

Board of Education Regular Meeting
Room 503, West Building, Genoa, NE 68640
816 Willard Avenue
Genoa, NE 68640
Monday, December 17, 2018 5:00 PM

| | |
|-------------------|---------|
| David Baxa: | Present |
| Joe Beck: | Absent |
| John Nelson: | Present |
| John Reeg: | Absent |
| Jennifer Swantek: | Present |
| Jason Urkoski: | Present |

1. Meeting Called to Order
 - 1.1. Open Meeting Law
 - 1.2. Meeting Properly Published and Posted
 - 1.3. Rules For Public Participation Stated
2. Roll Call
 - 2.1. Excused/Unexcused Absences
3. Approval of Agenda
4. Approval of Minutes of Previous Meetings
5. Program Spotlight
6. Treasurer's Financial Report
7. Approval of Claims
8. Reports of Administrators and Committees
 - 8.1. Visitors
 - 8.2. Principal's Reports
 - 8.3. Activities Report
 - 8.4. Superintendent Report
 - 8.5. Board of Education Report

8.5.1. Recognition of Jason Urkoski and Joe Beck for service to the Twin River School District

9. Old Business

10. New Business

10.1. Consider and Take Possible Action to Approve Changes to 2018 - 2019 School Calendar

10.2. Consider and Take Possible Action to Approve 403(b) Plan

10.3. Consider and Take Possible Action to Accept Resignation(s)

11. Date, Time, and Location of Next Meeting

12. Executive Session

13. Adjournment

Jennifer Swantek, Board President

Dan Preister, Board Secretary

Board of Education Regular Meeting
Room 503, West Building, Genoa, NE 68640
816 Willard Avenue
Genoa, NE 68640
Monday, November 19, 2018 7:30 PM

| | |
|------------------------|---------|
| Dave Baxa: | Present |
| Joe Beck: | Present |
| John Nelson: | Absent |
| John Reeg: | Present |
| Mrs. Jennifer Swantek: | Present |
| Jason Urkoski: | Present |

1. Meeting Called to Order

1.1. Open Meeting Law

1.2. Meeting Properly Published and Posted

1.3. Rules For Public Participation Stated

2. Roll Call

2.1. Excused/Unexcused Absences

Motion to excuse absence of John Nelson Passed with a motion by Joe Beck and a second by Dave Baxa.

Dave Baxa: Yea, Joe Beck: Yea, John Reeg: Yea, Mrs. Jennifer Swantek: Yea, Jason Urkoski: Yea

3. Approval of Agenda

Motion to Approve Agenda Passed with a motion by Jason Urkoski and a second by Mrs. Jennifer Swantek.

Dave Baxa: Yea, Joe Beck: Yea, John Reeg: Yea, Mrs. Jennifer Swantek: Yea, Jason Urkoski: Yea

4. Approval of Minutes of Previous Meetings

Motion to Approve Minutes of Previous Meetings Passed with a motion by Dave Baxa and a second by Joe Beck.

Dave Baxa: Yea, Joe Beck: Yea, John Reeg: Yea, Mrs. Jennifer Swantek: Yea, Jason Urkoski: Yea

5. Program Spotlight

6. Treasurer's Financial Report

Motion to Approve Treasurer's Financial Report Passed with a motion by Joe Beck and a second by Dave Baxa.

Dave Baxa: Yea, Joe Beck: Yea, John Reeg: Yea, Mrs. Jennifer Swantek: Yea, Jason Urkoski: Yea

7. Approval of Claims

Motion to Approve Claims Passed with a motion by Jason Urkoski and a second by Mrs. Jennifer Swantek.

Dave Baxa: Yea, Joe Beck: Yea, John Reeg: Yea, Mrs. Jennifer Swantek: Yea, Jason Urkoski: Yea

8. Reports of Administrators and Committees

8.1. Visitors

No visitors spoke.

8.2. Principal's Reports

Principal's Report K-6

Mr. Heier and Mrs. Hebda attended the Tri-State Special Education Conference (SPED/504). Sessions attended: -SPED and 504 Law—The Year in Review (The Individuals with Disabilities Education Act (IDEA) hasn't changed since 2004/ Section 504 for decades—but courts continue to interpret and apply differently); -Shortened School Days and Homebound Students (Least Restrictive Environments (LRE) and appropriateness of shortened school days or homebound students with disabilities); -Comparing and Contrasting IDEA and Section 504 (compare and contrast IDEA and Section 504—purposes of law, evaluation procedures, eligibility requirements, Free Appropriate Public Education (FAPE), delivery of services and Least Restrictive Environment (LRE)); -Discipline of Students with Disabilities for Teachers/Educators (key discipline rules and regulations affecting the discipline of students with disabilities); -Endrew F. and the Future of Special Education (how has the definition of FAPE been interpreted after the SCOTUS Endrew F. decision); -The General Educator's Responsibilities under IDEA (role of the general educator in addressing the needs of children with disabilities, including their role in the evaluation process, Individualized Education Plan (IEP) development and IEP implementation. A group of HS HAL (high ability learners) students attended the Schuyler Tech Fair for the day which included national speakers, colleges, vendors, student technology projects. Assessment Update: NSCAS score embargoed until December 21st. ACT Scores -Columbus Telegram Article: CHS 19.1/Lakeview 19.2/State 19.4... Twin River 19.4. PBL Update: Several projects going on; cross-curricular Physical Education/ELA; Music/Science; Reading/Social Studies; ELA/Social Studies Teacher formal and informal evaluations continuing according to the district's evaluation plan following the Danielson Framework.

Principal's Report 7-12

Recent School Activity - FCCLA - Mrs. Andreasen attended National Cluster Meeting in Louisville, KY with 21 students on Nov.9-11. FCCLA students prepared and served pie and coffee to the Veterans following the Veteran's Day activity on Nov.12. The FBLA students contacted and prepared lists of Veteran's for all three local Posts, sponsored a blood drive on Nov. 2, and a community appliance clean up in October. Student Council students prepared treats for staff throughout National Education Week and sponsored the annual dodgeball tournament on Nov.16. On Nov. 1 Mr. Stalder and the Junior class attended County Government Day in Fullerton . The School Assembly was on Nov. 9, Lazaar Womble of Coolspeak gave two presentations (3-8) and (7-12). Message presented included leadership, working with others, being a people person, and anti-bullying. Veteran's Day Program was on Nov. 12. Mr. Metzger gave appreciation to John Buhl, Mr. Stalder, FCCLA, FBLA, T.R. Band, and T.R. Chorus. Mr. Robb and 6 students attended UNL Math Day.

Meetings and Workshops attended:- 10/23- Principal Cluster at ESU7 - 10/24 - CIP Workshop @ ESU7 - 11/12 - Data Team Retreat - 11/14 - ACT Webinar.

School Updates: 10/17 - Early Out Wednesday - PD with Curriculum Trak - 11/14 - Early Out Wednesday - PD with Data Review (MAPS), Q&A Curriculum Trak, PBL prep time - 11/16 - SHARP surveys (Youth Risk and Behavior, Nebraska Risk and Protective Factor Student) were administered, grades 8, 10, 12 - District School Improvement Steering Committee continues to work on materials preparation for external review.

8.3. Activities Report

Recent news: Topics discussed by the NSAA legislation at the NSAA District II meeting on Nov. 7 included: students that transfer back to home district, bowling, girls wrestling, and a 9 man football committee. Mr. Zysset has contacted the company who installed the gym floors, he is waiting to hear back on when they can come look at the floors. Upcoming Events: Nov. 28- District One Act Play at Wisner-Pilger. Meetings and Professional Development: Oct. 17 EHC AD meeting, Nov. 3-5 NSIAAA Fall Conference, Nov. 6 EHC Superintendent Meeting, Nov. 7 NSAA District II meeting, Nov. 12 Data Team, Nov. 19 Admin Meeting. Titanic Series: teachers won the Dodgeball Event. The next event is the Karaoke Challenge which will be held in January. Activity Updates: JH Girls Basketball and Wrestling are now underway. JH Wrestling has had 3 tournaments and JH GBB has played 2 games. HS Wrestling and Girls/ Boys Basketball started practice on Nov. 12th, first competitions are Nov. 29th (G/B BB at North Bend) and Nov. 30th (Wrestling at Lakeview Invite). Speech season has started (first competition is Jan. 12th).

8.4. Superintendent Report

Superintendent's Report:

Workshops/Seminars: October 24th - School Improvement in Columbus with Mr. Metzger, Mrs. Kuntz, and Mrs. Strain. NDE had a representative in attendance who would answer their questions about what documentations they needed to have in place for their external visit this spring. October 30th - Dr. Weidner and John Reeg attended a facilities seminar. They learned about planning for a facility, some funding mechanisms, both good and bad stories from other districts who attempted bond levies, and legal issues to help keep a district out of trouble. November 1 & 2 - Fall NETA Conference - The pre-conference was focused on makerspaces which can consist of just about anything. Some of the items on display were small drones, little robots that can be programmed, and a board to build video games which can be played on smart phones. Some good items to build creative skills. Some sessions attended concerned legal issues such as math apps for young learners, Open Educational Resources for Nebraska, coding for young students, and using Zoom in the Classroom. Dr. Weider attended the State Education Conference, formerly known as School Boards' Convention. He attended a pre-conference that focused on school safety. One of the more interesting sessions presented was by Grand Island Public. The program is called Think, Make, Create. It is a mobile makerspace lab and is run after school. GIPS received a Beyond School Bells grant to help fund this program. The other notable session was put on by Karen Haase and Bobby Truhe. Their focus was on Law Enforcement, Discipline and Special Ed Students. They focused on what Board members can know and what they cannot know. I always find their session very informative.

8.5. Board of Education Report

John Reeg and Jennifer Swantek spoke about sessions they attended at the State Education Conference with Dr. Weidner. Some of those sessions touched base on nursing care in Public Schools and resources to provide mental health services for students.

9. Old Business

10. New Business

10.1. Consider and Take Possible Action to Recognize the Twin River Education Association as the Sole Bargaining Agent for the 2020 - 2021 School Year

Motion to Recognize the Twin River Education Association as the Sole Bargaining Agent for the 2020 - 2021 School Year Passed with a motion by Jason Urkoski and a second by Mrs. Jennifer Swantek.

Dave Baxa: Yea, Joe Beck: Yea, John Reeg: Yea, Mrs. Jennifer Swantek: Yea, Jason Urkoski: Yea

10.2. Consider and Take Possible Action to Approve Inter-Fund loan from the General Fund to the Qualified Capital Purpose Undertaking Fund

Motion to Approve the \$60,000 Inter-Fund Loan from the General Fund to the Qualified Capital Purpose Undertaking Fund Passed with a motion by Joe Beck and a second by Dave Baxa.

Dave Baxa: Yea, Joe Beck: Yea, John Reeg: Yea, Mrs. Jennifer Swantek: Yea, Jason Urkoski: Yea

10.3. Consider and Take Possible Action to Approve Auditor's Report

Motion to Approve Auditor's Report Passed with a motion by Dave Baxa and a second by Joe Beck.

Dave Baxa: Yea, Joe Beck: Yea, John Reeg: Yea, Mrs. Jennifer Swantek: Yea, Jason Urkoski: Yea

11. Date, Time, and Location of Next Meeting

Motion to Approve Next Board Meeting for December 17th, 2018 at 5:00 p.m. in Room 503, West Building, Genoa Site Passed with a motion by Jason Urkoski and a second by Dave Baxa.

Dave Baxa: Yea, Joe Beck: Yea, John Reeg: Yea, Mrs. Jennifer Swantek: Yea, Jason Urkoski: Yea

12. Executive Session

Motion to Enter into Executive Session at 8:42 p.m. to discuss possible Real Estate transaction, potential legal issues and negotiations strategies Passed with a motion by Mrs. Jennifer Swantek and a second by Jason Urkoski.

Dave Baxa: Yea, Joe Beck: Yea, John Reeg: Yea, Mrs. Jennifer Swantek: Yea, Jason Urkoski: Yea

Motion to come out of Executive Session at 9:20 p.m. Passed with a motion by Joe Beck and a second by Dave Baxa.

Dave Baxa: Yea, Joe Beck: Yea, John Reeg: Yea, Mrs. Jennifer Swantek: Yea, Jason Urkoski: Yea

13. Adjournment

Motion to Adjourn at 9:21 p.m. Passed with a motion by Jason Urkoski and a second by Mrs. Jennifer Swantek.

Dave Baxa: Yea, Joe Beck: Yea, John Reeg: Yea, Mrs. Jennifer Swantek: Yea, Jason Urkoski: Yea

Jamie Held, Board Secretary

John Reeg, Board President

Check Journal

Fiscal Year: 2019

| Check Number Invoice Account Number | Date Invoice Date | Vendor ID Invoice Date PO Number | Vendor Name Ereq Num Account Description | PO Date | Description | Payable | Direct Deposit Accrued Payment |
|---|----------------------|--|--|------------|------------------|------------|--------------------------------------|
| Journal Number: 207 Check Journal | | | Posted: 12/13/2018 | | | | |
| Computer Checks | | | | | | | |
| 1 - GENERAL FUND | | | | | | | |
| Bank Account :A - Genoa Natl Bank Gen | | | | | | | |
| 00027188 | 12/13/2018 | ACEHARD | Ace Hardware & Garden Center | | | | |
| Dec 2018 | 12/12/2018 | | | 12/12/2018 | supplies | | |
| 1-2620-410-0-00 | | | Supplies | | | -22.90 | 22.90 |
| | | | | | Invoice Total: | -22.90 | 22.90 |
| | | | | | Check Total: | -22.90 | 22.90 |
| 00027189 | 12/13/2018 | ACT | Act | | | | |
| 32097271 | 12/12/2018 | | | 12/12/2018 | testing | | |
| 1-1199-410-2-02 | | | Supplies | | | -468.00 | 468.00 |
| | | | | | Invoice Total: | -468.00 | 468.00 |
| | | | | | Check Total: | -468.00 | 468.00 |
| 00027190 | 12/13/2018 | AJGENOA | John Sellhorst | | | | |
| Dec 2018 | 12/12/2018 | | | 12/12/2018 | fuel | | |
| 1-2750-336-0-00 | | | Gas And Oil | | | -1,148.66 | 1,148.66 |
| | | | | | Invoice Total: | -1,148.66 | 1,148.66 |
| | | | | | Check Total: | -1,148.66 | 1,148.66 |
| 00027191 | 12/13/2018 | APPLCONN | APPLIED CONNECTIVE | | | | |
| Dec 2018 | 12/12/2018 | | | 12/12/2018 | work Autism room | | |
| 1-1221-318-2-02 | | | Contracted Services/maintenan | | | -29,149.36 | 29,149.36 |
| | | | | | Invoice Total: | -29,149.36 | 29,149.36 |
| | | | | | Check Total: | -29,149.36 | 29,149.36 |
| 00027192 | 12/13/2018 | AWARENGR | Awards and Engraving | | | | |
| 3951 | 12/12/2018 | | | 12/12/2018 | supplies | | |
| 1-2320-410-0-00 | | | Supplies | | | -126.00 | 126.00 |
| | | | | | Invoice Total: | -126.00 | 126.00 |
| | | | | | Check Total: | -126.00 | 126.00 |
| 00027193 | 12/13/2018 | BANKOFAMER | Bank of America | | | | |
| 0554-Dec 2018 | 12/12/2018 | | | 12/12/2018 | supplies | | |
| 1-2320-410-0-00 | | | Supplies | | | -608.25 | 608.25 |
| 1-2320-670-0-00 | | | Travel Expense & Mileage | | | -415.84 | 415.84 |
| | | | | | Invoice Total: | -1,024.09 | 1,024.09 |
| 2810-Dec 2018 | 12/12/2018 | | | 12/12/2018 | supplies | | |
| 1-1199-410-2-02 | | | Supplies | | | -286.99 | 286.99 |
| 1-1221-410-2-02 | | | Supplies | | | -588.91 | 588.91 |
| 1-1221-530-2-02 | | | Furniture & Equipment | | | -2,795.40 | 2,795.40 |
| | | | | | Invoice Total: | -3,671.30 | 3,671.30 |
| 4955-Dec 2018 | 12/12/2018 | | | 12/12/2018 | FCS, Supplies | | |
| 1-2190-410-2-02 | | | Supplies | | | -534.05 | 534.05 |
| 1-2190-670-2-02 | | | Travel Expense & Mileage | | | -1,067.85 | 1,067.85 |
| | | | | | Invoice Total: | -1,601.90 | 1,601.90 |
| 8670-Dec 2018 | 12/12/2018 | | | 12/12/2018 | misc. | | |
| 1-2190-690-2-02 | | | Other/miscellaneous | | | -491.64 | 491.64 |

Check Journal

Fiscal Year: 2019

| Check Number Invoice Account Number | Date Invoice Date | Vendor ID Invoice Date | Vendor Name PO Number | Vendor Name Ereq Num | PO Date | Description Account Description | Payable | Direct Deposit Accrued Payment |
|---|----------------------|---------------------------|--------------------------|-----------------------------------|------------|------------------------------------|-----------|--------------------------------------|
| | | | | | | Invoice Total: | -491.64 | 491.64 |
| 9607-Dec 2018 | 12/12/2018 | | | | 12/12/2018 | SPED conf./supplies | | |
| 1-1221-670-1-01 | | | | | | Travel Expense & Mileage | -449.62 | 449.62 |
| 1-2190-410-2-02 | | | | | | Supplies | -1,047.74 | 1,047.74 |
| 1-2410-410-1-01 | | | | | | Supplies | -316.14 | 316.14 |
| | | | | | | Invoice Total: | -1,813.50 | 1,813.50 |
| | | | | | | Check Total: | -8,602.43 | 8,602.43 |
| 00027194 | 12/13/2018 | BEFOUR | | BEFOUR | | | | |
| 0793990 | 12/12/2018 | | | | 12/12/2018 | Wrestling Equip. | | |
| 1-2190-540-0-00 | | | | | | Activities Capital Outlay | -698.95 | 698.95 |
| | | | | | | Invoice Total: | -698.95 | 698.95 |
| | | | | | | Check Total: | -698.95 | 698.95 |
| 00027195 | 12/13/2018 | BILLTIRE | | Bill's Tire Outlet | | | | |
| 184739 | 12/13/2018 | | | | 12/13/2018 | tires | | |
| 1-2750-337-0-00 | | | | | | Tires And Parts | -822.46 | 822.46 |
| | | | | | | Invoice Total: | -822.46 | 822.46 |
| | | | | | | Check Total: | -822.46 | 822.46 |
| 00027196 | 12/13/2018 | BLACHILL | | Black Hills Energy | | | | |
| Dec 2018 | 12/12/2018 | | | | 12/12/2018 | bldg. heat | | |
| 1-2610-321-0-00 | | | | | | Heat/Fuel | -2,324.80 | 2,324.80 |
| | | | | | | Invoice Total: | -2,324.80 | 2,324.80 |
| | | | | | | Check Total: | -2,324.80 | 2,324.80 |
| 00027197 | 12/13/2018 | BOSSEL | | Bosselman Administrative Services | | | | |
| November2018W | 12/12/2018 | | | | 12/12/2018 | fuel | | |
| EX | | | | | | | | |
| 1-2750-336-0-00 | | | | | | Gas And Oil | -633.28 | 633.28 |
| 1-2760-160-0-00 | | | | | | Sped Transportation | -70.36 | 70.36 |
| | | | | | | Invoice Total: | -703.64 | 703.64 |
| | | | | | | Check Total: | -703.64 | 703.64 |
| 00027198 | 12/13/2018 | BOYSTOWN | | Boy's Town Father Flanagan's Boys | | | | |
| NIA000170145 | 12/12/2018 | | | | 12/12/2018 | Services | | |
| 1-1221-318-1-01 | | | | | | Contracted Services/maintenan | -409.95 | 409.95 |
| | | | | | | Invoice Total: | -409.95 | 409.95 |
| | | | | | | Check Total: | -409.95 | 409.95 |
| 00027199 | 12/13/2018 | CENTLINK | | Century Link | | | | |
| Dec 2018 | 12/12/2018 | | | | 12/12/2018 | phone-fax SC | | |
| 1-2510-342-0-00 | | | | | | Telephone | -243.40 | 243.40 |
| | | | | | | Invoice Total: | -243.40 | 243.40 |
| | | | | | | Check Total: | -243.40 | 243.40 |
| 00027200 | 12/13/2018 | CENTNEBOBC | | Central Nebraska Bobcat | | | | |
| 110786 | 12/13/2018 | | | | 12/13/2018 | snow bucket edge | | |
| 1-2620-540-0-00 | | | | | | Grounds Capital Outlay | -509.00 | 509.00 |
| | | | | | | Invoice Total: | -509.00 | 509.00 |
| | | | | | | Check Total: | -509.00 | 509.00 |
| 00027201 | 12/13/2018 | CENTNEBRA | | Central Nebraska Rehab Services | | | | |

Check Journal

Fiscal Year: 2019

| Check Number Invoice Account Number | Date | Vendor ID Invoice Date | Vendor Name PO Number | Vendor Name Ereq Num | PO Date | Description Account Description | Payable | Direct Deposit Accrued Payment |
|---|------------|---------------------------|--------------------------|--------------------------------|------------|------------------------------------|------------|--------------------------------------|
| Dec 2018 | | 12/12/2018 | | | 12/12/2018 | SPED services | | |
| 1-1221-318-1-01 | | | | Contracted Services/maintenan | | | -1,156.28 | 1,156.28 |
| 1-1221-318-1-01 | | | | Contracted Services/maintenan | | | -762.75 | 762.75 |
| 1-1290-300-2-02 | | | | Early Education SPED | | | -79.65 | 79.65 |
| | | | | | | Invoice Total: | -1,998.68 | 1,998.68 |
| | | | | | | Check Total: | -1,998.68 | 1,998.68 |
| 00027202 | 12/13/2018 | CITYGENO | | City Of Genoa | | | | |
| Dec 2018 | | 12/12/2018 | | | 12/12/2018 | water,sewer, garbage | | |
| 1-2610-323-0-00 | | | | Water-sewer-garbage | | | -671.99 | 671.99 |
| | | | | | | Invoice Total: | -671.99 | 671.99 |
| | | | | | | Check Total: | -671.99 | 671.99 |
| 00027203 | 12/13/2018 | CULLIGAN | | Culligan of Columbus | | | | |
| Dec | | 12/12/2018 | | | 12/12/2018 | supplies | | |
| 1-2620-410-0-00 | | | | Supplies | | | -13.10 | 13.10 |
| | | | | | | Invoice Total: | -13.10 | 13.10 |
| | | | | | | Check Total: | -13.10 | 13.10 |
| 00027204 | 12/13/2018 | DRFREY | | D. R. Frey Welding-repair | | | | |
| 11-26-18 | | 12/12/2018 | | | 12/12/2018 | repair | | |
| 1-2620-318-0-00 | | | | Contracted Services/maintenan | | | -31.20 | 31.20 |
| | | | | | | Invoice Total: | -31.20 | 31.20 |
| | | | | | | Check Total: | -31.20 | 31.20 |
| 00027205 | 12/13/2018 | EAGLCOMM | | Eagle Communications, INC. | | | | |
| Dec 2018 | | 12/12/2018 | | | 12/12/2018 | internet service | | |
| 1-1199-382-0-00 | | | | Distance Learning & Technology | | | -1,131.20 | 1,131.20 |
| | | | | | | Invoice Total: | -1,131.20 | 1,131.20 |
| | | | | | | Check Total: | -1,131.20 | 1,131.20 |
| 00027206 | 12/13/2018 | EAKEOFF2 | | Eakes Office Solutions | | | | |
| Dec 2018 | | 12/12/2018 | | | 12/12/2018 | copy leases | | |
| 1-2510-327-0-00 | | | | Rentals And Leases | | | -8,626.08 | 8,626.08 |
| | | | | | | Invoice Total: | -8,626.08 | 8,626.08 |
| | | | | | | Check Total: | -8,626.08 | 8,626.08 |
| 00027207 | 12/13/2018 | EMILHOUD | | Emily Houdersheldt | | | | |
| Dec 2018 | | 12/12/2018 | | | 12/12/2018 | reimburse English | | |
| 1-1199-410-2-02 | | | | Supplies | | | -470.64 | 470.64 |
| | | | | | | Invoice Total: | -470.64 | 470.64 |
| | | | | | | Check Total: | -470.64 | 470.64 |
| 00027208 | 12/13/2018 | ESU #7 | | Esu #7 Sped Dept. | | | | |
| Dec 2018 | | 12/12/2018 | | | 12/12/2018 | SPED services | | |
| 1-1221-318-1-01 | | | | Contracted Services/maintenan | | | -9,351.77 | 9,351.77 |
| 1-1221-318-2-02 | | | | Contracted Services/maintenan | | | -18,311.27 | 18,311.27 |
| 1-1290-300-2-02 | | | | Early Education SPED | | | -1,388.15 | 1,388.15 |
| 1-1290-300-2-02 | | | | Early Education SPED | | | -7,398.28 | 7,398.28 |
| | | | | | | Invoice Total: | -36,449.47 | 36,449.47 |
| | | | | | | Check Total: | -36,449.47 | 36,449.47 |
| 00027209 | 12/13/2018 | ESU#7 | | Esu #7 | | | | |

Check Journal

Fiscal Year: 2019

| Check Number Invoice Account Number | Date | Vendor ID Invoice Date | Vendor Name PO Number | Vendor Name Ereq Num Account Description | PO Date | Description | Payable | Direct Deposit Accrued Payment |
|---|------------|---------------------------|--------------------------|--|------------|-----------------|-----------|--------------------------------------|
| Dec 2018 | | 12/12/2018 | | | 12/12/2018 | media | | |
| 1-1199-410-1-01 | | | | Supplies | | | -62.18 | 62.18 |
| 1-1221-410-1-01 | | | | Supplies | | | -19.13 | 19.13 |
| | | | | | | Invoice Total: | -81.31 | 81.31 |
| | | | | | | Check Total: | -81.31 | 81.31 |
| 00027210 | 12/13/2018 | FRONCOOP | | Frontier Coop | | | | |
| Dec 2018 | | 12/12/2018 | | | 12/12/2018 | fuel | | |
| 1-2610-321-0-00 | | | | Heat/Fuel | | | -920.42 | 920.42 |
| 1-2750-336-0-00 | | | | Gas And Oil | | | -328.48 | 328.48 |
| | | | | | | Invoice Total: | -1,248.90 | 1,248.90 |
| | | | | | | Check Total: | -1,248.90 | 1,248.90 |
| 00027211 | 12/13/2018 | FRONTIER | | Frontier | | | | |
| Dec 2018 | | 12/12/2018 | | | 12/12/2018 | phone/fax | | |
| 1-2510-342-0-00 | | | | Telephone | | | -719.19 | 719.19 |
| | | | | | | Invoice Total: | -719.19 | 719.19 |
| | | | | | | Check Total: | -719.19 | 719.19 |
| 00027212 | 12/13/2018 | GENOLEAD | | Mary Kay Johnson | | | | |
| Dec 2018 | | 12/12/2018 | | | 12/12/2018 | proceedings | | |
| 1-2310-350-0-00 | | | | Advertising And Printing | | | -330.00 | 330.00 |
| | | | | | | Invoice Total: | -330.00 | 330.00 |
| | | | | | | Check Total: | -330.00 | 330.00 |
| 00027213 | 12/13/2018 | GENOMEDI | | Genoa Medical Facility | | | | |
| Dec 2018 | | 12/12/2018 | | | 12/12/2018 | nurse contract | | |
| 1-2130-300-0-00 | | | | Health Services | | | -6,199.60 | 6,199.60 |
| | | | | | | Invoice Total: | -6,199.60 | 6,199.60 |
| Dec 2018 M | | 12/12/2018 | | | 12/12/2018 | supplies | | |
| 1-2130-400-0-00 | | | | Health Services Supplies | | | -23.94 | 23.94 |
| | | | | | | Invoice Total: | -23.94 | 23.94 |
| | | | | | | Check Total: | -6,223.54 | 6,223.54 |
| 00027214 | 12/13/2018 | GRADUATE | | The Graduate | | | | |
| TRSCH Dec | | 12/12/2018 | | | 12/12/2018 | All State choir | | |
| 2018 | | | | | | | | |
| 1-1199-670-2-02 | | | | Travel Expense & Mileage | | | -448.00 | 448.00 |
| | | | | | | Invoice Total: | -448.00 | 448.00 |
| | | | | | | Check Total: | -448.00 | 448.00 |
| 00027215 | 12/13/2018 | HIRERIGHT | | Hire Right | | | | |
| P0817604 | | 12/12/2018 | | | 12/12/2018 | employment fee | | |
| 1-2320-690-0-00 | | | | Other/miscellaneous | | | -250.00 | 250.00 |
| | | | | | | Invoice Total: | -250.00 | 250.00 |
| | | | | | | Check Total: | -250.00 | 250.00 |
| 00027216 | 12/13/2018 | HOMELEASIN | | Hometown Leasing | | | | |
| Dec 2018 | | 12/12/2018 | | | 12/12/2018 | copy lease | | |
| 1-2510-327-0-00 | | | | Rentals And Leases | | | -2,290.00 | 2,290.00 |
| | | | | | | Invoice Total: | -2,290.00 | 2,290.00 |
| | | | | | | Check Total: | -2,290.00 | 2,290.00 |

Check Journal

Fiscal Year: 2019

| Check Number | Date | Vendor ID | Vendor Name | | | | Direct Deposit |
|-----------------|--------------|-----------|-------------------------------|------------|-----------------------|-----------|----------------|
| Invoice | Invoice Date | PO Number | Ereq Num | PO Date | Description | Payable | Accrued |
| Account Number | | | Account Description | | | | Payment |
| 00027217 | 12/13/2018 | ISLASUPP | Island Supply Welding Company | | | | |
| 195397 | 12/12/2018 | | | 12/12/2018 | supplies | | |
| 1-1199-410-2-02 | | | Supplies | | | -9.00 | 9.00 |
| | | | | | Invoice Total: | -9.00 | 9.00 |
| | | | | | Check Total: | -9.00 | 9.00 |
| 00027218 | 12/13/2018 | JAMEHELD | James Held | | | | |
| Dec 2018 | 12/13/2018 | | | 12/13/2018 | mileage reimbursement | | |
| 1-2190-670-2-02 | | | Travel Expense & Mileage | | | -402.28 | 402.28 |
| | | | | | Invoice Total: | -402.28 | 402.28 |
| | | | | | Check Total: | -402.28 | 402.28 |
| 00027219 | 12/13/2018 | JOHNWEID | John Weidner | | | | |
| Dec 2018 | 12/12/2018 | | | 12/12/2018 | mileage | | |
| 1-2320-670-0-00 | | | Travel Expense & Mileage | | | -698.00 | 698.00 |
| | | | | | Invoice Total: | -698.00 | 698.00 |
| | | | | | Check Total: | -698.00 | 698.00 |
| 00027220 | 12/13/2018 | KYLEMETZ | Kyle Metzger | | | | |
| Dec 2018 | 12/12/2018 | | | 12/12/2018 | mileage | | |
| 1-2410-670-2-02 | | | Travel Expense & Mileage | | | -153.69 | 153.69 |
| | | | | | Invoice Total: | -153.69 | 153.69 |
| | | | | | Check Total: | -153.69 | 153.69 |
| 00027221 | 12/13/2018 | LARUE | LaRue Distributing | | | | |
| Dec 2018 | 12/13/2018 | | | 12/13/2018 | supplies | | |
| 1-1199-410-1-01 | | | Supplies | | | -358.48 | 358.48 |
| 1-1199-410-2-02 | | | Supplies | | | -358.47 | 358.47 |
| | | | | | Invoice Total: | -716.95 | 716.95 |
| | | | | | Check Total: | -716.95 | 716.95 |
| 00027222 | 12/13/2018 | LEENEWS | Lee Newspapers | | | | |
| Dec 2018 | 12/12/2018 | | | 12/12/2018 | proceedings | | |
| 1-2310-350-0-00 | | | Advertising And Printing | | | -580.95 | 580.95 |
| | | | | | Invoice Total: | -580.95 | 580.95 |
| | | | | | Check Total: | -580.95 | 580.95 |
| 00027223 | 12/13/2018 | LOUPPOWE | Loup Power District | | | | |
| Dec 2018 | 12/12/2018 | | | 12/12/2018 | electricity bill | | |
| 1-2610-322-0-00 | | | Electricity | | | -5,900.04 | 5,900.04 |
| | | | | | Invoice Total: | -5,900.04 | 5,900.04 |
| | | | | | Check Total: | -5,900.04 | 5,900.04 |
| 00027224 | 12/13/2018 | LOUPVALL | Loup Valley Insurance Service | | | | |
| Dec 2018 | 12/12/2018 | | | 12/12/2018 | Bond-Treasurer | | |
| 1-2310-641-0-00 | | | Liability Insurance | | | -100.00 | 100.00 |
| | | | | | Invoice Total: | -100.00 | 100.00 |
| | | | | | Check Total: | -100.00 | 100.00 |
| 00027225 | 12/13/2018 | LOUSSPOR | Lou's Sporting Goods | | | | |
| Dec 2018 | 12/12/2018 | | | 12/12/2018 | supplies | | |
| 1-2190-410-2-02 | | | Supplies | | | -1,619.49 | 1,619.49 |
| | | | | | Invoice Total: | -1,619.49 | 1,619.49 |

Check Journal

Fiscal Year: 2019

| Check Number | Date | Vendor ID | Vendor Name | Description | Payable | Direct Deposit Accrued Payment |
|---------------------------|--------------|-----------|---------------------------------|-------------|--------------------|--------------------------------------|
| Invoice Account Number | Invoice Date | PO Number | Ereq Num Account Description | PO Date | | |
| | | | | | Check Total: | -1,619.49 1,619.49 |
| 00027226 | 12/13/2018 | MARC | MidAmerican Research Chemical | | | |
| 0652796 | 12/12/2018 | | | 12/12/2018 | supplies | |
| 1-2620-410-0-00 | | | Supplies | | -1,840.00 | 1,840.00 |
| | | | | | Invoice Total: | -1,840.00 1,840.00 |
| | | | | | Check Total: | -1,840.00 1,840.00 |
| 00027227 | 12/13/2018 | MARKSTRN | Mark Strnad | | | |
| Dec 2018 | 12/12/2018 | | | 12/12/2018 | mileage | |
| 1-1290-670-0-00 | | | Travel/Mileage | | -340.08 | 340.08 |
| | | | | | Invoice Total: | -340.08 340.08 |
| | | | | | Check Total: | -340.08 340.08 |
| 00027228 | 12/13/2018 | MEGADONO | Megan Donoghue | | | |
| Dec 2018 | 12/12/2018 | | | 12/12/2018 | mileage | |
| 1-1221-670-1-01 | | | Travel Expense & Mileage | | -109.00 | 109.00 |
| | | | | | Invoice Total: | -109.00 109.00 |
| | | | | | Check Total: | -109.00 109.00 |
| 00027229 | 12/13/2018 | MISKSPOR | Misko Sports, Inc. | | | |
| I21741 | 12/12/2018 | | | 12/12/2018 | supplies | |
| 1-1199-410-2-02 | | | Supplies | | -1,235.00 | 1,235.00 |
| | | | | | Invoice Total: | -1,235.00 1,235.00 |
| | | | | | Check Total: | -1,235.00 1,235.00 |
| 00027230 | 12/13/2018 | MODOOR | M & O Door Products | | | |
| 0091328 | 12/12/2018 | | | 12/12/2018 | repair | |
| 1-2620-318-0-00 | | | Contracted Services/maintenan | | -222.81 | 222.81 |
| | | | | | Invoice Total: | -222.81 222.81 |
| 0091416 | 12/12/2018 | | | 12/12/2018 | repair door | |
| 1-2620-318-0-00 | | | Contracted Services/maintenan | | -3,027.50 | 3,027.50 |
| | | | | | Invoice Total: | -3,027.50 3,027.50 |
| | | | | | Check Total: | -3,250.31 3,250.31 |
| 00027231 | 12/13/2018 | MYPLACE | My Place | | | |
| Dec 2018 | 12/12/2018 | | | 12/12/2018 | NASB conference | |
| 1-2310-670-0-00 | | | Travel Expense & Mileage | | -719.94 | 719.94 |
| | | | | | Invoice Total: | -719.94 719.94 |
| | | | | | Check Total: | -719.94 719.94 |
| 00027232 | 12/13/2018 | NANCOUCL | Nance County Clerk | | | |
| Election 2018 | 12/12/2018 | | | 12/12/2018 | 2018 Election Fees | |
| 1-2310-690-0-00 | | | Other/miscellaneous | | -227.96 | 227.96 |
| | | | | | Invoice Total: | -227.96 227.96 |
| | | | | | Check Total: | -227.96 227.96 |
| 00027233 | 12/13/2018 | NAPAAUTO | Napa Auto Parts | | | |
| Dec 2018 | 12/12/2018 | | | 12/12/2018 | supplies | |
| 1-2610-410-0-00 | | | Supplies | | -24.18 | 24.18 |
| | | | | | Invoice Total: | -24.18 24.18 |
| | | | | | Check Total: | -24.18 24.18 |
| 00027234 | 12/13/2018 | NASB | Nasb | | | |

Check Journal

Fiscal Year: 2019

| Check Number | Date | Vendor ID | Vendor Name | PO Date | Description | Payable | Direct Deposit |
|------------------------|--------------|-----------|---------------------------------|------------|--------------------|-----------|-----------------|
| Invoice Account Number | Invoice Date | PO Number | Ereq Num Account Description | PO Date | | | Accrued Payment |
| Dec 2018 | 12/12/2018 | | | 12/12/2018 | conference expense | | |
| 1-2310-670-0-00 | | | Travel Expense & Mileage | | | -355.00 | 355.00 |
| | | | | | Invoice Total: | -355.00 | 355.00 |
| | | | | | Check Total: | -355.00 | 355.00 |
| 00027235 | 12/13/2018 | NATIINSU | National Insurance Services | | | | |
| Dec 2018 | 12/12/2018 | | | 12/12/2018 | insurance | | |
| 1-1199-280-1-01 | | | Income Disability | | | -1,450.67 | 1,450.67 |
| 1-1199-280-2-02 | | | Income Disability | | | -1,450.67 | 1,450.67 |
| | | | | | Invoice Total: | -2,901.34 | 2,901.34 |
| | | | | | Check Total: | -2,901.34 | 2,901.34 |
| 00027236 | 12/13/2018 | NCSA | Ncsa | | | | |
| 56899 | 12/12/2018 | | | 12/12/2018 | Labor relations | | |
| 1-2320-670-0-00 | | | Travel Expense & Mileage | | | -140.00 | 140.00 |
| | | | | | Invoice Total: | -140.00 | 140.00 |
| | | | | | Check Total: | -140.00 | 140.00 |
| 00027237 | 12/13/2018 | NEBRSAFE | Nebraska Safety Center | | | | |
| 57-639BUS | 12/12/2018 | | | 12/12/2018 | Bus Classes | | |
| 1-2750-690-0-00 | | | Other/miscellaneous | | | -1,000.00 | 1,000.00 |
| | | | | | Invoice Total: | -1,000.00 | 1,000.00 |
| | | | | | Check Total: | -1,000.00 | 1,000.00 |
| 00027238 | 12/13/2018 | NEOPOST | NEOPOST | | | | |
| Dec 2018 | 12/12/2018 | | | 12/12/2018 | postage | | |
| 1-2510-341-0-00 | | | Postage | | | -700.00 | 700.00 |
| | | | | | Invoice Total: | -700.00 | 700.00 |
| | | | | | Check Total: | -700.00 | 700.00 |
| 00027239 | 12/13/2018 | OLSOPEST | Olson's Pest Technicians | | | | |
| 125355 | 12/12/2018 | | | 12/12/2018 | pest control | | |
| 1-2620-318-0-00 | | | Contracted Services/maintenan | | | -150.00 | 150.00 |
| | | | | | Invoice Total: | -150.00 | 150.00 |
| | | | | | Check Total: | -150.00 | 150.00 |
| 00027240 | 12/13/2018 | PLATVALL | Platte Valley Pest Control | | | | |
| 11415 | 12/12/2018 | | | 12/12/2018 | pest control | | |
| 1-2620-318-0-00 | | | Contracted Services/maintenan | | | -75.00 | 75.00 |
| | | | | | Invoice Total: | -75.00 | 75.00 |
| | | | | | Check Total: | -75.00 | 75.00 |
| 00027241 | 12/13/2018 | POLKCOUN | Polk County Rppd | | | | |
| Dec 2018 | 12/12/2018 | | | 12/12/2018 | electricity | | |
| 1-2610-322-0-00 | | | Electricity | | | -2,337.47 | 2,337.47 |
| | | | | | Invoice Total: | -2,337.47 | 2,337.47 |
| | | | | | Check Total: | -2,337.47 | 2,337.47 |
| 00027242 | 12/13/2018 | RECKASSO | Recknor & Associates | | | | |
| 2023 | 12/12/2018 | | | 12/12/2018 | legal fees | | |
| 1-2310-317-0-00 | | | Legal Services | | | -1,400.00 | 1,400.00 |
| | | | | | Invoice Total: | -1,400.00 | 1,400.00 |
| | | | | | Check Total: | -1,400.00 | 1,400.00 |

Check Journal

Fiscal Year: 2019

| Check Number | Date | Vendor ID | Vendor Name | | | | Direct Deposit |
|-----------------|--------------|------------|-------------------------------|------------|--------------------------|-----------|----------------|
| Invoice | Invoice Date | PO Number | Ereq Num | PO Date | Description | Payable | Accrued |
| Account Number | | | Account Description | | | | Payment |
| 00027243 | 12/13/2018 | RenaeVanDr | Renae Van Driel | | | | |
| Dec 2018 | 12/12/2018 | | | 12/12/2018 | reimbursement | | |
| 1-1199-670-1-01 | | | Travel /Training & Mileage | | | -15.00 | 15.00 |
| | | | | | Invoice Total: | -15.00 | 15.00 |
| | | | | | Check Total: | -15.00 | 15.00 |
| 00027244 | 12/13/2018 | ROMAWIEM | Romans, Wiemer & Associates | | | | |
| Dec 2018 | 12/12/2018 | | | 12/12/2018 | annual school-wide audit | | |
| 1-2310-319-0-00 | | | Other Professional Services | | | -5,550.00 | 5,550.00 |
| | | | | | Invoice Total: | -5,550.00 | 5,550.00 |
| | | | | | Check Total: | -5,550.00 | 5,550.00 |
| 00027245 | 12/13/2018 | RSCHOOL | rSchool Today (DWC) | | | | |
| 41755 | 12/12/2018 | | | 12/12/2018 | renewal | | |
| 1-2320-630-0-00 | | | Dues And Fees | | | -1,717.00 | 1,717.00 |
| | | | | | Invoice Total: | -1,717.00 | 1,717.00 |
| | | | | | Check Total: | -1,717.00 | 1,717.00 |
| 00027246 | 12/13/2018 | SACKLUMB | Sack Lumber Company | | | | |
| Dec 2018 | 12/12/2018 | | | 12/12/2018 | supplies | | |
| 1-2620-410-0-00 | | | Supplies | | | -1,673.85 | 1,673.85 |
| | | | | | Invoice Total: | -1,673.85 | 1,673.85 |
| | | | | | Check Total: | -1,673.85 | 1,673.85 |
| 00027247 | 12/13/2018 | SAPPBROS | Sapp Bros. | | | | |
| 00024011 | 12/12/2018 | | | 12/12/2018 | greenhouse | | |
| 1-2610-321-0-00 | | | Heat/Fuel | | | -671.00 | 671.00 |
| | | | | | Invoice Total: | -671.00 | 671.00 |
| | | | | | Check Total: | -671.00 | 671.00 |
| 00027248 | 12/13/2018 | SCHOREAD | Scholastic Reading Club | | | | |
| Dec 2018 | 12/12/2018 | | | 12/12/2018 | 1st grade | | |
| 1-1199-420-1-01 | | | Textbooks | | | -130.00 | 130.00 |
| | | | | | Invoice Total: | -130.00 | 130.00 |
| | | | | | Check Total: | -130.00 | 130.00 |
| 00027249 | 12/13/2018 | SERVMAST | Service Master by Shevlin | | | | |
| 5924 | 12/12/2018 | | | 12/12/2018 | janitorial service | | |
| 1-2620-318-0-00 | | | Contracted Services/maintenan | | | -1,894.00 | 1,894.00 |
| | | | | | Invoice Total: | -1,894.00 | 1,894.00 |
| | | | | | Check Total: | -1,894.00 | 1,894.00 |
| 00027250 | 12/13/2018 | SIEMENS | Siemens | | | | |
| 5445275705 | 12/12/2018 | | | 12/12/2018 | service call | | |
| 1-2620-318-0-00 | | | Contracted Services/maintenan | | | -994.44 | 994.44 |
| | | | | | Invoice Total: | -994.44 | 994.44 |
| | | | | | Check Total: | -994.44 | 994.44 |
| 00027251 | 12/13/2018 | STROWATE | Stromsburg Water And Cond Inc | | | | |
| Dec 2018 | 12/13/2018 | | | 12/13/2018 | supplies | | |
| 1-2610-410-0-00 | | | Supplies | | | -36.00 | 36.00 |
| | | | | | Invoice Total: | -36.00 | 36.00 |
| | | | | | Check Total: | -36.00 | 36.00 |

Check Journal

Fiscal Year: 2019

| Check Number Invoice Account Number | Date Invoice Date | Vendor ID Invoice Date PO Number | Vendor Name Ereq Num Account Description | PO Date | Description | Payable | Direct Deposit Accrued Payment |
|---|----------------------|--|--|------------|-------------------------|-----------|--------------------------------------|
| 00027252 | 12/13/2018 | SUPERSAVE | SUPERSAVER | | | | |
| Dec 2018 | 12/13/2018 | | | 12/13/2018 | supplies | | |
| 1-1199-410-1-01 | | | Supplies | | | -209.56 | 209.56 |
| | | | | | Invoice Total: | -209.56 | 209.56 |
| | | | | | Check Total: | -209.56 | 209.56 |
| 00027253 | 12/13/2018 | TAMMWITT | Tammy Wittwer | | | | |
| Dec 2018 | 12/13/2018 | | | 12/13/2018 | reimbursement | | |
| 1-1199-670-2-02 | | | Travel Expense & Mileage | | | -95.38 | 95.38 |
| | | | | | Invoice Total: | -95.38 | 95.38 |
| | | | | | Check Total: | -95.38 | 95.38 |
| 00027254 | 12/13/2018 | TIGEDIRE | Tiger Direct | | | | |
| B10302030101 | 12/13/2018 | | | 12/13/2018 | supplies | | |
| 1-1199-382-0-00 | | | Distance Learning & Technology | | | -59.99 | 59.99 |
| | | | | | Invoice Total: | -59.99 | 59.99 |
| | | | | | Check Total: | -59.99 | 59.99 |
| 00027255 | 12/13/2018 | TKELEC | TK Electrical Services | | | | |
| 870 | 12/13/2018 | | | 12/13/2018 | electrical service call | | |
| 1-1221-318-2-02 | | | Contracted Services/maintenan | | | -700.00 | 700.00 |
| | | | | | Invoice Total: | -700.00 | 700.00 |
| | | | | | Check Total: | -700.00 | 700.00 |
| 00027256 | 12/13/2018 | TONTSERV | Tonto's Service | | | | |
| 002451 | 12/13/2018 | | | 12/13/2018 | transportation | | |
| 1-2750-338-0-00 | | | Transportation Repairs | | | -137.91 | 137.91 |
| | | | | | Invoice Total: | -137.91 | 137.91 |
| 002452 | 12/13/2018 | | | 12/13/2018 | transp. repairs | | |
| 1-2750-338-0-00 | | | Transportation Repairs | | | -509.37 | 509.37 |
| | | | | | Invoice Total: | -509.37 | 509.37 |
| 002454 | 12/13/2018 | | | 12/13/2018 | transp. repairs | | |
| 1-2750-338-0-00 | | | Transportation Repairs | | | -244.22 | 244.22 |
| | | | | | Invoice Total: | -244.22 | 244.22 |
| 002455 | 12/13/2018 | | | 12/13/2018 | transp. repairs | | |
| 1-2750-338-0-00 | | | Transportation Repairs | | | -769.91 | 769.91 |
| | | | | | Invoice Total: | -769.91 | 769.91 |
| 22113 | 12/13/2018 | | | 12/13/2018 | transp. repairs | | |
| 1-2750-338-0-00 | | | Transportation Repairs | | | -294.64 | 294.64 |
| | | | | | Invoice Total: | -294.64 | 294.64 |
| | | | | | Check Total: | -1,956.05 | 1,956.05 |
| 00027257 | 12/13/2018 | TRAUTO | T & R Auto Repair | | | | |
| Dec 2018 | 12/13/2018 | | | 12/13/2018 | transp. repairs | | |
| 1-2750-338-0-00 | | | Transportation Repairs | | | -44.98 | 44.98 |
| | | | | | Invoice Total: | -44.98 | 44.98 |
| | | | | | Check Total: | -44.98 | 44.98 |
| 00027258 | 12/13/2018 | USCELL | U.S. Cellular | | | | |
| 0278805668 | 12/13/2018 | | | 12/13/2018 | cell phones | | |
| 1-2510-342-0-00 | | | Telephone | | | -217.16 | 217.16 |

Check Journal

Fiscal Year: 2019

| Check Number | Date | Vendor ID | Vendor Name | Description | Payable | Direct Deposit Accrued Payment |
|---------------------------------|--------------|-----------|--------------------------------|----------------|-----------------------|--------------------------------------|
| Invoice Account Number | Invoice Date | PO Number | Ereq Num | PO Date | | |
| | | | | Invoice Total: | -217.16 | 217.16 |
| | | | | Check Total: | -217.16 | 217.16 |
| 00027259 | 12/13/2018 | VERIZON | Verizon | | | |
| 98-18212044 | 12/13/2018 | | | 12/13/2018 | wifi | |
| 1-1199-382-0-00 | | | Distance Learning & Technology | | -79.95 | 79.95 |
| | | | | Invoice Total: | -79.95 | 79.95 |
| | | | | Check Total: | -79.95 | 79.95 |
| 00027260 | 12/13/2018 | VILLSILV | Village of Silver Creek | | | |
| Dec 2018 | 12/13/2018 | | | 12/13/2018 | water-sewer | |
| 1-2610-323-0-00 | | | Water-sewer-garbage | | -106.30 | 106.30 |
| | | | | Invoice Total: | -106.30 | 106.30 |
| | | | | Check Total: | -106.30 | 106.30 |
| 00027261 | 12/13/2018 | WAGEWORKS | Wage Works | | | |
| 1039970 | 12/13/2018 | | | 12/13/2018 | fees | |
| 1-1199-630-1-01 | | | Dues And Fees | | -55.00 | 55.00 |
| 1-1199-630-2-02 | | | Dues And Fees | | -55.00 | 55.00 |
| | | | | Invoice Total: | -110.00 | 110.00 |
| | | | | Check Total: | -110.00 | 110.00 |
| 00027262 | 12/13/2018 | WALMDISC | Wal-mart Community | | | |
| Dec 2018 | 12/13/2018 | | | 12/13/2018 | supplies | |
| 1-1199-410-1-01 | | | Supplies | | -11.18 | 11.18 |
| | | | | Invoice Total: | -11.18 | 11.18 |
| | | | | Check Total: | -11.18 | 11.18 |
| 00027263 | 12/13/2018 | WEXBANK | WEX Bank | | | |
| 56873254 | 12/13/2018 | | | 12/13/2018 | fuel | |
| 1-2750-336-0-00 | | | Gas And Oil | | -2,156.05 | 2,156.05 |
| 1-2760-160-0-00 | | | Sped Transportation | | -239.56 | 239.56 |
| | | | | Invoice Total: | -2,395.61 | 2,395.61 |
| | | | | Check Total: | -2,395.61 | 2,395.61 |
| 00027264 | 12/13/2018 | WYNNORLD | Wynn's World LLC | | | |
| 8040 | 12/13/2018 | | | 12/13/2018 | transporation repairs | |
| 1-2750-338-0-00 | | | Transportation Repairs | | -324.66 | 324.66 |
| | | | | Invoice Total: | -324.66 | 324.66 |
| | | | | Check Total: | -324.66 | 324.66 |
| 00027265 | 12/13/2018 | ZIEGOIL | Ziegler Oil Company | | | |
| Dec 2018 | 12/13/2018 | | | 12/13/2018 | fuel | |
| 1-2750-336-0-00 | | | Gas And Oil | | -596.23 | 596.23 |
| | | | | Invoice Total: | -596.23 | 596.23 |
| | | | | Check Total: | -596.23 | 596.23 |
| 1 - GENERAL FUND | | | | | -152,786.87 | 152,786.87 |
| Total of Computer Checks | | | | | -152,786.87 | 152,786.87 |

Fund Summary

Check Journal

Fiscal Year: 2019

| Check Number | Date | Vendor ID | Vendor Name | | | | | | Direct Deposit |
|----------------------|--------------|-----------|---------------------|---------|-------------|--|--|--------------------|-------------------|
| Invoice | Invoice Date | PO Number | Ereq Num | PO Date | Description | | | Payable | Accrued |
| Account Number | | | Account Description | | | | | | Payment |
| 1 - GENERAL FUND | | | | | | | | -152,786.87 | 152,786.87 |
| Payroll Summary | | | | | | | | | |
| Report Total: | | | | | | | | -152,786.87 | 152,786.87 |

Twin River Board of Education
Monthly Meeting
12-17-18

PreK-6 Principal's Report

I. Staff Evaluations

- A. First semester formal evaluations complete

II. Multicultural Reports

- A. Teaching staff filling out forms and turning into principals

III. Assessment

- A. NSCAS release Thursday the 21st
- B. DIBELS second round complete K-6
- C. DIBELS Math complete
- D. PELI complete
- E. Data used to help place students in reading/math groups; for placing students into MTSS groups; for making instructional and program decisions.

IV. Back Pack Program—Food Bank for the Heartland

- A. We are participating at PreK-6 Genoa site and K-6 Silver Creek site
- B. 25-30 Backpacks with healthy food/drink sent home each Friday

V. Meetings, Workshops, etc.

- A. Elementary Staff Meeting-Wednesday morning
- B. Early-out Wednesday—PBL time
- C. Administrative Cluster at ESU 7- Planning, Senator forum
- D. Administration Meeting Thursday
- E. Elementary Holiday Programs- Silver Creek on the 7th, Genoa on the 13th

High School Principal's Report

12-17-2018

I. Recent School Activity

- November Student of the Month - Hannah Yrkoski
- 12/12 - Drama class to Omaha to visit Orpheum Theater
- 12/17 - HS Music Concert 7:00

II. Meetings and Workshops

- 11/27 - Admin Meeting 9:00 - 10:30
- 12/11 - Superintendent/Principal Meeting @ ESU7
- 12/13 - Admin Meeting 9:00 - 10:30

III. School Updates

- 11/26 - Mr. Koziol was awarded the Counseling Award of Excellence from the Nebraska State College System. Representatives from Wayne State College presented the award during school assembly.
- 12/12 - Early Out Wednesday - PD PBL
- Semester Finals are scheduled for Dec. 18 and 19 with the semester ending on Dec. 21.
- Completing 1st semester evaluations - finalized

Activities Report: 12-17-2018

Recent news

- Anderson Ladd is sending someone to look at the gym floor this week
- Football helmets are being reconditioned
- Getting fall and winter schedules for 2019-2020 finalized
- Helping prepare for external accreditation visit

Upcoming events, meetings

- End of 1st semester (Dec. 21)
- NSAA moratorium (no practices or competitions- Dec. 22-26)
- Basketball Holiday Tournament at Lakeview (Dec. 27-28)
- Wrestling @ Newman Grove (Dec. 29)
- ESU 7 Principal cluster (Jan. 9)

Meetings, professional development since last school board meeting

- Nov. 27 Admin meeting
- Dec. 13 Admin meeting

Other information

- Activity updates
 - JH Girls Basketball and Wrestling have finished their seasons
 - HS Wrestling: went 4-6 @ Nebraska Duals (best Twin River record), Nathan Held 11-3, Jaxson Jones 10-4, Jackson Strain 8-6, Tucker Alexander 10-5
 - Girls Basketball: 3-2 record (pending Fullerton result)
 - Boys Basketball: 2-3 record (pending Fullerton result)
 - Speech practicing in preparation for 1st competition January 12th

| Student Population for School Year 2018 - 2019 as of the 5th of each month. | | | | | | | | | | |
|---|--------|-----------|-----------|-----------|-----------|---------|----------|-------|-------|-----|
| | August | September | October | November | December | January | February | March | April | May |
| Grade | | | | | | | | | | |
| Genoa | | | | | | | | | | |
| PK | 25 | 24 | 24 | 24 | 25 | | | | | |
| K | 26 | 26 | 26 | 26 | 26 | | | | | |
| 1st | 43 | 42 | 42 | 43 | 42 | | | | | |
| 2nd | 23 | 23 | 23 | 24 | 24 | | | | | |
| 3rd | 29 | 29 | 31 | 30 | 28 | | | | | |
| 4th | 21 | 21 | 21 | 21 | 21 | | | | | |
| 5th | 35 | 35 | 35 | 35 | 34 | | | | | |
| 6th | 27 | 27 | 26 | 26 | 26 | | | | | |
| Total | 229 | 227 | 228 | 229 | 226 | 0 | 0 | 0 | 0 | 0 |
| Silver Creek | | | | | | | | | | |
| K | 0 | 0 | 0 | 0 | 0 | | | | | |
| 1st | 0 | 0 | 0 | 0 | 0 | | | | | |
| 2nd | 0 | 0 | 0 | 0 | 0 | | | | | |
| 3rd | 4 | 4 | 4 | 5 | 5 | | | | | |
| 4th | 10 | 10 | 10 | 10 | 10 | | | | | |
| 5th | 5 | 5 | 5 | 5 | 5 | | | | | |
| 6th | 11 | 11 | 11 | 11 | 11 | | | | | |
| Total | 30 | 30 | 30 | 31 | 31 | | | | | |
| Elementary | 259 | 257 | 258 | 260 | 257 | 0 | 0 | 0 | 0 | 0 |
| 7th | 23 | 23 | 23 | 23 | 23 | | | | | |
| 8th | 29 | 29 | 29 | 29 | 29 | | | | | |
| Totals | 52 | 52 | 52 | 52 | 52 | 0 | 0 | 0 | 0 | 0 |
| 9th | 36 | 36 | 36 | 36 | 35 | | | | | |
| 10th | 38 | 38 | 38 | 38 | 38 | | | | | |
| 11th | 26 | 26 | 26 | 25 | 25 | | | | | |
| 12th | 41 | 41 | 41 | 41 | 41 | | | | | |
| Total | 141 | 141 | 141 | 140 | 139 | 0 | 0 | 0 | 0 | 0 |
| Grand Total | 452 | 450 | 451 | 452 | 448 | 0 | 0 | 0 | 0 | 0 |

Supts Report

1. I attended the NCSA Legislative Preview this past Wednesday. A few of the state senators spoke to us about their perceptions of the upcoming session. Senator Kolterman, who currently sits as Chairman of the Retirement Committee, conjectured on bills that may impact NPERs.

The biggest concern is the practice of coming back into the system after claiming to retire. This is getting some serious concerns raised by the Internal Revenue Service, so the Retirement Committee is focusing their attention on getting that resolved. This could also have a major impact on substitute teachers as it may impact their retirement program. No, it is not going away, but some adjustments may need to be made in order to comply with the IRS.

John Hansen of the Nebraskans United Coalition presented the take of property tax relief through LB 1084.

Renee Fry from OpenSky gave a presentation about the State's financial status. We are still expecting a shortfall. April's Forecasting Board is very important as to how things could shake out for the remainder of the legislative session.

2. Dr. Matt Blomstedt, Nebraska's Commissioner of Education, will be on campus Thursday afternoon. He will be joined by K.C. Belitz who is the executive director of the Columbus Chamber of Commerce and Dr. Larianne Polk, director of ESU 7. Our topic of discussion will be Rule 10.

Rule 10 is what every Nebraska school district follows to stay accredited.

TWIN RIVER PUBLIC SCHOOLS 403(B) PLAN

PLAN DESCRIPTION

12/01/2018

TWIN RIVER PUBLIC SCHOOLS 403(B) PLAN

PLAN DESCRIPTION

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INTRODUCTION

Your Employer, Twin River Public Schools (the Company), has established this 403(b) retirement plan, Twin River Public Schools 403(b) Plan (the Plan) to assist you and other Employees in saving for retirement. The Plan is governed by the Plan document, which is a complex legal contract that contains all of the provisions required by the Internal Revenue Service (IRS) that the Company must follow when administering the Plan. This document follows specific federal laws and regulations that apply to retirement plans. The Plan document may change when new laws or regulations take effect. The Company also has the right to modify certain Plan features from time to time. When these changes occur, you will be notified about any changes that affect your rights under the Plan.

This document is a Plan Description (PD). It summarizes the important features of the Plan document, including your benefits and obligations under the Plan. If you want more detailed information about specific plan features or have questions about any of the information in the PD, you should contact your Employer via the methods outlined in this PD. You can also request a copy of the Plan document from your Employer.

You will notice that certain terms in the PD are capitalized. These are important terms to understand and they are defined in more detail in the DEFINITIONS section of the PD. Although the purpose of this document is to summarize the more significant provisions of the Plan, the Plan document will prevail in the event of any inconsistency. In addition, the terms of the Plan cannot be modified by written or oral statements made to you by the Plan Administrator or other personnel.

The Plan was originally effective 10/01/2008. This PD describes the Plan as restated effective 12/01/2018. This PD supersedes all previous PDs.

ELIGIBILITY FOR PARTICIPATION

The Plan document has been amended and/or restated into a new Plan document. If you were eligible to participate in the prior Plan, you will continue to be eligible to participate in this Plan without satisfying any additional age or service requirements.

Am I eligible to make Elective Deferrals and Roth Elective Deferrals?

Once you meet the eligibility requirements below, you will be eligible to make Elective Deferrals unless you fall into one of the following categories.

- The Elective Deferrals you make in a year would not exceed \$200.
- You are a student performing services for Twin River Public Schools and where you are pursuing a course of study with Twin River Public Schools.
- You are expected to work fewer than 1,000 hours for the first 12 months of employment. If you work 1,000 hours of service in a 12 month period you will be eligible for the Plan the following year. Once you have worked 1,000 hours in a 12 month period you will remain eligible for the Plan even if you fail to work 1,000 hours in a subsequent 12 month period.

What eligibility requirements do I have to meet to make Elective Deferrals?

You will be eligible to make Elective Deferrals immediately upon your hire date.

CONTRIBUTIONS - EMPLOYEE

Does the Plan allow me to make Elective Deferrals?

Yes. Provided you have met the eligibility requirements and passed the entry date as specified in the section titled "Eligibility for Participation" you may contribute Elective Deferrals to the Plan.

Do I pay taxes on any Elective Deferrals I make?

You will have the option to have the Elective Deferrals you make taken out of your pay either before or after taxes are withheld. For those Elective Deferrals you choose to have taken out pre-tax, you will generally pay taxes on this amount when you take it out of the Plan.

For those Elective Deferrals you choose to have taken out after-tax (Roth Elective Deferrals), you will pay taxes on this amount when you contribute them to the Plan. However, provided the distribution is "qualified" the earnings on these amounts will not be taxed when they are removed from the Plan. A Roth Elective Deferral distribution is qualified when (1) it has been at least 5 years since the first Roth Elective Deferrals were contributed to the Plan and (2) you are at least 59 1/2 year of age, become disabled, or have died. Roth Contributions are made in the same manner as pre-tax Elective Deferrals. You must designate how much you would like to contribute on a pre-tax basis (normal 403(b) contribution) and how much you would like to contribute as an after-tax Roth Contribution. You are not required to make any Roth Contributions. You may designate all of your Elective Deferrals as pre-tax contributions.

How do I make or change the amount of the Elective Deferrals being withheld?

You may make or change your deferral election by returning a deferral election form to the Plan Administrator.

Once I make a deferral election, how often can I change, stop, or re-start the election?

You may change or re-start your deferral election once a month. You may stop your deferrals at any time.

What are the limits on Elective Deferrals?

Your Elective Deferrals are subject to the following limits:

- Federal law limits the amount you may elect to defer under this Plan and any other retirement plan permitting Elective Deferrals (including both other 403(b) and 401(k) plans). You are limited to contributing \$19,000 (for 2019) during any calendar year.
- If you are age 50 or over, you may defer an additional amount, called a "catch-up contribution", of up to \$6,000 (for 2019).
- The maximum amount you can defer is 100% of your compensation.

The Plan Administrator may establish additional rules you will need to follow when making your deferral election. Your deferral election is only effective for compensation you have not received yet. The Plan Administrator may also reduce or totally suspend your election if they determine that your election may cause the Plan to fail to satisfy any of the requirements of the Internal Revenue Code.

CONTRIBUTIONS - EMPLOYER**Can the Company make Qualified Non-Elective Contributions?**

Yes. The Company has the discretion to make a Qualified Non-Elective Contributions. The Plan Administrator will determine each Plan Year if this contribution will be made, how much it will be and which Participants are eligible to receive the Qualified Non-Elective Contributions. If you are eligible to receive this contribution you will receive a pro rata portion of the allocation based on your Compensation. This means that all eligible Participants will get an equal share of the Qualified Non-Elective Contributions as a percentage of their Compensation. For example if your Compensation is equal to 3% of all Compensation earned by all Participants eligible for the Qualified Non-Elective Contributions for that Plan Year you will receive 3% of the Qualified Non-Elective Contributions for that year.

Can the Company make any other type of contributions to the Plan?

Yes. The Company may have the discretion to reallocate any forfeitures and to make other contributions as necessary to comply with the IRS' non-discrimination requirements.

What are the limits on total contributions?

Your total contributions are subject to the following limits:

- The total amount that may be contributed to the Plan on your behalf in any year may not exceed the lesser of 100% of your compensation or \$56,000 (for 2019).

Can I move money I have in another retirement plan to this Plan?

Yes. If you are All employees of the Company you can rollover the money you have in other plans into the Plan. While the Plan Administrator may establish procedures that relate to the requirements for Rollover Contributions, in general rollovers will be accepted from any plan that is eligible to be rolled into the Plan. While there are exceptions this generally includes rollovers from a qualified retirement plan (i.e., 401(k), defined benefit), another 403(b) plan, a governmental 457(b) plan and pre-tax assets held in a traditional IRA.

Will I receive contributions when I am not working at the Company due to my performing qualified military service?

If you are re-employed by the Company after performing qualified military service you may be able to make up missed employee contributions and to receive make-up employer contributions. Additionally, if you meet all of the requirements the time you spend on qualified military service may count as Years of Service under the Plan. You can receive more information about your rights under the Uniformed Services Employment and Reemployment Rights Act (USERRA) from the Plan Administrator.

What happens if I die or become disabled while performing qualified military service?

If you die or become disabled while performing qualified military service the Company will treat you as if you returned to work on the day before you died or became disabled and then terminated on the date of death or disability when determining any of your benefits under the Plan including contributions.

VESTING

Do I need to work a certain amount of time to keep my Elective Deferrals?

No. You will always be immediately 100% vested in your Elective Deferrals.

How is my service with the Company measured to earn a Year of Vesting Service?

You will earn a year of vesting service when you have worked 1,000 hours in a Plan Year. You will generally earn an Hour of Service for each hour you are paid for the performance of duties for the Company but there are exceptions that may apply.

DISTRIBUTIONS - AFTER TERMINATION FROM SERVICE

Can I take a distribution of my account balance after my employment terminates?

Yes. You can take a distribution of your account balance immediately after your employment terminates.

What form can my distribution after termination from service be taken in?

You can take your distribution after termination from service as a cash distribution.

Your distribution can be taken in a lump sum distribution and as a continuous right of withdrawal.

How soon after my death does my Beneficiary have to take distributions?

Your Beneficiary must take distributions as required by the IRS.

What form can the distributions after my death be taken in?

Your beneficiaries can take distributions as a cash distribution.

Your beneficiary's distribution can be taken in a lump sum distribution and as a continuous right of withdrawal.

Who gets my assets in the Plan if I don't designate a beneficiary?

If you die without designating a beneficiary, your Account will be payable to your spouse, or if you do not have a spouse, to your estate.

Can the Company ever force me to take a distribution from the Plan?

The Plan Administrator will force a distribution of your account balance when you reach your Required Beginning Date (see below for what your Required Beginning Date is).

Is there ever a time when I have to take a distribution from the Plan?

Yes. Once you reach your Required Beginning Date you must start taking distributions from the Plan. These distributions are called Required Minimum Distributions. Failure to take these payments can result in an IRS penalty tax of 50% of the amount that should have been distributed. Your Required Beginning Date is when you actually retire or age 70 1/2, whichever is later.

DISTRIBUTIONS - IN-SERVICE

Can I take a distribution of my account balance if I am still working when I reach normal retirement age?

Yes. You can take a distribution of all of your fully vested account balances when you reach normal retirement age (age 59.5) while you are still working.

Can I take a distribution of my account balance when I reach age 59.5?

Yes. You can take a distribution of all of your fully vested account balance when you reach age 59.5.

Can I take a distribution of my account balance while still working if I become disabled (as defined in the Plan)?

Yes. You can take a distribution of your fully vested account balances if you become disabled (as defined in the Plan).

Can I take a distribution of my Elective Deferrals while still working if I am called to active duty?

Yes. You can take a distribution of your Elective Deferrals while still working if you are called to active military duty for at least 30 days. However, if you are not called to active duty for at least 180 days, you will not be able to have Elective Deferrals withheld from your pay for 6 months from the date of the distribution.

Can I take a distribution of my account balance while still working if I incur a hardship?

Yes. You can take a hardship distribution of your fully vested account balances while still working if you incur a hardship.

Under the IRS rules certain assets cannot be taken out in a hardship distribution. These include pre-1989 earnings on Elective Deferrals.

Are there requirements I must meet to take a hardship distribution?

Yes. In order to receive a hardship distribution from your accounts eligible for hardship withdrawal you must have an immediate and heavy financial need that cannot be satisfied by other available resources. This determination is made by the Plan Administrator. The following are the only financial needs considered immediate and heavy:

- expenses incurred or necessary for medical care, described in Code section 213(d), for you or your spouse, children, or dependents;
- the purchase (excluding mortgage payments) of a principal residence for the Participant;
- payment of tuition and related educational fees for the next 12 months of post-secondary education for you or your spouse, children, or dependents;
- the need to prevent the eviction of you from your principal residence (or a foreclosure on the mortgage on your principal residence);
- payments for burial or funeral expenses for your deceased parent, spouse, children, or dependents;
- or
- expenses for the repair of damage to your principal residence that would qualify for the casualty deduction.

In order to have the hardship distribution satisfy an immediate and heavy financial the following also must be true.

- You have obtained all distributions, other than hardship distributions, and all nontaxable loans under all plans maintained by the Company.
- The distribution is not in excess of the amount of an immediate and heavy financial need (including amounts necessary to pay any federal, state or local income taxes or penalties reasonably

anticipated to result from the distribution).

- Your Elective Deferrals, if applicable, will be suspended for 6 months after the receipt of the hardship distribution.

Can I take my pre-tax assets in the Plan and convert them to Roth assets (In-Plan Roth Rollover)?

Yes. You can convert your fully vested pre-tax assets in the Plan to Roth assets at any time.

When can I take a distribution of my In-Plan Roth Rollover account balances?

You can take a distribution of your In-Plan Roth Rollover account balances when the account balances they came from are eligible for distribution. For example, if you completed an In-Plan Roth Rollover of your Non-Elective Contribution account balance those assets could be taken out of the Plan when normal Non-Elective Contributions can be taken out of the Plan.

Can I use my assets in the Plan to purchase service credit in another plan?

Yes. You can request to have your assets transferred to another plan to purchase service credit under that plan.

What form can my in-service distribution be taken in?

You can take your in-service distribution as a cash distribution.

Your in-service distribution can be taken in a lump sum distribution and as a continuous right of withdrawal.

LOANS

Am I eligible to take a loan from the Plan?

Yes. If you are an active employee you may apply for a loan from the Plan. Loans will only be made to persons who the Plan Administrator determines have the ability to repay the loan.

How many loans can I have outstanding at any one time?

The maximum number of loans you can have outstanding at any one time is 1. This number will include any previous loans you may have taken that were not paid back in full.

Is there a minimum amount that I must take out as a loan?

Yes. The minimum loan amount is \$1,000.

Is there a maximum amount that I can take out as a loan?

Yes. Your loan amount is limited to the lesser of:

- \$50,000 minus the highest outstanding balance of loans in the past 12 months, or
- 50% of your vested account balance.

Is all of my account balance used when determining the amount of my vesting account balance purposes?

Maybe. The Plan Administrator will determine whether you may receive a loan from your Roth Contribution Account. If the Plan Administrator allows loans from your Roth Contribution Account, the Plan Administrator may specify an ordering rule for loans. The ordering rule will determine whether loans will be made first or

last from your Roth Contribution Account or in any combination of your Roth Contribution Account and any other Account.

How long do I have to re-pay my loan?

Your loan must be repaid within five years from the date of the loan.

How often do I have to make loan payments?

You must repay your loan in accordance with the repayment schedule established at the time the loan is taken. These payment will be at least on a per payroll basis. Full or partial prepayments are allowed. If you fail to make loan payments according to the established repayment schedule and you do not correct this failure in a timely manner (as determined by the Plan Administrator) the remaining loan balance will be "deemed distributed". This means that the remaining balance will become a taxable distribution for the year in which it was deemed. However, this does not remove your obligation to repay the loan and the remaining balance plus the interest that has accrued since the loan was deemed will be taken into account when determining the maximum of any further loan and the deemed loan will count as an outstanding loan. Special repayment rules will apply if you take out a subsequent loan when you have an unpaid deemed loan outstanding.

Do I have to make my loan payments through payroll deduction?

No. Your loan payments can be made by check or other method prescribed by the Plan Administrator.

Can I refinance my loan?

No. You may not refinance your loan.

What happens to my loan if I terminate from service with the Company?

When you terminate from service you must repay the entire outstanding balance on your loan. If you do not repay the loan when you terminate from service you may be subject to tax and penalties on the unpaid portion of the loan.

Are there any fees associated with taking a loan?

You may be charged fees related to granting and administration of loans from the Plan. Please contact the Plan Administrator if you would like more information regarding taking a loan from the Plan.

INVESTMENTS

Can I direct how my account balances will be invested?

No, the Plan Administrator will direct how your account balances will be invested.

What type of accounts can my account balance be invested in?

Your account balance can be invested in annuity contracts and custodial accounts.

How often does the Plan Administrator determine how much my benefit in the Plan is worth?

The Plan Administrator will determine the value of each Participant's benefit under the Plan on each business day. The Plan Administrator may also choose other dates to determine the value of each Participant's benefit under the Plan.

MISCELLANEOUS**Domestic Relations Orders**

Under certain circumstances, a court may issue a domestic relations order assigning a portion of your benefits under the Plan to a spouse, former spouse, child or other dependent. The Plan Administrator will determine whether the order is a qualified domestic relations order ("QDRO"). If the Plan Administrator determines that the order is a QDRO, it will implement the terms of the QDRO and divide your Account accordingly. You may obtain, without charge, a copy of the Plan's QDRO procedures from the Plan Administrator.

Insurance

The Plan is not insured by the Pension Benefit Guaranty Corporation (PBGC) because it is not a defined benefit pension plan.

Administrator Discretion

The Plan Administrator has the authority to make factual determinations, to construe and interpret the provisions of the Plan, to correct defects and resolve ambiguities in the Plan and to supply omissions to the Plan. Any construction, interpretation or application of the Plan by the Plan Administrator is final, conclusive and binding.

Plan is Not a Contract of Employment

The Plan does not constitute, and is not to be deemed to constitute, an employment contract between the Company and any employee or an inducement or condition of employment of any employee. Nothing in the Plan is to be deemed to give any employee the right to be retained in the Company's service or to interfere with the Company's right to discharge any employee at any time.

Waiver

Any failure by the Plan or the Plan Administrator to insist upon compliance with any of the Plan's provisions at any time or under any set of circumstances does not operate to waive or modify the provision or in any other manner render it unenforceable as to any other time or as to any other occurrence, whether the circumstances are the same or different. No waiver of any term or condition of the Plan is valid or of any force or effect unless it is expressed in writing and signed by a person authorized by the Plan Administrator to grant a waiver.

Errors

Any clerical or similar error by the Plan Administrator cannot give coverage under the Plan to any individual who otherwise does not qualify for coverage under the Plan. An error cannot give a benefit to an individual who is not actually entitled to the benefit.

ADMINISTRATIVE INFORMATION**Plan Sponsor**

The Plan Sponsor is Twin River Public Schools.

- Employer Identification Number: 47-6004347
- Address: Box 640, 816 Willard Ave, Genoa, NE 68640
- Phone number: 402-993-2274
- Fax number: 402-993-7718

Plan Administrator

The Plan Administrator is a committee appointed by Twin River Public Schools.

- Address: Box 640, 816 Willard Ave, Genoa, NE 68640
- Phone number: 402-993-2274
- Fax number: 402-993-7718
- Email: jweidner@twinriver.esu7.org

Plan Assets

Assets of the Plan are held in annuity contracts and custodial accounts.

Agent for Legal Service

The agent for legal service for the Plan is As determined by the Board.

- Address: Box 640, 816 Willard Ave, Genoa, NE 68640
- Phone number: 402-993-2274
- Fax number: 402-993-7718

Plan Number

The Plan is a 403(b) plan. The Plan number is 001.

Plan and Fiscal Year

The Company's fiscal year ends on 08/31 and the Plan Year ends on 12/31.

DEFINITIONS

Account

Your Account is the sum of all of your amounts in each of your different contribution accounts.

Beneficiary

Your Beneficiary is the individual who will get your benefit under the Plan upon your death. You have the right to designate one or more primary and one or more secondary beneficiary.

Compensation

Compensation is your wages from the Company that are shown as taxable wages on your IRS Form W-2 measured over the Plan Year. For any self-employed individual, Compensation will mean earned income.

For purposes of Elective Deferrals, Compensation will include any amount you elect to defer on a tax-preferred basis to any benefit plan of the Company.

For purposes of Elective Deferrals, Compensation will include payments of unused accrued bona fide sick, vacation, or certain other leave that are paid to you after you terminate employment.

Compensation will include wages paid during any period in which you are performing service in the uniformed services while on active duty for a period of more than 30 days that represents all or a portion of the wages you would have received if you were performing service for the Company.

For purposes of Elective Deferrals, Compensation will exclude all of the following items (even if includible in your income): reimbursements or other expense allowances, fringe benefits (cash and noncash), moving expenses, deferred compensation, and welfare benefits.

Disability

You will be considered Disabled when you suffer from a physical or mental impairment that results in the inability to engage in any occupation comparable to that in which you were engaged at the time of your disability. The permanence and degree of your impairment must be supported by medical evidence.

Elective Deferrals

Elective Deferrals are the amount of your Compensation that you chose to deposit into the Plan under a salary reduction agreement you complete with the Company.

Elective Deferrals can be contributed either on a pre-tax basis or an after-tax basis. After-tax Elective Deferrals are referred to as Roth Elective Deferrals.

Normal Retirement Age

Normal Retirement Age (NRA) is age 59.5.

Plan Year

The Plan Year is the 12 month period ending on 12/31.

Rollover Contributions

Rollover contributions are the assets that you moved (rolled over) from another retirement plan to the Plan.

Termination from Employment

You will be considered to have a Termination from Employment from the Company when you are no longer employed by the Company or on the day when the Company is no longer eligible to sponsor the Plan.

Transfer Contributions

Transfer Contributions are contributions that were transferred over to the Plan from another eligible retirement plan. This is typically done at the Company's discretion as part of a merger or related transaction.

VENDOR APPENDIX**Approved Vendors**

An approved vendor is an organization who accepts ongoing Plan contributions directly from the Company. Subject to procedures established by the Plan Administrator you may be able to move your Plan assets between the approved vendors listed below:

- Matrix Trust Company

- Vendors Approved by School Board

FEES APPENDIX

Your Account may be charged for some or all of the costs and expenses of operating the Plan. Such expenses include the following:

- The Plan may charge all Participants for the expenses of receiving a distribution following termination of employment (if applicable to the Participant) in the following manner: an amount disclosed in the 404(a)(5) participant fee disclosure.
- The Plan may charge all Participants for the expenses of determining required minimum distributions (if applicable to the Participant) in the following manner: an amount disclosed in the 404(a)(5) participant fee disclosure.
- The Plan may charge all Participants for the expenses of receiving a hardship withdrawal (if applicable to the Participant) in the following manner: an amount disclosed in the 404(a)(5) participant fee disclosure.
- The Plan may charge all Participants for the expenses of receiving an in-service withdrawal other than hardship (if applicable to the Participant) in the following manner: an amount disclosed in the 404(a)(5) participant fee disclosure.
- The Plan may charge all Participants for the expenses of processing a domestic relations order (if applicable to the Participant) in the following manner: an amount disclosed in the 404(a)(5) participant fee disclosure.
- The Plan may charge all Participants for the expenses of operating the Plan in the following manner: an amount disclosed in the 404(a)(5) participant fee disclosure.
- If you obtain a loan, the Plan may charge an initial loan processing fee of 75.

Fees listed above are subject to change. Please check with the Plan Administrator to be sure you have a current fee listing.



John Weidner <jweidner@twinriver.esu7.org>

Written notice

1 message

Michelle Shemek <mshemek@twinriver.esu7.org>
To: John Weidner <jweidner@twinriver.esu7.org>

Mon, Dec 10, 2018 at 4:28 PM

Dr. Weidner,

As you know I have accepted a position in Lindsay as the Center Director of the daycare and preschool. Today, on December 10, 2018, I'm giving you and the district my 2 week notice. So, technically my last day would be next Friday, December 21, since 2 weeks from today will be the holiday break. If for some reason a replacement is found earlier for me, please let me know as I would like to train as much as possible at my new position as the current Director will be leaving December 31. The children and staff at Twin River are amazing and it saddens me deeply to leave!

Sincerely,
Michelle Shemek