



Regular Board of Directors Meeting

Educational Service Unit 7, Oak Room
2657 44th Avenue
Columbus, NE 68601-8537
Monday, March 19, 2018 at 5:30 PM

Attendance Taken at 5:33 PM.

Joyce Baumert: Present
Marni Danhauer: Absent
Donald Ellison: Present
Terry Fusco: Absent
Dan Hoesly: Present
Doug Kluth: Present
Richard Luebbe: Absent
Jennifer Miller: Present
Doug Pauley: Present
Richard Stephens: Present
Gary Wieseler: Present
Jack Young: Present
Present: 9, Absent: 3.

Attendance Update Taken at 5:58 PM.

Richard Luebbe: Present
Present: 10, Absent: 2.

1. Call the meeting to order

LEADERSHIP • SERVICE • SUPPORT

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public on ESU 7 website www.esu7.org and posted at location of meeting. Notice of this meeting was also given in advance to all members of the Board of Directors. Availability of the agenda and purpose of the hearing was communicated in the advance notice

of the meeting and in the notice to the members of this hearing. All proceedings of the Board of Directors were taken while the convened hearing was open to the attendance of the public.

President Don Ellison conducted the meeting.

1.1. Notification of Open Meetings Law

This meeting has been preceded by reasonable advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the meeting room.

1.2. Roll Call

Roll call was taken at: 5:31pm

Staff present:

Larianne Polk, Administrator

Linda Shefcyk, Business Manager

Katy McNeil, Secretary to the Board of Directors

Marci Ostmeyer, Professional Development Director

Darus Mettler, Special Education Director

1.2.1. Board Absences

Marni Danhauer will be absent for medical reasons.

Terry Fusco will be absent for personal reasons.

Staff Recommendation: Discuss, consider and take action to approve the Board member absences.

Board Member absences as presented Passed with a motion by Dan Hoesly and a second by Jennifer Miller.

Marni Danhauer: Absent

Terry Fusco: Absent

Richard Luebbe: Absent

Joyce Baumert: Yea

Donald Ellison: Yea

Dan Hoesly: Yea

Doug Kluth: Yea

Jennifer Miller: Yea

Doug Pauley: Yea
Richard Stephens: Yea
Gary Wieseler: Yea
Jack Young: Yea
Yea: 9, Nay: 0, Absent: 3

Richard Luebbe will arrive late due to personal conflicts.

1.3. Pledge of Allegiance

All members present participated in the Pledge of Allegiance.

2. **Public Forum**

2.1. Welcome Visitors

Dan Keiter from RVW, Inc. was present.

2.2. Public Comment

The Board has the discretion to limit the amount of time set aside for public participation.

Citizens wishing to address the Board on a certain agenda item must notify the Educational Service Unit Administrator prior to the board meeting. Citizens wishing to present petitions to the Board may do so at this time. However, the Board will only receive the petitions and not act upon them or their contents.

Public Participation in Board Meetings **Policy 1.02.02**

3. Approval of Agenda

The sequence of agenda topics is subject to change at the discretion of the Board.

Recommendation: Discuss, consider and take any necessary action to approve agenda as presented.

Agenda as presented Passed with a motion by Joyce Baumert and a second by Doug Pauley.
Marni Danhauer: Absent

Terry Fusco:	Absent
Richard Luebbe:	Absent
Joyce Baumert:	Yea
Donald Ellison:	Yea
Dan Hoesly:	Yea
Doug Kluth:	Yea
Jennifer Miller:	Yea
Doug Pauley:	Yea
Richard Stephens:	Yea
Gary Wieseler:	Yea
Jack Young:	Yea
Yea: 9, Nay: 0, Absent: 3	

4. Educational Behavioral Health Program Updates

Monthly updates to the Board regarding the status of the Educational Behavioral Health Program will be provided during this item.

Dan Keiter of RVW will provide an update on the feasibility study to the Board.

Dan Keiter of RVW, Inc gave an overview of their feasibility study for the Educational Behavioral Health Program. He provided a copy of the EBHP Feasibility study to members of the Board and explained the site accommodations needed to retrofit the space. Dan responded to questions from members of the Board regarding the EBHP and the requirements to install the program.

5. Consent Agenda

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

If any Board member wishes to discuss an item, it must be removed from the consent agenda at which time the remaining items will be acted upon.

Consent Agenda Includes:

- Minutes from the previous meeting(s)
- Treasurer's Report
- Presentation of the Bills
- Certificated/Classified Hire(s)/Reassignments/Resignation(s)
- Other Routine Agenda Items

Recommendation: Discuss, consider and take any action necessary to approve the consent agenda as presented.

Special Education Contract for Anne Baptiste, EBHP Teacher at an index of 1.49 Passed with a motion by Doug Kluth and a second by Doug Pauley.

Marni Danhauer: Absent
Terry Fusco: Absent
Joyce Baumert: Yea
Donald Ellison: Yea
Dan Hoesly: Yea
Doug Kluth: Yea
Richard Luebbe: Yea
Jennifer Miller: Yea
Doug Pauley: Yea
Richard Stephens: Yea
Gary Wieseler: Yea
Jack Young: Yea
Yea: 10, Nay: 0, Absent: 2

Special Director Mettler gave an overview of a recommended new hire for the EBHB as a teacher for the new program. He responded to questions from the Board regarding Anne's qualifications.

5.1. Minutes

This is a consent item.

5.2. Treasurer's Report

This is a consent item.

5.3. Presentation of Bills #66837 through #66977 totaling \$605,081.89

The summary of bills for the current month total: #66837 through #66977 totaling \$605,081.89

Inservice bills total: \$15

SPED Arrears: CPS \$7187.65, Fullerton \$14776.92, Twin River \$20105.21

TECH Arrears: Howells Comm. Catholic \$248.80

Check #	Amount	Vendor	Description
66851	\$18,486.50	Boone Central Schools	Title 1 Reimbursement
66859	\$9,210.38	Capital One	Flow-through and Travel Expenses

66869	\$8,652.35	Cross County School	Title 1 Reimbursement
66928	\$6,570.00	Safe and Civil Schools	Flow-Through for NNNC Activity
66937	\$12,510.44	Streakwave Wireless, Inc.	Telecom Equipment

This is a consent item.

5.4. Coordinating Agency for ESU 7 Special Education Cooperative

ESU 7 continues to serve as the coordinating agency for the ESU 7 Special Education Cooperative for 2018-2019.

5.5. Disposition of Inventory

Board must approve disposal of inventory per Policy 2.14 Disposition of Materials and Equipment (attached).

6. Action Items

6.1. Special Education Contract for Anne Baptiste, EBHP Teacher

Anne Bapstiste will be joining our ESU 7 Special Education team in the 2018-2019 school year. She will be a teacher for our Educational Behavioral Health Program. Anne has received both her Bachelor of Art and Masters of Arts in teaching at Hastings College. She has a Masters in K-12 Special Education. Anne has worked at Hasting Public for the last 13 years. She has been the teacher and developer of the behavior program over the last 7 years. Brooke Kavan was Anne's principal at Hastings. Anne is excited to work with like-minded professionals at ESU 7 who have a passion for educating students with behavioral needs. She looks forward to working with an organization that recognizes the current crisis schools are in with students they are not equipped to educate. A telling quote from Anne, "I believe wholeheartedly in the MANDT philosophy that each person we work with should be able to say, In this place and with these people, I feel safe."

Special Education Contract for Anne Baptiste, EBHP Teacher at an index of 1.49 Passed with a motion by Doug Kluth and a second by Doug Pauley.

Marni Danhauer: Absent
Terry Fusco: Absent
Joyce Baumert: Yea
Donald Ellison: Yea
Dan Hoesly: Yea

Doug Kluth: Yea
Richard Luebbe: Yea
Jennifer Miller: Yea
Doug Pauley: Yea
Richard Stephens: Yea
Gary Wieseler: Yea
Jack Young: Yea
Yea: 10, Nay: 0, Absent: 2

Exception to the Special Education Negotiated Salary Schedule to set the salary for Anne Baptiste, EBHP Teacher, at a MA Step 10 Passed with a motion by Richard Stephens and a second by Jack Young.

Marni Danhauer: Absent
Terry Fusco: Absent
Joyce Baumert: Yea
Donald Ellison: Yea
Dan Hoesly: Yea
Doug Kluth: Yea
Richard Luebbe: Yea
Jennifer Miller: Yea
Doug Pauley: Yea
Richard Stephens: Yea
Gary Wieseler: Yea
Jack Young: Yea
Yea: 10, Nay: 0, Absent: 2

This Item was Removed from the Consent Agenda.

6.2. Negotiation Committee Update

The Board Negotiations Committee has reached an agreement with regards to Leadership Team and Director Packages.

Recommendation: Discuss, consider and take any necessary action to approve a total package increase of ____% for Directors

Discuss, consider and take any necessary action to approve a total package increase of ____% for Leadership Team Staff.

The Negotiations Committee had no recommendation for the full Board at this time. The Committee will meet April 16, 2018 at 3:40 p.m. to finalize their recommendation for Professional Development and Director Staff.

6.3. Reading of Article II, Sections 1, 2, 3, 4, 5, 6 A through E

Recommendation: Discuss, consider and take all necessary action to approve Article II, Sections 1, 2, 3, 4, 5, 6 A through E as presented.

Article II, Sections 1, 2, 3, 4, 5, 6 A through E Passed with a motion by Jack Young and a second by Joyce Baumert.

Marni Danhauer: Absent

Terry Fusco: Absent

Joyce Baumert: Yea

Donald Ellison: Yea

Dan Hoesly: Yea

Doug Kluth: Yea

Richard Luebbe: Yea

Jennifer Miller: Yea

Doug Pauley: Yea

Richard Stephens: Yea

Gary Wieseler: Yea

Jack Young: Yea

Yea: 10, Nay: 0, Absent: 2

6.4. ESU 7 Administrator Contract Amendment

The Board Negotiations Committee has proposed the salary amount for the ESU 7 Administrator for the 2018-2019 term as detailed in the attached contract.

Recommendation: Discuss, consider and take any necessary action to approve the amended ESU 7 Administrator Contract.

ESU 7 Amended Administrator Contract Passed with a motion by Doug Kluth and a second by Richard Stephens.

Marni Danhauer: Absent

Terry Fusco: Absent

Joyce Baumert: Yea

Donald Ellison: Yea

Dan Hoesly: Yea

Doug Kluth: Yea

Richard Luebbe: Yea

Jennifer Miller: Yea

Doug Pauley: Yea

Richard Stephens: Yea

Gary Wieseler: Yea
Jack Young: Yea
Yea: 10, Nay: 0, Absent: 2

7. Discussion Items

7.1. Education Forum Report

Richard Stephens will give an overview of his attendance at ED Forum.

Board Member Richard Stephens gave an overview of his experiences at the Ed Forum in Kearney in February. He highlighted the keynote speaker from the sessions and the learning he encountered with his students in the FFA program and individualizing the experiences for each student and parent.

7.2. Administrator's Report

AdvancED Update - Visit is March 26-28, 2018

Administrator's Goals - Attached for your Review

Quarterly Report and Scorecard - Attached for your Review

Board Recognition Dinner will be on April 16, 2018 at the Elks Country Club with Board Meeting beginning at 4pm.

Legislative Update

AdvancED Update - Visit is March 26-28, 2018

Administrator's Goals - Attached for your Review

Quarterly Report and Scorecard - Attached for your Review

April 16 Board Meeting: Board Recognition Dinner will be on April 16, 2018 at the Elks Country Club with Board Meeting beginning at 4pm.

Don and Terry will meet with Larianne from 2:45-3:15pm.

The Budget Committee will meet from 3:15-3:40pm in the Walnut Room.

The Negotiations Committee will meet from 3:40-4pm in the Walnut Room.

Legislative Update: Special Director Mettler and Professional Director Ostmeier gave an overview of the Legislative Update for the Board. Together, they highlighted the priority bills and what the implications of each would be.

8. Adjournment

The meeting adjourned at 7:15pm.

Minutes respectfully submitted by Katy McNeil, Recording Secretary to the Board.