



Regular Board of Directors Meeting

Educational Service Unit 7, Oak Room

2657 44th Avenue

Columbus, NE 68601-8537

Monday, December 18, 2017 at 5:30 PM

Attendance Taken at 5:31 PM.

Joyce Baumert: Present

Marni Danhauer: Present

Donald Ellison: Present

Terry Fusco: Present

Dan Hoesly: Present

Doug Kluth: Present

Richard Luebbe: Absent

Jennifer Miller: Present

Doug Pauley: Present

Richard Stephens: Present

Gary Wieseler: Present

Jack Young: Present

Present: 11, Absent: 1.

Attendance Update Taken at 5:57 PM.

Jennifer Miller: Absent

Present: 10, Absent: 2.

Attendance Update Taken at 6:35 PM.

Joyce Baumert: Absent

Present: 9, Absent: 3.

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Call the meeting to order

LEADERSHIP • SERVICE • SUPPORT - ESU 7 Mission Statement

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public on ESU 7 website www.esu7.org and posted at location of meeting. Notice of this meeting was also given in advance to all members of the Board of Directors. Availability of the agenda and purpose of the hearing was communicated in the advance notice of the meeting and in the notice to the members of this hearing. All proceedings of the Board of Directors were taken while the convened hearing was open to the attendance of the public.

President, Don Ellison presided over the meeting.

1.1 Notification of Open Meetings Law

This meeting has been preceded by advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the meeting room.

1.2 **Roll Call**

Roll call was taken at 5:31pm staff present:

Larianne Polk, Administrator

Linda Shefcyk, Business Manager

Katy McNeil, Secretary to the Board of Directors

Darus Mettler, Special Education Director

1.2.1 Board Absences

Staff Recommendation: Discuss, consider and take action to approve the Board member absences.

Board Member Richard Luebbe was absent from the Board Meeting and was not excused.

1.3 Pledge of Allegiance

All members present participated in the Pledge of Allegiance.

2 Public Forum

2.1 Welcome Visitors

No visitors were present.

2.2 Public Comment

The Board has the discretion to limit the amount of time set aside for public participation.

Citizens wishing to address the Board on a certain agenda item must notify the Educational Service Unit Administrator prior to the board meeting. Citizens wishing to present petitions to the Board may do so at this time. However, the Board will only receive the petitions and not act upon them or their contents.

Public Participation in Board Meetings **Policy 1.02.02**

3 Approval of Agenda

The sequence of agenda topics is subject to change at the discretion of the Board.

Order of Business, Regular Meetings **Policy 1.02.01**

Recommendation: Discuss, consider and take any necessary action to approve agenda.



Agenda as presented Passed with a motion by Doug Pauley and a second by Terry Fusco.

Richard Luebbe: Absent

Joyce Baumert: Yea

Marni Danhauer: Yea

Donald Ellison: Yea

Terry Fusco: Yea

Dan Hoesly: Yea

Doug Kluth: Yea

Jennifer Miller: Yea

Doug Pauley: Yea

Richard Stephens: Yea

Gary Wieseler: Yea

Jack Young: Yea

Yea: 11, Nay: 0, Absent: 1

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Consent Agenda

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

If any Board member wishes to discuss an item, it must be removed from the consent agenda at which time the remaining items will be acted upon.

Consent Agenda Includes:

- Minutes from the previous meeting(s)
- Treasurer's Report
- Presentation of the Bills
- Certificated/Classified Hire(s)/Reassignments/Resignation(s)
- Other Routine Agenda Items

Recommendation: Discuss, consider and take any action necessary to approve the consent agenda as presented.

Discuss, consider and take any action necessary to approve the consent agenda as presented
Passed with a motion by Joyce Baumert and a second by Jack Young.

Richard Luebbe: Absent
Joyce Baumert: Yea
Marni Danhauer: Yea
Donald Ellison: Yea
Terry Fusco: Yea
Dan Hoesly: Yea
Doug Kluth: Yea
Jennifer Miller: Yea
Doug Pauley: Yea
Richard Stephens: Yea
Gary Wieseler: Yea
Jack Young: Yea
Yea: 11, Nay: 0, Absent: 1

4.1 Approval of Minutes

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4.2 Treasurer's Report

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4.3 Presentation of Bills

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The summary of bills for the current month total:\$601,898.82 - Bills #66423 through #66565

Inservice bills total: \$0

SPED Arrears: None

TECH Arrears: High Plains \$197.50, Scotus \$300

Check #	Amount	Vendor	Description
66463	\$23,585.26	Eakes Office Solutions	Copier Maintenance
66493	\$6,874.00	M&O Metals	Automatic doors - handicap accessible
66530	\$15,565.72	Visix, Inc.	Digital signage

4.4 Classified Staff Hire: 1 Paraprofessional

Kris is a graduate from Lakeview High School. She has completed three years of communication studies at Doane University. Past employment has included being a service coordinator for birth to age 5 students. Also, she has been a preschool driver prior to her move to St. Edward. Kris is excited to provide services for students with disabilities.

5 Action Items

5.1 Negotiations Committee Report

The Board Negotiations Committee has reached a tentative two-year agreement with the Educational Service Unit 7 Education Association (ESU7EA) related to the Master Agreement language and compensation.

Recommendation: Discuss, consider and take any necessary action to approve the Master Agreement for Special Education ESU7EA for the 2018-2020 terms.

Master Agreement for Special Education ESUEA for the 2018-2020 terms Passed with a motion by Jennifer Miller and a second by Richard Stephens.

Richard Luebbe: Absent

Joyce Baumert: Yea

Marni Danhauer: Yea

Donald Ellison: Yea

Terry Fusco: Yea

Dan Hoesly: Yea

Doug Kluth: Yea

Jennifer Miller: Yea

Doug Pauley: Yea

Richard Stephens: Yea

Gary Wieseler: Yea

Jack Young: Yea

Yea: 11, Nay: 0, Absent: 1

Administrator Polk increase in salary for 2018-2019 school year with 3% raise and a 5 day

reduction in contract days for the 2018-2019 (1 year) school year only for completion of her dissertation. Passed with a motion by Doug Kluth and a second by Jennifer Miller.

Richard Luebbe: Absent
Joyce Baumert: Yea
Marni Danhauer: Yea
Donald Ellison: Yea
Terry Fusco: Yea
Dan Hoesly: Yea
Doug Kluth: Yea
Jennifer Miller: Yea
Doug Pauley: Yea
Richard Stephens: Yea
Gary Wieseler: Yea
Jack Young: Yea
Yea: 11, Nay: 0, Absent: 1

Chairman Doug Kluth presented the two-year negotiated agreement as agreed upon by the ESU7EA and Board Negotiations Teams with a 4% total package compensation increase in year one and a 3% total package compensation increase in the second year. Reopen language is included in the two-year agreement for possible renegotiation after health insurance premium costs are known.

The next Negotiations Team Meeting will be at 4pm on January 15, 2018 in the Walnut Room.

5.2 Reading of Policies Article I: Unit Organization, Section 4: Board Officers, A-H

Recommendation: Discuss, consider and take all necessary action to approve Article I: Unit Organization, Section 4: Board Officers, A-H as presented.

Article I: Unit Organization, Section 4: Board Officers, A-H as presented Passed with a motion by Terry Fusco and a second by Dan Hoesly.

Richard Luebbe: Absent
Joyce Baumert: Yea
Marni Danhauer: Yea
Donald Ellison: Yea
Terry Fusco: Yea
Dan Hoesly: Yea
Doug Kluth: Yea
Jennifer Miller: Yea
Doug Pauley: Yea
Richard Stephens: Yea

Gary Wieseler: Yea
Jack Young: Yea
Yea: 11, Nay: 0, Absent: 1

5.3 Administrator Evaluation

The annual Administrator evaluation will be summarized by Board President, Don Ellison.

Recommendation: Discuss, consider and take any necessary action to approve the ESU 7 Administrator evaluation.

Approval of the ESU 7 Administrator evaluation as presented Passed with a motion by Jack Young and a second by Richard Stephens.

Richard Luebbe: Absent
Joyce Baumert: Yea
Marni Danhauer: Yea
Donald Ellison: Yea
Terry Fusco: Yea
Dan Hoesly: Yea
Doug Kluth: Yea
Jennifer Miller: Yea
Doug Pauley: Yea
Richard Stephens: Yea
Gary Wieseler: Yea
Jack Young: Yea
Yea: 11, Nay: 0, Absent: 1

Evaluation Committee Chairman Pauley reported on the Administrator Evaluation Process. Members of the Board provided feedback to the Evaluation Committee complimenting them on a successful process.

6 Discussion Items

6.1 Educational Behavioral Health Program Update

Administrator Polk and Special Education Director Mettler will provide additional information to the Board regarding the Educational Behavioral Health Program and respond to questions received from the Board.

Motion to move forward with Educational Behavioral Health Program and feasibility studies for staffing, programming and facilities up to a maximum cost of \$15,000. Passed with a motion by Richard Stephens and a second by Gary Wieseler.

Joyce Baumert: Absent
Richard Luebbe: Absent
Jennifer Miller: Absent
Marni Danhauer: Nay
Dan Hoesly: Nay
Doug Kluth: Nay
Doug Pauley: Nay
Donald Ellison: Yea
Terry Fusco: Yea
Richard Stephens: Yea
Gary Wieseler: Yea
Jack Young: Yea
Yea: 5, Nay: 4, Absent: 3

Board enter into closed session to discuss Legal Council Strategy for South Building Negotiations at 7:25pm. Passed with a motion by Terry Fusco and a second by Doug Kluth.

Joyce Baumert: Absent
Richard Luebbe: Absent
Jennifer Miller: Absent
Marni Danhauer: Yea
Donald Ellison: Yea
Terry Fusco: Yea
Dan Hoesly: Yea
Doug Kluth: Yea
Doug Pauley: Yea
Richard Stephens: Yea
Gary Wieseler: Yea
Jack Young: Yea
Yea: 9, Nay: 0, Absent: 3

Special Education Director Mettler and Administrator Polk gave an overview of questions and answers for the EBHP (Educational Behavioral Health Program) programming and facilities proposal. The presentation is attached for reference.

The ESU 7 Board entered closed session at 7:25pm.

Motion passed 8/0.

Closed session ended at 7:31pm and the regular meeting resumed.

6.2 NESUBA Update

Attendees will give an overview of the NESUBA Meeting at State Education Conference.

NESUBA was discussed at a previous meeting.

6.3 State Education Conference Report

Attendees will give an overview of their participation in and attendance at State Education Conference.

This item was discussed on a previous agenda.

6.4 2017 AESA Conference Report

Attendees will give an overview of their participation in and attendance at AESA in San Antonio, Texas.

Attendees from AESA gave an overview of their experience at the National Conference in San Antonio. Jack Young, Dan Hoesly and Don Ellison gave a recap of the sessions they attended which included federal education, fifty ways to encourage students, cooperative purchasing, behavior mental health programming and ISLS Student Loan Forgiveness topics.

6.5 Administrator's Report

Facilities Update - Doors/Signage
Administrator's Goals - Attached for your Review

AdvancED Update - Attached for your Review

Quarterly Update and Scorecard - Attached for your Review

SIMPL Update - Attached for your review

Intent to Extend - Attached for your Review

Announcement: Board Chromebooks in January

ESUCC Update - ESUCC Re-design/Strategic Planning will begin in January.

Facilities Update - Doors/Signage - Administrator Polk shared the facility updates with the Board including handicapped accessible doors and digital signage around the buildings.

Goals - Administrator Polk provided the Board with a copy of her goals, their goals and the departmental goals for the current year.

Quarterly Update and Scorecard - Administrator Polk provided her quarterly report and data scorecard to the Board for their review.

AdvancED and SIMPL Update - Administrator Polk gave an overview of SIMPL to the Board to assist them in their understanding of the process in preparation for the upcoming AdvancED visit in March 2018.

Intent to Extend - Administrator Polk provided the Board with a copy of her intent to extend her contract as required by her contract.

Announcement: Board Chromebooks distribution and training in January at 5pm in the Maple Room with the regular meeting following at 5:30pm in the Oak Room.

7 Adjournment

Meeting adjourned at 7:53pm.

Minutes respectfully submitted by Katy McNeil, Recording Secretary to the Board.