

Regular Meeting

Tuesday, April 21, 2026 5:30 PM

KRESA Service Center - Conference Rooms A, B & C, 1819 East Milham Avenue,
Portage, Michigan 49002

I. CALL TO ORDER

II. COMMENTS FROM PUBLIC

III. CONSENT AGENDA

III.A. Approval of Board of Education Regular
Meeting Minutes - March 17, 2026

Board of Education
March 17, 2026 – 5:30 PM
Conference Room A/B/C
1819 East Milham Avenue
Portage, Michigan 49002
REGULAR MEETING MINUTES

- MEMBERS PRESENT:** Mr. Virgil “Skip” Knowles, Mr. David Webster, Mr. James Devers, Mr. Randy VanAntwerp
- MEMBERS ABSENT:** Ms. Lynne Cowart
- ADMINISTRATION/STAFF:** Dr. Dedrick Martin, Ms. Mindy Miller, Mr. Brian Schupbach, Mr. Scott Thomas, Mr. Eric Stewart, Ms. Rachel Roberts, Ms. Sarah Mansberter, Ms. Meredith Lewis, Ms. Sandy Barry-Loken, Mr. Brad Storms, Ms. Jackie Martell

CALL TO ORDER

I. Mr. Knowles called the meeting to order at 5:31 p.m.

II. PUBLIC COMMENT

- A. Sarah Dickman made comments in regard to staff attrition.
- B. Ben Bierlein made comments in regard to overall experience as employee and accountability around tax payers money spending.

CONSENT AGENDA

- A. Approval of Board of Education Regular Meeting Minutes – February 17, 2026
- B. Approval of Special Board of Education Closed Meeting Minutes – February 3, 2026
- C. Approval of Monthly Financial Report
- D. Approval of Head Start Financial Report

Mr. VanAntwerp moved; Mr. Webster supported approving the consent agenda.
Motion carried unanimously.

IV. PRESENTATIONS

No presentations this month.

V. CENTER OF EXCELLENCE UPDATE

A. Early Childhood Update –Rachel Roberts

The Great Start Readiness Program (GSRP) Final Spring Count window closed on February 18. The Unofficial Quality Data Report indicates we served 211 more students with GSRP funding than last year.

The Governing Body’s Monthly Report for ongoing monitoring in accordance with the Head Start Program Performance Standards (HSPPS) were attached to the board agenda.

B. Special Education Update –Angela Telfer

Improving Program Systems

Valley Center School initiated a focused effort to strengthen the foundational systems that support student behavior and learning. The goal was to ensure that all students—particularly those with intensive support needs—had consistent access to effective reinforcement and skill-building supports that promote positive behavior, safety, and inclusion.

Key System Improvements

Staff identified that the existing Tier 1 behavior system did not consistently provide meaningful, function-based reinforcement, resulting in limited impact for students with the highest needs. In collaboration with Positive Behavior Supports Corporation, Valley Center redesigned its school-wide behavior reinforcement system to:

- Individualize reinforcement based on student preferences and behavioral function
- Increase student access to reinforcement
- Improve consistency and fidelity of implementation
- Shift staff focus to understanding *why* behavior occurs

In parallel, Valley Center implemented the Inclusive Skill-Building Learning Approach, an evidence-based framework that provides structured, one-to-one instruction in replacement skills. This approach emphasizes direct teaching, restorative practices, and relationship-building, allowing staff to focus on *what skills students need to learn* to be successful.

Outcomes (as of March 2026)

Early results indicate meaningful improvements in student access, behavior, and safety:

- More than 20% of students are accessing educational environments outside of Valley Center School, including work-based learning, KRESA Career Connect Center, and local resident districts
- 11.3% reduction in peer conflict
- Over 50% reduction in seclusion and restraint

Next Steps

Valley Center School will continue refining behavior reinforcement and skill-development systems to ensure they are implemented with high fidelity and aligned to each student's unique needs. As these systems mature, staff will deepen their understanding of how students apply skills during periods of increased stress and demand, further improving student outcomes, independence, and access to inclusive learning opportunities.

C. Career Connect Update – Eric Stewart, Sarah Mansberger & Paige Daniels

Career Connect Campus Principal: After a robust interview process, we have concluded the search for our next principal of the Career Connect Campus. Mr. Kyle Shack, current Assistant Principal of Instruction at the CCC, will be assuming the role of principal in the coming months.

Kyle brings with him a strong commitment to student success, a collaborative leadership style, and a deep belief in the power of CTE. He will take the helm formally on April 6 following spring break. This timing allows for some overlap with interim principal Mr. Mark Palmer to support the transition this school year. We will be posting the Assistant Principal of Instruction soon to backfill the position.

Career Champion Fellowship:

In its sixth year, the Career Champions Fellowship program continues to be a strong driver of career development efforts across the county, expanding both impact and engagement.

New for the 2026–27 school year, a cohort of Career Champions will be selected through an application process open to educators from any of KRESA's nine school districts. Both returning members from previous cohorts and new applicants are encouraged to apply. District teams will be selected from all applications received by May 1, 2026.

Career Connect Campus Awards

The Career Connect Campus was honored with an Engineering Merit Award at the American Council of Engineering Companies annual gala held in Detroit on May 7. We

have also received notification that the project has won an award from the American Public Works Association and will be honored at a banquet in Boyne Mountain on May 21.

D. Educator Supports Update –Stephanie Brown
Social Studies

Educator Supports Social Studies strengthens evidence-based instruction across the Greater Kalamazoo Region to ensure all students access rigorous, inquiry-driven learning. Core priorities include skill development, content knowledge, and disciplinary literacy.

Targeted Professional Learning, Coaching, & Consulting

Educator Supports Social Studies provides direct instructional support and coaching to several districts, including Parchment, Portage, Comstock, Galesburg-Augusta, KRESA CCC, Kalamazoo, and Berrien Springs. Further, KRESA provides consulting services to Parchment, Portage, Galesburg-Augusta, the Juvenile Home, Berrien Springs, & Comstock.

- **Instructional Frameworks:** Training centers on the C3 Framework, inquiry-based learning, and productive academic discourse.
- **Inquiry By Design:** New K–12 educator cohorts are learning to design and implement inquiry-based lessons, supported through a partnership with Dr. Linda Doornbos of the Michigan Council for the Social Studies and Oakland University.
- **Full-Contact History:** The Full Contact History workshop at Tillers International immersed educators in hands-on historical craftwork—such as blacksmithing and woodworking—while applying the Inquiry Arc. Participants created classroom-ready “20 Questions Artifact” toolkits and experienced how experiential projects deepen engagement and critical thinking.
- **Student-Centered Focus:** Professional learning emphasizes questioning strategies and reflective practice to drive student learning.
- **K-5 Integration - Enhancing Literacy through Social Studies:** KRESA supports K–5 teachers in integrating social studies within existing literacy programs, helping them move beyond comprehension and fluency to build content knowledge and contextual understanding.
- **Curriculum Innovation & Advocacy:** Through needs assessments, expert review, and adoption processes, KRESA ensures districts have access to high-quality, vetted materials that promote consistent, rigorous instruction.
- **Regional Leadership & Collaboration:** Educator Supports Social Studies serves as a hub for excellence across the Southwest Michigan region and the State through the development and implementation of the **Social Studies Summit, The SW Michigan Social Studies Network**, and **county-wide collaborations**.

Multilingual Learners (ML)

This year's work has centered on building county-wide capacity to support multilingual learners, both within KRESA programs and across partner districts. Through targeted collaboration and professional learning, we are breaking down silos and creating more cohesive, comprehensive support for multilingual learners in classrooms:

- Professional development for paraprofessionals on strategies and supports for ML students in the classroom
- Partnership with ML coaches at Kalamazoo Public Schools to enhance co-teaching efforts, and learning for ML teachers around the WIDA English Language Development Standards
- Personalized in-district professional development for teachers at Comstock, Parchment, and Kalamazoo Public Schools
- Comprehensive review of processes to identify suspected disabilities for students that are Multilingual Learners with the Eastern Service Area Special Education district teams
- Targeted networking of ML educators through the EL Collaborative to build capacity through shared learning, lesson sharing, and opportunities for support from like districts/roles
- A year-long professional development series building capacity and partnerships with content area and ML teachers to support co-teaching, including a proposal submission to co-present with KPS ML Coaches at Michigan Association for Bilingual Educators (MABE) Conference in May
- Collaboration with Calhoun ISD and St. Joseph ISD as a part of the EL Consortium of Southwest Michigan
- Integration of Career Champions work with initiatives in districts to support career development for MLs that includes strategically recruiting and welcoming ML families at the upcoming Career Connect Open House in February

As we continue strengthening practice and building knowledge with all stakeholders, not just EL educators, we are able to continue to go deeper in our learning and create comprehensive systems and classrooms that support English Learners across the county and beyond.

E. Operational Supports Update

1. Communications & Community Engagement Update – Sandy Barry-Loken KRESA Foundation Transforming Futures Brunch

On February 27, the Foundation hosted its first-ever Transforming Futures Brunch, marking an important milestone in advancing philanthropic support for KRESA's programs and services. The event brought together more than 120 community and business leaders and featured powerful impact stories from three program participants representing KRESA's student-facing Centers of Excellence, along with performances by Education for the Arts students. With the generous support of 13 corporate sponsors, the brunch raised just over \$54,000. Special thanks to James Devers for serving as our emcee.

Outstanding Achievement Awards

Please mark your calendar for Thursday, April 30 for our annual Outstanding Achievement Awards. The event begins at 7:15 AM at the Radisson Plaza Hotel.

In the News

We've enjoyed recent media coverage of some of our programs and services:

- [Kalamazoo's Career and Technical Center Off to A Flying Start](#)
- [Kalamazoo County pre-K enrollment opens](#)

2. Human Resources Update – Meredith Lewis

Union Negotiations

On February 19th, KRESA participated in a hearing to address the ULP charges filed by the union. Additional hearing dates will be required, and we are currently coordinating with relevant parties to arrange these sessions. Our most recent bargaining session with the union took place on March 11th.

Culture & Belonging

The Director of Culture and Belonging with support from the C&B Team facilitated professional learning sessions focused on application of trained practices including:

- Early Childhood (115 staff) 2.5-hour session focused on empathy for ourselves and others
- Business Office, Communications & Community Engagement, and Human Resources (38 staff) 90-min session on supporting high-quality customer service (session 2 of 3 in the series)

- Autism Supports and Interventions (17 staff) 1-hour session focused on the 10 Dimensions of Belonging for staff and students (session 5 of 6 in the series)
- WoodsEdge Learning Center (110 staff) 6-hour session on managing conflict effectively and positively navigating difficult conversations
- Four Pivots reunion retreat (17 staff) full day retreat aligned with the Courage to Teach work by Parker Palmer and The Four Pivots by Dr. Shawn Ginwright

The Director is supporting various departments with implementing mid-year and/or quarterly “pulse surveys” as part of Continuous Improvement goal monitoring related to Culture & Belonging. The C&B Team continues to collaborate with the Human Resources Team on several Continuous Improvement projects.

3. Technology & Operations Update – Brian Schubbach

This past month, we continued implementing the Informacast emergency alerting system to improve emergency management. With this system, staff can quickly alert everyone in a building using mobile phones or laptops, and the system also generates visual and audible alerts via paging. Informacast is now active at CCC, Valley Center, West Campus and the Juvenile Home School. Next month we will focus on deploying at WoodsEdge Learning Center, and Commons.

Miller-Davis's facility assessment identified three roofing projects: a full replacement for the Service Center roof, and repairs or partial replacements at WoodsEdge Learning Center and West Campus. Earlier this month, a Request for Proposals (RFP) was released to find construction management and architectural services for these projects. By the end of the month, we'll choose both a construction manager and an architectural firm. After that, we'll finalize the design and issue another RFP for construction. Construction work is expected to begin either this Fall or early Spring 2027, depending on contractor availability.

Over the years, we have reduced our server infrastructure significantly by moving to AWS for cloud based server hosting. However, we still have several systems that must run on local servers. Our current servers are over 8 years old and need to be replaced. The request below will replace the servers with (2) new HP Enterprise servers.

VI. Superintendent Report – Dr. Dedrick Martin

Education Policy Innovation Collaborative (EPIC) – Trend in Educational Funding:

I have shared a combined presentation from EPIC that was provided to superintendents

during a recent meeting of ISD/RESA leaders across the state, along with a presentation delivered to the Michigan House Appropriations Subcommittee. This new EPIC research, together with the independent School Finance Research Collaborative (SFRC) study conducted in 2018, formed the basis for the March 3rd presentation to the subcommittee on School Aid.

The goal of the School Aid Subcommittee presentation was to reflect a collaborative effort among education organizations—including MASA, MASSP, charter schools, and ISDs—to advocate for a simplified and more consistent weighted funding model, as compared to the current system, which relies on a complex and expanding set of categorical funding streams.

The presentation includes a link to the full discussion with the School Aid Committee, as well as a link to the 2018 SFRC study.

Key Findings of the EPIC research:

- The demographics of Michigan’s student body have shifted significantly, increasing the cost of providing education. This includes a substantial rise in at-risk and ESL students, along with a moderate increase in students requiring special education.
- In inflation-adjusted terms, per-pupil revenues increased through the early 2000s (peaking in 2002), declined for nearly two decades, and have begun to recover in recent years but still hasn't reached the 2002 peak funding level.
- Despite recent recovery, districts now face greater restrictions on how revenues can be used due to an increase in categorical and restrictive funding.
- Districts are also expected to provide a broader range of services beyond instruction, such as universal meals and student mental health supports, with funding that has been inconsistent and unstable.
- Overall, per-pupil spending on basic instruction has remained roughly flat in real terms over the past three decades. Spending for special populations declined during the 2000s before rebounding in recent years.
- These trends are further complicated by sharp increases in mandatory benefit costs, such as retirement contributions set by state law, which have reduced the resources available for classroom instruction.

Single Election Dates: (may change due to vote – may need to adjust or eliminate

The Michigan House has passed [House Bills 4583-4584](#), which would restrict all millage elections for schools and local governments to the November ballot only. Proponents argue that voter participation is higher in November than at other times of the year. However, this change could result in millages—including the required 18-mill assessment—expiring in the year between elections if an initial proposal were unsuccessful. Testimony presented in committee emphasized that millages supporting bonds and sinking funds are the sole mechanisms available to districts to address infrastructure and capital needs, as there is no corresponding state funding. Additionally, Michigan already limits elections to three dates per year and has expanded access to voting,

underscoring that there are no so-called “stealth” elections. Right now, the bill seems to be held up in the Senate. This current bill is largely opposed from the education community.

Building Purchase:

As previously mentioned, we have moved forward with the process of purchasing the Commons building to address the growing needs of the Head Start and Transition Service program (formerly YAP). Our team, along with our attorney and the seller, has been working collaboratively to ensure the parcel is properly separated, recognized by Oshtemo Township, and supported by the necessary easement rights for building access. At this time, I anticipate that we may be ready to complete the purchase sometime in April.

VI. Thrun Law Notes

A. Correspondence/Informational

VII. ITEMS FOR DISCUSSION AND/OR ACTION

Approval for the purchase of (2)HPE servers from SEHI in the amount of \$39,244.

Mr. Webster moved, Mr. Devers supported the approval for the purchase of (2)HPE servers from SEHI in the amount of \$39,

Motion carried unanimously.

Approval of Wage Recommendation for the 2026-2027 School Year as presented.

Mr. Webster moved, Mr. VanAntwerp supported the approval of Wage Recommendation for the 2026-2027 School Year as presented .

Motion carried unanimously.

X. ADJOURNMENT

The meeting was adjourned at 6:05 pm.

Respectfully submitted,

Lynne Cowart
Board Secretary

Jackie Martell
Recording Secretary

Minutes Approved on

III.B. Approval of New Hire



KRESA New Hires

Month: April 2026

Administrator: Meredith Lewis

Update:

The following new hire is recommended for Board approval:

First Name	Last Name	Position	Location/Program	Budget Impact
Brittni	Jenkins	Speech Language Pathologist	WELC	Temporary replacement



III.C. Approval of New Position

III.D. Approval of Monthly Financial Report

KRESA HEAD START MONTHLY SUMMARY REPORT 2025 - 2026 PROGRAM YEAR

		Target	As of Sept. 2025	As of Oct. 2025	As of Nov. 2025	As of Dec. 2025	As of Jan. 2026	As of Feb. 2026	As of March 2026	As of April 2026	As of May 2026	As of June 2026
ENROLLMENT AND ATTENDANCE MONITORING	Enrollment (485 = FE)	507	439	486	500	503	505	506	498			
	% of Funded Enrollment	97%	91%	100%	100%	100%	100%	100%	100%			
	# of Children on Waitlist	1+	51	83	83	83	83	83	83			
	% of FE Students w/Disability	>10%	15%	15%	17%	17%	16%	17%	19%			
	% of Students Over-Income	<10%	10%	6%	6%	6%	7%	7%	7%			
	Average Daily Attendance	85%	89.75%	86%	84%	82%	78.50%	82%	81%			
HEALTH REQUIREMENTS STILL NEEDED	Well Child Exam	0	11	1	0	0	1	1	1			
	ASQ-3	0	110	33	20	16	14	7	9			
	Vision	0	29	17	15	25	22	19	22			
	Hearing	0	36	40	24	26	16	13	11			
	Dental Exam	0	297	297	197	200	199	194	189			
	HGB	0	160	127	61	72	24	3	7			
	Lead	0	77	86	34	38	39	37	39			
	Imms.	0	0	35	35	36	34	33	33			
BEHAVIOR DATA	% of Students Tier 1 Supports	80%+	93%	89%	84%	83%	93%	93%	90%			
	% of Students Tier 2 Supports	<15%	4%	6%	7%	7%	4%	3%	5%			
	% of Students Tier 3 Supports	<5%	3%	5%	9%	10%	3%	4%	5%			
	Behavior Reports		300	444	316	276	228	355	492			
FOOD SERVICE MONITORING	Breakfasts Served		6,618	7649	5207	4296	5166	5020	6294			
	Lunches Served		6,707	7753	5293	4366	5282	5118	6454			
	Snacks Served		6,677	7699	5265	4338	5256	5090	6403			

ADDITIONAL NOTES OR UPDATES:

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 DATE: 04/16/2026
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PAGE NUMBER: 1
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FUND - 11 - GENERAL

ORGANIZATION / ACCOUNT TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE
11-660-118-000-723-02226-0000 1240 HEAD START OP EVEN CLSSRM TEACHING SALARIES	863,640.00	89,194.42	.00	250,015.81	613,624.19
11-660-118-000-723-02226-0000 1630.101 HEAD START OP EVEN CLSSRM PARAPRO SALARY ASSOC TCH	456,044.00	49,242.18	.00	204,417.45	251,626.55
11-660-118-000-723-02226-0000 1630.102 HEAD START OP EVEN CLSSRM PARAPRO SALARY PARAPRO	37,374.00	10,239.95	.00	30,917.56	6,456.44
11-660-118-000-723-02226-0000 2110 HEAD START OP EVEN CLSSRM GROUP LIFE	.00	747.76	.00	2,414.66	-2,414.66
11-660-118-000-723-02226-0000 2130 HEAD START OP EVEN CLSSRM GROUP HEALTH AND ACCIDENT	300,058.00	34,250.25	.00	112,465.66	187,592.34
11-660-118-000-723-02226-0000 2210 HEAD START OP EVEN CLSSRM EARLY RET INCENTIVE	4,885.00	.00	.00	.00	4,885.00
11-660-118-000-723-02226-0000 2310 HEAD START OP EVEN CLSSRM TUITION	.00	.00	.00	.00	.00
11-660-118-000-723-02226-0000 2820 HEAD START OP EVEN CLSSRM RETIREMENT CONTR MPSERS	350,547.00	37,030.79	.00	107,417.59	243,129.41
11-660-118-000-723-02226-0000 2830 HEAD START OP EVEN CLSSRM FICA	103,818.00	10,975.42	.00	35,260.10	68,557.90
11-660-118-000-723-02226-0000 2840 HEAD START OP EVEN CLSSRM WORKMAN COMPENSATION	11,789.00	1,236.48	.00	5,298.08	6,490.92
11-660-118-000-723-02226-0000 2850 HEAD START OP EVEN CLSSRM UNEMPLOYMENT COMPENSATION	.00	.00	.00	.00	.00
11-660-118-000-723-02226-0000 3110 HEAD START OP EVEN CLSSRM SUBS INSTRUCTIONAL SVCS	2,902.00	6,535.57	.00	20,947.92	-18,045.92
11-660-118-000-723-02226-0000 3190 HEAD START OP EVEN CLSSRM PURCHASED SERVICES	27,824.00	.00	.00	4,451.34	23,372.66
11-660-118-000-723-02226-0000 3210 HEAD START OP EVEN CLSSRM TRAVEL MILEAGE REIMB	800.00	.00	.00	10.22	789.78
11-660-118-000-723-02226-0000 5110 HEAD START OP EVEN CLSSRM TEACHING TESTING SUPPLIES	20,118.00	2,398.28	.00	5,653.63	14,464.37
11-660-118-000-723-02226-0000 6420 HEAD START OP EVEN CLSSRM NEW EQUIP FURN NONDEPR	.00	.00	.00	.00	.00
TOTAL FUNCTION/SUFFIX - PRE-KINDERGARTEN	2,179,799.00	241,851.10	.00	779,270.02	1,400,528.98
11-660-212-000-723-02226-0000 6420 HEAD START OP EVEN FAMADV NEW EQUIP FURN NONDEPR	.00	.00	.00	.00	.00
11-660-212-000-723-02226-0000 5910 HEAD START OP EVEN FAMADV OFFICE SUPPLIES	1,333.00	.00	.00	.00	1,333.00
11-660-212-000-723-02226-0000 3210 HEAD START OP EVEN FAMADV TRAVEL MILEAGE REIMB	4,000.00	.00	.00	1,046.27	2,953.73
11-660-212-000-723-02226-0000 3190 HEAD START OP EVEN FAMADV PURCHASED SERVICES	1,667.00	88.35	.00	223.65	1,443.35
11-660-212-000-723-02226-0000 2830 HEAD START OP EVEN FAMADV FICA	32,233.00	3,393.81	.00	12,698.39	19,534.61
11-660-212-000-723-02226-0000 2840					

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FUND - 11 - GENERAL

ORGANIZATION / ACCOUNT TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE
HEAD START OP EVEN FAMADV WORKMAN COMPENSATION 11-660-212-000-723-02226-0000 2820	818.00	82.14	.00	305.23	512.77
HEAD START OP EVEN FAMADV RETIREMENT CONTR MPSERS 11-660-212-000-723-02226-0000 2210	111,172.00	11,785.18	.00	42,693.70	68,478.30
HEAD START OP EVEN FAMADV EARLY RET INCENTIVE 11-660-212-000-723-02226-0000 2110	2,107.00	.00	.00	.00	2,107.00
HEAD START OP EVEN FAMADV GROUP LIFE 11-660-212-000-723-02226-0000 2130	.00	129.60	.00	453.60	-453.60
HEAD START OP EVEN FAMADV GROUP HEALTH AND ACCIDENT 11-660-212-000-723-02226-0000 1220	108,821.00	11,929.72	.00	48,789.53	60,031.47
HEAD START OP EVEN FAMADV COUNSELING SALARIES TOTAL FUNCTION/SUFFIX - GUIDANCE SERVICES	421,347.00 683,498.00	45,896.12 73,304.92	.00 .00	171,416.76 277,627.13	249,930.24 405,870.87
11-660-213-000-723-02226-0000 1450					
HEAD START OP EVEN HEALTH NURSING SALARIES 11-660-213-000-723-02226-0000 2130	31,932.00	3,684.46	.00	15,551.91	16,380.09
HEAD START OP EVEN HEALTH GROUP HEALTH AND ACCIDENT 11-660-213-000-723-02226-0000 2110	22,280.00	2,587.20	.00	9,552.21	12,727.79
HEAD START OP EVEN HEALTH GROUP LIFE 11-660-213-000-723-02226-0000 1620	.00	28.80	.00	100.80	-100.80
HEAD START OP EVEN HEALTH SEC CLERICAL BOOKKPR SAL 11-660-213-000-723-02226-0000 2210	29,940.00	3,454.62	.00	14,644.27	15,295.73
HEAD START OP EVEN HEALTH EARLY RET INCENTIVE 11-660-213-000-723-02226-0000 2820	310.00	.00	.00	.00	310.00
HEAD START OP EVEN HEALTH RETIREMENT CONTR MPSERS 11-660-213-000-723-02226-0000 2840	18,713.00	2,135.30	.00	8,880.08	9,832.92
HEAD START OP EVEN HEALTH WORKMAN COMPENSATION 11-660-213-000-723-02226-0000 2830	120.00	12.20	.00	51.88	68.12
HEAD START OP EVEN HEALTH FICA 11-660-213-000-723-02226-0000 3130	4,733.00	509.58	.00	2,201.88	2,531.12
HEAD START OP EVEN HEALTH PUPIL PURCHASED SERVICES 11-660-213-000-723-02226-0000 3210	800.00	.00	.00	30.00	770.00
HEAD START OP EVEN HEALTH TRAVEL MILEAGE REIMB 11-660-213-000-723-02226-0000 5910	400.00	.00	.00	26.88	373.12
HEAD START OP EVEN HEALTH OFFICE SUPPLIES 11-660-213-000-723-02226-0000 6420	6,667.00	1,282.40	497.85	3,956.81	2,212.34
HEAD START OP EVEN HEALTH NEW EQUIP FURN NONDEPR TOTAL FUNCTION/SUFFIX - HEALTH SERVICES	.00 115,895.00	.00 13,694.56	.00 497.85	.00 54,996.72	.00 60,400.43
11-660-214-000-723-02226-0000 6420					
HEAD START OP EVEN MNTHLT NEW EQUIP FURN NONDEPR 11-660-214-000-723-02226-0000 5910	.00	.00	.00	.00	.00
HEAD START OP EVEN MNTHLT OFFICE SUPPLIES 11-660-214-000-723-02226-0000 3210	667.00	.00	.00	78.38	588.62

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HEAD START OP EVEN MNTHLT TRAVEL MILEAGE REIMB 11-660-214-000-723-02226-0000 3130	800.00	.00	.00	175.84	624.16
HEAD START OP EVEN MNTHLT PUPIL PURCHASED SERVICES 11-660-214-000-723-02226-0000 2840	.00	.00	.00	.00	.00
HEAD START OP EVEN MNTHLT WORKMAN COMPENSATION 11-660-214-000-723-02226-0000 2820	153.00	12.10	.00	35.18	117.82
HEAD START OP EVEN MNTHLT RETIREMENT CONTR MPSERS 11-660-214-000-723-02226-0000 2830	22,636.00	2,011.68	.00	5,396.30	17,239.70
HEAD START OP EVEN MNTHLT FICA 11-660-214-000-723-02226-0000 2210	6,031.00	514.52	.00	1,548.24	4,482.76
HEAD START OP EVEN MNTHLT EARLY RET INCENTIVE 11-660-214-000-723-02226-0000 2130	324.00	.00	.00	.00	324.00
HEAD START OP EVEN MNTHLT GROUP HEALTH AND ACCIDENT 11-660-214-000-723-02226-0000 2110	1,375.00	142.30	.00	464.78	910.22
HEAD START OP EVEN MNTHLT GROUP LIFE 11-660-214-000-723-02226-0000 1430	.00	14.40	.00	50.40	-50.40
HEAD START OP EVEN MNTHLT PSYCHOLOGICAL SALARIES 11-660-214-000-723-02226-0000 1850	64,827.00	6,725.76	.00	20,238.44	44,588.56
HEAD START OP EVEN MNTHLT SUB TEMP TECHNICAL SAL TOTAL FUNCTION/SUFFIX - PSYCHOLOGICAL SERVI	14,011.00 110,824.00	.00 9,420.76	.00 .00	.00 27,987.56	14,011.00 82,836.44
11-660-221-000-723-02226-0000 1210					
HEAD START OP EVEN CURR CURRICULUM SALARIES 11-660-221-000-723-02226-0000 2110	89,506.00	11,765.66	.00	43,863.55	45,642.45
HEAD START OP EVEN CURR GROUP LIFE 11-660-221-000-723-02226-0000 2130	.00	23.58	.00	82.53	-82.53
HEAD START OP EVEN CURR GROUP HEALTH AND ACCIDENT 11-660-221-000-723-02226-0000 2210	24,684.00	3,313.72	.00	11,236.67	13,447.33
HEAD START OP EVEN CURR EARLY RET INCENTIVE 11-660-221-000-723-02226-0000 2830	448.00	.00	.00	.00	448.00
HEAD START OP EVEN CURR FICA 11-660-221-000-723-02226-0000 2820	6,847.00	820.04	.00	3,096.56	3,750.44
HEAD START OP EVEN CURR RETIREMENT CONTR MPSERS 11-660-221-000-723-02226-0000 3210	26,926.00	3,519.12	.00	13,086.45	13,839.55
HEAD START OP EVEN CURR TRAVEL MILEAGE REIMB 11-660-221-000-723-02226-0000 2840	1,200.00	103.21	.00	376.07	823.93
HEAD START OP EVEN CURR WORKMAN COMPENSATION 11-660-221-000-723-02226-0000 3190	174.00	21.16	.00	78.23	95.77
HEAD START OP EVEN CURR PURCHASED SERVICES 11-660-221-000-723-02226-0000 5910	400.00	.00	.00	.00	400.00
HEAD START OP EVEN CURR OFFICE SUPPLIES 11-660-221-000-723-02226-0000 6420	333.00	.00	.00	207.51	125.49
HEAD START OP EVEN CURR NEW EQUIP FURN NONDEPR TOTAL FUNCTION/SUFFIX - IMPROVE INSTRUCTION	.00 150,518.00	.00 19,566.49	.00 .00	.00 72,027.57	.00 78,490.43

POWERSCHOOL
 DATE: 04/16/2026
 TIME: 16:07:04

KALAMAZOO RESA
 DETAIL EXPENDITURE STATUS REPORT

PAGE NUMBER: 4
 EXPSTA11

SELECTION CRITERIA: exp1edgr.key_orgn like '66%'
 ACCOUNTING PERIOD: 8/26

SORTED BY: FUND,DEPARTMENT,FUNCTION/SUFFIX
 TOTALED ON: FUND,DEPARTMENT,FUNCTION/SUFFIX
 PAGE BREAKS ON: FUND,DEPARTMENT

FUND - 11 - GENERAL

ORGANIZATION / ACCOUNT TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE
11-660-226-000-723-02226-0000 6420 HEAD START OP EVEN ADMIN NEW EQUIP FURN NONDEPR	.00	.00	.00	.00	.00
11-660-226-000-723-02226-0000 5910 HEAD START OP EVEN ADMIN OFFICE SUPPLIES	6,000.00	466.89	.00	1,448.41	4,551.59
11-660-226-000-723-02226-0000 3210 HEAD START OP EVEN ADMIN TRAVEL MILEAGE REIMB	800.00	.00	.00	.00	800.00
11-660-226-000-723-02226-0000 2840 HEAD START OP EVEN ADMIN WORKMAN COMPENSATION	120.00	20.52	.00	83.59	36.41
11-660-226-000-723-02226-0000 3140 HEAD START OP EVEN ADMIN STAFF PURCHASED SERVICES	895.00	72.00	.00	248.00	647.00
11-660-226-000-723-02226-0000 3190 HEAD START OP EVEN ADMIN PURCHASED SERVICES	2,700.00	65.00	.00	165.00	2,535.00
11-660-226-000-723-02226-0000 2820 HEAD START OP EVEN ADMIN RETIREMENT CONTR MPSERS	29,467.00	3,185.90	.00	12,543.89	16,923.11
11-660-226-000-723-02226-0000 2830 HEAD START OP EVEN ADMIN FICA	8,030.00	875.46	.00	3,562.21	4,467.79
11-660-226-000-723-02226-0000 2210 HEAD START OP EVEN ADMIN EARLY RET INCENTIVE	525.00	.00	.00	.00	525.00
11-660-226-000-723-02226-0000 2130 HEAD START OP EVEN ADMIN GROUP HEALTH AND ACCIDENT	12,539.00	1,428.20	.00	4,883.59	7,655.41
11-660-226-000-723-02226-0000 2110 HEAD START OP EVEN ADMIN GROUP LIFE	.00	27.76	.00	97.16	-97.16
11-660-226-000-723-02226-0000 1130 HEAD START OP EVEN ADMIN ADMIN ASSISTANT SALARIES	47,887.00	5,485.06	.00	22,476.93	25,410.07
11-660-226-000-723-02226-0000 1160 HEAD START OP EVEN ADMIN SUPERV DIRECT STAFF SAL	57,070.00	6,333.17	.00	25,269.57	31,800.43
TOTAL FUNCTION/SUFFIX - SUPERV DIR INSTRUCT	166,033.00	17,959.96	.00	70,778.35	95,254.65
11-660-227-000-723-02226-0000 5110 HEAD START OP EVEN ASSESS TEACHING TESTING SUPPLIES	9,010.00	.00	.00	.00	9,010.00
TOTAL FUNCTION/SUFFIX - ACADEMIC STUDENT AS	9,010.00	.00	.00	.00	9,010.00
11-660-241-000-723-02226-0000 5910 HEAD START OP EVEN SITSUP OFFICE SUPPLIES	893.00	1.95	.00	19.95	873.05
11-660-241-000-723-02226-0000 6420 HEAD START OP EVEN SITSUP NEW EQUIP FURN NONDEPR	.00	.00	.00	.00	.00
11-660-241-000-723-02226-0000 3190 HEAD START OP EVEN SITSUP PURCHASED SERVICES	.00	.00	.00	.00	.00
11-660-241-000-723-02226-0000 2840 HEAD START OP EVEN SITSUP WORKMAN COMPENSATION	570.00	50.99	.00	194.44	375.56
11-660-241-000-723-02226-0000 3210 HEAD START OP EVEN SITSUP TRAVEL MILEAGE REIMB	402.00	275.69	.00	576.90	-174.90
11-660-241-000-723-02226-0000 1150					

POWERSCHOOL
 DATE: 04/16/2026
 TIME: 16:07:04

KALAMAZOO RESA
 DETAIL EXPENDITURE STATUS REPORT

PAGE NUMBER: 5
 EXPSTA11

SELECTION CRITERIA: exp1edgr.key_orgn like '66%'
 ACCOUNTING PERIOD: 8/26

SORTED BY: FUND,DEPARTMENT,FUNCTION/SUFFIX
 TOTALED ON: FUND,DEPARTMENT,FUNCTION/SUFFIX
 PAGE BREAKS ON: FUND,DEPARTMENT

FUND - 11 - GENERAL

ORGANIZATION / ACCOUNT TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE
HEAD START OP EVEN SITSUP PRINCIPAL SALARIES 11-660-241-000-723-02226-0000 2110	294,327.00	28,338.88	.00	109,445.17	184,881.83
HEAD START OP EVEN SITSUP GROUP LIFE 11-660-241-000-723-02226-0000 2130	.00	68.20	.00	238.70	-238.70
HEAD START OP EVEN SITSUP GROUP HEALTH AND ACCIDENT 11-660-241-000-723-02226-0000 2210	50,734.00	7,715.98	.00	24,516.89	26,217.11
HEAD START OP EVEN SITSUP EARLY RET INCENTIVE 11-660-241-000-723-02226-0000 2830	1,470.00	.00	.00	.00	1,470.00
HEAD START OP EVEN SITSUP FICA 11-660-241-000-723-02226-0000 2820	22,515.00	1,986.82	.00	7,785.27	14,729.73
HEAD START OP EVEN SITSUP RETIREMENT CONTR MPSERS TOTAL FUNCTION/SUFFIX - OFFICE OF THE PRINC	80,105.00 451,016.00	7,505.99 45,944.50	.00 .00	27,463.38 170,240.70	52,641.62 280,775.30
11-660-252-000-723-02226-0000 2820					
HEAD START OP EVEN FISCAL RETIREMENT CONTR MPSERS 11-660-252-000-723-02226-0000 2210	4,854.00	521.76	.00	2,201.34	2,652.66
HEAD START OP EVEN FISCAL EARLY RET INCENTIVE 11-660-252-000-723-02226-0000 2130	80.00	.00	.00	.00	80.00
HEAD START OP EVEN FISCAL GROUP HEALTH AND ACCIDENT 11-660-252-000-723-02226-0000 2110	337.00	42.58	.00	139.07	197.93
HEAD START OP EVEN FISCAL GROUP LIFE 11-660-252-000-723-02226-0000 1310	.00	4.32	.00	15.12	-15.12
HEAD START OP EVEN FISCAL ACCOUNTING SALARIES 11-660-252-000-723-02226-0000 2840	16,048.00	1,744.44	.00	7,984.06	8,063.94
HEAD START OP EVEN FISCAL WORKMAN COMPENSATION 11-660-252-000-723-02226-0000 3190	30.00	3.14	.00	14.39	15.61
HEAD START OP EVEN FISCAL PURCHASED SERVICES 11-660-252-000-723-02226-0000 2830	.00	.00	.00	.00	.00
HEAD START OP EVEN FISCAL FICA 11-660-252-000-723-02226-0000 6420	1,228.00	133.46	.00	610.83	617.17
HEAD START OP EVEN FISCAL NEW EQUIP FURN NONDEPR 11-660-252-000-723-02226-0000 5910	.00	.00	.00	.00	.00
HEAD START OP EVEN FISCAL OFFICE SUPPLIES 11-660-252-000-723-02226-0000 3210	50.00	.00	.00	.00	50.00
HEAD START OP EVEN FISCAL TRAVEL MILEAGE REIMB TOTAL FUNCTION/SUFFIX - FISCAL SERVICES	.00 22,627.00	.00 2,449.70	.00 .00	.00 10,964.81	.00 11,662.19
11-660-259-000-723-02226-0000 3990					
HEAD START OP EVEN ST INS OTHER INS BOND PREM TOTAL FUNCTION/SUFFIX - OTHER BUSINESS SERV	.00 .00	.00 .00	.00 .00	.00 .00	.00 .00
11-660-261-000-723-02226-0000 4110					
HEAD START OP EVEN OPER MAINT SVC LAND & BUILDING	3,333.00	.00	.00	328.10	3,004.90

POWERSCHOOL
 DATE: 04/16/2026
 TIME: 16:07:04

KALAMAZOO RESA
 DETAIL EXPENDITURE STATUS REPORT

PAGE NUMBER: 6
 EXPSTA11

SELECTION CRITERIA: exp1edgr.key_orgn like '66%'
 ACCOUNTING PERIOD: 8/26

SORTED BY: FUND,DEPARTMENT,FUNCTION/SUFFIX
 TOTALED ON: FUND,DEPARTMENT,FUNCTION/SUFFIX
 PAGE BREAKS ON: FUND,DEPARTMENT

FUND - 11 - GENERAL

ORGANIZATION / ACCOUNT TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE
11-660-261-000-723-02226-0000 3410 HEAD START OP EVEN OPER TELEPHONE	10,800.00	880.74	.00	4,576.15	6,223.85
11-660-261-000-723-02226-0000 3490 HEAD START OP EVEN OPER INTERNET OTHER	3,360.00	390.83	.00	1,597.19	1,762.81
11-660-261-000-723-02226-0000 4190 HEAD START OP EVEN OPER CONTRACTED MAINT SVCS	32,800.00	1,320.00	.00	12,251.86	20,548.14
11-660-261-000-723-02226-0000 4210 HEAD START OP EVEN OPER RENTAL LAND AND BUILDING	168,250.00	15,457.55	61,830.20	61,830.20	44,589.60
11-660-261-000-723-02226-0000 5510 HEAD START OP EVEN OPER NATURAL GAS	8,571.00	934.23	.00	934.23	7,636.77
11-660-261-000-723-02226-0000 5910 HEAD START OP EVEN OPER OFFICE SUPPLIES	667.00	.00	.00	24.92	642.08
11-660-261-000-723-02226-0000 5990 HEAD START OP EVEN OPER MISC SUPPLIES MATERIALS	667.00	349.11	.00	1,062.07	-395.07
11-660-261-000-723-02226-0000 6420 HEAD START OP EVEN OPER NEW EQUIP FURN NONDEPR	.00	.00	.00	.00	.00
11-660-261-000-723-02226-0000 2830 HEAD START OP EVEN OPER FICA	3,947.00	284.08	.00	1,219.66	2,727.34
11-660-261-000-723-02226-0000 2840 HEAD START OP EVEN OPER WORKMAN COMPENSATION	95.00	6.98	.00	29.47	65.53
11-660-261-000-723-02226-0000 3190 HEAD START OP EVEN OPER PURCHASED SERVICES	17,175.00	1,875.34	3,600.00	16,026.47	-2,451.47
11-660-261-000-723-02226-0000 3210 HEAD START OP EVEN OPER TRAVEL MILEAGE REIMB	105.00	.00	.00	.00	105.00
11-660-261-000-723-02226-0000 1170 HEAD START OP EVEN OPER PROG DEPT DIRECTION SAL	33,791.00	3,876.70	.00	16,345.95	17,445.05
11-660-261-000-723-02226-0000 2110 HEAD START OP EVEN OPER GROUP LIFE	.00	7.34	.00	25.69	-25.69
11-660-261-000-723-02226-0000 2210 HEAD START OP EVEN OPER EARLY RET INCENTIVE	258.00	.00	.00	.00	258.00
11-660-261-000-723-02226-0000 2130 HEAD START OP EVEN OPER GROUP HEALTH AND ACCIDENT	15,161.00	780.88	.00	2,785.79	12,375.21
11-660-261-000-723-02226-0000 2820 HEAD START OP EVEN OPER RETIREMENT CONTR MPSERS	13,190.00	943.62	.00	4,013.47	9,176.53
11-660-261-000-723-02226-0000 8220 HEAD START OP EVEN OPER SERVICE PYMT LEAS	33,600.00	4,200.00	16,800.00	16,800.00	.00
TOTAL FUNCTION/SUFFIX - OPER BUILDINGS SERV	345,770.00	31,307.40	82,230.20	139,851.22	123,688.58
11-660-271-000-723-02226-0000 8220 HEAD START OP EVEN TRANSP SERVICE PYMT LEAS	.00	.00	.00	.00	.00
11-660-271-000-723-02226-0000 6420 HEAD START OP EVEN TRANSP NEW EQUIP FURN NONDEPR	.00	.00	.00	.00	.00
11-660-271-000-723-02226-0000 5710 HEAD START OP EVEN TRANSP MOTOR FUEL OIL GREASE	29,048.00	2,883.61	.00	9,887.64	19,160.36
11-660-271-000-723-02226-0000 4130					

POWERSCHOOL
 DATE: 04/16/2026
 TIME: 16:07:04

KALAMAZOO RESA
 DETAIL EXPENDITURE STATUS REPORT

PAGE NUMBER: 7
 EXPSTA11

SELECTION CRITERIA: exp1edgr.key_orgn like '66%'
 ACCOUNTING PERIOD: 8/26

SORTED BY: FUND,DEPARTMENT,FUNCTION/SUFFIX
 TOTALED ON: FUND,DEPARTMENT,FUNCTION/SUFFIX
 PAGE BREAKS ON: FUND,DEPARTMENT

FUND - 11 - GENERAL

ORGANIZATION / ACCOUNT TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE
HEAD START OP EVEN TRANSP VEHICLE BUS REPAIRS MAINT 11-660-271-000-723-02226-0000 3310	2,900.00	190.00	760.00	760.00	1,380.00
HEAD START OP EVEN TRANSP PUPIL TRANSPO CONTRACT 11-660-271-000-723-02226-0000 3310.101	437,042.00	.00	.00	44,577.23	392,464.77
HEAD START OP EVEN TRANSP PUPIL TRANSPO CONTRACTED 11-660-271-000-723-02226-0000 3310.102	.00	.00	.00	.00	.00
HEAD START OP EVEN TRANSP FIELD TRIP TRANSPO TOTAL FUNCTION/SUFFIX - PUPIL TRANSPORTATIO	4,000.00 472,990.00	70.69 3,144.30	.00 760.00	70.69 55,295.56	3,929.31 416,934.44
11-660-282-000-723-02226-0000 3510 HEAD START OP EVEN COMM ADVERTISEMENT 11-660-282-000-723-02226-0000 2840	3,333.00	810.00	.00	810.00	2,523.00
HEAD START OP EVEN COMM WORKMAN COMPENSATION 11-660-282-000-723-02226-0000 2830	33.00	3.50	.00	14.65	18.35
HEAD START OP EVEN COMM FICA 11-660-282-000-723-02226-0000 2820	1,362.00	146.14	.00	629.93	732.07
HEAD START OP EVEN COMM RETIREMENT CONTR MPSERS 11-660-282-000-723-02226-0000 2130	4,581.00	501.10	.00	2,105.35	2,475.65
HEAD START OP EVEN COMM GROUP HEALTH AND ACCIDENT 11-660-282-000-723-02226-0000 2210	8,412.00	980.60	.00	3,490.45	4,921.55
HEAD START OP EVEN COMM EARLY RET INCENTIVE 11-660-282-000-723-02226-0000 2110	89.00	.00	.00	.00	89.00
HEAD START OP EVEN COMM GROUP LIFE 11-660-282-000-723-02226-0000 1590	.00	7.20	.00	25.20	-25.20
HEAD START OP EVEN COMM OTHER TECHNICAL SALARIES TOTAL FUNCTION/SUFFIX - COMMUNICATION SERVI	17,801.00 35,611.00	2,052.88 4,501.42	.00 .00	8,562.77 15,638.35	9,238.23 19,972.65
11-660-283-000-723-02226-0000 8220 HEAD START OP EVEN AD MEAL/KID SNACKS LEAS TOTAL FUNCTION/SUFFIX - STAFF/PERSONNEL SER	.00 .00	.00 .00	.00 .00	.00 .00	.00 .00
11-660-289-000-723-02226-0000 4910 HEAD START OP EVEN ENROLL OTHER PURCHASED SERVICES TOTAL FUNCTION/SUFFIX - OTHER CENTRAL SERVI	800.00 800.00	1,934.84 1,934.84	.00 .00	1,934.84 1,934.84	-1,134.84 -1,134.84
11-660-311-000-723-02226-0000 5910 HEAD START OP EVEN SOCSVC OFFICE SUPPLIES 11-660-311-000-723-02226-0000 5990	800.00	.00	.00	.00	800.00
HEAD START OP EVEN SOCSVC MISC SUPPLIES MATERIALS 11-660-311-000-723-02226-0000 6420	2,000.00	.00	209.37	.00	1,790.63
HEAD START OP EVEN SOCSVC NEW EQUIP FURN NONDEPR 11-660-311-000-723-02226-0000 2840	.00	.00	.00	.00	.00

POWERSCHOOL
 DATE: 04/16/2026
 TIME: 16:07:04

KALAMAZOO RESA
 DETAIL EXPENDITURE STATUS REPORT

PAGE NUMBER: 8
 EXPSTA11

SELECTION CRITERIA: exp1edgr.key_orgn like '66%'
 ACCOUNTING PERIOD: 8/26

SORTED BY: FUND,DEPARTMENT,FUNCTION/SUFFIX
 TOTALED ON: FUND,DEPARTMENT,FUNCTION/SUFFIX
 PAGE BREAKS ON: FUND,DEPARTMENT

FUND - 11 - GENERAL

ORGANIZATION / ACCOUNT TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE
HEAD START OP EVEN SOCSVC WORKMAN COMPENSATION 11-660-311-000-723-02226-0000 3190.101	8.00	.00	.00	.52	7.48
HEAD START OP EVEN SOCSVC PURCHASED SERVICES 11-660-311-000-723-02226-0000 3190.112	1,000.00	384.95	.00	601.68	398.32
HEAD START OP EVEN SOCSVC PURCH SVC PARENT SUPPORT 11-660-311-000-723-02226-0000 3210	8,000.00	288.47	.00	1,498.95	6,501.05
HEAD START OP EVEN SOCSVC TRAVEL MILEAGE REIMB 11-660-311-000-723-02226-0000 1620	.00	.00	.00	7.28	-7.28
HEAD START OP EVEN SOCSVC SEC CLERICAL BOOKKPR SAL 11-660-311-000-723-02226-0000 1440	.00	.00	.00	.00	.00
HEAD START OP EVEN SOCSVC SOCIAL WORK SALARIES 11-660-311-000-723-02226-0000 1990	.00	.00	.00	.00	.00
HEAD START OP EVEN SOCSVC OTHER OVERTIME SALARIES 11-660-311-000-723-02226-0000 2130	400.00	.00	.00	299.56	100.44
HEAD START OP EVEN SOCSVC GROUP HEALTH AND ACCIDENT 11-660-311-000-723-02226-0000 2210	.00	.00	.00	.00	.00
HEAD START OP EVEN SOCSVC EARLY RET INCENTIVE 11-660-311-000-723-02226-0000 2820	.00	.00	.00	.00	.00
HEAD START OP EVEN SOCSVC RETIREMENT CONTR MPSERS 11-660-311-000-723-02226-0000 2830	99.00	.00	.00	76.11	22.89
HEAD START OP EVEN SOCSVC FICA	31.00	.00	.00	19.35	11.65
TOTAL FUNCTION/SUFFIX - COMMUNITY DIRECTION	12,338.00	673.42	209.37	2,503.45	9,625.18
11-660-611-000-723-02226-0000 9900					
HEAD START OP EVEN INDRCT INDIRECT COSTS	374,830.00	.00	.00	78,118.95	296,711.05
TOTAL FUNCTION/SUFFIX - TRANS OUT GENERAL F	374,830.00	.00	.00	78,118.95	296,711.05
TOTAL DEPARTMENT - HEAD START OPERATING EVE	5,131,559.00	465,753.37	83,697.42	1,757,235.23	3,290,626.35
TOTAL FUND - GENERAL	5,131,559.00	465,753.37	83,697.42	1,757,235.23	3,290,626.35
TOTAL REPORT	5,131,559.00	465,753.37	83,697.42	1,757,235.23	3,290,626.35

POWERSCHOOL
 DATE: 04/16/2026
 TIME: 16:07:17

KALAMAZOO RESA
 DETAIL EXPENDITURE STATUS REPORT

PAGE NUMBER: 1
 EXPSTA11

SELECTION CRITERIA: exp1edgr.key_orgn like '67%'
 ACCOUNTING PERIOD: 8/26

SORTED BY: FUND,DEPARTMENT,FUNCTION/SUFFIX
 TOTALED ON: FUND,DEPARTMENT,FUNCTION/SUFFIX
 PAGE BREAKS ON: FUND,DEPARTMENT

FUND - 11 - GENERAL

ORGANIZATION / ACCOUNT TITLE	BUDGET	PERIOD EXPENDITURES	ENCUMBRANCES OUTSTANDING	YEAR TO DATE EXP	AVAILABLE BALANCE
11-670-221-000-723-02226-0000 3120 HEAD START TTA EVEN INST EMPLOYEE TRAINING/PD	17,200.00	.00	.00	1,700.00	15,500.00
11-670-221-000-723-02226-0000 3210 HEAD START TTA EVEN INST TRAVEL MILEAGE REIMB	1,000.00	.00	.00	.00	1,000.00
11-670-221-000-723-02226-0000 3220 HEAD START TTA EVEN INST WORKSHOPS AND CONFERENCES	2,000.00	.00	.00	.00	2,000.00
11-670-221-000-723-02226-0000 5910 HEAD START TTA EVEN INST OFFICE SUPPLIES	2,500.00	.00	.00	95.61	2,404.39
TOTAL FUNCTION/SUFFIX - IMPROVE INSTRUCTION	22,700.00	.00	.00	1,795.61	20,904.39
11-670-283-000-723-02226-0000 3120 HEAD START TTA EVEN NONIN EMPLOYEE TRAINING/PD	3,500.00	.00	.00	1,670.00	1,830.00
11-670-283-000-723-02226-0000 3210 HEAD START TTA EVEN NONIN TRAVEL MILEAGE REIMB	7,500.00	.00	.00	7,546.59	-46.59
11-670-283-000-723-02226-0000 3220 HEAD START TTA EVEN NONIN WORKSHOPS AND CONFERENCES	12,000.00	220.00	.00	7,190.00	4,810.00
11-670-283-000-723-02226-0000 5910 HEAD START TTA EVEN NONIN OFFICE SUPPLIES	1,000.00	.00	.00	.00	1,000.00
TOTAL FUNCTION/SUFFIX - STAFF/PERSONNEL SER	24,000.00	220.00	.00	16,406.59	7,593.41
TOTAL DEPARTMENT - HEAD START TTA EVEN	46,700.00	220.00	.00	18,202.20	28,497.80
TOTAL FUND - GENERAL	46,700.00	220.00	.00	18,202.20	28,497.80
TOTAL REPORT	46,700.00	220.00	.00	18,202.20	28,497.80

Kalamazoo RESA

HEAD START MATCH REPORT

February 2026

MONTHLY BREAKDOWN													SUMMARY		
UNIT	NOV '25	Dec '25	JAN '26	FEB '26	MAR '26	APR '26	MAY '26	JUN '26	JUL '26	AUG '26	SEP '26	OCT '26	YTD	SUGGESTED UNIT ANNUAL REQUIREMENT*	MONTHLY GOAL
	ADMIN/OPS	\$ 16,813	\$ 62,371	\$ 45,778	\$ 11,091										
EDUC	\$ 114,015	\$ 148,969	\$ 169,201	\$ 122,663									\$ 554,849	\$ 1,496,024	\$ 124,669
HEALTH	\$ -	\$ -	\$ -	\$ -									\$ -	\$ 30,229	\$ 2,519
FCP	\$ -	\$ -	\$ -	\$ -									\$ -	\$ 5,820	\$ 485
TOTAL	\$ 130,828	\$ 211,340	\$ 214,980	\$ 133,754	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 690,903	\$ 1,802,438	\$ 150,203

LESS MATCH EXPECTATION THROUGH FEBRUARY 2026 \$ 600,812.75

* The annual requirement only needs to be met in total, not in each of the 4 units

OVER(UNDER): \$ 90,090

J & H Oil Co.
 2696 CHICAGO DR.SW
 PO BOX 9464
 WYOMING, MI, 49509
 616-534-2181



Customer Statement

As of: 02/15/2026

Customer No: 7001821

Terms NET 15 DAYS
 Balance Due by 3/2/2026 4,974.41
 Discount (if Paid by 3/2/2026): 4.38
 Balance if discount earned 4,970.03

Amount enclosed: \$ _____

Make Check Payable to:

KALAMAZOO REGIONAL EDUC SERVICES
 1819 E. MILHAM 38-1709020
 KALAMAZOO, MI, 49002, USA

J & H Oil Co.
 2696 CHICAGO DR.SW
 PO BOX 9464
 WYOMING, MI, 49509

--- Detach Here ---

Date	Invoice Number	Tran Type	Comment/Ref#	Total Amount	Amount Paid	Running Balance
01/31/2026		Balance Forward			0.00	1,798.32
02/15/2026	CFSI-29563	Invoice		3,176.09	0.00	4,974.41
Total Records: 2				Grand Total:	3,176.09	0.00
						4,974.41

From	Thru	Rate
0	999999999	0.020000
Balance Due by 3/2/2026		4,974.41
Discount (if Paid by 3/2/2026):		4.38
Discount based upon eligible quantity of	219.010000	
Balance if discount earned		4,970.03

Important Message:	2% convenience fee if you should choose to pay with debit/credit card. Thank you!
---------------------------	--

Current	1-10 Days	11-30 Days	31-60 Days	61-90 Days	Over 90 Days	Credits	Prepayments	Balance Due
4,976.98	0.00	0.00	0.00	0.00	0.00	-2.57	0.00	4,974.41

J & H Oil Co.
2696 CHICAGO DR.SW
PO BOX 9464
WYOMING, MI, 49509
616-534-2181



Invoice - CFSI-29563

Customer #:7001821

02/15/2026

Bill To: KALAMAZOO REGIONAL EDUC SERVICES
1819 E. MILHAM 38-1709020
KALAMAZOO, MI, 49002, USA

Site	Date	Card	Odom	Mpg	Product	Qty	Price Total \$
Vehicle: 0404 - BUS 404			47875				
140265-BIVI (BIVI)	02/03 14:06	09483703 - NYREE YAR	48202	6.56	53-ULDIESE	49.826 2.731931	136.12
1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000			
98710-098710	02/11 15:15	09483704 - ANGELIC M	0	00.00	53-ULDIESE	30.388 2.932000	89.10
3320 RAVINE ROAD, KALAMAZOO, MI				Misc: 00000000			
Fuel CPM: 0.14		Total Miles: -47875	Avg. MPG: -596.84		# Trans: 2	80.214	225.22
Insufficient/innacurate data to calculate MPG							
Vehicle: 0405 - BUS 405			73467				
98710-098710	02/02 14:52	09483320 - STEPHEN SI	73705	4.76	53-ULDIESE	50.000 2.742000	137.10
3320 RAVINE ROAD, KALAMAZOO, MI				Misc: 00000000			
111257-111257	02/02 16:30	09483320 - STEPHEN SI	73725		62-DEF	4.992 4.129000	20.61
5233 S 9TH ST, KALAMAZOO, MI				Misc: 00000000			
111257-111257	02/05 12:37	09483320 - STEPHEN SI	74038	9.00	53-ULDIESE	36.993 2.612098	96.63
5233 S 9TH ST, KALAMAZOO, MI				Misc: 00000000			
140265-BIVI (BIVI)	02/11 08:31	09483320 - STEPHEN SI	74307	5.89	53-ULDIESE	45.634 3.032028	138.36
1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000			
Fuel CPM: 0.44		Total Miles: 840	Avg. MPG: 6.33		# Trans: 4	137.619	392.70
Vehicle: 1001 - SPARE 1			92045				
98710-098710	02/02 14:44	09483367 - DANIEL MU	92420	8.20	53-ULDIESE	45.749 2.742000	125.44
3320 RAVINE ROAD, KALAMAZOO, MI				Misc: 00000000			
98710-098710	02/09 09:44	09483367 - DANIEL MU	92686	5.80	53-ULDIESE	45.873 2.772000	127.16
3320 RAVINE ROAD, KALAMAZOO, MI				Misc: 00000000			
98710-098710	02/12 15:12	09483367 - DANIEL MU	93075	8.28	53-ULDIESE	47.000 2.932000	137.80
3320 RAVINE ROAD, KALAMAZOO, MI				Misc: 00000000			
Fuel CPM: 0.38		Total Miles: 1030	Avg. MPG: 7.43		# Trans: 3	138.622	390.40
Vehicle: 1002 - SPARE 2			110278				
111257-111257	02/05 09:49	09944442 - TAMELA ST	110513		62-DEF	5.970 4.129000	24.65
5233 S 9TH ST, KALAMAZOO, MI				Misc: 00000000			
111257-111257	02/05 09:56	09944442 - TAMELA ST	110513	18.06	53-ULDIESE	13.013 2.612075	33.99
5233 S 9TH ST, KALAMAZOO, MI				Misc: 00000000			
Fuel CPM: 0.14		Total Miles: 235	Avg. MPG: 18.06		# Trans: 2	18.983	58.64

Site	Date	Card	Odom	Mpg	Product	Qty	Price Total \$
Vehicle:	1032 - UNIT 32		164502				
140265-BIVI (BIVI)	02/02 15:03	09944478 - HEATHER L	164603	00.00	1-NO LEAD	17.473	2.241623 39.17
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
140265-BIVI (BIVI)	02/09 08:30	09944478 - HEATHER L	164726	5.77	1-NO LEAD	21.326	2.092351 44.62
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
140265-BIVI (BIVI)	02/12 08:28	09944478 - HEATHER L	164835	6.10	1-NO LEAD	17.873	2.441788 43.64
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
Fuel CPM:	0.38	Total Miles: 333	Avg. MPG: 5.88	# Trans: 3		56.672	127.43
Insufficient/innacurate data to calculate MPG							
Vehicle:	1034 - UNIT 34		66193				
140265-BIVI (BIVI)	02/02 08:31	09483470 - SCOTT WIL	66328	6.40	1-NO LEAD	21.080	2.251694 47.47
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
140265-BIVI (BIVI)	02/05 11:27	09483470 - SCOTT WIL	66490	7.02	1-NO LEAD	23.092	2.151829 49.69
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
140265-BIVI (BIVI)	02/10 14:07	09483470 - SCOTT WIL	66609	7.69	1-NO LEAD	15.479	2.492236 38.58
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
140265-BIVI (BIVI)	02/13 08:29	09483470 - SCOTT WIL	66779	7.41	1-NO LEAD	22.927	2.391973 54.84
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
Fuel CPM:	0.33	Total Miles: 586	Avg. MPG: 7.10	# Trans: 4		82.578	190.58
Vehicle:	1039 - UNIT 39		101872				
415123-BJ0Q (BJ0Q)	02/02 07:13	09944441 - DONNA HAR	101973	8.90	1-NO LEAD	11.354	2.172000 24.66
	208 RIVER STREET, KALAMAZOO, MI				Misc: 00000000		
415123-BJ0Q (BJ0Q)	02/03 07:15	09944441 - DONNA HAR	102079	9.07	1-NO LEAD	11.689	2.172000 25.39
	208 RIVER STREET, KALAMAZOO, MI				Misc: 00000000		
415123-BJ0Q (BJ0Q)	02/04 07:12	09944441 - DONNA HAR	102195	8.71	1-NO LEAD	13.312	2.172000 28.91
	208 RIVER STREET, KALAMAZOO, MI				Misc: 00000000		
415123-BJ0Q (BJ0Q)	02/05 07:15	09944441 - DONNA HAR	102307	9.49	1-NO LEAD	11.805	2.172000 25.64
	208 RIVER STREET, KALAMAZOO, MI				Misc: 00000000		
415123-BJ0Q (BJ0Q)	02/09 07:14	09944441 - DONNA HAR	102421	8.72	1-NO LEAD	13.072	2.122000 27.74
	208 RIVER STREET, KALAMAZOO, MI				Misc: 00000000		
Fuel CPM:	0.24	Total Miles: 549	Avg. MPG: 8.97	# Trans: 5		61.232	132.34
Vehicle:	1122 - UNIT 22		109777				
140265-BIVI (BIVI)	02/04 10:52	09944481 - MICHAEL B	109931	8.58	1-NO LEAD	17.951	2.151519 38.62
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
140265-BIVI (BIVI)	02/05 11:07	09944481 - MICHAEL B	110025	8.02	1-NO LEAD	11.727	2.152084 25.24
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
140265-BIVI (BIVI)	02/09 13:42	09944442 - TAMELA ST	110191	8.64	1-NO LEAD	19.206	2.492450 47.87
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
140265-BIVI (BIVI)	02/10 11:35	09944481 - MICHAEL B	110345	9.64	1-NO LEAD	15.982	2.492580 39.84
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
140265-BIVI (BIVI)	02/11 11:49	09944481 - MICHAEL B	110513	8.73	1-NO LEAD	19.234	2.491919 47.93
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
140265-BIVI (BIVI)	02/12 11:37	09944481 - MICHAEL B	110678	9.03	1-NO LEAD	18.265	2.442184 44.61
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
140265-BIVI (BIVI)	02/13 11:53	09944481 - MICHAEL B	110840	8.86	1-NO LEAD	18.284	2.381824 43.55
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
Fuel CPM:	0.27	Total Miles: 1063	Avg. MPG: 8.81	# Trans: 7		120.649	287.66

Site	Date	Card	Odom	Mpg	Product	Qty	Price Total \$
Vehicle:	1126 - UNIT 26		128461				
204239-BJGG (BJGG)	02/02 14:57	09944463 - ZIENA MCM	128628	8.10	1-NO LEAD	20.620	2.192000 45.20
	507 W MILHAM ST, PORTAGE, MI				Misc: 00000000		
204239-BJGG (BJGG)	02/04 08:07	09944463 - ZIENA MCM	128742	7.96	1-NO LEAD	14.324	2.172000 31.11
	507 W MILHAM ST, PORTAGE, MI				Misc: 00000000		
204239-BJGG (BJGG)	02/09 08:05	09944463 - ZIENA MCM	128818	8.29	1-NO LEAD	9.168	2.032000 18.63
	507 W MILHAM ST, PORTAGE, MI				Misc: 00000000		
204239-BJGG (BJGG)	02/10 14:52	09944463 - ZIENA MCM	128925	9.50	1-NO LEAD	11.267	2.492000 28.08
	507 W MILHAM ST, PORTAGE, MI				Misc: 00000000		
204239-BJGG (BJGG)	02/11 14:55	09944463 - ZIENA MCM	128993	7.33	1-NO LEAD	9.271	2.452000 22.73
	507 W MILHAM ST, PORTAGE, MI				Misc: 00000000		
Fuel CPM:	0.27	Total Miles: 532	Avg. MPG: 8.23	# Trans: 5		64.650	145.75

Vehicle:	1138 - UNIT 38		87918				
140265-BIVI (BIVI)	02/03 06:06	09944484 - EDWARD N	88095	9.59	1-NO LEAD	18.466	2.241754 41.40
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
140265-BIVI (BIVI)	02/04 06:05	09944484 - EDWARD N	88240	9.73	1-NO LEAD	14.898	2.241522 33.39
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
140265-BIVI (BIVI)	02/05 06:05	09944484 - EDWARD N	88380	10.03	1-NO LEAD	13.959	2.152646 30.05
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
140265-BIVI (BIVI)	02/09 06:05	09944484 - EDWARD N	88522	10.21	1-NO LEAD	13.912	2.091697 29.10
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
140265-BIVI (BIVI)	02/10 06:05	09944484 - EDWARD N	88662	10.14	1-NO LEAD	13.811	2.491593 34.41
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
140265-BIVI (BIVI)	02/11 06:06	09944484 - EDWARD N	88802	10.22	1-NO LEAD	13.698	2.491597 34.13
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
140265-BIVI (BIVI)	02/12 06:08	09944484 - EDWARD N	88947	10.24	1-NO LEAD	14.156	2.441879 34.57
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
140265-BIVI (BIVI)	02/13 10:23	09944484 - EDWARD N	89130	10.08	1-NO LEAD	18.161	2.391990 43.44
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
Fuel CPM:	0.23	Total Miles: 1212	Avg. MPG: 10.01	# Trans: 8		121.061	280.49

Vehicle:	1223 - UNIT 23		134929				
415091-415091	02/02 07:13	09483160 - MAROCKA K	135005	6.06	1-NO LEAD	12.550	2.252000 28.26
	648 N RIVERVIEW, PARCHMENT, MI				Misc: 00000000		
415091-415091	02/04 07:13	09483160 - MAROCKA K	135085	6.74	1-NO LEAD	11.868	2.172000 25.78
	648 N RIVERVIEW, PARCHMENT, MI				Misc: 00000000		
140265-BIVI (BIVI)	02/09 12:54	09483160 - MAROCKA K	135173	6.70	1-NO LEAD	13.138	2.492652 32.75
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
140265-BIVI (BIVI)	02/11 12:41	09483160 - MAROCKA K	135252	7.40	1-NO LEAD	10.671	2.492412 26.60
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
415091-415091	02/13 07:15	09483160 - MAROCKA K	135322	6.28	1-NO LEAD	11.146	2.442000 27.22
	648 N RIVERVIEW, PARCHMENT, MI				Misc: 00000000		
Fuel CPM:	0.36	Total Miles: 393	Avg. MPG: 6.62	# Trans: 5		59.373	140.61

Vehicle:	1235 - UNIT 35		60535				
140265-BIVI (BIVI)	02/03 07:25	09944481 - MICHAEL B	60743	20.60	1-NO LEAD	10.096	2.241789 22.63
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
140265-BIVI (BIVI)	02/03 10:57*	09944481 - MICHAEL B	60781	1.96	1-NO LEAD	19.373	2.241830 43.43
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		

Site	Date	Card	Odom	Mpg	Product	Qty	Price Total \$
Vehicle: 1235 - UNIT 35			(continued)				
415123-BJ0Q (BJ0Q)	02/11 07:11	09944441 - DONNA HAR	60933	9.72	1-NO LEAD	15.636	2.492000 38.96
208 RIVER STREET, KALAMAZOO, MI		Misc: 00000000					
415123-BJ0Q (BJ0Q)	02/12 07:13	09944441 - DONNA HAR	61042	9.52	1-NO LEAD	11.445	2.492000 28.52
208 RIVER STREET, KALAMAZOO, MI		Misc: 00000000					
415123-BJ0Q (BJ0Q)	02/13 07:12	09944441 - DONNA HAR	61157	9.55	1-NO LEAD	12.038	2.452000 29.52
208 RIVER STREET, KALAMAZOO, MI		Misc: 00000000					
Fuel CPM: 0.26	Total Miles: 622	Avg. MPG: 9.07	# Trans: 5	68.588	163.06		

Vehicle: 5885 - UNIT 5885			92992				
140265-BIVI (BIVI)	02/02 15:18	09944461 - TYRONE BA	93230	5.21	53-ULDIESTE	45.686	2.732025 124.82
1250 S DRAKE RD, KALAMAZOO, MI		Misc: 00000000					
140265-BIVI (BIVI)	02/10 08:00	09483469 - NICHOLE D	93420	5.75	53-ULDIESTE	33.041	3.132074 103.49
1250 S DRAKE RD, KALAMAZOO, MI		Misc: 00000000					
Fuel CPM: 0.53	Total Miles: 428	Avg. MPG: 5.44	# Trans: 2	78.727	228.31		

Vehicle: 5920 - BUS 5920			354				
140265-BIVI (BIVI)	02/03 14:13	09944462 - NICOLE HA	62632	99.99	53-ULDIESTE	28.581	2.731707 78.07
1250 S DRAKE RD, KALAMAZOO, MI		Misc: 00000000					
140265-BIVI (BIVI)	02/11 14:14	09944462 - NICOLE HA	62822	6.22	53-ULDIESTE	30.537	3.032062 92.59
1250 S DRAKE RD, KALAMAZOO, MI		Misc: 00000000					
Fuel CPM: 0.00	Total Miles: 62468	Avg. MPG: 1,056.67	# Trans: 2	59.118	170.66		
Insufficient/innacurate data to calculate MPG							

Vehicle: 5921 - BUS 5921			95916				
140265-BIVI (BIVI)	02/02 09:16	09944463 - ZIENA MCM	96111	4.74	53-ULDIESTE	41.151	2.732068 112.43
1250 S DRAKE RD, KALAMAZOO, MI		Misc: 00000000					
140265-BIVI (BIVI)	02/11 14:04	09483703 - NYREE YAR	96401	7.74	53-ULDIESTE	37.472	3.031760 113.61
1250 S DRAKE RD, KALAMAZOO, MI		Misc: 00000000					
Fuel CPM: 0.47	Total Miles: 485	Avg. MPG: 6.17	# Trans: 2	78.623	226.04		

Total By Product

State	Product	Quantity	Net	FET	SET	Local	SST	Gross
MI	1 - UNLEADED REGULAR GASOLINE	634.803	1,458.15	0.00	0.00	9.77	0.00	1,467.92
MI	53 - ULTRA LOW DSL #2	580.944	1,637.51	0.00	0.00	9.20	0.00	1,646.71
MI	62 - DEF	10.962	45.26	0.00	0.00	0.00	0.00	45.26
Total:		1,226.709	3,140.92	0.00	0.00	18.97	0.00	3,159.89

Total By Vehicle

Vehicle	Quantity	Net	FET	SET	Local	SST	Gross
0404 - BUS 404	80.214	223.95	0.00	0.00	1.27	0.00	225.22
0405 - BUS 405	137.619	390.59	0.00	0.00	2.11	0.00	392.70
1001 - SPARE 1	138.622	388.01	0.00	0.00	2.39	0.00	390.40
1002 - SPARE 2	18.983	58.45	0.00	0.00	0.19	0.00	58.64
1032 - UNIT 32	56.672	126.58	0.00	0.00	0.85	0.00	127.43
1034 - UNIT 34	82.578	189.36	0.00	0.00	1.22	0.00	190.58
1039 - UNIT 39	61.232	131.34	0.00	0.00	1.00	0.00	132.34
1122 - UNIT 22	120.649	285.85	0.00	0.00	1.81	0.00	287.66
1126 - UNIT 26	64.650	144.69	0.00	0.00	1.06	0.00	145.75
1138 - UNIT 38	121.061	278.69	0.00	0.00	1.80	0.00	280.49
1223 - UNIT 23	59.373	139.67	0.00	0.00	0.94	0.00	140.61
1235 - UNIT 35	68.588	161.97	0.00	0.00	1.09	0.00	163.06

Vehicle	Total By Vehicle (continued)						
	Quantity	Net	FET	SET	Local	SST	Gross
5885 - UNIT 5885	78.727	227.13	0.00	0.00	1.18	0.00	228.31
5920 - BUS 5920	59.118	169.77	0.00	0.00	0.89	0.00	170.66
5921 - BUS 5921	78.623	224.87	0.00	0.00	1.17	0.00	226.04
Total:	1,226.709	3,140.92	0.00	0.00	18.97	0.00	3,159.89

Invoice Summary

Invoice No#: CFSI-29563	Terms: NET 15 DAYS		
Invoice Date: 2/15/2026	Due by 3/2/2026		
Subtotal Amount	3,159.89		
Fee Amount	16.20		
Total Invoice Amount:	3,176.09		
Discount (if Paid by 3/2/2026):	4.38		
Total due if paid by 3/2/2026:	3,171.71		
Discount based upon eligible gallons of	219.010000		
From	Thru	Rate	
0	999999999	0.020000	My Eligible Gallons : 219.010000

J & H Oil Co.
 2696 CHICAGO DR.SW
 PO BOX 9464
 WYOMING, MI, 49509
 616-534-2181



Customer Statement

As of: 02/28/2026

Customer No: 7001821

Terms NET 15 DAYS
 Balance Due by 3/15/2026 1,846.23
 Discount (if Paid by 3/15/2026): 0.76
 Balance if discount earned 1,845.47

Amount enclosed: \$ _____

Make Check Payable to:

KALAMAZOO REGIONAL EDUC SERVICES
 1819 E. MILHAM 38-1709020
 KALAMAZOO, MI, 49002, USA

J & H Oil Co.
 2696 CHICAGO DR.SW
 PO BOX 9464
 WYOMING, MI, 49509

--- Detach Here ---

Date	Invoice Number	Tran Type	Comment/Ref#	Total Amount	Amount Paid	Running Balance
02/15/2026		Balance Forward			0.00	4,974.41
02/26/2026	RCV-44383	Payment	174846	0.00	4,974.41	0.00
02/28/2026	CFSI-29703	Invoice		1,846.23	0.00	1,846.23
Total Records: 3				Grand Total:	1,846.23	4,974.41
						1,846.23

From	Thru	Rate
0	999999999	0.020000
Balance Due by 3/15/2026		1,846.23
Discount (if Paid by 3/15/2026):		0.76
Discount based upon eligible quantity of	38.000000	
Balance if discount earned		1,845.47

Important Message:	2% convenience fee if you should choose to pay with debit/credit card. Thank you!
---------------------------	--

Current	1-10 Days	11-30 Days	31-60 Days	61-90 Days	Over 90 Days	Credits	Prepayments	Balance Due
1,846.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,846.23

J & H Oil Co.
2696 CHICAGO DR.SW
PO BOX 9464
WYOMING, MI, 49509
616-534-2181



Invoice - CFSI-29703

Customer #:7001821

02/28/2026

Bill To: KALAMAZOO REGIONAL EDUC SERVICES
1819 E. MILHAM 38-1709020
KALAMAZOO, MI, 49002, USA

Site	Date	Card	Odom	Mpg	Product	Qty	Price Total \$
Vehicle: 0405 - BUS 405			74307				
111257-111257	02/16 13:23	09483320 - STEPHEN SI	74655		62-DEF	4.977 4.129000	20.55
5233 S 9TH ST, KALAMAZOO, MI					Misc: 00000000		
111257-111257	02/16 13:27	09483320 - STEPHEN SI	74655	7.27	53-ULDIESE	47.893 2.831873	135.63
5233 S 9TH ST, KALAMAZOO, MI					Misc: 00000000		
140265-BIVI (BIVI)	02/20 15:24	09483320 - STEPHEN SI	75079	8.48	53-ULDIESE	50.013 3.231999	161.64
1250 S DRAKE RD, KALAMAZOO, MI					Misc: 00000000		
Fuel CPM: 0.39		Total Miles: 772		Avg. MPG: 7.89		# Trans: 3	
						102.883 317.82	
Vehicle: 1001 - SPARE 1			93075				
98709-P5 (P5)	02/17 09:31	09944462 - NICOLE HA	93330	6.71	53-ULDIESE	38.000 2.839000	107.88
2601 North Burdick Street, Kalamazoo, MI					Misc: 00000000		
111257-111257	02/20 10:53	09944463 - ZIENA MCM	93606		62-DEF	6.300 4.059000	25.57
5233 S 9TH ST, KALAMAZOO, MI					Misc: 00000000		
140265-BIVI (BIVI)	02/20 14:04	09944463 - ZIENA MCM	96342	70.03	53-ULDIESE	43.011 3.231987	139.01
1250 S DRAKE RD, KALAMAZOO, MI					Misc: 00000000		
Fuel CPM: 0.08		Total Miles: 3267		Avg. MPG: 40.33		# Trans: 3	
						87.311 272.46	
Vehicle: 1002 - SPARE 2			110513				
140265-BIVI (BIVI)	02/18 08:31	09944478 - HEATHER L	110553	1.07	53-ULDIESE	37.353 2.891993	108.02
1250 S DRAKE RD, KALAMAZOO, MI					Misc: 00000000		
247605-BHWU (BHWU)	02/24 12:57	09944463 - ZIENA MCM	110659	6.71	53-ULDIESE	15.786 3.432000	54.18
2423 120TH AVENUE, HOLLAND, MI					Misc: 00000000		
Fuel CPM: 1.11		Total Miles: 146		Avg. MPG: 2.75		# Trans: 2	
						53.139 162.20	
Vehicle: 1032 - UNIT 32			164835				
140265-BIVI (BIVI)	02/17 08:26	09944478 - HEATHER L	164936	6.73	1-NO LEAD	15.007 2.291997	34.40
1250 S DRAKE RD, KALAMAZOO, MI					Misc: 00000000		
Fuel CPM: 0.34		Total Miles: 101		Avg. MPG: 6.73		# Trans: 1	
						15.007 34.40	

Site	Date	Card	Odom	Mpg	Product	Qty	Price Total \$
Vehicle:	1033 - UNIT 33		138163				
140265-BIVI (BIVI)	02/20 12:56	09483160 - MAROCKA K	135538	00.00	1-NO LEAD	19.431	2.181883 42.40
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
Fuel CPM: 0.33	Total Miles: -2625	Avg. MPG: -135.09	# Trans: 1			19.431	42.40
Insufficient/innacurate data to calculate MPG							
Vehicle:	1034 - UNIT 34		66779				
140265-BIVI (BIVI)	02/18 11:37	09483470 - SCOTT WIL	66917	7.41	1-NO LEAD	18.625	2.291886 42.69
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
Fuel CPM: 0.31	Total Miles: 138	Avg. MPG: 7.41	# Trans: 1			18.625	42.69
Vehicle:	1040 - UNIT 40		80199				
104333-BIGJ (BIGJ)	02/27 12:34	09944442 - TAMELA ST	80363	6.10	1-NO LEAD	26.897	2.382000 64.07
	6150 STADIUM DR, KALAMAZOO, MI				Misc: 00000000		
Fuel CPM: 0.39	Total Miles: 164	Avg. MPG: 6.10	# Trans: 1			26.897	64.07
Vehicle:	1122 - UNIT 22		110840				
140265-BIVI (BIVI)	02/16 08:32	09944481 - MICHAEL B	92572	00.00	1-NO LEAD	20.929	2.351847 49.22
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
140265-BIVI (BIVI)	02/17 11:23	09944481 - MICHAEL B	92706	9.32	1-NO LEAD	14.374	2.292168 32.95
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
140265-BIVI (BIVI)	02/18 10:54	09944481 - MICHAEL B	110938	99.99	1-NO LEAD	12.270	2.291584 28.12
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
140265-BIVI (BIVI)	02/19 11:34	09944481 - MICHAEL B	111103	9.15	1-NO LEAD	18.034	2.182002 39.35
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
140265-BIVI (BIVI)	02/20 11:40	09944481 - MICHAEL B	111265	9.06	1-NO LEAD	17.881	2.182104 39.02
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
Fuel CPM: 0.44	Total Miles: 425	Avg. MPG: 5.09	# Trans: 5			83.488	188.66
Insufficient/innacurate data to calculate MPG							
Vehicle:	1126 - UNIT 26		128993				
204239-BJGG (BJGG)	02/17 07:17	09944463 - ZIENA MCM	129097	7.69	1-NO LEAD	13.530	2.352000 31.82
	507 W MILHAM ST, PORTAGE, MI				Misc: 00000000		
204239-BJGG (BJGG)	02/18 14:42	09944463 - ZIENA MCM	129930	58.77	1-NO LEAD	14.174	2.292000 32.49
	507 W MILHAM ST, PORTAGE, MI				Misc: 00000000		
204239-BJGG (BJGG)	02/19 14:47	09944463 - ZIENA MCM	129306	00.00	1-NO LEAD	8.863	2.282000 20.23
	507 W MILHAM ST, PORTAGE, MI				Misc: 00000000		
Fuel CPM: 0.27	Total Miles: 313	Avg. MPG: 8.56	# Trans: 3			36.567	84.54
Insufficient/innacurate data to calculate MPG							
Vehicle:	1138 - UNIT 38		89130				
140265-BIVI (BIVI)	02/16 09:29	09944484 - EDWARD N	89213	8.84	1-NO LEAD	9.389	2.351789 22.08
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
140265-BIVI (BIVI)	02/18 06:04	09944484 - EDWARD N	89404	9.79	1-NO LEAD	19.505	2.292002 44.71
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
140265-BIVI (BIVI)	02/19 06:05	09944484 - EDWARD N	89525	9.51	1-NO LEAD	12.720	2.191453 27.88
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
140265-BIVI (BIVI)	02/20 08:26	09944484 - EDWARD N	89624	9.56	1-NO LEAD	10.359	2.181403 22.60
	1250 S DRAKE RD, KALAMAZOO, MI				Misc: 00000000		
Fuel CPM: 0.24	Total Miles: 494	Avg. MPG: 9.50	# Trans: 4			51.973	117.27

Site	Date	Card	Odom	Mpg	Product	Qty	Price Total \$
Vehicle: 1223 - UNIT 23			135322				
415091-415091	02/17 07:13	09483160 - MAROCKA K	135404	6.89	1-NO LEAD	11.905	2.372000 28.24
648 N RIVERVIEW, PARCHMENT, MI						Misc: 00000000	
Fuel CPM: 0.34	Total Miles: 82	Avg. MPG: 6.89	# Trans: 1			11.905	28.24
Vehicle: 1235 - UNIT 35			61157				
415123-BJ0Q (BJ0Q)	02/16 07:12	09944441 - DONNA HAR	61268	10.30	1-NO LEAD	10.775	2.392000 25.77
208 RIVER STREET, KALAMAZOO, MI						Misc: 00000000	
415123-BJ0Q (BJ0Q)	02/17 07:13	09944441 - DONNA HAR	61382	10.26	1-NO LEAD	11.115	2.362000 26.25
208 RIVER STREET, KALAMAZOO, MI						Misc: 00000000	
415123-BJ0Q (BJ0Q)	02/18 07:11	09944441 - DONNA HAR	61502	10.42	1-NO LEAD	11.520	2.362000 27.21
208 RIVER STREET, KALAMAZOO, MI						Misc: 00000000	
Fuel CPM: 0.23	Total Miles: 345	Avg. MPG: 10.33	# Trans: 3			33.410	79.23
Vehicle: 1237 - UNIT 37			92491				
415123-BJ0Q (BJ0Q)	02/20 07:13	09944441 - DONNA HAR	92921	20.14	1-NO LEAD	21.347	2.282000 48.71
208 RIVER STREET, KALAMAZOO, MI						Misc: 00000000	
Fuel CPM: 0.11	Total Miles: 430	Avg. MPG: 20.14	# Trans: 1			21.347	48.71
Vehicle: 5885 - UNIT 5885			93420				
111257-111257	02/17 09:58	09944442 - TAMELA ST	93617		62-DEF	5.029	4.129000 20.76
5233 S 9TH ST, KALAMAZOO, MI						Misc: 00000000	
111257-111257	02/17 10:02	09944442 - TAMELA ST	93617	6.73	53-ULDIESE	29.275	2.832134 82.91
5233 S 9TH ST, KALAMAZOO, MI						Misc: 00000000	
Fuel CPM: 0.42	Total Miles: 197	Avg. MPG: 6.73	# Trans: 2			34.304	103.67
Vehicle: 5920 - BUS 5920			62822				
111257-111257	02/20 16:11	09483469 - NICHOLE D	63091	5.69	53-ULDIESE	47.271	2.931934 138.60
5233 S 9TH ST, KALAMAZOO, MI						Misc: 00000000	
Fuel CPM: 0.52	Total Miles: 269	Avg. MPG: 5.69	# Trans: 1			47.271	138.60
Vehicle: 5921 - BUS 5921			96401				
140265-BIVI (BIVI)	02/17 14:08	09483703 - NYREE YAR	96644	6.29	53-ULDIESE	38.611	2.892120 111.67
1250 S DRAKE RD, KALAMAZOO, MI						Misc: 00000000	
Fuel CPM: 0.46	Total Miles: 243	Avg. MPG: 6.29	# Trans: 1			38.611	111.67

Total By Product

State	Product	Quantity	Net	FET	SET	Local	SST	Gross
MI	1 - UNLEADED REGULAR GASOLINE	318.650	725.23	0.00	0.00	4.98	0.00	730.21
MI	53 - ULTRA LOW DSL #2	347.213	1,034.20	0.00	0.00	5.34	0.00	1,039.54
MI	62 - DEF	16.306	66.88	0.00	0.00	0.00	0.00	66.88
Total:		682.169	1,826.31	0.00	0.00	10.32	0.00	1,836.63

Total By Vehicle

Vehicle	Quantity	Net	FET	SET	Local	SST	Gross
0405 - BUS 405	102.883	316.35	0.00	0.00	1.47	0.00	317.82
1001 - SPARE 1	87.311	271.16	0.00	0.00	1.30	0.00	272.46
1002 - SPARE 2	53.139	161.36	0.00	0.00	0.84	0.00	162.20

Vehicle	Total By Vehicle (continued)							Gross
	Quantity	Net	FET	SET	Local	SST		
1032 - UNIT 32	15.007	34.17	0.00	0.00	0.23	0.00	34.40	
1033 - UNIT 33	19.431	42.11	0.00	0.00	0.29	0.00	42.40	
1034 - UNIT 34	18.625	42.41	0.00	0.00	0.28	0.00	42.69	
1040 - UNIT 40	26.897	63.62	0.00	0.00	0.45	0.00	64.07	
1122 - UNIT 22	83.488	187.42	0.00	0.00	1.24	0.00	188.66	
1126 - UNIT 26	36.567	83.93	0.00	0.00	0.61	0.00	84.54	
1138 - UNIT 38	51.973	116.49	0.00	0.00	0.78	0.00	117.27	
1223 - UNIT 23	11.905	28.04	0.00	0.00	0.20	0.00	28.24	
1235 - UNIT 35	33.410	78.68	0.00	0.00	0.55	0.00	79.23	
1237 - UNIT 37	21.347	48.36	0.00	0.00	0.35	0.00	48.71	
5885 - UNIT 5885	34.304	103.23	0.00	0.00	0.44	0.00	103.67	
5920 - BUS 5920	47.271	137.89	0.00	0.00	0.71	0.00	138.60	
5921 - BUS 5921	38.611	111.09	0.00	0.00	0.58	0.00	111.67	
Total:	682.169	1,826.31	0.00	0.00	10.32	0.00	1,836.63	

Invoice Summary

Invoice No#: CFSI-29703	Terms: NET 15 DAYS		
Invoice Date: 2/28/2026	Due by 3/15/2026		
Subtotal Amount	1,836.63		
Fee Amount	9.60		
Total Invoice Amount:	1,846.23		
Discount (if Paid by 3/15/2026):	0.76		
Total due if paid by 3/15/2026:	1,845.47		
Discount based upon eligible gallons of	38.000000		
From	Thru	Rate	
0	999999999	0.020000	My Eligible Gallons : 38.000000

39000-PCard Reconciliation Form

First Name
CARLA

Last Name
OSBORN

E-Mail Address
nateshia.richardson@kresa.org

Supervisor *
RACHEL ROBERTS

Month: *
02

Year: *
2026

Last 4 of Card No:
7590

Purchase Card Reconciliation Consolidation		
Budget Unit	Account	Amount
670221000	5910	\$18.75

Instructions: Record purchases as they are made throughout the month up to the 27th. When you receive your purchasing account statement, check it against this reconciliation form. Submit this form, statement, and receipts for all purchases to the Business Office by the 5th of the month.

Reconciliation Form						
Date	Vendor	Description/Purpose	Amount	Budget Unit	Account	Receipt Attached?
02/04/2026	DOLLAR TREE	WINTER DATA REVIEW SUPPLIES	\$18.75	670221000	5910	YES

Form Total
18.75

Statement Total (When available)
\$18.75

****The total from your statement and the total on the form need to match before you can submit the reconciliation.****

Attach Receipt(s) (1)

[39000-PCard Reconciliation Form - Supporting Documents - 3/23/2026](#)

Additional Notes (If any)



Statement

Account Name:	OSBORN, CARLA	Card Number:	xxxx-xxxx-xxxx-7590
Company Name:	KALAMAZOO REGIONAL EDU SERV AGENCY	Account Limit:	\$ 3,000.00
Employee ID:	COSBORN		
Statement Date (MM/DD/YYYY):	03/27/2026	Currency:	U.S. DOLLAR

Statement Summary:

Report any items which do not agree with your records within 30 days of the statement date.

Payments:	\$ 0.00
Adjustments:	\$ 0.00
Net Purchases:	\$ 118.30
Cash Advance:	\$ 0.00
Fees:	\$ 0.00
Other Charges:	\$ 0.00
New Account Balance:	\$ 118.30

For your records only. No payment required.

Transaction Summary:

Trans Date	Posting Date Trans ID	Description	Pre-Tax Amount Auth #	Total Tax	Trans Amount
03/11	03/12 640984411	GB THE ARC COMMUNITY WILMINGTON DE	\$ 118.30 072058	\$ 0.00	\$ 118.30

TOTAL CREDITS	xxxx-xxxx-xxxx-7590	\$ 0.00
TOTAL DEBITS	xxxx-xxxx-xxxx-7590	\$ 118.30



CUSTOMER SERVICE:

Service Representatives are available to assist you 24 hours a day, seven days a week. Please have account number information ready.

BMO

Telephone Inquiries: 1-855-825-9234

Lost/Stolen cards: 1-844-227-0528

Outside USA and Canada call collect: 262-780-8662

TTY (For the Deaf and Hard of Hearing): 1-866-859-2089

Internet: bmo.com/treasuryandpayment

Diners Club

Telephone Inquiries: 1-800-2-DINERS (1-800-234-6377)

Lost/Stolen cards: 1-800-234-6377

Outside USA and Canada call collect: 1-514-877-1577

TTY (For the Deaf and Hard of Hearing): 1-866-859-2089

Internet: dinersclubnorthamerica.com



PAYMENT INFORMATION:

	BMO	Diners Club
You can mail your payment to:	BMO P.O. Box 5732 Carol Stream, IL 60197-5732	Diners Club P.O. Box 5732 Carol Stream, IL 60197-5732
You may send your payment via overnight mail to:	FIS BMO Attn: Lockbox# 5732 270 Remington Blvd, Suite B Bolingbrook, IL 60440	FIS BMO Attn: Lockbox# 5732 270 Remington Blvd, Suite B Bolingbrook, IL 60440
IMPORTANT PAYMENT INFORMATION:	For BMO accounts, please make your cheque or money order payable to: BMO	For Diners Club accounts, please make your cheque or money order payable to: Diners Club

If you are paying by mail:
Remember

- Enclose your cheque or money order, payable in US dollars, with this payment coupon, but do not staple or tape them together.
- Write your account number on the front of your cheque or money order.
- Please do not send cash.


A fee will be assessed against returned cheques.

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For your records only. No payment required.

Pre-Purchase Purchasing Card Request Form

Name of Requester: Carla Osborn	Classroom/Site: KRESA Commons
Name on Card: Carla Osborn	Date of Request: 2/4/26
Service Area Purchase Applies To:	
<input type="checkbox"/> ERSEA (Family Recruitment Efforts, Enrollment Paperwork, etc.)	<input type="checkbox"/> Education & Child Development (Curriculum, Assessments, Learning Environment, etc.)
<input type="checkbox"/> Health (Cleaning & Safety Supplies, Health Exams, etc.)	<input type="checkbox"/> Family & Community Engagement (Family Site Mtgs, Family Workshops, Family Events, etc.)
<input checked="" type="checkbox"/> Human Resources (PD, Trainings, Coursework, Health & Wellness, etc.)	<input type="checkbox"/> Program Structure/Operations (Licensing, Facility Needs, etc.)
<input type="checkbox"/> Community of Care (Staff/Family Illness, Staff Appreciation, etc.)	<input type="checkbox"/> Other, please specify:
Please provide a description and justification for purchase.	
72-80 notecards for home/school connections for classroom staff to complete at Winter Data Review of student celebrations to families. 1 per teacher, associate teacher, aide.	
Estimated Cost: \$ 15-20	
Budget:	
<input type="checkbox"/> Program Operations	<input checked="" type="checkbox"/> Training & Technical Assistance
<input type="checkbox"/> Outside Grant	<input type="checkbox"/> Community Donations
Approval:	
<input checked="" type="checkbox"/> Approved	<input type="checkbox"/> Denied and Reason
Administrator Signature and Date: 	



DOLLAR TREE

Store# 4642
3346 Stadium Dr
Kalamazoo MI 49008-1556

(269) 238-0425

DESCRIPTION	QTY	PRICE	TOTAL
CRD MULTIPK EDD LTTL HLL CELLO	1	1.25	1.25N
CRD MULTIPK EDD LTTL HLL CELLO	1	1.25	1.25N
CRD MULTIPK EDD LTTL HLL CELLO	1	1.25	1.25N
CRD MULTIPK EDD LTTL HLL CELLO	1	1.25	1.25N
CRD MULTIPK EDD HLL PTRN	1	1.25	1.25N
CRD MULTIPK EDD HLL PTRN	1	1.25	1.25N
CRD MULTIPK EDD HLL PTRN	1	1.25	1.25N
CRD MULTIPK EDD HLL PTRN	1	1.25	1.25N
CRD MULTIPK EDD PNK FLWR	1	1.25	1.25N
CRD MULTIPK EDD PNK FLWR	1	1.25	1.25N
CRD MULTIPK EDD SUCCULENTSBLNK	1	1.25	1.25N
CRD MULTIPK CELLO SUNFLWR	1	1.25	1.25N
CRD MULTIPK ED HPY FACS	1	1.25	1.25N
CRD MULTIPK EDD SUCCULENTSBLNK	1	1.25	1.25N
CRD MULTIPK EDD SUCCULENTSBLNK	1	1.25	1.25N

Sub Total \$18.75
SALES TAX \$0.00
Total \$18.75

Mastercard \$18.75
*****7590 Approved
Purchase Chip
Auth/Trace Number: 015950/039185
Chip Card AID: A0000000041010

*** Tax Exempt ***
ID #: 381709020

NOW SHOP ON-LINE AT DOLLARTREE.COM
Please provide your feedback at
www.dollartreefeedback.com

7723 04642 03 002 28099348 2/04/26 15:04
Sales Associate: Marcos

39000-PCard Reconciliation Form

First Name

KYLE

Last Name

FALL

E-Mail Address

nateshia.richardson@kresa.org

Supervisor *

RACHEL ROBERTS

Month: *

02

Year: *

2026

Last 4 of Card No:

5089

Purchase Card Reconciliation Consolidation

Budget Unit	Account	Amount
670221000	3120	\$692.69
660118000	5110	\$41.99
660213000	5910	\$49.98
670283000	3120	\$150.00

Instructions: Record purchases as they are made throughout the month up to the 27th. When you receive your purchasing account statement, check it against this reconciliation form. Submit this form, statement, and receipts for all purchases to the Business Office by the 5th of the month.

Reconciliation Form

Date	Vendor	Description/Purpose	Amount	Budget Unit	Account	Receipt Attached?
02/03/2026	AMERICAN HEART ASSOCIATION	MATERIALS AND VIDEOS FOR CPR/FIRST AID TRAINING FOR HEAD START STAFF.	\$562.69	670221000	3120	YES
02/18/2026	MEIJER	A REPLACEMENT PHONE FOR ST JOE 3	\$41.99	660118000	5110	YES
02/20/2026	LONE CEDAR TRAINING	THE PURCHASE OF 13 AHA E CARDS FOR STAFFS CERTIFICATION	\$130.00	670221000	3120	YES
02/24/2026	LOWES	THE PURCHASE OF A CO2 DETECTOR FOR NE SITE.	\$49.98	660213000	5910	YES
02/24/2026	TEACHSTONE	CLASS RECERTIFICATION FOR SARA DORSCHT	\$150.00	670283000	3120	YES

Form Total

934.66

Statement Total (When available)

\$934.66

****The total from your statement and the total on the form need to match before you can submit the reconciliation.****

Attach Receipt(s) (1)

[39000-PCard Reconciliation Form – Supporting Documents – 3/18/2026](#)

Additional Notes (If any)



Statement

Account Name:	FALL, KYLE	Card Number:	xxxx-xxxx-xxxx-5089
Company Name:	KALAMAZOO REGIONAL EDU SERV AGENCY	Account Limit:	\$ 1,000.00
Employee ID:	KFALL		
Statement Date (MM/DD/YYYY):	02/27/2026	Currency:	U.S. DOLLAR

Statement Summary:

Report any items which do not agree with your records within 30 days of the statement date.

Payments:	\$ 0.00
Adjustments:	\$ 0.00
Net Purchases:	\$ 934.66
Cash Advance:	\$ 0.00
Fees:	\$ 0.00
Other Charges:	\$ 0.00
New Account Balance:	\$ 934.66

For your records only. No payment required.

Transaction Summary:

Trans Date	Posting Date Trans ID	Description	Pre-Tax Amount Auth #	Total Tax	Trans Amount
02/05	02/06 635006994	AMERICAN HEART SHOPCPR DALLAS TX	\$ 562.69 005841	\$ 0.00	\$ 562.69
02/19	02/20 637411598	MEIJER STORE #022 PORTAGE MI	\$ 41.99 009849	\$ 0.00	\$ 41.99
02/20	02/23 637788790	LONE CEDAR TRAINING PAW PAW MI	\$ 130.00 051497	\$ 0.00	\$ 130.00
02/24	02/26 638589846	TEACHSTONE INC CHARLOTTESVIL VA	\$ 150.00 061700	\$ 0.00	\$ 150.00
02/25	02/26 638589771	LOWES #01110 PORTAGE MI	\$ 49.98 087313	\$ 0.00	\$ 49.98

TOTAL CREDITS	xxxx-xxxx-xxxx-5089	\$ 0.00
TOTAL DEBITS	xxxx-xxxx-xxxx-5089	\$ 934.66



CUSTOMER SERVICE:

Service Representatives are available to assist you 24 hours a day, seven days a week. Please have account number information ready.

BMO

Telephone Inquiries: 1-855-825-9234

Lost/Stolen cards: 1-844-227-0528

Outside USA and Canada call collect: 262-780-8662

TTY (For the Deaf and Hard of Hearing): 1-866-859-2089

Internet: bmo.com/treasuryandpayment

Diners Club

Telephone Inquiries: 1-800-2-DINERS (1-800-234-6377)

Lost/Stolen cards: 1-800-234-6377

Outside USA and Canada call collect: 1-514-877-1577

TTY (For the Deaf and Hard of Hearing): 1-866-859-2089

Internet: dinersclubnorthamerica.com



PAYMENT INFORMATION:

	BMO	Diners Club
You can mail your payment to:	BMO P.O. Box 5732 Carol Stream, IL 60197-5732	Diners Club P.O. Box 5732 Carol Stream, IL 60197-5732
You may send your payment via overnight mail to:	FIS BMO Attn: Lockbox# 5732 270 Remington Blvd, Suite B Bolingbrook, IL 60440	FIS BMO Attn: Lockbox# 5732 270 Remington Blvd, Suite B Bolingbrook, IL 60440
IMPORTANT PAYMENT INFORMATION:	For BMO accounts, please make your cheque or money order payable to: BMO	For Diners Club accounts, please make your cheque or money order payable to: Diners Club

If you are paying by mail:
Remember

- Enclose your cheque or money order, payable in US dollars, with this payment coupon, but do not staple or tape them together.
- Write your account number on the front of your cheque or money order.
- Please do not send cash.


A fee will be assessed against returned cheques.

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For your records only. No payment required.

Pre-Purchase Purchasing Card Request Form

Name of Requester: Kyle Fall	Classroom/Site: N/A
Name on Card: Kyle Fall	Date of Request: 2/3/26
Service Area Purchase Applies To:	
<input type="checkbox"/> ERSEA (Family Recruitment Efforts, Enrollment Paperwork, etc.)	<input type="checkbox"/> Education & Child Development (Curriculum, Assessments, Learning Environment, etc.)
<input type="checkbox"/> Health (Cleaning & Safety Supplies, Health Exams, etc.)	<input type="checkbox"/> Family & Community Engagement (Family Site Mtgs, Family Workshops, Family Events, etc.)
<input checked="" type="checkbox"/> Human Resources (PD, Trainings, Coursework, Health & Wellness, etc.)	<input type="checkbox"/> Program Structure/Operations (Licensing, Facility Needs, etc.)
<input type="checkbox"/> Community of Care (Staff/Family Illness, Staff Appreciation, etc.)	<input type="checkbox"/> Other, please specify:
Please provide a description and justification for purchase.	
<p>American Heart Association has recently updated CPR/First Aid course materials and videos. We are teaching a course on 2/23 and need to updated materials. I am requesting to purchase the following:</p> <p>2x - Heartsaver First Aid/CPR/AED Instructor Manual (\$71.50 x 2 = \$143) 1x - Heartsaver First Aid/CPR/AED Instructor Package (\$361) (Instructor Package includes a 3rd Instructor Manual, 1 Student Workbook, Digital Course Videos for Heartsaver and Heartsaver PEDIATRIC First Aid/CPR/AED)</p> <p>Shipping: \$9.19</p>	
Estimated Cost: \$ 513.19	
Budget:	
<input type="checkbox"/> Program Operations	<input checked="" type="checkbox"/> Training & Technical Assistance
<input type="checkbox"/> Outside Grant	<input type="checkbox"/> Community Donations
Approval:	
<input checked="" type="checkbox"/> Approved	<input type="checkbox"/> Denied and Reason
Administrator Signature and Date: 	



Order Details - #003993813

Feb 5, 2026

Billing Address

Kalamazoo Regional Educational Service Agency Kalamazoo Regional Educational Service Agency
 1819 E Milham Ave
 Portage, Michigan, 49002
 United States
 T:+1 269-250-9200
 kyle.fall@kresa.org

Shipping Address

Kyle Fall
 Kalamazoo Regional Educational Service Agency
 422 E SOUTH ST
 KALAMAZOO, Michigan, 49007-5809
 United States
 T:+1 269-250-9200

Products

Heartsaver® Instructor Manual

Product Number: 25-T185 ISBN: 978-1-68472-403-1

2 Unit(s) at **\$71.50** each **\$143.00**

Heartsaver® Instructor Package: Digital & Streaming Videos

Product Number: 25-T188 ISBN: 978-1-68472-498-7

1 Unit(s) at **\$361.00** each **\$361.00**

1 x Heartsaver® Instructor Manual (Product #25-T185)	\$71.50
1 x Heartsaver® First Aid CPR AED Student Workbook (Product #25-T184)	\$4.50
1 x Heartsaver® First Aid CPR AED Course Digital Videos (Product #25-1429)	\$178.00
1 x Heartsaver® Pediatric First Aid CPR AED Course Digital Videos (Product #25-1428)	\$107.00

Heartsaver® First Aid CPR AED Student Workbook

Product Number: 25-T184 ISBN: 978-1-68472-402-4

11 Unit(s) at **\$4.50** each **\$49.50**

3 Product(s) **\$553.50**

Standard - UPS (3-5 business days) **\$9.19**


Taxes **\$0.00**

Grand total **\$562.69**

Paid via Mastercard ending in ****5089

For questions about this order, please contact ShopCPR Customer Support: ShopCPR@email.ShopCPRHeart.org

Pre-Purchase Purchasing Card Request Form

Name of Requester: Kyle Fall	Classroom/Site: St Joe 3								
Name on Card: Kyle Fall	Date of Request: 2/18/2026								
Service Area Purchase Applies To: <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; border: none;"> <input type="checkbox"/> ERSEA (Family Recruitment Efforts, Enrollment Paperwork, etc.) </td> <td style="width: 50%; border: none;"> <input type="checkbox"/> Education & Child Development (Curriculum, Assessments, Learning Environment, etc.) </td> </tr> <tr> <td style="border: none;"> <input type="checkbox"/> Health (Cleaning & Safety Supplies, Health Exams, etc.) </td> <td style="border: none;"> <input type="checkbox"/> Family & Community Engagement (Family Site Mtgs, Family Workshops, Family Events, etc.) </td> </tr> <tr> <td style="border: none;"> <input type="checkbox"/> Human Resources (PD, Trainings, Coursework, Health & Wellness, etc.) </td> <td style="border: none;"> <input checked="" type="checkbox"/> Program Structure/Operations (Licensing, Facility Needs, etc.) </td> </tr> <tr> <td style="border: none;"> <input type="checkbox"/> Community of Care (Staff/Family Illness, Staff Appreciation, etc.) </td> <td style="border: none;"> <input type="checkbox"/> Other, please specify: </td> </tr> </table>		<input type="checkbox"/> ERSEA (Family Recruitment Efforts, Enrollment Paperwork, etc.)	<input type="checkbox"/> Education & Child Development (Curriculum, Assessments, Learning Environment, etc.)	<input type="checkbox"/> Health (Cleaning & Safety Supplies, Health Exams, etc.)	<input type="checkbox"/> Family & Community Engagement (Family Site Mtgs, Family Workshops, Family Events, etc.)	<input type="checkbox"/> Human Resources (PD, Trainings, Coursework, Health & Wellness, etc.)	<input checked="" type="checkbox"/> Program Structure/Operations (Licensing, Facility Needs, etc.)	<input type="checkbox"/> Community of Care (Staff/Family Illness, Staff Appreciation, etc.)	<input type="checkbox"/> Other, please specify:
<input type="checkbox"/> ERSEA (Family Recruitment Efforts, Enrollment Paperwork, etc.)	<input type="checkbox"/> Education & Child Development (Curriculum, Assessments, Learning Environment, etc.)								
<input type="checkbox"/> Health (Cleaning & Safety Supplies, Health Exams, etc.)	<input type="checkbox"/> Family & Community Engagement (Family Site Mtgs, Family Workshops, Family Events, etc.)								
<input type="checkbox"/> Human Resources (PD, Trainings, Coursework, Health & Wellness, etc.)	<input checked="" type="checkbox"/> Program Structure/Operations (Licensing, Facility Needs, etc.)								
<input type="checkbox"/> Community of Care (Staff/Family Illness, Staff Appreciation, etc.)	<input type="checkbox"/> Other, please specify:								
Please provide a description and justification for purchase. St Joe's classroom phone is no longer working. I would like to purchase a replacement cordless phone/answering machine for the classroom.									
Estimated Cost: \$ 41.99									
Budget: <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; border: none;"><input checked="" type="checkbox"/> Program Operations</td> <td style="width: 50%; border: none;"><input type="checkbox"/> Training & Technical Assistance</td> </tr> <tr> <td style="border: none;"><input type="checkbox"/> Outside Grant</td> <td style="border: none;"><input type="checkbox"/> Community Donations</td> </tr> </table>		<input checked="" type="checkbox"/> Program Operations	<input type="checkbox"/> Training & Technical Assistance	<input type="checkbox"/> Outside Grant	<input type="checkbox"/> Community Donations				
<input checked="" type="checkbox"/> Program Operations	<input type="checkbox"/> Training & Technical Assistance								
<input type="checkbox"/> Outside Grant	<input type="checkbox"/> Community Donations								
Approval: <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; border: none;"><input checked="" type="checkbox"/> Approved</td> <td style="width: 50%; border: none;"><input type="checkbox"/> Denied and Reason</td> </tr> </table>		<input checked="" type="checkbox"/> Approved	<input type="checkbox"/> Denied and Reason						
<input checked="" type="checkbox"/> Approved	<input type="checkbox"/> Denied and Reason								
Administrator Signature and Date: Rachel Roberts <div style="float: right; text-align: right;">  Digitally signed by Rachel Roberts Date: 2026.02.19 12:12:41 -05'00' </div>									

meijer

5121 S. Westnedge Ave.
Portage, MI 49002 - #22

(269)381-3465

meijer.com

02/19/26

Fastlane114

GENERAL MERCHANDISE
73507803651 VTECH PHONE 41.99 CT

TOTAL

TOTAL TAX .00
TOTAL 41.99

PAYMENTS

CREDIT CARDS TENDER 41.99
XXXXXXXXXXXX5089 (C)
APPROVAL CODE 009849
Mastercard
AID A0000000041010
TC 9E1299BE312958F1
NO CVM REQUIRED


	NUMBER OF ITEMS		
T1 ITEM VALUE EXEMPTED	41.99	1	
T1 TAX EXEMPTED	2.52		
T4 ITEM VALUE EXEMPTED	.00		
T4 TAX EXEMPTED	.00		
T5 ITEM VALUE EXEMPTED	.00		
T5 TAX EXEMPTED	.00		



A002200FN61K12S

Tx:18 Op:565 Tm:114 St:22 10:14:51

Pre-Purchase Purchasing Card Request Form

Name of Requester: Kyle Fall	Classroom/Site: N/A
Name on Card: Kyle Fall	Date of Request: 2/20/2026
Service Area Purchase Applies To:	
<input type="checkbox"/> ERSEA (Family Recruitment Efforts, Enrollment Paperwork, etc.)	<input type="checkbox"/> Education & Child Development (Curriculum, Assessments, Learning Environment, etc.)
<input type="checkbox"/> Health (Cleaning & Safety Supplies, Health Exams, etc.)	<input type="checkbox"/> Family & Community Engagement (Family Site Mtgs, Family Workshops, Family Events, etc.)
<input checked="" type="checkbox"/> Human Resources (PD, Trainings, Coursework, Health & Wellness, etc.)	<input checked="" type="checkbox"/> Program Structure/Operations (Licensing, Facility Needs, etc.)
<input type="checkbox"/> Community of Care (Staff/Family Illness, Staff Appreciation, etc.)	<input type="checkbox"/> Other, please specify:
Please provide a description and justification for purchase.	
We are holding CPR/First Aid Training on Monday 2/23 for staff who need it. I need to purchase 13 AHA eCards for their certification.	
\$10/each x 13 participants = \$130	
Estimated Cost: \$ 130	
Budget:	
<input type="checkbox"/> Program Operations	<input checked="" type="checkbox"/> Training & Technical Assistance
<input type="checkbox"/> Outside Grant	<input type="checkbox"/> Community Donations
Approval:	
<input checked="" type="checkbox"/> Approved	<input type="checkbox"/> Denied and Reason
Administrator Signature and Date: 	



Thank you for your order

From Marjorie Curtis <noreply@jotform.com>
Date Fri 2/20/2026 11:20 AM
To Kyle Fall <kyle.fall@kresa.org>

You don't often get email from noreply@jotform.com. [Learn why this is important](#)

*****ATTENTION:** This email was sent from an **external source**. Please be extra vigilant when opening attachments or clicking links.***



Instructor App


Full Name	Kyle Fall
Email	kyle.fall@kresa.org
Phone	(269) 993-2052
Order Items	Heartsaver for K-12 Schools eCards 10.00 USD Quantity: 13

Total: \$130.00
Transaction ID: pi_3T2wQQEKm8Po9WiJ03wNw8hL
Stripe customer ID: [cus_So3GHBC2TKmfig](#)


Payment Information

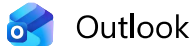
First Name: Kyle
Last Name: Fall
E-Mail: kyle.fall@kresa.org

Pre-Purchase Purchasing Card Request Form

Name of Requester:	Nicole Corbin	Classroom/Site:	Northeastern
Name on Card:	Kyle Fall	Date of Request:	2-24-26
Service Area Purchase Applies To:			
<input type="checkbox"/> ERSEA (Family Recruitment Efforts, Enrollment Paperwork, etc.)	<input type="checkbox"/> Education & Child Development (Curriculum, Assessments, Learning Environment, etc.)		
<input type="checkbox"/> Health (Cleaning & Safety Supplies, Health Exams, etc.)	<input type="checkbox"/> Family & Community Engagement (Family Site Mtgs, Family Workshops, Family Events, etc.)		
<input type="checkbox"/> Human Resources (PD, Trainings, Coursework, Health & Wellness, etc.)	<input checked="" type="checkbox"/> Program Structure/Operations (Licensing, Facility Needs, etc.)		
<input type="checkbox"/> Community of Care (Staff/Family Illness, Staff Appreciation, etc.)	<input type="checkbox"/> Other, please specify:		
Please provide a description and justification for purchase.			
Need to purchase new CO2 Detector for the Northeastern site/old one not working properly.			
Lowes has a 2 pack for \$49.98 - will give one to Northeastern and save the other for future use.			
Estimated Cost: 49.98			
Budget:			
<input checked="" type="checkbox"/> Program Operations	<input type="checkbox"/> Training & Technical Assistance		
<input type="checkbox"/> Outside Grant	<input type="checkbox"/> Community Donations		
Approval:			
<input checked="" type="checkbox"/> Approved	<input type="checkbox"/> Denied and Reason		
Administrator Signature and Date:		Rachel Roberts  Digitally signed by Rachel Roberts Date: 2026.03.18 09:56:52 -04'00'	

Pre-Purchase Purchasing Card Request Form

Name of Requester:	Sara Dorscht	Classroom/Site:	N/A
Name on Card:	Kyle Fall	Date of Request:	2-24-26
Service Area Purchase Applies To:			
<input type="checkbox"/> ERSEA (Family Recruitment Efforts, Enrollment Paperwork, etc.)	<input type="checkbox"/> Education & Child Development (Curriculum, Assessments, Learning Environment, etc.)		
<input type="checkbox"/> Health (Cleaning & Safety Supplies, Health Exams, etc.)	<input type="checkbox"/> Family & Community Engagement (Family Site Mtgs, Family Workshops, Family Events, etc.)		
<input checked="" type="checkbox"/> Human Resources (PD, Trainings, Coursework, Health & Wellness, etc.)	<input type="checkbox"/> Program Structure/Operations (Licensing, Facility Needs, etc.)		
<input type="checkbox"/> Community of Care (Staff/Family Illness, Staff Appreciation, etc.)	<input type="checkbox"/> Other, please specify:		
Please provide a description and justification for purchase.			
CLASS Recertification for Sara Dorscht			
Estimated Cost: 150.00			
Budget:			
<input checked="" type="checkbox"/> Program Operations	<input checked="" type="checkbox"/> Training & Technical Assistance		
<input type="checkbox"/> Outside Grant	<input type="checkbox"/> Community Donations		
Approval:			
<input checked="" type="checkbox"/> Approved	<input type="checkbox"/> Denied and Reason		
Administrator Signature and Date:		Rachel Roberts	
		 Digitally signed by Rachel Roberts Date: 2026.03.18 09:53:57 -04'00'	



FW: Transaction Receipt from TEACHSTONE INC for \$150.00 (USD)

From Sara Dorscht <sara.dorscht@kresa.org>

Date Tue 2/24/2026 2:23 PM

To Kyle Fall <kyle.fall@kresa.org>

Sara Dorscht

Site Supervisor,
Head Start/GSRP



Main: 269.250.9200
www.kresa.org



From: Auto-Receipt <noreply@mail.authorize.net>
Sent: Tuesday, February 24, 2026 2:22 PM
To: Sara Dorscht <sara.dorscht@kresa.org>
Subject: Transaction Receipt from TEACHSTONE INC for \$150.00 (USD)

*****ATTENTION:** This email was sent from an external source. Please be extra vigilant when opening attachments or clicking links.***

Order Information

Description: Your Order From Teachstone Store (187769)

Invoice Number 187769

Billing Information

Kyle Fall
KRESA HEAD START
13610 GREEN PRAIRIE ST
VICKSBURG, Michigan 49097
USA
sara.dorscht@kresa.org
2693038871

Shipping Information

SARA DORSCHT
KRESA HEAD START
13610 GREEN PRAIRIE ST
VICKSBURG, Michigan 49097
USA

Total: \$150.00 (USD)

Payment Information

Date/Time: 24-Feb-2026 14:21:41 EST
Transaction ID: 81478778728
Payment Method: MasterCard xxxx5089
Transaction Type: Purchase
Auth Code: 061700

Merchant Contact Information

TEACHSTONE INC
CHARLOTTESVILLE, VA 22911
US
contact@teachstone.com

Pre-Purchase Purchasing Card Request Form

Name of Requester: Rachel Roberts	Classroom/Site: Service Center
Name on Card: Rachel Roberts	Date of Request: 2.6.26
Service Area Purchase Applies To:	
<input type="checkbox"/> ERSEA (Family Recruitment Efforts, Enrollment Paperwork, etc.)	<input type="checkbox"/> Education & Child Development (Curriculum, Assessments, Learning Environment, etc.)
<input type="checkbox"/> Health (Cleaning & Safety Supplies, Health Exams, etc.)	<input type="checkbox"/> Family & Community Engagement (Family Site Mtgs, Family Workshops, Family Events, etc.)
<input checked="" type="checkbox"/> Human Resources (PD, Trainings, Coursework, Health & Wellness, etc.)	<input type="checkbox"/> Program Structure/Operations (Licensing, Facility Needs, etc.)
<input type="checkbox"/> Community of Care (Staff/Family Illness, Staff Appreciation, etc.)	<input type="checkbox"/> Other, please specify:
Please provide a description and justification for purchase.	
Monthly Zoom Account for program to conduct virtual trainings, professional development, and meetings.	
Estimated Cost: \$ 50	
Budget:	
<input type="checkbox"/> Program Operations	<input checked="" type="checkbox"/> Training & Technical Assistance
<input type="checkbox"/> Outside Grant	<input type="checkbox"/> Community Donations
Approval:	
<input checked="" type="checkbox"/> Approved	<input type="checkbox"/> Denied and Reason
Administrator Signature and Date: <i>Mindy Miller 3/19/26</i>	

Invoice



Zoom Communications, Inc
55 Almaden Blvd, 6th Floor
San Jose, CA 95110

Invoice Date: Feb 6, 2026
Invoice #: INV340696240
Payment Terms: Due Upon Receipt
Due Date: Feb 6, 2026
Account Number: 7001268482
Currency: USD
Payment Method: MasterCard *****0457
Account Information: KRESA Head Start

Federal Employer ID Number: 61-1648780

Purchase Order Number

Tax Exempt Certificate ID: 38-1709020

[Zoom W-9](#)

Sold To Address: 1819 E Milham Ave,
Portage, Michigan 49002
United States

rachel.roberts@kresa.org

Bill To Address: 1819 E Milham Ave,
Portage, Michigan 49002
United States

rachel.roberts@kresa.org

Charge Details

Charge Description	Billing Period	Subtotal	Taxes, Fees & Surcharges	Total
Charge Name: 500 Participants meeting Monthly Quantity: 1 Unit Price: \$50.00	Feb 6, 2026 - Mar 5, 2026	\$50.00	\$0.00	\$50.00
			Subtotal	\$50.00
			Total (Including Taxes, Fees & Surcharges)	\$50.00
			Invoice Balance	\$0.00

Taxes, Fees & Surcharge Details

Charge Name	Tax, Fee or Surcharge Name	Jurisdiction	Charge Amount	Tax, Fee or Surcharge Amount
Total of Taxes, Fees & Surcharges				\$0.00

Transactions

Invoice Total				\$50.00
Transaction Date	Transaction Number	Transaction Type	Description	Applied Amount
Feb 6, 2026	P-400865889	Payment		\$-50.00
Invoice Balance				\$0.00

Need help understanding your invoice?

[Click here](#)

Zoom One is rebranding to Zoom Workplace! This new name does not impact your services.

Please note ZoomIQ for Sales is now called Zoom Revenue Accelerator. Your Services will remain the same and this name change does not change your current subscription pricing.

Recurring plans will automatically renew, charging the payment method on file. The billing period for each plan, and the total charge (plus applicable taxes and regulatory fees), per billing period for that product are set out above in the Charge Details section. You can cancel any time up until the day before your renewal date at zoom.us/billing, and the cancellation will go into effect at the end of your subscription term.

Zoom Phone services provided by Zoom Voice Communications, Inc. Rates, terms and conditions for Zoom Phone services are set by Zoom Voice Communications, Inc

Pre-Purchase Purchasing Card Request Form

Name of Requester: Rachel Roberts	Classroom/Site: Service Center
Name on Card: Rachel Roberts	Date of Request: 2.11.26
Service Area Purchase Applies To:	
<input type="checkbox"/> ERSEA (Family Recruitment Efforts, Enrollment Paperwork, etc.)	<input type="checkbox"/> Education & Child Development (Curriculum, Assessments, Learning Environment, etc.)
<input type="checkbox"/> Health (Cleaning & Safety Supplies, Health Exams, etc.)	<input type="checkbox"/> Family & Community Engagement (Family Site Mtgs, Family Workshops, Family Events, etc.)
<input checked="" type="checkbox"/> Human Resources (PD, Trainings, Coursework, Health & Wellness, etc.)	<input type="checkbox"/> Program Structure/Operations (Licensing, Facility Needs, etc.)
<input type="checkbox"/> Community of Care (Staff/Family Illness, Staff Appreciation, etc.)	<input type="checkbox"/> Other, please specify:
Please provide a description and justification for purchase.	
Annual Smore Account for GSRP Director's newsletter	
Estimated Cost: \$ 99	
Budget:	
<input type="checkbox"/> Program Operations	<input checked="" type="checkbox"/> Training & Technical Assistance
<input type="checkbox"/> Outside Grant	<input type="checkbox"/> Community Donations
Approval:	
<input checked="" type="checkbox"/> Approved	<input type="checkbox"/> Denied and Reason
Administrator Signature and Date: <i>Mindy Miller 3/19/26</i>	



Fireplace, Inc.
Spaces, 6425 Living Place, 2nd Floor
Pittsburgh, PA 15206

support@smore.com
app.smore.com

Receipt Number: 260212537261

Date: February 11, 2026

Educator Basic account **\$99.00**
Feb 11, 2026 - Feb 11, 2027

Sub-Total	\$99.00
Discount	None
Total	\$99.00
Previous Balance	\$0.00
Amount Due	\$99.00

Amount Paid	\$99.00
Date	Feb 11, 2026

Credit Card	xxxx xxxx xxxx 0457
Expires	9/2028
Cardholder Name	RACHEL ROBERTS



Statement

Account Name:	ROBERTS, RACHEL	Card Number:	xxxx-xxxx-xxxx-0457
Company Name:	KALAMAZOO REGIONAL EDU SERV AGENCY	Account Limit:	\$ 5,000.00
Employee ID:	RROBERTS		
Statement Date (MM/DD/YYYY):	03/27/2026	Currency:	U.S. DOLLAR

Statement Summary:

Report any items which do not agree with your records within 30 days of the statement date.

Payments:	\$ 0.00
Adjustments:	\$ 0.00
Net Purchases:	\$ 355.05
Cash Advance:	\$ 0.00
Fees:	\$ 0.00
Other Charges:	\$ 0.00
New Account Balance:	\$ 355.05

For your records only. No payment required.

Transaction Summary:

Trans Date	Posting Date Trans ID	Description	Pre-Tax Amount Auth #	Total Tax	Trans Amount
02/27	03/02 639210918	PANERA BREAD #203826 O PORTAGE MI	\$ 137.05 021003	\$ 0.00	\$ 137.05
03/06	03/09 640280072	LIVEWELLLEADSTRONG.COM CALEDONIA MI	\$ 168.00 038289	\$ 0.00	\$ 168.00
03/06	03/09 640279997	ZOOM.COM 888-799-966 SAN JOSE CA	\$ 50.00 052857	\$ 0.00	\$ 50.00

TOTAL CREDITS	xxxx-xxxx-xxxx-0457	\$ 0.00
TOTAL DEBITS	xxxx-xxxx-xxxx-0457	\$ 355.05



CUSTOMER SERVICE:

Service Representatives are available to assist you 24 hours a day, seven days a week. Please have account number information ready.

BMO

Telephone Inquiries: 1-855-825-9234

Lost/Stolen cards: 1-844-227-0528

Outside USA and Canada call collect: 262-780-8662

TTY (For the Deaf and Hard of Hearing): 1-866-859-2089

Internet: bmo.com/treasuryandpayment

Diners Club

Telephone Inquiries: 1-800-2-DINERS (1-800-234-6377)

Lost/Stolen cards: 1-800-234-6377

Outside USA and Canada call collect: 1-514-877-1577

TTY (For the Deaf and Hard of Hearing): 1-866-859-2089

Internet: dinersclubnorthamerica.com



PAYMENT INFORMATION:

	BMO	Diners Club
You can mail your payment to:	BMO P.O. Box 5732 Carol Stream, IL 60197-5732	Diners Club P.O. Box 5732 Carol Stream, IL 60197-5732
You may send your payment via overnight mail to:	FIS BMO Attn: Lockbox# 5732 270 Remington Blvd, Suite B Bolingbrook, IL 60440	FIS BMO Attn: Lockbox# 5732 270 Remington Blvd, Suite B Bolingbrook, IL 60440
IMPORTANT PAYMENT INFORMATION:	For BMO accounts, please make your cheque or money order payable to: BMO	For Diners Club accounts, please make your cheque or money order payable to: Diners Club

If you are paying by mail:
Remember

- Enclose your cheque or money order, payable in US dollars, with this payment coupon, but do not staple or tape them together.
- Write your account number on the front of your cheque or money order.
- Please do not send cash.

A fee will be assessed against returned cheques.

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For your records only. No payment required.

39000-PCard Reconciliation Form

First Name

RACHEL

Last Name

ROBERTS

E-Mail Address

nateshia.richardson@kresa.org

Supervisor *

MINDY MILLER

Month: *

02

Year: *

2026

Last 4 of Card No:

457

Purchase Card Reconciliation Consolidation

Budget Unit	Account	Amount
660226000	3190	\$50.00
029283000	3190	\$99.00

Instructions: Record purchases as they are made throughout the month up to the 27th. When you receive your purchasing account statement, check it against this reconciliation form. Submit this form, statement, and receipts for all purchases to the Business Office by the 5th of the month.

Reconciliation Form

Date	Vendor	Description/Purpose	Amount	Budget Unit	Account	Receipt Attached?
02/06/2026	ZOOM	MONTHLY ZOOM ACCOUNT FOR PROGRAM TO CONDUCT VIRTUAL TRAININGS, PROFESSIONAL DEVELOPMENT, AND MEETINGS.	\$50.00	660226000	3190	YES
02/11/2026	SMORE	ANNUAL SMORE ACCOUNT FOR GSRP DIRECTOR'S NEWSLETTER	\$99.00	029283000	3190	YES

Form Total

149.00

Statement Total (When available)

\$355.05

****The total from your statement and the total on the form need to match before you can submit the reconciliation.****

Attach Receipt(s) (1)

[39000-PCard Reconciliation Form – Supporting Documents – 3/19/2026](#)

Additional Notes (If any)

SERGEANT

660311000

3190.112

\$18.94

E-Mail Address

nateshia.richardson@kresa.org

660311000

3190.101

\$4.50

Supervisor*

RACHEL ROBERTS

660213000

5910

\$439.12

Month: *

02

Year: *

2026

Last 4 of Card No:

3651

Instructions: Record purchases as they are made throughout the month up to the 27th. When you receive your purchasing account statement, check it against this reconciliation form. Submit this form, statement, and receipts for all purchases to the Business Office by the 5th of the month.

Reconciliation Form

Date	Vendor	Description/Purpose	Amount	Budget Unit	Account	Receipt Attached?
01/26/2026	HARDINGS	VEGGIE TRAY FOR NORTH PARK'S JAN PARENT MEETING	\$18.94	660311000	3190.112	YES
02/02/2026	DOLLAR TREE	POSTER BOARD FOR FAMILY DANCE	\$4.50	660311000	3190.101	YES
02/03/2026	SAMS CLUB	PULL UPS FOR HEAD START/GSRP PULL UPS	\$89.16	660213000	5910	YES
02/04/2026	MEIJER	BLEACH FOR HEAD START/GSRP CLASSROOMS	\$13.96	660213000	5910	YES
02/09/2026	B&G	GLOVES FOR THE HEALTH TEAM	\$336.00	660213000	5910	YES



Statement

Account Name:	SERGEANT, TONI	Card Number:	xxxx-xxxx-xxxx-3651
Company Name:	KALAMAZOO REGIONAL EDU SERV AGENCY	Account Limit:	\$ 500.00
Employee ID:	TSERGEANT		
Statement Date (MM/DD/YYYY):	03/27/2026	Currency:	U.S. DOLLAR

Statement Summary:

Report any items which do not agree with your records within 30 days of the statement date.

Payments:	\$ 0.00
Adjustments:	\$ 0.00
Net Purchases:	\$ 397.58
Cash Advance:	\$ 0.00
Fees:	\$ 0.00
Other Charges:	\$ 0.00
New Account Balance:	\$ 397.58

For your records only. No payment required.

Transaction Summary:

Trans Date	Posting Date Trans ID	Description	Pre-Tax Amount Auth #	Total Tax	Trans Amount
03/03	03/04 639594510	LAKE BURGER KALAMAZOO MI	\$ 111.73 004993	\$ 0.00	\$ 111.73
03/03	03/05 639740303	PIZZA HUT 26012 KALAMAZOO MI	\$ 15.00 014521	\$ 0.00	\$ 15.00
03/05	03/09 640279520	PIZZA HUT #032585 KALAMAZOO MI	\$ 56.94 090050	\$ 0.00	\$ 56.94
03/11	03/12 640984254	AUTOZONE #4301 KALAMAZOO MI	\$ 27.99 066387	\$ 1.68	\$ 29.67
03/11	03/12 640984255	AUTOZONE #4301 KALAMAZOO MI	\$ 27.99 098209	\$ 0.00	\$ 27.99
03/11	03/13 641192974	AUTOZONE #4301 KALAMAZOO MI	\$ -27.99 065278	\$ -1.68	\$ -29.67
03/11	03/13 641192975	PIZZA HUT #032585 KALAMAZOO MI	\$ 84.00 023825	\$ 0.00	\$ 84.00
03/13	03/16 641485545	MEIJER STORE #022 PORTAGE MI	\$ 19.74 098130	\$ 0.00	\$ 19.74
03/19	03/20 642294999	KFC G135673 KALAMAZOO MI	\$ 82.18 006005	\$ 0.00	\$ 82.18

TOTAL CREDITS	xxxx-xxxx-xxxx-3651	\$ -29.67
TOTAL DEBITS	xxxx-xxxx-xxxx-3651	\$ 427.25



CUSTOMER SERVICE:

Service Representatives are available to assist you 24 hours a day, seven days a week. Please have account number information ready.

BMO

Telephone Inquiries: 1-855-825-9234

Lost/Stolen cards: 1-844-227-0528

Outside USA and Canada call collect: 262-780-8662

TTY (For the Deaf and Hard of Hearing): 1-866-859-2089

Internet: bmo.com/treasuryandpayment

Diners Club

Telephone Inquiries: 1-800-2-DINERS (1-800-234-6377)

Lost/Stolen cards: 1-800-234-6377

Outside USA and Canada call collect: 1-514-877-1577

TTY (For the Deaf and Hard of Hearing): 1-866-859-2089

Internet: dinersclubnorthamerica.com



PAYMENT INFORMATION:

	BMO	Diners Club
You can mail your payment to:	BMO P.O. Box 5732 Carol Stream, IL 60197-5732	Diners Club P.O. Box 5732 Carol Stream, IL 60197-5732
You may send your payment via overnight mail to:	FIS BMO Attn: Lockbox# 5732 270 Remington Blvd, Suite B Bolingbrook, IL 60440	FIS BMO Attn: Lockbox# 5732 270 Remington Blvd, Suite B Bolingbrook, IL 60440
IMPORTANT PAYMENT INFORMATION:	For BMO accounts, please make your cheque or money order payable to: BMO	For Diners Club accounts, please make your cheque or money order payable to: Diners Club

If you are paying by mail:
Remember

- Enclose your cheque or money order, payable in US dollars, with this payment coupon, but do not staple or tape them together.
- Write your account number on the front of your cheque or money order.
- Please do not send cash.


A fee will be assessed against returned cheques.

© Registered trade-mark of Bank of Montreal.



For your records only. No payment required.

Pre-Purchase Purchasing Card Request Form

Name of Requester: Tara Sloan	Classroom/Site: NP Parent Meeting
Name on Card: Toni Sergeant	Date of Request: 1.26.26
Service Area Purchase Applies To:	
<input type="checkbox"/> ERSEA (Family Recruitment Efforts, Enrollment Paperwork, etc.)	<input type="checkbox"/> Education & Child Development (Curriculum, Assessments, Learning Environment, etc.)
<input type="checkbox"/> Health (Cleaning & Safety Supplies, Health Exams, etc.)	<input checked="" type="checkbox"/> Family & Community Engagement (Family Site Mtgs, Family Workshops, Family Events, etc.)
<input type="checkbox"/> Human Resources (PD, Trainings, Coursework, Health & Wellness, etc.)	<input type="checkbox"/> Program Structure/Operations (Licensing, Facility Needs, etc.)
<input type="checkbox"/> Community of Care (Staff/Family Illness, Staff Appreciation, etc.)	<input type="checkbox"/> Other, please specify:
Please provide a description and justification for purchase.	
Hardings Market place	
Veggie tray for January parent meeting at Interfaith 1/26/26	
Estimated Cost: \$18	
Budget:	
<input checked="" type="checkbox"/> Program Operations	<input type="checkbox"/> Training & Technical Assistance
<input type="checkbox"/> Outside Grant	<input type="checkbox"/> Community Donations
Approval:	
<input checked="" type="checkbox"/> Approved	<input type="checkbox"/> Denied and Reason
Administrator Signature and Date: 	

Toni's P. Card

Food for Kids
Parent workshop
Jan 27, 2025



5161 WEST MAIN
381-0244

01/27/2025 14:07:40
Mastercard Entry Method: Chip
CARD #: XXXXXXXXXXXX3651
PURCHASE APPROVED
AUTH CODE: 070340

Mode: Issuer
AID: A0000000041010
LVR: 0000008000
IAD: 7310A0400122000000000000000000
000FF
TID: E800
CID: 00
CIC: 6BE1D3A5E403113E
CID: 691527 TID: 001 SEQ: 035256

total: USD\$ 17.97

LI		
TURKEY & CHEESE SWEE	\$5.99	F
BEEF & CHEESE SWEET	\$5.99	F
HAM & CHEESE SWEET B	\$5.99	F

BALANCE DUE \$17.97
Master Card \$17.97
EXP. DATE: 00/2000
Auth Code = 070340

CHANGE \$0.00

Total number of items sold = 3

Check out the available eCoupons.
Visit www.hardings.com.
Customer not found. Register for Harding


CASHIER NAME: DONNA M
C0125 #6214 14:07:42 27JAN2025
S00400 R003

Thank you for shopping at Harding's
Receipt required for complete
refund, exchange, or adjustment.

Check out our flyer. Hundreds of
coupons at www.Hardings.com

Now Accepting Applications
Apply at www.Hardings.com

Pre-Purchase Purchasing Card Request Form

Name of Requester:	Teachers	Classroom/Site:	St. Joe/K. Commons
Name on Card:	Toni Sergeant	Date of Request:	2.2.26
Service Area Purchase Applies To:			
<input type="checkbox"/> ERSEA (Family Recruitment Efforts, Enrollment Paperwork, etc.)	<input type="checkbox"/> Education & Child Development (Curriculum, Assessments, Learning Environment, etc.)		
<input type="checkbox"/> Health (Cleaning & Safety Supplies, Health Exams, etc.)	<input checked="" type="checkbox"/> Family & Community Engagement (Family Site Mtgs, Family Workshops, Family Events, etc.)		
<input type="checkbox"/> Human Resources (PD, Trainings, Coursework, Health & Wellness, etc.)	<input type="checkbox"/> Program Structure/Operations (Licensing, Facility Needs, etc.)		
<input type="checkbox"/> Community of Care (Staff/Family Illness, Staff Appreciation, etc.)	<input type="checkbox"/> Other, please specify:		
Please provide a description and justification for purchase.			
Dollar Tree - Poster board for Pajama Jam Family Dance - Classroom Posters			
Estimated Cost: \$5.00			
Budget:			
<input checked="" type="checkbox"/> Program Operations	<input type="checkbox"/> Training & Technical Assistance		
<input type="checkbox"/> Outside Grant	<input type="checkbox"/> Community Donations		
Approval:			
<input checked="" type="checkbox"/> Approved	<input type="checkbox"/> Denied and Reason		
Administrator Signature and Date: 			

Toni's P. Card

Posterboard for
teachers for
Pajama Jam Family Dance




Store# 5480 (269) 238-0128
5224 S Westnedge Ave
Portage MI 49002-0405

DESCRIPTION	QTY	PRICE	TOTAL
POSTERBOARD WHITE 14PT	1	0.50	0.50N
POSTERBOARD PURPLE 22X28	1	1.00	1.00N
PSTRBRD BLUE 12PT 22X28 75CT	1	1.00	1.00N
PSTRBRD BLUE 12PT 22X28 75CT	1	1.00	1.00N
PSTRBRD BLUE 12PT 22X28 75CT	1	1.00	1.00N
Sub Total			\$4.50
SALES TAX			\$0.00
Total			\$4.50
Mastercard			\$4.50
*****3651		Approved	
Purchase		Chip	
Auth/Trace Number:		017788/026899	
Chip Card AID:		A000000041010	

**** Tax Exempt ****
ID #: 3940016536

NOW SHOP ON-LINE AT DOLLARTREE.COM
Please provide your feedback at
www.dollartreefeedback.com
7780 05480 02 002 50091080 2/02/26 9:59
Sales Associate: Joshua

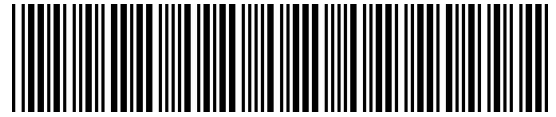
Pre-Purchase Purchasing Card Request Form

Name of Requester: Toni Sergeant	Classroom/Site: misc.
Name on Card: Toni Sergeant	Date of Request: 2.3.26
Service Area Purchase Applies To:	
<input type="checkbox"/> ERSEA (Family Recruitment Efforts, Enrollment Paperwork, etc.)	<input type="checkbox"/> Education & Child Development (Curriculum, Assessments, Learning Environment, etc.)
<input checked="" type="checkbox"/> Health (Cleaning & Safety Supplies, Health Exams, etc.)	<input type="checkbox"/> Family & Community Engagement (Family Site Mtgs, Family Workshops, Family Events, etc.)
<input type="checkbox"/> Human Resources (PD, Trainings, Coursework, Health & Wellness, etc.)	<input type="checkbox"/> Program Structure/Operations (Licensing, Facility Needs, etc.)
<input type="checkbox"/> Community of Care (Staff/Family Illness, Staff Appreciation, etc.)	<input type="checkbox"/> Other, please specify:
Please provide a description and justification for purchase.	
Sam's Club ONLINE Purchase for 5-6t Pullups	
Estimated Cost: \$90	
Budget:	
<input checked="" type="checkbox"/> Program Operations	<input type="checkbox"/> Training & Technical Assistance
<input type="checkbox"/> Outside Grant	<input type="checkbox"/> Community Donations
Approval:	
<input checked="" type="checkbox"/> Approved	<input type="checkbox"/> Denied and Reason
Administrator Signature and Date: 	



Feb 3, 2026

Order 10393232158



Shipping items(2)

TONI SERGEANT


422 E SOUTH ST
KALAMAZOO, MI 49007

Huggies Pull-Ups Training Pants for Boys, Sizes 2T-6T	Qty 1	\$39.98
Huggies Pull-Ups Training Pants for Girls, Sizes 2T-6T	Qty 1	\$39.98


Subtotal		\$79.96
Shipping		\$9.20
Sales tax		\$0.00
Total		\$89.16
 *3651		\$89.16

Credit cards aren't charged until your order ships or you pick it up at the club. If you see a pending charge before this, it's an authorization hold to ensure the funds are available

Pre-Purchase Purchasing Card Request Form

Name of Requester: Toni Sergeant	Classroom/Site: various
Name on Card: Toni Sergeant	Date of Request: 2.4.26
Service Area Purchase Applies To:	
<input type="checkbox"/> ERSEA (Family Recruitment Efforts, Enrollment Paperwork, etc.)	<input type="checkbox"/> Education & Child Development (Curriculum, Assessments, Learning Environment, etc.)
<input checked="" type="checkbox"/> Health (Cleaning & Safety Supplies, Health Exams, etc.)	<input type="checkbox"/> Family & Community Engagement (Family Site Mtgs, Family Workshops, Family Events, etc.)
<input type="checkbox"/> Human Resources (PD, Trainings, Coursework, Health & Wellness, etc.)	<input type="checkbox"/> Program Structure/Operations (Licensing, Facility Needs, etc.)
<input type="checkbox"/> Community of Care (Staff/Family Illness, Staff Appreciation, etc.)	<input type="checkbox"/> Other, please specify:
Please provide a description and justification for purchase.	
Meijer	
Bleach for classrooms 4 @ 3.49 each	
Estimated Cost: \$14	
Budget:	
<input checked="" type="checkbox"/> Program Operations	<input type="checkbox"/> Training & Technical Assistance
<input type="checkbox"/> Outside Grant	<input type="checkbox"/> Community Donations
Approval:	
<input checked="" type="checkbox"/> Approved	<input type="checkbox"/> Denied and Reason
Administrator Signature and Date: 	

Pre-Purchase Purchasing Card Request Form

Name of Requester: Toni Sergeant	Classroom/Site: Classrooms misc.
Name on Card: Toni Sergeant	Date of Request: 2.4.26
Service Area Purchase Applies To:	
<input type="checkbox"/> ERSEA (Family Recruitment Efforts, Enrollment Paperwork, etc.)	<input type="checkbox"/> Education & Child Development (Curriculum, Assessments, Learning Environment, etc.)
<input checked="" type="checkbox"/> Health (Cleaning & Safety Supplies, Health Exams, etc.)	<input type="checkbox"/> Family & Community Engagement (Family Site Mtgs, Family Workshops, Family Events, etc.)
<input type="checkbox"/> Human Resources (PD, Trainings, Coursework, Health & Wellness, etc.)	<input type="checkbox"/> Program Structure/Operations (Licensing, Facility Needs, etc.)
<input type="checkbox"/> Community of Care (Staff/Family Illness, Staff Appreciation, etc.)	<input type="checkbox"/> Other, please specify:
Please provide a description and justification for purchase.	
B & G Discount	
8 cases of size L vinyl gloves at \$35/case plus \$56.00 shipping	
Estimated Cost: \$336.	
Budget:	
<input checked="" type="checkbox"/> Program Operations	<input type="checkbox"/> Training & Technical Assistance
<input type="checkbox"/> Outside Grant	<input type="checkbox"/> Community Donations
Approval:	
<input checked="" type="checkbox"/> Approved	<input type="checkbox"/> Denied and Reason
Administrator Signature and Date: 	

III.E. Approval of Head Start Financial Report

III.F. Approval of PAC March Meeting Minutes

SPECIAL EDUCATION
PARENT ADVISORY COMMITTEE MEETING
Thursday March 12, 2026
6:00 PM - 7:30 PM

1. Welcome, Introductions, and Spring Check-In

The meeting was called to order and attendees participated in introductions and a brief spring check-in.

2. Attendance

PAC Members

- Victoria Bower – Gull Lake
- Latrieva Boston – Parchment
- Sarah Baird – Portage
- Angela Gross – Kalamazoo

Directors / Administrators / Assistants

- Angela Telfer – KRESA

3. Dinner and Discussion: Topic Planning for May Meeting

- Graduation rates for students with and without IEPs
- Credit requirements for earning a diploma
- Alternate pathways to graduation
- Current strategies to improve outcomes for students with disabilities

4. Discussion of the 2026 KRESA Special Education Millage Renewal

Committee members discussed the upcoming 2026 KRESA Special Education Millage Renewal, including its purpose and importance for supporting special education services.

5. Selection of 2025–2026 Excellence in Special Education Awards

The committee reviewed and discussed the process for selecting recipients for the 2025–2026 Excellence in Special Education Awards.

6. Adjournment

The meeting was adjourned following the conclusion of discussion items.



IV. PRESENTATIONS

V. CENTER OF EXCELLENCE REPORTS

V.A. Early Childhood Update - Rachel Roberts



KALAMAZOO RESA

Early Childhood

Early Childhood Center of Excellence Update

Early care and education programs that support the whole child and whole family in building strong foundations for every child's growth and development.

Month: April 2026

Administrator: Rachel M. Roberts, Executive Director for Early Childhood

Update: None

Action Item: None

Fiscal Impact: Please see financial reports in the Governing Body's Monthly Report attached below.

Attachments:

[Governing Body's Monthly Report](#)



KRESA Special Education Leadership Team – Board Update

Month: April 2026

Administrator: Angela Telfer, Executive Director for Special Education

Update:

The KRESA Special Education Leadership Team is a team of principals, administrators, and coordinators from these KRESA Programs: Autism Supports and Interventions, Early Intervention Services and Supports, Juvenile Home School, Transition Services, WoodsEdge Learning Center and Valley Center School.

2025-2026 Key Areas of Focus and Accomplishments

Strengthening Collaborative Practices

This year, the leadership team focused on improving how administrators navigate challenging conversations during IEP team meetings. Through shared learning and practice, leaders strengthened their skills in communication and problem-solving to better support students, families, and staff.

Building a Culture of Belonging

The team examined long-standing school traditions and reflected on whether they align with the goal of creating welcoming and inclusive learning environments. Each principal identified a specific action step to better promote belonging within their school community. Leaders also discussed practical strategies to intentionally include substitute teachers and paraprofessionals, recognizing that inclusive cultures benefit both staff and students.

Improving IEP Practices and Compliance

A significant focus this year was streamlining IEP processes to ensure both compliance and quality. The team:

- Implemented a district-wide IEP Timeline Flowchart and IEP Review Checklist to support meeting deadlines and creating high-quality IEPs
- Coached staff on writing high-quality IEPs
- Ensured the consistent practice of providing families with draft IEPs at least one week prior to meetings to promote meaningful family participation



These efforts support stronger partnerships with families and improve overall IEP effectiveness.

Paraprofessional Pathway Reflection

Leaders reflected on the first year of implementing the Paraprofessional Pathway. The team discussed successes, challenges, and considerations for the coming year as this model continues to support skill development and career advancement for paraprofessionals.

Student Discipline and Family Communication

Family-friendly suspension letter examples were shared to help ensure communication with families is clear, respectful, and supportive. This work aligns with the team's broader commitment to transparency and relationship-building with families.

Ongoing Learning and Legal Guidance

The team continued learning about Michigan Department of Education Office of Special Education requirements and interpretations of special education law. This ongoing professional learning ensures leaders remain informed and responsive to current expectations and compliance obligations.

Staff Attendance and Leadership Strategies

The leadership team discussed staff attendance trends, sharing strategies leaders are using to motivate and support improved attendance, as well as approaches to address challenges when improvement does not occur.

Overall Impact

The Special Education Leadership Team continues to demonstrate strong collaboration and shared responsibility for improving outcomes for students with disabilities. The collective focus on compliance, inclusive practices, staff development, and family engagement strengthens KRESA's special education programs and supports high-quality service delivery across the region.

Action Item:

None

Fiscal Impact:

None

Attachments:

None

V.C. Career Connect Update - Eric Stewart, Sarah
Mansberger & Paige Daniels



Board Report

Month: April 2026

Administrators: Eric Stewart, Sarah Mansberger, Paige Daniels

Update:

Jobs for Michigan's Graduates (JMG) – Program Highlights

As the youth services provider for Michigan Works! Southwest, KRESA operates the Jobs for Michigan's Graduates (JMG) program, an affiliate of Jobs for America's Graduates (JAG). During the past year, JMG achieved exceptional results, earning multiple national recognitions for program quality, staff excellence, and positive youth outcomes.

National Awards & Recognition

- **JAG National 6-of-6 Award (Affiliate Level):**
Earned JAG's highest distinction for meeting or exceeding all six national performance benchmarks related to education and employment outcomes.
- **JAG National 6-of-6 Award (Program Level):**
All five Career Coaches achieved all six performance benchmarks.
- **Rising Star Award:**
One Career Coach was recognized for exceptional initiative and excellence in supporting youth.
- **Living Our Values – Transformational Award:**
Two Career Coaches were honored for creating meaningful, lasting impact with learners.

Legislative Day Engagement

Two JMG participants represented the region at Legislative Day, meeting with Representative Julie Rogers, attending a legislative panel with Representatives Jasper Martus and Parker Fairbairn, meeting with Senator Sean McCann's staff, and touring the Capitol and legislative chambers.

Career Development Conference (CDC)

Nine youth participants and three staff will attend the statewide Career Development Conference at Saginaw Valley State University (April 29-30). Youth will compete in three events – Product Design, Communicate 2 Create, and Prep to Impress – with three participants nominated for Youth Honors Awards recognizing leadership and achievement.

Kalamazoo RESA Service Center

1819 E. Milham Avenue, Portage, MI 49002

T: 269.250.9200 | F: 269.250.9550

www.kresa.org



Career Connect Superstar

Each month, Career Connect leadership recognizes a Career Connect Superstar – a team member who embodies our mission of providing learners with transformative experiences, skills, relationships, and resources that support lifelong career development.

In March, we recognized Rehabilitation Therapy Technical Assistant Lori Lee. As the Career Connect Campus Interim Principal Mark Palmer noted in his nomination of Lori:

As the interim instructor of the for Rehab Therapy, Lori has learned and delivered engaging curriculum for her students. More importantly, she has embraced the CCC mission of developing skills in her students that are lifelong employability skills - working with students to be collaborative, responsible, accountable, and dependable. She helps her students develop skills that will make them successful in any career or life path that they choose!





KALAMAZOO RESA

Career Connect

In April, we are recognizing Career Development Consultant Lorri Batsie. Administrator of Career Development Jeni Opel nominated Lorri, stating:

Lorri's work directly advances Career Connect's mission by creating meaningful, transformative experiences for students as they explore and define their career paths. She works closely with learners, bringing patience, intentional listening, and a genuine passion for guiding thoughtful conversations that help young people better understand themselves and their future possibilities.



Action Item: N/A

Fiscal Impact: N/A

Attachments: N/A

Kalamazoo RESA Service Center

1819 E. Milham Avenue, Portage, MI 49002

T: 269.250.9200 | F: 269.250.9550

www.kresa.org





KALAMAZOO RESA

Educator Supports

Educator Supports Center of Excellence Update

Strengthening local school districts and educators by providing professional learning, consulting, coaching, and educational resources.

Month: April 2026

Administrator: Stephanie Brown / Mindy Miller

Update:

The Behavior Specialist team was able to broaden and strengthen behavior support services, increase professional development, launch co-teaching coaching, and increase building-level system work across the county as their team returned to four personnel.

Behavior Specialists provide consultation and coaching to building teams to address behavior concerns for individual students, both with and without IEPs. They conduct behavioral observations to better understand student needs and environmental influences, develop data collection systems, and analyze behavioral data to inform decision-making. The team also assists in the development and implementation of Functional Behavior Assessments (FBAs) and Positive Behavior Support Plans (PBSPs), models evidence-based intervention strategies, collaborates with teams on action planning, and conducts fidelity checks to ensure interventions are implemented consistently and effectively.

Here's a structured list of the supports Behavior Support Specialists provide: (not comprehensive)

- **Consultation & Coaching:** Work with building teams to address behavior concerns for individual students, with and without IEPs.
- **Behavioral Observations:** Conduct observations to assess student behavior and environmental factors.
- **Data Collection & Analysis:** Develop tracking systems, analyze behavioral data, and adjust interventions accordingly.
- **Functional Behavior Assessments (FBAs) & Positive Behavior Support Plans (PBSPs):** Train staff and assist in developing and implementing these plans.





KALAMAZOO RESA

Educator Supports

- **Behavior Intervention Strategies:** Implement and model evidence-based behavior strategies to promote positive student outcomes.
- **Action Planning:** Collaborate with local teams to develop and execute behavior support plans.
- **Fidelity Checks:** Monitor the consistency and effectiveness of behavior intervention plans.
- **Professional Development:** Behavior Specialists provide professional learning opportunities designed to strengthen staff understanding of behavior and effective intervention practices. Training topics include the Basics of Behavior, Fundamentals of Behavior, Functional Behavior Assessments (FBAs), and Positive Behavior Support Plans (PBSPs). In addition, customized training sessions are available to address the unique needs of individual districts. Through ongoing collaboration with educators, administrators, and support staff, the team supports the development of structured, supportive learning environments that promote positive student outcomes. During this school year, the team significantly expanded its professional development efforts, increasing offerings to fourteen sessions.
- **Collaboration & Support:** Work with educators, administrators, and support staff to create a structured and supportive learning environment.
- **Co-teaching Coaching:** Work with special education teachers to increase understanding of the co-teaching models to maximize student engagement and teacher impact.
- **Building-level System Work:** Work with building administrators to develop systems and processes that streamline communication, clarify roles and responsibilities, and create consistent structures for delivering student supports across the building.

Student Data (as of March 2026) for the 2025-2026 school year:

Number of referrals received for students with IEP's: 35

Number of referrals received for students without IEP's: 6

Total number of individual student cases (students with IEP's and without IEP's): 41

Total number of classrooms supported: 13



V.E. Operational Supports Update:

V.E.1. Human Resources Update - Meredith Lewis



KALAMAZOO RESA

Operational Supports

Human Resources Department

Board Report

Month: April 2026

Administrator(s): Meredith Lewis/ Diane Owen-Rogers

Update:

Employee Contract Renewal Process

The HR Department is currently preparing for the Employee Contract Renewal Process for non-bargaining employees. This includes updating the 2026-27 work calendars and pay schedules in the PowerSchool system to ensure accurate contract details. HR also collaborates with Administrators to gather employee performance data and any exceptions that may impact contract decisions. The department will be ready to distribute new contracts on Friday, May 29.

27l Employee Compensation

Our recommendation for disbursement of State School Aid Act Section 27l funds is attached for board approval. Approval of this item will allow KRESA to proceed with processing a one-time gross payment of \$100 to each eligible KRESA employee, excluding administrators, on the April 25, 2026 payroll, with KRESA covering all associated employer payroll taxes and MPERS costs. This action ensures timely and equitable distribution of the state-allocated funds in accordance with statutory requirements.

Wellness Program Update

For the upcoming school year, KRESA's wellness program will focus on staff mental health through Building Resilience, a framework inspired by *Onward* by Elena Aguilar. This work includes eight facilitated book study sessions and a custom journaling experience designed to engage staff in reflection and activities that support mental health in the context of educational work. Participation in Building Resilience will be incorporated into the Fostering Community component of our Wellness Incentive Program to encourage participation. In addition, we are pleased to continue our partnership with KVCC, offering three new courses that deepen staff learning around the relationship between mental health, nutrition, and movement.





Culture & Belonging

- The Culture & Belonging Team created a [video](#) to show at new hire orientation to communicate about C&B work at the agency and welcome new staff.
- The Fostering Community component of the Wellness Incentive was implemented for the first time during the 2025-26 school year through February 2026. 179 staff members participated in the following ways:
 - 647 LinkedIn Learning modules successfully completed
 - 104 community events attended
 - 21 workshops attended
 - \$43,700 in total incentives paid out to staff

Union Negotiations

During a March 11, 2026 bargaining session, the KCTEA provided KRESA with a proposal for consideration. The parties met again on April 15, 2026, during which KRESA presented its counterproposal and engaged in a positive and productive discussion with the union. Bargaining remains ongoing, with the next scheduled session set for April 28, 2026.

Action Item:

[2025-26 27l funds.pdf](#)

Fiscal Impact:

N/A

Attachments:

[Culture & Belonging Video - New Hire Orientation](#)





To: KRESA Board of Education
From: Meredith Lewis, Assistant Superintendent for Human Resources
Date: April 21, 2026
Re: Recommendation to Approve Disbursement of Section 27l Funds

This memo recommends the disbursement of State School Aid Act Section 27l funds as a one-time gross payment of \$100 to each eligible KRESA employee, excluding administrators.

Section 27l provides one-time state funding intended to support employee compensation. KRESA received a total of \$69,876 under Section 27l for the agency. These funds will be distributed evenly among eligible employees in accordance with state requirements. Administrators are not eligible for this payment.

Each eligible employee will receive a one-time gross payment of \$100, subject to applicable employee payroll taxes and required MPSERS/retirement contributions. KRESA will absorb all employer payroll taxes and MPSERS costs associated with this payment.

Approval of this recommendation will allow KRESA to proceed with the timely distribution of Section 27l funds to eligible employees.

V.E.2. Technology & Operations Update – Brian
Schupbach



Electrical | Technology | Engineering

April 8, 2026

Quotation #: **OP-2672044 R2**

Uyi Osifo

KRESA

1819 East Milham Avenue

Portage, MI 49002

RE: KRESA Camera Replacements

Uyi:

Buist has reviewed the requirements of the project and will provide labor, material, and equipment to complete the project, as follows:

Buist Security Solutions Scope of Work

- Receive customer purchase order
- Procure products on the Buist Security Solutions Bill of Materials
- Coordinate and set installation schedule with customer
- Staging, setup, and pre-configuration
- Installation of Buist-provided materials
- Final system programming and configuration
- Final walkthrough, testing, documentation, punch list, and sign off

Items Provided by Others (Not Buist Security Solutions)

- Network-related information including IP addresses, subnet, and gateway
- Existing infrastructure (all cameras are direct replacements) with appropriate PoE power
- Existing licensing and storage space

Notes and Clarifications

- REMC pricing has been applied
- Camera locations have not been previewed
 - Mounting needs are based on best understanding of existing situations and needs
 - All camera locations are understood to be reachable from standard ladder
 - Cost of lift rental shown below is for 30' boom lift for a week and includes labor to deliver and move one time between locations
- Labor calculations include procurement, management and warehouse costs, not just field installation expense. If labor is self-performed it does eliminate labor in full
- All existing cable runs are understood to be in good working condition – no cabling costs have been included

KC

Buist Security Solutions Provided Materials

Qty	Part	Description
1	24C-H5A-3MH	Avigilon H5A Multisensor 24MP (3x8MP) Camera Module
1	WLMT-1001	Avigilon Wall Mount for Large Pendant Camera
1	H5AMH-AD-PEND1	Pendant Adapter for Multisensor H5 Camera
1	H5AMH-DO-COVR1	Dome Bubble and Cover for Outdoor Multisensor

KC Material Cost: **\$ 2,455.72**
 KC Labor Cost: **\$ 1,421.88**
 KC Freight Cost: **\$ 47.23**
KC Total Bid Price: \$ 3,924.83

KW

Buist Security Solutions Provided Materials

Qty	Part	Description
1	15C-H5A-3MH	Avigilon H5A Multisensor 15MP (3x5MP) Camera Module
2	2.0C-H6SL-DO1-IR	Avigilon 2MP H6A Outdoor Dome Camera with IR
1	20C-H5A-4MH	Avigilon H5A Multisensor 20MP (4x5MP) Camera Module
2	WLMT-1001	Avigilon Wall Mount for Large Pendant Camera
2	H5AMH-AD-PEND1	Pendant Adapter for Multisensor H5 Camera
2	H5AMH-DO-COVR1	Dome Bubble and Cover for Outdoor Multisensor

KW Material Cost: **\$ 5,649.64**
 KW Labor Cost: **\$ 2,053.83**
 KW Freight Cost: **\$ 108.64**
KW Total Bid Price: \$ 7,812.11

VC

Buist Security Solutions Provided Materials

Qty	Part	Description
2	2.0C-H6A-D1	Avigilon 2MP H6A Indoor Dome Camera
5	2.0C-H6A-DO1	Avigilon 2MP H6A Outdoor Dome Camera
1	4.0C-H6A-D1	Avigilon 4MP H6A Indoor Dome Camera
3	4.0C-H6A-DO1	Avigilon 4MP H6A Outdoor Dome Camera
2	9C-H5A-3MH	Avigilon H5A Multisensor 9MP (3x3MP) Camera Module
2	9C-H5A-3MH-DP1	Avigilon 3x3MP H5A Multisensor with Pendant Adaptor and Dome Cover
3	CLADP-1001	Avigilon In-Ceiling Adapter
2	WLMT-1001	Avigilon Wall Mount for Large Pendant Camera
2	H5AMH-DO-COVR1	Dome Bubble and Cover for Outdoor Multisensor

VC Material Cost: **\$ 15,695.26**
 VC Labor Cost: **\$ 6,477.45**
 VC Freight Cost: **\$ 301.83**
VC Total Bid Price: \$ 22,474.54

WE

Buist Security Solutions Provided Materials

Qty	Part	Description
2	15C-H5A-3MH	Avigilon H5A Multisensor 15MP (3x5MP) Camera Module
2	9C-H5A-3MH-DP1	Avigilon 3x3MP H5A Multisensor with Pendant Adaptor and Dome Cover
4	WLMT-1001	Avigilon Wall Mount for Large Pendant Camera
2	H5AMH-AD-PEND1	Pendant Adapter for Multisensor H5 Camera
2	H5AMH-DO-COVR1	Dome Bubble and Cover for Outdoor Multisensor

WE Material Cost: **\$ 7,971.42**

WE Labor Cost: **\$ 2,369.80**

WE Freight Cost: **\$ 153.30**

WE Total Bid Price: \$ 10,494.52

Lift Rental Cost: **\$ 1,894.00**

Total Bid Price: \$ 46,600.00

Price assumes all work to be completed Monday - Friday, first shift, unless otherwise stated above. Thank you for the opportunity to submit this quotation. Please feel free to contact me directly at (616) 219-9513 with any questions.

Respectfully,

BUIST

David Brainard

David Brainard
Account Executive

DB/aeb

Notice to Proceed

The above prices, specifications and conditions are satisfactory and are hereby accepted. Buist is authorized to do the work specified.

Date Accepted: _____ Signature: _____ P.O. #: _____
(please sign and email back)

Due to current supply chain challenges, material costs are subject to review until a PO/contract is received or signed. For longer lead time items, we are seeing shorter expiration dates on supplier/manufacture quotes, as well as price escalation in the interim between PO issuance and date of shipment. We will make every effort to keep you informed, work diligently to keep these costs in check, and be transparent with any costs we need to pass along.

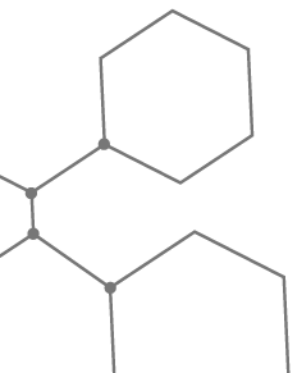


Kalamazoo RESA

Camera Replacements

Quote # 028243 v1

April 07, 2026





Camera Replacements

Prepared by:

West Michigan

Lucas Elsie
6163180454
elsiel@peopledriven.com
Chris O'Keefe
okeefec@peopledriven.com

Prepared for:

Kalamazoo RESA

Uyi Osifo
uyi.osifo@kresa.org

Quote Information:

Quote #: 028243

Version: 1
Delivery Date: 04/07/2026
Expiration Date: 05/07/2026

Statement of Work

THIS STATEMENT OF WORK (the "SOW") is by and between People Driven Technology, Inc., a Michigan corporation ("People Driven"), with its principal place of business located at 6300 Venture Hills Blvd SW, Byron Center, MI 49315, and KRESA ("KRESA" or "Customer").

Scope of Work

Customer has asked People Driven to provide professional services which will address the following outcome:

- A. General note: All pricing from Avigilon is priced as "better than REMC" – meaning all video product is priced at better than 37% off MSRP.
- B. Base Proposal - Replacement of cameras at Commons, West Campus, Valley Center, and Woodsedge
 - a. Per Customer-provided spreadsheet, models and the required accessories have been provided.
 - b. NOTE: some of the requested replacement accessories were incomplete/incompatible with the camera's intended installation. People Driven has provided comments on the Customer-provided spreadsheet and returned with this proposal to identify these locations. This proposal includes the assumed required hardware for these installations (e.g. all necessary attachments for corner or wall/pendant multisensors).
 - i. For example - Existing corner multisensor being requested to be replaced with the module + H5AMH-DC-COVR1; the DC-COVR1 is for in-ceiling camera installations, not exterior wall/corner/surface mount installations.
 - ii. Another example – Where the requested replacement includes a CLADP, People Driven has also included the ceiling panel (CLPNL-1011) that bridges the ceiling tile to support the weight of the camera installed in the ceiling.
 - c. People Driven assumes that all existing H4 multisensors to be replaced with the H5 variants have existing functional/compatible hardware. No additional accessories have been included for these replacements.
 - d. All H3 multisensors to be replaced will require all new mounting accessories as the H3 line is not compatible with the H4 line.
 - e. IR rings have not been provided as part of the base proposal for multisensors, as a conversation with the customer implied that IR Rings were not currently installed in existing multisensors.
 - f. It is assumed that no existing camera is installed at greater than 15ft, and no lift has been included with this proposal.
 - g. NOTE 2: H6A cameras with IR require POE+ ports to provide full functionality of IR. With standard POE, IR illuminators for H6A cameras will operate at 50% power.
- C. Optional Adds 1 – IR Rings for multisensors
 - a. People Driven recommends adding IR rings to all multisensors - especially for the exterior coverage – to better utilize these cameras.
 - b. This proposal includes the multisensor IR ring accessory as well as a 60 watt PoE injector. The PoE injector is not necessary if existing network switches can push 60w per port.



Statement of Work

- c. This part of the proposal is considered an “adder”, i.e. in addition to the base proposal.
- D. Optional Adds 2 – Dome Camera IR
 - a. People Driven has provided this proposal in addition to the Optional Adds 1 to include IR for all dome cameras being replaced.
 - i. At minimum, People Driven recommends IR on all exterior cameras and interior “large space” areas that will not have adequate emergency lighting/continuous lighting (i.e. gyms, stage/auditoriums, etc.).
 - b. This portion of the proposal, if accepted, would replace the base proposal. If IR is desired on all cameras, this portion of the proposal *and* the Optional Add for IR rings would be required.
 - c. NOTE: H6A cameras with IR require POE+ ports to provide full functionality of IR. With standard POE, IR illuminators for H6A cameras will operate at 50% power.

Assumptions & Exclusions

Phasing & Working Hours

1. All work not explicitly described in the SOW is excluded from this project’s scope.
2. Labor quoted is for continuous work only and does not include project phasing. Any delay may incur additional charges to accommodate additional travel and fees associated with deployment.
3. Permits are not included
4. Work has been quoted with normal business hours (Monday – Friday, 8a-5p) included. No overtime, weekends, or night shifts have been included.

Network

1. Network racks, switches, patch panels, and all configuration of networking is considered by Customer/by others unless otherwise noted above
2. It is assumed that there are sufficient network switch and patch panel ports to support this project, unless otherwise noted above.
3. People Driven will coordinate with Customer IT Stakeholders for all IP configuration information
4. Network switches are assumed to be capable of supplying at least 30 watts of power per port to support POE+ devices, unless noted otherwise above.

Power, Rough in, & Raceways

1. All power is assumed to be available or provided by others/by Customer unless otherwise noted above.
2. Raceways are assumed to be in place and available
3. Rough ins are assumed to be provided by Others

General Maintenance, Patching, Repairs

1. It is assumed that ceiling tiles will be provided by Customer to replace any ceiling tiles demo’ed throughout the course of the project (e.g. cameras demo’ed resulting in cut ceiling tiles).
2. Devices demo’ed and not replaced from interior hard surfaces (e.g. brick, drywall) that contain a backbox (e.g. single gang, 4sq., etc.) will be covered by a properly sized faceplate. Customer to provide any color-specific faceplates or coordinate color match with People Driven prior to project completion.
3. Devices demo’ed and not replaced from exterior surfaces will be covered by a stainless steel faceplate of corresponding opening size unless coordinated with Customer and noted above.



Statement of Work

General Assumptions

1. Customer will reimburse People Driven for reasonable travel-related expenses. Customer will approve all People Driven travel prior to the expense being incurred. People Driven will ensure that travel costs are minimized and are in accordance with Customer's travel policies.
2. Customer staff will be expected to actively participate on this engagement. People Driven will request that individuals with relevant domain, business, and/or technical expertise be made available, as required. These participants will be the acknowledged spokespersons for the areas they represent.
3. Customer will provide access to facilities and computer systems as required for People Driven's project team to perform tasks as outlined in this SOW.
4. Customer shall ensure that all environmental and operational requirements are met prior to deployment. People Driven will not be held responsible for any configuration or troubleshooting of items not outlined in this SOW.
5. Customer shall verify the equipment location (work site) is prepared to perform the engaged services.
6. Customer shall make appropriate system maintenance window(s) available for People Driven, as needed, to prepare equipment.
7. Customer will be responsible for, and assumes the risk of any problems resulting from the content, completeness, accuracy and consistency of any data, materials and information supplied.
8. Customer will provide support from technical support teams for all vendors and third parties as necessary.
9. Customer will provide basic configuration information for network and authentication requirements.



616-264-6700
orders@peopledriven.com

6300 Venture Hills Blvd SW
Byron Center, MI 49315

Base Replacements

Line	Qty	Part Number	Description	Price	Extended Price
2	6	9C-H5A-3MH-B	3X3MP; WDR; 270 degree max field of view; Lightcatcher; 3.3-5.7MM; Camera Only	\$1,349.40	\$8,096.40
3	3	15C-H5A-3MH-B	Avigilon 5 Megapixel Outdoor, Indoor/Outdoor Network Camera - Color - 98.43 ft Infrared Night Vision - H.264, H.265, Motion JPEG - 7776 x 1944 - 3.30 mm- 5.70 mm Varifocal Lens - 1.7x Optical - 40 fps - CMOS - Gigabit Ethernet - USB	\$1,529.40	\$4,588.20
4	1	20C-H5A-4MH	Avigilon 5 Megapixel Indoor/Outdoor Network Camera - Color - 98.43 ft Infrared Night Vision - H.264, H.265, Motion JPEG, H.264 HDSM SmartCodec, H.265 HDSM SmartCodec - 10368 x 1944 - 3.30 mm- 5.70 mm Varifocal Lens - 1.7x Optical - 25 fps - CM	\$1,799.40	\$1,799.40
5	1	24C-H5A-3MH	Avigilon 24 Megapixel Indoor/Outdoor 4K Network Camera - Color, Monochrome - White - 98.43 ft Infrared Night Vision - H.264, H.265, Motion JPEG - 3840 x 2160 - 3.30 mm- 5.70 mm Varifocal Lens - 1.7x Optical - 24 fps - CMOS - Gigabit Ethernet - USB - IK10	\$1,739.40	\$1,739.40
6	2	2.0C-H6A-D1	Avigilon H6A 2 Megapixel Indoor Full HD Network Camera - Color, Monochrome - Dome - H.264, H.265, Motion JPEG - 1920 x 1080 - 2.80 mm- 12 mm Varifocal Lens - 4.3x Optical - 60 fps - CMOS - Fast Ethernet - USB - Surface Mount - IK11, IK10 - IP5	\$629.40	\$1,258.80
7	3	2.0C-H6A-D1-IR	Avigilon H6A 2 Megapixel Indoor Full HD Network Camera - Color, Monochrome - Dome - 164.04 ft Infrared Night Vision - H.264, H.265, Motion JPEG - 1920 x 1080 - 2.80 mm- 12 mm Varifocal Lens - 4.3x Optical - 60 fps - CMOS - Fast Ethernet - U	\$665.40	\$1,996.20
8	2	2.0C-H6A-DO1	Avigilon H6A 2 Megapixel Outdoor Full HD Network Camera - Color, Monochrome - Dome - 164.04 ft Infrared Night Vision - H.264, H.265, Motion JPEG - 1920 x 1080 - 2.80 mm- 12 mm Varifocal Lens - 60 fps - CMOS - Fast Ethernet - USB - IK11 - IP66	\$749.40	\$1,498.80
9	2	2.0C-H6SL-DO1-IR	Avigilon 2 Megapixel Indoor/Outdoor Full HD Network Camera - Color, Monochrome - Dome - White - 98.43 ft Infrared Night Vision - H.264, H.265, Motion JPEG - 1920 x 1080 - 3.40 mm- 10.50 mm Varifocal Lens - 3.1x Optical - 60 fps - CMOS - F	\$431.40	\$862.80
10	1	4.0C-H6A-D1	4MP H6A Indoor Dome Camera with 4.4-9.3mm Lens	\$779.40	\$779.40
11	1	4.0C-H6A-D1-IR-B	4MP H6A Indoor IR Dome Camera with 4.4-9.3mm Lens	\$815.40	\$815.40



Base Replacements

Line	Qty	Part Number	Description	Price	Extended Price
12	2	4.0C-H6A-DO1	4MP H6A Outdoor Dome Camera with 4.4-9.3mm Lens	\$899.40	\$1,798.80
13	3	CLADP-1001	Adapter; In-ceiling; 7.5" Dia; Grey	\$53.55	\$160.65
14	3	CLPNL-1011	Ceiling Panel; 2ft x 2ft; 7.5" Dia; Grey	\$85.05	\$255.15
15	6	H5AMH-AD-PEND1	Outdoor pendant mount adapter	\$125.54	\$753.24
16	6	H5AMH-DO-COVR1	Dome bubble and cover; for outdoor surface mount or pendant mount; clear. For use with the Avigilon H5A Multisensor	\$125.54	\$753.24
17	6	WLMT-1001	Wall Mount for large pendant camera	\$76.43	\$458.58
18	3	CRNMT-1001	Corner mount for large pendant WLMT-1001	\$91.35	\$274.05
19	1	PS-PhySec-FF	People Driven Physical Security Fixed Fee Services	\$18,370.00	\$18,370.00
20	1	PD-MATERIAL	Misc Material	\$904.29	\$904.29

Subtotal: \$47,162.80

IR Multisensors

* Optional

Line	Qty	Part Number	Description	Price	Extended Price
21	6	H4AMH-AD-IRIL1	IR Illuminator Ring for H4/H5 Multisensor	\$245.32	\$1,471.92
22	6	POE60U-1BTE	Avigilon PoE Injector - 60 W	\$111.51	\$669.06

*** Optional Subtotal: \$2,140.98**

IR Domes (Interior & Exterior)

* Optional

Line	Qty	Part Number	Description	Price	Extended Price
23	6	9C-H5A-3MH-B	3X3MP; WDR; 270 degree max field of view; Lightcatcher; 3.3-5.7MM; Camera Only	\$1,349.40	\$8,096.40
24	3	15C-H5A-3MH-B	Avigilon 5 Megapixel Outdoor, Indoor/Outdoor Network Camera - Color - 98.43 ft Infrared Night Vision - H.264, H.265, Motion JPEG - 7776 x 1944 - 3.30 mm- 5.70 mm Varifocal Lens - 1.7x Optical - 40 fps - CMOS - Gigabit Ethernet - USB	\$1,529.40	\$4,588.20
25	1	20C-H5A-4MH	Avigilon 5 Megapixel Indoor/Outdoor Network Camera - Color - 98.43 ft Infrared Night Vision - H.264, H.265, Motion JPEG, H.264 HDSM SmartCodec, H.265 HDSM SmartCodec - 10368 x 1944 - 3.30 mm- 5.70 mm Varifocal Lens - 1.7x Optical - 25 fps - CM	\$1,799.40	\$1,799.40



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6300 Venture Hills Blvd SW
Byron Center, MI 49315

IR Domes (Interior & Exterior)

* Optional

Line	Qty	Part Number	Description	Price	Extended Price
26	1	24C-H5A-3MH	Avigilon 24 Megapixel Indoor/Outdoor 4K Network Camera - Color, Monochrome - White - 98.43 ft Infrared Night Vision - H.264, H.265, Motion JPEG - 3840 x 2160 - 3.30 mm- 5.70 mm Varifocal Lens - 1.7x Optical - 24 fps - CMOS - Gigabit Ethernet - USB - IK10	\$1,739.40	\$1,739.40
27	2	2.0C-H6A-D1-IR	Avigilon H6A 2 Megapixel Indoor Full HD Network Camera - Color, Monochrome - Dome - 164.04 ft Infrared Night Vision - H.264, H.265, Motion JPEG - 1920 x 1080 - 2.80 mm- 12 mm Varifocal Lens - 4.3x Optical - 60 fps - CMOS - Fast Ethernet - U	\$665.40	\$1,330.80
28	3	2.0C-H6A-D1-IR	Avigilon H6A 2 Megapixel Indoor Full HD Network Camera - Color, Monochrome - Dome - 164.04 ft Infrared Night Vision - H.264, H.265, Motion JPEG - 1920 x 1080 - 2.80 mm- 12 mm Varifocal Lens - 4.3x Optical - 60 fps - CMOS - Fast Ethernet - U	\$665.40	\$1,996.20
29	2	2.0C-H6A-DO1-IR	Motorola Solutions H6A H6A-DO 2 Megapixel Outdoor Full HD Network Camera - Color - Dome - Gray - 164.04 ft Infrared Night Vision - H.264, H.265, Motion JPEG - 1920 x 1080 - 2.80 mm- 12 mm Varifocal Lens - 4.3x Optical - 60 fps - CMOS - Fast Ethernet - USB	\$785.39	\$1,570.78
30	2	2.0C-H6SL-DO1-IR	Avigilon 2 Megapixel Indoor/Outdoor Full HD Network Camera - Color, Monochrome - Dome - White - 98.43 ft Infrared Night Vision - H.264, H.265, Motion JPEG - 1920 x 1080 - 3.40 mm- 10.50 mm Varifocal Lens - 3.1x Optical - 60 fps - CMOS - F	\$431.40	\$862.80
31	1	4.0C-H6A-D1-IR-B	4MP H6A Indoor IR Dome Camera with 4.4-9.3mm Lens	\$815.40	\$815.40
32	1	4.0C-H6A-D1-IR-B	4MP H6A Indoor IR Dome Camera with 4.4-9.3mm Lens	\$815.40	\$815.40
33	2	4.0C-H6A-DO1-IR	Avigilon H6A 4 Megapixel Outdoor Network Camera - Color, Monochrome - Dome - Gray Powder Coat - 164.04 ft Infrared Night Vision - H.264, H.265, Motion JPEG - 2688 x 1520 - 4.40 mm- 9.30 mm Varifocal Lens - 2.1x Optical - 60 fps - CMOS - Fa	\$935.40	\$1,870.80
34	3	CLADP-1001	Adapter; In-ceiling; 7.5" Dia; Grey	\$53.55	\$160.65
35	3	CLPNL-1011	Ceiling Panel; 2ft x 2ft; 7.5" Dia; Grey	\$85.05	\$255.15
36	6	H5AMH-AD-PEND1	Outdoor pendant mount adapter	\$125.54	\$753.24



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orders@peopledriven.com

6300 Venture Hills Blvd SW
Byron Center, MI 49315

IR Domes (Interior & Exterior)

* Optional

Line	Qty	Part Number	Description	Price	Extended Price
37	6	H5AMH-DO-COVR1	Dome bubble and cover; for outdoor surface mount or pendant mount; clear. For use with the Avigilon H5A Multisensor	\$125.54	\$753.24
38	6	WLMT-1001	Wall Mount for large pendant camera	\$76.43	\$458.58
39	3	CRNMT-1001	Corner mount for large pendant WLMT-1001	\$91.35	\$274.05
40	1	PS-PhySec-FF	People Driven Physical Security Fixed Fee Services	\$18,370.00	\$18,370.00
41	1	PD-MATERIAL	Misc Material	\$904.29	\$904.29

* Optional Subtotal: **\$47,414.78**



616-264-6700
orders@peopledriven.com

6300 Venture Hills Blvd SW
Byron Center, MI 49315

Camera Replacements

Ship To:

Kalamazoo RESA

1819 E. Milham Ave
Portage, MI 49002
Uyi Osifo
(269) 250-9280
uyi.osifo@kresa.org

Bill To:

Kalamazoo RESA

1819 E Milham Ave
accounts.payable@kresa.org
Portage, MI 49002
Uyi Osifo
(269) 250-9280
uyi.osifo@kresa.org

Quote Information:

Quote #: 028243

Version: 1
Delivery Date: 04/07/2026
Expiration Date: 05/07/2026

Quote Summary

Description	Amount
Base Replacements	\$47,162.80
Total:	\$47,162.80

*Optional Expenses

Description	One-Time
IR Multisensors	\$2,140.98
IR Domes (Interior & Exterior)	\$47,414.78
Optional Subtotal:	\$49,555.76

Taxes, shipping, handling and other fees may apply. We reserve the right to cancel orders arising from pricing or other errors.

People Driven Technology

Kalamazoo RESA

Signature: _____
 Name: Lucas Elsie
 Title: _____
 Date: 04/07/2026

Signature: _____
 Name: _____
 Date: _____



P ACCEPTANCE OF THE PRICE QUOTE IS MADE ONLY UPON THESE TERMS AND CONDITIONS

1. **AGREEMENT:** PEOPLE DRIVEN TECHNOLOGY, INC. ("PEOPLE DRIVEN") DOES NOT ACCEPT AND EXPRESSLY OBJECTS TO ANY TERMS AND CONDITIONS OR OTHER WRITING ON ANY PURCHASE ORDER, STATEMENT OF WORK, OR ACKNOWLEDGEMENT WHICH IS DIFFERENT FROM OR ADDITIONAL TO THOSE TERMS AND CONDITIONS CONTAINED HEREIN, EXPRESSLY INCLUDING, WITHOUT LIMITATION, ANY EFFORT TO NEGATE THE TERMS AND CONDITIONS SET FORTH HEREIN. NO MODIFICATION OR WAIVER OF THESE TERMS WILL BE EFFECTIVE AGAINST PEOPLE DRIVEN UNLESS SPECIFIED IN WRITING AND SIGNED BY PEOPLE DRIVEN. THE RECEIPT OF THE QUOTE OR PAYMENT FOR THE PRODUCTS AND/OR SERVICES PROVIDED THEREUNDER SHALL CONSTITUTE CUSTOMER'S ACCEPTANCE OF THE TERMS HEREOF.
2. **PRICING:** Prices for any Products and/or Services are valid for 30 days therefrom unless otherwise stated. Customer is responsible for (i) all applicable federal, state or local sales, use or other taxes (except taxes on People Driven Technology, Inc.'s net income), (ii) shipping or packing charges, (iii) insurance, and (iv) any other expenses associated with the sale and transportation, or storage of the Products or tariffs and any similar charges imposed upon or in connection with the Products and/or Services. The parties agree that all charges included in the price of the Products and/or Services set forth in the Price Quote are based upon detailed specifications supplied by Customer and any deviation requested by the Customer from such specifications may result in additional charges. All prices quoted shall be exclusive of sales tax or other applicable taxes, tariffs, duties or charges which are payable by Customer. Any tax, tariff, duty or charge which People Driven may be required to pay or collect, now or hereafter imposed by any governmental authority or agency, foreign or domestic, with respect to the sale, purchase, production, processing, storage, delivery, transportation, use, or consumption of any of the Products and/or Services covered hereby, including all taxes upon or measured by receipts from sales or services, shall be for the account of Customer, and any such charges may be added by People Driven as a separate item to People Driven's invoices.
3. **PAYMENT:** Unless otherwise specified in the Price Quote, payment for Products and/or Services is due net 30 days from the date of invoice. All invoice totals will reflect a 3% discount for payment by readily available cash that would not be applied for credit card payments. Credit card payments are not accepted for payments over \$5,000.
4. **DELIVERY:** Unless otherwise agreed in writing, the Products shall be shipped and delivered F.O.B. Customer's ship to location set forth in the Price Quote. Unless Customer instructs People Driven to use a particular carrier on customer's order letter, the Products shall be shipped via a common carrier chosen by People Driven.
5. **SHORTAGE: CLAIMS AND INSPECTION:** Customer shall have the right to inspect the Products and/or Services within 48 hours of receipt. Any shortages or other claims in connection with an order must be made in writing and delivered to People Driven within such 48-hour period or shall be waived.
6. **RETURNS:** Customer acknowledges that People Driven shall have no obligation to accept returns of any Products ordered by and sold to Customer. People Driven at its sole discretion, may authorize the return of unused Products. Such returns cannot be made without a return authorization in writing issued by People Driven.
7. **TITLE AND RISK OF LOSS:** Unless otherwise specified in the Price Quote, title and risk of loss shall pass to Customer at the time the Products are tendered by each carrier at Customer's facilities, and any loss or damage thereafter shall not relieve Customer from any obligation hereunder. People Driven reserves, and Customer hereby grants to People Driven, a purchase money security interest in the Products, and all proceeds from the sale thereof, until full payment is received for all amounts due and payable by Customer.
8. **WARRANTIES AND REMEDIES:**

Product Warranty: People Driven does not warrant any Product. All Products are provided to Customer by People Driven "AS IS." People Driven will, to the extent allowable, pass through any warranties and indemnifications provided by the manufacturer of the Product. Customer, recognizing that People Driven is not the manufacturer of any Product, expressly waives any claim that Customer may have against People Driven based upon any product liability or infringement or alleged infringement of any patent, copyright, trade secret or other intellectual property right (each a "Claim") with respect to any Product and also waives any right to indemnification from People Driven against any such Claim made against Customer by another. Customer acknowledges that no employee of People Driven or any other party is authorized to make any representation or warranty on behalf of People Driven that is not expressly set forth in this Agreement.

Service Warranty: People Driven represents, warrants and covenants that (i) People Driven shall perform all Services, if any, in accordance with the material specifications set forth in the quote and (ii) the functions and features of the Services and related deliverables shall operate in the manner described in the applicable quote for ninety (90) days from the completion thereof. Notwithstanding anything contained herein to the contrary, to the extent a manufacturer requires Products to be installed by People Driven or such manufacturer in order for a warranty to be valid, neither People Driven nor the product manufacturer shall provide a warranty for any Products which are not installed, as applicable, by People Driven or the product manufacturer. EXCEPT AS SET FORTH HEREIN, PEOPLE DRIVEN MAKES NO OTHER WARRANTIES, WRITTEN OR ORAL. ALL OTHER WARRANTIES, EXPRESS OR IMPLIED, ARE HEREBY SPECIFICALLY DISCLAIMED, INCLUDING, BUT NOT LIMITED TO, THE IMPLIED WARRANTY OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, OR NON-INFRINGEMENT, AND ANY WARRANTY ARISING BY STATUTE, OPERATION OF LAW, COURSE OF DEALING OR PERFORMANCE, OR USAGE OF TRADE.
9. **EXPORT RESTRICTIONS:** Products may be subject to export or resale restriction or regulation, and Customer acknowledges that it will comply with such restrictions and regulations. Any statement as to product country of origin, Export Control Classification Number, or compliance with applicable law (including, without limitation, that products are lead-free or RoHS compliant) is as provided to People Driven by its suppliers, and People Driven does not warrant its accuracy and will not be liable for any error with regard to same.



P ACCEPTANCE OF THE PRICE QUOTE IS MADE ONLY UPON THESE TERMS AND CONDITIONS

- 10. ORDER CANCELLATION:** Product cancellation and/or return is subject to manufacturer restrictions. People Driven will abide by its suppliers' current restrictions for all cancellation and return requests up to and including a No Cancellation or Return policy. Given the market volatility around supply, cost, and pricing of critical components, PDT has the right to cancel orders up to 45 days before shipment. This is consistent with the cancellation rights that OEM's provides to their partners.
- 11. PRICE ADJUSTMENTS:** PDT reserves the right to adjust pricing on orders in the event of increases in component costs, manufacturing costs, tariffs, exchange rate fluctuations, or other external factors beyond the OEM's control that may occur between the order date and the shipment date.
- 12. BILL and HOLD ARRANGEMENT:** From time to time, People Driven, at the request of Customer (email communication being sufficient), maybe asked to hold certain Products, with the acceptance that Customer shall be immediately billed for the Products ("Bill and Hold Products"). The following provisions shall apply to the Bill and Hold Products:
- i. **Delivery.** The shipment of the Bill and Hold Products to Customer shall take place Ex Works (Incoterms 2020®) People Driven's facility. The Bill and Hold Products shall be deemed delivered upon notice that the Bill and Hold Products are made available to Customer and ready to be placed in use ("Delivery"). Upon notice and Delivery, Customer shall be deemed to have accepted such Delivery. Bill and Hold Products shall be held at People Driven's facility (the "Facility") for no more than 180 days following Delivery (the "Bill and Hold Period"). In the event that for any reason any applicable Bill and Hold Products should remain at the Facility at the conclusion of the Bill and Hold Period, Customer acknowledges and agrees that People Driven shall be entitled to invoice Customer for reasonable storage charges for the applicable Bill and Hold Products until they are no longer held at the Facility, and Customer agrees to pay all such invoices promptly.
 - ii. **Shortage, Claims, and Inspection.** The Bill and Hold Products shall be considered received upon their arrival at Customer's "ship to" location ("Receipt"). Customer shall have the right to inspect the Bill and Hold Products within 48 hours of receipt. Any claims for shortages or other claims in connection with the Bill and Hold Products must be made in writing and delivered to People Driven within such 48-hour period, or such claims shall be deemed waived.
 - iii. **Title and Risk of Loss.** Title and risk of loss of the Bill and Hold Products, as well as any additional liabilities due to events occurring after the time of Delivery, shall pass to the Customer upon Delivery, and any loss or damage thereafter shall be Customer's sole obligation.
 - iv. Customer agrees that: (i) Customer has made a fixed commitment to purchase such Bill and Hold Products; (ii) the Bill and Hold Products shall be purchased on the Delivery basis for legitimate business purposes; (iii) Customer shall identify a fixed delivery date for the Bill and Hold Products; and (iv) Customer agrees to be invoiced and to pay such invoice in accordance with the payment terms set forth in this Agreement.
- 13. Limitation of Liability.** PEOPLE DRIVEN'S TOTAL AND CUMULATIVE LIABILITY ARISING OUT OF OR IN CONNECTION WITH THIS AGREEMENT SHALL IN NO EVENT EXCEED THE FEES PAID BY CUSTOMER HEREUNDER. CUSTOMER FURTHER AGREES THAT NEITHER PEOPLE DRIVEN NOR ITS LICENSORS OR SUPPLIERS, WILL BE LIABLE FOR ANY LOST PROFITS, LOSS OF DATA, OR COSTS OF PROCUREMENT OF SUBSTITUTE GOODS OR SERVICES. IN NO EVENT WILL PEOPLE DRIVEN, ITS SUPPLIERS OR LICENSORS BE LIABLE FOR ANY CONSEQUENTIAL, INCIDENTAL, SPECIAL, INDIRECT, OR EXEMPLARY DAMAGES ARISING OUT OF OR RELATING TO THIS AGREEMENT, HOWEVER CAUSED AND UNDER ANY THEORY OF LIABILITY (INCLUDING NEGLIGENCE), EVEN IF SUCH PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. CUSTOMER ACKNOWLEDGES THAT THE AMOUNTS PAYABLE HEREUNDER ARE BASED IN PART ON THESE LIMITATIONS, AND FURTHER AGREES THAT THESE LIMITATIONS SHALL APPLY NOTWITHSTANDING THE FAILURE OF ESSENTIAL PURPOSE OF ANY REMEDY.
- 14. Non-Solicitation of Personnel.** During the term of this agreement, and for a period of one (1) year thereafter, Customer will not, either directly or indirectly, solicit the employees and third-party agents of People Driven without the prior written consent of People Driven.
- 15. THIRD PARTY SOFTWARE AND INTELLECTUAL PROPERTY LICENSING.** Except for certain Products manufactured and/or supplied by EMC Corporation, which shall be subject to and governed by the sublicensing terms which will be provided upon request, any software or other intellectual property included in or relating to Products and/or Services is supplied by its manufacturer or licensor (not People Driven). People Driven makes no representation or warranty with respect thereto and will have no liability in connection therewith. Customer agrees to comply with all third-party requirements with regard to proprietary and similar rights in and to any intellectual property (including any requirement to enter into a separate license agreement and prohibitions against duplicating or disclosing the same), even if People Driven has broken the seal on any "shrink wrapped" software. If Customer provides People Driven with any intellectual property, Customer warrants that it has all necessary legal rights to such property. Customer will indemnify People Driven against and hold it harmless from any and all liability, cost or expense arising from a breach or purported breach of this section.



Security Solution Proposal

Kalamazoo RESA

3500 Vanrick Drive
Kalamazoo, MI 49001

April 8, 2026

Uyi Osifo

KRESA Camera Expansion

Proposal Submitted
By



There for you.

Proposal No. 99727-1-0

5975 Crossroads Commerce Parkway
Wyoming, MI 49519

KRESA Camera Expansion Statement of Work

Place of Performance

Kalamazoo RESA
 3500 Vanrick Drive
 Kalamazoo, MI 49001

Primary Point of Contact

Uyi Osifo
 Kalamazoo RESA
 269.250.9280
uyi.osifo@kresa.org

Background

Allied Universal Technology Services (AUTS) is pleased to present the following proposal to furnish and install an Avigilon camera addition for KRESA Schools.

Objective

AUTS to provide a complete and efficient Video Surveillance solution for monitoring critical and common areas, as reviewed on site, and approved by the Client. This quote was based on information provided to AUTS from the customer with an associated parts list and request for installation. No prints were provided which may result in a scope change when project is awarded and walked pre installation.

Scope of Work

Video Surveillance System:

- AUTS to furnish and install the following IP network cameras with associated Cat6 cabling and mounting hardware, per device locations yet to be specified. The quote is built into different building folders for the specified material and cameras.
- AUTS has assumed less than 300ft cable runs and minimal lift work. 1 week of a lift was built into the job.
- AUTS is to install the cameras and mounts where specified.
- AUTS to furnish and install associated hardware as follows:

KRESA West Campus		
Qty	Part Number	Description
1	15C-H5A-3MH	Avigilon H5A Multisensor 15MP (3×5MP) Camera Module
2	2.0C-H6SL-DO1-IR	Avigilon 2MP H6A Outdoor Dome Camera with IR
1	20C-H5A-4MH	Avigilon H5A Multisensor 20MP (4×5MP) Camera Module
2	WLMT-1001	Avigilon Wall Mount for Large Pendant Camera
2	H5AMH-AD-PEND1	Pendant Adapter for Multisensor H5 Camera
2	H5AMH-DO-COVR1	Dome Bubble and Cover for Outdoor Multisensor

KRESA Commons

	Part Number	Description
1	24C-H5A-3MH	Avigilon H5A Multisensor 24MP (3×8MP) Camera Module
1	WLMT-1001	Avigilon Wall Mount for Large Pendant Camera
1	H5AMH-AD-PEND1	Pendant Adapter for Multisensor H5 Camera
1	H5AMH-DO-COVR1	Dome Bubble and Cover for Outdoor Multisensor

Valley Center

Qty	Part Number	Description
2	2.0C-H6A-D1	Avigilon 2MP H6A Indoor Dome Camera
5	2.0C-H6A-DO1	Avigilon 2MP H6A Outdoor Dome Camera
1	4.0C-H6A-D1	Avigilon 4MP H6A Indoor Dome Camera
3	4.0C-H6A-DO1	Avigilon 4MP H6A Outdoor Dome Camera
2	9C-H5A-3MH	Avigilon H5A Multisensor 9MP (3×3MP) Camera Module
2	9C-H5A-3MH-DP1	Avigilon 3×3MP H5A Multisensor with Pendant Adaptor and Dome Cover
1	CLADP-1001	Avigilon In-Ceiling Adapter
2	WLMT-1001	Avigilon Wall Mount for Large Pendant Camera
2	H5AMH-DO-COVR1	Dome Bubble and Cover for Outdoor Multisensor

Woodsedge

	Part Number	Description
2	15C-H5A-3MH	Avigilon H5A Multisensor 15MP (3×5MP) Camera Module
2	9C-H5A-3MH-DP1	Avigilon 3×3MP H5A Multisensor with Pendant Adaptor and Dome Cover
4	WLMT-1001	Avigilon Wall Mount for Large Pendant Camera
2	H5AMH-AD-PEND1	Pendant Adapter for Multisensor H5 Camera
2	H5AMH-DO-COVR1	Dome Bubble and Cover for Outdoor Multisensor

- AUTS will provide all required camera and recorder programming for a complete and functional video surveillance system.
- AUTS is providing jacks and mini com modules.
- AUTS' scope excludes server upgrades, new NVRs, workstations, licenses, and patch cables. Their responsibilities are limited to providing cabling, mounting hardware, cameras, and the labor required for installation of those components.
- AUTS is not providing server racks, or raceway. No conduit was built into this project.
- Should any items excluded from AUTS' scope be required, they will be addressed through a formal change order.

Period of Performance

Notification of scheduling will be provided by AUTS Operations Department upon award of project.

Qualifications and Clarifications

- Union and Prevailing Wage Labor to install cables or security devices is not included in this proposal.
- AUTS is not responsible for any required asbestos testing and/or abatement. Any required testing or abatement will be identified and performed by others, prior to AUTS beginning any work on site.
- All work shall be installed in compliance with Industry Standards, State, Local & NEC codes.
- Technician parking is available in customer parking lot, free of parking toll.
- **Any additional work not listed in the above scope of work is excluded and will be quoted separately.**

Execution and Delivery

Allied Universal Technology Services will work with KRESA Management to finalize the project time line, once the project is awarded. Allied Universal Technology Services will need to involve the following department personnel: Property Management, Security, Facilities, and IT for proper trade alignment. All work will be performed during normal business hours Monday through Friday, 8:00AM EST to 5:00PM EST (unless otherwise coordinated and noted in this scope) and excludes holidays and weekends.

- AUTS will provide (2) hours of end-user training on the Video Surveillance System to cover the following topics:
 - Overview of system operation and functionality
 - Add/Change/Delete System Users and Roles
 - Viewing Live Video
 - Searching and Viewing Recorded Video
 - Exporting Video

Customer Payment Schedule: Payments due within 30 days upon receipt of invoice.

- 25% at time of project award
- Remainder due upon project completion

Closeout

- AUTS will provide As-Build drawings of final device locations and cable paths for new security equipment ONLY.
- AUTS will provide Warranty information and customer service contact info.
- Warranty is 90 days parts and labor from the date of project sign-off.

- System Testing:
- All completed camera views will be reviewed with the customer and approved in writing, prior to project completion.

Customer/Third Party Furnished Property and Services

- (1) Static WAN IP Address and Network drop.
- 120vac/20amp Power receptacles to be provided at the Security Rack location.
- All required conduit and conduit pathways
- Parking validations for AUTS technicians and AUTS personnel assigned to the project.
- Free access for Technician is required to all areas of work.

Project Performance Requirements

AUTS will adhere to all safety requirements while on site. Technicians will be equipped with full PPE, as per AUTS standard procedure.

AUTS Project Tasks

- Internal and external project kickoff meetings.
- Confirmation of current Certificate of Insurance.
- Procurement of materials.
- Allocation of labor resources.
- Coordination of installation schedule.
- Execute installation of project.
- System Testing.
- Completion approval/sign off by customer.
- Completion Invoice to be issued to customer.
- Project Warranty and Customer Service information to be sent to the customer.

Exclusions

- Conduit and conduit pathways
- 120vac Power
- Patching & Painting
- X-rays/Sonar

- Floor coring
- Fire Caulking
- Fire Sleeves
- Permits and associated fees
- Software Licenses
- Camera Licenses
- Servers and workstations
- Internet service and connectivity
- Network backhaul and switches
- Electrified locking hardware and door closures
- Product Submittals and training documents
- Hazardous material work of any kind
- Bid or Performance Bonding - available if requested (additional charges will apply)
- Traffic control, project security guards, & fire watch
- End-user training (*existing systems*)
- Server Upgrades

KRESA Camera Expansion

Customer Number: 1098691

Kalamazoo RESA

3500 Vanrick Drive
Kalamazoo, MI 49001

Contact: Uyi Osifo
Phone: 269.250.9280
Email: uyi.osifo@kresa.org

Proposal No.: 99727-1-0
Date: April 8, 2026
Your Reference:
Valid To: May 8, 2026
Payment Terms: Net 30
Quoted By: Davis Ziesmer
Phone: -
Email: davis.ziesmer@aus.com

KRESA Commons

QTY	Description	Unit Price	Ext.Price
1	PDT:Mini-Com Surf Mount Box 2-Port WHT	\$8.83	\$8.83
2	PDT:Mini-Com Module, CAT6 UTP, White	\$21.32	\$42.64
1	AVG:Wall Mount for Large Pendant Camera	\$98.52	\$98.52
1	AVG:Out Pendant Mount Adapter	\$161.81	\$161.81
1	AVG:Dome Bubble and Cover, Clear	\$161.81	\$161.81
1	WCW:23-4P UNS SOL CMP C6 Wht Jkt 500'	\$238.46	\$238.46
1	AVG:24MP H5A Multisensor Camera	\$2,241.89	\$2,241.89

Total Purchase Price \$5,487.99

KRESA West Campus

QTY	Description	Unit Price	Ext.Price
4	PDT:Mini-Com 2 Port Surface Mt Box	\$8.40	\$33.60
8	PDT:Mini-Com Module, CAT6 UTP, White	\$21.32	\$170.56
2	AVG:Wall Mount for Large Pendant Camera	\$98.52	\$197.04
2	AVG:Out Pendant Mount Adapter	\$161.81	\$323.62
2	AVG:Dome Bubble and Cover, Clear	\$161.81	\$323.62
1	WCW:23-4P UNS SOL CMP C6 Wht Jkt 1000'	\$460.00	\$460.00
2	AVG:2MP Out IR Dom Camera	\$556.03	\$1,112.06
1	AVG:3X5MP, WDR, 270 Degree Lightcatcher	\$2,280.56	\$2,280.56
1	AVG:5MP 4-Head H5A Multisensor Camera	\$2,319.23	\$2,319.23

Total Purchase Price \$11,282.74

Valley Center

QTY	Description	Unit Price	Ext.Price
15	PDT:Mini-Com Surf Mount Box 2-Port WHT	\$8.83	\$132.45
30	PDT:Mini-Com Module, CAT6 UTP, White	\$21.32	\$639.60
1	AVG:In-ceiling Adapter	\$69.03	\$69.03
2	AVG:Wall Mount for Large Pendant Camera	\$98.52	\$197.04
2	AVG:Dome Bubble and Cover, Clear	\$161.81	\$323.62
4	WCW:23-4P UNS SOL CMP C6 Wht Jkt 1000'	\$460.00	\$1,840.00
2	AVG:2MP Indoor Dome Camera	\$811.23	\$1,622.46
1	AVG:4MP H6A Ind Dome Camera	\$1,004.56	\$1,004.56
3	AVG:4MP H6A Ind Dome Camera	\$1,004.56	\$3,013.68
5	AVG:2MP H6A Outdoor IR Dome Camera	\$1,012.29	\$5,061.45
2	AVG:9MP Multisensor Camera	\$1,739.23	\$3,478.46
2	AVG:H5A Multihead Pendant Adaptor Kit	\$2,048.56	\$4,097.12

Total Purchase Price \$35,554.75

Woodsegde

QTY	Description	Unit Price	Ext.Price
4	PDT:Mini-Com Surf Mount Box 2-Port WHT	\$8.83	\$35.32
8	PDT:Mini-Com Module, CAT6 UTP, White	\$21.32	\$170.56
4	AVG:Wall Mount for Large Pendant Camera	\$98.52	\$394.08
2	AVG:Out Pendant Mount Adapter	\$161.81	\$323.62
2	AVG:Dome Bubble and Cover, Clear	\$161.81	\$323.62
1	WCW:23-4P UNS SOL CMP C6 Wht Jkt 1000'	\$460.00	\$460.00
2	AVG:H5A Multihead Pendant Adaptor Kit	\$2,048.56	\$4,097.12
2	AVG:3X5MP, WDR, 270 Degree Lightcatcher	\$2,280.56	\$4,561.12

Total Purchase Price \$16,985.07

Lift Rental

Total Purchase Price \$2,000.00

Investment Summary

Total Purchase Price \$71,310.55

Sales Tax will be included on the invoice at the time of billing if applicable.

*This project requires 50% **Mobilization** (plus applicable taxes) prior to project start and **Monthly Progress Invoicing**.*

Confidentiality Notice: This proposal includes data and proprietary information of Allied Universal Technology Services that is to remain confidential. Neither this proposal nor any of the information contained herein may be reproduced or disclosed under any circumstances without the express written permission of Allied Universal Technology Services. Please be aware that disclosure, copying, distribution or use of this proposal and the information contained herein is strictly prohibited.

Terms and Conditions of Sale

These Terms and Conditions (the "Terms") govern the agreement of Securadyne Systems Intermediate, LLC d/b/a Allied Universal Technology Services with a principal place of business at 15770 Dallas Pkwy, Suite 500, Dallas, TX, 75248, and on behalf of its affiliates and subsidiaries (collectively, the "Company" or "We") or "Allied Universal Technology Services"), to provide Equipment and Services to the entity or person whose name appears in the Proposal (as defined below) to which these Terms are attached (the "Client" or "You"). The Terms are incorporated into and made a part of the Proposal. The Terms, the Proposal and any Rider(s) collectively form the "Agreement".

In consideration of the mutual covenants herein and for other good and valuable consideration set forth below, the sufficiency of which is hereby acknowledged, Company and Client hereby agree as follows:

1. **Definitions:** Capitalized terms used throughout the Agreement shall have the meaning set forth below:

- a. "**Affiliates**" shall mean any corporation, firm or other entity that directly or indirectly, through one or more intermediates, controls, is controlled by, or is under common control with such party.
- b. "**Client Premises**" shall mean the Client locations wherein the Equipment and Services are provided.
- c. "**Company Releasees**" shall mean the Company and all of its present and future Affiliates, and all directors, officers, employees, contractors, agents, and representatives of any of the foregoing entities, and all successors and assigns of each of the foregoing persons or entities.
- d. "**Effective Date**" shall mean the effective date of this Agreement set forth in the **Proposal** or the date of the issuance of a purchase order or any other contractual document issued by the Client that indicates acceptance of the Company's **Proposal**.
- e. "**Equipment**" shall mean the equipment and other products set forth in the **Proposal** and installed or supplied by the Company.
- f. "**Proposal**" shall mean the proposal, along with any attached riders, between Company and Client to which the Terms are attached.
- g. "**Services**" shall mean the services identified in the **Proposal**.
- h. "**Systems**" shall mean the computer hardware, other electronic or processing devices, and software installed or furnished by the Company.
- i. "Emergency" shall mean failures at a system or panel level and would result in the loss of the entire section of a building or place the facility at high risk.
- j. "Non-Emergency" shall mean failures at an individual component level, resulting in minimal impact to the overall operation of the facility.
- k. "Scheduled Service (Next Available or Scheduled Date)" shall mean Field Level Device Failure with low impact that requires scheduling /coordination for the next available or specific date.

2. **Scope of Services:**

A. **General Scope:** Client desires to receive from the Company and the Company shall provide to the Client the Equipment and Services set forth in the **Proposal**. All Services, the corresponding Systems and Equipment delivered and/or installed, and the fees and charges to be paid by Client for them, are set forth in the **Proposal**. Certain of the Services, Systems and Equipment may be provided by Affiliates or subcontractors of the Company and the Company shall be responsible hereunder for the performance of those Affiliates and subcontractors in every respect as if the provider was the Company itself. The Services exclude routine or preventative maintenance to the Systems and the Equipment. Unless otherwise agreed in writing, all maintenance to the Systems and the Equipment performed by the Company shall be invoiced at its then-prevailing services rates, including such rates for work performed after hours and on weekends or holidays.

B. **Third Party Products and Services:** Company, via agreements with certain third parties that develop, service, and/or license software and other equipment (each, along with their agents and assignees, a "Technical Provider" with such agreements referred to herein as "Technical Provider Agreement(s)"), is an authorized distributor/licensee of certain licensed software-as-a-service ("LSaaS") based software, technology, and other equipment that constitute portions of the LSaaS Services. Certain of the Services may be provided by the Company in conjunction with products or services developed, performed or manufactured by third parties ("Third Party Products and Services"). Company disclaims all liability for personal information Client provides to any Third Party Products and Services. Company does not assume any liability for hosted solutions provided to the Client by Third Party Products and Services. The Company shall have no responsibility for the performance of such Technical Providers and Third Party Products and Services, including the maintenance, data storage, data privacy, cyber-security, cloud storage, repair, proper function, and/or upgrading thereof, except as otherwise expressly set forth in the Proposal.

C. **Monitoring Services:** Company shall provide those certain Services, pertaining to Company's burglar, fire and/or environmental alarm and video monitoring (the "**Monitoring Services**"), set forth in any **Proposal** to the Agreement, at the Client Premises and in accordance with any specifications set forth in such **Proposal**. Company shall connect the Client System (as defined below) to its monitoring facilities and shall monitor, or cause to be monitored by an Affiliate or Subcontractor, alarm and/or video signals 24 hours per day, three hundred sixty-five days per year. Upon receipt of a signal indicating intrusion, fire or another emergency distress condition, Company shall use commercially reasonable efforts to notify the police, fire, on-premises security professional, or municipal authority deemed appropriate in Company's sole discretion, as well as the representative designated by Client at the phone number, address and email address supplied by Client, in writing, to receive notification of such alarm signal

(“Primary Contact”). “Client System” means any electrical device, signaling device, communication equipment, software, and other equipment designed to act as an emergency response system that is installed on Client Premises.

i. Communication of Alarm Signals: Client agrees that all alarm and video signals, electronic data, voice data or images (collectively, “Signals”) are transmitted via communication equipment, devices and systems (e.g. POTS, VoIP, DSL, broadband, cellular, radio, internet, etc.) which are wholly beyond the control and jurisdiction of Company and not maintained by Company. Client acknowledges that Signals will not be transmitted to the monitoring station in the event that the communication equipment is not operating properly, or has been cut, interfered with or is otherwise damaged or the Client System is unable to acquire, transmit or maintain a Signal. In such an event, Company shall not be responsible for any failure of the Monitoring Services. Client therefore accepts all responsibility of the use of any communication device or system in connection with the Monitoring Services and the Signal failures that may result.

ii. Authorized Personnel: Client shall furnish to Company, in writing, a list of the names, titles, addresses and phone numbers of all persons authorized to enter the Client Premises between any regularly scheduled times for opening and closing the premises and who may be called upon for a key to enter the Client Premises during such periods, and of all persons authorized to arrange an unscheduled opening/closing and/or authorized to enter or remain on Client Premises during the regularly scheduled closed period, and/or be notified in the event of an alarm or emergency event. Client shall furnish to Company, in writing, an authorized daily and holiday opening and closing schedule in writing. All revisions and modifications to the above shall be supplied to Company, in writing, as soon as implemented by Client.

iii. Company’s Obligations: Company is not obligated to maintain, repair or assure operation of the Client System, or any other devices and equipment of Client or of others to which Company’s Monitoring Services may be attached, nor to repair or redecorate any portion of Client’s Premises upon removal of all or part of the communications equipment.

D. LSaaS Services: In consideration for Client’s payment of all applicable fees and costs in any **Proposal**, Company grants Client a limited, non-exclusive, non-transferrable, non-sublicensable right and license to use the LSaaS Services during the subscription term set forth in such **Proposal** for Client’s internal business purposes according to the restrictions set forth in these LSaaS Terms and the Agreement. Company hereby agrees to use commercially reasonable measures to deliver the LSaaS Services to Client subject to these LSaaS Terms, scheduled downtime, force majeure event, termination of the applicable Technical Provider Agreement(s), or other events outside of Company’s reasonable control. Company shall make commercially reasonable efforts to notify Client in the event any termination of a Technical Provider Agreement will impact Client’s access to, or use of, the LSaaS Services.

i. Restrictions: Client shall not, and shall not permit any third party to: (i) modify or create any derivative works based on the LSaaS Services or any portion thereof, or content stored thereto; (ii) reproduce the LSaaS Services; (iii) sublicense, distribute, sell, lend, rent, lease, transfer, or grant any rights in or to all or any portion of the LSaaS Services or provide access to the LSaaS Services to third parties on a service bureau basis or otherwise; (iv) decompile, disassemble, reverse engineer, reverse assemble, analyze or otherwise examine, prepare derivative works of, modify, or attempt to derive source code from the LSaaS Services; (v) remove, modify, alter, destroy, or obscure any of the logos, trademarks, patent or copyright notices, confidentiality or proprietary legends or other notices or markings on the LSaaS Services or content stored thereto; and (vi) use the LSaaS Services or content stored thereto other than as provided herein, including as limited in the **Proposal**.

ii. Hardware: It is further agreed that none of the associated hardware and/or other equipment associated with LSaaS Services or used to access LSaaS Services, including but not limited to routers, networks, cell equipment, computers and/or devices, is provided or owned by Company.

iii. Hosting and Support: Client is solely responsible for providing, at Client’s own expense, all necessary telephone lines, Internet connections, equipment, software (including a compatible Web browser), wifi-network or LTE connectivity, and services for Client to effectively access the LSaaS Services and provide security measures to prevent unauthorized access. Client is responsible for upgrading and configuring Client’s internal systems (e.g. network settings, Internet routing, firewalls, and Web browsers) to be and remain compatible with and optimize the performance of the LSaaS Services. Company or a Technical Provider will use commercially reasonable efforts to support the LSaaS Services, and maintain its accessibility for Client during the subscription term; provided, however that Company makes no representation or warranty regarding availability. As they become available, Company may provide Client with LSaaS Services updates and upgrades.

iv. Ownership: The LSaaS Services are licensed on a subscription basis to Client and not sold. The LSaaS Services, along with any improvements, enhancements, inventions or derivative works made with respect thereto, are and shall at all times be and remain the exclusive property of Company or the Technical Providers, even if installed in or attached to real property by Client. Except as expressly provided herein, Company or the applicable Technical Provider shall retain all right, title, and interest in and to the LSaaS Services, including, but not limited to, all intellectual property rights therein.

E. Installation Service: You shall comply with any technical requirements set forth in the **Proposal** such as providing electrical power, transformers, wiring, conduits, insulation, lighting, door hardware and any specified environmental requirements. You also shall comply with any applicable laws, codes or standards and insure that installers are made aware of hidden pipes, wires or other objects within walls, floors, ceilings or other concealed spaces.

F. **Maintenance Services:** Unless otherwise specifically provided in the order, AUTS shall provide all tools and equipment required for performance of the Maintenance Services. If included in the contracted service level, as set forth in the Order, AUTS shall, at AUTS's option, repair or replace covered Maintenance Equipment to working conditions, except for Maintenance Equipment that must be replaced due to obsolescence or unavailability of parts. At AUTS's option, repair materials may be new, used, or reconditioned. Customer is solely responsible for its System, except as otherwise expressly otherwise set forth in the **Proposal**.

3. **Client Premises:** Client shall provide and/or shall secure for Company adequate and uninterrupted access to the Client Premises to install the Equipment and/or provide the Services. Your local government(s) with jurisdiction over the Client Premises may require a license or permit for the installation, use or monitoring of the Systems or the Services. You are solely responsible for complying with such obligations and providing Company with any then current license or permit number. Client understands and agrees that installation of the Equipment may require drilling into various areas of the Client Premises. Client shall provide Company with 110/AC electrical outlets for Company's power equipment in locations designated by Company. Client shall make arrangements for lifting and replacing carpeting, if required, for the installation of wiring. Company shall make all reasonable efforts to conceal wiring necessary for the installation of the Equipment; provided, however, Company reserves the right to leave wiring exposed if it determines, in its sole discretion, that concealment of wiring may be impossible or impracticable.

4. **Warranties and Undertakings:**

A. Unless otherwise provided for in the **Proposal**, AUTS provides a ninety (90) day warranty on all materials (the "Material Warranty Period"). This Material Warranty Period extends from the date of installation of the materials. AUTS will pass through to Client any Original Equipment Manufacturer ("OEM") warranties provided or purchased by Client. Any failures of the Equipment or Third-Party Software shall be addressed directly with the OEM or through AUTS upon payment of any applicable AUTS time and material rates. This warranty does not cover any existing materials incorporated into this project, if applicable. This warranty is non-transferable. AUTS provides a ninety (90) day warranty on all labor (the "Labor Warranty Period"). Any labor provided beyond the Labor Warranty Period shall be billed to the Client using AUTS's standard time and material rates unless a service agreement with AUTS is in effect.

B. Services required to remedy software malfunctions caused by or arising out of the actions of Client or a third party shall not be covered by the Warranty, but shall be performed by AUTS upon Client's payment of the applicable AUTS time and material rates. **THE FOREGOING WARRANTY SHALL NOT APPLY TO ANY DAMAGE CAUSED BY ANY OF THE FOLLOWING (THE "EXCLUDED WARRANTY CONDITIONS"):** ACCIDENT, VANDALISM, FLOOD, WATER, LIGHTNING, FIRE INTRUSION, ABUSE, MISUSE, ACTS OF GOD, CASUALTY, ELECTRICITY, ACTS OF TERRORISM OR WAR, ATTEMPTED UNAUTHORIZED REPAIR SERVICE, MODIFICATION OR IMPROPER INSTALLATION BY ANYONE OTHER THAN COMPANY, ANY OTHER CAUSE BEYOND THE CONTROL OF COMPANY, OR ANY FAILURE OF CLIENT TO DULY COMPLY WITH THE PROVISIONS OF THE AGREEMENT. IF CLIENT DISCOVERS ANY DEFECT IN OR DAMAGE TO THE EQUIPMENT, CLIENT SHALL IMMEDIATELY CONTACT COMPANY IN WRITING OR BY TELEPHONE AND DESCRIBE THE NATURE OF THE DEFECT OR DAMAGE SO THAT WARRANTY SERVICE MAY BE RENDERED. COMPANY DOES NOT PROVIDE ANY WARRANTY FOR THIRD PARTY PRODUCTS AND SERVICES.

C. EXCEPT AS SET OUT ELSEWHERE IN THE AGREEMENT, COMPANY MAKES NO WARRANTIES, EXPRESS, IMPLIED, STATUTORY OR OTHERWISE, AND SPECIFICALLY DISCLAIMS ANY IMPLIED WARRANTIES OF NON-INFRINGEMENT, DATA LOSS, MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE. COMPANY DOES NOT WARRANT THAT THE SERVICES WILL MEET ALL OF CLIENT'S REQUIREMENTS OR THAT THE USE THEREOF WILL BE UNINTERRUPTED OR ERROR FREE. COMPANY DISCLAIMS ANY WARRANTY THAT THE SERVICES MAY NOT BE COMPROMISED OR CIRCUMVENTED OR WILL PREVENT ANY PERSONAL INJURY, BUSINESS LOSS, OR PROPERTY LOSS BY BURGLARY, ROBBERY, FIRE OR OTHERWISE. CLIENT ACKNOWLEDGES THE SERVICES ARE NOT INSURANCE OR GUARANTEES THAT SUCH WILL NOT OCCUR.

D. Client may purchase an Extended Limited Warranty for Equipment at Client's discretion. Under the Extended Limited Warranty (if purchased), Company shall repair or, at its option, replace any part of the Equipment, including batteries, requiring such repair or replacement due to ordinary wear and tear or malfunction (excluding any Excluded Warranty Conditions). Client may purchase an Extended Limited Warranty after initial installation of the Equipment, provided that all Equipment is in good working condition (as determined by Company) at the time of the Extended Limited Warranty purchase.

E. If Company breaches this Agreement, Client shall provide Company written notice specifically identifying the nature of the breach and the provisions of this Agreement affected as a result of such breach, and Company may cure the breach within ten (10) days following Company's receipt of the written notice or, if the breach cannot reasonably be cured within such period, may promptly commence to cure and diligently proceed until cured. If Company cures any such breach, this Agreement shall continue unabated and Company shall not be liable to Client for any loss, damage or expense arising out of or from, resulting from, related to, in connection with, or as a consequence of any such breach.

5. **INSURANCE; LIMITATIONS OF LIABILITY:**

A. CLIENT AGREES THAT COMPANY IS NOT AN INSURER OF CLIENT'S OPERATIONS, PERSONNEL OR CLIENT'S PREMISES. CLIENT ASSUMES ALL RISK OF LOSS, PHYSICAL DAMAGE, PERSONAL INJURY, DEATH OR ANY OTHER EXPENSE ARISING OUT OF, RESULTING FROM OR RELATING TO (I) THIS AGREEMENT, (II) THE EQUIPMENT (OR ANY PART OF COMPONENT THEREOF), (III) THE SYSTEM (OR ANY PART OR COMPONENT THEREOF), OR (IV) THE SERVICES. NOTWITHSTANDING ANYTHING IN THIS AGREEMENT TO THE CONTRARY, CLIENT WAIVES ANY RIGHT OF

RECOVERY AND ITS INSURERS' RIGHT OF SUBROGATION AGAINST COMPANY FOR ANY LOSS OR DAMAGE RESULTING FROM SUCH OCCURANCE.

B. CLIENT HEREBY RELEASES COMPANY RELEASEES FROM ALL LOSSES, DAMAGES, DESTRUCTION, INJURIES, DEATHS, COSTS AND EXPENSES THAT ARE COVERED BY CLIENT'S INSURANCE POLICIES AND FOR ALL INSURANCE DEDUCTIBLES THEREUNDER. CLIENT HEREBY WAIVES AND RELEASES THE COMPANY RELEASEES FROM ANY AND ALL REQUIREMENTS OR OBLIGATIONS THAT CLIENT OR ANY OTHER PARTY, NOW OR IN THE FUTURE, BE NAMED OR INCLUDED AS AN "ADDITIONAL INSURED" UNDER COMPANY'S INSURANCE.

C. Company's duties and/or liability under this Agreement shall not expand regardless of: (a) whether or not the Systems, Equipment or Services capabilities are being used, and/or (b) whether or not there is any rendering and/or use of data/information that pertains to the Services.

D. CLIENT AGREES THAT NOTWITHSTANDING ANYTHING IN THIS AGREEMENT TO THE CONTRARY, COMPANY SHALL NOT BE RESPONSIBLE FOR, AND CLIENT HEREBY RELEASES THE COMPANY FROM, ANY SPECIAL, INDIRECT, INCIDENTAL, CONSEQUENTIAL OR SIMILAR DAMAGES (INCLUDING LOSS PROFITS) THAT CLIENT MAY INCUR OR EXPERIENCE IN CONNECTION WITH THIS AGREEMENT OR THE SERVICES, THE SYSTEMS OR THE EQUIPMENT, HOWEVER CAUSED AND UNDER WHATEVER THEORY OF LIABILITY, EVEN IF CLIENT HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. IF ANY COMPANY RELEASEES ARE FOUND LIABLE FOR ANY REASON, THE SOLE AND EXCLUSIVE REMEDY OF CLIENT IN ANY SITUATION, WHETHER IN CONTRACT OR TORT, OR OTHERWISE, SHALL BE LIMITED TO CLIENT'S ACTUAL AND DIRECT DAMAGES, AND SHALL IN NO EVENT EXCEED, IN THE AGGREGATE, THE AMOUNTS (EXCLUDING TAXES) INVOICED OVER THE PREVIOUS TWELVE (12) MONTH PERIOD AND DULY PAID BY CLIENT, SUCH AMOUNTS TO BE INCLUSIVE OF ANY DEFENSE COSTS. IF YOU WISH TO INCREASE THE MAXIMUM AMOUNT OF SUCH LIMITED LIABILITY, YOU MAY OBTAIN A HIGHER LIMIT BY PAYING AN ADDITIONAL AMOUNT BUT IN NO EVENT SHALL COMPANY BE HELD TO BE AN INSURER HEREUNDER.

E. Company is not an insurer of the Client's premises and makes no representation, express or implied, that its Services will prevent injury, loss or damage. Company shall maintain, at a minimum, the following insurance coverage: (i) workers' compensation insurance with statutory limits, (ii) automobile liability, with \$1,000,000 combined single limit (each accident), and (iii) commercial general liability, including contractual liability, with coverage of \$1,000,000 per occurrence and \$2,000,000 general aggregate. Client and any person or organization to which Client is obligated with regard to the Services shall be listed by endorsement as an Additional Insured on Company's policies shown in items (ii) and (iii) above. Upon request, Company shall provide certificates evidencing such insurance as outlined above. Client shall give notice to Company of any loss, damage, expense, claim, lawsuit, liability, fine or penalty (together referred to as "Claim") within two (2) days of the occurrence giving rise to the Claim or, with respect to a third-party Claim, within two (2) days from receipt of notice of the Claim. No claim, demand or lawsuit regarding any such Claim shall be brought against Company by Client unless such notice is given. Client is required to maintain insurance covering personal injury, including death, and real and personal property loss and damage, in and about Client's premises.

6. INDEMNIFICATION:

A. Company shall indemnify and hold harmless client, its agents and employees, from and against any loss, damage, injury, judgement, liability, claim, lien or cause of action, including reasonable attorney's fees and/or costs, for injury to person or property, or death of a person (collectively hereinafter "Claims"), but only to the extent that such claims are determined by a court of competent jurisdiction: (a) to occur during the process of installing the equipment at the client premises; (b) to have arisen out of the performance of this agreement; and (c) were caused by the gross negligence or willful misconduct of Company, its employees or agents while Company, its employees or agents were acting within the scope of their duties and authority under this agreement. Notwithstanding anything to the contrary herein, Company's indemnity obligations hereunder shall cease as of the date the installation of the equipment is completed.

B. Client, to the fullest extent permitted by law, agrees to indemnify, defend and hold the company, its directors, officers, employees, contractors agents, representatives, successors and assigns free and harmless from and against any liability for fees, costs (including attorney's fees and costs), losses, claims, injury to or death of any person or damage to property caused by the improper operation of the equipment and legacy system, including related equipment, whether due to malfunction or non-function of the equipment or legacy system, and/or client's failure to comply with data privacy obligations and/or confidentiality obligations, judgments, and settlements, to the extent arising from or in any way related to these service terms, except as provided above. Client hereby waives all right of subrogation against Company and Company insurance carrier, if any, and agrees to carry its own insurance for personal injury and property damage. Said liability policy shall be sufficient to fulfill Client's indemnification and defense obligations hereunder.

7. Installation Services and Client Obligations and Warranties:

A. Title to Equipment, System and Panel: In the event that Client has purchased the Equipment, Company shall retain full and sole legal and equitable title in and to the Equipment until payment in full is made in accordance with the agreed-upon payment schedule, at which time ownership of the Equipment (except Equipment that is being leased by Client) shall transfer to Client. While Company retains full and sole legal and equitable title in and to the Equipment until payment in full is made, Company reserves the right to remove all Equipment if payment is past due. Delivery will be by common carrier F.O.B Company's shipping point. In the event the Client has purchased the Equipment, Client grants Company a security interest in the Equipment and the System until Company receives payment in full from Client.

B. Written Consent: No work shall proceed without (1) a signed copy of the Proposal, which incorporates Company standard terms and conditions; or (2) a purchase order that incorporates the Proposal and Company standard terms and conditions terms and condition.

C. Mobilization: Once the Client's purchasing document has been approved, Company will assign a project manager who will coordinate and schedule the project. This Project Manager will serve as the single point of contact for the Client and will provide project updates and/or schedules as required.

D. Equipment Delivery: Once the Project Manager's order(s) for the required material(s) and/or equipment have been placed, the Project Manager will provide the Client with an initial construction schedule based on the manufacturers' acknowledged delivery dates.

E. Equipment Modifications: Company assumes no responsibility for modifications to or errors in equipment manufacturers' specifications, literature, or revisions to equipment operation at the manufacturers' discretion.

F. Equipment Returns: You will pay our then-standard re-stocking fee for returned Equipment or System, including any restocking fees imposed on Company. Special or custom orders (including Equipment sold "As-Is") and any orders that are master-keyed or final sale may not be canceled or returned. To be returned for credit, Equipment must be returned to Company in its original, unmarked, undamaged and unopened factory packaging, no later than 120 days after the earlier of the Equipment having been sold or shipped by Company to Client.

G. Services Performed On Client's Premises: Client hereby grants Company access to any and all areas of the Premises necessary for performance of the Services.

H. Initial Equipment Inspection For Gold And Platinum Coverages: Company reserves the right to will inspect and verify the condition of all the Equipment governed by this agreement within ninety (90) days of the date of this Agreement or as seasonal or operational conditions permit. Company will advise Client if Company finds any Equipment not in working order or in need of repair. With Client's approval, Company will perform the work necessary to return the Equipment to proper working condition. This work will be done at Company's standard fee for parts and labor in effect at that time.

I. Standard Exclusions: Unless otherwise set forth and specifically stated in the scope of work, this proposal EXCLUDES: (1) Furnishing and/or installing any required plywood equipment backboards; (2) Cost associated with telephone or network connectivity as part of the installation or as a reoccurring expense; (3) Arrangement for and/or coordination of any required telephone or network service installation; (4) 110/120V AC power (provided by the Client); and (5) Any expense associated with working in an environment containing asbestos or hazardous material.

J. Client's Responsibility for Operating System Patching, Virus, Malware, Firewall, and Anti-Virus Checking: Client shall be responsible for carrying out its own Operating System Patching, virus, malware, firewall, and anti-virus checking procedures on all deliverables in accordance with good computing practice unless otherwise set forth and specifically stated in the applicable scope of work. Operating System Patching shall include (i) Antivirus Software - Software products and technology used to detect malicious code, prevent it from infecting a system, and remove malicious code that has infected the system; (ii) Cybersecurity Program - Measures and controls that ensure confidentiality, integrity, and availability of the information processed and stored by a computer; (iii) Operating System - A program that runs on a computer and provides a software platform on which other programs can run. (iii) Patching - The act of applying a change to installed software – such as firmware, operating systems, or applications – that corrects security or functionality problems or adds new capabilities; and (iv) Portal - A set of related web pages that are prepared and maintained by AUTS to provide customers access to information.

K. Installation Conditions: This proposal REQUIRES that: (1) All existing equipment, which is to be incorporated into the new system, is operable and suitable for its intended purpose; (2) No area in which AUTS is to install equipment is classified as hazardous or explosive; (3) Client will provide adequate parking accommodations and equipment storage for AUTS's personnel while on the job site; and (4) All work to be performed by AUTS's personnel is during normal business hours unless specifically noted otherwise. Normal business hours are defined as Monday through Friday (excluding federally recognized holidays) from the hours of 8 AM until 5 PM (local time).

8. Monitoring Services and Client Obligations and Warranties:

A. Client Responsibilities: Client shall test the Client System, to the extent possible, daily and maintain the Client System in good working order during the term of this Agreement. If a defect to the Client System or a disruption of power to the Client System occurs, Client shall notify Company as soon as reasonably possible or make other arrangements to make the Client System operational. Client shall maintain and operate the Client System according to standards and procedures prescribed by the manufacturer or provider of such equipment.

B. Disturbing Conditions: Where any device or equipment, including but not limited to space detection, is or can be reasonably believed to be affected by turbulence of air or other disturbing conditions, Client shall turn off, remove and/or remedy all things, animate or inanimate, including but not limited to all force heaters, air conditioners, animated display signs, animals, coverings of chemical vats, compressors and any other source of air turbulence or movement which may interfere with the effectiveness of the Monitoring Services.

C. False Reports: An excessive number of false alarms caused by Client's carelessness, malicious or accidental use of the Client System or AUTS provided portals or Client's misuse or abuse of the Monitoring Services shall constitute a material breach of contract on the part of Client. Company may, at its option, in addition to all other legal remedies, discontinue further performance under the Agreement by providing ten

(10) days written notice to Client. Company's termination of performance will not affect Company's right to recover ongoing Client fees and damages from Client. Client shall pay or reimburse Company for any false alarm assessment, fine, penalty, fee or other charges imposed by any governmental agency as a result of any false alarm originating from Client's Premises. In the event Company shall dispatch or cause to be dispatched an agent to respond to a false alarm originating from Client's Premises, Client shall pay Company the sum of the applicable hourly rate for such personnel times the number of hours (or fraction thereof) spent at Client's Premises, plus expenses incurred.

D. Inappropriate Use of Video: Company is not liable for inappropriate use by Client or its agents of any live or recorded video generated by the Monitoring Services. Client assumes all liability in the event that this provision is violated and agrees to indemnify and defend Company to the fullest extent permitted under law for violation of this provision.

E. Permit to Operating Monitoring Services: Client acknowledges that in some local areas it is a requirement to obtain a permit or license from the city, county or other authorities to operate alarm or video monitoring or to permit police or other authorities to respond to an alarm notification. Client shall secure and maintain during the term of this Agreement, at its sole cost and expense, any permit or license that might be required, and to pay for any additional charges that might be imposed on either party.

F. Pricing and Payment Terms for Monitoring Services, Suspension or Cancellation: Any charges, fees, payment, and other amounts due under this Agreement for Monitoring Services shall be paid, in full annually in advance ("Prepaid Annual Payment"). Prepaid Annual Payment not paid on or before each due date and which are not the subject of a good faith dispute shall bear interest at the rate of one and one-half percent (1.5%) per month (or the highest rate permitted by law, if less). Client shall be liable for any fees, including attorney and collection fees, that Company may incur in its efforts to collect any remaining balances due from Client. If Client fails to pay Company any amount due within ten (10) business days following the payment due date, then in addition to any other rights Company may have, Company shall have the right to suspend or terminate delivery of all or a portion of the Services to Client; provided, however, that Company has supplied prior written notice to Client with sixty (60) calendar days opportunity to cure. Services shall not resume until Client pays all overdue amounts plus any reinstatement fees. At no time may Client withhold payment of any portion of any fees that are not subject to a good faith dispute. All such disputes must be raised and presented to Company in writing within fifteen (15) days from the date of invoice. Client shall cooperate with Company, in good faith, to promptly resolve any such disputes. Company's rights under this Section shall extend to past due payments due to Company under any other agreement between the Parties.

G. Charges: Client agrees to pay, in addition to the charges set forth in the Agreement, all taxes, fees, permits, licenses, fines and charges imposed by any governmental authority relating to the operation of the Monitoring Services, and to pay any increase in charges levied against Company by the public utility providing wire connections for the transmission of Signals between Client's Premises and Company's monitoring station or Police/Guard/Fire Department. Client additionally agrees that Company may, at its option upon written notice to Client, increase the monthly service fee for the Monitoring Services at any time after the expiration of one (1) year from the Effective Date, and at any time thereafter, provided that there shall be no more than one such increase during any twelve (12) month period

9. LSaaS Services and Client Obligations and Warranties:

A. Use of LSaaS Services: Client shall have the right to access the LSaaS Services on the first day of the subscription terms as set forth in the **Proposal**. At the expiration of the subscription term or upon termination, Client's right to access the LSaaS Services shall immediately terminate, all rights granted hereunder will be immediately and automatically revoked, and all licenses are immediately revoked and void.

B. Proper Use: Client shall only use the LSaaS Services in a careful and proper manner and will comply with all laws, rules, ordinances, statutes, orders, and instructions from Company and/or the Technical Provider. Client shall keep the LSaaS Services free and clear of any liens or other encumbrances and promptly pay all taxes, fees, licenses and governmental charges, together with any penalties or interest thereon, relating to its possession or use of the LSaaS Services. Client agrees to secure and maintain during the subscription term any permit or professional licenses that might be required, and Client acknowledges that the cost, if any, of the permit or license will be that of the Client, along with any additional charges that might be imposed. If Company or a governmental authority dispatches an agent to respond to a false alarm originating from the Client's Premises, where Client or any representative of Client intentionally, accidentally, or negligently activating or deactivating the alarm signal, or if Company makes any repair call caused by an omission or negligence of Client, Client shall bear and pay the cost of any and all fines and penalties (including any other fees assessed by any governmental authority with respect to such false alarms) and pay to Company any charges for any resulting service call. Under no circumstance shall Company be liable in any form with respect to the occurrence of any false alarms or be liable for Client's or any representative of Client intentionally, accidentally, or negligently activating or deactivating the alarm signal. Additionally, Company will not be responsible in the instance where Client is not notified of an alarm where Client or Client's representative intentionally, accidentally, or negligently provides the Company with incorrect information. C. Client Representations: Client hereby represents and warrants to Company that (a) access to the LSaaS Services is solely for use in the conduct of the Client's internal business, (b) Client will comply with all applicable federal, state, provincial, territorial, and local laws, rules, regulations, orders, and ordinances in its use of the LSaaS Services, and (c) any data uploaded to the LSaaS Services will be done only after obtaining appropriate and legally required consents of such persons or parties required on behalf of both Client and Company.

D. Pricing and Payment Terms for LSaaS Services, Suspension or Cancellation: Any charges, fees, payment, and other amounts due under this Agreement for LSaaS Services shall be paid, in full annually in advance ("Prepaid Annual Payment"). Prepaid Annual Payment not paid on or before each due date and which are not the subject of a good faith dispute shall bear interest at the rate of one and one-half percent (1.5%) per month (or the highest rate permitted by law, if less). Client shall be liable for any fees, including attorney and collection fees, that Company may incur in its efforts to collect any remaining balances due from Client. If Client fails to pay Company any amount due within ten (10) business days following the payment due date, then in addition to any other rights Company may have, Company shall have the right to suspend or terminate delivery of all or a

portion of the Services to Client; provided, however, that Company has supplied prior written notice to Client with sixty (60) calendar days opportunity to cure. Services shall not resume until Client pays all overdue amounts plus any reinstatement fees. At no time may Client withhold payment of any portion of any fees that are not subject to a good faith dispute. All such disputes must be raised and presented to Company in writing within fifteen (15) days from the date of invoice. Client shall cooperate with Company, in good faith, to promptly resolve any such disputes. Company's rights under this Section shall extend to past due payments due to Company under any other agreement between the Parties.

10. **Assignment:** You may not assign this Agreement to any third party, without the prior written consent of Company. The Client may assign this Agreement in whole or in part, after written permission has been obtained from the Company, to a successor in interest. The Company's consent to such an assignment shall not be unreasonably withheld. Any attempt by Client to assign this Agreement to any other third party shall be null and void. The Company may assign all or any portion of this Agreement.

11. **Billing, Finance and Late Charges:**

A. Except for any Mobilization Fee (as defined below), Section 8(F) for Monitoring Services and Section 9(D) for LSaaS Services, Client shall pay all invoices, in full, within thirty (30) days after the date of invoice. For the avoidance of doubt, the invoice date shall be the date printed on the invoice document submitted to Client by Company and reproducible at Client's request. If an invoice is reissued by Company for any reason, including but not limited to Client request, the due date shall be thirty (30) days from the originally-issued invoice date. Invoices shall be issued in accordance with the agreed to project billing schedule based on the completion of the associated project milestones. To the fullest extent permitted by law, Client agrees to pay a finance charge of one and one-half percent (1.5%) per month, without limitation, for all invoiced amounts not paid within thirty (30) days after the date of invoice. In addition, Client shall pay an administrative fee (a late charge, as agreed upon damages and not a penalty) of five percent (5%) of any invoice not paid within sixty (60) days after the date of invoice. To the fullest extent permitted by law, Company reserves the right to immediately stop current or future Services for Client when an invoice(s) becomes past due. Client hereby grants Company the right to enter the Client Premises and disconnect and/or deactivate the Client System from monitoring facilities in the event that Client fails at any time to make full and timely payment for such Equipment in accordance with the payment schedule. In the event of stopped work by Company based on past due invoices by Client, Client shall pay to Company demobilization and remobilization cost incurred by Company arising from the stoppage before work shall restart.

B. Company reserves the right on any project to charge and invoice the Client twenty-five (25%) percent of the entire **Proposal** amount for the Project which shall be referred to as a "Mobilization Fee." The Mobilization fee enables the company to mobilize the workforce and order the associated equipment in a timely fashion. This Mobilization fee will be due and payable on receipt of invoice for such fee. It shall be credited against the total amount due. This Mobilization fee is subject to any restocking fees that may be applicable. Company will not begin the project until Company receives the Mobilization Fee.

12. **Waiver:** A written waiver by either Company or Client of any of the terms or conditions of this Agreement at any time shall not be deemed or construed to be a waiver of such term or condition for the future or of any subsequent breach of this Agreement. The failure of either Company or Client to enforce a particular provision of this Agreement shall not constitute a waiver of such provision or otherwise prejudice a such party's right to enforce such provision at a later time.

13. **Applicable Law:** This Agreement shall be governed by and construed according to the laws of the State of Texas without reference to its conflicts of law rules. The interpretation of this Agreement shall not be construed against the drafter.

14. **Venue:** Company and Client hereby irrevocably agree that any Suit arising out of, from, in connection with, or as a result of this Agreement or the subject matter hereof, or any Service, Systems or Equipment, shall be brought exclusively in the state or federal courts located in the county or district where Company's principal place of business is located (presently being Dallas County, Texas). Each Party hereby irrevocably consents to the exclusive jurisdiction and venue of each such court, and waives any objection that such Party may have to jurisdiction or venue therein, in any such Suit. Each Party hereby consents to the service of process in any Suit in accordance with the notice provisions of this Agreement. Each Party hereby waives any right to trial by jury in any Suit brought by the other Party.

15. **Force Majeure:** Company shall not be responsible or liable in any respect for interruptions or delays in Service or failures of or damage to Systems or Equipment due to events outside the reasonable control of Company, including, without limitation, accidents, embargoes, labor stoppages, riots, military or police actions, active shooter events, terrorist acts, acts of God, lightning, fires, floods, inclement weather, or power or communications outages (collectively, "Force Majeure"). Any additional costs and expenses incurred by Company in performing the Services that result from Force Majeure shall be the responsibility of Client as an additional charge invoiced and paid by Client as they are incurred. To the extent that Company is unable to perform, or is delayed in performing, the Services due to Force Majeure, such nonperformance or delayed performance shall not constitute a breach of this Agreement or cause for termination of this Agreement.

16. **Severability:** If any of the terms or provisions of this Agreement are ruled to be invalid or inoperative, all the remaining terms and provisions shall remain in full force and effect.

17. **Modifications:** No modification to this Agreement shall be effective unless reduced to writing and executed by both parties.

18. **Right to Terminate:** Company and Client may terminate this Agreement in its sole discretion, with or without cause, upon sixty (60) days written notice to the other party. This Agreement may be terminated by Company, in whole or in part, for breach by Client upon five (5) days written notice that Client fails to cure within such period. Upon expiration or termination of this Agreement for any reason: (a) all licenses and other rights

granted to Client shall automatically terminate; (b) all materials, other than archival copies, provided by either party to the other shall be destroyed or returned within five (5) days after the effective date of termination; and (c) all earned and undisputed unpaid fees and expenses shall become immediately due and payable. Each party's termination and other rights and remedies contained in this Agreement are cumulative and are in addition to all other rights and remedies available to the parties.

Unless terminated earlier in accordance with this Section, this Agreement shall, after the Initial Term, automatically renew for additional and identical periods of time (each a "Renewal Term"), unless either Party provides written notice of its intention not to renew at least forty-five (45) days prior to the expiration of the Initial Term or any Renewal Term. In the event that the Agreement is automatically renewed, pricing will be increased based on the percentage included in the Proposal.

Company may discontinue any Service due to governmental requirements by giving notice in writing to Client. Either Party may terminate this Agreement immediately upon written notice to the other Party if the other Party breaches any term condition of this Agreement and does not cure such breach within seven (7) days after written demand by the Party giving notice, or if such breach is incapable of cure. Client expressly agrees that the failure to make any payment due under this Agreement shall constitute a material breach of this Agreement.

19. **Regulatory Considerations:** Client shall fully comply, at its own cost and expense, with all applicable federal, state, provincial, and local statutes, laws, ordinances, rules, regulations, orders, permits and other legal requirements (collectively, "Governmental Regulations") applicable to its operations, its capacity for receiving Services, the Client Premises, and its performance under this Agreement, including, without limitation, those relating to: (a) health, safety or the environment; (b) accessibility by and accommodation of handicapped persons; and (c) discrimination of any type or manner. Client shall notify Company in writing within forty-eight (48) hours of any inquiry, notice, subpoena, lawsuit, or other evidence of an investigation by any public authority or the commencement of any judicial or administrative litigation or arbitration proceedings with respect to Company, the Services and/or this Agreement. Should Company be issued a citation or other sanction because of conditions on the Client Premises created by Client or others, including but not limited to, applicable health, safety and labor Governmental Regulations, Client shall pay and shall be responsible for any resulting fine.

20. **Increased Costs:** In the event that Company experiences an increase in its costs of providing the Services resulting from any change, whether or not anticipated, in (a) Taxes, permit fees and/or Governmental Regulations, or required withholdings imposed or assessed on amounts payable to and/or by Company hereunder or by or in respect of Company to its personnel, (b) costs imposed by third parties, and/or (c) costs related to insurance and other requirements, including, without limitation, costs incurred by Company pursuant to applicable Governmental Regulations, Client's payments for Services shall be increased by the amount of the increase in Company's costs resulting from such items. Company shall provide Client notice of such change in the applicable costs. In the event that any applicable, tariff, duties, or import/export government restrictions are imposed or increased after the effective date of this Agreement, and such changes result in increased cost to Company, the parties agree at such increased cost shall be subject to adjustment, and Client's prices or fees shall be increased accordingly by Company. Company will notify Client in writing of any increased adjustments based on these applicable to tariff, duties, or import/export restrictions.

21. **Personnel:** During the term of this Agreement and for a period of one (1) year thereafter, Client shall not directly or indirectly recruit, solicit, or engage as an employee or independent contractor any employee, contractor, or consultant of the Company or the Company's Affiliates', subcontractors, personnel, or employees, who have become known to Client as a result of the Agreement or Services without the Company's prior written. Breach of this provision requires Client to pay One Hundred percent (100%) of such individual's total annual compensation as liquidated damages, not as a penalty. This provision is intended to be enforceable to the fullest extent permitted by law, and any portion deemed unenforceable shall be severed, with the remainder continuing in full force and effect.

22. **Default:** If Client fails to perform or fulfill its obligations under these Monitoring Terms in any material respect, Client shall be in breach of these Monitoring Terms; provided, however, that Client shall have five (5) days from the date of notice of breach by Company to cure such breach (if such breach is capable of cure). In the event Client does not cure a breach, then without limitation of Company's other rights and remedies under the Agreement, Company may, in its sole discretion: (a) cure such breach and the cost of such action may be added to Client's financial obligations under the Agreement; or (b) declare Client in default of these Monitoring Terms. In the event of default, Company may, as permitted by law, terminate the Monitoring Services and deactivate the Client System. Termination of the Monitoring Services shall not terminate the Agreement or Client's continued payment obligations for Monitoring Services previously rendered or to which Client is contractually committed.

23. **Data:** Data collected or generated through the Services that does not personally identify Client and/or contain personally-identifiable information ("PII"), with all such collected or data referred to herein as "Machine Data") shall be owned by Company. Data collected or generated through Client's use of the Services involving audio, video, incident reporting and daily activity reports ("Reporting Data") shall be owned by Client. Notwithstanding anything to the contrary, Client hereby grants Company the right to de-identify and aggregate the Reporting Data for use in research, analytics, benchmarking, support, training, testing, development and other business purposes. Client shall be responsible for costs associated with and timely response to third party requests involving data protection regulations in connection with the collection, processing, disclosure, subject access requests, retention, and transfer of Reporting Data. Notwithstanding the foregoing, Company will have the right to access the Reporting Data at any time and retain a copy of such data upon termination of the Agreement and/or the Monitoring Terms. All other information or data not specifically identified herein, regardless of whether Client may have access to such data, remains the property of Company or is assigned to Company. Company shall have the right to delete any stored Machine Data from its systems after ten (10) days and any stored Reporting Data after one-hundred and twenty (120) days have passed from the date on which the data was first generated, unless a separate written agreement has been entered into by the parties. Company makes no representation that all requests for storage beyond said timeframe can or will be honored. Within 30 days of any

expiration or termination of these Terms, Client shall have the right to access and obtain a copy of the stored Machine and Reporting Data upon request to Company which data shall be provided in a format reasonably determined by.

BY SIGNING THIS AGREEMENT, YOU SPECIFICALLY ACKNOWLEDGE AND ACCEPT THE TERMS AND CONDITIONS AND INDICATE YOUR INTENT TO BE LEGALLY BOUND TO THE PROPOSAL AND THIS AGREEMENT. BY SIGNING THIS AGREEMENT, THE CLIENT REPRESENTS THAT THE PERSON SIGNING ON ITS BEHALF HAS THE AUTHORITY TO BIND THE CLIENT TO THIS PROPOSAL AND AGREEMENT.

By: _____
Sales Representative Signature

By: _____
Client Signature

By: Davis Ziesmer
Sales Representative Printed Name

By: _____
Client Printed Name

Date: _____

Date: _____

Approved: _____
Authorized Representative Signature
Allied Universal[®] Technology Services

Authorized Representative Signature
Kalamazoo RESA

Billing Information

Street Address	
City	
State	
Zip Code	
Contact Name	
Contact Phone	
Contact Email	
Invoice Delivery Method (email, portal, mail, other)	
PO #	



Board Updates

Technology, Facilities, Transportation, & Safety

Month: April 2026

Administrator: Brian Schupbach

Updates:

This past month, we continued implementing the Informacast emergency alerting system to improve emergency management. With this system, staff can quickly alert everyone in a building using mobile phones or laptops, and the system also generates visual and audible alerts via paging. Informacast is now active at all sites except WoodsEdge Learning Center. We expect to have WoodsEdge Learning Center Completed before the end of April.

Miller-Davis's facility assessment identified three needed roofing projects: a full replacement for the Service Center roof, and repairs or partial replacements at WoodsEdge Learning Center and West Campus. Upon completion of our RFP and architect and construction manager interviews, we have selected Tower Pinkster as our architectural firm and Triangle Associates as our construction management company for the project. Tower Pinkster will begin work shortly to finalize the design. Construction work is expected to begin either this Fall or early Spring 2027, depending on contractor availability.

Action Items:

#1 Seeking Board approval to purchase video surveillance cameras for Special Education buildings to improve coverage or replace outdated units. Three vendors submitted quotes, and Buist Electric offered the lowest, using REMC Save Bid statewide contract pricing.

#2 Seeking Board approval to renovate the audio-visual equipment in the Wile Auditorium so that it matches the AV technology used in Conference Rooms A,B,C, and D which was installed by Buist Electric.





KALAMAZOO RESA

Operational Supports

Fiscal Impact:

#1 Video Surveillance Cameras Project: **\$46,600**, using 2025-26 budgeted funds

#2 Wile audio-visual renovation project: **\$31,191**, using 2025-26 budgeted funds

Attachments:

Quotes for video surveillance cameras from Buist Electric, People Driven, and Allied Universal.
AV quote from Buist Electric.





Wile Auditorium AV Upgrades 2026

KRESA – Service Center

1819 East Milham Ave., Portage, MI 49002

Prepared For:
Jennifer Lim

Buist

2 – 84th Street SW

Byron Center, MI 49315

(616) 878-3315

Estimator: Chris Hamilton

Opportunity Number: OP-2671858

Revision: 0

Date: 4/14/2026

TABLE OF CONTENTS

Summary Scope of Work..... 3

Detail Scope of Work..... 3

Price..... 4

Assumptions and Clarifications..... 4

Project Specific Client Requirements 5

Exclusions..... 5

General Client Responsibilities..... 5

Warranty..... 6

Approval 7

Master End-User Terms and Conditions..... 8

Summary Scope of Work

Provide AV Upgrades for the Wile Auditorium AV System

Detail Scope of Work

- Demolition Work
 - Remove (2) existing ceiling speakers
 - Remove existing rack components that will not be repurposed
- New Work
 - Provide and install:
 - (1) Netgear AV Line AV-LAN Ethernet Switch
 - (1) Powersoft Audio Amplifier
 - (1) Q-SYS PTZ Camera (rear of room)
 - (1) Q-SYS Core Nano Control/Audio Processor
 - (1) Q-SYS Analog Audio to Q-LAN Audio Module
 - (1) Q-SYS 7" Touch Panel
 - (1) Visionary Solutions AVoIP Encoder
 - (2) Visionary Solutions AVoIP Decoder (for projector and rear wall display)
 - (2) Shure Ceiling Microphone Array
 - (2) Shure Hard Ceiling Mount Kit (for ceiling microphones)
 - (1) Electrovoice EVID 4.2T Surface Mount Speaker (PAIR)
 - (1) Inogeni Toggle Rooms XT (Conferencing USB switcher kit)
 - (1) Inogeni GPI Button
- New Services
 - Provide:
 - (1) 1-hour training session for KRESA IT (train-the-trainer)
 - (1) As-built system drawing

- Breakdown

Wile Auditorium Breakdown

System	Manufacturer	Part Number	Description	Qty	System Price	
Project Support			Labor		\$ 351.43	
			Subcontracts / Misc		\$ 28.89	
Project Support Total					\$ 380.32	
Serv Ctr Wile Auditorium	Electrovoice	EVID 4.2T	4" Compact 2-Way Surface Mount Pair	1		
	Inogeni	INO-BUTTON-KIT	GPI Button	1		
	Inogeni	TOGGLE ROOMS XT	USB Switching Conference Kit	1		
	Netgear	M4250-10G2F-POE+	Netgear switch	1		
	Powersoft	Mezzo 322AD	Powersoft amp	1		
	Q-SYS	CORE NANO	Control & Audio Processor	1		
	Q-SYS	NC-12X80	PTZ Camera	1		
	Q-SYS	QIO-ML4i	Analog Audio Input to Q-LAN Audio Module	1		
	Q-SYS	TSC-70-G3	7" Touchpanel	1		
	Shure	A900-CM	Ceiling Mount for MXA920W	2		
	Shure	MXA920W-S	Ceiling Array Microphone	2		
	VSI	DuetD-5	AVOIP Decoder	2		
	VSI	DuetE-5	AVOIP Encoder	1		
	Material Total					\$ 23,120.23
	Miscellaneous Material					\$ 462.40
	Freight					\$ 1,156.01
Labor					\$ 6,072.16	
Serv Ctr Wile Auditorium Total					\$ 30,810.81	

Price

Total Bid Price: **\$31,191.00**

Tax is not included in above pricing.

Price assumes all work to be completed Monday - Friday during first shift from 7:00 AM to 4:30 PM, unless otherwise stated above.

Alternatively, change requests to the above scope of work are subject to a change order proposal and/or contract revision after signature or PO approval. Buist reserves the right to issue a change order for scope of work change control and requests.

Buist may issue either a T&M invoice or change order to account for lost time due to unreasonable client-driven delays. Prior to the customer incurring additional costs, Buist will communicate any challenges they are experiencing due to customer delays, the fiscal impact on the project, and an estimated overage.

Assumptions and Clarifications

- This system is designed to support BYOM (Bring Your Own Meeting). A user will utilize their laptop to host (or join) a virtual meeting. The room camera and microphones will associate to either the laptop directory or the Barco Clickshare. This is controllable via the Inogeni GPI button.
- Buist is assuming that we will re-use existing Cat6 cable that is ran between:
 - Rack and projector location
 - Rack and rear TV location
- Buist is assuming that we will re-use existing speaker cabling that is ran between:
 - Rack and each of the two ceiling speaker locations
- Buist will re-use the existing Barco Clickshare
- Buist will re-use the existing wireless microphones

Project Specific Client Requirements

Room access for (5) consecutive days with no staff usage of the room during the installation period.

Exclusions

- Concrete saw cutting and/or core drilling
- Firewall, ceiling, roof, and floor penetration
- Necessary gypsum board replacement and/or repair
- Necessary ceiling tile or T-bar modifications, replacements, and/or repair
- All millwork (moldings, trim, cutouts, etc.)
- Patching and painting
- Unless otherwise stated, this agreement does not include prevailing wage or union labor

General Client Responsibilities

The below statements are general client responsibilities, expectations, and assumptions unless otherwise noted in the scope of work above.

General Expectations of Client

- Provide a project leader who will be available for consultation and meetings
- Provide timely review and approval of all documentation noted in Section B
- Provide and schedule access to allow for Buist integration
- Client staff will be expected to actively participate in this engagement. Buist will request that individuals with relevant domain, business, and/or technical expertise be made available, as required. These participants will be the acknowledged spokespersons for the areas they represent.
- Site preparation by the Client and their contractors per Buist specification
- Site preparation will be verified by Buist project manager or representative before the scheduling of the installation. When installing electronic equipment, all work areas should be clean and dust free prior to the beginning of the on-site installation.
- Client communication of readiness will be considered accurate and executable by Buist project manager

Facilities Coordination and Responsibility

- Provide reasonable access for Buist personnel to the facilities during periods of integration, testing, and training, including off-hours and weekends
- Provide a secure area to house all integration materials and equipment
- Keyed or badge access to the necessary areas of the building/facility and the room(s) for equipment and materials are provided to the Buist foreman

IT Coordination and Responsibility

- Unless otherwise specified above, provide enough IT rack space to allow for equipment storage within a shared rack environment
- All Network configurations, including IP addresses, are to be provided, operational and functional before Buist integration begins. Buist will not be responsible for testing any existing LAN connections.

- All Owner-provided software licensing, that is a requirement for Buist-installed equipment to function, shall be Owner-procured and configured
- All Owner-provided IT configuration requirements required for the proper functionality of Buist-installed equipment. Examples to include, but not limited to:
 - Device login credentials
 - VLAN configuration
 - Device-specific router software ports (opened or closed)
 - IP address definitions
 - Static address assignments
 - Static address reservations (based upon Buist-provided MAC address information for new devices)
 - Communicate IP-related parameters that are required for Buist-installed equipment (such as NTP addresses, etc.)
 - Protocol configuration on Owner's LAN/WAN hardware
 - SIP and/or FXO/FXS telephony definition/configuration (i.e.. – all Owner-end configurations to support Buist-installed devices that will interface with Owner telephony/communications systems)
- If, at any point throughout the project, the IT team is unable to meet the outlined expectations or requires assistance with network configuration or troubleshooting, the IT team agrees to provide access to and collaborate with Buist's network engineers. Any services provided by Buist's network engineers will be billed on a time and material (T&M) basis at Buist's standard service rate.

Warranty

- Buist warrants the Client that all electronic components will be free from defects in workmanship for a period of ninety (90) days. If any defect is discovered within this period, Buist will repair or replace the defective components at its sole discretion, provided that the Client notifies Buist within thirty (30) days of discovering the defect. If any products installed by Buist are misused, altered, or repaired by anyone other than a Buist representative, resulting in an adverse effect, Buist's warranty and obligations will be void. This includes, but is not limited to, third-party software updates, firmware upgrades, and any other alterations or updates to software or operating systems. Any subsequent services provided by Buist will be billed at Buist's standard time and material billing rate at the time of service.
- The warranty on infrastructure cabling and its installation is valid for one (1) year. If any defects in the cabling or its installation are discovered within this period and are the result of Buist's workmanship, Buist will repair or replace the defective items at its sole discretion, provided that the Client notifies Buist within thirty (30) days of discovering the defect.
- The above warranties do not cover repairs or replacements necessitated by accidents or damage resulting from fire, wind, water, hail, lightning, earthquakes, acts of God, or similar causes originating outside the components, unless such damages were within the control of Buist or caused by the negligence of Buist or its employees.
- Any equipment specified may have additional manufacturer hardware warranties that would be honored directly by the manufacturer. Labor associated with repairing or replacing this equipment will be billed at Buist T&M service rates.
- Buist can work with you to develop a service and/or maintenance agreement that can be tailored to your needs. Options include purchasing yearly block time hours or custom plans that provide monthly, quarterly, or yearly maintenance and service on your equipment.

Approval

Buist is excited to provide this proposal to KRESA. Buist is built around a talented pool of highly certified, qualified, and motivated leaders that take immeasurable pride in the work they produce.

Our commitment to you on this project is a vastly superior experience powered by individuals that care, backed by an organization in Buist that has been built on standards of excellence.

This proposal includes a set of turnkey solutions meeting the specifications provided. Included in this proposal are all equipment, hardware, labor, and deliverables to ensure a successful project.

The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work specified.

Date Accepted: _____

Signature: _____

P.O. #: _____

(Please sign and email back)

Thank you for the opportunity to submit this quotation. Please feel free to contact me directly at (616) 204-8650 or via email at chamilton@buist.com with any questions.

Respectfully,

BUIST

Chris Hamilton

Chris Hamilton
AV Solutions Architect
CH/kl

Due to current supply chain challenges, material costs are subject to review until a PO / contract is received or signed. For longer lead time items, we are seeing shorter expiration dates on supplier / manufacturer quotes, as well as price escalation in the interim between PO issuance & date of shipment. We will make every effort to keep you informed, work diligently to keep these costs in check, and be transparent with any costs we need to pass along.

Master End-User Terms and Conditions

These terms and conditions govern the provision of services and deliverables by Buist, acting in its capacity as a contractor, consultant, and systems integrator. These terms apply unless a valid Master Services & Product Agreement ("Master Agreement") is executed between the parties. If such a Master Agreement exists, its terms shall control in the event of a conflict.

1. Acceptance of Terms and Work Orders

Any work order, purchase order, or quote acceptance by the client is subject solely to these terms and conditions. Conflicting or additional terms on submitted documents are expressly rejected. Acceptance of quotes, payment, or receipt of services constitutes binding agreement to these terms. Electronically submitted orders are deemed signed.

2. Pricing and Payment

Unless otherwise specified, all quoted prices include freight, insurance, and Michigan's 6% sales tax. Any additional sales, use, value-added, or similar taxes imposed by other jurisdictions—such as out-of-state or local taxes—are not included and shall be the responsibility of the client. Where required by law, Buist will invoice such additional taxes separately. Payment terms are net 30 days from the invoice date. Late payments may incur interest at the lesser of 1.5% per month or the maximum rate permitted by law. Buist reserves a purchase money security interest in any hardware provided until paid in full.

3. Delivery and Risk of Loss

Deliverables, including hardware and configured systems, are shipped FOB origin unless otherwise stated. Title and risk pass at the point of shipment. Shortages or damage claims must be made in writing within 48 hours of delivery.

4. Returns and Inspections

Client must notify Buist within 48 hours of receipt of any discrepancies. Returns require prior written authorization from Buist and may be subject to restocking fees or manufacturer return policies.

5. Acceptance of Services and Deliverables

Unless otherwise agreed, time-and-materials services are deemed accepted upon delivery. Project-based work is deemed accepted 30 calendar days after final delivery unless Buist receives written notice of non-conformance with reasonable detail.

6. Confidential Information

Each party shall protect the other's non-public business or technical information using reasonable care, not less than that used for its own confidential materials. Confidentiality obligations survive during the term of this agreement.

7. Intellectual Property and Licensing

Buist retains ownership of pre-existing tools, methods, and processes used in service delivery. Software or configuration scripts developed by Buist may be licensed for internal client use but remain proprietary. Third-party software is governed by its respective license agreements.

8. Warranties and Limitations

Buist warrants its services will be delivered in a professional and workmanlike manner consistent with industry standards. All third-party products are subject to manufacturer warranties only. Buist disclaims all other warranties, including merchantability and fitness for a particular purpose.

9. Limitation of Liability

Buist's total liability for any claims shall not exceed the fees paid for the relevant portion of work within the preceding 12 months. Buist shall not be liable for any indirect, incidental, or consequential damages.

10. End User

Agrees to indemnify and hold harmless Buist from any claims, losses, or damage arising out of end users use of products.

11. Data Privacy and Security

Buist follows industry-standard practices to secure sensitive client data and complies with applicable data protection laws including GDPR where applicable. Client is responsible for its own internal data policies.

12. Trademarks and Feedback

Client may not use Buist's name or logos without prior written consent. Suggestions or feedback submitted to Buist may be used freely without compensation or acknowledgment.

13. Non-Solicitation

For 12 months following completion of work, client agrees not to hire or solicit Buist personnel involved in the engagement. Violation will incur a fee equal to one year of the employee's compensation.

14. Export Compliance

Client agrees to comply with all applicable U.S. export regulations in relation to the deliverables provided under this agreement.

15. Force Majeure

Buist shall not be liable for delays caused by circumstances beyond its control, including natural disasters, labor disputes, supply chain disruptions, or government orders.

16. Governing Law and Dispute Resolution

This agreement shall be governed by Michigan law. Disputes shall be resolved in the courts of Kent County, Michigan, which shall have exclusive jurisdiction.

17. Entire Agreement and Amendments

These terms constitute the full agreement unless overridden by a Master Agreement. Changes must be in writing and signed by both parties.

18. Severability

If any clause is found invalid, the remainder of this agreement remains enforceable.

19. Termination

Buist may terminate these terms and conditions at any time if the end user breaches any terms herein. Upon termination, the end user will cease use of all equipment and software and return any copies in their possession.

VI. Superintendent Report - Dr. Dedrick Martin

Superintendent's Report

Month: April 2026

Administrator: Dedrick Martin

Update:

Springing into Action:

Now that we are past spring break, activity has certainly increased as we enter the home stretch and prepare for the upcoming May 5th Special Education Millage election. Over the past week, I had the honor of serving as the keynote speaker at the Excellence in Education dinner, presenting at the Portage Rotary meeting, and joining the team to host and present at CCC for the Bronson Senior Leadership Team and attend the Southwest Michigan First Breakfast Event on Data Centers. These opportunities were not only valuable to attend but also provided meaningful ways to promote the great work happening at KRESA and to reinforce the importance of the May 5th election through presentations and casual conversations.

Closed Session:

Just a reminder that we will conduct a closed session this week to hear from our new lead attorney from Thrun, Katherine "Katy" Broaddus, who recently conducted her second negotiations meeting with our team. I am pleased to report that the team has already shared positive feedback on how Katy has stepped into a difficult negotiation, shifted targets from the CTE bargaining team, and pushed back on inappropriate tactics by the bargaining leader. This included a letter to the head of the MEA addressing conflicting communications and standards from the leader.

Commons Purchase:

The KRESA administration is requesting Board approval of a resolution authorizing the Superintendent to execute the final purchase contract for the Commons facility, which currently houses Head Start programming and Transition Services classes. Approval of this resolution will allow the District to move forward in a timely manner once final contractual terms are completed, ensuring continuity of services and minimizing disruption to students and families who rely on these programs.

The acquisition of the Commons facility aligns with the District's long-term strategic and operational needs by securing a permanent location for critical instructional and support services. Granting authorization for the Superintendent to sign the final contract provides the necessary flexibility to finalize the transaction efficiently while maintaining Board oversight through the approved resolution and established purchasing parameters.



Action Items:

#1 Seeking Board approval to the resolution for the Commons property.

Fiscal Impact:

\$2,100,000.00

Attachments:

Resolution authorizing the Superintendent to execute the final purchase contract for the Commons facility

VII. **Thrun Law Notes**

VII.A. Correspondence/Informational



SCHOOL LAW NOTES

MARCH 26, 2026

Student Issues

Dancing Around Legal Landmines: Prom Guidance..... 1

Sixth Circuit Upholds Expulsion for Threatening Violence at School..... 2

Parent Access to Student Video Surveillance..... 3

Special Education

Addressing Special Education Needs in a Virtual Learning Setting 3

Labor & Employment

Is Your Substitute Teacher Entitled to a Permanent Position? 5

Finance & Transactions

The Path of Lease Resistance: Installment Purchase Agreements..... 5

What Is in There? Understanding Pre-Bond Agreements..... 6

Miscellaneous

Digital Accessibility: Time to Level Up..... 7

2026 Tuesdays with Thrun Webinar Series 8

Upcoming Thrun Board Policy Manual Price Increase..... 9

Upcoming Speaking Engagements

MICHAEL D. GRESENS	CRISTINA T. PATZELT
CHRISTOPHER J. IAMARINO	PHILIP G. CLARK
RAYMOND M. DAVIS	PIOTR M. MATUSIAK
MICHELE R. EADDY	JESSICA E. MCNAMARA
KIRK C. HERALD	ERIN H. WALZ
ROBERT A. DIETZEL	RYAN J. MURRAY
KATHERINE WOLF BROADDUS	MACKENZIE D. FLYNN
DANIEL R. MARTIN	KATHRYN R. CHURCH
JENNIFER K. STARLIN	MARYJO D. BANASIK
TIMOTHY T. GARDNER, JR.	CATHLEEN M. DOOLEY
IAN F. KOFFLER	KELLY S. BOWMAN
FREDRIC G. HEIDEMANN	AUSTIN W. MUNROE
RYAN J. NICHOLSON	

GORDON W. VAN WIEREN, JR. (OF COUNSEL)
 ROY H. HENLEY (OF COUNSEL)
 BRADFORD W. SPRINGER (OF COUNSEL)

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EAST LANSING
 NOVI
 WEST MICHIGAN

Dancing Around Legal Landmines: Prom Guidance

Prom season is fast approaching – along with a myriad of related legal issues. To navigate those concerns, school officials should be aware of the following best practices to ensure a successful celebration.

Attendance

Attending prom is a privilege, not a constitutional right. School officials may revoke that privilege if a student fails to comply with reasonable conduct standards. A student cannot, however, be precluded from attending prom based on a protected classification (e.g., race, religion, or gender).

Dates

Schools can only regulate student prom dates for non-discriminatory reasons. For example, schools may prohibit students from bringing dates who are currently suspended or expelled from school. Schools may also adopt a policy that prohibits bringing dates from other schools; they cannot, however, exclude a prom date based on a protected classification. All policies must be applied uniformly and communicated to students and parents in writing in advance.

Legal trouble arises when schools refuse to permit same-sex dates. Courts have made clear that a school rule barring same-sex dates infringes on students’ First Amendment association rights and Title IX’s prohibition against sex discrimination. Imposing such a policy risks inviting legal problems, media scrutiny, and potential liability.

Dress Codes

Schools may impose dress codes at prom to ensure that students wear proper attire and to address legitimate concerns about safety or disruption. Schools may *not* impose gender-specific dress codes (e.g., female students must wear dresses; male students must wear tuxedos). Imposing gender-specific dress codes could result in a complaint alleging sex discrimination based on a student’s failure to conform to gender stereotypes. Schools rarely succeed in such cases. Be sure to provide notice of any dress codes to students early, ideally by the time of prom ticket sales.

Searches & Breath Alcohol Tests

A school official may initiate a student search if there is “reasonable suspicion” the student violated the law or a school rule. A search includes inspecting a student’s person or property, such as a purse, bag, or cell phone. Any search must be justified at its inception and reasonable in scope and must be limited to areas where the item sought could reasonably be located. Conducting a strip search is never advisable for school officials and should be left to law enforcement.

If a school plans to administer random, suspicionless breath alcohol tests at prom, they should be performed only pursuant to a policy permitting such searches and after providing advance written notice to students. If your school intends to administer suspicionless breath alcohol tests, we recommend including language directly on prom tickets stating that students consent to random, suspicionless searches, which may include a breath alcohol test, as a condition of entry into prom. Thrun Policy Service subscribers should also review Policy 5103 (Search and Seizure) in advance to ensure that any potential testing complies with applicable requirements.

A student who tests positive on a breath alcohol test or appears intoxicated may be excluded from prom. School officials should ensure that any student who is suspected of having consumed drugs or alcohol has a safe ride home.

Dancing Style

Some schools have implemented rules prohibiting certain types of dancing (e.g., “twerking” or “grinding”). Clear and uniformly applied rules are generally permitted, but students could challenge dancing restrictions as a violation of their First Amendment right to freedom of expression. Such a challenge has not yet been heard by any appellate court, and a successful lawsuit is unlikely if the rules are reasonable, clear, and uniformly applied to all students.

Policies

Like all school policies, rules related to prom must be applied in a uniform and nondiscriminatory manner. A legitimate policy or rule can still become the basis for a lawsuit if it is not applied equally to all similarly situated students. Be sure to remind students that prom is a school-sponsored event, regardless of the location, and that all school rules remain in effect during the dance. Consistent reminders of expected conduct before the dance should help minimize problems on the big night.



Sixth Circuit Upholds Expulsion for Threatening Violence at School

The Sixth Circuit Court of Appeals, whose decisions are binding in Michigan, recently upheld a decision supporting a school’s expulsion of a high school student who threatened to “shoot up the school,” and rejecting claims that the expulsion was unconstitutional. *Reedy v Huron School District*, Case No. 25-1234 (CA 6, 2026). While the opinion is unpublished and not binding precedent, it still provides useful insight into how courts may analyze similar situations.

D.R., a high school student, told a classmate to “shut up or else I’m going to shoot up the school like Oxford.” This verbal threat took place eight days after the 2021 school shooting in Oxford, Michigan, and fewer than 70 miles away from the tragedy. A teacher overheard the comment, school administrators responded, and D.R. was ultimately expelled following an investigation and hearing.

D.R. and his mother sued the school, alleging constitutional due process and freedom of speech violations. The federal trial court dismissed the case at an early stage, ruling that even if the facts in the complaint were all true, they did not establish a constitutional violation. The Sixth Circuit Court of Appeals affirmed that decision.

The Sixth Circuit acknowledged that public school students facing expulsion or suspension for more than 10 school days are entitled to due process pursuant to the Supreme Court’s decision in *Goss v Lopez*. The court noted that adequate due process, at a minimum, includes verbal or written notice of the charges against the student, an explanation of the evidence the authorities have, and an opportunity to present the student’s side of the story.

The court found that the school satisfied these minimum “notice and hearing” requirements because there was a thorough investigation the day of the incident, D.R. attended a hearing, and at that hearing, D.R. presented his side of the story.

For the freedom of speech claims, the Sixth Circuit reiterated the *Tinker v Des Moines* standard that schools can generally forbid or punish student speech that causes, or that school officials can reasonably forecast will cause, a “substantial disruption of or material interference with school activities.” In applying this standard, the court noted that an actual disruption need not have occurred to punish the speech. Recent events occurring nearby, such as the Oxford school shooting, may be considered, and educators are given a high degree of deference in the exercise of their professional judgment.

Considering those factors, the Sixth Circuit found it reasonable for school officials to believe that a threat to shoot up the school, especially considering recent circumstances in Oxford, caused or was likely to cause a substantial disruption of or material interference with school activities. The school’s decision to expel D.R., therefore, did not violate the First Amendment.

While not binding precedent, this decision reinforces that courts will generally defer to school officials addressing threats of violence, particularly when those threats occur under circumstances that reasonably heighten safety concerns. Ensuring a prompt response, a well-documented process, and compliance with basic due process requirements will help position schools to defend such decisions if challenged.

Parent Access to Student Video Surveillance

Surveillance cameras are now common on school campuses and in school vehicles. Although they enhance safety, they can also create legal questions related to the Family Educational Rights and Privacy Act (FERPA), particularly when a parent asks to review or obtain video footage of their child.

Under FERPA, a parent generally has a right to review video surveillance that is an education record for their child. Surveillance videos of students are considered education records if they are “directly related” to a student or students and are maintained by the school.

To determine whether surveillance video is “directly related” to a student and constitutes an education record, school officials should consider:

1. whether the school uses or intends to use the video for official purposes (including disciplinary action) involving a student (including the victim of any such disciplinary incident);
2. whether the video shows a student in violation of local, state, or federal law;
3. whether the video shows a student getting injured, attacked, victimized, ill, or having a health emergency; and
4. whether the person or entity who took the video intends to make a specific student the focus of the video.

A video that merely captures students in the background as bystanders is usually not “directly related” to those students. Also, videos that are created and maintained by the school’s law enforcement unit are not FERPA-protected education records. If those videos are provided to and then maintained by the school, however, they may become education records.

Surveillance Video with Multiple Students

When a parent requests to review surveillance video that depicts their student and another student, school officials should determine if they can reasonably redact or segregate the video portions that relate directly to the other student without destroying the video’s meaning. If redaction is financially feasible or reasonably possible, the school should redact or blur personally identifiable information, such as faces, of the other student(s) before allowing a parent to view it.

If redaction is not feasible, then the parents of all students for whom the video is an education record must be permitted to review and inspect the video. FERPA does not require the school to provide a copy of the video to parents.

If a parent submits a Freedom of Information Act request, however, the parent may be entitled to receive the video of their student if images of other students whose appearance makes the video an education record for them can be redacted without destroying the video’s meaning.

School officials can find further guidance on disclosing photos and videos of students in the U.S. Department of Education’s Student Privacy Policy Office’s FAQs on the subject, found [here](#).



Addressing Special Education Needs in a Virtual Learning Setting

The Michigan Merit Curriculum requires that students complete at least 20 hours of online learning to earn a high school diploma. Recognizing that special education students may have unique needs related to this requirement, MDE recently published [guidance](#) and an accompanying [FAQ](#) document for school officials and members of individual education program (IEP) Teams. This guidance is valuable even for students who are on a Personal Curriculum or non-diploma track, as nearly every student in Michigan is likely to encounter virtual learning at some point in their academic career.

Virtual Schools & Programs

The guidance differentiates “virtual school” and “virtual program.” A virtual school is a complete educational institution operated by a public school academy or a school district. Virtual schools must meet the same requirements as traditional brick-and-mortar schools. They have their own staff and administration, issue credits, and grant diplomas.

Virtual programs, on the other hand, include a specific course, modules, or sets of courses offered online, and may be operated within an existing school. Virtual programs may be taken by students as supplementary or part-time education alongside classes at a brick-and-mortar school.

Virtual learning can occur through various modes and types of instructional delivery, including synchronous or asynchronous and blended, online, or digital learning. MDE notes that when a special education student receives virtual instruction, the student’s IEP should indicate the mode of instructional delivery, which must be based on careful consideration by the IEP Team.

MDE reminds school officials that both virtual schools and brick-and-mortar schools with virtual programs are subject to all IDEA requirements, including child find obligations, offering a free

appropriate public education (FAPE), and providing modifications and accommodations.

Who Is Responsible for FAPE?

When a special education student attends a virtual school, school officials must understand which public school entity is responsible for the provision of FAPE to the student.

- If a student attends a virtual school operated by their resident district, the district is responsible for the provision of FAPE.
- If a student attends a virtual school through schools of choice, the district operating the virtual school is responsible for the provision of FAPE.
- If the district where the student is enrolled contracts with a third-party vendor or management company to operate virtual programming or an online course, the district in which the student is enrolled remains responsible for the provision of FAPE.

Regardless of whether instruction is virtual, brick-and-mortar, or provided through a third party, the enrolling district is legally responsible for ensuring FAPE, while the ISD oversees compliance across its member districts.

The guidance does not address the complexities of determining FAPE responsibility for students enrolled in public school academies and participating in virtual education.

Least Restrictive Environment (LRE)

All students with IEPs, including those enrolled in a virtual school, are entitled to be educated in their LRE. Virtual schools must provide the full continuum of placements, from the general education setting to home instruction, but are not required to operate every option themselves. Virtual schools, like brick-and-mortar schools, may contract with another entity to meet their full LRE continuum obligation.

If a school offers virtual learning options, a student's IEP Team must consider whether the student can receive FAPE in a virtual learning environment. Before denying a student who wants to access virtual learning that opportunity, the IEP Team must determine whether there are supplementary aids and services that could support the student in the virtual learning environment.

Discipline in a Virtual Learning Setting

Students with IEPs who are enrolled in a virtual school or program are entitled to the same discipline protections as students in traditional learning environments. If removed for disciplinary reasons for ten consecutive days or ten cumulative days

constituting a pattern, a student is entitled to a manifestation determination review. If the misconduct was a manifestation of the student's disability, then the student must be returned to their IEP placement.

Additionally, if a school moves a student to a virtual learning program because of behaviors, the move is considered a disciplinary change of placement and is generally subject to the manifestation determination requirement. There is an exception to this rule if the student is afforded the same opportunity to participate in the general education curriculum, continues to receive the services specified in the IEP, and continues to participate with non-disabled students to the extent they would have in their current placement.

Virtual Instruction for Students Attending Brick-and-Mortar Schools

IEP Teams may only rely on virtual learning for a student enrolled in a brick-and-mortar school when the student meets the criteria for homebound/hospitalized instruction or has been placed in an Interim Alternative Educational Setting (IAES) for disciplinary reasons in compliance with the IDEA. Even if a student is homebound/hospitalized or in an IAES, the virtual instruction placement may not be made unless the IEP Team determines that the student can receive FAPE in that setting.

Virtual instruction may not be used as a form of discipline for students with disruptive behaviors.

IEP Team Considerations

In Appendix A of the guidance, [Table 1](#) provides a useful chart to guide IEP Teams that are considering virtual learning for students with IEPs. The table identifies each required IEP component, lists the virtual learning considerations relevant to that portion of an IEP, and provides examples of potential learning supports. As this lengthy table indicates, IEP Teams must thoroughly analyze whether virtual learning is appropriate for a student with an IEP and how to support the student in the virtual learning environment.

[Appendix B](#) of the guidance provides concrete examples of accessibility issues that may arise in a virtual learning environment, as well as possible solutions. It includes potential accommodations or modifications for presenting materials, responding to instruction, addressing attention or executive functioning deficits, and creating a conducive learning environment.



Is Your Substitute Teacher Entitled to a Permanent Position?

As the school year winds down, we remind school officials of Revised School Code (RSC) Section 1236 and how it affects a substitute teacher's rights to continued employment, compensation, and fringe benefits. The Michigan Court of Appeals has interpreted "substitute teacher" to mean, for purposes of Section 1236, a teacher who serves in place of a regular teacher. This interpretation does *not* apply to a substitute teacher retained through a third-party contractor.

Under Section 1236, a substitute teacher employed by a school for at least 150 days of a 180-day school year must, after all other teachers have been re-employed, be given the first opportunity (either during that school year or the immediately succeeding school year) to accept a contract for any position for which the substitute teacher is certified. The same right of first refusal applies to a substitute teacher employed for at least 180 days in an ISD operating a 220-day program. This right does not apply to a substitute teacher who fulfills the duties of a "teacher who is unable to teach due to a terminal illness."

Section 1236 defines a "day" as "the working day of the regular, full-time teacher for whom the substitute teacher substitutes." A quarter-day, half-day, or other daily fraction of the substitute's service must be counted as the fraction worked, unless the school acknowledges and pays a fractional day as a full day, in which case it counts as a full day.

If a substitute teacher is assigned to one specific teaching position and completes 60 days in that assignment, the substitute is entitled to a salary of not less than the minimum salary on the school's current schedule for the duration of the assignment, as well as leave time and "other privileges." Although the statute does not define "other privileges," an informal Attorney General opinion suggests that the term includes the benefits granted to regularly employed teachers under a collective bargaining agreement.

Although RSC Section 1233 permits some degree of flexibility in employing non-certificated or non-permitted substitute teachers, those individuals are not entitled to a permanent teaching position unless they hold a valid teaching certificate.

School officials should closely monitor the number of days worked by each school-employed substitute teacher, as failing to do so may significantly affect the school's staffing levels and budgetary considerations.

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The Path of Lease Resistance: Installment Purchase Agreements

When schools seek to purchase new equipment (e.g., buses, copiers, or tablets), vendors frequently offer financing packages in the form of a lease purchase agreement (LPA) or other type of financing lease through a third-party leasing company. Though seemingly straightforward, the terms contained in LPAs can be extremely disadvantageous.

LPAs are different from "true" leases and rental agreements. In a true lease, the leasing company typically remains the equipment owner. With an LPA, however, equipment ownership is transferred to the school. In exchange, the school pledges general fund dollars to make lease payments over time. Those payments include interest that the leasing company treats as tax-exempt, which triggers Internal Revenue Code implications. Additionally, the leasing company often holds a security interest in the equipment and may reclaim it if the school fails to make the lease payments or otherwise breaches the LPA's terms.

We strongly recommend that school officials avoid LPAs and other financing leases because they often include unfavorable, or even illegal, terms, including the following:

- the school must pay closing fees, document processing fees, and other hidden fees;
- the leasing company is authorized to unilaterally increase monthly payments without the school's consent;
- the school must pay the leasing company's attorney fees and collection fees if a default or dispute occurs;
- the school must indemnify the leasing company, which is prohibited by Michigan law;
- the school must pay personal property taxes on the equipment. Despite its tax-exempt status, a school may still be assessed if the leasing company incorrectly reports the equipment to the local assessor;
- the school waives its right to a jury trial in the event of a contract dispute;
- the school waives its statutory rights and remedies, such as the ability to revoke acceptance of latently defective equipment;
- the school agrees to litigation in another state and to be subject to that state's laws;
- if a default occurs, the leasing company may: (1) charge the school excessive late fees, (2) charge the school default interest, (3) repossess the equipment by entering the

school's building at any time without permission or notice, and (4) continue to require the school to make lease payments;

- the school may be required to pay service charges (e.g., copier maintenance fees) to the leasing company even if the vendor goes out of business;
- the school official who signed the LPA agrees to assume personal liability if the school defaults;
- the leasing company may collect school officials' contact information and send tele-marketing calls and spam emails; or
- the leasing company may claim default for minor issues, such as misspellings or insignificant incomplete information in the agreement, entitling the leasing company to remedies.

Vendors and leasing companies are generally unfamiliar with laws affecting Michigan schools, resulting in LPA terms that may violate state law or federal tax law. Typically, those concerns are not discovered until late in the process when legal counsel reviews the financing documents. Correcting those errors may cause significant delay. Because most leasing companies are reluctant to change their "form" documents, school officials may be left with the difficult decision to either delay equipment delivery while securing alternative financing or sign an unfavorable, and potentially unlawful, agreement.

To avoid those hazards, school officials should contact their Thrun finance attorney to discuss available options at least six weeks before the anticipated equipment delivery date. Instead of an LPA, we recommend financing equipment through an installment purchase agreement (IPA) with a local bank. Thrun's IPA documents have been prepared and approved by our attorneys, have favorable terms for schools, and are widely accepted by Michigan banks and financial institutions.

As a final note, if a school has an outstanding bond that was issued in 2019 or after, the school may have a continuing disclosure obligation that arises from either a new LPA or IPA. School officials should review that possible obligation with their Thrun finance attorney. For Thrun Policy Service subscribers, continuing disclosure protocols are included in Policy 3212 (Post-Issuance Disclosure Compliance).



What Is in There? Understanding Pre-Bond Agreements

As schools begin planning for bond elections to finance large construction projects, architectural or construction management firms may offer pre-bond agreements. These agreements can provide valuable guidance in planning, estimating costs, and preparing for bond elections and projects, but they also carry potential pitfalls if not negotiated carefully.

Scope of Services

Pre-bond agreements typically outline a range of services that architects and construction managers will perform before a bond vote, including:

- conducting facilities assessments to identify project needs;
- developing preliminary cost estimates;
- establishing project timelines and milestones if the bond is authorized by voters; and
- coordinating with financial advisors, legal counsel, or other consultants.

The services may also include community engagement activities, such as public forums, surveys, or presentations at school board meetings, and assistance with the Michigan Department of Treasury preliminary qualification (PQ) application and PQ meeting.

Services should be sufficiently described in the pre-bond agreement so that all parties share the same expectations and school officials can verify that the agreed-upon services have been completed.

Payment Terms

Commonly, pre-bond services are provided at no cost, if the architectural or construction management firm is retained to perform post-election services if the bond proposal is approved by voters. If the bond proposal is not approved, firms typically do not charge for these services. If, however, the bond proposal passes and the school chooses not to retain the firm, the agreement may allow the firm to bill for actual, reasonable costs, often subject to a not-to-exceed cap. This structure protects the school from unnecessary expenses while ensuring firms are compensated if their pre-bond work is ultimately used.

Exercise Caution

Though pre-bond agreements are typically brief, school officials should still be mindful when executing them, as they may include unwanted terms and conditions regarding post-bond implementation services, undesirable limitation of liability provisions, extensive markups on reimbursable expenses, and other additional fees.

School officials must examine the proposed fee structure if the project moves forward. For example, the fee structure may be based on a percentage of an overly broad “cost of work” definition, including other consultant fees, overhead, and unused contingencies, which in turn could cause an otherwise apparently reasonable percentage-based fee to balloon.

Some firms may also seek broad rights to project documents. These terms can limit a school’s flexibility if not addressed. Pre-bond agreements should preserve the school’s ability to use any drawings resulting from the agreement, as well as the ability to terminate and the right to use the American Institute of Architects contract forms, subject to modification, for the construction project.

School officials may feel pressured to sign an agreement to obtain pre-bond services as soon as possible, especially when the construction firm agrees to delay charging for services until after bond passage. While architects and construction managers are valuable assets in preparing for a bond election, schools should approach pre-bond agreements strategically because they can affect post-bond implementation and construction services. Understanding the scope, fees, and contract terms, and insisting on legal review *before* signing, will support the school’s long-term construction goals without creating unnecessary obligations or risk.



Digital Accessibility: Time to Level Up

Michigan schools are entering a new era of digital accessibility. The Department of Justice recently issued a final rule (Rule) under the Americans with Disabilities Act (ADA) setting technical accessibility standards for school websites and mobile applications. Understanding the Rule’s requirements is the first step toward compliance.

Web Content Accessibility Guidelines

Generally, the Rule requires web content and mobile apps provided or made available by a public entity (including schools), whether directly or through contractual licensing or other arrangements, to be readily accessible to and usable by individuals with disabilities.

The Rule incorporates by reference the [Web Content Accessibility Guidelines 2.1](#) (WCAG 2.1), which are designed to ensure that digital content is accessible to individuals with a range of disabilities, including visual, auditory, physical, speech, cognitive, language, learning, and neurological disabilities. The Rule broadly applies to digital content, including materials such as text, images, audio, video, animations, controls, and electronic documents, as well as software

applications designed for use on smartphones and tablets.

Accessibility is rated based on three levels of conformance: A, AA, and AAA (level A being the least accessible, and level AAA being the most accessible). The Rule requires public entities to comply with Levels A and AA.

For example, WCAG 2.1 outlines the following levels of conformance for time-based media (e.g., videos, webinars, livestreams):

- Level A: Captions must be provided for all prerecorded audio content in synchronized media.
- Level AA: Captions must be provided for all live audio content in synchronized media.
- Level AAA: Sign language interpretation must be provided for all prerecorded audio content in synchronized media.

Based on these conformance levels, schools must provide captions for all prerecorded and live audio content in synchronized media. Schools are not, however, required to provide sign language interpretation for prerecorded audio content.

Exempt Content

The Rule exempts five categories of digital content from the accessibility standards:

1. *Archived Web Content* that: (a) was created, or that reproduces paper documents or physical media created, before the compliance date (defined below); (b) is retained exclusively for reference, research, or recordkeeping; (c) is not altered or updated after archiving; and (d) is organized and stored in a dedicated area identified as “archived.”
2. *Preexisting Conventional Electronic Documents (CEDs)*, which include PDFs, word processor files, presentations, and spreadsheets made available on a school’s website or mobile app before the compliance date, so long as the CED is not currently used to apply for, gain access to, or participate in school services, programs, or activities.
3. *Third Party Content* posted by an outside party, unless the content is posted by the third party on behalf of the school through contractual, licensing, or other arrangements.
4. *Individualized, Password-Protected, or Secured CEDs* that are (a) about a specific individual, their property, or their account and (b) password-protected or otherwise secured.

5. *Preexisting Social Media Posts* posted before the compliance date.

Compliance Dates

Unless a school can demonstrate that compliance with the Rule would result in a fundamental alteration to the nature of a service, program, or activity, or an undue financial or administrative burden, the school must meet one of the following timeframes for compliance, whichever is applicable based on its total population:

- Schools with a total community population of 50,000 or more must ensure their web content and mobile apps meet the above requirements by **April 24, 2026**.
- Schools with a total community population of less than 50,000 must ensure their web content and mobile apps comply by **April 26, 2027**.

A school’s total population is determined by using the most recent available data from the U.S. Census Bureau, which can be: (1) the decennial Census, (2) the Small Area Income and Poverty Estimates for local districts, or (3) if neither source provides an estimate, by combining the Census population of the governments that the school serves.

Implementation

For some schools, the compliance date is just around the corner; for other schools, there is still a year to prepare. Either way, school officials should start planning for implementation, which may require establishing a digital accessibility team, conducting an internal audit of web content and mobile apps, and reviewing vendor contracts. Failure to comply could result in an Office for Civil Rights complaint, deferral of federal financial assistance, or a lawsuit.

As an initial step, school officials may consider identifying the person(s) a student, parent, or community member can contact if they encounter a disability-related barrier to accessing the school’s web content or mobile apps. Although not required by the Rule, this small step can help mitigate risk by providing a clear and practical mechanism to resolve accessibility issues early.

More information on implementing the Rule can be found on the [ADA website](#). Please contact Kelly Bowman at kbowman@thrunlaw.com or (517) 374-8831 with any questions about the Rule’s requirements.



2026 Tuesdays with Thrun Webinar Series

As part of our service to retainer clients, Thrun Law Firm will conduct a series of 1-hour webinars this spring. The *Tuesdays with Thrun* webinar series will be offered at no charge to our retainer clients.

Webinars will be held on the following dates/times and will cover the following topics:

- Tuesday, April 14, 2026
 - 8:30 a.m. – 9:35 a.m.: How to Use Legal Counsel
 - 9:45 a.m. – 10:50 a.m.: How to Deal with an Employee’s Claim of Harassment
 - 11:00 a.m. – 12:00 p.m.: Parent Complaints – the Good, the Bad, and the AI
- Tuesday, April 28, 2026
 - 8:30 a.m. – 9:35 a.m.: Hot Topics in Public Bargaining
 - 9:45 a.m. – 10:50 a.m.: Student Discipline 101 – Back to Basics for Administrators
 - 11:00 a.m. – 12:00 p.m.: Election Planning and Strategies
- Tuesday, May 12, 2026
 - 8:30 a.m. – 9:35 a.m.: Managing your District’s Personnel Files
 - 9:45 a.m. – 10:50 a.m.: First Amendment Tightrope – Student Activism, Threats, and Social Media
 - 11:00 a.m. – 12:00 p.m.: School Contracting 101

Michigan School Business Officials (MSBO) is offering up to nine State Continuing Education Class Hours (SCECHs) to individuals attending this series. A SCECH form will be provided to all registrants via email following the final session on May 12. There will be a fee of \$15 (paid to MSBO) to submit this SCECH form regardless of the number of webinars attended.

A link to register for this webinar series has been provided to Thrun retainer clients in a recent [E-Blast](#). Please contact Lucas Savoie (LSavoie@ThrunLaw.com) with any questions or to receive the registration link. We look forward to seeing you at our webinars!



Upcoming Thrun Board Policy Manual Price Increase

School districts and ISDs that are considering making the transition to the Thrun Board Policy Service should be aware of an upcoming price increase. On July 1, 2026, the initial price of the Thrun Board Policy Manual will increase by \$1,000, and the initial price of the Thrun Administrative Guidelines and Forms will increase by \$500. At this time, there will not be an increase to the cost of the related Thrun Model Student and Employee Handbooks or the cost of the annual updates to policy service materials. For more details, please visit www.ThrunLaw.com/content/policy-service to view the Thrun Policy Service order form with updated pricing.

Schools can submit the policy service order form before July 1, 2026 to avoid this price increase. Submitting the order form will not obligate the school to immediately initiate the policy adoption process. The school's review and implementation of the Thrun Policy Manual can be completed whenever it best suits the school's needs after the order form is submitted.

The Thrun Policy Service provides the most effective, user-friendly, and legally-sound policy service in Michigan, and is endorsed by the Michigan Association of School Boards as the preferred provider of board policies for Michigan school districts and ISDs. If you have any questions about the Thrun Policy Service or are interested in setting up a free, virtual presentation to learn more about the benefits of Thrun policies, please contact Policy@ThrunLaw.com.



Date	Organization	Attorney(s)	Topic
April 14, 2026	Thrun Law Firm, P.C.	Thrun Attorneys	<i>Tuesdays with Thrun</i> Webinars How to Use Legal Counsel (8:30 a.m. – 9:35 a.m.) How to Deal with an Employee’s Claim of Harassment (9:45 a.m. – 10:50 a.m.) Parent Complaints – the Good, the Bad, and the AI (11:00 a.m. – 12:00 p.m.)
April 21, 2026	MSBO Annual Conference	Daniel R. Martin Bradford W. Springer	Legal Update (8:35am – 9:30am)
April 21, 2026	MSBO Annual Conference	Ryan J. Nicholson	A Year in the Life of a School Business Official (8:45am – 9:45am)
April 21, 2026	MSBO Annual Conference	Raymond M. Davis	Current Trends from the Bargaining Table (1:15pm – 2:15pm)
April 21, 2026	MSBO Annual Conference	MaryJo D. Banasik	Labor Negotiations Update (2:15pm – 3:00pm)
April 21, 2026	MSBO Annual Conference	Christopher J. Iamarino	Bonding/Borrowing/Investing (1:15pm – 4:30pm)
April 22, 2026	MSBO Annual Conference	Ryan J. Nicholson	Dealing with Boosters and Activity Funds (9:20am – 10:20am)
April 22, 2026	MSBO Annual Conference	Daniel R. Martin Kelly S. Bowman	Legal Update (9:20am – 10:20am)
April 22, 2026	MSBO Annual Conference	Timothy T. Gardner, Jr.	Collective Bargaining: Advanced Strategies (10:40am – 11:40am)
April 22, 2026	MSBO Annual Conference	Ian F. Koffler Mackenzie D. Flynn	Bond Issuance 101 (10:40am – 11:40am)

Date	Organization	Attorney(s)	Topic
April 22, 2026	Thrun Law Firm, P.C.	Thrun Attorneys	2020 Title IX Regulations Comprehensive Training Webinar
April 23, 2026	MSBO Annual Conference	Piotr M. Matusiak	Pupil Accounting Update on Rules and Regulations (8:20am – 9:20am)
April 23, 2026	MSBO Annual Conference	Daniel R. Martin	Breaking Up Is Hard to Do (8:20am – 9:20am)
April 23, 2026	MSBO Annual Conference	Michael D. Gresens	Getting to Know the L-4029 (8:20am – 9:20am)
April 23, 2026	MSBO Annual Conference	Ian F. Koffler	Bond Financing: Best Practices for Districts (8:20am – 9:20am)
April 23, 2026	MSBO Annual Conference	Ian F. Koffler	Capital Projects from an ISD Perspective (9:40am – 10:40am)
April 23, 2026	MSBO Annual Conference	Ryan J. Murray	What is the “Employment File” Anyway? (9:40am – 10:40am)
April 23, 2026	MSBO Annual Conference	Christopher J. Iamarino Mackenzie D. Flynn	Prevailing Wage: What’s Old Is New Again (9:40am – 10:40am)
April 23, 2026	MSBO Annual Conference	Daniel R. Martin	Human Resources Investigations (1:15pm – 1:45pm)
April 23, 2026	MSBO Annual Conference	Austin W. Munroe	ESTA Basics for Payroll (2:00pm – 2:30pm)
April 23, 2026	MSBO Annual Conference	Ryan J. Nicholson Erin H. Walz	When to Call Your Attorney (2:00pm – 2:30pm)
April 23, 2026	MSBO Annual Conference	Philip G. Clark	Trademarks and Copyrights in Schools (2:00pm – 2:30pm)



Schedule of Upcoming Speaking Engagements

Thrun Law Firm attorneys are scheduled to speak on the legal topics listed below.
 For additional information, please contact the sponsoring organization.
www.thrunlaw.com/calendar/list

Date	Organization	Attorney(s)	Topic
April 28, 2026	Thrun Law Firm, P.C.	Thrun Attorneys	<p><i>Tuesdays with Thrun Webinars</i></p> <p>Hot Topics in Public Bargaining: Tenure Cases, MERC Update, & More (8:30 a.m. – 9:35 a.m.)</p> <p>Student Discipline 101 – Back to Basics for Administrators (9:45 a.m. – 10:50 a.m.)</p> <p>Election Planning and Strategies (11:00 a.m. – 12:00 p.m.)</p>
May 6, 2026	Thrun Law Firm, P.C.	Thrun Attorneys	Thrun Labor Webinar Series – Employee Disability & Religious Accommodations
May 12, 2026	Thrun Law Firm, P.C.	Thrun Attorneys	<p><i>Tuesdays with Thrun Webinars</i></p> <p>Managing your District’s Personnel Files (8:30 a.m. – 9:35 a.m.)</p> <p>First Amendment Tightrope – Student Activism, Threats, and Social Media (9:45 a.m. – 10:50 a.m.)</p> <p>School Contracting 101 (11:00 a.m. – 12:00 p.m.)</p>
May 20, 2026	Thrun Law Firm, P.C.	Philip G. Clark Jessica E. McNamara	School Resource Officers (SROs) Webinar
June 11 & 12, 2026	Thrun Law Firm, P.C.	Thrun Attorneys	Policy Implementation Webinars
August 19, 2026	Thrun Law Firm, P.C.	Thrun Attorneys	Thrun Labor Webinar Series – Employee Speech
September 10 & 11, 2026	Thrun Law Firm, P.C.	Thrun Attorneys	Policy Implementation Webinars
September 16, 2026	Thrun Law Firm, P.C.	Thrun Attorneys	Thrun Labor Webinar Series – Employee Absenteeism & Evaluations



Schedule of Upcoming Speaking Engagements

Thrun Law Firm attorneys are scheduled to speak on the legal topics listed below.
For additional information, please contact the sponsoring organization.
www.thrunlaw.com/calendar/list

Date	Organization	Attorney(s)	Topic
November 18, 2026	Thrun Law Firm, P.C.	Thrun Attorneys	Thrun Labor Webinar Series – CBA Summary: Grievances & Collective Bargaining
December 10 & 11, 2026	Thrun Law Firm, P.C.	Thrun Attorneys	Policy Implementation Webinars

VIII. **ITEMS FOR DISCUSSION AND/OR ACTION**

VIII.A. Approval of Disbursement of Section 271
Funds as presented

VIII.B. **Approval to purchase video surveillance cameras
for Special Education buildings in the amount of \$46,000.**

VIII.C. Approval of Resolution for Property
Purchase as presented

Kalamazoo Regional Educational Service Agency, Michigan (the "District").

A _____ meeting of the Board of Education of the District (the "Board") was held in the _____ on _____ the _____ day of _____, 2026, at _____ o'clock ____ .m.

The meeting was called to order by President _____.

Present: Members _____

Absent: Members _____

The following preamble and resolution were offered by Member _____ and supported by Member _____:

WHEREAS, the District has investigated the purchase of real property from Westmain 2000, LLC (the "Seller") for school-related purposes; and

WHEREAS, the District desires to purchase real property located at 5177 Main Street in the Township of Oshtemo, Kalamazoo County, Michigan (the "Property"), which Property is more particularly described in the Real Estate Purchase Agreement which is attached hereto and made a part hereof as Attachment "1" (the "Purchase Agreement"); and

WHEREAS, the Board of Education has determined that it would be in the best interest of the District to purchase the Property from the Seller upon the terms and conditions contained in the Purchase Agreement; and

WHEREAS, the Board has determined that it would be in the best interests of the District to waive any applicable Board Policies and/or Bylaws, if any, related to the purchase of real property and to purchase the Property from the Seller; and

WHEREAS, the Board of Education desires to authorize and direct Dedrick Martin, Ed.D., the Superintendent of Schools, or his designee, to execute the Purchase Agreement substantially in the form as Attachment "1", to make any revisions to the Purchase Agreement not inconsistent with this resolution, and to take any other action necessary to purchase the Property from the Seller upon the terms and conditions contained in the Purchase Agreement, subject to review and approval by the Board's legal counsel.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board of Education hereby resolves to purchase the Property from the Seller upon the terms and conditions contained in the Purchase Agreement.

2. The Board of Education authorizes and directs Dedrick Martin, Ed.D., the Superintendent of Schools, or his designee, to execute the Purchase Agreement substantially in the form as Attachment "1", to make any revisions to the Purchase Agreement not inconsistent with this resolution, and to take any other action necessary to purchase the Property from the Seller upon the terms and conditions set forth in the Purchase Agreement, subject to review and approval by the Board's legal counsel.

3. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded.

Ayes: Members

Nays: Members

Resolution declared adopted.

Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of Kalamazoo Regional Educational Service Agency, Michigan, hereby certifies that the foregoing constitutes a true and complete copy of a resolution adopted by the Board at the Meeting, the original of which is part of the Board's minutes. The undersigned further certifies that notice of the Meeting was given to the public pursuant to the provisions of the "Open Meetings Act" (Act 267, Public Acts of Michigan, 1976, as amended).

Secretary, Board of Education

GWV/ssw

VIII.D. Approval of the renovation of the audio-visual equipment in the Wile Auditorium.

VIII.E. Superintendent requests that the Board of Education adjourn into closed session to review and discuss contract negotiations and attorney/client privileged information.

IX. **ADJOURNMENT**

Board Secretary