



Regular Board of Directors Meeting

Educational Service Unit 7, Oak Room

2657 44th Avenue

Columbus, NE 68601-8537

Monday, May 17, 2021 at 5:30 PM

Posted Locations:

Columbus Telegram Newspaper

Columbus Telegram Website

ESU 7 North Building Front Door

Posted Date: 05/10/2021

Attendance Taken at 5:30 PM.

Bob Arp: Present

Joyce Baumert: Present

Marni Danhauer: Present

Donald Ellison: Present

Dan Hoesly: Present

Dawn Lindsley: Present

Richard Luebbe: Present

Jennifer Miller: Present

Doug Pauley: Present

Richard Stephens: Present

Gary Wieseler: Present

Jack Young: Present

Present: 12.

Attendance Update Taken at 6:49 PM.

Jack Young: Absent

Present: 11, Absent: 1.

Jack left at 6:49pm.

1. Call the Meeting to Order

LEADERSHIP • SERVICE • SUPPORT

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public on ESU 7 website www.esu7.org and posted at location of meeting. Notice of this meeting was also given in advance to all members of the Board of Education of Educational Service Unit 7. Availability of the agenda and purpose of the hearing was communicated in the advance notice of the meeting and in the notice to the members of this hearing. All proceedings of the Board of Education of Educational Service Unit 7 were taken while the convened hearing was open to the attendance of the public.

Roll call was taken at 5:30pm

Board President conducted the meeting.

Staff present:

Larianne Polk, Administrator

Linda Shefcyk, Business Manager

Mindy Reed, Secretary to the Board of Directors

Marci Ostmeyer, Professional Development Director

Tami Clay, Special Education Director

Dan Ellsworth, Network Operations Director

1. Notification of Open Meetings Law

This meeting has been preceded by reasonable advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the meeting room.

§84-1411 adjusts notice requirements for meetings of public bodies. For meetings of governing bodies of all political subdivisions of the State of Nebraska:

- Notice shall be published in a newspaper of general circulation within the public body's jurisdiction. If available, notice shall also be published on such newspaper's website.
- In addition to the required notice, notice may also be provided by any other appropriate method designated by the public body or advisory committee.

2. Roll Call

3. Absent Board Members

Recommendation: Discuss, consider and take action to approve the Board member absences.

4. Pledge of Allegiance All members present participated in the Pledge of Allegiance.

2. Approval of Agenda

The sequence of agenda topics is subject to change at the discretion of the Board.

Recommendation: Discuss, consider and take any necessary action to approve agenda as presented.

Agenda as presented Passed with a motion by Dan Hoesly and a second by Joyce Baumert.

Bob Arp: Yea

Joyce Baumert: Yea

Marni Danhauer: Yea

Donald Ellison: Yea

Dan Hoesly: Yea

Dawn Lindsley: Yea

Richard Luebbe: Yea

Jennifer Miller: Yea

Doug Pauley: Yea

Richard Stephens: Yea

Gary Wieseler: Yea

Jack Young: Yea

Yea: 12, Nay: 0

3. Welcome Visitors Dr. John Skretta, Administrator of ESU 6 attended to provide an overview of the Strategic Planning process.

4. Public Comment The Board has the discretion to limit the amount of time set aside for public participation.

Citizens wishing to address the Board on a certain agenda item must complete the Public Comment Document prior to the start of the board meeting. Citizens wishing to present petitions to the Board may do so at this time. However, the Board will only receive the petitions and not act upon them or their contents. No public comments provided.

5. Strategic Planning Preview Dr. Skretta and Dr. Rohwer will provide a strategic planning preview to the Board. Dr. Skretta, Administrator for ESU 6, will assist in the Strategic Planning process with Dr. Keith Rohwer. Please see attached document for details. Dr. Polk requested Dr. Skretta facilitate the Strategic Planning process. Dr. Skretta and Dr. Rohwer have a unique understanding of ESUs, and they want to bring all of that knowledge together for the Strategic Planning efforts. The Strategic Planning process will focus on creating key goals for the next 3-5 years.

Dr. Skretta will be talking with the ESU 7 staff tomorrow, May 18, 2021, at the All Staff Meeting to give an overview of the Strategic Planning process.

6. **Consent Agenda**

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

If any Board member wishes to discuss an item, it must be removed from the consent agenda at which time the remaining items will be acted upon.

Consent Agenda Includes:

- Minutes from the previous meeting(s)
- Presentation of the Bills
- Other Routine Agenda Items
- Policies with no recommended changes

Recommendation: Discuss, consider and take any action necessary to approve the consent agenda as presented.

Consent agenda as presented Passed with a motion by Bob Arp and a second by Jack Young.

Bob Arp: Yea
 Joyce Baumert: Yea
 Marni Danhauer: Yea
 Donald Ellison: Yea
 Dan Hoesly: Yea
 Dawn Lindsley: Yea
 Richard Luebbe: Yea
 Jennifer Miller: Yea
 Doug Pauley: Yea
 Richard Stephens: Yea
 Gary Wieseler: Yea
 Jack Young: Yea
 Yea: 12, Nay: 0

1. Minutes

This is a consent item.

2. Presentation of Bills #72342 through #72485 totaling \$872,135.83
3. The summary of bills for the current month total:\$872,135.83 - Bills #72342 through #72485
4. Inservice bills total: \$0

5.	6. Amount	7. Vendor	8. Description
9. 72342	10. \$5,400.00	11. Josh Arias	12. Migrant Consultant
13. 72344	14. \$37,697.17	15. Amazon	16. Migrant/Tech/SPE D/Grants supplies
17. 72349	18. \$5,566.00	19. Apple Computer	20. SPED/Tech./General equipment/supplies
21. 72356	22. \$15,657.61	23. Capital One	24. Tech/SPED/Grants supplies

25. 723 59	26. \$20,01 0.82	27. Central NE Rehab Services	28. Early Childhood/Speech contracted services
29. 723 62	30. \$16,07 0.06	31. Clarkson Public School	32. Title 1 Reimbursements
33. 723 65	34. \$7,965. 33	35. Cross Co. School	36. Title 1 Reimbursements
37. 723 67	38. \$14,59 5.00	39. Daktech Computers	40. Technology equipment for schools
41. 723 68	42. \$20,44 8.15	43. Eakes Office Solutions	44. Copier Maintenance/Sped supplies
45. 723 71	46. \$29,32 2.00	47. Education Associates	48. Transition VR Project Discovery kits and workplace
49. 723 78	50. \$28,76 1.63	51. Gale/Ceng age Learning	52. Gale in Context (online subscription for schools)
53. 723 81	54. \$6,426. 62	55. High Plains Comm. Schools	56. Title 1 Reimbursements
57. 724 15	58. \$8,969. 59	59. Osceola Public Schools	60. Title 1 Reimbursements
61. 724 16	62. \$27,94 5.83	63. Paper 101	64. Production paper
65. 724 17	66. \$7,967. 65	67. Pearson Assessmen t	68. SPED supplies/software
69. 724 26	70. \$9,790. 41	71. Seidlitz Education	72. Title III Contract Consultant
73. 724 34	74. \$5,887. 92	75. Symmetry Energy Solutions, LLC	76. Electricity/Natural Gas

This is a consent item.

77. Reading of Article III, Section 1, D Requests, Costs, and Payment

Review only, no changes to consider

This is a consent item.

78. Reading of Article II, Section 12, A Minutes

Review only, no changes to consider

This is a consent item.

79. Reading of Article II, Section 11, A Voting and Board Operating Procedures

Review only, no changes to consider

This is a consent item.

7. Department Spotlight: Migrant Education Program Cynthia Alarcon, Migrant Education Program (MEP) Coordinator will provide an in-depth spotlight overview of the Migrant Education Program. Cynthia Alarcon, Migrant Education Program Coordinator reviewed the Migrant Education slides. The Migrant Education program is a Title 1 C Federal Program. The last time the federal guidelines have changed was in 2015.

8. Treasurer's Report

Review the breakdown of the Treasurer's Report

9. Discuss, consider and take any action necessary to approve the Treasurer's Report as presented. Passed with a motion by Jennifer Miller and a second by Dawn Lindsley.

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|-----------------------|---------|
| 10. Bob Arp: | 11. Yea |
| 12. Joyce Baumert: | 13. Yea |
| 14. Marni Danhauer: | 15. Yea |
| 16. Donald Ellison: | 17. Yea |
| 18. Dan Hoesly: | 19. Yea |
| 20. Dawn Lindsley: | 21. Yea |
| 22. Richard Luebbe: | 23. Yea |
| 24. Jennifer Miller: | 25. Yea |
| 26. Doug Pauley: | 27. Yea |
| 28. Richard Stephens: | 29. Yea |
| 30. Gary Wieseler: | 31. Yea |
| 32. Jack Young: | 33. Yea |

Yea: 12, Nay: 0

Administrator Polk discussed the cash on hand and cash reserve lines. The goal is to have 30% cash on hand which is enough to sustain salaries and grant opportunities while ESU waits for payments from schools and grants. The ESU is trending toward reaching the 30% by the end of this fiscal year.

34. ESU 7 COVID-19 Pay Resolution Discuss status of COVID Pay Resolution.

Schools Not Continuing with Pay Resolution:

- ESU 7 Schools have either ended their pay resolution already, or are ending in May
- Nebraskas ESUs have either ended thier pay resolution already, or are ending in May. At the end of the March meeting, the Board decided to continue with the Pay Resolution and have it expire at the end of May 2021. Federal government has extended the possibility of using COVID pay until the end of September 2021. Dr. Polk's recommendation would be to not extend the COVID Pay Resolution to the end of September and have it expire at the end of May 2021. No schools within the ESU 7 area or other ESUs are extending until the end of September. No action was taken to extend the Pay Resolution.

35. **Administrator's Report General**

- Goals - Attached for your Review
- ESUCC Update
 - Redistricting
- Parliamentary Procedure
- Administrator Leave Report
- Upcoming Events
 - AESA Annual Conference - December 1-4, 2021 in Houston, TX

Redistricting: University of Nebraska at Omaha has a redistricting division, and they quoted us \$3711. A summary of articles of ideal board sizes is attached for Board review. In general the ideal size is from 7-9.

Administrator Polk did a Parliamentary Procedure review with the Board emphasizing amended motions.

Upcoming Events: ESU 7 budgets for seven Board Members to attend the AESA conference. If interested, take a look at the calendar, and let Mindy know. There are a lot of good sessions. The new Board Members are recommended to attend if they are able. At least two Directors attend the event as well.

1. **Facilities Update**

The Administrator will provide a facilities update during this item.

Tarring the parking lot either the end of this fiscal year or the beginning of next fiscal year.

Cracks in the parking lot will be tarred hopefully at the end of the fiscal year.

Beginning tomorrow, May 18, 2021, until the end of May, masks will be encouraged unless closer than 3 ft. If unvaccinated, masking will be expected, but we will not ask about vaccination status. June 1, 2021–August 12, 2021, masks will be optional. If unvaccinated, masking will be expected, but we will not ask about vaccination status.

2. **Personnel**

1. Personnel - Recognition for Amy Mazankowski Foster Care Review Office would like to recognize Amy Mazankowski. Amy Mazankowski was recognized by the Foster Care Review Office.
2. Personnel - 2021-2022 Professional Employment Contract for Stephanie Foreman, BCBA (ASD)
2021-2022 Professional Employment Contract for Stephanie Foreman, BCBA (ASD) Board Certified Behavior Analyst (BCBA) for the Autism Regional Grant

New Position for the ESU 7 region to cover ESUs 1, 7, and 8.
Stephanie Foreman is currently a Behavior teacher at Waverly.

3. Discuss, consider and take any action necessary to approve the contract as presented Passed with a motion by Donald Ellison and a second by Dan Hoesly.

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| 4. Jack Young: | 5. Absent |
| 6. Bob Arp: | 7. Yea |
| 8. Joyce Baumert: | 9. Yea |
| 10. Marni Danhauer: | 11. Yea |
| 12. Donald Ellison: | 13. Yea |
| 14. Dan Hoesly: | 15. Yea |
| 16. Dawn Lindsley: | 17. Yea |
| 18. Richard Luebbe: | 19. Yea |
| 20. Jennifer Miller: | 21. Yea |
| 22. Doug Pauley: | 23. Yea |
| 24. Richard Stephens: | 25. Yea |
| 26. Gary Wieseler: | 27. Yea |

Yea: 11, Nay: 0, Absent: 1

New Position for the ESU 7 region to cover ESUs 1, 7, and 8. Stephanie Foreman is currently a Behavior teacher at Waverly. This position is fully funded through a grant.

28. Personnel - 2021-2022 Contract for Early Learning Connection Grant Coordinator, Angel Mayberry
2021-2022 Contract for Angel Mayberry, Early Learning Connection Coordinator

29. Discuss, consider and take any action necessary to approve the contract as presented Passed with a motion by Bob Arp and a second by Dawn Lindsley.

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| 30. Jack Young: | 31. Absent |
| 32. Bob Arp: | 33. Yea |
| 34. Joyce Baumert: | 35. Yea |

- | | |
|-----------------------|---------|
| 36. Marni Danhauer: | 37. Yea |
| 38. Donald Ellison: | 39. Yea |
| 40. Dan Hoesly: | 41. Yea |
| 42. Dawn Lindsley: | 43. Yea |
| 44. Richard Luebbe: | 45. Yea |
| 46. Jennifer Miller: | 47. Yea |
| 48. Doug Pauley: | 49. Yea |
| 50. Richard Stephens: | 51. Yea |
| 52. Gary Wieseler: | 53. Yea |
- Yea: 11, Nay: 0, Absent: 1

54. Migrant Education Program Summer Work Agreements **2021 Migrant Education Summer Programs**

The MEP will have 4 summer programs during the month of June. Sites include Albion, Firth, Schuyler (includes students from Schuyler, Richland, Howells-Dodge, David City, and North Bend), and Columbus (includes students from Columbus Public, Lakeview, Shelby-Rising City, and St Edward). The MEP will have an alternate summer program in from June to August. Summer Enrichment activities will be delivered by MEP staff to students in grades K-8. These activities will allow our program to have consistent summer contact with our students.

The following 2021 Summer Staff are recommended for employment:

ESU 7 Hired Staff:

Cindy Lorentzen
 Cory Waite
 Mikki Wilcox
 Dana Schultz
 Lori Schultz
 Barbara Raya
 Anne Baptiste
 Martha Gascon-Guarcas
 Kim Ruger
 Jessica Olnes
 Shanna Griffith
 Chris Barber
 Jeanette Valdivia (pending background check)
 Velvet Gramajo (pending background check)

District Reimbursement Staff:

Taylor Rising - Firth
 Kari Gottwald - Firth
 Tammy Gonzalez - Albion
 Cyndee Merrell - St Edward Staff

55. Resignations: Paraprofessionals Cora Korus and Brenda Hake

3. Legislative Update During this item, the Administrator will provide a Legislative Update to members of the Board. The Legislative Update is attached for review.

36. **Committee Reports**

1. Budget Committee Report Reports of Budget Committee activities and discussion will take place during this item. Board Member Gary Wieseler provided an update on the Budget Committee. The Budget Committee met before the Work Session and discussed the budget and the different areas, general fund, technology and special education, and grants. Today the committee talked about General Fund items. There were no legislative bills that effected the ESU 7 budget. ESU 7 received a valuation estimate which projected a 1.94% increase, but we do not expect to get the full amount, possibly closer to 1%. No big changes in any of the items. Talked about a possible document management system and new cars for the fleet. Committee appreciates time Larianne and Linda has put into the budget document.
 2. Handbook Committee Update Staff and Student Handbook Committee to meet in May and June. Committee to make a recommendation to the board in the June Board Meeting. Printed copies of the draft handbooks were given to the committee. Handbook Committee meeting is scheduled for June 1. Links to the electronic version of the draft handbooks will be emailed out tomorrow.
37. Adjournment Meeting adjourned at 7:15pm

Minutes respectfully submitted by Mindy Reed, Recording Secretary to the ESU 7 Board.

Nebraska Open Meetings Act

84-1407. Act, how cited. Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

84-1408. Declaration of intent; meetings open to public. It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret. Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

84-1409. Terms, defined. For purposes of the Open Meetings Act, unless the context otherwise requires:

(1) (a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subcommittees, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and

(b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, and (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders;

(2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and

(3) Videoconferencing means conducting a meeting involving participants at two or more locations through the use of audio-video equipment which allows participants at each location to hear and see each meeting participant at each other location, including public input. Interaction between meeting participants shall be possible at all meeting locations.

84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.

(1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as:

(a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body;

(b) Discussion regarding deployment of security personnel or devices;

(c) Investigative proceedings regarding allegations of criminal misconduct;

(d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting;

(e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or

(f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length.

Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

(2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, or other matter of public interest, position, or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1) (a) of this section.

(3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

(4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

(5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

84-1411. Meetings of public body; notice; method; contents; when available; right to modify; duties concerning notice; videoconferencing or other electronic communication authorized; emergency meeting without notice; appearance before public body.

(1) (a) Each public body shall give reasonable advance public notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b) (i) Except as provided in subdivision (1)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committee, such notice shall be published in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's web site. (ii) In the case of the governing body of a city or village or the second class village or such body's advisory committee, such notice shall be published by: (A) Publication in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's web site; or (B) Posting written notice in three conspicuous public places in such city or village. Such notice shall be posted in the same three places for each meeting. (iii) In the case of a public body not described in subdivision (1)(b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(c) In addition to a method of notice required by subdivision (1)(b)(i) or (ii) of this section, such notice may also be provided by any other appropriate method designated by such public body or such advisory committee.

(d) Each public body shall record the methods and dates of such notice in its minutes.

(e) Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of

an emergency nature, the agenda shall not be altered later than (i) twenty-four hours before the scheduled commencement of the meeting or (ii) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2) A meeting of a state agency, state board, state commission, state council, or state committee, of an advisory committee of any such state entity, of an organization created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act, of the governing body of a public power district having a chartered territory of more than one county in this state, of the governing body of a public power and irrigation district having a chartered territory of more than one county in this state, of a board of an educational service unit, of the Educational Service Unit Coordinating Council, of the governing body of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act, or of a community college board of governors may be held by means of videoconferencing or, in the case of the Judicial Resources Commission in those cases specified in section 24-1204, by telephone conference, if:

(a) Reasonable advance publicized notice is given as provided in subsection (1) of this section;

(b) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including seating, recordation by audio or visual recording devices, and a reasonable opportunity for input such as public comment or questions to at least the same extent as would be provided if videoconferencing or telephone conferencing was not used;

(c) At least one copy of all documents being considered is available to the public at each site of the videoconference or telephone conference;

(d) At least one member of the state entity, advisory committee, board, council, or governing body is present at each site of the videoconference or telephone conference, except that a member of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis, an organization created under the Municipal Cooperative Financing Act, or a governing body of a risk management pool or an advisory committee of such organization or pool may designate a nonvoting designee, who shall not be included as part of the quorum, to be present at any site; and

(e) (i) Except as provided in subdivision (2)(e)(ii) of this section, no more than one-half of the state entity's, advisory committee's, board's, council's, or governing body's meetings in a calendar year are held by videoconferencing or telephone conference; or (ii) In the case of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis or an organization created under the Municipal Cooperative Financing Act, such organization holds at least one meeting each calendar year that is not by videoconferencing or telephone conference.

Videoconferencing, telephone conferencing, or conferencing by other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(3) A meeting of a board of an educational service unit, of the Educational Service Unit Coordinating Council, of the governing body of an entity formed under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act, of the governing body of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act, of a community college board of governors, of the governing body of a public power district, of the governing body of a public power and irrigation district, or of the Nebraska Brand Committee may be held by telephone conference call if:

(a) The territory represented by the educational service unit, member educational service units, community college board of governors, public power district, public power and irrigation district, Nebraska Brand Committee, or member public agencies of the entity or pool covers more than one county;

(b) Reasonable advance publicized notice is given as provided in subsection (1) of this section which identifies each telephone conference location at which there will be present: (i) A member of the educational service unit board, council, community college board of governors, governing body of a public power district, governing body of a public power and irrigation district, Nebraska Brand Committee, or entity's or pool's governing body; or (ii) A nonvoting designee designated under subdivision (3)(f) of this section;

(c) All telephone conference meeting sites identified in the notice are located within public buildings used by members of the educational service unit board, council, community college board of governors, governing body of the public power district, governing body of the public power and irrigation district, Nebraska Brand Committee, or entity or pool or at a place which will accommodate the anticipated audience;

(d) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including seating, recordation by audio recording devices, and a reasonable opportunity for input such as public comment or questions to at least the same extent as would be provided if a telephone conference call was not used;

(e) At least one copy of all documents being considered is available to the public at each site of the telephone conference call;

(f) At least one member of the educational service unit board, council, community college board of governors, governing body of the public power district, governing body of the public power and irrigation district, Nebraska Brand Committee, or governing body of the entity or pool is present at each site of the telephone conference call identified in the public notice, except that a member of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis, an organization created under the Municipal Cooperative Financing Act, or a governing body of a risk management pool or an advisory committee of such organization or pool may designate a nonvoting designee, who shall not be included as part of the quorum, to be present at any site;

(g) The telephone conference call lasts no more than five hours; and

(h) No more than one-half of the board's, council's, governing body's, committee's, entity's, or pool's meetings in a calendar year are held by telephone conference call, except that: (i) The governing body of a risk management pool that meets at least quarterly and the advisory committees of the governing body may each hold more than one-half of its meetings by telephone conference call if the governing body's quarterly meetings are not held by telephone conference call or videoconferencing; and (ii) An organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis or an organization created under the Municipal Cooperative Financing Act may hold more than one-half of its meetings by telephone conference call if the organization holds at least one meeting each calendar year that is not by videoconferencing or telephone conference call.

Nothing in this subsection shall prevent the participation of consultants, members of the press, and other nonmembers of the governing body at sites not identified in the public notice. Telephone conference calls, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(4) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(5) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by means of electronic or telecommunication equipment. The provisions of subsection (4) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(6) A public body may allow a member of the public or any other witness other than a member of the public body to appear before the public body by means of video or telecommunication equipment.

84-1412. Meetings of public body; rights of public; public body; powers and duties.

(1) Subject to the Open Meetings Act, the public has the right to attend and the right

to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, camera, video equipment, or any other means of pictorial or sonic reproduction or in a writing.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings. A body may not be required to allow citizens to speak at each meeting, but it may not forbid public participation at all meetings.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body may require any member of the public desiring to address the body to identify himself or herself.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if:

(a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction;

(b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience;

(c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making a telephone conference call available at an instate location to members, the public, or the press, if requested twenty-four hours in advance;

(d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state;

(e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act;

(f) Reasonable arrangements are made to provide viewing at other instate locations for a videoconference meeting if requested fourteen days in advance and if economically and reasonably available in the area; and

(g) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

(7) The public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at the meeting.

(8) Public bodies shall make available at the meeting or the instate location for a telephone conference call or videoconference, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

84-1413. Meetings; minutes; roll call vote; secret ballot; when.

(1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.

(2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public.

(3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

(4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

(5) Minutes shall be written, except as provided in subsection (6) of this section, and available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing the minutes is absent due to a serious illness or emergency.

(6) Minutes of the meetings of the board of a school district or educational service unit may be kept as an electronic record.

84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties.

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

Revised
10/2020



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To: ESU 7 Board of Directors & Dr. Polk, ESU 7 Administrator
From: Dr. John Skretta, ESU 6 Administrator
RE: Strategic plan overview for BOD

Date: May 17, 2021

Process: We are working closely with Dr. Polk, ESU 7 Administrator, to ensure that communication and exchange of information is excellent throughout the process, and to ensure that we provide strong stewardship leading to a mutually successful outcome for ESU 7, your Board, and your external stakeholders. As external facilitators we will provide an opportunity for everyone within and those partnering with ESU 7 to have a voice at the table. The Board in consultation with Administration will be the chief architects of the strategic plan.

Facilitator: Dr. John Skretta, ESU 6 Administrator

Co-Facilitator: Dr. Keith Rohwer, NCSA Ambassador and retired Nebraska Superintendent

Timeline: We will focus on a short-duration, holistic approach that is based on professional dialogue and consensus building. We will compile some written recommendations as a work product / outcome following our time together in June, 2021.

Evidence: We are utilizing existing data and reviewing ongoing continuous improvement efforts at ESU 7. Data sets already provided by ESU 7 and under analysis include:

- Demographics for staff and schools
- Survey results
- Service data
- Communication and marketing
- Finance
- Governance

Qualitative evidence / input: Keith and John will conduct targeted focus group interviews Monday, June 14 and compile initial findings ahead of BOD meeting June

29th and present on these to help guide your discussion June 29th. Focus groups we are speaking with June 14 include:

- ESU 7 staff focus group
- School district representatives stakeholder group
- Community representatives stakeholder group

Throughout, our process will focus on:

1. Unique nature of ESUs in offering support to Nebraska schools.
2. Inclusion and ownership with respect for voice of all stakeholders and appropriate delineation of responsibilities.

We look forward to serving ESU 7's Board, Leadership, and staff and stakeholders in this process.

Thank you.



Regular Board of Directors Meeting

Educational Service Unit 7, Oak Room

2657 44th Avenue

Columbus, NE 68601-8537

Monday, April 19, 2021 at 4:00 PM

Posted Locations:

- Columbus Telegram Newspaper
- Columbus Telegram Website
- ESU 7 North Building Front Door

Posted Date: 04/12/2021

Attendance Taken at 4:02 PM.

Bob Arp: Present

Joyce Baumert: Present

Marni Danhauer: Present

Donald Ellison: Present

Dan Hoesly: Present

Dawn Lindsley: Present

Richard Luebbe: Absent

Jennifer Miller: Present

Doug Pauley: Present

Richard Stephens: Present

Gary Wieseler: Present

Jack Young: Present

Present: 11, Absent: 1.

Attendance Update Taken at 4:19 PM.

Richard Luebbe: Present

Present: 12.

Arrived at 4:19pm.

1. Call the Meeting to Order

LEADERSHIP • SERVICE • SUPPORT

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public on ESU 7 website www.esu7.org and posted at location of meeting. Notice of this meeting was also given in advance to all members of the Board of Education of Educational Service Unit 7. Availability of the agenda and purpose of the hearing was communicated in the advance notice of the meeting and in the notice to the members of this hearing. All proceedings of the Board of Education of Educational Service Unit 7 were taken while the convened hearing was open to the attendance of the public.

Roll call was taken at 4:02pm
Board President conducted the meeting.

Staff present:

Larianne Polk, Administrator
Linda Shefcyk, Business Manager
Mindy Reed, Secretary to the Board of Directors
Marci Ostmeyer, Professional Development Director
Tami Clay, Special Education Director
Dan Ellsworth, Network Operations Director

1.1. Notification of Open Meetings Law

This meeting has been preceded by reasonable advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the meeting room.

§84-1411 adjusts notice requirements for meetings of public bodies. For meetings of governing bodies of all political subdivisions of the State of Nebraska:

- Notice shall be published in a newspaper of general circulation within the public body's jurisdiction. If available, notice shall also be published on such newspaper's website.
- In addition to the required notice, notice may also be provided by any other appropriate method designated by the public body or advisory committee.

1.2. Roll Call

1.3. Absent Board Members

Recommendation: Discuss, consider and take action to approve the Board member absences.

Approval of Board Member absences as presented Passed with a motion by Richard Stephens and a second by Jennifer Miller.

Richard Luebbe: Absent
Bob Arp: Yea
Joyce Baumert: Yea
Marni Danhauer: Yea
Donald Ellison: Yea
Dan Hoesly: Yea
Dawn Lindsley: Yea
Jennifer Miller: Yea
Doug Pauley: Yea
Richard Stephens: Yea
Gary Wieseler: Yea
Jack Young: Yea
Yea: 11, Nay: 0, Absent: 1

Board Member Richard Stephens absent at first roll call however, he arrived at 4:18pm.

1.4. Pledge of Allegiance

All members present participated in the Pledge of Allegiance.

2. Approval of Agenda

The sequence of agenda topics is subject to change at the discretion of the Board.

Recommendation: Discuss, consider and take any necessary action to approve agenda as presented.

Agenda as presented Passed with a motion by Joyce Baumert and a second by Richard Stephens.

Richard Luebbe: Absent
Bob Arp: Yea
Joyce Baumert: Yea
Marni Danhauer: Yea
Donald Ellison: Yea
Dan Hoesly: Yea
Dawn Lindsley: Yea
Jennifer Miller: Yea
Doug Pauley: Yea
Richard Stephens: Yea
Gary Wieseler: Yea
Jack Young: Yea
Yea: 11, Nay: 0, Absent: 1

3. Welcome Visitors
No visitors present.
4. Public Comment
The Board has the discretion to limit the amount of time set aside for public participation.

Citizens wishing to address the Board on a certain agenda item must complete the Public Comment Document prior to the start of the board meeting. Citizens wishing to present petitions to the Board may do so at this time. However, the Board will only receive the petitions and not act upon them or their contents.
No public comments provided.

5. **Consent Agenda**

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

If any Board member wishes to discuss an item, it must be removed from the consent agenda at which time the remaining items will be acted upon.

Consent Agenda Includes:

- Minutes from the previous meeting(s)
- Presentation of the Bills
- Policies with no recommended changes
- Other Routine Agenda Items

Recommendation: Discuss, consider and take any action necessary to approve the consent agenda as presented.

Consent agenda as presented Passed with a motion by Gary Wieseler and a second by Jack Young.

Richard Luebbe:	Absent
Bob Arp:	Yea
Joyce Baumert:	Yea
Marni Danhauer:	Yea
Donald Ellison:	Yea
Dan Hoesly:	Yea
Dawn Lindsley:	Yea
Jennifer Miller:	Yea
Doug Pauley:	Yea
Richard Stephens:	Yea
Gary Wieseler:	Yea
Jack Young:	Yea

Yea: 11, Nay: 0, Absent: 1

5.1. Minutes

This is a consent item.

5.2. Presentation of Bills #72198 through #72339 totaling \$767,461.31

The summary of bills for the current month total:\$767,461.31 - Bills #72198 through #72339

Inservice bills total: \$0

	Amount	Vendor	Description
72200	\$8,967.58	Amazon	Migrant/Tech/SPED/Grants Supplies
72204	\$11,290.00	Apple Computer	Sped Equipment
72209	\$15,949.76	Boone Central Schools	Title 1 and Title III Reimbursements
72212	\$6,552.22	Capital One	SPED/Tech./General/Grants Equipment/Supplies
72215	\$17,213.88	Central NE Rehab Services	Early Childhood/Speech Contracted Services
72221	\$11,128.54	Cross County School	Perkins/Title 1 Reimbursements
72239	\$19,435.26	High Plains Comm. Schools	Perkins/Title 1 and Title III Reimbursements
72242	\$19,010.57	Howells Dodge School	Perkins/Title 1 Reimbursements
72268	\$5,175.00	Michelle Rupiper	Early Childhood Contracts
72275	\$6,362.03	Osceola Public School	Perkins/Title 1 Reimbursements
72280	\$6,625.00	Romans, Wiemer & Assoc.	19-20 Audit
72287	\$19,171.53	Shelby-Rising City Public School	Title 1 and Title III Reimbursements

This is a consent item.

5.3. Educational Service Unit Coordinating Council Update/ 2021-2022 Master Services Agreement

Approve the 2021-2022 Master Services Agreement and authorize Administrator Polk to sign the Agreement.

This is a consent item.

5.4. Resignations: Jennifer Zysset and Kate Bosak

Include letter of resignation or retirement if available.

This is a consent item.

5.5. Reading of Article II, Section 8, A Personal Presence at Meetings and Telephone Conference or Videoconference Meetings

Review only, no changes to consider.

This is a consent item.

5.6. Reading of Article II, Section 6, A Notice to Public

Review only, no changes to consider

This is a consent item.

5.7. Reading of Article II, Section 6, D Notice to Board Members

Review only, no changes to consider.

This is a consent item.

5.8. Reading of Article II, Section 6, E Notice to Media

Review only, no changes to consider.

This is a consent item.

6. Treasurer's Report

Review the breakdown of the Treasurer's Report

Discuss, consider and take any action necessary to approve the Treasurer's Report as presented. Passed with a motion by Bob Arp and a second by Jennifer Miller.

Richard Luebbe: Absent

Bob Arp: Yea

Joyce Baumert: Yea

Marni Danhauer: Yea

Donald Ellison: Yea

Dan Hoesly: Yea

Dawn Lindsley: Yea

Jennifer Miller: Yea

Doug Pauley: Yea

Richard Stephens: Yea

Gary Wieseler: Yea

Jack Young: Yea

Yea: 11, Nay: 0, Absent: 1

Administrator Polk discussed the cash on hand and cash reserve lines. The goal is to have 30% cash on hand which is enough to sustain salaries and grant opportunities while ESU 7

waits for payments from schools and grants. The ESU is trending toward reaching the 30% by the end of this fiscal year.

7. ESU 7 COVID-19 Pay Resolution

Rationale: After consultation with legal council it is recommended that the following resolutions be adopted and approved or reviewed every four weeks.

Recommendation: Discuss, consider and take all necessary action to approve the ESU 7 COVID-19 Pay Resolution.

Discuss, consider and take all necessary action to approve the ESU 7 COVID-19 Pay Resolution Passed with a motion by Jack Young and a second by Joyce Baumert.

Richard Luebbe: Absent

Bob Arp: Yea

Joyce Baumert: Yea

Marni Danhauer: Yea

Donald Ellison: Yea

Dan Hoesly: Yea

Dawn Lindsley: Yea

Jennifer Miller: Yea

Doug Pauley: Yea

Richard Stephens: Yea

Gary Wieseler: Yea

Jack Young: Yea

Yea: 11, Nay: 0, Absent: 1

Last month the Board approved Pay Resolution until the May board meeting. The Board will discuss the federal changes at the May Board Meeting. Administrator Polk wants to be transparent before making a decision in May. The medical hours increased in March due to the vaccinations. Administrator Polk expects the hours in April to be high due to the 2nd shot.

8. **Administrator's Report General**

Goals - Attached for your Review

Strategic Plan Date Reminders

ESUCC Update

May Board Meeting start time

Board goals will be added to/revised after the strategic planning this summer.

Administrator Polk reviewed the strategic planning date reminders. There will be a Mission, Vision, Beliefs Work Session at 4:30pm, before the May Board Meeting. Jackie Ternus will be helping with the Vision, Mission, and Beliefs. Secretary Jen Miller is unavailable for the Focus Group interviews on June 15.

Redistricting will take place between November 1, 2021-December 30, 2021. ESUCC has reached out to a variety of vendors and they are waiting on a few more presentations. ESU 7 Board will need to make a decision on board size prior to redistricting. Statute indicates the size of the board has to be a minimum of 5 members up to a maximum of 12 members. Administrator Polk reviewed how many Board Members each ESU has: ESU 1 has 11

Board Members, ESU 2 has 8 Board Members, ESU 3 has 8 Board Members, ESU 4 has 9 Board Members, ESU 5 has 7 Board Members, ESU 6 has 7 Board Members, ESU 7 has 12 Board Members, ESU 8 has 10 Board Members, ESU 9 has 8 Board Members, ESU 10 has 9 Board Members, ESU 11 has 10 Board Members, ESU 13 has 12 Board Members, ESU 15 has 10 Board Members, ESU 16 has 12 Board Members, ESU 17 has 8 Board Members.

Administrator Polk asked the Board for their opinion on the 4:30pm start time from the March Board Meeting. The discussion determined that it would be difficult for some of the Board Members to arrive on time if the meeting times were changed to an earlier time. The Board Meeting start time will remain at 5:30pm unless it is voted to change it for certain meetings. It was recommend to keep the committee meetings at 4:30pm and start the board meeting at 5:30pm. For May, there will be a work session before the Board Meeting at 4:30pm. The Board Meeting will start at 5:30pm and the Budget Committee Meeting will be after the Board Meeting.

8.1. Services Update

District Annual Consultations have been completed

Spring Superintendent Visits are almost complete - 7 visits remaining

Bold Step Committee Update

Annual Consultations have been completed. The Spring Superintendent Visits will be done by the end of next week. The Bold Step Committee was created from the ESUCC Strategic Planning process. There is a meeting in May that Administrator Polk and Director Ostmeyer are leading the state through SIMPL.

8.2. Facilities Update

The Administrator will discuss quotes selected from Eakes and OfficeNet for the conference room improvements.

- Door Update
 - M&O - Doors
 - 29,054.00
 - Applied Connective - Door Locks for LA
 - 15,300.00
- Conference Room Improvements
 - New Tables - Eakes
 - \$35,123.00

○ New Chairs - OfficeNet

▪ \$19,762.00

- Still deciding on lobby furniture

M&O will replace the two front doors and the back door of the North Building. Applied Connective will update door locks for the Learning Academy. OfficeNet will supply the conference room chairs and break room furniture. Eakes will provide the conference room tables. The current conference room tables and chairs will be made available to school districts for purchase.

8.3. Personnel - Certified Special Education Contract for Jill Wurdeman, Special Education Teacher

Jill Wurdeman currently serves as an Early Childhood Teacher for Columbus Public Schools. Jill lives in Columbus.

Discuss, consider and take any action necessary to approve the contract as presented. Passed with a motion by Jennifer Miller and a second by Dan Hoesly.

Bob Arp: Yea
Joyce Baumert: Yea
Marni Danhauer: Yea
Donald Ellison: Yea
Dan Hoesly: Yea
Dawn Lindsley: Yea
Richard Luebbe: Yea
Jennifer Miller: Yea
Doug Pauley: Yea
Richard Stephens: Yea
Gary Wieseler: Yea
Jack Young: Yea

Yea: 12, Nay: 0

Discuss, consider and take any action necessary to approve the contract as presented. Passed with a motion by Richard Stephens and a second by Jennifer Miller.

Bob Arp: Yea
Joyce Baumert: Yea
Marni Danhauer: Yea
Donald Ellison: Yea
Dan Hoesly: Yea
Dawn Lindsley: Yea
Richard Luebbe: Yea
Jennifer Miller: Yea
Doug Pauley: Yea
Richard Stephens: Yea

Gary Wieseler: Yea
Jack Young: Yea
Yea: 12, Nay: 0

Director Clay provided information about Jill Wurdeman to the Board.

- 8.4. Personnel - Professional Employment Contract for Mollie Morrow, PLMHP
Mollie Morrow currently serves as a Mental Health Intern for ESU 7 and ESU 2.
Mollie served Boone Central and the Learning Academy for ESU 7. Mollie lives in Albion.

Discuss, consider and take any action necessary to approve the contract as presented. Passed with a motion by Richard Stephens and a second by Jennifer Miller.

Bob Arp: Yea
Joyce Baumert: Yea
Marni Danhauer: Yea
Donald Ellison: Yea
Dan Hoesly: Yea
Dawn Lindsley: Yea
Richard Luebbe: Yea
Jennifer Miller: Yea
Doug Pauley: Yea
Richard Stephens: Yea
Gary Wieseler: Yea
Jack Young: Yea
Yea: 12, Nay: 0

Director Clay provided information about Mollie Morrow to the Board.

- 8.5. Personnel - Professional Employment Contract for Merridie Kaup LMHP
Merridie Kaup currently serves as a LMHP for Boone County Health Center.
Merridie lives in Albion.

Discuss, consider and take any action necessary to approve the contract as presented. Passed with a motion by Bob Arp and a second by Gary Wieseler.

Bob Arp: Yea
Joyce Baumert: Yea
Marni Danhauer: Yea
Donald Ellison: Yea
Dan Hoesly: Yea
Dawn Lindsley: Yea
Richard Luebbe: Yea
Jennifer Miller: Yea
Doug Pauley: Yea
Richard Stephens: Yea
Gary Wieseler: Yea

Jack Young: Yea
Yea: 12, Nay: 0

Director Clay provided information about Merridie Kaup to the Board. Merridie's experience in the medical field will benefit ESU 7.

8.6. Personnel - Certified Special Education Contract for Cassandra Krings, Teacher of the Deaf FTE Change

Cassandra Krings will decrease in FTE from an .80 to a .70 FTE, at her request, in order to allocate her full schedule to Teacher of the Deaf (TOD) in the 21-22 school year.

Discuss, consider and take any action necessary to approve the contract as presented. Passed with a motion by Jack Young and a second by Dan Hoesly.

Bob Arp: Yea
Joyce Baumert: Yea
Marni Danhauer: Yea
Donald Ellison: Yea
Dan Hoesly: Yea
Dawn Lindsley: Yea
Richard Luebbe: Yea
Jennifer Miller: Yea
Doug Pauley: Yea
Richard Stephens: Yea
Gary Wieseler: Yea
Jack Young: Yea
Yea: 12, Nay: 0

Director Clay provided information about Cassandra Krings to the Board.

8.7. Legislative Update

During this item, the Administrator will provide a Legislative Update to members of the Board.

How LB 408 would have impacted ESU 7

Positive things said about ESU 7

Administrator Polk notified the Board the Legislative Update is attached for review. LB 529, Senator Walz's Lottery Bill should be on select file debate this week. Administrator Polk reviewed the impact LB 408 would have had on ESU 7 in a ten year look back. Senator Kolterman provided positive feedback on the debate floor related to Nebraska ESUs and specifically ESU 7. This debate occurred on March 24, 2021.

9. Committee Reports

Upcoming Committee Meeting in May:

- Budget Committee Meeting - Before or After the May Board Meeting?

Handbook Committee Update:

May 17: The Handbook Committee will receive links to their copies of the handbooks (LA, Cen7ter, and Employee). These handbooks need to be revised and ready for review prior to the June Board Meeting.

Date Between May and June Board Meetings: Handbook Committee needs to meet to review and get questions asked and answered. Date needs to be determined.

June 21: Approve handbooks in the June board meeting.

Budget Committee Meeting will be after the May Board Meeting.

Handbook Committee - If you want the copies of the handbook printed, let Mindy know. Three handbooks need to be reviewed prior to the June Board Meeting. Mindy will coordinate a Handbook Committee meeting between the May and June Board Meetings. The handbooks must be approved in the June Board Meeting.

10. Conference Report

Update on the NASB Budget & Finance Workshop 3.31.2021 - Administrator Polk and Board Member Richad Stephens in attendance.

The NASB Budget & Finance Workshop 3.31.2021 was discussed.

11. Adjournment

Meeting adjourned at 5:04pm.

Minutes respectfully submitted by Mindy Reed, Recording Secretary to the ESU 7 Board.

A/P Summary Check Register

FPREG01A

Bank	Check No	Amount	Date	Vendor	Type
10	00072342	5,400.00	05/20/21	11932 JOSH ARIAS	C
10	00072343	311.05	05/20/21	190428 ALMQUIST, MALTZAHN, GALLOWAY & LUTH, PC	C
10	00072344	37,697.17	05/20/21	10391 AMAZON	C
10	00072345	121.52	05/20/21	120155 AMY J SLAMA	C
10	00072346	583.52	05/20/21	130180 AMY MAZANKOWSKI	C
10	00072347	582.60	05/20/21	7633 ANA SANTOS	C
10	00072348	30.24	05/20/21	9504 ANNE BAPTISTE	C
10	00072349	5,566.00	05/20/21	10681 APPLE COMPUTER, INC.	C
10	00072350	62.50	05/20/21	388 APPLIED CONNECTIVE TECHNOLOGIES	C
10	00072351	2,435.75	05/20/21	20250 BEARD-WARREN HEATING & AIR	C
10	00072352	127.99	05/20/21	20419 BOMGAARS SUPPLY	C
10	00072353	120.00	05/20/21	20428 BOONE CENTRAL SCHOOLS	C
10	00072354	98.62	05/20/21	6700 BROOKE KAVAN	C
10	00072355	66.08	05/20/21	190669 BROOKE KOLIHA	C
10	00072356	15,657.61	05/20/21	30039 CAPITAL ONE BANK (USA), N.A.	C
10	00072357	69.00	05/20/21	2097 CAPITAL ONE-SPED KASSING	C
10	00072358	2,728.80	05/20/21	30192 CDW-G	C
10	00072359	20,010.82	05/20/21	8940 CENTRAL NE REHAB SERVICES	C
10	00072360	1,650.00	05/20/21	30271 CENTRO HISPANO COMUNITARIO DE NEBRASKA	C
10	00072361	359.82	05/20/21	30550 CITY OF COLUMBUS WATER & SANIT	C
10	00072362	16,070.06	05/20/21	30610 CLARKSON PUBLIC SCHOOLS	C
10	00072363	703.80	05/20/21	31029 COLUMBUS PUBLIC SCHOOLS LUNCH FUND	C
10	00072364	150.00	05/20/21	7242 COOPERATIVE EDUCATIONAL SERVICE AGENCY 5	C
10	00072365	7,965.33	05/20/21	31462 CROSS COUNTY SCHOOL	C
10	00072366	188.05	05/20/21	4812 CUBBY'S, INC.	C
10	00072367	14,595.00	05/20/21	40190 DAKTECH COMPUTERS	C
10	00072368	20,448.15	05/20/21	40725 EAKES OFFICE SOLUTIONS	C
10	00072369	1,177.39	05/20/21	50065 EAST CENTRAL DIST HEALTH DEPARTMENT	C
10	00072370	533,367.47	05/20/21	50825 ED SERVICE UNIT 7-PAYROLL	C
10	00072371	29,322.00	05/20/21	10871 EDUCATION ASSOCIATES	C
10	00072372	778.97	05/20/21	50515 ELECTRICAL ENGINEERING & EQ.	C
10	00072373	198.14	05/20/21	7560 HOSTED SERVICES	C
10	00072374	301.80	05/20/21	50736 ESU 7 STUDENT SERVICES-SPED	C
10	00072375	210.00	05/20/21	50735 ESU 9	C
10	00072376	1,056.00	05/20/21	9806 FAUSS CONSTRUCTION, INC.	C
10	00072377	73.07	05/20/21	60056 FIRST NATIONAL BANK	C
10	00072378	28,761.63	05/20/21	60940 GALE/CENGAGE LEARNING	C
10	00072379	318.90	05/20/21	7013 GREAT PLAINS COMMUNICATIONS	C
10	00072380	882.56	05/20/21	11460 HAYLEY MURPHY	C
10	00072381	6,426.62	05/20/21	80390 HIGH PLAINS COMMUNITY SCHOOLS	C
10	00072382	558.00	05/20/21	80543 HOMETOWN LEASING	C
10	00072383	462.09	05/20/21	80880 HY-VEE	C
10	00072384	48.25	05/20/21	90088 INDOFF INCORPORATED	C
10	00072385	25.35	05/20/21	5223 J.P. COOKE CO.	C
10	00072386	694.96	05/20/21	3387 JENNIFER FISTLER	C
10	00072387	38.30	05/20/21	11940 JENNIFER KAPPEL	C
10	00072388	200.00	05/20/21	190486 JENNIFER SNYDER	C
10	00072389	20.38	05/20/21	353 JILLIAN SCHMIDT	C
10	00072390	631.58	05/20/21	6319 JOURNEYED.COM, INC.	C
10	00072391	201.60	05/20/21	260092 JUDY A ZADINA	C
10	00072392	53.20	05/20/21	1937 JULIE ENGELMANN	C
10	00072393	992.88	05/20/21	110030 JULIE R KAHLER	C
10	00072394	600.00	05/20/21	11673 KATHLEEN A MILLER	C
10	00072395	1,980.00	05/20/21	260089 KATHLEEN ZADINA	C
10	00072396	3,441.00	05/20/21	110235 KIDDIE CAB	C

A/P Summary Check Register

FPREG01A

Bank	Check No	Amount	Date	Vendor	Type
10	00072397	280.00	05/20/21	4839 KSB SCHOOL LAW	C
10	00072398	1,083.75	05/20/21	3352 LAKEFRONT SPRINKLERS & RETAINING WALLS	C
10	00072398	-1,083.75	05/10/21	3352 LAKEFRONT SPRINKLERS & RETAINING WALLS	CV
10	00072399	375.00	05/20/21	120129 LAKEVIEW COMMUNITY SCHOOLS	C
10	00072400	120.00	05/20/21	120223 LEIGH COMMUNITY SCHOOLS	C
10	00072401	8.84	05/20/21	120314 LINCOLN JOURNAL STAR	C
10	00072402	823.76	05/20/21	40545 LISA DURANSKI	C
10	00072403	1,951.63	05/20/21	120550 LOUP POWER DIST	C
10	00072404	125.00	05/20/21	130060 MADISON HIGH SCHOOL	C
10	00072405	791.10	05/20/21	1996 MAILPREP ETC.	C
10	00072406	135.52	05/20/21	5410 MARK BRADY	C
10	00072407	29.34	05/20/21	11959 MEGAN HILLEN	C
10	00072408	107.28	05/20/21	130378 MENARDS	C
10	00072409	275.20	05/20/21	130547 MNJ TECHNOLOGIES	C
10	00072410	41.00	05/20/21	130909 NANCY'S CAKE SHOPPE	C
10	00072411	1,705.00	05/20/21	140351 NCSA	C
10	00072412	129.12	05/20/21	140570 NEBRASKA TECHNOLOGY & TELECOM.	C
10	00072413	103.06	05/20/21	7153 O'NEILL FAMILY EYECARE, P.C.	C
10	00072414	2,100.00	05/20/21	11681 OOEEY GOOEY, INC	C
10	00072415	8,969.59	05/20/21	150330 OSCEOLA PUBLIC SCHOOLS	C
10	00072416	27,945.83	05/20/21	5061 PAPER 101	C
10	00072417	7,967.65	05/20/21	80130 PEARSON ASSESSMENT	C
10	00072418	1,000.00	05/20/21	160095 PERRY,GUTHERY, HAASE& GESSFORD P.C.,L.L.	C
10	00072419	162.83	05/20/21	160672 PRESTO-X	C
10	00072420	32.83	05/20/21	170029 QUALITY SOUND	C
10	00072421	58.24	05/20/21	21001 RACHEL BURGESS	C
10	00072422	412.16	05/20/21	30268 SANDY CERNY	C
10	00072423	546.56	05/20/21	981 SARAH WACHA	C
10	00072424	30.00	05/20/21	190049 SCHIEFFER SIGNS, INC	C
10	00072425	270.00	05/20/21	10421 SEI SECURITY	C
10	00072426	9,790.41	05/20/21	9660 SEIDLITZ EDUCATION	C
10	00072427	521.92	05/20/21	8524 SHAYNA CEPEL	C
10	00072428	120.00	05/20/21	190390 SHELBY-RISING CITY PUBLIC SCHOOL	C
10	00072429	1,640.16	05/20/21	190557 SOUTHWEST BINDING & LAMINATING	C
10	00072430	227.20	05/20/21	3816 STAPLES ADVANTAGE	C
10	00072431	4,649.80	05/20/21	190850 STATE OF NEBRASKA - DEPARTMENT OF ADMIN	C
10	00072432	417.89	05/20/21	191074 SUPER DUPER PUBLICATIONS	C
10	00072433	516.74	05/20/21	191085 SUPER SAVER	C
10	00072434	5,887.92	05/20/21	160655 SYMMETRY ENERGY SOLUTIONS, LLC	C
10	00072435	854.05	05/20/21	140691 THE HOME DEPOT PRO	C
10	00072436	112.25	05/20/21	200606 U & I SANITATION	C
10	00072437	250.00	05/20/21	210143 UNIVERSITY OF NEBRASKA - LINCOLN	C
10	00072438	600.00	05/20/21	210160 UNL DODGE COUNTY EXT	C
10	00072439	1,880.00	05/20/21	210160 UNL-ATTN: JENNY GILMORE	C
10	00072440	1,267.26	05/20/21	10320 VERIZON WIRELESS	C
10	00072441	106.78	05/20/21	230051 WALMART COMMUNITY - MIG	C
10	00072442	120.00	05/20/21	230195 WAYNE COMM. SCHOOLS	C
10	00072443	130.24	05/20/21	230292 WEIDENHAMMER SYSTEMS CORP.	C
10	00072444	240.00	05/20/21	9482 WEST HOLT MEMORIAL HOSPITAL	C
10	00072445	169.62	05/20/21	230249 WEST POINT PUBLIC SCHOOLS	C
10	00072446	800.00	05/20/21	11967 WILDLIFE LEARNING ENCOUNTERS	C
10	00072447	840.00	05/20/21	10510 ABBY PFISTER	A
10	00072448	105.28	05/20/21	1082 ANGEL D MAYBERRY	A
10	00072449	522.48	05/20/21	990 BRANDY ROSE	A
10	00072450	636.72	05/20/21	5967 CASSANDRA RUTH	A

A/P Summary Check Register

FPREG01A

Bank	Check No	Amount	Date	Vendor	Type
10	00072451	560.00	05/20/21	9512 CASSIE KRINGS	A
10	00072452	340.48	05/20/21	11690 CHRIS HILLIARD	A
10	00072453	384.72	05/20/21	70017 CYNTHIA ALARCON	A
10	00072454	791.84	05/20/21	180474 DARLENE RODRIGUEZ	A
10	00072455	700.00	05/20/21	10529 DAVID VANDERHEIDEN	A
10	00072456	234.64	05/20/21	60033 ELISSA HEIBEL	A
10	00072457	506.24	05/20/21	7099 HALEY KUNZE	A
10	00072458	445.20	05/20/21	20135 ISAURA BARRETO	A
10	00072459	260.96	05/20/21	8559 JACLYN TERNUS	A
10	00072460	595.84	05/20/21	9580 JASON TROTTER	A
10	00072461	700.58	05/20/21	10952 JENNIFER RIVERA	A
10	00072462	317.52	05/20/21	9741 JENNIFER ZYSSET	A
10	00072463	702.24	05/20/21	8540 JOLYNN KAHLANDT	A
10	00072464	114.24	05/20/21	8532 JULIE LAZARCHIC	A
10	00072465	235.20	05/20/21	6459 KAISE RECEK	A
10	00072466	179.20	05/20/21	8516 KATHERINE BOSAK	A
10	00072467	75.60	05/20/21	100521 KRIS JOHNSON	A
10	00072468	90.16	05/20/21	10430 LEANNE BLANCHARD	A
10	00072469	552.16	05/20/21	190434 LORI SIMANEK	A
10	00072470	867.16	05/20/21	11797 MARIA RODRIGUEZ	A
10	00072471	1,084.16	05/20/21	11479 MEGAN WELCH	A
10	00072472	693.28	05/20/21	4650 MELINDA VELECELA	A
10	00072473	30.91	05/20/21	11304 MINDY REED	A
10	00072474	632.24	05/20/21	8788 NATHALIE VARGAS	A
10	00072475	80.64	05/20/21	160280 PAULA PETERSON	A
10	00072476	674.80	05/20/21	5983 RACHEL GARNER	A
10	00072477	293.44	05/20/21	10375 RONELLE JACKSON	A
10	00072478	663.04	05/20/21	10960 ROSA WALDROP	A
10	00072479	933.52	05/20/21	130708 SHARON M BROWN	A
10	00072480	474.88	05/20/21	10740 SHELLI EICKMEIER	A
10	00072481	114.24	05/20/21	11436 TAMRA CLAY	A
10	00072482	21.28	05/20/21	10774 TRICIA SPIEKER	A
10	00072483	795.20	05/20/21	230361 WENDY WOLFE	A
10	00072484	917.84	05/20/21	10545 YARIBEY RODRIGUEZ	A
10	00072485	547.50	05/20/21	3352 LAKEFRONT SPRINKLERS & RETAINING WALLS	C

Total Bank No 10 872,135.83

Total Manual Checks	.00
Total Computer Checks	855,051.65
Total ACH Checks	18,167.93
Total Other Checks	.00
Total Electronic Checks	.00
Total Computer Voids	-1,083.75
Total Manual Voids	.00
Total ACH Voids	.00
Total Other Voids	.00
Total Electronic Voids	.00

Grand Total 872,135.83

Number of Checks 145

Batch Yr	Batch No	Amount
21	000188	128,983.09
21	000192	104,314.54

A/P Summary Check Register

FPREG01A

<u>Bank</u>	<u>Check No</u>	<u>Amount</u>	<u>Date</u>	<u>Vendor</u>	<u>Type</u>
					Batch Yr
					Batch No
					Amount
					21
					000195
					533,367.47
					21
					000198
					104,923.23
					21
					000204
					547.50

Article III, Section 1, D Requests, Cost, and Payment

- Services to Member School Districts. Services to be provided to member school districts are determined by the ESU Board, in collaboration with member school districts, and where the service involves use of core service funds or funds generated by the ESU property tax, obtaining the requisite approval for services from member school districts.

Services will be annually reviewed by the Administrator. Requests for new services are to be made to the Administrator and, if interest is sufficient, brought before the ESU Board.

The Administrator will communicate to member schools the process by which member school districts may request and pay for services.

- Services to Non-Member School Districts. ESU 7 establishes the following process by which services are provided to and paid for by non-member school districts:

Non-member school districts are those non-public schools and homeschools within the ESU 7 boundaries as well as public, non-public and homeschools outside ESU 7 boundaries.

The Educational Service Unit 7 Board will contract for services with a non-member school district only if the service is currently being offered to Educational Service Unit 7 member school districts and if providing the service does not require adding additional equipment or personnel beyond what the additional revenue would generate. The ESU 7 Board will not place a financial burden on Educational Service Unit 7 member school districts to provide a service to a non-member district. Costs for non-member school districts will be established and/or reviewed annually.

Legal Reference:	§79-1204, §79-1222, 79-1224, 79-1225 and 79-1242 NDE Rule 84, sections 3.05B
Date of Adoption:	August 20, 2018
Date of Review:	May 17, 2021

Section 12 - Minutes

Article II, Section 12, A Minutes

The Board shall keep minutes of all meetings showing the time and place, members present and absent, the substance of all matters discussed, and other matters required by law. The resignation of a Board member or any other circumstance that results in a vacancy in office shall be made a part of the minutes.

The minutes shall be prepared by the Recording Secretary immediately following the meeting.

The minutes shall be written and available for inspection by the public and for distribution to the members of the Board within 10 working days, or prior to the next convened meeting, whichever occurs earlier. The minutes shall be a part of the agenda for the next regular meeting at which time they shall be corrected, if necessary, and approved. The minutes shall be kept at the principle office of ESU 7. The minutes are public records and are open to public inspection during normal business hours. The minutes may be kept as an electronic record.

Legal Reference:	§ 79-570 § 84-1413
Date of Adoption:	May 21, 2018
Date of Review:	May 17, 2021

Section 11 - Voting and Board Operating Procedures

Article II, Section 11, A Voting and Board Operating Procedures

Any action taken on any question or motion duly moved and seconded shall be by roll call vote in open session. Each Board member must vote on all matters, except when the member has a conflict of interest that precludes voting.

The roll shall be called and votes recorded for or against each motion. The record shall state how each member voted, or if the member was absent or not voting. The requirements of a roll call or viva voce vote may be satisfied by the use of an electronic voting device which allows the yeas and nays of each member of the board to be readily seen by the public.

A majority vote of the quorum present shall be sufficient to adopt a motion or other action except where the law or Board policy specifies otherwise.

Legal Reference:	§ 84-1413 (2)
Date of Adoption:	May 21, 2018
Date of Review:	May 17, 2021

Migrant Education Program



ESU 7 Board of Directors Meeting

May 17, 2021

1

What is the MEP?



Statue

- Elementary and Secondary Education Act (ESEA), Title I, Part C

Mission

- To help migrant children meet high academic challenges by overcoming the obstacles created by frequent moves, educational disruption, and cultural and language differences.

Goal

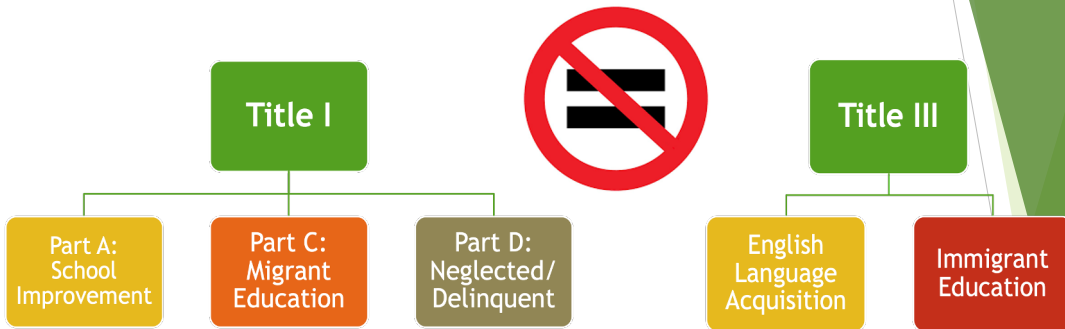
- Ensure that all migrant students reach challenging academic standards and graduate with a high school diploma (or complete a HSED) that prepares them for responsible citizenship, further learning, and productive employment.

Benefits

- Provide education and support services: academic instruction; remedial and compensatory instruction; bilingual and multicultural instruction; vocational instruction; career education; guidance; health services; and preschool services.

2

Federal Programs



There are no ethnic, national origin, income, or language requirements for the MEP.

3

Eligibility



Migratory Child

- The child is younger than 22 years of age.
- Eligible for a free public education under state law.
- Made a qualifying move within preceding 36 months.

Migratory Worker

- Made a qualifying move within preceding 36 months.
- Engaged or actively sought qualifying work soon after move.

Qualifying Move

- Change of residence and move is due to economic necessity.
- Move if from one school district to another school district.

Qualifying Work

- Work is temporary or seasonal.
- Work is in the agricultural or fishing industries.

4

Eligibility



NEBRASKA MIGRANT EDUCATION PROGRAM



Identification & Recruitment Parent Survey

How long has your family lived at your present address? ___ years ___ months

Has your family moved in the last 3 years? Yes No

Has anyone in your family worked in anything related to the jobs listed below? Yes No



Feed cattle, Processing, Packing



Dairy



Eggs



Cultivation, Preparation of soil



Fishing



Harvest (fruit and vegetables)



Trees- Planting, cutting



Greenhouse, Nursery, Sod

Name of Parents _____

Please list all children less than 22 years of age

First	Last	Sex	School	Grade	Date of Birth

Telephone: _____ Best time to call: _____

Address _____

Parent Survey (English)

Revised 7/8/15

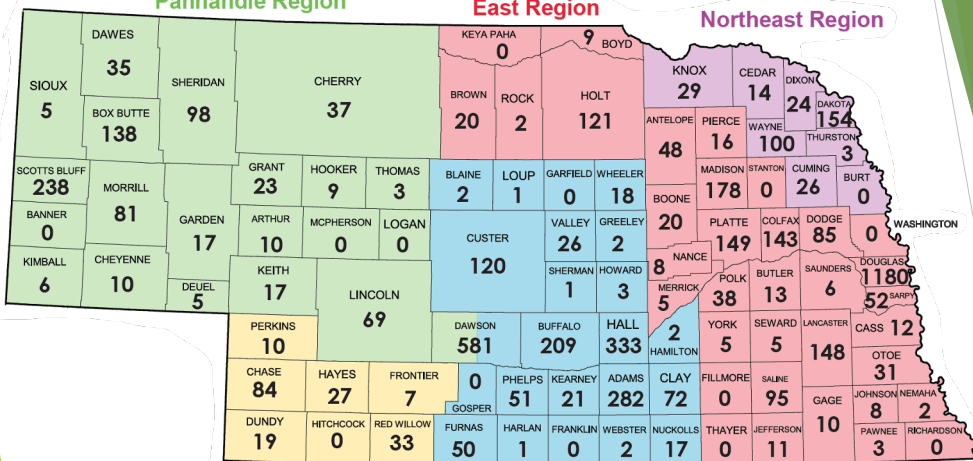
5

Nebraska MEP 2017-2018

Panhandle Region

East Region

Northeast Region



Southwest Region

Central Region

East Region

Regional Projects:

- ▶ ESU 1
- ▶ ESU 7
- ▶ ESU 13
- ▶ ESU 15
- ▶ Hastings Head Start
- ▶ Omaha

District Projects:

- ▶ Alliance
- ▶ Crete
- ▶ Fremont
- ▶ Grand Island
- ▶ Kearney
- ▶ Lexington
- ▶ Lincoln
- ▶ Madison

State Initiative Project:

- ▶ ESU 9



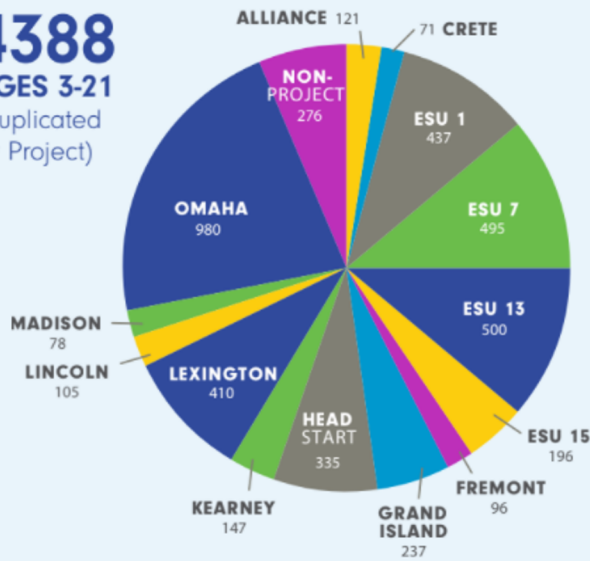
6

Nebraska MEP Child Count



2019-20 PROJECT CHILD COUNT

4388
AGES 3-21
(Duplicated by Project)



7

ESU 7 MEP Team

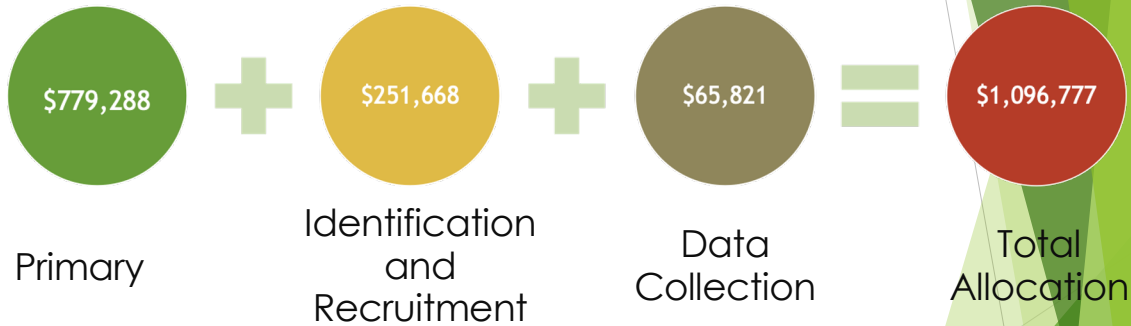
East Region



East Region

8

ESU 7 20-21 \$ub-Allocation



9

Instructional Services



Supplemental services at ESU 7 include:

- ▶ Enrichment packets
- ▶ Summer programs
- ▶ School break programs
- ▶ Tutoring
- ▶ Home Visits
- ▶ Robotics
- ▶ 4-H Participation
- ▶ Close Up
- ▶ GED programs
- ▶ ELL Resources

10

Measurable Program Outcomes



Goal areas include:

- ▶ School Readiness
- ▶ Reading/Writing and Math (K-8th)
- ▶ Graduation from High School and Services to Out of School Youth (9th-12th and OSY)

11

Support Services



Supplemental services at ESU 7 include:

- ▶ Family literacy programs
- ▶ School supplies
- ▶ Educational books and materials
- ▶ Nutrition
- ▶ Health services
- ▶ Clothing
- ▶ Transportation
- ▶ Interpretation & translation

12

Summer 2021

- ▶ Friday field trips
- ▶ End of program Fiesta
- ▶ PhotoVoice (middle and high school students)
- ▶ Impact Art
- ▶ No Binational Teachers 😞
- ▶ Home visits in June, July, and August
- ▶ AMAZON!



13



Cynthia Alarcón
Migrant Education Program Coordinator
calarcon@esu7.org
(402) 910-4043



14

Apr. '21 Treasurer Report

Beginning Balance April 1, 2021			\$119,623.45		
RECEIPTS					
Property taxes		\$148,589.20			
SPED		\$343,526.14			
General/Flow Through		\$47,685.89			
Grants		\$434,120.61			
TOTAL RECEIPTS		\$973,921.84	\$973,921.84		
			\$1,093,545.29		
Transfer to Money Market			\$210,000.00	-	
Total Funds Available			\$883,545.29		
DISBURSEMENTS:					
General Fund		\$210,196.52			
SPED		\$342,894.43			
Grants		\$214,370.36			
Total DISBURSEMENTS Check #72198 thru #72339		\$767,461.31	\$767,461.31	-	
Ending balance, APRIL 30, 2021			\$116,083.98		

Checking balance				\$116,083.98	
Money Market Deposit Account at First National Bank				\$3,215,000.00	
Money Market Deposit Account at First National Bank				\$100,000.00	
Money Market Deposit Account at Bank of Clarks				\$100,000.00	
Money Market Deposit Account at Columbus Bank & Trust				\$100,000.00	
Certificate of Deposit - Great Western Bank				\$200,000.00	
Certificate of Deposit - First National Bank-Columbus				\$100,000.00	

TOTAL CASH ON HAND (includes cash reserve amount below) \$3,931,083.98

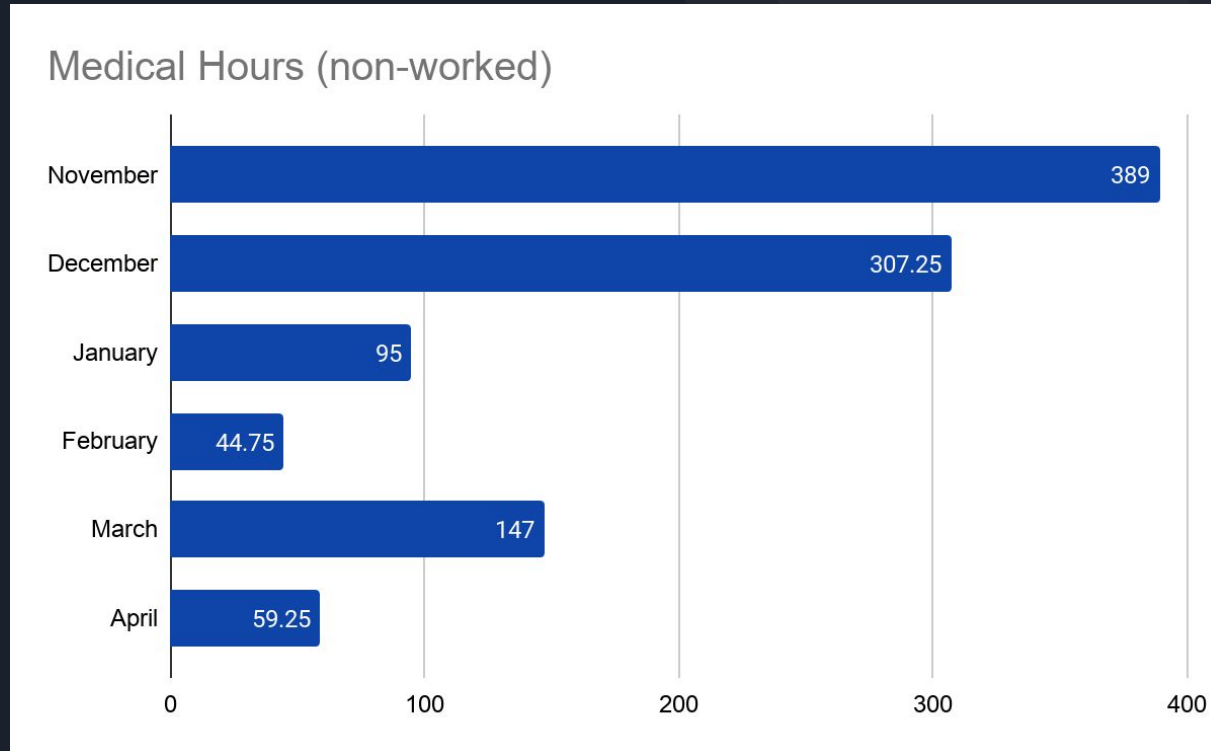
CASH RESERVE \$1,304,205.11

Funds that are due to ESU 7

Grants			(\$1,019,474.79)	
Production/Art Media Accounts Receivable		(\$4,425.35)		
Network Support Accounts Receivable		(\$369.00)		
Misc. Flow thru Accounts Receivable		(\$20,585.22)		
Outstanding Receivables			(\$25,379.57)	
Total due to ESU 7			(\$1,044,854.36)	

	2019-2020	2020-2021	2019-2020	2020-2021		
	Dollars Spent Per Month	Dollars Spent Per Month	Percentage spent each month	Percentage spent each month		
September	\$233,847.34	\$219,458.69	9.03%	8.41%	Total Budget	\$13,640,055.21
October	\$75,569.32	\$193,540.30	2.92%	7.42%	30% of budget	\$4,092,016.56
November	\$202,501.62	\$170,793.79	7.82%	6.55%	Total budget spent to date	\$5,563,910.99
December	\$164,982.58	\$170,207.74	6.37%	6.53%		
January	\$177,711.62	\$163,271.84	6.86%	6.26%	NOTES	
February	\$170,936.81	\$185,946.19	6.60%	7.13%		
March	\$162,892.28	\$160,023.15	6.29%	6.13%		
April	\$168,956.78	\$175,952.25	6.52%	6.75%		
May	\$159,258.47	\$0.00	6.15%	0.00%		
June	\$180,820.12	\$0.00	6.98%	0.00%		
July	\$185,558.73	\$0.00	7.17%	0.00%		
August	\$220,767.89	\$0.00	8.52%	0.00%		
Approved Total General Budget for Levy \$			\$2,589,759.94	\$2,608,410.23		
Total Spent to date			\$2,103,803.56	\$1,439,193.95		
Dollars approved from cash reserve				\$0.00		

Admin Report - COVID Update



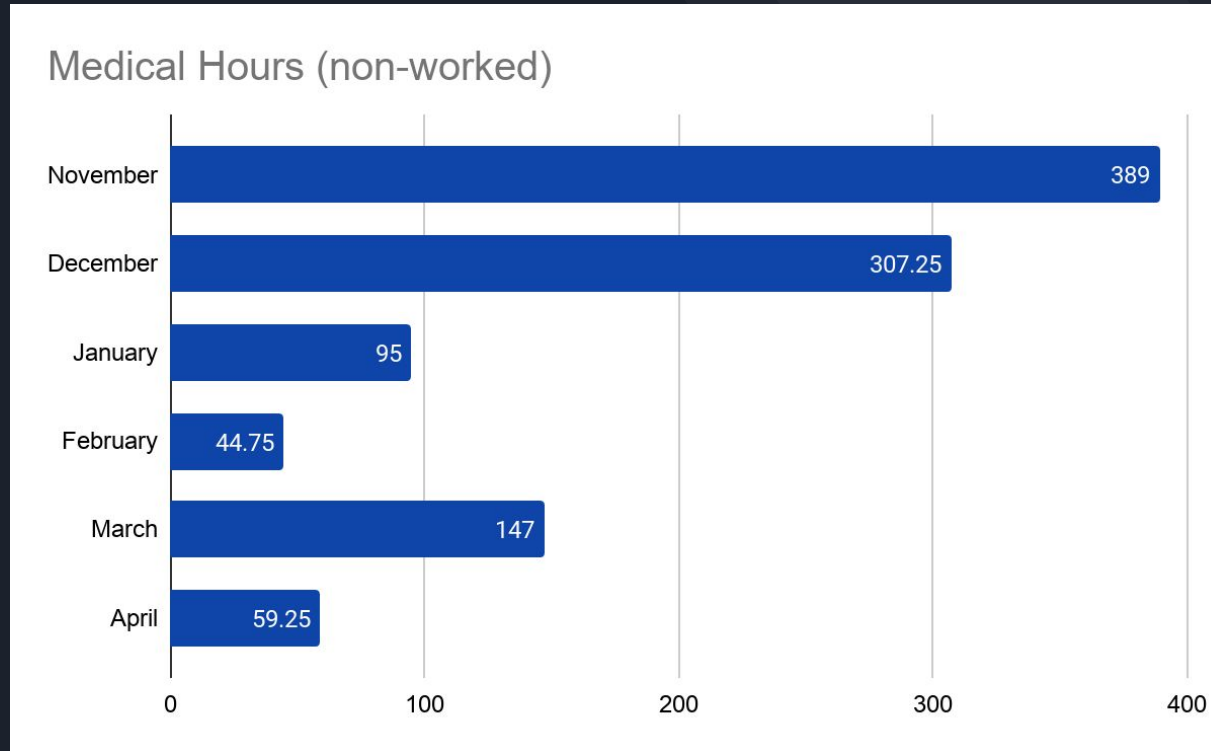
- April Instances
 - Isolate - 1
 - Quarantine - 0
 - Monitor - 0

A large red geometric graphic consisting of several overlapping trapezoidal shapes, creating a sense of depth and movement, located in the upper left quadrant of the slide.

ESU 7 Board Meeting

May 17, 2021

Admin Report - COVID Update



- April Instances
 - Isolate - 1
 - Quarantine - 0
 - Monitor - 0

Admin Report Overview

- Goals
- ESUCC Update
- Parliamentary Procedure
- Administrator Leave Report
- Upcoming Events
- Facilities Update
- Personnel
- Legislative Update
- Committee Reports



Admin Report - Goals



ESU 7 Goals

Board of Directors

- **Goal 1:** Use of Data for Quality and Efficiency: The Board will use data to ensure quality and efficiency of current and future services to its stakeholders (students, educators, parents, and community).
- **Goal 2:** Behavioral Health Programming: The Board will explore the potential expansion of educational behavioral health programming.
- **Goal 3:** Financial Projections: The Board will examine short and long term financial projections to ensure long term financial stability.
- **Goal 4:** Updates to Policy Manual: The Board will work to update and streamline the policy manual.

Administrator

- **Goal 1:** Develop and deploy a Board Self-Assessment tool to use in establishment of Board goals.
- **Goal 2:** Establish partnerships with local media to assist in communicating ESU 7 services and supports to school districts in the ESU 7 area.
- **Goal 3:** Engage in strategic communication efforts to and among staff and stakeholders regarding programs and services.

Directors

- **Goal 1:** By August 2022, system processes will be developed, trained, and operational for every agency team department.
- **Goal 2:** By August 2021, complete leadership and evaluation training.

Agency Team

- **Goal 1:** During the 20-21 school year, the Agency Team will revise and implement the Return to Services/School Plan to address concerns presented by our staff and schools.
- **Goal 2:** Implementing processes

Departments

- **Administration:** Communication - By May 2021 the Admin Team will have a communication system in place and will use it effectively. Common Invoicing System - By May 2021 will have similar or combined invoicing systems agency wide.
- **Cen7ter:** The jobsite component of the Cen7ter program will be reorganized to be accessible and beneficial for all Cen7ter staff by May 2021.
- **Early Childhood:** Our department selected staffing and retaining staff as our goal, so we can maintain a fully staffed EC team. By May 2021 we will have 3 things our Team can do to encourage new team



members to stay and 3 things we can share with the Agency team to encourage retention for employees.

- **Grants:** By May 2021, the Grants Team will devise a plan to describe and disseminate individual services which are provided by the grant dept.
- **Learning Academy:** During the 36 weeks of instruction, Learning Academy staff will improve our ability to identify and meet student academic, behavioral, and mental health needs.
- **Mental Health:** To strengthen the foundation and awareness of the Mental Health Department by clarifying therapeutic roles, exceptions and ways to support districts needs through the MTSS framework
- **Migrant:** Increase the percentage of eligible migrant students receiving instructional services during the regular school year.
- **Production:** Create a process to eliminate the need for multiple teacher interactions for clarifying ordering and picking up materials.
- **Professional Development:** By May of 2021, develop and implement a procedure for hosting hybrid professional development sessions.
- **Psychology:** During the 2020-21 academic year, we will work as a department with our school districts to complete valid, reliable, and ethical evaluations.
- **Speech:** By the end of the 2020-2021 school year, the SLPs will create individual plans for service delivery by meeting 4/4 objectives at a proficient or distinguished level.
- **Technology:** During the 20 - 21 school year, the technology department will work toward equalizing technology knowledge and abilities among team members.
- **Vision:** By May 2021, the vision team will create a google document with each team member providing 1 resource monthly of ideas to provide students with visual impairments services when in-person instruction is not an option.



Admin Report - ESUCC Update

- Redistricting
 - \$3,711.00



Admin Report - Parliamentary Procedure

- Roberts Rule of Order
 - An original Motion is made and seconded
 - To Amend a Motion under consideration:
 - Perhaps you like the idea proposed but not exactly as offered.
 - “I move to amend the motion on the floor.”
 - This also requires a second.
 - Roll Call
 - This allows the Board to make the Amendment but does not specify what the Amendment is.
 - To vote on the Amendment to the original motion:
 - Roll Call on amended motion
 - This replaces the original motion. The original motion is no longer active.

Admin Report - Parliamentary Procedure (Sparq)

- How amendments look in Sparq:

Recommended Motion(s):

I move to wear the red hat on Sunday and the blue shoes on Monday

Amendment Passed:

I move to wear the red hat on Monday and the blue shoes on Sunday Passed with a motion by Richard Stephens and a second by Marni Danhauer.

- Jennifer Miller: Absent
- Joyce Baumert: **Yea**
- Marni Danhauer: **Yea**
- Donald Ellison: **Yea**
- Dan Hoesly: **Yea**
- Dawn Lindsley: **Yea**
- Richard Luebbe: **Yea**
- Doug Pauley: **Nay**
- Richard Stephens: **Yea**
- Gary Wieseler: **Yea**
- Jack Young: **Yea**
- Bob Arp: **Nay**

Motion Passed (As Amended):

I move to wear the red hat on Monday and the blue shoes on Sunday Passed with a motion by Bob Arp and a second by Doug Pauley.

- Jennifer Miller: Absent
- Dawn Lindsley: **Yea**
- Donald Ellison: **Yea**
- Richard Luebbe: **Yea**
- Bob Arp: **Nay**
- Dan Hoesly: **Yea**
- Doug Pauley: **Yea**
- Richard Stephens: **Yea**
- Gary Wieseler: **Nay**
- Jack Young: **Yea**
- Marni Danhauer: **Yea**
- Joyce Baumert: **Yea**

Admin Report - Parliamentary Procedure

- Friendly Amendment
 - In some organizations, a “friendly amendment” is made. If the person who made the original motion agrees with the suggested changes, the amended motion may be voted on without a separate vote to approve the amendment.



REMEMBER

One big rule for using amendments is this: An amendment must be relevant (or, as Robert's Rules describes, “germane”) to the motion it seeks to amend. Another important rule to remember is that an amendment that does nothing but make the motion a rejection of the original motion is not proper and not in order.

Admin Report - Leave Report

LPolk - Vacation Leave
Beginning Date: 7/1/20
Ending Date: 5/17/21
Hours: 85 hours (10.6 days)

Start Date	Calendar	Title	Hours
7/10/20	LPolk -	Vacation	3
7/13/20	LPolk -	Vacation	9
7/27/20	LPolk -	Vacation	9
8/3/20	LPolk -	Vacation	9
8/14/20	LPolk -	Vacation	3.5
8/24/20	LPolk -	Vacation	3
8/28/20	LPolk -	Vacation	3.5
9/8/20	LPolk -	Vacation	4
9/9/20	LPolk -	Vacation	8
1/29/21	LPolk -	Vacation	2.5
2/9/21	LPolk -	Vacation	3
2/22/21	LPolk -	Vacation	6
2/24/21	LPolk -	Vacation	6
3/8/21	LPolk -	Vacation	6.5
4/28/21	LPolk -	Vacation	1
4/30/21	LPolk -	Vacation	8
-----			85

Admin Report - Upcoming Events

- AESA Annual Conference
 - December 1-4, 2021
 - Houston, TX



Admin Report - Facilities

- Tarring the parking lot either the end of this fiscal year or the beginning of next fiscal year

Admin Report - Personnel

- Recognition for Amy Mazankowski
- Professional Employment Contract for Stephanie Foreman, BCBA (ASD)
- 2021-2022 Contract for Early Learning Connection Grant Coordinator, Angel Mayberry
- Migrant Education Program Summer Work Agreements
- Resignations: Cora Korus and Brenda Hake

Admin Report - Legislative Update

- Legislative Update



Committee Reports

- Budget Committee Meeting
- Handbook Committee
 - **May 17:** The Handbook Committee will receive links to their copies of the handbooks (LA, Cen7ter, and Employee). These handbooks need to be revised and ready for review prior to the June Board Meeting.
 - **June 1:** Handbook Committee will meet to review and get questions asked and answered. Date needs to be determined.
 - **June 21:** Approve handbooks in the June board meeting.



Serving the schools of Boone, Butler, Colfax, Merrick, Nance, Platte, and Polk counties

ESU 7 Goals

Board of Directors

- Goal 1: Use of Data for Quality and Efficiency: The Board will use data to ensure quality and efficiency of current and future services to its stakeholders (students, educators, parents, and community).
- Goal 2: Behavioral Health Programming: The Board will explore the potential expansion of educational behavioral health programming.
- Goal 3: Financial Projections: The Board will examine short and long term financial projections to ensure long term financial stability.
- Goal 4: Updates to Policy Manual: The Board will work to update and streamline the policy manual.

Administrator

- Goal 1: Develop and deploy a Board Self-Assessment tool to use in establishment of Board goals.
- Goal 2: Establish partnerships with local media to assist in communicating ESU 7 services and supports to school districts in the ESU 7 area.
- Goal 3: Engage in strategic communication efforts to and among staff and stakeholders regarding programs and services.

Directors

- Goal 1: By August 2022, system processes will be developed, trained, and operational for every agency team department.
- Goal 2: By August 2021, complete leadership and evaluation training.

Agency Team

- Goal 1: During the 20-21 school year, the Agency Team will revise and implement the Return to Services/School Plan to address concerns presented by our staff and schools.
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Serving the schools of Boone, Butler, Colfax, Merrick, Nance, Platte, and Polk counties

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Governance Today: Compliance, Performance, Sustainability

(Governance Today, 2020)

General Information

- Large enough to get the work done, yet small enough to work effectively as a team to communicate
- General recommendation 8-10 members: 8 for large organizations, 10 for smaller.
- If have CEO/Manager, 8 is preferred
- Pros/Cons for 3 group sizes: <8, >8, between 8-10

Groups	Pros	Cons
Less than 8 Members	<p>Decision making process easier</p> <p>Cost is lower</p> <p>Recruitment process less difficult</p>	<p>Less diversified</p> <p>Attendance issues, quorum</p> <p>Fewer people to spread work around</p> <p>Potential for less analysis and discussion</p> <p>Greater potential of group think</p> <p>Desired skill set may not be achieved</p> <p>Potential adverse impact of director turnover</p> <p>Less flexibility in succession planning</p>
Greater than 10 Members	<p>Greater opportunity for diversity</p> <p>Broader range of skill sets</p> <p>Workload may be shared</p> <p>Potential for enhanced analysis and deliberation</p> <p>Able to cope with absence of members</p>	<p>Increased costs and time to discuss all issues</p> <p>Greater cost to management to manage the board</p> <p>Potential for cliques to develop</p> <p>Not enough work to keep members stimulated and interested</p> <p>Potential for reduced commitment</p>

	More effective to succession planning	Increased numbers does not necessarily mean better decisions
		Recruitment process more arduous
Between 8-10 Members (Article's Ideal Size)	Enough numbers to meet diversity and skill base expectations	At 8 members, if 2 or more are absent, board effectiveness and diligence may be negatively impacted
	Adequate numbers to spread the workload and retain interest	Does require full commitment of all members as numbers do not allow individuals to take extended leave of absence
	Informal groups are not formed as is small enough to support individualism	Less numbers may impact stakeholder perceptions of appropriate representation and governance
	Managing the board costs not excessive	Even numbers may be problematic in 4-4 vote
	Board member engagement can be maximized without impacting on decision making process	
	Attendance generally is not an issue	
	Orderly succession can be managed	

Why Your Board Size Matters: How a Smaller Board Can Be More Effective

(Price, 2018)

(Lublin, 2014)

General Information:

- Small averages 9.5
- Large averages 14
- Ideal size 5-7
- Factors to consider when deciding
 - Diversity

- Independence
- Functions
- Skills, talents, abilities, areas of expertise
- Representational requirements
- Regulatory requirements
- Consider any new statutes or regulations

Groups	Pros	Cons
Small Boards	<p>Members better prepared</p> <p>Less time in discussions, faster decisions</p> <p>Streamlined preparation and scheduling</p> <p>Fewer people to manage, coordinate and facilitate</p> <p>Diverse problem solving</p> <p>More detailed discussions, better collaboration</p> <p>More informality</p> <p>Easier to reach consensus</p> <p>More involvement from all members</p> <p>Succession work better managed</p>	<p>More work for individual members</p> <p>More work for directors</p> <p>May require multiple committee membership</p> <p>Lower independence and diversity</p> <p>Greater potential for dominance member swaying group</p>
Large	<p>Accommodate diversity and independence</p> <p>Easier to fill committees</p> <p>Work distribution</p> <p>Greater meeting formality</p>	<p>Not enough time in meetings to share ideas</p> <p>Less time for in depth conversation</p> <p>Scheduling meetings may be difficult</p> <p>More group think</p>

		One or more member may dominate discussions
--	--	---

Evaluating the Board of Directors

(Segal, 2020)

General Information

- No universal recommendations on size
- Range 3-31
- Average 9.2
- Ideal size 7
- Factors to consider when deciding
 - Large enough to keep conflicts of interest at bay
 - Small enough so as not cumbersome

Groups	Pros	Cons
Smaller	Make decisions more efficiently	
Larger		Challenges using members effectively Difficult to have meaningful individual participation

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ROBERT'S RULES OF ORDER

A full copy of Robert's Rules of Orders can be ordered online or checked out of the library. But these are the basic elements of Robert's Rules:

- I. **Make a Motion.** To introduce a new piece of business or propose a decision or action, a motion must be made by a group member ("I move that..."). A second motion must then also be made (raise your hand and say, "I second it."). After limited discussion the group then votes on the motion. A majority vote is required for the motion to pass (or quorum as specified in your bylaws).
- II. **To Postpone an Item Indefinitely.** This tactic is used to kill a motion. When passed the motion cannot be reintroduced at that meeting. It may be brought up again at a later date. This is made as a motion ("I move to postpone indefinitely..."). A second is required. A majority vote is required to postpone the motion under consideration.
- III. **To Amend a Motion.** This is the process used to change a motion under consideration. Perhaps you like the idea proposed but not exactly as offered. Raise your hand and make the following motion: "I move to amend the motion on the floor." This also requires a second. After the motion to amend is seconded, a majority vote is needed to decide whether the amendment is accepted. Then a vote is taken on the amended motion. In some organizations, a "friendly amendment" is made. If the person who made the original motion agrees with the suggested changes, the amended motion may be voted on without a separate vote to approve the amendment.
- IV. **To Commit a Motion.** This action is used to place a motion in committee. It requires a second. A majority vote must rule to carry it. At the next meeting the committee is required to prepare a report on the motion committed. If an appropriate committee exists, the motion goes to that committee. If not, a new committee is established.
- V. **To Call for the Question.** To end a debate immediately, the question is called (say "I call for the question") and the action needs a second. A vote is held immediately (no further questioning is allowed). A two-thirds vote is required for passage. If it is passed, the motion on the floor is voted on immediately.
- VI. **To Table a Discussion.** To table a discussion is to lay aside the business at hand in such a manner that it will be considered later in the meeting or at another time ("I make a motion to table this discussion until the next meeting. In the meantime, we will get more information so we can better discuss the issue.") A second is needed and a majority vote required to table the item under discussion.
- VII. **To Adjourn a Meeting.** A motion is made to end the meeting. A second motion is required. A majority vote is then required for the meeting to be adjourned (ended)


NOTE: If more than one motion is proposed, the most recent motion takes precedence over the ones preceding it. For example, if #6, a motion to table the discussion, is proposed, it must be voted on before #3, a motion to amend, can be decided.

In smaller meetings, like a committee or board meeting, often only four motions are used:

- To Introduce (Motion)
- To Change a Motion (Amend)
- To Adopt (Accept a Report Without Discussion)
- To Adjourn (End the Meeting)

Remember, these procedures are designed to ensure that everyone has a chance to participate and to share ideas in an orderly manner. Parliamentary procedure should not be used to prevent discussion of important issues.

Board and committee chairpersons and other leaders may want to acquire training in meeting facilitation and in using parliamentary procedure. Additional information on meeting processes, working with many types of people, and using Robert's Rules is available from community resources such as the League of Women Voters, United Way, Lions Club, etc. Parliamentary Procedure at a Glance, by O. Garfield Jones, is an excellent guide for neighborhood association chairs to familiarize themselves with this information.

From: Larianne Polk lpolk@esu7.org 
Subject: July 1, 2020 - May 17, 2021
Date: May 4, 2021 at 8:56 PM
To: Mindy Reed mreed@esu7.org



LPolk - Vacation Leave
Beginning Date: 7/1/20
Ending Date: 5/17/21
Hours: 85 hours (10.6 days)

Start Date	Calendar	Title	Hours
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4/30/21	LPolk -	Vacation	8

85



Larianne Polk Ed.D.

Chief Administrator

Educational Service Unit 7

2657 44th Ave., Columbus, NE 68601

(402) 564-5753 Ext.1001

(402) 720-4977

lpolk@esu7.org

www.esu7.org

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Pete Ricketts
Governor

STATE OF NEBRASKA

FOSTER CARE REVIEW OFFICE

Monika Gross J.D., Executive Director
521 S. 14th Street, Suite 401
Lincoln, Nebraska 68508-2707
Phone (402) 471-4420
1-800-577-3272
Fax (402) 471-4437

Omaha Regional Office
1313 Farnam-on-the-Mall
Omaha, Nebraska 68102-1846
Phone (402) 595-2764
Fax (402) 595-2767

April 19, 2021

Tami Clay, Director of Special Education
ESU-7
2563 44th Ave
Columbus, NE 68601

Re: Amy Mazankowski

Dear Ms. Clay:

April is National Volunteer Month, and on behalf of the Foster Care Review Office we would like to recognize Amy Mazankowski for her volunteer service as a FCRO Local Review Board Member. Her concern for children and families has been an inspiration to the Board. In Amy's 12 years of service as a local Review Board member, her knowledge of educational and community resources, and her desire to see that the best interests of the child are at the forefront of every decision made, is greatly valued.

Please join us in recognizing Amy's effort, dedication, and sincere concern for Nebraska's children and youth in foster care.

Respectfully,

Monika E. Gross
Monika E. Gross, J.D.
Executive Director
Foster Care Review Office



**PROFESSIONAL EMPLOYMENT CONTRACT FOR A DEFINITE TERM
(EXEMPT)**

This employment contract is made by and between **Educational Service Unit No. 7**, referred to herein as "ESU," and **Angel Mayberry**, referred to herein as the "Employee."

WITNESSETH: The ESU agrees to employ the Employee and the Employee agrees to accept such employment subject to the following terms and conditions:

1. Term of Employment. This contract shall commence on the 1 day of June, 2021. This contract shall terminate on the 31 day of May, 2022, or may be terminated pursuant to Section 8 of the contract, whichever occurs first. This term shall consist of 215 days of service in any given fiscal year, which is exclusive of holidays.

2. At-Will Nature of Employment; Duties of Employee. The Employee is hired as an "at will" employee and accepts employment on that basis. The Employee's duties and extent of employment are subject to assignment by the ESU Administrator or the Employee's supervisor but shall generally be as follows: Grant Coordinator. The Employee agrees at all times to perform all of his or her duties faithfully, industriously, and to the best of his or her ability, experience and talents. The Employee agrees to devote full time, skill, labor and attention to these duties throughout his or her employment.

3. Employment Status. The Employee is not employed as a teacher, nurse, or other position required to have a certificate from the Nebraska State Department of Education and is not a "certificated employee" as that term is defined in NEB. REV. STAT. § 79-1234.

4. Days and Hours of Employment. The days and hours of employment shall be as assigned by the Administrator or the Employee's supervisor.

5. Compensation. The Employee shall be paid an annual salary of \$66,935.14 subject to applicable deductions and federal and state withholding. The salary shall be paid in twelve (12) equal monthly payments of \$5,577.93 in accordance with ESU's payment practices for professional

staff members. The first salary installment shall be payable on the 19th day of June and on the 20th day of each month thereafter.

6. Fringe Benefits. ESU 7 agrees to provide the same fringe benefits as annually approved by the Board of ESU 7.

7. Policies, Rules and Regulations. The Employee agrees to be governed by the policies and the rules and regulations of ESU and the directives of supervisors. The Employee agrees that the policies of ESU and rules and regulations of ESU may be changed at any time, with or without notice to the Employee.

8. Termination of Employment. This contract creates no property right in continued employment and may be terminated by either party, with or without cause and without a hearing, upon giving written notice. The ESU Administrator, acting upon his or her own initiative, may terminate the Employee's employment, and such termination will be effective upon the date of the issuance of the notice.

9. Duty to Report. The Employee shall self-report any of the following to the ESU's Administrator within 24 hours of its occurrence or at the beginning of the next business day, whichever is earlier:

- A. Any criminal citation if the alleged offense is a misdemeanor or felony under federal or Nebraska law or in the state in which the alleged offense occurred;
- B. Any arrest for any reason;
- C. Any criminal conviction;
- D. Any sentence of incarceration;
- E. Any criminal or civil filing or Department of Health and Human Services or law enforcement investigation against the Employee for child abuse and/or neglect;
- F. Any complaint or other administrative filing against the Employee that could impact any certificate or professional license held by the employee;
- G. Any action or threat of action by any entity against the Employee's driver's license or ability or authority to operate a motor vehicle if the Employee's job duties may require the operation of a motor vehicle.

The failure to make a report required by this paragraph may result in the immediate cancellation of this Contract.

10. Compensation Upon Termination. The Employee agrees that, upon termination of employment for any reason, any portion of compensation,

whether in the form of wages or fringe benefits, paid or provided but not earned prior to the date of termination of this contract shall be refunded to the ESU by the Employee and may be withheld by the ESU from any payments to the Employee.

11. Deductions. The Employee authorizes the ESU to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Employee or the value of property or money entrusted to the Employee or owed by the Employee to the ESU during the course of the Employee's employment, if such property or money have not properly been returned to the ESU.

12. Private Automobiles. ESU 7 will reimburse the Party for the use of private automobiles in the conducting of official business for ESU 7 in accordance with such mileage reimbursement policies of the Board of ESU 7. Said policies may be changed at any time, with or without notice to the Employee.

13. Entirety of Contract and Amendments. The Employee certifies that he or she has read the foregoing Employment Contract, fully understands its terms and conditions, and agrees that the foregoing Employment Contract constitutes the entire contract and that no representations, promises, contracts or undertakings, written or oral, not herein contained shall be of any force or effect. It is specifically agreed that this Employment Contract shall be subject to modification only by a written instrument signed by the Employee and the Administrator.

14. Applicable Law. This contract shall be governed by and construed in accordance with the laws of the State of Nebraska.

15. Severability. If any portion of this contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this contract.

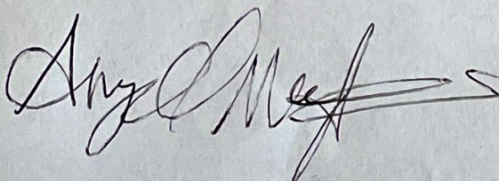
Executed by the Board of ESU7 this _____ day of _____, 20__.

Secretary, Board of ESU7

President, Board of ESU7

Executed by the Employee this 1st day of May, 2021.

Page 3 of 4



**Legislative Update to the ESU 7 Board
5.17.2021**

**Legislative Session Convened January 6, 2021
Bills introduced until 10th day, January 20, 2021
Adjourn sine die, June 10, 2021**

Link to [Full Summary](#)

Speaker of the Legislature: Senator Mike Hilgers of Lincoln, 2-year term	
Education Committee Members: Walz (Chair), Fremont (D) Day, Gretna (D) Linehan, Millard (R) McKinney, Omaha (D) Morefeld, Lincoln (D) Murman, Holdrege (R) Pansing-Brooks, Lincoln (D) Sanders, Bellevue (R)	Appropriations Committee: Stinner (Chair) Wishart Vargas Erdman Clements McDonnell Dorn Kolterman Hilkemann
Revenue Committee: Linehan (Chair) Albrecht Flood Lindstrom Briese Bostar Pahls Friesen	Retirement Committee: Kolterman (Chair) Lindstrom Slama Clements McDonnell Stinner

Each bill summary is organized as:

Bill Number/Amendment Number (Senator's last name), Sponsor Committee - One-liner
Summary Description. [New info in blue.](#)

Action (new action in bold)

[Turquoise is the link to Slip Law \(first publication of the law\)](#)

LR13CA (Brewer), Education - Const. Amendment to limit the percentage of funding for schools that comes from property taxes

LR 13CA is a constitutional amendment that would amend Article VII, Section 1, which applies to public education. The current provision states that, “The Legislature shall provide for the free instruction in the common schools of this state of all persons between the ages of five and twenty- one years.” LR 13CA would amend this provision to state that no more than 33% of the funding for such free instruction in the common schools shall come from property taxes.

NASB Opposes

January 8, 2021 Introduced

January 12, 2021 Referred to Committee

February 8, 2021 Hearing

LR21CA (Briese), Education - Const. Amendment to require the State of NE to pay all classroom expenses related to the operation of public elementary and secondary schools

If passed, the Legislature will need to define classroom expenses.

January 13, 2021 Introduced

January 15, 2021 Referred to Committee

March 1, 2021 Hearing

LR22CA (Linehan OBO Governor), Revenue - Const. Amendment to limit the total amount of property tax revenue that may be raised by political subdivisions

If Passed, would be on November 2022 General Election Ballot.

****See LB 408, 3% bill**

Provides that the total amount of “property tax revenue” raised by a political subdivision in any fiscal year may not be more than 3% greater than the amount raised in the prior fiscal year.

Will likely come out of committee.

A number of spending controls and restrictions are already in place such as levy limit, basic allowable growth rate, and allowable reserve limits.

Still in committee

NASB Opposes

ESUCC Opposes

January 14, 2021 Introduced

January 20, 2021 Referred to Committee

January 27, 2021 Hearing-No immediate action taken

****LB 408 (Briese), Revenue - Adopt the Property Tax Request Act (statutory version of LR 22CA**

The bill provides that a political subdivision's property tax request for any year may not exceed its property tax request in the prior year by more than 3%, with some exceptions. Operative date of 1/1/2022. AM371-Cap would be in operation for 2022-2027, after which the cap would no longer be operative. How exceed cap: (1) Majority vote of board no more than 2 consecutive years not to exceed 9% over 3 years with year 1 as the year the cap was exceeded, (2) Vote of the people. If the full 3% is not requested, may carry over ½ of the unused portion to later years to request above the cap.

Unintended consequence could be that the bill may become an automatic property tax growth bill. Political subdivisions may elect to grow to 3% even if they were not planning to they will not know what will happen in their growth in the next 4 years. There will be many amendments, intentionally so there will be filibuster. Could come out next week. Has been prioritized by Geist. If it becomes a major proposal (committee supermajority), then the Speaker can reduce the amendments to a lower tier and stop the filibusters that may occur so the bill can go through more quickly.

All Ed Community Opposes as are many other municipalities. Coalition will be formed for Unity against the bill.

January 14, 2021 Introduced

January 20, 2021 Referred to Committee

January 27, 2021 Hearing

Mar. 2- Advanced to General File with AM371 with 7-1 vote

March 9, Geist Prioritized

April 22, 2021 Did not advance

****LB 14 (Blood), Health and Human Services - Adopt the Audiology and Speech-Language Pathology Interstate Compact**

This compact means that any Aud. or SLP with a license to practice in their home state could travel to a member state of the compact and practice using the compact privilege without having to test or get a separate license in that remote state.

ESUCC Monitor

January 7, 2021 Introduced

January 11, 2021 Referred to Committee

January 27, 2021 Hearing

Feb. 19 - General File with amendments

Feb. 23 - Blood prioritized AM 1

March 12 - Select File

March 25 - Passed on final reading, speaker signed

March 31 - Approved by Governor

[Link to Slip Law](#)

****LB 132 (DeBoer), Education - Create the School Financing Review Commission**

Previous attempts to create such a commission have not been advanced from committee. Require to look at all funding sources. Report to the Legislature in each even numbered year on the adequacy of school funding sources. Would also create a monitoring committee for future years.

Looking for Senator to prioritize it.

NRCSA, NASB, NCSA Support

ESUCC Supports, will include the Core Service Formula

January 7, 2021 Introduced

January 11, 2021 Referred to Committee

February 2, 2021 Hearing

March 9 Moved to General File 7-0, one no vote (Linehan) as was in Revenue Committee when the vote occurred.

March 11, 2021 Prioritized by Planning Committee

May 7, 2021 Select file

****LB 135 (Wishart), Education - Change special education reimbursements**

The bill requires that General Funds must be appropriated to fund at least 80% of the excess allowable costs for all special education programs and support services plus the amount set aside for the reimbursement of residential settings. The bill provides a phase-in process so that by 2026-27 the reimbursement rate would be at 80% of the excess allowable costs for all special education programs and support services. Based upon the fiscal note for LB 346 (2019), LB 135 would require approximately \$250 million in additional appropriations for special education cost reimbursement by 2026-27.

NRCSA, NASB Support

ESUCC Support

January 7, 2021 Introduced

January 11, 2021 Referred to Committee

January 25, 2021 Hearing

April 12, 2021 Placed on General File

****LB 473 (DeBoer), Education - Adopt the Extraordinary Increase in Special Education Cost Act**

To assist school districts with large unexpected special education costs which will allow them to more easily meet the needs of all students. Would be available if current school fiscal year exceeds the special education budget of expenditures for

the immediately preceding school fiscal year by an amount equal to or greater than 7% of the special education budget of expenditures for the immediately preceding school fiscal year. Would receive payment equal to the difference minus 2.5% of the special ed budget of expenditure for the preceding fiscal year. These dollars are essentially a grant and looks at current year expenses that may be over the budgeted expenses.

NASB Supports

January 15, 2021 Introduced

January 20, 2021 Referred to Committee

February 8, 2021 Hearing

March 11 - General File with amendments

LB 143 (Kolterman), Health and Human Services - Require notice to school districts regarding changes in child placement

Require DHHS to communicate with a school district prior to the placement of a student. The first effort, LB 759, received wide support but did not advance from committee in 2020.

New approach, revised with help from a judge in Sarpy County. Have courts require the communication, that way DHHS is required to do it.

AM105 changes language to say DHHS will provide NOTICE of placement change to all interested parties within 24 hours. Original bill stated DHHS would file a report within 24 hours.

NRCSA, NCSA, NASB Support

ESUCC Supports, LP wrote letter of support

January 8, 2021 Introduced

January 12, 2021 Referred to Committee

February 3, 2021 Hearing

February 19, 2021 Placed on General File- AM105

March 29, 2021 - Amendments adopted by Health and Human Services Committee

March 31, 2021 - Placed on Select File

****LB 146 (Kolterman) Retirement - Define and redefine terms related to school retirement provisions.**

Retirees in first 180 days of retirement, can sub up to 8 days per month (current is 4).

Merged into LB 147 and will be a Committee Priority which was prioritized on March 2. , so will be referred to as LB 146 at this point.

ESUCC Monitor

January 8, 2021 Introduced

January 12, 2021 Referred to Committee

February 23, 2021 Hearing
April 13, 2021, Placed on General File
March 31, Select File
April 29, Final Reading
May 5, signed by Governor
[Slip Law](#)

LB 288 (Walz), Education - Change dates related to certification and distribution of state aid to schools

Essentially revises current law to allow for state aid to be certified after the budget is set. Typically a very benign bill and is passed. Was contested this year.

January 12, 2021 Introduced

January 14, 2021 Referred to Committee

January 25, 2021 Hearing

Feb. 1 - General File

Feb. 16 - Select File

February 25, 2021 Failed to pass from Select File before March 1 so current date stands

LB 323 (Walz), Education - Change provisions of TEEOSA relating to Pandemics

Essentially a hold harmless bill, so school districts are not held to expenses last year, when building their budgets for 21-22. State aid is largely impacted by the expenses the year before.

Not prioritized but says will bring back on select file debate. This will hold harmless equalized districts due to pandemic related non-expenses (didn't spend as much as they thought, so this will negatively impact TEEOSA formula). Would void March 1 state aid verification. Governor is against it. \$2.7m is the fiscal note.

[NASB Supports](#)

[ESUCC Monitor](#)

Governor has been reported he will veto this

January 13, 2021 Introduced

January 15, 2021 Referred to Committee

January 25, 2021 Hearing

Feb. 1 - General File w/ AM 41

Feb. 24 - Select File

Feb. 25 - AM 248 (Linehan)

****LB 361 (Dorn, cosigned by Vargas), Appropriations - State intent regarding appropriations to the State Department of Education for ESUs**

This bill will increase the core service fund amount to account for the years when no increases were made. \$3.9 and \$4.0 additional for FY 21-22 and 22-23 respectively.

NASB Supports

ESUCC Supports

January 13, 2021 Introduced

January 15, 2021 Referred to Committee

February 19, 2021 Hearing

DID NOT/WILL NOT COME OUT OF COMMITTEE

****LB 364 (Linehan), Revenue - Adopt the Opportunity Scholarship Act and provide tax credits**

Tax credit program for private schools.

Votes are there to move it out of Committee. Given new make up of the Revenue Committee, this may make it through. 32 Rep, 17 Dem. Just a vote or 2 off from passing Cloture motion.

Respect private schools, but should not be funded by public money. Nebraska struggles with underfunding of public schools already. Tax credit starts at \$10m escalating to \$100m over 10 years. Tax benefit for this kind of donation much higher than other kinds of charitable giving.

Benefits large beneficiaries or donors. Can it be spun to include public school foundations? No, because not defined to give to public school 501C3.

Governor has put dollars in his drafted budget for non-publics. It is already in there, so the argument that there are no dollars for it is moot...

Exec Session 3/9 went to a vote and it was 4-4. Did not come out of committee. Senator Linehan can make another attempt to get one more to flip. If no majority out of committee, then she may try to pull her bill out of the committee to get on the floor, as the Chair (Blue Moon Motion/Pull Motion).

Stand for Schools, NSCA, NASB oppose

ESUCC oppose

January 13, 2021 Introduced

January 15, 2021 Referred to Committee

January 28, 2021 Hearing-no immediate action taken

March 10, 2021 Linehan prioritized

March 25, 2021 Placed on General File - AM762

April 28, Cloture motion failed. Will not return this session

LB 388 (Friesen), Transportation - Broadband Access

Nebraska Broadband Bridge Act in order to facilitate and fund the development of broadband networks in unserved and underserved areas. This bill is the vehicle to expand broadband to the more rural areas.

ESUCC Supports

January 13, 2021 Introduced

January 15, 2021 Referred to Committee

February 8, 2021 Hearing

March 11, 2021- Priority of Transportation Committee

March 11 General File with amendments

Apr. 28, Select File

LB 338 (Bostelman), Transportation - Adopt Nebraska Broadband Bridge Act

Facilitate and fund the development of broadband networks in unserved and underserved areas. Would appropriate \$20 million annually beginning with fiscal year 2021-22 to the Public Service Commission to be distributed as grants through the program used for development costs for a qualifying project, and matching funds equal to 50% of the total development costs would be required.

January 13, 2021 Introduced

January 15, 2021 Referred to Committee

February 9, 2021 Hearing

March 12, 2021 Bostelman prioritized

March 17, 2021 General File

April 1, 2021 Placed on Select File with Amendments

Apr. 29, Final Reading

May 5, Signed by Governor

[Slip File](#)

LB 456 (Friesen), Transportation - Adopt Nebraska Enhancing Broadband Act

Similar to LB 361, but would be through the Department of Economic Development and the Legislature will appropriate \$10 million annually to carry out the provisions. No matching funds stipulated.

ESUCC Supports

January 15, 2021 Introduced

January 20, 2021 Referred to Committee

February 8, 2021 Hearing

LB 389 (Sanders), Education - Require the issuance of teaching certificates and permits to military spouses

The applicant would not be required to meet the human relations training requirement to obtain the certification or permit. valid for at least three years and would include the same or similar

endorsements to teach in all subject areas for which the applicant had been certified to teach in such other state if a similar endorsement is offered in Nebraska.

NSEA neutral.

January 14, 2021 Introduced

January 20, 2021 Referred to Committee

February 8, 2021 Hearing; Sanders Priority Bill

March 2, 2021 General File

March 12 - Select File

March 25, 2021-Passed on Final Reading 46-0-3; Speaker signed

March 31, 2021 - Signed by Governor

[Link to Slip Law](#)

****LB 529 (Walz), - Mental Health training and grant program**

Current lottery payment sunset June 30, 2021. Update from LB 920 last session. Addresses 2 issues: redistribution of lottery funds and behavior intervention training. Needs to be passed this year as lottery funds need defined this year, as this is year 1 of 5. Redistributes Lottery Fund dollars. Beginning 2021-22, ESUCC ensures behavior awareness training is available statewide. Includes education on trauma, positive behavior support. Also creates mental health training grant. Supported by lottery money. Focus on protecting students.

PK-12: Elem 10% retainer, Behavioral training 9.5%, excellence of teaching 7.5, Expanded learning 3%, Mental Health training 1.5%. Other did not change from last year.

Lottery dollars sunset June 30, 2021, so this bill needs to pass. Worried Groene will try to amend his old language of physical force into this bill. Groene and Murman proposed amendments with physical restraint language included. Chair ruled amendments would require 30 votes and amendments were withdrawn.

LP provided letter of support

NASB, NCSA support

ESUCC support

January 19, 2021 Introduced

January 22, 2021 Referred to Committee

February 2, 2021 Hearing

March 1, 2021 - Prioritized by Education Committee

March 16, 2021 - General File with amendments

March 29, 2021 - Select File

May 11, Appropriations bill passed

May 12, Final Raading

LB 87 (Morfeld), Education - Provide for mental health first aid training for school districts and change provisions relating to the use of lottery funds

Require NDE to establish a mental health first aid training program for teachers and other personnel employed by a school district or an ESU participating in a grant provided through lottery funds.

(this Bill is in conflict with Senator Walz's LB 529)

NASB Supports

ESUCC Supports, letter

January 7, 2021 Introduced

January 11, 2021 Referred to Committee

March 2, 2021 Hearing

LB 673 (Murmans), Education - Adopt the Educational Behavioral Awareness and Support Act and change the determination and certification of state aid to schools.

Two parts of bill: Training for behavior awareness and physical intervention. Includes use of physical intervention to manage behavior. Liability protections for individuals and school districts if physical intervention is 'reasonable.' Provision about administration removing students from class "immediately" at teacher request. Puts all the lottery money toward annual teacher training. No funding left for other aspects of behavior needs.

Reasonable physical intervention to address behaviors. The hearing was not positive for this bill. 79-259 already allows school staff to use 'reasonable force' to intervene.

NCSA Opposes

ESUCC Opposes

January 20, 2021 Introduced

January 22, 2021 Referred to Committee

February 9, 2021 Hearing

March 24, 2021 - Indefinitely postponed

LB 642 (Dey), Education - Mental Health

Reimbursements from the state for mental health support. \$12m fiscal note. Requires NDE to reimburse each qualifying school district and ESU for allowable mental health expenditure in the immediately following school fiscal year a pro rata amount based on the reimbursement percentage as determined by the department.

ESUCC Supports - will get talking points out. Need testimony and letters of support

(LP Provided verbal testimony.)

January 20, 2021 Introduced

January 22, 2021 Referred to Committee

February 9, 2021 Hearing

LB 641 (Day), Education - Change provisions regarding school district salaries during pandemic.

This bill will expand the original pandemic bill to cover more than teachers. It proposes to include **“education support professionals.”**

January 20, 2021 Introduced

January 22, 2021 Referred to Committee

February 1, 2021 Hearing

March 12 - General File

LB 651 (Wayne), Education - Provide termination date for the enrollment option program.

No more optioning, no more option funding. If a student is optioned right now, they would have to come back to home district. Senators think TEEOSA will improve due to this. But that is not the case across the state

ESUCC Monitor

January 20, 2021 Introduced

January 22, 2021 Referred to Committee

February 23, 2021 Hearing

LB 550 (Wayne), Education - Change enrollment option limits and provisions for part-time enrollment in schools

Changes optioning from one time during student's K-12 to 5 times.

NASB Opposes

ESUCC Monitor

January 19, 2021 Introduced

January 22, 2021 Referred to Committee

February 23, 2021 Hearing

454 (Friesen) Property tax stabilization fund

Over 70% reliance on property tax would get \$\$ back. Half of the 70% and the levy amount.

Amendment: After 3 years at least ¼ schools would need levy override. 70, 65, 60, 55. Took out ag land valuation changes.

January 15, 2021 Introduced

January 20, 2021 Referral to Committee

February 11, 2021 Hearing

March 21, 2021 Friesen Prioritized

March 29, 2021 General File - AM789

May 4, Failed to advance

~Each senator may select one priority bill, each committee may select two priority bills, and the speaker may select up to 25 priority bills.

2021 Legislative Session*

Sun	Mon	Tue	Wed	Thur	Fri	Sat
January						
					1	2
3	4	5	6 DAY 1	7 DAY 2	8 DAY 3	9
10	11 DAY 4	12 DAY 5	13 DAY 6	14 DAY 7	15 DAY 8	16
17	18 HOLIDAY	19 DAY 9	20 DAY 10	21 DAY 11	22 DAY 12	23
24	25	26	27	28	29	30
31	DAY 13	DAY 14	DAY 15	DAY 16	DAY 17	

Sun	Mon	Tue	Wed	Thur	Fri	Sat
March						
	1 DAY 35	2 DAY 36	3 DAY 37	4 DAY 38	5 RECESS	6
7	8 RECESS	9 DAY 39	10 DAY 40	11 DAY 41	12 DAY 42	13
14	15 DAY 43	16 DAY 44	17 DAY 45	18 DAY 46	19 RECESS	20
21	22 DAY 47	23 DAY 48	24 DAY 49	25 DAY 50	26 RECESS	27
28	29 DAY 51	30 DAY 52	31 DAY 53			

Sun	Mon	Tue	Wed	Thur	Fri	Sat
May						
						1
2	3 RECESS	4 DAY 71	5 DAY 72	6 DAY 73	7 DAY 74	8
9	10 DAY 75	11 DAY 76	12 DAY 77	13 DAY 78	14 RECESS	15
16	17 RECESS	18 DAY 79	19 DAY 80	20 DAY 81	21 DAY 82	22
23	24 DAY 83	25 DAY 84	26 DAY 85	27 DAY 86	28 RECESS	29
30	31 HOLIDAY					

Federal & State Holidays

January 18 – Martin Luther King Jr. Day
 February 15 – Presidents' Day
 April 30 – Arbor Day
 May 31 – Memorial Day

Sun	Mon	Tue	Wed	Thur	Fri	Sat
February						
	1 DAY 18	2 DAY 19	3 DAY 20	4 DAY 21	5 DAY 22	6
7	8 DAY 23	9 DAY 24	10 DAY 25	11 DAY 26	12 RECESS	13
14	15 HOLIDAY	16 DAY 27	17 DAY 28	18 DAY 29	19 DAY 30	20
21	22 RECESS	23 DAY 31	24 DAY 32	25 DAY 33	26 DAY 34	27
28						

Sun	Mon	Tue	Wed	Thur	Fri	Sat
April						
				1 DAY 54	2 RECESS	3
4	5 RECESS	6 DAY 55	7 DAY 56	8 DAY 57	9 DAY 58	10
11	12 DAY 59	13 DAY 60	14 DAY 61	15 DAY 62	16 RECESS	17
18	19 RECESS	20 DAY 63	21 DAY 64	22 DAY 65	23 DAY 66	24
25	26 DAY 67	27 DAY 68	28 DAY 69	29 DAY 70	30 HOLIDAY	

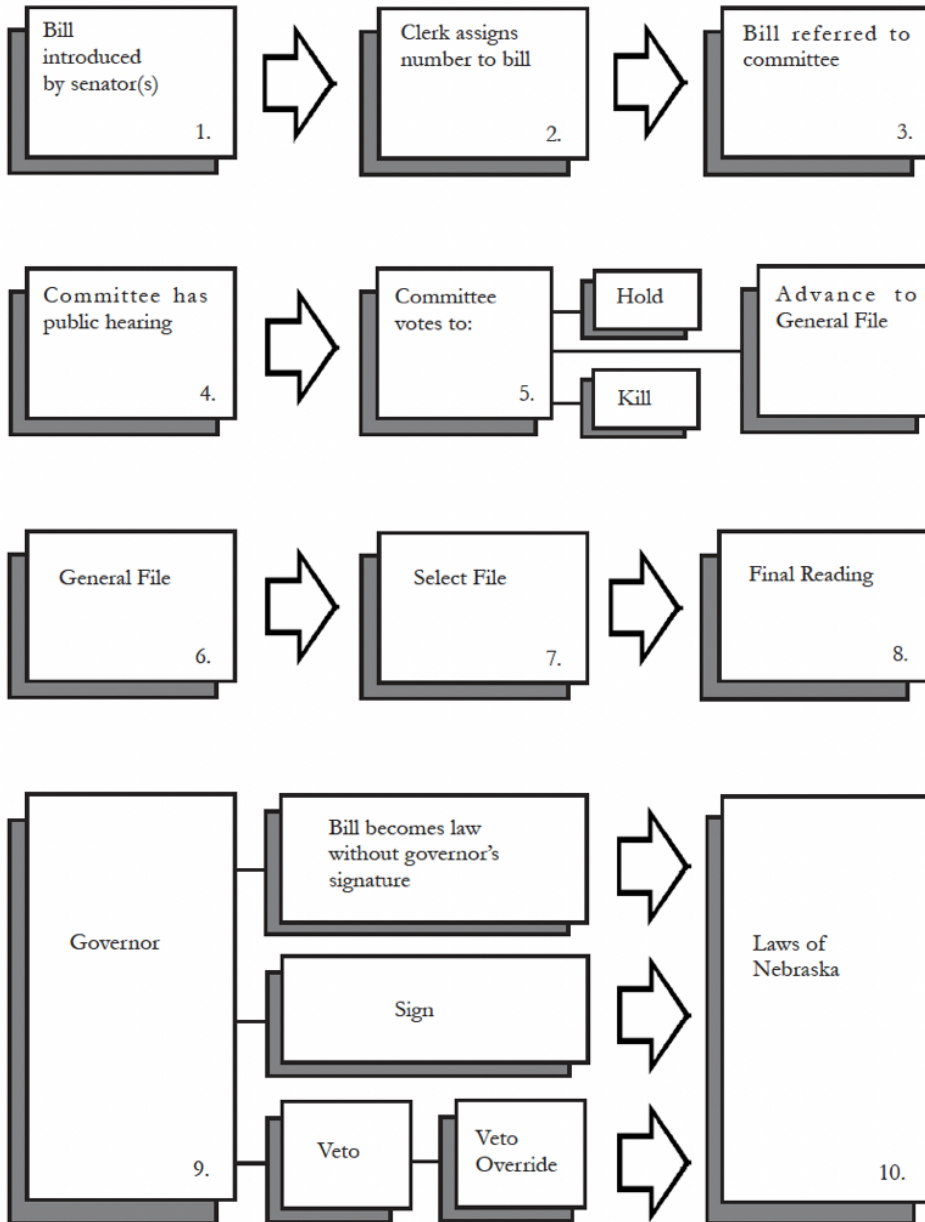
Sun	Mon	Tue	Wed	Thur	Fri	Sat
June						
		1 DAY 87	2 DAY 88	3 DAY 89	4 RECESS	5
6	7 RECESS	8 RECESS	9 RECESS	10 DAY 90	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Legislative Recess Days

February 12, 22
 March 5, 8, 19, 28
 April 2, 5, 18, 19
 May 3, 14, 17, 28
 June 4, 7, 8, 9

*The Speaker reserves the right to revise the session calendar.

How a Bill Becomes a Law



(Unicameral Clerk of the Legislature, 2017, p. 281)