplies			-786.11	786.11
01-2-01100-610-003-003			Elem Supplies			-786.12	786.12
					Invoice Total:	-1,572.23	1,572.23
					Check Total:	-1,572.23	1,572.23
00028460	11/13/2019	ESU #7	Esu #7 Sped Dept.				
	Sept. Sped	11/12/2019		11/12/2019	Sped services		
01-2-01200-320-001-001			Sec Sped Pupil Services			-15,663.47	15,663.47
01-2-01200-320-003-003			Elem Sped Pupil Services			-2,271.56	2,271.56
01-2-01291-320-003-003			3-5 SPED Educational Services			-7,646.45	7,646.45
01-2-01292-320-003-003			0-2 SPED Professional Services			-2,233.49	2,233.49
					Invoice Total:	-27,814.97	27,814.97
					Check Total:	-27,814.97	27,814.97
00028461	11/13/2019	ESU#7	Esu #7				
	10142019-1	11/12/2019		11/12/2019	Training-SPED		
01-2-01200-580-001-001			Sec Sped Travel/Training			-65.00	65.00
					Invoice Total:	-65.00	65.00
	10152019-3	11/12/2019		11/12/2019	Assessment meeting		
01-2-02410-330-003-003			Training Principal Elem			-20.00	20.00
					Invoice Total:	-20.00	20.00
	10292019-1	11/12/2019		11/12/2019	2 day training SPED		
01-2-01200-330-001-001			Training Sped Secondary			-45.00	45.00
					Invoice Total:	-45.00	45.00
	Nov 2019	11/12/2019		11/12/2019	printing		
01-2-01100-610-003-003			Elem Supplies			-44.53	44.53
					Invoice Total:	-44.53	44.53
	Nov 2019 B	11/12/2019		11/12/2019	banners		
01-2-01100-610-001-001			Sec Supplies			-44.53	44.53
					Invoice Total:	-44.53	44.53
					Check Total:	-219.06	219.06
00028462	11/13/2019	ESU7	Esu 7 Distance Learning				
	Nov 2019	11/12/2019		11/12/2019	network support		
01-2-01100-382-000-000			Distance Learning & Technology			-50.00	50.00
					Invoice Total:	-50.00	50.00

Check Journal

Fiscal Year: 2020

Check Number	Date	Vendor ID	Vendor Name	PO Date	Description	Payable	Direct Deposit Accrued Payment
Invoice Account Number	Invoice Date	PO Number	Ereq Num Account Description				
					Check Total:	-50.00	50.00
00028463	11/13/2019	ESU7ADMI	Esu #7				
Aug. 2018	11/12/2019			11/12/2019	August 2018 sped		
01-2-01100-320-001-001			Sec Professional Services			-12,016.31	12,016.31
01-2-01100-320-003-003			Professional Services Elementary			-12,017.31	12,017.31
					Invoice Total:	-24,033.62	24,033.62
					Check Total:	-24,033.62	24,033.62
00028464	11/13/2019	FAIRFIEL	Fairfield Inn				
434C400008654	11/13/2019			11/13/2019	Conf. Weidner		
01-2-02320-580-000-000			Superintendent Travel			-109.95	109.95
					Invoice Total:	-109.95	109.95
434C400008655	11/13/2019			11/13/2019	Conf. Zysset		
01-2-02190-580-000-000			Activities Travel Expense			-199.90	199.90
					Invoice Total:	-199.90	199.90
6375	11/12/2019			11/12/2019	Conference		
01-2-02320-580-000-000			Superintendent Travel			-199.90	199.90
					Invoice Total:	-199.90	199.90
					Check Total:	-509.75	509.75
00028465	11/13/2019	FAIRPLAY	Fair Play				
131320	11/12/2019			11/12/2019	handswitch/game clock		
01-2-02190-610-000-000			Activities Supplies			-115.00	115.00
					Invoice Total:	-115.00	115.00
					Check Total:	-115.00	115.00
00028466	11/13/2019	FILEWAVE	Filewave				
19-20	11/12/2019			11/12/2019	MDM education support		
01-2-01100-382-000-000			Distance Learning & Technology			-6,672.00	6,672.00
					Invoice Total:	-6,672.00	6,672.00
					Check Total:	-6,672.00	6,672.00
00028467	11/13/2019	FRONCOOP	Frontier Coop				
Nov 2019	11/12/2019			11/12/2019	Bldg Fuel SC		
01-2-02610-621-000-000			Bldg Heat/Fuel			-1,124.92	1,124.92
					Invoice Total:	-1,124.92	1,124.92
					Check Total:	-1,124.92	1,124.92
00028468	11/13/2019	FRONTIER	Frontier				
Nov 2019	11/12/2019			11/12/2019	phone/fax		
01-2-02510-530-000-000			Telephone			-723.67	723.67
					Invoice Total:	-723.67	723.67
					Check Total:	-723.67	723.67
00028469	11/13/2019	GENOCOMM	Genoa Community Hospital/ltc				
37883V16293	11/12/2019			11/12/2019	Misc.		
01-2-02620-890-000-000			Maitenance Misc			-151.00	151.00
					Invoice Total:	-151.00	151.00
					Check Total:	-151.00	151.00
00028470	11/13/2019	GENOLEAD	Mary Kay Johnson				
Nov 2019	11/12/2019			11/12/2019	proceedings		

Check Journal

Fiscal Year: 2020

Check Number	Date	Vendor ID	Vendor Name	Description	Payable	Direct Deposit Accrued Payment
Invoice Account Number	Invoice Date	PO Number	Ereq Num	PO Date		
Account Number			Account Description			
01-2-02310-540-000-000			BOE Advertising/Publishing		-420.00	420.00
				Invoice Total:	-420.00	420.00
				Check Total:	-420.00	420.00
00028471	11/13/2019	GENOMEDI	Genoa Medical Facility			
Nov 2019	11/12/2019			11/12/2019		
01-2-02130-320-000-000			Health Services		-6,316.00	6,316.00
01-2-02130-610-000-000			Health Supplies		-36.00	36.00
				Invoice Total:	-6,352.00	6,352.00
				Check Total:	-6,352.00	6,352.00
00028472	11/13/2019	GRAINS	Grain's Family Market			
Nov 2019 A	11/12/2019			11/12/2019		
01-2-01100-610-001-001			Sec Supplies	supplies-FCS	-457.27	457.27
				Invoice Total:	-457.27	457.27
				Check Total:	-457.27	457.27
00028473	11/13/2019	GTSALES	GT Sales & Service, Inc.			
38808	11/12/2019			11/12/2019		
01-2-02620-739-000-000			Maintenance Other Equipment	dumpster	-1,750.00	1,750.00
				Invoice Total:	-1,750.00	1,750.00
				Check Total:	-1,750.00	1,750.00
00028474	11/13/2019	HOMEDEPOT	Home Depot Pro			
516798048	11/12/2019			11/12/2019		
01-2-02610-610-000-000			Custodial Supplies	vac bags	-44.70	44.70
				Invoice Total:	-44.70	44.70
				Check Total:	-44.70	44.70
00028475	11/13/2019	HOMELEASIN	Hometown Leasing			
2290	11/12/2019			11/12/2019		
01-2-02510-440-000-000			Rentals And Leases	copy lease	-2,290.00	2,290.00
				Invoice Total:	-2,290.00	2,290.00
				Check Total:	-2,290.00	2,290.00
00028476	11/13/2019	ISLASUPP	Island Supply Welding Company			
Nov 2019	11/12/2019			11/12/2019		
01-2-01100-610-001-001			Sec Supplies	supplies	-138.72	138.72
				Invoice Total:	-138.72	138.72
				Check Total:	-138.72	138.72
00028477	11/13/2019	JACKSERV	Jackson Services, Inc.			
nov 2019	11/12/2019			11/12/2019		
01-2-02610-610-000-000			Custodial Supplies	supplies	-990.08	990.08
				Invoice Total:	-990.08	990.08
				Check Total:	-990.08	990.08
00028478	11/13/2019	JOSTENS	Jostens			
28341	11/13/2019			11/13/2019		
01-2-01100-610-001-001			Sec Supplies	supplies	-2,381.23	2,381.23
				Invoice Total:	-2,381.23	2,381.23
				Check Total:	-2,381.23	2,381.23
00028479	11/13/2019	JWPEPPER	Jw Pepper & Son Inc			

Check Journal

Fiscal Year: 2020

Check Number	Date	Vendor ID	Vendor Name				Direct Deposit
Invoice	Invoice Date	PO Number	Ereq Num	PO Date	Description	Payable	Accrued
Account Number			Account Description				Payment
01-2-01100-610-001-001	Nov. 2019	11/13/2019	Sec Supplies	11/13/2019	Vocal music	-403.30	403.30
					Invoice Total:	-403.30	403.30
					Check Total:	-403.30	403.30
00028480	11/13/2019	KARATHOM	Kara Thompson				
01-2-01200-580-001-001	Nov 2019	11/13/2019	Sec Sped Travel/Training	11/13/2019	Mileage-Sped	-124.70	124.70
					Invoice Total:	-124.70	124.70
					Check Total:	-124.70	124.70
00028481	11/13/2019	LEEENTER	Lee Enterprises Advertising				
01-2-02310-540-000-000	Nov 2019	11/13/2019	BOE Advertising/Publishing	11/13/2019	Col. Telegram proceedings	-182.40	182.40
					Invoice Total:	-182.40	182.40
					Check Total:	-182.40	182.40
00028482	11/13/2019	LISAWORL	Lisa Worley				
01-2-01200-332-001-001	Nov. 2019	11/13/2019	Sped Sec Mileage to Parents	11/13/2019	mileage	-535.92	535.92
					Invoice Total:	-535.92	535.92
					Check Total:	-535.92	535.92
00028483	11/13/2019	LOUPPOWE	Loup Power District				
01-2-02610-622-000-000	Nov 2019	11/13/2019	Bldg Electricity	11/13/2019	Electrical bill	-7,172.62	7,172.62
					Invoice Total:	-7,172.62	7,172.62
					Check Total:	-7,172.62	7,172.62
00028484	11/13/2019	MARC	Mid American Research Chemical				
01-2-02620-610-000-000	0677953-IN	11/13/2019	Maintenance Supplies	11/13/2019	Field paint	-2,853.00	2,853.00
					Invoice Total:	-2,853.00	2,853.00
					Check Total:	-2,853.00	2,853.00
00028485	11/13/2019	MARKSTRN	Mark Strnad				
01-2-01200-332-003-003	Nov 2019	11/13/2019	Sped Milage Elem Parents	11/13/2019	reimburse mileage	-473.28	473.28
					Invoice Total:	-473.28	473.28
					Check Total:	-473.28	473.28
00028486	11/13/2019	MENARDS	Menards				
01-2-02610-610-000-000	848	11/13/2019	Custodial Supplies	11/13/2019	supplies	-62.80	62.80
					Invoice Total:	-62.80	62.80
					Check Total:	-62.80	62.80
00028487	11/13/2019	NAPAAUTO	Napa Auto Parts				
01-2-02620-610-000-000	Nov 2019	11/13/2019	Maintenance Supplies	11/13/2019	maintenance supplies	-37.72	37.72
					Invoice Total:	-37.72	37.72
					Check Total:	-37.72	37.72
00028488	11/13/2019	NASB	Nasb				

Check Journal

Fiscal Year: 2020

Check Number Invoice Account Number	Date Invoice Date	Vendor ID PO Number	Vendor Name Ereq Num Account Description	PO Date	Description	Payable	Direct Deposit Accrued Payment
04878-J3X8W11 01-2-02320-580-000-000	11/13/2019		Superintendent Travel	11/13/2019	Conf. Expense	-184.00	184.00
					Invoice Total:	-184.00	184.00
04923-Z3X3D5 01-2-02410-580-001-001 01-2-02410-580-003-003	11/13/2019		Sec Principal Travel/Training Elem Principal Travel/Training	11/13/2019	Conf. Expense	-140.00 -70.00	140.00 70.00
					Invoice Total:	-210.00	210.00
					Check Total:	-394.00	394.00
00028489 Nov. 2019 01-2-01100-211-001-001 01-2-01100-211-003-003	11/13/2019	NATIINSU	National Insurance Services Sec Teacher Disability/Life Genoa Elem Disability/Life	11/13/2019	LTD	-1,449.49 -1,449.48	1,449.49 1,449.48
					Invoice Total:	-2,898.97	2,898.97
					Check Total:	-2,898.97	2,898.97
00028490 61852 C 01-2-02320-330-000-000	11/13/2019	NCSA	Ncsa Training Supt.	11/13/2019	labor relations-conf	-140.00	140.00
					Invoice Total:	-140.00	140.00
62108 C 01-2-02320-330-000-000	11/13/2019		Training Supt.	11/13/2019	school law update	-135.00	135.00
					Invoice Total:	-135.00	135.00
62624 01-2-02320-330-000-000	11/13/2019		Training Supt.	11/13/2019	Fall Ed Tech Conf	-179.00	179.00
					Invoice Total:	-179.00	179.00
					Check Total:	-454.00	454.00
00028491 57-7056BUS 01-2-02710-340-000-000	11/13/2019	NEBRSAFE	Nebraska Safety Center Transportation Other Services	11/13/2019	2 hour inservice	-250.00	250.00
					Invoice Total:	-250.00	250.00
					Check Total:	-250.00	250.00
00028492 Nov 2019 01-2-02510-531-000-000	11/13/2019	NEOPOST	NEOPOST Postage	11/13/2019	postage	-100.00	100.00
					Invoice Total:	-100.00	100.00
					Check Total:	-100.00	100.00
00028493 155687 01-2-02620-340-000-000	11/13/2019	OLSOPEST	Olson's Pest Technicians Maintenance Contracted Serv	11/13/2019	pest control	-75.00	75.00
					Invoice Total:	-75.00	75.00
					Check Total:	-75.00	75.00
00028494 15991908 01-2-02320-810-000-000	11/13/2019	ONESOUR	One Source Superintendent Dues and Fees	11/13/2019	Employment Fee	-85.00	85.00
					Invoice Total:	-85.00	85.00
A2019101420002	11/13/2019			11/13/2019	Employment fee		

Check Journal

Fiscal Year: 2020

Check Number	Date	Vendor ID	Vendor Name	Description	Payable	Direct Deposit Accrued Payment
Invoice Account Number	Invoice Date	PO Number	Ereq Num Account Description	PO Date		
32	11/13/2019			11/13/2019	Employment fee	
01-2-02320-810-000-000			Superintendent Dues and Fees		-20.00	20.00
					Invoice Total:	-20.00
					Check Total:	-105.00
00028495	11/13/2019	PALMJOUR	THE PALMER JOURNAL			
Nov 2019	11/13/2019			11/13/2019	proceedings	
01-2-02310-540-000-000			BOE Advertising/Publishing		-342.67	342.67
					Invoice Total:	-342.67
					Check Total:	-342.67
00028496	11/13/2019	PLATVALL	Platte Valley Pest Control			
13418	11/13/2019			11/13/2019	pest control	
01-2-02620-340-000-000			Maintenance Contracted Serv		-75.00	75.00
					Invoice Total:	-75.00
					Check Total:	-75.00
00028497	11/13/2019	POLKCOUN	Polk County Rppd			
Nov 2019	11/13/2019			11/13/2019	electrical bill	
01-2-02610-622-000-000			Bldg Electricity		-756.60	756.60
					Invoice Total:	-756.60
					Check Total:	-756.60
00028498	11/13/2019	RECKASSO	Recknor & Associates			
2167	11/13/2019			11/13/2019	legal fees	
01-2-02310-317-000-000			BOE Legal Services		-2,255.00	2,255.00
					Invoice Total:	-2,255.00
					Check Total:	-2,255.00
00028499	11/13/2019	RenaeVanDr	Renae Van Driel			
Nov 2019	11/13/2019			11/13/2019	reimbursement	
01-2-01100-890-003-003			Elem. Other/Misc		-12.50	12.50
					Invoice Total:	-12.50
					Check Total:	-12.50
00028500	11/13/2019	SACKLUMB	Sack Lumber Company			
Nov 2019	11/13/2019			11/13/2019	supplies	
01-2-02620-610-000-000			Maintenance Supplies		-480.38	480.38
					Invoice Total:	-480.38
					Check Total:	-480.38
00028501	11/13/2019	SAPPBROS	Sapp Bros.			
06832	11/13/2019			11/13/2019	propane-green house	
01-2-02610-621-000-000			Bldg Heat/Fuel		-391.60	391.60
					Invoice Total:	-391.60
					Check Total:	-391.60
00028502	11/13/2019	SARAENGL	Sarah Engler			
Nov 2019	11/13/2019			11/13/2019	mileage	
01-2-01200-580-003-003			Elem Sped Travel/Training		-18.56	18.56
					Invoice Total:	-18.56
					Check Total:	-18.56
00028503	11/13/2019	SCHOOBOOKCL	Scholastic Book Clubs			

Check Journal

Fiscal Year: 2020

Check Number	Date	Vendor ID	Vendor Name	Description	Payable	Direct Deposit Accrued Payment
Invoice Account Number	Invoice Date	PO Number	Ereq Num Account Description	PO Date		
Nov 19 Lunc 01-2-01100-640-003-003	11/13/2019		Elem Textbooks	11/13/2019	book supplies	
						-161.00
					Invoice Total:	-161.00
					Check Total:	-161.00
00028504 208124135057 01-2-01100-610-003-003	11/13/2019	SCHOSPEC	School Specialty/Classroom Direct Elem Supplies	11/13/2019	supplies	
						-128.22
					Invoice Total:	-128.22
					Check Total:	-128.22
00028505 Nov 2019 01-2-01100-610-003-003	11/13/2019	SCOTFEHR	Scott Fehringer Elem Supplies	11/13/2019	reimburse supplies	
						-29.82
					Invoice Total:	-29.82
					Check Total:	-29.82
00028506 Nov 2019 01-2-02410-333-001-001	11/13/2019	SPENZYSS	Spencer Zysset Sec Princ Mileage Reimb	11/13/2019	mileage	
						-822.44
					Invoice Total:	-822.44
					Check Total:	-822.44
00028507 TriSt_177 01-2-01200-330-001-001	11/13/2019	TAESE	TAESE Training Sped Secondary	11/13/2019	Sped conference	
						-200.00
					Invoice Total:	-200.00
					Check Total:	-200.00
00028508 Nov 2019 01-2-02410-333-003-003	11/13/2019	TODHEIER	Tod Heier Elem Princ Mileage Reimb	11/13/2019	mileage	
						-178.13
					Invoice Total:	-178.13
					Check Total:	-178.13
00028509 1007 01-2-02620-340-000-000	11/13/2019	TYLEKAU	Tyler Kaup Maintenance Contracted Serv	11/13/2019	Hang light fixture	
						-290.00
					Invoice Total:	-290.00
					Check Total:	-290.00
00028510 0335679529 01-2-02510-530-000-000	11/13/2019	USCELL	U.S. Cellular Telephone	11/13/2019	cell phones	
						-210.05
					Invoice Total:	-210.05
					Check Total:	-210.05
00028511 983994866/ 01-2-01100-382-000-000	11/13/2019	VERIZON	Verizon Distance Learning & Technology	11/13/2019	wifi	
						-80.20
					Invoice Total:	-80.20
					Check Total:	-80.20
00028512	11/13/2019	VILLSILV	Village of Silver Creek			

Check Journal

Fiscal Year: 2020

Check Number	Date	Vendor ID	Vendor Name	Description	Payable	Direct Deposit Accrued Payment
Invoice Account Number	Invoice Date	PO Number	Ereq Num Account Description	PO Date		
Nov 2019	11/13/2019			11/13/2019	water, sewer	
01-2-02610-629-000-000			Other Bldg. water,sewer,garb		-205.92	205.92
					Invoice Total:	205.92
					Check Total:	205.92
00028513	11/13/2019	VVSCant	V V S Canteen			
3600: 655664	11/13/2019			11/13/2019	supplies	
01-2-02410-610-001-001			Sec Princ Supplies		-163.01	163.01
					Invoice Total:	163.01
					Check Total:	163.01
3600:630050	11/13/2019			11/13/2019	supplies	
01-2-02320-610-000-000			Superintendent Supplies		-241.14	241.14
					Invoice Total:	241.14
					Check Total:	404.15
00028514	11/13/2019	WAGEWORKS	Wage Works			
1695094	11/13/2019			11/13/2019	dues	
01-2-01100-810-001-001			Sec Dues/Fees		-50.00	50.00
01-2-01100-810-003-003			Elem Dues/Fees		-50.00	50.00
					Invoice Total:	100.00
					Check Total:	100.00
00028515	11/13/2019	WALMDISC	Wal-mart Community			
Nov 2019	11/13/2019			11/13/2019	supplies	
01-2-01100-610-001-001			Sec Supplies		-178.41	178.41
					Invoice Total:	178.41
					Check Total:	178.41
00028516	11/13/2019	WYNNORLD	Wynn's World LLC			
8363	11/13/2019			11/13/2019	repairs	
01-2-02710-430-000-000			Transportation Repairs & Parts		-71.00	71.00
					Invoice Total:	71.00
					Check Total:	320.00
8366	11/13/2019			11/13/2019	windshield	
01-2-02710-430-000-000			Transportation Repairs & Parts		-320.00	320.00
					Invoice Total:	320.00
					Check Total:	391.00
00028517	11/13/2019	ZIEGOIL	Ziegler Oil Company			
Nov 2019	11/13/2019			11/13/2019	fuel	
01-2-02710-626-000-000			Transportation Fuel		-528.65	528.65
					Invoice Total:	528.65
					Check Total:	528.65
01 - GENERAL FUND					-144,293.62	144,293.62
Total of Computer Checks					-144,293.62	144,293.62

Fund Summary

01 - GENERAL FUND	-144,293.62	144,293.62
-------------------	-------------	------------

Payroll Summary

Report Total:

-144,293.62

144,293.62

Check Journal

Fiscal Year: 2020

Check Number Invoice Account Number	Date Invoice Date	Vendor ID PO Number	Vendor Name Ereq Num Account Description	PO Date	Description	Payable	Direct Deposit Accrued Payment
Journal Number: 150 Check Journal			Posted: 11/08/2019				
Manual Checks							
05 - ACTIVITY FUND							
Bank Account :C - Genoa Natl Bank Act							
00025432	10/01/2019	JOSHHOPW	Josh Hopwood				
25432	10/01/2019			11/07/2019	FB official		
05-2-02900-120-000-101			Football Contracted			-100.00	100.00
					Invoice Total:	-100.00	100.00
					Check Total:	-100.00	100.00
00025424	10/01/2019	ACCEFLOR	Accent Floral				
25424	10/01/2019			11/07/2019	Homecoming flowers		
05-2-02900-610-000-113			Student Council Supplies			-80.00	80.00
					Invoice Total:	-80.00	80.00
					Check Total:	-80.00	80.00
00025425	10/01/2019	LYNNWAGN	Lynette Wagner				
25425	10/01/2019			11/07/2019	VB official		
05-2-02900-120-000-102			Volleyball Contracted Empl			-180.00	180.00
					Invoice Total:	-180.00	180.00
					Check Total:	-180.00	180.00
00025426	10/01/2019	JJWAGNER	JJ Wagner				
25426	10/01/2019			11/07/2019	VB official		
05-2-02900-120-000-102			Volleyball Contracted Empl			-180.00	180.00
					Invoice Total:	-180.00	180.00
					Check Total:	-180.00	180.00
00025427	10/01/2019	CAROFUXA	Carol Fuxa				
25427	10/01/2019			11/08/2019	VB official		
05-2-02900-120-000-102			Volleyball Contracted Empl			-180.00	180.00
					Invoice Total:	-180.00	180.00
					Check Total:	-180.00	180.00
00025428	10/01/2019	JAMEBATH	James Bathen				
25428	10/01/2019			11/07/2019	VB official		
05-2-02900-120-000-102			Volleyball Contracted Empl			-180.00	180.00
					Invoice Total:	-180.00	180.00
					Check Total:	-180.00	180.00
00025429	10/10/2019	BILLGILL	Bill Gillespie				
25429	10/01/2019			11/07/2019	FB official		
05-2-02900-120-000-101			Football Contracted			-100.00	100.00
					Invoice Total:	-100.00	100.00
					Check Total:	-100.00	100.00
00025430	10/01/2019	ROBGILLES	Rob Gillespie				
25430	10/01/2019			11/07/2019	FB official		
05-2-02900-120-000-101			Football Contracted			-100.00	100.00
					Invoice Total:	-100.00	100.00
					Check Total:	-100.00	100.00
00025431	10/01/2019	DANHAYES	Dan Hayes				

Check Journal

Fiscal Year: 2020

Check Number Invoice Account Number	Date Invoice Date	Vendor ID Invoice Date	Vendor Name Ereq Num Account Description	PO Date	Description	Payable	Direct Deposit Accrued Payment
25431 05-2-02900-120-000-101	10/01/2019		Football Contracted	11/07/2019	FB official	-100.00	100.00
					Invoice Total:	-100.00	100.00
					Check Total:	-100.00	100.00
00025433 25433 05-2-02900-120-000-101	10/01/2019	SCOTWALG	Scott Walgren	11/07/2019	FB official	-100.00	100.00
					Invoice Total:	-100.00	100.00
					Check Total:	-100.00	100.00
00025434 25434 05-2-02900-120-000-118	10/01/2019	DOUGCOLB	Doug Colby	11/07/2019	SB official	-180.00	180.00
					Invoice Total:	-180.00	180.00
					Check Total:	-180.00	180.00
00025435 25435 05-2-02900-120-000-118	10/01/2019	GARYDAVIS	Gary Davis	11/07/2019	SB official	-180.00	180.00
					Invoice Total:	-180.00	180.00
					Check Total:	-180.00	180.00
00025436 25436 05-2-02900-120-000-118	10/01/2019	SHANOSB	Shane Osborn	11/07/2019	SB official	-180.00	180.00
					Invoice Total:	-180.00	180.00
					Check Total:	-180.00	180.00
00025437 25437 05-2-02900-120-000-118	10/01/2019	HEATPROR	Heather Prorok	11/07/2019	SB official	-180.00	180.00
					Invoice Total:	-180.00	180.00
					Check Total:	-180.00	180.00
00025438 25438 05-2-02900-810-000-112	10/01/2019	DISTFCCL	District V Fccla	11/07/2019	District Leadership	-683.00	683.00
					Invoice Total:	-683.00	683.00
					Check Total:	-683.00	683.00
00025439 25439 05-2-02900-610-000-112	10/01/2019	HUMPPUBL	Humphrey Public School	11/07/2019	FCCLA t-shirts	-684.00	684.00
					Invoice Total:	-684.00	684.00
					Check Total:	-684.00	684.00
00025440 25440 05-2-02900-120-000-118	10/07/2019	DOUGCOLB	Doug Colby	11/07/2019	SB official	-180.00	180.00
					Invoice Total:	-180.00	180.00
					Check Total:	-180.00	180.00
00025441 25441 05-2-02900-120-000-118	10/07/2019	HEATPROR	Heather Prorok	11/07/2019	SB official	-180.00	180.00
					Invoice Total:	-180.00	180.00
					Check Total:	-180.00	180.00

Check Journal

Fiscal Year: 2020

Check Number Invoice Account Number	Date Invoice Date	Vendor ID Invoice Date	Vendor Name Ereq Num Account Description	PO Date	Description	Payable	Direct Deposit Accrued Payment
25441 05-2-02900-120-000-118	10/07/2019		Softball Contracted Empl.	11/07/2019	SB official	-180.00	180.00
					Invoice Total:	-180.00	180.00
					Check Total:	-180.00	180.00
00025443 25443 05-2-02900-120-000-107	10/07/2019	TERRRINK	Terry Rinkol	11/07/2019	JV FB official	-65.00	65.00
					Invoice Total:	-65.00	65.00
					Check Total:	-65.00	65.00
00025444 25444 05-2-02900-120-000-107	10/07/2019	CHRICIEL	Chris Cielocha	11/07/2019	JV FB official	-65.00	65.00
					Invoice Total:	-65.00	65.00
					Check Total:	-65.00	65.00
00025445 25445 05-2-02900-120-000-107	10/07/2019	CLETARAS	Clete Arasmith	11/07/2019	JV FB official	-65.00	65.00
					Invoice Total:	-65.00	65.00
					Check Total:	-65.00	65.00
00025446 25446 05-2-02900-120-000-107	10/07/2019	TERRRINK	Terry Rinkol	11/07/2019	JH FB official	-60.00	60.00
					Invoice Total:	-60.00	60.00
					Check Total:	-60.00	60.00
00025447 25447 05-2-02900-120-000-107	10/07/2019	JEFFMERR	Jeff Merrill	11/07/2019	JH FB official	-60.00	60.00
					Invoice Total:	-60.00	60.00
					Check Total:	-60.00	60.00
00025448 25448 05-2-02900-120-000-107	10/07/2019	CLETARAS	Clete Arasmith	11/07/2019	JH FB official	-60.00	60.00
					Invoice Total:	-60.00	60.00
					Check Total:	-60.00	60.00
00025449 25449 05-2-02900-810-000-111	10/08/2019	LOWELOUP	Lower Loup Natural Resources District	11/07/2019	FFA Land Judging	-60.00	60.00
			FFA Dues/Fees		Invoice Total:	-60.00	60.00
					Check Total:	-60.00	60.00
00025450 25450 05-2-02900-810-000-117	10/08/2019	BOONCENT	Boone Central High School	11/07/2019	Cross Country	-45.00	45.00
			Cross Country Fees/Dues		Invoice Total:	-45.00	45.00
					Check Total:	-45.00	45.00
00025451	10/08/2019	OMNIHOTEL	Omni Hotel				

Check Journal

Fiscal Year: 2020

Check Number Invoice Account Number	Date Invoice Date	Vendor ID PO Number	Vendor Name Ereq Num Account Description	PO Date	Description	Payable	Direct Deposit Accrued Payment
25451 05-2-02900-580-000-112	10/08/2019		FCCLA Travel	11/07/2019	Nat'l Fall Conference FCCLA	-1,376.22	1,376.22
					Invoice Total:	-1,376.22	1,376.22
					Check Total:	-1,376.22	1,376.22
00025452 25452 05-2-02900-120-000-107	10/09/2019	ERICCEDE	Eric Ceder	11/07/2019	JH FB official	-60.00	60.00
			Jr. High Contracted Empl.		Invoice Total:	-60.00	60.00
					Check Total:	-60.00	60.00
00025453 25453 05-2-02900-810-000-121	10/10/2019	STEDHIGH	St Edward High School	11/07/2019	One Act	-150.00	150.00
			Drama Fees		Invoice Total:	-150.00	150.00
					Check Total:	-150.00	150.00
00025454 25454 05-2-02900-810-000-121	10/10/2019	DOANCOLL	Doane College	11/07/2019	Drama Conf.	-90.00	90.00
			Drama Fees		Invoice Total:	-90.00	90.00
					Check Total:	-90.00	90.00
00025455 25455 05-2-02900-810-000-117	10/10/2019	BATTCREE	Battle Creek Schools	11/07/2019	Cross Country	-45.00	45.00
			Cross Country Fees/Dues		Invoice Total:	-45.00	45.00
					Check Total:	-45.00	45.00
00025456 25456 05-2-02900-810-000-110	10/14/2019	NATLFBLA	National Fbla-pbl Inc	11/07/2019	Dues	-50.00	50.00
			FBLA Dues/Fees		Invoice Total:	-50.00	50.00
					Check Total:	-50.00	50.00
00025457 25457 05-2-02900-120-000-102	10/14/2019	KAREWIET	Karen Wietfeld	11/07/2019	underpaid official previously	-60.00	60.00
			Volleyball Contracted Empl		Invoice Total:	-60.00	60.00
					Check Total:	-60.00	60.00
00025458 25458 05-2-02900-120-000-102	10/14/2019	RYANROCH	Ryan Roehenbach	11/07/2019	VB official	-180.00	180.00
			Volleyball Contracted Empl		Invoice Total:	-180.00	180.00
					Check Total:	-180.00	180.00
00025459 25459 05-2-02900-120-000-102	10/14/2019	MELIBRAU	Melissa Braun	11/07/2019	VB official	-240.00	240.00
			Volleyball Contracted Empl		Invoice Total:	-240.00	240.00
					Check Total:	-240.00	240.00
00025460	10/14/2019	TERRRINK	Terry Rinkol				

Check Journal

Fiscal Year: 2020

Check Number Invoice Account Number	Date Invoice Date	Vendor ID Invoice Date	Vendor Name Ereq Num Account Description	PO Date	Description	Payable	Direct Deposit Accrued Payment
25460	10/14/2019			11/07/2019	JH FB official		
05-2-02900-120-000-107			Jr. High Contracted Empl.			-60.00	60.00
					Invoice Total:	-60.00	60.00
					Check Total:	-60.00	60.00
00025461	10/14/2019	JEFFMERR	Jeff Merrill				
25461	10/14/2019			11/07/2019	JH FB official		
05-2-02900-120-000-107			Jr. High Contracted Empl.			-60.00	60.00
					Invoice Total:	-60.00	60.00
					Check Total:	-60.00	60.00
00025462	10/14/2019	CLETARAS	Clete Arasmith				
25462	10/14/2019			11/07/2019	JH FB		
05-2-02900-120-000-107			Jr. High Contracted Empl.			-60.00	60.00
					Invoice Total:	-60.00	60.00
					Check Total:	-60.00	60.00
00025463	10/14/2019	AHREUHLI	Ahren Uhlig				
25463	10/14/2019			11/07/2019	JH FB official		
05-2-02900-120-000-107			Jr. High Contracted Empl.			-60.00	60.00
					Invoice Total:	-60.00	60.00
					Check Total:	-60.00	60.00
00025464	10/17/2019	NASCDIST	Nasc District V				
25464	10/17/2019			11/07/2019	Student Council Conv.		
05-2-02900-810-000-113			Student Council Dues			-420.00	420.00
					Invoice Total:	-420.00	420.00
					Check Total:	-420.00	420.00
00025465	10/18/2019	CHRIRIHA	Chris Reha				
25465	10/18/2019			11/07/2019	FB official		
05-2-02900-120-000-101			Football Contracted			-100.00	100.00
					Invoice Total:	-100.00	100.00
					Check Total:	-100.00	100.00
00025467	10/18/2019	KEVIMAYF	Kevin Mayfield				
25467	10/18/2019			11/07/2019	FB official		
05-2-02900-120-000-101			Football Contracted			-100.00	100.00
					Invoice Total:	-100.00	100.00
					Check Total:	-100.00	100.00
00025468	10/18/2019	TIMHIGG	Tim Higgins				
25468	10/18/2019			11/07/2019	FB official		
05-2-02900-120-000-101			Football Contracted			-100.00	100.00
					Invoice Total:	-100.00	100.00
					Check Total:	-100.00	100.00
00025470	10/18/2019	CHRICIEL	Chris Cielocha				
25470	10/18/2019			11/07/2019	JH FB		
05-2-02900-120-000-107			Jr. High Contracted Empl.			-60.00	60.00
					Invoice Total:	-60.00	60.00
					Check Total:	-60.00	60.00
00025471	10/18/2019	GREGHOLL	Greg Holliday				

Check Journal

Fiscal Year: 2020

Check Number Invoice Account Number	Date Invoice Date	Vendor ID PO Number	Vendor Name Ereq Num Account Description	PO Date	Description	Payable	Direct Deposit Accrued Payment
25471 05-2-02900-120-000-101	10/18/2019		Football Contracted	11/07/2019	FB official	-100.00	100.00
					Invoice Total:	-100.00	100.00
					Check Total:	-100.00	100.00
00025472 25472 05-2-02900-120-000-102	10/21/2019	CAROFUXA	Carol Fuxa Volleyball Contracted Empl	11/07/2019	VB official	-180.00	180.00
					Invoice Total:	-180.00	180.00
					Check Total:	-180.00	180.00
00025473 25473 05-2-02900-120-000-102	10/21/2019	JAMEBATH	James Bathen Volleyball Contracted Empl	11/07/2019	VB official	-180.00	180.00
					Invoice Total:	-180.00	180.00
					Check Total:	-180.00	180.00
00025474 25474 05-2-02900-610-000-108	10/21/2019	MISKSPOR	Misko Sports, Inc. Auxillary Football Supplies	11/07/2019	Aux. FB supplies	-588.00	588.00
					Invoice Total:	-588.00	588.00
					Check Total:	-588.00	588.00
00025475 25475 05-2-02900-810-000-102	10/21/2019	DAVICITY	David City High School Volleyball Dues/Fees	11/07/2019	VB tournament	-70.00	70.00
					Invoice Total:	-70.00	70.00
					Check Total:	-70.00	70.00
00025477 25477 05-2-02900-580-000-112	10/02/2019	FCCLAMER	Fccla Of America FCCLA Travel	11/07/2019	Conference Dallas	-1,080.00	1,080.00
					Invoice Total:	-1,080.00	1,080.00
					Check Total:	-1,080.00	1,080.00
00025478 25478 05-2-02900-890-000-112	10/21/2019	TYLEPROS	Tyler Proski Family FCCLA Misc. Expense	11/07/2019	Penny War Donation	-250.00	250.00
					Invoice Total:	-250.00	250.00
					Check Total:	-250.00	250.00
00025479 25479 05-2-02900-890-000-122	10/21/2019	PENDER	Pender High School Vocal Music Misc. Expense	11/07/2019	Choir Expense	-300.00	300.00
					Invoice Total:	-300.00	300.00
					Check Total:	-300.00	300.00
00025480 25480 05-2-02900-610-000-150	10/21/2019	DENILES	De Niles Miscellaneous Supplies	11/07/2019	Supplies	-286.00	286.00
					Invoice Total:	-286.00	286.00
					Check Total:	-286.00	286.00
00025481	10/21/2019	COUNMEAT	Country Meats				

Check Journal

Fiscal Year: 2020

Check Number Invoice Account Number	Date Invoice Date	Vendor ID PO Number	Vendor Name Ereq Num Account Description	PO Date	Description	Payable	Direct Deposit Accrued Payment
25481 05-2-02900-610-000-111	10/21/2019		FFA supplies FFA Supplies	11/07/2019		-445.00	445.00
					Invoice Total:	-445.00	445.00
					Check Total:	-445.00	445.00
00025482 25482 05-2-02900-580-000-112	10/21/2019	NAVIMOTO	Navigator Motorcoaches FCCLA Travel	11/07/2019	FCCLA expense	-5,500.00	5,500.00
					Invoice Total:	-5,500.00	5,500.00
					Check Total:	-5,500.00	5,500.00
00025483 25483 05-2-02900-890-000-112	10/21/2019	THESIXTHFL	The Sixth Floor Museum FCCLA Misc. Expense	11/07/2019	FCCLA expense	-148.00	148.00
					Invoice Total:	-148.00	148.00
					Check Total:	-148.00	148.00
00025484 25484 05-2-02900-610-000-110	10/21/2019	GRAINS	Grain's Family Market FBLA Supplies	11/07/2019	FBLA supplies	-2,189.00	2,189.00
					Invoice Total:	-2,189.00	2,189.00
					Check Total:	-2,189.00	2,189.00
00025485 25485 05-2-02900-810-000-111	10/21/2019	NEBRFFA	Nebraska FFA Association FFA Dues/Fees	11/07/2019	Chapter fee	-25.00	25.00
					Invoice Total:	-25.00	25.00
					Check Total:	-25.00	25.00
00025486 25486 05-2-02900-810-000-113	10/21/2019	SCHISIGN	Schieffer Signs Student Council Dues	11/07/2019	Student of the Month	-115.00	115.00
					Invoice Total:	-115.00	115.00
					Check Total:	-115.00	115.00
00025487 25487 05-2-02900-810-000-110	10/21/2019	EGroup	E-Group FBLA Dues/Fees	11/07/2019	FCCLA	-171.00	171.00
					Invoice Total:	-171.00	171.00
					Check Total:	-171.00	171.00
00025488 25488 05-2-02900-610-000-150	10/21/2019	GRAINS	Grain's Family Market Miscellaneous Supplies	11/07/2019	supplies	-347.37	347.37
					Invoice Total:	-347.37	347.37
					Check Total:	-347.37	347.37
00025489 25489 05-2-02900-580-000-112	10/21/2019	FAIRFIEL	Fairfield Inn FCCLA Travel	11/07/2019	FCCLA	-199.90	199.90
					Invoice Total:	-199.90	199.90
					Check Total:	-199.90	199.90
00025490	10/21/2019	JEANCZAR	Jeanne Czarnick				

Check Journal

Fiscal Year: 2020

Check Number	Date	Vendor ID	Vendor Name	PO Date	Description	Payable	Direct Deposit
Invoice	Invoice Date	PO Number	Ereq Num	PO Date	Description	Payable	Accrued
Account Number			Account Description				Payment
25490	10/21/2019			11/07/2019	reimburse stuco supplies		
05-2-02900-610-000-113			Student Council Supplies			-19.22	19.22
					Invoice Total:	-19.22	19.22
					Check Total:	-19.22	19.22
00025491	10/21/2019	HADLBRAI	Hadley Braithwait Co				
25491	10/21/2019			11/07/2019	supplies		
05-2-02900-610-000-150			Miscellaneous Supplies			-400.90	400.90
					Invoice Total:	-400.90	400.90
					Check Total:	-400.90	400.90
00025492	10/21/2019	NATIFFA	National FFA Organization				
25492	10/21/2019			11/07/2019	Jackets		
05-2-02900-610-000-111			FFA Supplies			-1,089.50	1,089.50
					Invoice Total:	-1,089.50	1,089.50
					Check Total:	-1,089.50	1,089.50
00025493	10/21/2019	HASTSTCEC	Hastings St. Cecelia				
25493	10/21/2019			11/07/2019	Cross Country		
05-2-02900-810-000-117			Cross Country Fees/Dues			-50.00	50.00
					Invoice Total:	-50.00	50.00
					Check Total:	-50.00	50.00
00025494	10/21/2019	COUNMEAT	Country Meats				
25494	10/21/2019			11/07/2019	FFA supplies		
05-2-02900-610-000-111			FFA Supplies			-534.00	534.00
					Invoice Total:	-534.00	534.00
					Check Total:	-534.00	534.00
00025497	10/21/2019	PEPSCOLA	Pepsi Cola Company				
25497	10/21/2019			11/07/2019	supplies		
05-2-02900-610-000-150			Miscellaneous Supplies			-1,442.85	1,442.85
					Invoice Total:	-1,442.85	1,442.85
					Check Total:	-1,442.85	1,442.85
00025498	10/21/2019	COUNMEAT	Country Meats				
25498	10/21/2019			11/07/2019	supplies FFA		
05-2-02900-610-000-111			FFA Supplies			-356.00	356.00
					Invoice Total:	-356.00	356.00
					Check Total:	-356.00	356.00
00025499	10/29/2019	CASH	Cash				
25499	10/29/2019			11/07/2019	Nat'l FFA convention		
05-2-02900-580-000-111			FFA Travel			-520.00	520.00
					Invoice Total:	-520.00	520.00
					Check Total:	-520.00	520.00
00025995	10/21/2019	CONNFLOR	Connelly's Floral				
490751	10/21/2019			11/07/2019	VB supplies		
05-2-02900-610-000-102			Volleyball Supplies			-57.75	57.75
					Invoice Total:	-57.75	57.75
490752	10/21/2019			11/07/2019	supplies SB		
05-2-02900-610-000-118			Softball Expense			-61.50	61.50

Check Journal

Fiscal Year: 2020

Check Number Invoice Account Number	Date Invoice Date	Vendor ID PO Number	Vendor Name Ereq Num Account Description	PO Date	Description	Payable	Direct Deposit Accrued Payment
					Invoice Total:	-61.50	61.50
490753	10/21/2019			11/07/2019	supplies FB		
05-2-02900-610-000-101			Football Supplies			-229.50	229.50
					Invoice Total:	-229.50	229.50
					Check Total:	-348.75	348.75
00225476	10/21/2019	YANKCAND	Yankee Candle Fundraising				
25476	10/21/2019			11/07/2019	FCCLA supplies		
05-2-02900-610-000-112			FCCLA Supplies			-1,186.50	1,186.50
					Invoice Total:	-1,186.50	1,186.50
					Check Total:	-1,186.50	1,186.50
					05 - ACTIVITY FUND	-25,620.21	25,620.21
					Total of Manual Checks	-25,620.21	25,620.21
Fund Summary							
05 - ACTIVITY FUND						-25,620.21	25,620.21
Payroll Summary							
					Report Total:	-25,620.21	25,620.21

**Twin River Board of Education
Monthly Meeting
11-18-19**

PreK-6 Principal's Report

I. Tri-State Special Education Conference (SPED/504)

A. Mrs. Hebda, Mr. Metzger and I attended

B. Sessions attended:

- SPED and 504 Law—The Year in Review** (IDEA hasn't changed since 2004/ Section 504 for decades—but courts continue to interpret and apply differently—
-schools must first 'reasonably accommodate the student', then apply school rules;
-important to document your reasons for filing child abuse reports;
-parents make a referral requests-from that moment on the student falls under discipline as if on IEP;
-FAPE standard is now "progress appropriate in light of the child's circumstances";
-"I will ask the IEP TEAM to review your child's EVALUATION to determine if your child NEEDS [whatever was just asked for] to receive FAPE."');

-Making Placement Decisions (Least Restrictive Environments for students with disabilities);

-Comparing and Contrasting IDEA and Section 504 (compare and contrast IDEA and Section 504—purposes of law, evaluation procedures, eligibility requirements, FAPE, delivery of services and LRE);

-The Law and RTI/MTSS Implementation (ESSA (Every Student Succeeds Act) mentions and encourages the use of MTSS as do federal agency policy interpretations of the IDEA (Individuals with Disabilities Education Act) and Section 504. RTI is mentioned in IDEA only for student with SLD; cannot use RTI or MTSS to deny or delay SPED testing).

-Student Discipline and Law Enforcement (criminal conduct is determined by state criminal code-nothing prohibits a SPED student from being reported for criminal behavior; school must follow FERPA; student statements by school administrators may NOT be shared with law enforcement for referral to judicial system.)

II. Teacher Evaluations

A. Formal and informal evaluations continuing according to the district's evaluation plan following the Danielson Framework

High School Principal's Report

11-18-2019

I. Recent School Activity

- **FCCLA** - Attended National Cluster Meeting in Dallas, TX on 11/15-16, Prepared and served pie and coffee to Veterans following the Veteran's Day activity on 11/11, Mother/Student Baking 11/20, Father Daughter Dance 11/22.
- **FBLA** - Contacted and prepared lists of Veteran's for all three local Posts, Sponsored blood drive on 11/1, Sponsored community appliance clean up on October 25.
- **Student Council** - Sponsored annual dodgeball tournament on 11/8
- **FFA** - Congratulations to Kate Mohr receiving National Award in Vet Science, State recognition in the Capitol Rotunda on 11/25. Livestock Judging @ Central City 11/13.
- 11/5 - All Juniors attended County Government Day in Fullerton (Mr. Stalder sponsored)
- 11/11 - Veteran's Day Program, Thank you to John Buhl, Ms. Rogers, FCCLA, FBLA, TR Band, and TR Chorus.
- October Student of the Month - **Whitney Schmidt**

II. Meetings and Workshops

- 11/4 - Principal Cluster @ ESU7 8:00-12:00
- 11/5 - ACT Webinar 10:00-11:00
- 11/7-8 - Tri State Special Education Law Conference @ Omaha - IDEA and Mental Health, Navigating Due Process Hearing, Discipline of Students with Disabilities, LRE and Placement under IDEA.

III. School Updates

- 11/13 - Early Out Wednesday - Curriculum Trak (this year Science)
- External Review Report:
- **Commendations:** Commitment to the process, Strong Assessment practice and use of data to drive decisions, Pride of stakeholders in school, activities and students, Perseverance through flood, Positive Board support, Regular professional development opportunities, Innovative initiatives (PoG, PBL), Attention to previous recommendations, Supportive Culture.
- **Recommendations:** Implement Systems Level Thinking, Develop and document a plan to strengthen current strategic plan in line with District's five year plan.



**School Improvement
External Team
Visitation Report
For
Nebraska Framework Schools**

**District: Twin River Public Schools
City: Genoa, NE**

Dates of Visit: September 23-25, 2019

Table of Contents

External Visitation Team Members	3
Onsite Review Agenda	4
Introductory Comments	8
Overview of Improvement Process	10
School Improvement Goals	12
Classroom Visits Overview	13



External Visitation Team

Team Leader:

Don Loseke, Director of Accreditation
Nebraska Department of Education
Lincoln, NE

Team Member Name and Position
Crystal Ernst, Middle School English Teacher Howells-Dodge Consolidated Schools Howells, NE
Jill Johnson, Vice Principal Seward High School Seward, NE
Teresa Linn, Reading Specialist Cross County Public School Stromsburg, NE
Stephanie Lundgren, Professional Development Staff Member ESU 8 Neligh, NE



Onsite Review Agenda

Nebraska Framework External Visitation Agenda

Twin Rivers Public Schools

September 23-25, 2019

Opening: Monday Evening, September 23, 2019

Time	Activity	Description	Participants	Location
4:30-5:00 p.m.	Arrival of External Team Members	Welcome by host school representative, refreshments, pick up materials, greetings, etc.	External Team Members	School
5:00 p.m.	External Team Orientation	The external team chair discusses the purpose and procedures for the visit, especially emphasizing the external team role as consultants in helping the school achieve success in the CIP, and provides a format for the written report.	External Team Members	School
5:30-7:30 p.m.	Dinner, Opening Presentation, and Building Tour	The External Team Members and school representative have dinner together. Then presentation by the school and concludes with a tour of the building.	External Team Members and School representatives	School
7:30 p.m.	External Team Meeting	Continue preparation for the next day.	External Team Members	School
8:30 p.m.	Adjourn	Travel to hotel in Columbus	External Team Members	

Day 1: Tuesday, September 24, 2019

Time	Activity	Description	Participants	Location
7:30 a.m.	Depart Hotel for the school			
8:00-9:00 a.m.	Interviews: School board members (3 at a time)	Interview representative board members	External Team Members: 1. Don Loseke 2. Jill Johnson 3. Stephanie Lundgren	High School Media Center

			4. Crystal Ernst 5. Teresa Linn	
9:15-9:45 a.m.	Interviews: Custodial, secretarial, kitchen staff, paraeducators (cross section)	Interview representative classified staff	External Team Members: 1. Stephanie Lundgren 2. Crystal Ernst 3. Don Loseke	High School Media Center
10:00-10:30 a.m.	Interviews: Parents (2-3 each grade cluster)	Interview representative parents	External Team Members: 1. Don Loseke 2. Jill Johnson 3. Stephanie Lundgren 4. Crystal Ernst 5. Teresa Linn	High School Media Center
10:00-10:30 a.m.	Classroom observations:	Observe assigned classrooms: High School	External Team Members: 1. Jill Johnson 2. Teresa Linn	Classrooms
10:45-11:15 a.m.	Interviews: Students (grades 6-8)	Interview representative Elementary students	External Team Members: 1. Jill Johnson 2. Don Loseke 3. Stephanie Lundgren	High School Media Center
10:45-11:15 a.m.	Classroom observations:	Observe assigned classrooms: Middle School	External Team Members: 1. Crystal Ernst 2. Teresa Linn	Classrooms
11:15-11:45 a.m.	Interviews: Students (grades 3-5)	Interview representative Middle School students	External Team Members: 1. Crystal Ernst 2. Teresa Linn 3. Stephanie Lundgren	High School Media Center
11:15-11:45 a.m.	Classroom observations:	Observe assigned classrooms: 3-5 Elementary	External Team Members: 1. Jill Johnson 2. Don Loseke	Classrooms
11:45-12:15 p.m.	Interviews: Students (grades 9-12)	Interview representative High School students	External Team Members: 1. Jill Johnson 2. Teresa Linn 3. Stephanie Lundgren	High School Media Center

11:45-12:15 p.m.	Classroom observations:	Observe assigned classrooms: K-2 Elementary	External Team Members: 1. Don Loseke 2. Crystal Ernst	Classrooms
12:30-1:00 p.m.	Lunch	School Lunch	External Team Members	Cafeteria
1:00-1:30 p.m.	Interviews: CIP Team	Interview representative CIP Team members	External Team Members: 1. Don Loseke 2. Jill Johnson 3. Stephanie Lundgren 4. Crystal Ernst 5. Teresa Linn	High School Media Center
1:30-2:00 p.m.	Interviews: Administration	Interview representative administrators	External Team Members: 1. Don Loseke 2. Jill Johnson 3. Stephanie Lundgren 4. Crystal Ernst 5. Teresa Linn	High School Media Center
2:15-3:15 p.m.	External Team debrief		External Team Members	High School Media Center
3:30-4:00 p.m.	Interviews: Teachers	Interview representative teachers: Bosak, Buhl, Rodriguez, Cuba, Lund, Stalder, Czarnick, Pilakowski, Shanle, Reardon, Hebda, and Robb	External Team Members: 1. Don Loseke 2. Jill Johnson 3. Stephanie Lundgren 4. Crystal Ernst 5. Teresa Linn	High School Media Center
4:00 p.m.	Travel to Hotel		External Team Members	
5:00 p.m.	External Team Meeting and working dinner	The External Team Members compare notes and impressions, and identify areas for further review or inquiry.	External Team Members	Hotel
8:00 p.m.	Adjourn			

Concluding: Wednesday, September 25, 2019

Time	Activity	Description	Participants	Location
7:30 a.m.	Depart Hotel for School		External Team Members	
8:00 a.m.	External Team Work: Team members meet to finalize sections of the report.	The external team follows up on matters discussed or begins drafting the written report. If more than one external team member is to draft a section, it is critical that they have time to plan the report. Follow up interviews may be held at this time also.	External Team Members	High School Media Center
9:30 a.m.	External Team Meeting	The external team collaborates and shares findings in preparation for the Exit Report. The external team meets to review and concur on the major content of the visit report. This is a sharing and strategy session.	External Team Members	High School Media Center
10:30 a.m.	Oral Exit Report Powerpoint presentation preparation	The external team leader should determine who will participate in presenting the oral exit report and provide a due date for submitting the written report.	External Team Members	High School Media Center
12:00 Noon	Lunch		External Team Members	
1:00 p.m.	Meeting to discuss Oral Exit Report findings	A time to meet with the school's administration prior to the Oral Exit Report may be appropriate so there are no surprises at the Oral Exit Report.	External Team Members and School leadership team	High School Media Center
1:30 p.m.	Oral Exit Report		External Team Members and School representatives	High School Media Center
2:00p.m.	External Visitation Concludes	Before adjourning the external team, the leader should determine that expense vouchers (if any) have been turned in appropriately.		



Introductory Comments

Team Leader: Don Loseke, NDE

A. Purpose of the External Visit

The purpose of a Framework External Visitation is stated in Rule 10, Section 009.01B: The school improvement process includes a visitation by a team of external representatives to review progress and provide written recommendations. A copy of the written recommendations is provided to the Department. The external team visits are conducted at least once each five years.

The overall purpose of an external team visit, as stated in the *External Team Visit: A Support Guide for Host Schools and External Team Leaders* guide, is to assist the host school in selecting or fulfilling continuous improvement goals and plans by adding an outside, objective view of the continuous improvement procedures of the school. There is a degree of validation of the work of local committees, but the primary purpose is to enlist the professional advice of colleagues from outside the district. The relationship is therefore collegial, not supervisory nor evaluative. It should result in an increased depth of understanding for moving forward to achieve school improvement goals. This means that the district

The first statement is stating that the purpose is to meet compliance with Rule 10. The second statement expands this requirement to go beyond compliance and guide the district by giving suggestions to enhance their continuous improvement process and ultimately increase student performance.

B. Description of the Process for Gathering Information for the External Team Report

One of the Twin River School Improvement Team co-chairs communicated with the team leader concerning the development of the agenda and visit logistics. The district shared with the team the link to the Twin River google CIP site that contained the artifacts and support materials for the team's review. The district organized their information around the following seven standards: Vision and Purpose, Governance and Leadership, Teaching and Learning, Documenting and Using Results, Resource and Support Systems, Stakeholder Communications and Relationships, and Commitment to Continuous Improvement. The information was well organized and was easy for the team to access.

C. Background Information Specific to the District

As posted on the Nebraska Education Profile: Twin River school district, #63-0030, was formed in 2001. The district consists of three communities, Genoa, Silver Creek, and Monroe. The district spans four counties including Nance, Merrick, Platte, and Polk totaling approximately 280 square miles. The school recognizes the many-faceted diversities of pupil backgrounds, talents, and abilities; and, therefore is concerned with the development of the total individual as a self-actualizing, productive citizen. The school community believes it is the responsibility of Twin River Public Schools to provide a continuous, comprehensive curriculum from pre-kindergarten through grade twelve which will develop basic lifetime skills. The general



curriculum also includes vocational, guidance, and special education programs. The district consisted of two elementary buildings and a secondary building.

D. Additional Remarks, etc.

During the 2018/19 school year, the district dealt with two highly emotional situations. The first was figuring out how to continue to provide an education to individuals that were not able to attend school because the flooding that occurred in the spring. The district developed and implemented a plan that did successfully allow students to continue with their education.

The second situation was the decision to close the Silver Creek elementary building. The district needs to be commended for their successful plan to make this happen.



Overview of Improvement Process

Reviewer's Name: The External Visitation Team

- I. **Description of the Continuous Improvement Process: (Team membership, timelines, summary of activities, and for public schools, a description of how multicultural education is incorporated into the process.)**
 - a. The Twin River Public Schools-Continuous Improvement Process is led by the School Improvement team which consists of co-chairs, superintendent, high school principal, and elementary principal. The team meets on a regular basis.
 - b. A Data team completes the leadership of the Continuous Improvement Process. The Data team guides the review and analysis of all data.
 - c. The Twin River District's vision, mission and beliefs were established in 2009-10 and are reviewed annually.
 - Vision Statement: Providing educational excellence for a changing tomorrow.
 - Mission Statement: As an innovative educational system, the mission of the Twin River Public Schools is to provide opportunities for individuals to become lifelong learners."
 - d. The district had each of their teachers respond to the questions below and post their responses on the outside of their classrooms. The External Visitation Team then were able to read these prior to visiting the classroom. This process provided the team an overview of continuous improvement at the classroom level.

Question 1: What is your current position at Twin Rivers Public Schools?

Question 2: How have you been involved with the Twin River School's CIP process?

Question 3: How have you been involved with supporting the Twin River School's school improvement goals?
- II. **Commendations: (Successful activities, procedures and accomplishments in the overall progress of the Continuous Improvement Process.)**
 - a. Data committee and School Improvement Team are committed to the process.
 - b. Assessments are regularly scheduled and there is evidence that the data is used to inform decisions.
 - c. Stakeholders show pride in their school, activities, and the students have been successful at the national level.
 - d. The district leadership team showed tenacity and perseverance during the flood and the subsequent move to one district site.
 - e. The board is supportive of innovative teaching practices and willing to provide support for training and materials to improve student learning.
 - f. Professional development is regularly scheduled and the ESU is used well.
 - g. Innovative initiatives have been developed, (Profile of a Graduate and Project Based Learning)



- h. Evidence was presented that demonstrated that Twin River Public Schools addressed the required actions and recommendations identified during the previous Engagement Review.
- i. Supportive culture, family environment, board, staff, parents, and students

III. Recommendations for Next Steps in the Overall School Improvement Process

- a. Implement systems-level thinking.
 - i. Review and document a process that supports purposeful professional development that is tied to instructional strategies, initiatives, and programs.
 - ii. Continue to implement the current curriculum review cycle and develop a documented process that integrates Project Based Learning into all appropriate curriculums.
 - iii. Finish aligning curriculum using Curriculum Trak.
 - iv. Develop a process that supports the full implementation of all current and new initiatives
 - v. Overall, develop, implement, and document a process to strengthen the curriculum, instruction, and assessment processes connections.
 - vi. Even though Twin River Public Schools has a strong CIP process in place, it is not fully documented. Develop a process to review and document the CIP process on an annual basis.
- b. Develop and document a plan to strengthen your current strategic plan and future plans by aligning and integrating the district's 5-year plan and the action plan to the strategic plan. This will provide a cohesive model to guide the district's continuous improvement process.



School Improvement Goals

Reviewer's Name: The External Visitation Team

- I. **District Goal: Increase reading proficiency emphasizing comprehension and academic vocabulary in all content areas.**

Student Performance Goal: 90% of students will be proficient or advanced on the state reading assessment and meet the grade level norm on the NWEA MAP Reading Assessment

- II. **Comments about the Student Performance Goal (including goals, assessments, interventions/strategies, and/or staff development)**

- No evidence of student growth through assessment results
- Staff development lacks instructional strategies
- No evidence of MTSS or systematic intervention selection
- Data Retreats are scheduled on a regular basis. All staff appear to be involved.

- III. **Successful activities or strategies**

- Project Based Learning
- Profile of a Graduate
- Technology
- Initiatives training
- Teams (Data, MTSS, CIP)
- Past graduates reporting what they are doing with their Twin River Public Schools education. An impressive wall display of the graduate's response demonstrates that students are being successful.

- IV. **Recommendations for next steps**

- Curriculum, Instruction, and Assessment
 - Modeling Communication, Collaboration, Critical Thinking, and Creativity.
 - Strengthen the curriculum, assessment, and instructional strategies.
 - Provide appropriate professional development to all staff.
- Evaluation Process – currently, the district is using the Strengths/Challenges/ and Implications chart when analyzing MAP data. To build on this process, develop and document a system to use this chart when evaluating other data sources and programs for enhancement or discontinuation.



Summary of Classroom Visits

Grade Levels visited: K-12

Observations and Themes:

The External Visitation Team had the opportunity to visit the majority of the classrooms during the visit. Listed below are observations noted during these visits.

- Lax DI structure
 - no choral response
 - no verification
- Teacher directed. Students seemingly engaged, not speaking.
- Open teaching environment; students not afraid to speak.
- Chromebooks, promethium board, and dry erase boards used to visualize learning. Using chrome books to practices conjugation. Specialized Spanish app.
- Strategies used: Check for understanding—thumbs up/down; L to J; Lecture style. Traditional seating;
- Teachers are very kind and conscientious.
- Active learning in science--constructed food webs then misting terrariums
- Kids do not seem to be able to speak to learning goals—just doing as they are told.
- Differentiation was not evident.



TWIN RIVER TITANS Activities Department

Twin River Public Schools will provide opportunities for individuals to become lifelong learners by providing educational excellence for a changing tomorrow.

November 2019

Superintendent
John Weidner

High School Principal
Kyle Metzger

Elementary Principal
Tod Heier

Activities Director
Spencer Zysset

Softball
Renae Van Driel

Cross Country
Mitchel Tracy

Football
Bob Frederickson

Volleyball
Julie Strain

Boys Basketball
Tod Heier

Girls Basketball
Bryan Pilakowski

Wrestling
Kalin Koch

Track & Field
Mindy Swanson
Kristine Rogers

Boys Golf
Scott Fehringer

Baseball
Andy Jarecki

Cheer
Stephanie Paulsen

Athletic Trainer
Denise Marshall

School Board
John Reeg (president)
John Nelson
Jennifer Swantek
Dave Baxa
Chelsa Thompson
Dan Preister

Message from the AD

With the start of winter sports upon us, the time of year where weather becomes an issue most frequently has arrived. With somewhat frequent changes to schedules made due to weather, please stay updated in 2 different ways: by listening to School Messenger calls/voicemails, and looking at the [rSchool calendar](#). School Messenger calls are always sent out when last minute changes are made to schedules due to weather. Changes are also made on the rSchool calendar (usually highlighted in red); since changes cannot be made to the printed activity calendars, the rSchool calendar will always have the most up-to-date information. The rSchool calendar can be found on the Twin River Public Schools website, or at

<https://www.easthuskerconference.org/public/genie/648/school/12/date/2020-01-01/view/month/>.

Spotlight on Coaches

This month's spotlight is on **Coach Pilakowski** and **Coach Kallweit** of the girls basketball team. Coach Pilakowski is in his first year as head coach of the girls team and Coach Kallweit is in her first year coaching at Twin River. Good luck coaches and players!

Twin River information

If you (or someone you know) can help identify which community earned the awards below, please contact Spencer Zysset!

- 1938 Class B Boys State Basketball runner-up
- 1972 Class D State Track runner-up (unsure if boys or girls)
- 1975 Class C Boys State Cross Country runner-up

816 Willard Ave, P.O. Box 640
Phone: (402)993-2274

Genoa, Nebraska 68640
Fax: (402)993-7718



@tractivities



Twin River Public Schools

Activities Report: 10-21-2019

Recent news, events

- National FFA Convention (Oct. 29th-Nov. 2nd)- KATE MOHR NATIONAL CHAMPION
- FBLA Blood Drive (November 1st)
- EHC Honor Choir (November 4th)
- County Government Day (November 5th)
- Student Council Dodgeball Tournament (November 8th)
- Veteran's Day Program (November 11th)
- District Livestock Judging (November 13th)

Upcoming events, meetings

- State School Board conference (November 20th-22nd)
- All-State Choir (November 21st-23rd)- Caitlyn Van Winkle (Tucker Alexander 1st alternate)
- EHC Play Production (November 25th @ Stanton)
- Thanksgiving break (November 27th-December 1st)

Meetings, professional development

- EHC AD meeting (October 23rd)
 - Wrestling, JH Track, Choir/Band proposals
- NSIAAA Fall Convention (November 2nd-4th)
- NSAA District II meeting (November 6th)
 - Bowling, Girls Wrestling, time limits in summer, Speech and Play Production districts, Speech state, Volleyball subdistricts host (highest seed) proposals
-

Other information

- Activities updates
 - Football: finished 3-6 (4 district teams made the playoffs, 2 were in quarterfinals)
 - Volleyball: lost to Fullerton in subdistrict final (beat High Plains in the first round)
 - Play Production: first competition last week at St. Francis (no team placings)
 - HS Basketball: first day of practice is today (first game is December 5th vs. North Bend Central)
 - HS Wrestling: first day of practice is today (first competition is December 7th @ Broken Bow)
 - JH Wrestling: first meet was last Thursday (2 competed at Madison, 4 JH wrestlers total)
 - JH Girls Basketball: first game is tomorrow @ Madison
-



Fullerton Public Schools

606 4th Street, P.O. Box 520, Fullerton, Nebraska 68638
(308) 536-2431 Office (308) 536-2432 Fax

Dr. Jeff Anderson
Superintendent

Mr. Joshua Rathje
7-12 Principal/Activities Director

Mrs. Tammy Carlson
K-6 Principal

Rule 10 Safety and Security Audit

Twin River Schools - Genoa, NE

Report finalized - 11/4/15

Conducted by Dr. Jeff Anderson, Superintendent - Fullerton Public Schools

The Twin River Schools Rule 10 Safety Audit was conducted in the fall of 2019 by Dr. Jeff Anderson, Supt. of Fullerton Schools. The audit examined current safety practices, protocols and related materials. The review also included an on site visit September 19, 2019.

Commendations:

Twin River makes use of a safety committee that oversees the current safety practices including the use of SRP.

The district uses security cameras and has a consistent controlled/locked door practice (visitors must use call button for entry).

The district communicates through an intercom system and cell phones. They also use School Messenger for district alerts and information sharing.

A unique safety feature of the school is the presence of a Nance County deputy on site during part of the school week

This district uses Safe Schools programming for monthly staff trainings.

Recommendations:

Consider more specific details for a reunification plan. This plan should be flexible, but contain a protocol/procedures for the staff, emergency responders and community to follow.

Continue to use the safety committee to review current safety practices and procedures.

Have select staff attend safety trainings and seminars to stay abreast of safety practices.

Student Population for School Year 2019 - 2020 as of the 5th of each month.										
	August	September	October	November	December	January	February	March	April	May
Grade										
PK	25	24	24	24						
K	37	36	37	37						
1st	26	24	24	24						
2nd	40	40	41	41						
3rd	24	23	23	23						
4th	34	34	34	33						
5th	26	26	26	26						
6th	37	37	37	37						
Total	249	244	246	245	0	0	0	0	0	0
7th	36	35	35	35						
8th	23	23	24	24						
Totals	59	58	59	59	0	0	0	0	0	0
9th	29	29	29	28						
10th	35	35	35	34						
11th	35	34	34	34						
12th	23	23	23	23						
Total	122	121	121	119	0	0	0	0	0	0
Grand Total	430	423	426	423	0	0	0	0	0	0

Superintendent Report

1. Konwinski Property – We have removed the garage and shed from the old Konwinski property. The driveway has been removed, too. Mr. Stensnes has been alerted to this fact.
2. The State Education Conference will be later this week. Our own Connor Oberhauser will be presenting at a session on Wednesday afternoon. The administrative team will give a presentation on Thursday morning concerning our ordeals with the floods of last spring.
3. The audit for the 2018 – 2019 school year has been completed. I have provided a copy for each of you.
4. Our School Safety Plan review has been completed. The review was conducted by Dr. Jeff Anderson who is the Superintendent at Fullerton. This review is in accordance with Rule 10.

In return, I will conduct the review for the Fullerton school district.

5. Other

NRCSA School Planning Process

Note:

- **The school planning process is intended to be completed over two days approximately two hours each day.**

Preparation:

Recent school district planning documents and goals; anecdotal background information. For example:

- **Existing Short/Long Range Planning District Goals**
- **Other information available if requested**
 - **ACT results – 5 year data**
 - **Assessment data for multiple years**
 - **Course offerings**
 - **Course assignments to staff**
 - **External report – AdvancED certification**
 - **Others....**

Progress on stated goals (completed, major progress, minor progress, not yet started, abandoned)

Impediments, barriers...to goal accomplishments

Individual Participants - For example:

- **Superintendent; administrators; board members; staff member; and community members (parents and/or business)**

Materials

- **Flip Charts and Stands**
- **Markers of differing colors**
- **Note cards packet**
- **Sticky dots for each participant**
- **Name Tags and/or Name “tents”**
- **Pen**

Workshop #1:

Introduction of Consultants

Introduction of participants (Ice Breaker Activity)

- **Personal Introductions**
- **Norms**
 - **All comments are valued...even those with whom we disagree**
 - **Disagreement is acceptable; being disagreeable is not**

- Sustainability
 - **The importance of projecting into the future, how will your district become more effective.**
- Systems Thinking
 - **How categories are connected to each other to form a system. i.e. possible categories may include curriculum, instruction, assessment, facilities, student achievement, educational experience - culture, finance**

Review of previous goals – **if applicable**

Small Group Need to have a good cross section of participants i.e. Community; Board; Educators

Assets and strengths

- **Using note cards, all participants should list as many “assets/strengths” that they think of. Using these cards, all assets/strengths should be listed on charts. The need for celebration will be acknowledged at this time!**

Concerns and issues

- **We will use the same activity as was used for assets/strengths**

Identification of most significant concerns/issues

- **Each participant is given 10 dots. Based on the “concerns/issues” list. Each participant will place their 10 dots where they – based on their own opinion - believe appropriate. Note: A participant can place as many as 4 dots on any listed concern/issue.**

Narrowing and Prioritizing process interpretation

Review of results list

- **Using the information provided in “Narrowing and Prioritizing process”, what are the topics that need to be moved forward?**
- **Are there concerns/issues that did not receive dots (or enough dots) that still need to be moved forward?**

Preparation for Workshop #2

- **SMART Goal overview**
 - **What does the SMART acronym mean**
 - **Goal Template explanation**
 - **Homework for participants – Prioritize by ranking what goal areas you are most interested in.**
- **Set Date/Time of Workshop #2**
- Evaluation of Workshop #1

Workshop #2 Agenda

- Review results of Workshop #1
- Break large group into small groups. The number of small groups will depend on the number of goals created by Workshop #1 activities.
- Present a hypothetical SMART Goal template and explain how to go about creating a SMART Goal using the SMART Goal template.
- Each Goal Team will write one SMART Goal using the template and present it to all of the other members. The SMART Goal will be critiqued using the SMART criteria:
 - Is it Specific?
 - Is it Measurable?
 - Is it Agreed upon?
 - Is it Realistic?
 - Is it Time bound?
- Does it identify specific people/positions that are responsible for keeping the “ball rolling”? This doesn’t mean those responsible will be expected to do all the work!
- Does it have “buy-in” by all – especially those most affected? Those most affected should be involved in the development and implementation of the goal/objective.
- Does it answer the question, “How will we know when we have been successful?”
- The importance of Buy-in by the board
 - The need for updates given by those responsible for keeping the “ball rolling?”
 - Updates given by those responsible approximately every 6 months
 - Need for resources be made available
 - Time
 - Talent
 - Treasure
- Knowing when a goal is accomplished or it is time to abandon
- Understanding what we’ve done during these 2 Workshops is: Together we’ve learned a process for dealing with concerns/issues today and in the future.
- Evaluation of Workshop #2

What Will It Cost?

NRCSA's Planning Support Service will deliver high quality services for an affordable, competitive fee.

NRCSA's base fee is \$1,400 plus mileage and lodging (if needed) for two (2) workshops.

While not recommended, NRCSA would do one (1) two-and-a-half-hour program. Cost: \$700 plus mileage and lodging (if needed).

A school board is most effective when members work together in reaching common district goals. Developing those goals can be challenging. Let us help lead your board through a process that creates a clear path to your district's future.

To get connected with consultants:

Contact Jack Moles to begin setting up your school district planning for success!

Two consultants will be assigned for the workshops in your district!

Your Planning Support Consultants



Fred Helmink - Fred spent 36 years as a teacher, coach, and administrator in a number of Nebraska schools including Norris, Geneva, Polk, Gothenburg, Beatrice, and his final 13 as the Fairbury superintendent. He is a past president of the NRCSA organization and was also served as chair of the NRCSA legislative committee.

Contact Fred: (402) 587-0440
fhelmink@gmail.com



Cynthia Huff - Cindy spent 30 years as a teacher, coach, Principal and Superintendent in Nebraska rural schools, including Trenton, Culbertson, Stratton, and Wood River. She is a past Executive Board member of NRCSA and received the 2013 University of Nebraska at Kearney Leaders in Education and Service Award.

Contact Cindy: (308) 340-5079
carmanhuff@gmail.com



Dan Bird - Dan spent 35 years in education as a teacher, coach and school administrator, including 21 years as Superintendent at Burwell Public Schools, a long-time NRCSA member. Dan has devoted his career to making a difference in his student's lives.

Contact Dan: (308) 830-1876
danbird1960@gmail.com



Robin Stevens - Robin spent 40 years in education as a teacher, coach, and administrator, including 13 years as Superintendent of Schuyler Community Schools, a long-time NRCSA member. His experiences not only focus on rural schools, but also on cultural diversity.

Contact Robin: (402) 615-4095
robinrstevens@gmail.com



NRCSA Planning Support Service



"Many people fail in life, not for lack of ability or brains or even courage, but simply because they have never organized their energies around a goal."

Elbert Hubbard – American philosopher and writer

Nebraska Rural Community
Schools Association

"Quality Rural Schools"

Nebraska Rural Community Schools Association
455 S 11th St, Suite B
Lincoln, NE 68508

Jack Moles, Executive Director
Phone: (402) 335-7732
Fax: (402) 476-7740
e-mail: jmoles@nrcca.net



<http://www.nrcca.net/>



<https://www.facebook.com/NRCCA-Planning-Support-Service-251927088625923/>

What Services Will be Provided?

The Process:

This proven opportunity will bring together the school and community using the following process:

Two consultants will deliver two (2) sessions over two (2) days for approximately two to three hours each session.

During the sessions, school and community participants will work in small and large group activities to:

- Identify strengths
- Identify issues & explore essential needs to carry them out
- Create S.M.A.R.T Goals with a focus on:
 - 1) Strategies
 - 2) Assigned responsibility
 - 3) Timelines
 - 4) Evidence of success

Outcomes:

- Smart Goals Map for your district
- School board buy-in
- Pass resolutions to demonstrate support
- Schedule presentations and written reports to insure successful follow through
- Evaluation of the NRCSA process and facilitators; we always strive to improve
- Constant and consistent 2-way communication with consultants

What Are SMART Goals?

S.M.A.R.T. Goals:

This activity will create S.M.A.R.T. goals that will be:

Specific – customized and flexible to fit your school and community

Measurable – data driven and totally understandable to all

Agreeable – broad based support because all populations are involved in the decision making process

Realistic – breaks down or accepts barriers to success

Time Based – stakeholders are held accountable by the district within a defined completion date

While participating in the process of creating SMART Goals: It is okay to disagree; it is not okay to be disagreeable.



Testimonials

“The NRCSA goal setting and board planning sessions enabled us to focus our efforts and decide what truly matters to our board, staff, students, and community members. These goals will determine the direction of our future decisions.”

Dr. Dawn Lewis – Superintendent,
Arnold and Callaway Public Schools

“Ord Public Schools utilized the NRCSA Board of Education Planning Process. The Board appreciated the ability to customize the planning process according to their needs and NRCSA Consultants were professional and courteous regarding the Boards Topics of Discussion. The guidance provided by the NRCSA organization allowed the board to discuss their accomplishments and openly and honestly conduct strategic planning for the upcoming school year and beyond. The end result was a list of SMART Goals that will guide the decision making of the policy makers in the coming years.”

Jason Alexander – Superintendent,
Ord Public Schools

Other Comments from Workshop Participants:

- “Great job opening our minds to think about the broad picture”
- “Gets meaningful decisions to take place”
- “We were looking for and got unbiased guidance”
- “Brings us all together”
- “Focused and included all points of view”
- “Helped us focus our intentions”
- “Effective, explained things well”
- “Liked the guidance and structure of the meetings”