

Board of Education Regular Meeting
Media Center, Twin River High School
816 Willard Avenue
Genoa, NE 68640
Monday, September 14, 2020 7:30 PM

David Baxa: Present
John Nelson: Present
Dan Preister: Present
John Reeg: Present
Jennifer Swantek: Absent
Chelsa Thompson: Present
Jennifer Swantek: Present
Jennifer Swantek arrived at 7:36pm.

1. Meeting Called to Order
 - 1.1. Open Meeting Law
 - 1.2. Meeting Properly Published and Posted
 - 1.3. Rules For Public Participation Stated
2. Roll Call
 - 2.1. Excused/Unexcused Absences
3. Approval of Agenda
4. Approval of Minutes of Previous Meetings
5. Program Spotlight
6. Treasurer's Financial Report
7. Approval of Claims
8. Reports of Administrators and Committees
 - 8.1. Visitors
 - 8.2. Principal's Reports
 - 8.3. Activities Report
 - 8.4. Superintendent Report

8.5. Board of Education Report

9. Old Business

10. New Business

10.1. Consider and Take Possible Action to Approve Budget for 2020 - 2021 School Year

10.2. Consider and Take Possible Action to Approve Final Tax Request Resolution for 2020 - 2021 School Year

10.3. Consider and Take Possible Action to Amend Extended Contract for FCCLA

10.4. Daycare Drop off and Pick Up

11. Date, Time, and Location of Next Meeting

12. Executive Session

13. Adjournment

Jennifer Swantek, Board President

Dan Preister, Board Secretary

Board of Education Regular Meeting
Media Center, Twin River High School
816 Willard Avenue
Genoa, NE 68640
Monday, August 17, 2020 7:30 PM

David Baxa: Present
John Nelson: Present
Dan Preister: Absent
John Reeg: Absent
Jennifer Swantek: Present
Chelsa Thompson: Present

1. Meeting Called to Order

1.1. Open Meeting Law

1.2. Meeting Properly Published and Posted

1.3. Rules For Public Participation Stated

2. Roll Call

2.1. Excused/Unexcused Absences

3. Approval of Agenda

Motion to Approve Agenda Passed with a motion by Jennifer Swantek and a second by David Baxa.

David Baxa: Yea, John Nelson: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

4. Approval of Minutes of Previous Meetings

Motion to Approve Minutes of Previous Meetings Passed with a motion by Chelsa Thompson and a second by David Baxa.

David Baxa: Yea, John Nelson: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

5. Program Spotlight - Mindy Reardon & Britton Andreasen

FBLA

Mindi Reardon and Betty Shanle spoke on behalf of Twin River FBLA and how the rest of their season went after schools shut down due to Covid 19. Many contests were not held, so they were unable to see how their students would have fared- including taking tests, computer production and public speaking. Those competitions are ones that Twin River usually excels in.

However, even with all of that, many of the FBLA projects were submitted to state and were judged and advanced onto national competition.

Business Ethics-Caitlyn VanWinkle and Catherine Laska-zoom, Community Service-Anthony Jarecki, Josh Czarnick, and Allison Sikes, American Enterprise-Eva Fehring, Josie Gasper, and Chloe Cave, Grant Swantek- in Client Service-chose to compete in Securities and Investments. Nationals did provide the opportunity to view opening and closing session online. Mrs. Reardon and Mrs. Shanle gave appreciation to the school board for all of their support in the past.

FCCLA

Alexis Cherry and Conner Oberhauser spoke on behalf of FCCLA and how the rest of their season went after schools shut down due to Covid 19. FCCLA held its first Virtual National Leadership Conference since the organization was founded in 1945. Instead of gathering in-person at Washington D.C. as planned, students logged on to an online platform on July 7-9th, 2020 which blended virtual reality and gamification technology to transform FCCLA's National Leadership Conference into a dynamic, "on demand" experience. More than 5,400 attendees from across the nation took part in FCCLA's Virtual NLC. Twin River FCCLA had 19 students attend FCCLA's NLC.

Alexis Cherry was named a top 20 finalist for the National Officer Team after a year of hard work and dedication to a goal she set for herself back in 7th grade. This last year she served as a member of the State Officer Team. Conner Oberhauser attended State Officer Trainings via the National Leadership Conference in order to prepare for his role as the State Vice President this upcoming school year. Chloe Cave, Irelynd Pearson, Josie Gasper, and Eva Fehring represented Twin River FCCLA in the Spotlight on Projects feature after heading the Finance Fair Project that won National Runner-Up for the Financial Fitness National Program. Each of these students received a \$100 scholarship for their work on the project and the chapter was awarded \$500. In addition, 15 students competed in FCCLA's virtual STAR Events receiving 11 gold medals and 4 silver medals. Receiving gold for their National Programs STAR Event was Emma Yrkoski and Lacy Lemburg. Their project featured a traffic safety campaign. Conner Oberhauser also received gold for his National Programs STAR Event that featured his End the Stigma project. Also receiving gold medals were Jalynn Baumann, Lindy Schmidt, and Sophia Gasper for their Cookies and Caroling project in the Chapter Service Project category. Briley Cuba, Chloe Pilakowski, and Libby Held received gold medals for their Food Innovations project where they marketed a vegan eggs and bacon product. In the Interpersonal Communications category, Brayden Rinkol and Clay Brandenburger received gold medals for their family communication project. Silver medalists included Rachel Strain, Kynzie Swantek, and Jadon Dohmen who headed a project featuring comprehensive chapter management. Garrett Alexander also received a silver medal for his Sports Nutrition analysis project.

There were 26 top 10 in the nation from Nebraska, 12 of those are from Twin River alone.

3rd Place National Programs in Action:

-Conner Oberhauser

6th Place Interpersonal Communications:

Brayden Rinkol and Clay Brandenburger

6th Place National Programs in Action (junior)

-Lacy Lemburg and Emma Yrkoski

6th Place Chapter Service Project Portfolio

-Lindy Schmidt, Sophia Gasper, and Jaylynn Baumann

7th Place Sports Nutrition

-Garrett Alexander

8th Place Food Innovations:

-Chole Pilakowski, Libby Held, and Briley Cuba

6. Treasurer's Financial Report

Motion to Approve Treasurer's Financial Report Passed with a motion by David Baxa and a second by Chelsa Thompson.

David Baxa: Yea, John Nelson: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

7. Approval of Claims

Motion to Approve Claims Passed with a motion by David Baxa and a second by Jennifer Swantek.

David Baxa: Yea, John Nelson: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

8. Reports of Administrators and Committees

8.1. Visitors

Dan Koziol, Betty Shanle, and Mindi Reardon extended their appreciation to the administration for all of their leadership and how they put together great ideas and led them well. They did a great job with a plan of attack and their first day in the classroom went smoothly.

8.2. Principal's Reports

PreK-6 Principal's Report- Administration Days (via Zoom). NDE Sessions viewed on Assessment and SEL. Other Sessions attended: Lawyer led on SPED, Students, Teachers, School Operations—all based on COVID 19. Elementary Open House-Kindergarten Roundup-Great attendance at both—positive comments—kids and parents excited to get back to school. Start of School Year—Teacher In-Service-Defined Learning, Zearn Math, and Sanford Harmony. Otis Pierce- ESU7- Assessments-NWEA/MAPS Testing this week. Acadience (formerly DIBELS) next week (K-6). Mr. Heier said this is his first school year in his career that has required so much planning. Everyone has done a great job and still have a few bugs to work out, but overall everything went great!

High School Principal's Report -8-17-2020-Recent School Activity - 8/7-14 - Teacher Professional Days - Defined Learning, Team Teaching, Planning for face-face and on-line. 8/13-14 - Student Orientation Days/Pictures. All students were present except three, and the kids are doing great with masks. Meetings and Workshops - 7/29 - NDE Day on-line - 7/30-31 - Administrator Days on-line - 8/4 - MANDT recertification at Genoa - 8/5 – MMI- behavior training at Omaha. School Updates - School started for all students on August 17 and are looking forward to continuing face to face instruction. Steps are in place to move to on-line learning if necessary. - MAPS Testing for grades 7 - 11 will be August 19 and 20. Mr. Metzger said the first day of school went very well and kids were excited to be back at school.

8.3. Activities Report

Recent news, events-Start of fall high school sports practices (Aug. 10th). Softball jamboree vs. O'Neill (Aug. 13th). Start of school (Aug. 17th). Sports Kickoff (Aug. 17th). East Husker Conference Kickoff meetings- virtual Upcoming events, meetings. Volleyball jamboree triangular at East Butler, August 28th. Meetings, professional development-Virtual Administration Days July 29-31. Other information-First fall contests: Softball (Aug. 20 at Schuyler), Football (Aug. 28 at David City), Volleyball (Sept. 3 vs. Osceola), Cross Country (Sept. 4 at Albion), JH Volleyball (Sept. 10 at Shelby-Rising City), JH Football (Sept. 14 at Centennial). Start of fall junior high sports- Volleyball practice August 24th, Football equipment check-out and conditioning August 24th, practice August 25th. Mr. Zysset said there is a plan in place for hosting activities. He spoke about the activity protocols for Twin River home games. Individuals will be expected to do at home health screenings and stay home if they are sick. At the gates temperatures will be taken, masks will be required for all indoor activities and strongly encouraged for all outdoor activities. Concessions will be provided with pre-packaged items only. Mr. Zysset will keep updates on social media and will send out school reach messages. On activity trips students will be required to wear masks and will have temperatures taken. At all activities, masks will be required for athletes unless they are participating.

8.4. Superintendent Report

Dr. Weidner received the deed to the property that was purchased last spring. He will move forward with the notice for bidding on the metal building. The Legislature concludes the COVID-interrupted session this past Thursday. LB 1107 was their attempt at property tax relief. He provided each of the board members with an analysis by OpenSky on the long-term impacts of this bill to the State's bank roll. Even though the readout is not the most promising, the Legislature can also adjust the bill in future session. Valuations have been received from three of the four counties. Dr. Weidner is expecting valuation to continue to decrease as they did last year. The agenda item concerning next month's regular meeting, the board will be meeting one week earlier than normal. The 20th is the deadline for submitting tax requests and budgets for the new school year and it is on a Sunday. Dr. Weidner spoke very highly of the administrative team, the teaching staff and the non-classified staff as they moved to prepare for a very unique school year. He said the administration team has been ahead of the game. There has been a great deal of training with new programs and ideas. Everyone has done a great job in stepping up to the plate for the students. Last Thursday, the new Title IX policy was passed. With the new regulations comes training. The entire staff, including board members and volunteers, will be required to take this training. Dr. Weidner received a letter from the Nebraska State Board of Education stating that our Pre-School program is approved for the 20 - 21 school year. Dr. Weidner will be scheduling a budget workshop in early September with the date and time to be announced at a later date.

8.5. Board of Education Report

John Nelson said he was very impressed and showed his appreciation to the administrators, teaching staff, and workers on a great job done on everything running smoothly.

9. Old Business

10. New Business

10.1. Consider and Take Possible Action to Approve Contract with Genoa Medical for Nurse Services

Motion to Approve Contract with Genoa Medical for Nurse Services Passed with a motion by Jennifer Swantek and a second by Chelsa Thompson.

David Baxa: Yea, John Nelson: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

10.2. Consider and Take Possible Action to Approve Extended Contracts for 2020 - 2021

Motion to Approve Extended Contracts for 2020 - 2021 Passed with a motion by David Baxa and a second by Chelsa Thompson.

David Baxa: Yea, John Nelson: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

10.3. Consider and Take Possible Action to Recognize the Twin River Education Association as The Exclusive Bargaining Agent for the District's Non-Supervisory Certificated Staff for 2022 - 2023

Motion to Recognize the Twin River Education Association as The Exclusive Bargaining Agent for the District's Non-Supervisory Certificated Staff for 2022 - 2023 Passed with a motion by David Baxa and a second by Jennifer Swantek.

David Baxa: Yea, John Nelson: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

11. Date, Time, and Location of Next Meeting

Next regular meeting is September 14, 2020 at 7:30 p.m. in the High School Media Center
No motions were made. A Budget Workshop will be set up in the beginning of September with the date and time to be announced at a later date.

12. Executive Session

No executive session.

13. Adjournment

Motion to adjourn at 8:36 p.m. Passed with a motion by Chelsa Thompson and a second by David Baxa.

David Baxa: Yea, John Nelson: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

Jennifer Swantek, Board Secretary

John Reeg, Board President

Special Meeting
Media Center, Twin River High School
816 Willard Avenue
Genoa, NE 68640
Thursday, August 13, 2020 7:30 PM

David Baxa: Present
John Nelson: Present
Dan Preister: Absent
John Reeg: Absent
Jennifer Swantek: Present
Chelsa Thompson: Present

1. Meeting Called to Order

1.1. Open Meeting Law

1.2. Meeting Properly Published and Posted

2. Roll Call

3. Consider and Take Possible Action to Rescind Policy 4014, Employment-Related Sexual Harassment

Motion to to Rescind Policy 4014, Employment-Related Sexual Harassment Passed with a motion by David Baxa and a second by Jennifer Swantek.

David Baxa: Yea, John Nelson: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

As a result of the new Title IX regulations, this policy is no longer needed and has been added into policy 3057, Title IX.

4. Consider and Take Possible Action to Rescind Policy 5026, Sex Discrimination and Sexual Harassment of Students

Motion to Rescind Policy 5026, Sex Discrimination and Sexual Harassment of Students Passed with a motion by Jennifer Swantek and a second by Chelsa Thompson.

David Baxa: Yea, John Nelson: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

As a result of the new Title IX regulations, this policy is no longer needed and has been added into policy 3057, Title IX.

5. Consider and Take Possible Action to Approve Amended Policy 3057, Title IX

Motion to Approve Amended Policy 3057, Title IX Passed with a motion by Jennifer Swantek and a second by David Baxa.

David Baxa: Yea, John Nelson: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

6. Consider and Take Possible Action to Approve Amended Policy 2006, Complaint Form

Motion to Approve Amended Policy 2006, Complaint Form Passed with a motion by Chelsa Thompson and a second by Jennifer Swantek.

David Baxa: Yea, John Nelson: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

7. Adjournment

Motion to Adjourn at 7:34 p.m. Passed with a motion by David Baxa and a second by Chelsa Thompson.

David Baxa: Yea, John Nelson: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

Jennifer Swantek, Board Secretary

John Reeg, Board President

Special Meeting
Media Center, Twin River High School
816 Willard Avenue
Genoa, NE 68640
Wednesday, September 9, 2020 7:30 PM

David Baxa: Present
John Nelson: Present
Dan Preister: Present
John Reeg: Present
Jennifer Swantek: Present
Chelsa Thompson: Present

1. Meeting Called to Order

1.1. Open Meeting Law

1.2. Meeting Properly Published and Posted

2. Roll Call

3. Budget Workshop

Dr. Weidner gave an overview of the proposed budget and addressed questions from the board.

4. Adjournment

Meeting adjourned at 8:03 p.m.

Jennifer Swantek, Board Secretary

John Reeg, Board President

Twin River Board of Education
Monthly Meeting
9-14-20

PreK-6 Principal's Report

I. Student Numbers

A. PreK-6 Total: **230** (244) (258) (248)

B. By Grade Level:

- i. PreK (14)
- ii. Kindergarten (36)
- iii. 1st Grade (32)
- iv. 2nd Grade (26)
- v. 3rd Grade (37)
- vi. 4th Grade (22)
- vii. 5th Grade (32)
- viii. 6th Grade (31)

II. Emergency Response Packets

A. Updated packets—to be in all classrooms

III. Assessing Students

A. NWEA-MAPS Testing completed K-6

B. Acadience (DIBELS) Testing completed K-6

C. PELI Testing completed PreK

IV. School Up and Running!

A. Masks and all!

B. Adjust as we go

C. Team effort!—custodians/nurse/aides/bus drivers/teachers/parents/students

D. Teacher evaluations

High School Principal's Report

9-14-2020

I. Recent School Activity

- 8/14 - Financial Aid meeting (15 students with parents attended)
- 8/26 - College Planning Night (16 students with parents attended)
- 9/27-30 - Senior College Fair will be done virtually with colleges and senior students during their English classes

II. Meetings and Workshops

- 8/27 - ESU7 HS Principal Zoom
- 8/31 - ESU7 Title IV meeting with Megan Welch - Mental Health Provider
- 9/11 - ESU7 K-12 Principal Zoom

III. School Updates

- Fall MAPS testing completed, Data Team reviewed data on 9/10
- 9/22 - Senior ACT testing at Silver Creek site.
- Theme of the year is FLEXIBILITY. We have made very few adjustments to our Return to School Procedures; however, day-to-day adjustments are becoming the norm as we continue to provide quality education to all students and balance attendance.
- Former graduate, Dalton Gembica, is a National Finalist for his proficiency in the area of agricultural mechanics repair and maintenance placement.

Activities Report: 9-14-2020

Recent news, events

- East Central Health District moved to Phase IV of reopening effect today (September 14th)
 - 75% capacity indoors, 100% capacity outdoors, most restrictions lifted (suggested to still follow)
- Winter activity classifications announced
 - BBB C2 (barely), GBB D1, Speech C1 (barely), Wrestling C

Upcoming events, meetings

- EHC Superintendent meeting, September 16th
- EHC Softball tournament, September 26th

Meetings, professional development

- EHC AD meeting, September 9th

Other information

- Activity updates
 - Cross Country: had 2 meets (Boone Central, Bergan), next meet is Thursday (Central City)
 - Jackson Strain finished 10th at Bergan Invite
 - Football: 0-2, next game Friday @ Ponca
 - Softball: 9-6, games today against Central City, tomorrow @ St. Paul, Thursday vs. GICC
 - Volleyball: 0-7, next game Thursday @ Fullerton
 - JH Football: 1st game today at Centennial
 - JH Volleyball: 3rd game today vs. Madison (@ Shelby-Rising City, @ David City last week)
- Participation breakdown

	High School					Junior High		
	9th	10th	11th	12th	Total	7th	8th	Total
Volleyball	3	2	3	3	11	15	8	23
Football	8	9	8	11	36	6	18	24
Softball	4	4	5	4	17	-	-	n/a
Cross Country- Boys	2	0	3	2	7	-	-	n/a
Cross Country- Girls	-	-	-	-	0	-	-	n/a
This year total	17	15	19	20	71	21	26	47
2020-2021%	68.00%	51.72%	57.58%	60.61%	59%	63.64%	63.41%	63.53%
2019-2020%	60.87%	68.97%	58.33%	55.56%	61%	n/a	72.97%	63.51%

Sept. 2, 2020
Genoa, Neb.

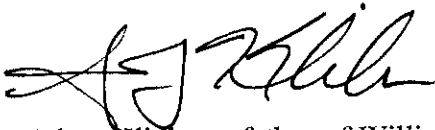
Dear Dr. Weidner and Mr. Heier,

Grace and peace be yours this day and always. As the father of two students attending Twin River Elementary, I wanted to write to thank you for your prudence and diligence in opening the school safely and continuing to make student safety paramount in this time, including the wearing of masks and the practice of physical distancing.

Every morning, I see Mr. Heier outside the school building, greeting students as he always has, and wearing a mask as an example of the care in which we should all be taking of one another in these wilderness times. Thank you, Mr. Heier, for your leadership in this regard.

I pray for you both often amid what I am certain are difficult decisions. May a spirit of wisdom and counsel continue to be yours in the days ahead.

With sincerest thanks,

A handwritten signature in black ink, appearing to read 'Adam Klinker', written in a cursive style.

Adam Klinker—father of William (third grade) and Henry (first grade)

Matthew L. Blomstedt, Ph.D., Commissioner

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NEBRASKA

DEPARTMENT OF EDUCATION

August 10, 2020

John Weidner
Twin River Public Schools
816 Willard Ave, Box 640
Genoa, NE 68640-0640

Dear Mr. Weidner,

On August 7, 2020 the Nebraska Board of Education voted to approve your early childhood program for the period of July 1, 2020 through June 30, 2021. This action follows a recommendation by the Office of Early Childhood and is based upon records indicating that your district operated an early childhood program in compliance with the requirements in Rule 11, Regulations for Early Childhood Education Programs, for the 2019-20 school year.

We commend you on your commitment to provide a high quality early childhood experience for the children and families enrolled in the program. If you have any questions about Rule 11 or the approval process, please contact the Early Childhood Specialist assigned to your area.

Sincerely,

A handwritten signature in black ink that reads "Melody A. Hobson".

Melody A. Hobson
Administrator
Office of Early Childhood

Superintendent's Report

1. As you can see from the letter from NDE, our pre-school program has once again been approved.
2. I also attached a letter containing very kind words from a patron who expressed appreciation for our efforts to get school up and running again.
3. As you know, the USDA has extended the free meal program until December 31, 2020. A school may go back to no later than September 1 to make claims for free lunches and breakfasts. Family accounts will be reimbursed by the district for meals paid for since September 1st. Meals purchased before that date are not impacted by the USDA's decision.

Families who would normally fill our Free and Reduced meals forms are encouraged to do so as this information is used in determining eligibility for certain scholarships.

We are still awaiting word to see if we will be able to use the free meal program in December since we are ending the semester before Thanksgiving. As an aside, we are planning to send home learning packets during that time.

4. I have reached out to the folks at NRSCA to set up a date so we can finish up our planning program with them.
5. I was recently contacted by Humphrey Public about the possibility of cooping softball with them and Lindsey Holy Family.
6. Other...

**2020/2021 TAX REQUEST RESOLUTION
FOR
NANCE COUNTY SCHOOL DISTRICT 30**

WHEREAS, public was given at least five days in advance of a Special Public Hearing called for the purpose of discussing and approving or modifying the District's Tax Requests for the 2020/ 2021 school fiscal year for the General Fund, Bond Fund, Special Building Fund, and Qualified Capital Purpose Undertaking Fund of Nance County School District 30; and,

WHEREAS, such Special Public Hearing was held before the Board of Education (hereinafter "the Board") of Nance County School District 30 (hereinafter "the District") at the time, date, and place announced in the notice published in a newspaper of general circulation, a copy of which notice and proof of publication of which is attached hereto as Exhibit A, all as required by law; and,

WHEREAS, the Board provided an opportunity to receive comment, information and evidence from persons in attendance at such Special Hearing; and,

WHEREAS, the total assessed value of the property differs from last year's total assessed value by 1%; the tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property would be \$0.773307 per \$100 of assessed value; the Nance County School District 30 proposes to adopt a property tax requests that will cause its tax rate to be \$0.823677 per \$100 of assessed value.

WHEREAS, based on the proposed property tax request and changes in other revenue, the total operating budget of Nance County School District 30 will exceed last year's by 4 percent.

WHEREAS, the Board, after having reviewed the District's Tax Requests for each said fund, and after public consideration of the matter, has determined that the Final Tax Requests as listed below are necessary in order to carry out the functions of the District, as determined by the Board for the 2020/2021 school fiscal year.

NOW BE IT THEREFORE RESOLVED that (1) the Tax Request for the General Fund should be, and hereby is set at \$7,767,677.00; (2) the Tax Request for the Bond Fund should be, and hereby is set at \$0.00; (3) the Tax Request for the Special Building Fund should be, and hereby is set at \$193,939.00; and (4) the Tax Request for the Qualified Capital Purpose Undertaking Fund should be, and hereby is set at \$0.00.

It is so moved by _____ and seconded by _____ this 14th day of September, 2020.

Roll Call vote as follows:

John Reeg	YES	NO
Dan Preister	YES	NO
Jennifer Swantek	YES	NO
David Baxa	YES	NO
Chelsa Thompson	YES	NO
John Nelson	YES	NO

The undersigned herewith certifies, as Secretary of the Board of Education of Nance County School District 30, that the above Resolution was duly adopted by a majority of said Board at a duly constituted public meeting of said Board.

_____, Secretary

Addendum to Teacher's Contract

The Board of Education of Twin River Public Schools ("Board") and Britton Andreasen ("Teacher") have entered into a Regular Teacher's Contract for the employment of Teacher and now desire to supplement the provisions contained in the contract and agree to the addendum as follows.

1. **Purpose of Addendum.** Teacher shall be employed for 10 days in addition to the term of the regular contract for the purpose of performing duties related to service as the district's FCCLA Sponsor - Summer Activities.
2. **Additional Duties.** Teacher's additional duties as the district's FCCLA Sponsor - Summer Activities shall include, but not be limited to:
 - National Conference
 - FCCLA Summer Activities

Each of these duties shall be in addition to and not a replacement of Teacher's regular duties as a Teacher.

3. **Addendum for Limited Period of Time.** As a material provision of this contract, it is specifically agreed that this contract addendum will be in effect only for the school years in which Teacher is assigned the additional duties of Teacher and that this addendum shall not be subject to the provisions of NEB. REV. STAT. §§ 79-824 to 79-839 or §§ 79-846 to 79-849.
4. **Expiration of Addendum.** This addendum will expire in accordance with the terms of Paragraph 2 above, without action of the Board or notice to Teacher. This contract does not create any right to employment beyond the term described above.
5. **Compensation for Addendum Duties.** The Teacher shall be paid on a per diem rate, calculated by dividing the salary provided for in the regular contract, **divided** by the number of duty days required by the Teacher in the regular contract. For the 2020 - 2021 school year, Teacher's per diem rate is \$288.00 for a total additional annual compensation of \$2,880.00.
6. **Teacher's Review and Understanding of Addendum.** Teacher affirms having read this **Addendum** in its entirety. **TEACHER**

UNDERSTANDS THAT THE ADDENDUM CONTAINS A WAIVER OF CONTINUED EMPLOYMENT AS TO THE TERMS OF THIS ADDENDUM ONLY.

Executed _____, 2020.

Executed _____, 2020.

Teacher

President, Board of Education
Twin River Schools

Addendum to Teacher's Contract

The Board of Education of Twin River Public Schools ("Board") and Denise Hebda ("Teacher") have entered into a Regular Teacher's Contract for the employment of Teacher and now desire to supplement the provisions contained in the contract and agree to the addendum as follows.

1. **Purpose of Addendum.** Teacher shall be employed for 20 days in addition to the term of the regular contract for the purpose of performing duties related to service as the district's SpEd Director.

2. **Additional Duties.** Teacher's additional duties as the district's SpEd Director shall include, but not be limited to:
 - District Contact
 - Manage SpEd/SRS Files
 - Attend all IEP/MDT parent meetings
 - Manage Medicaid in Public Schools (MIPS)
 - Early Childhood Representative
 - Manage Improving Learning for Children with Disabilities

Each of these duties shall be in addition to and not a replacement of Teacher's regular duties as a Special Education Teacher.

3. **Addendum for Limited Period of Time.** As a material provision of this contract, it is specifically agreed that this contract addendum will be in effect only for the school years in which Teacher is assigned the additional duties of Special Education Teacher and that this addendum shall not be subject to the provisions of NEB. REV. STAT. §§ 79-824 to 79-839 or §§ 79-846 to 79-849.

4. **Expiration of Addendum.** This addendum will expire in accordance with the terms of Paragraph 2 above, without action of the Board or notice to Teacher. This contract does not create any right to employment beyond the term described above.

5. **Compensation for Addendum Duties.** The Teacher shall be paid on a per diem rate, calculated by dividing the salary provided for in the regular contract, **divided** by the number of duty days required by the Teacher in the regular contract. For the 2020 - 2021 school year, Teacher's per diem rate is \$362.00 for a total additional annual compensation of \$7,240.00.

6. **Teacher's Review and Understanding of Addendum.** Teacher affirms having read this **Addendum** in its entirety. **TEACHER UNDERSTANDS THAT THE ADDENDUM CONTAINS A WAIVER OF CONTINUED EMPLOYMENT AS TO THE TERMS OF THIS ADDENDUM ONLY.**

Executed _____, 2020.

Executed _____, 2020.

Teacher

President, Board of Education
Twin River Schools

Addendum to Teacher's Contract

The Board of Education of Twin River Public Schools ("Board") and Daniel Koziol ("Teacher") have entered into a Regular Teacher's Contract for the employment of Teacher and now desire to supplement the provisions contained in the contract and agree to the addendum as follows.

1. **Purpose of Addendum.** Teacher shall be employed for 20 days in addition to the term of the regular contract for the purpose of performing duties related to service as the district's Guidance Counselor.
2. **Additional Duties.** Teacher's additional duties as the district's Guidance Counselor shall include, but not be limited to:
 - Guidance Counselor Services

Each of these duties shall be in addition to and not a replacement of Teacher's regular duties as a Guidance Counselor.

3. **Addendum for Limited Period of Time.** As a material provision of this contract, it is specifically agreed that this contract addendum will be in effect only for the school years in which Teacher is assigned the additional duties of Guidance Counselor and that this addendum shall not be subject to the provisions of NEB. REV. STAT. §§ 79-824 to 79-839 or §§ 79-846 to 79-849.
4. **Expiration of Addendum.** This addendum will expire in accordance with the terms of Paragraph 2 above, without action of the Board or notice to Teacher. This contract does not create any right to employment beyond the term described above.
5. **Compensation for Addendum Duties.** The Teacher shall be paid on a per diem rate, calculated by dividing the salary provided for in the regular contract, **divided** by the number of duty days required by the Teacher in the regular contract. For the 2020 - 2021 school year, Teacher's per diem rate is \$336.00 for a total additional annual compensation of \$6,720.00.
6. **Teacher's Review and Understanding of Addendum.** Teacher affirms having read this **Addendum** in its entirety. **TEACHER UNDERSTANDS THAT THE ADDENDUM CONTAINS A WAIVER OF**

CONTINUED EMPLOYMENT AS TO THE TERMS OF THIS ADDENDUM ONLY.

Executed _____, 2020.

Executed _____, 2020.

Teacher

President, Board of Education
Twin River Schools

Addendum to Teacher's Contract

The Board of Education of Twin River Public Schools ("Board") and Roxanne Olson ("Teacher") have entered into a Regular Teacher's Contract for the employment of Teacher and now desire to supplement the provisions contained in the contract and agree to the addendum as follows.

1. **Purpose of Addendum.** Teacher shall be employed for 5 days in addition to the term of the regular contract for the purpose of performing duties related to service as the district's Library Services.
2. **Additional Duties.** Teacher's additional duties as the district's Library Services shall include, but not be limited to:
 - Elementary Librarian Services

Each of these duties shall be in addition to and not a replacement of Teacher's regular duties as a Elementary Librarian.

3. **Addendum for Limited Period of Time.** As a material provision of this contract, it is specifically agreed that this contract addendum will be in effect only for the school years in which Teacher is assigned the additional duties of Elementary Librarian and that this addendum shall not be subject to the provisions of NEB. REV. STAT. §§ 79-824 to 79-839 or §§ 79-846 to 79-849.
4. **Expiration of Addendum.** This addendum will expire in accordance with the terms of Paragraph 2 above, without action of the Board or notice to Teacher. This contract does not create any right to employment beyond the term described above.
5. **Compensation for Addendum Duties.** The Teacher shall be paid on a per diem rate, calculated by dividing the salary provided for in the regular contract, **divided** by the number of duty days required by the Teacher in the regular contract. For the 2020 - 2021 school year, Teacher's per diem rate is \$336.00 for a total additional annual compensation of \$1,680.00.
6. **Teacher's Review and Understanding of Addendum.** Teacher affirms having read this **Addendum** in its entirety. **TEACHER UNDERSTANDS THAT THE ADDENDUM CONTAINS A WAIVER OF**

CONTINUED EMPLOYMENT AS TO THE TERMS OF THIS ADDENDUM ONLY.

Executed _____, 2020.

Executed _____, 2020.

Teacher

President, Board of Education
Twin River Schools

Addendum to Teacher's Contract

The Board of Education of Twin River Public Schools ("Board") and Mindi Reardon ("Teacher") have entered into a Regular Teacher's Contract for the employment of Teacher and now desire to supplement the provisions contained in the contract and agree to the addendum as follows.

1. **Purpose of Addendum.** Teacher shall be employed for 5 days in addition to the term of the regular contract for the purpose of performing duties related to service as the district's FBLA Sponsor - Summer Activities.
2. **Additional Duties.** Teacher's additional duties as the district's FBLA Sponsor - Summer Activities shall include, but not be limited to:
 - FBLA National Convention
 - Practice Sessions for National Convention
 - Other Activities Related to FBLA

Each of these duties shall be in addition to and not a replacement of Teacher's regular duties as a Teacher.

3. **Addendum for Limited Period of Time.** As a material provision of this contract, it is specifically agreed that this contract addendum will be in effect only for the school years in which Teacher is assigned the additional duties of Teacher and that this addendum shall not be subject to the provisions of NEB. REV. STAT. §§ 79-824 to 79-839 or §§ 79-846 to 79-849.
4. **Expiration of Addendum.** This addendum will expire in accordance with the terms of Paragraph 2 above, without action of the Board or notice to Teacher. This contract does not create any right to employment beyond the term described above.
5. **Compensation for Addendum Duties.** The Teacher shall be paid on a per diem rate, calculated by dividing the salary provided for in the regular contract, **divided** by the number of duty days required by the Teacher in the regular contract. For the 2020 - 2021 school year, Teacher's per diem rate is \$400.00 for a total additional annual compensation of \$2,000.00.

6. **Teacher's Review and Understanding of Addendum.** Teacher affirms having read this **Addendum** in its entirety. **TEACHER UNDERSTANDS THAT THE ADDENDUM CONTAINS A WAIVER OF CONTINUED EMPLOYMENT AS TO THE TERMS OF THIS ADDENDUM ONLY.**

Executed _____, 2020.

Executed _____, 2020.

Teacher

President, Board of Education
Twin River Schools

Addendum to Teacher's Contract

The Board of Education of Twin River Public Schools ("Board") and Cletus Sempek ("Teacher") have entered into a Regular Teacher's Contract for the employment of Teacher and now desire to supplement the provisions contained in the contract and agree to the addendum as follows.

1. **Purpose of Addendum.** Teacher shall be employed for 34 days in addition to the term of the regular contract for the purpose of performing duties related to service as the district's Driver's Ed Instructor.
2. **Additional Duties.** Teacher's additional duties as the district's Driver's Ed Instructor shall include, but not be limited to:
 - Driver's Education Classes

Each of these duties shall be in addition to and not a replacement of Teacher's regular duties as a Teacher.

3. **Addendum for Limited Period of Time.** As a material provision of this contract, it is specifically agreed that this contract addendum will be in effect only for the school years in which Teacher is assigned the additional duties of Teacher and that this addendum shall not be subject to the provisions of NEB. REV. STAT. §§ 79-824 to 79-839 or §§ 79-846 to 79-849.
4. **Expiration of Addendum.** This addendum will expire in accordance with the terms of Paragraph 2 above, without action of the Board or notice to Teacher. This contract does not create any right to employment beyond the term described above.
5. **Compensation for Addendum Duties.** The Teacher shall be paid on a per diem rate, calculated by dividing the salary provided for in the regular contract, **divided** by the number of duty days required by the Teacher in the regular contract. For the 2020 - 2021 school year, Teacher's per diem rate is \$266.00 for a total additional annual compensation of \$9,044.00.
6. **Teacher's Review and Understanding of Addendum.** Teacher affirms having read this **Addendum** in its entirety. **TEACHER UNDERSTANDS THAT THE ADDENDUM CONTAINS A WAIVER OF**

CONTINUED EMPLOYMENT AS TO THE TERMS OF THIS ADDENDUM ONLY.

Executed _____, 2020.

Executed _____, 2020.

Teacher

President, Board of Education
Twin River Schools

Addendum to Teacher's Contract

The Board of Education of Twin River Public Schools ("Board") and Elizabeth Shanle ("Teacher") have entered into a Regular Teacher's Contract for the employment of Teacher and now desire to supplement the provisions contained in the contract and agree to the addendum as follows.

1. **Purpose of Addendum.** Teacher shall be employed for 5 days in addition to the term of the regular contract for the purpose of performing duties related to service as the district's FBLA Sponsor - Summer Activities.
2. **Additional Duties.** Teacher's additional duties as the district's FBLA Sponsor - Summer Activities shall include, but not be limited to:
 - National FBLA Convention
 - Practice Session for National Convention
 - Other Activities Related to FBLA

Each of these duties shall be in addition to and not a replacement of Teacher's regular duties as a Teacher.

3. **Addendum for Limited Period of Time.** As a material provision of this contract, it is specifically agreed that this contract addendum will be in effect only for the school years in which Teacher is assigned the additional duties of Teacher and that this addendum shall not be subject to the provisions of NEB. REV. STAT. §§ 79-824 to 79-839 or §§ 79-846 to 79-849.
4. **Expiration of Addendum.** This addendum will expire in accordance with the terms of Paragraph 2 above, without action of the Board or notice to Teacher. This contract does not create any right to employment beyond the term described above.
5. **Compensation for Addendum Duties.** The Teacher shall be paid on a per diem rate, calculated by dividing the salary provided for in the regular contract, **divided** by the number of duty days required by the Teacher in the regular contract. For the 2020 - 2021 school year, Teacher's per diem rate is \$400.00 for a total additional annual compensation of \$2,000.00.

6. **Teacher's Review and Understanding of Addendum.** Teacher affirms having read this **Addendum** in its entirety. **TEACHER UNDERSTANDS THAT THE ADDENDUM CONTAINS A WAIVER OF CONTINUED EMPLOYMENT AS TO THE TERMS OF THIS ADDENDUM ONLY.**

Executed _____, 2020.

Executed _____, 2020.

Teacher

President, Board of Education
Twin River Schools

Addendum to Teacher's Contract

The Board of Education of Twin River Public Schools ("Board") and Kelsey Wetovick ("Teacher") have entered into a Regular Teacher's Contract for the employment of Teacher and now desire to supplement the provisions contained in the contract and agree to the addendum as follows.

1. **Purpose of Addendum.** Teacher shall be employed for 10 days in addition to the term of the regular contract for the purpose of performing duties related to service as the district's FFA Sponsor - Summer Activities.

2. **Additional Duties.** Teacher's additional duties as the district's FFA Sponsor - Summer Activities shall include, but not be limited to:
 - Chapter Officer Leadership Training
 - State Equine Judging
 - NCE Professional Development
 - District Ag Ed Meetings
 - County Fairs
 - Little Britches Rodeo, Tractor Show, Parade
 - Greenhouse

Each of these duties shall be in addition to and not a replacement of Teacher's regular duties as a Teacher.

3. **Addendum for Limited Period of Time.** As a material provision of this contract, it is specifically agreed that this contract addendum will be in effect only for the school years in which Teacher is assigned the additional duties of Teacher and that this addendum shall not be subject to the provisions of NEB. REV. STAT. §§ 79-824 to 79-839 or §§ 79-846 to 79-849.

4. **Expiration of Addendum.** This addendum will expire in accordance with the terms of Paragraph 2 above, without action of the Board or notice to Teacher. This contract does not create any right to employment beyond the term described above.

5. **Compensation for Addendum Duties.** The Teacher shall be paid on a per diem rate, calculated by dividing the salary provided for in the regular contract, **divided** by the number of duty days required by the Teacher in the regular contract. For the 2020 - 2021 school year,

Teacher's per diem rate is \$248.00 for a total additional annual compensation of \$2,480.00.

6. **Teacher's Review and Understanding of Addendum.** Teacher affirms having read this **Addendum** in its entirety. **TEACHER UNDERSTANDS THAT THE ADDENDUM CONTAINS A WAIVER OF CONTINUED EMPLOYMENT AS TO THE TERMS OF THIS ADDENDUM ONLY.**

Executed _____, 2020.

Executed _____, 2020.

Teacher

President, Board of Education
Twin River Schools