

Board of Education Regular Meeting

Wednesday, March 11, 2015 6:30 PM

East Butler School 212 South Madison Street Brainard, NE 68626
212 South Madison Street
Brainard, NE 68626-0036

Jan Bostelman: Absent

Stonie Cooper: Absent

Mark Janak: Present

Megan Kozisek: Present

Nate Radenslaben: Present

Chris Rezac: Present

Kim TePoel: Present

Marlene Wade: Absent

Dan Zysset: Present

1. Call Meeting To Order

2. Roll Call

3. Flag Salute

4. Approve Agenda

Motion to approve the agenda as presented Passed with a motion by Kim TePoel and a

second by Chris Rezac.

Mark Janak: Yea, Megan Kozisek: Yea, Nate Radenslaben: Yea, Chris Rezac: Yea, Kim TePoel: Yea, Dan Zysset: Yea

5. Patron's Comments

6. Informational Items

6.1. Crisis Workshop

6.2. Farm to School Program

6.3. President's Retreat

7. Consent Agenda

Motion to approve the consent agenda as presented Passed with a motion by Dan Zysset and a second by Mark Janak.

Mark Janak: Yea, Megan Kozisek: Yea, Nate Radenslaben: Yea, Chris Rezac: Yea, Kim TePoel: Yea, Dan Zysset: Yea

7.1. Approval of Minutes

7.2. Treasurer's Report

7.3. Resignation of Whitney Lehn

8. Regular Agenda

8.1. Propane Bids

Approve Frontier Coop Propane Bid Passed with a motion by Mark Janak and a second by Dan Zysset.

Mark Janak: Yea, Megan Kozisek: Yea, Nate Radenslaben: Yea, Chris Rezac: Yea, Kim TePoel: Yea, Dan Zysset: Yea

Tabled Prague Propane Bid

8.2. Renew Odysseyware Licenses

Renew Odysseyware Licenses as presented Passed with a motion by Dan Zysset and a second by Mark Janak.

Mark Janak: Yea, Megan Kozisek: Yea, Nate Radenslaben: Yea, Chris Rezac: Yea, Kim TePoel: Yea, Dan Zysset: Yea

8.3. Approve Principal Compensation

Approve 5.2% increase for Secondary Principal and Elementary Principal for 2015-2016 school year. Passed with a motion by Nate Radenslaben and a second by Chris Rezac.

Mark Janak: Yea, Megan Kozisek: Yea, Nate Radenslaben: Yea, Chris Rezac: Yea, Kim TePoel: Yea, Dan Zysset: Yea

8.4. TERIP

Tabled this item.

8.5. Nomination of Jan Bostelman to serve as the NASB Region 16 Legislative Board Representative

To nominate Jan Bostelman to serve as the NASB Region 16 Legislative Board Representative Passed with a motion by Kim TePoel and a second by Nate Radenslaben.

Mark Janak: Yea, Megan Kozisek: Yea, Nate Radenslaben: Yea, Chris Rezac: Yea, Kim TePoel: Yea, Dan Zysset: Yea

8.6. Mowing Bids

Approve Express Lawn Service bid of \$90 per mowing for Prague Passed with a motion by Dan Zysset and a second by Mark Janak.

Kim TePoel: Abstain (With Conflict), Mark Janak: Yea, Megan Kozisek: Yea, Nate Radenslaben: Yea, Chris Rezac: Yea, Dan Zysset: Yea

Approve Express Lawn bid of \$290 per mowing of Brainard and Dwight Passed with a motion by Dan Zysset and a second by Chris Rezac.

Mark Janak: Yea, Megan Kozisek: Yea, Nate Radenslaben: Yea, Chris Rezac: Yea, Kim TePoel: Yea, Dan Zysset: Yea

8.7. Purchase of Industrial Arts Welding Equipment

Approve purchase of Industrial Arts welding equipment from Matheson Linweld Passed with a motion by Kim TePoel and a second by Mark Janak.

Mark Janak: Yea, Megan Kozisek: Yea, Nate Radenslaben: Yea, Chris Rezac: Yea, Kim TePoel: Yea, Dan Zysset: Yea

9. Administrative Comments

10. Items for next Meeting

11. Adjournment

Motion to adjourn at 8:18 P.M. Passed with a motion by Dan Zysset and a second by Chris Rezac.

Mark Janak: Yea, Megan Kozisek: Yea, Nate Radenslaben: Yea, Chris Rezac: Yea, Kim TePoel: Yea, Dan Zysset: Yea

12. Floor Reconditioning Bids

Tabled this item.

CREATING A CULTURE OF HEALTH THROUGH SUPERINTENDENT LEADERSHIP

AASA works directly with school districts, large and small, to develop and facilitate local policy changes that reduce or eliminate junk food in school meals and snacks, increase access to fresh fruits and vegetables, encourage physical activity and promote overall student wellness. We provide technical assistance to school districts as they implement related federal and state policies crafted with the intent to do the same.

This four-part series profiles eight of the thousands of school districts making positive changes, and tells the story of how superintendents have led the way on implementing healthier policies, improving education and health outcomes for children and creating a culture of health throughout the community.



Healthy School Food

Ensuring that school food is both healthy and palatable to students is not an easy task. From federal nutrition standards to food procurement to student tastes, a successful school food program requires a delicate balance. The two school districts highlighted in this issue have achieved this balance and are tasting success.



A District with a Mission MARPLE NEWTOWN SCHOOL DISTRICT

Elementary lunch at Marple Newtown

SUPERINTENDENT MERLE HOROWITZ has been an advocate for health and wellness since she began her superintendency at Marple Newtown School District 10 years ago. Coupled with a passionate and committed food service director, Eileen Bellew, Horowitz has been able to make changes that create a culture of health within the district and the community.

In fact, the mission of the Marple Newtown School District is “to provide

state of the art educational opportunities for all students in a safe, healthy and effective learning environment through a collaborative commitment involving students,

Marple Newtown School District
NEWTOWN SQUARE, PENNSYLVANIA

SUPERINTENDENT: *Merle Horowitz, Ed.D.*

ENROLLMENT: 3,328

NUMBER OF SCHOOLS: 6

FREE AND REDUCED PRICE MEAL RATE: 18%

www.mnsd.net

families, staff and community.” The district has lived up to its promise of prioritizing students’ health.

Student Input

With input from students and a lot of hard work in their school kitchens, Bellew was able to implement the updated nutrition standards included in the Healthy, Hunger-Free Kids Act of 2010 by keeping students’ preferences in mind. One high school athlete said, “I wouldn’t say I eat unhealthy outside of school, but I eat the healthiest while I’m in school. We went from having slushies and french fries to bananas and apples.”

Students noticed a change in the a la carte offerings once the USDA’s Smart Snacks in Schools guidelines went into effect. Horowitz and Bellew held an in-service for principals and met with the high school student council to discuss how the updated standards would affect the foods and beverages sold in vending machines and in school stores. Overall, the

Kitchen staff prepare roasted eggplant at Marple Newtown; healthy lunch options at Marple Newtown.

“We have a responsibility to educate children, but it’s also about how to be a citizen—and that includes what to eat in order to be healthy. We’re graduating children who are more health-and nutrition-conscious than ever before.”

**SUPERINTENDENT
MERLE HOROWITZ**

changes have provided healthier options—and the students are supportive. As one student said, “eating healthier is cool now.”

Parent Input

Two years ago, with Horowitz’s support, the district decided to ban unhealthy foods like cupcakes at

school birthday parties. “At first I was upset by the elimination of the cupcakes,” said one parent active in the Parent Teacher Organization. “But then I understood: 30 kids in a class, how many birthdays per week? How many cupcakes? For my 5th-grader last year we made fruit kabobs, and it was a lot of fun putting them together with him the night before.”

Parents and students love the district’s three-year culinary and nutrition-education program that is taught in a full, professional kitchen. Even though it is an elective, most students take the level 1 class in 9th grade. Students who are more serious about learning the culinary arts take the upper level classes. The classes are taught by a former restaurateur who provides students with real-world knowledge and skills. Said one parent, “Through these classes, health and nutrition are becoming part of children’s lives. These are life skills.”

Having the district mission directly support these efforts makes it easier for the entire school community to rally around the changes that have been made. ●



Strong Wellness Policy

SPRING HILL SCHOOL DISTRICT



SPRING HILL SCHOOL DISTRICT in Kansas focuses attention on improving school food and helping students make decisions that will improve their health. “Our strong wellness policy allows us the flexibility to make changes and run programs that improve the health of both students and staff,” said Bart Goering, superintendent of schools.

Superintendent Goering has a close working relationship with Nutrition Services Director, Jayci Dalton. “I asked Jayci to change the look

of the menus so it was clear to parents how nutritious the meals actually were,” said Goering. The menus now have icons for items that contain whole grains, fresh fruit or vegetables, or are low in fat. “If you don’t promote it, people don’t know,” said Goering. The district offers a newsletter for parents called Healthy Choices, Healthy Minds, which not only informs them about the meals being served to their children, but also provides nutrition education for the whole family.

In 2012, 12 percent of districts required and 22 percent recommended that healthful foods be intentionally priced lower than junk foods.

SOURCE: CENTERS FOR DISEASE CONTROL AND PREVENTION, 2012 SCHOOL HEALTH POLICIES AND PRACTICES STUDY

Garden Bars in Every School Cafeteria

The district established “garden bars” in each school in 2014. More than a salad bar, the garden bar offers unlimited fruits and vegetables, including apples, bananas, pears, oranges, grapes, strawberries, kiwi, romaine lettuce, spinach, broccoli, baby carrots, tomatoes, red bell peppers, cucumbers and garbanzo beans. Even the kindergartners can

Spring Hill first-graders serving themselves at the garden bar

use the garden bar — trainings held at the start of the school year show all students how to use the garden bars effectively. “I was worried at first that it [garden bars] might slow down the line, but that hasn’t been the case,” said Michelle Hackney, principal of Wolf Creek Elementary School.

Dalton established a student nutrition council from which the district obtains critical feedback on what students like and don’t like. She said that students noticed the changes to school meals required by the

Spring Hill School District

SPRING HILL, KANSAS

SUPERINTENDENT:
Barton Goering, Ph.D.

ENROLLMENT: 2,560
(+900 in online schools)

NUMBER OF SCHOOLS: 6

FREE AND REDUCED PRICE MEAL RATE: 23%

www.usd230.org

families, staff and community.” The district has lived up to its promise of prioritizing students’ health.

Student Input

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CENTER *for* RURAL AFFAIRS

Nebraska Farm to School Regional Conference

March 24, 2015 | 9:30 AM - 3:00 PM

Southeast Community College - Beatrice Campus

477 W. Scott Rd, Beatrice, NE 68310

- | | |
|---------------|--|
| 8:30 – 9:30 | Registration Opens
Enjoy coffee, light snacks and connecting time for those arriving early! |
| 9:30 – 9:40 | Welcome from SCC and The Center for Rural Affairs |
| 9:40 - 9:50 | Opening Keynote |
| 9:50 - 10:40 | Panel: <i>What does it take to sell to schools?</i> |
| 10:40 - 10:55 | Break |
| 10:55 - 11:45 | Session A Breakouts <ul style="list-style-type: none">● <i>Procuring & Contracting Local Foods for your School</i>● <i>Building a Successful Farm to School Team</i> |
| 11:45 - 12:45 | Lunch
A local foods lunch will be provided |
| 12:45 - 1:30 | Making Connections
Join all attendees to visit with organizations who can support your Farm to School programs and goals, find a producer near you to purchase from or connect with a school to sell to. |
| 1:30 – 2:20 | Session B Breakouts <ul style="list-style-type: none">● <i>Live Food Prep Demonstration</i>
Planned by an experienced food service director and demonstrated with SCC students in the food service/culinary program● <i>Farm to School 101 for Farmers, Marketing & Meat Regulations</i> |
| 2:20 - 2:30 | Break |
| 2:30 - 2:55 | Roundtable Wrap-Up
Join together to discuss what you learned, successes that inspired you, challenges you appreciate knowing and what you'll take back home with you. |
| 2:55 - 3:00 | Closing |
| 3:00 - 4:00 | Optional: Guided Tour of SCC Ag facilities and Greenhouse |

Board of Education Regular Meeting
February 11, 2015 6:30 PM
Dwight School

1. Call Meeting To Order at 6:30 P.M.

2. Roll Call - Present Board Members: Jan Bostelman, Stonie Cooper, Mark Janak, Megan Kozisek, Nate Radenslaben, Chris Rezac, Kim TePoel, Marlene Wade, and Dan Zysset. Also present: Mr. Sam Stecher, Superintendent, Mr. Michael Eldridge, Secondary Principal, and Mr. Shawn Biltoft, Elementary Principal.

3. Flag Salute

4. Approve Agenda

Motion Passed: Motion to approve the agenda as presented passed with a motion by Marlene Wade and a second by Jan Bostelman.

Jan Bostelman	Yes
Stonie Cooper	Yes
Mark Janak	Yes
Megan Kozisek	Yes
Nate Radenslaben	Yes
Chris Rezac	Yes
Kim TePoel	Yes
Marlene Wade	Yes
Dan Zysset	Yes

5. Patron's Comments - None

6. Informational Items included: Ayars & Ayars Explanation of Invoice; Fitness Room Proposal; Football Jersey Proposal; Additional Assistant Wrestling Coach Discussion; Telephone Service Proposal; Website Discussion; and Temporary Early Retirement Incentive Program.

7. Consent Agenda

7.a. Approval of Minutes

7.c. Cassidy Pitkin Resignation

Motion Passed: Motion to approve the consent agenda as presented excluding 7b. passed with a motion by Kim TePoel and a second by Stonie Cooper.

Jan Bostelman	Yes
Stonie Cooper	Yes
Mark Janak	Yes
Megan Kozisek	Yes

Nate Radenslaben	Yes
Chris Rezac	Yes
Kim TePoel	Yes
Marlene Wade	Yes
Dan Zysset	Yes

7.b. Treasurer's Report

Motion Passed: Approve Treasurer Report passed with a motion by Jan Bostelman and a second by Dan Zysset.

Jan Bostelman	Yes
Stonie Cooper	Yes
Mark Janak	Yes
Megan Kozisek	Yes
Nate Radenslaben	Yes
Chris Rezac	Yes
Kim TePoel	Yes
Marlene Wade	Yes
Dan Zysset	Yes

8. Regular Agenda

8.a. Action on Ayars & Ayars Invoice

Motion Passed: A motion was made by Stonie Cooper, seconded by Jan Bostelman to approve payment in the amount of \$4,130.72 to be made to Ayars & Ayars. Marlene Wade amended the motion to approve payment of \$6,914.85 to be made to Ayars & Ayars, seconded by Dan Zysset.

Jan Bostelman	No
Stonie Cooper	No
Mark Janak	Yes
Megan Kozisek	Yes
Nate Radenslaben	Yes
Chris Rezac	Yes
Kim TePoel	Yes
Marlene Wade	Yes
Dan Zysset	Yes

Motion Passed: Approve to pay Ayars & Ayars \$6914.85 passed with a motion by Marlene Wade and a second by Dan Zysset.

Jan Bostelman	No
Stonie Cooper	No
Mark Janak	Yes
Megan Kozisek	Yes
Nate Radenslaben	Yes
Chris Rezac	Yes
Kim TePoel	Yes
Marlene Wade	Yes
Dan Zysset	Yes

8.b. Action on Cornhusker State Industries Invoice

Motion Passed: Payment in the amount of \$7,584.00 to be made to Cornhusker State Industries passed with a motion by Stonie Cooper and a second by Marlene Wade.

Jan Bostelman	Yes
Stonie Cooper	Yes
Mark Janak	Yes
Megan Kozisek	Yes
Nate Radenslaben	Yes
Chris Rezac	Yes
Kim TePoel	Yes
Marlene Wade	Yes
Dan Zysset	Yes

8.c. Action on Fitness Room Proposal

Motion Passed: Enter into an agreement with Nova Fitness Equipment for purchase and installation of new fitness equipment as described in the quote as well as removal of old equipment to be identified later at a cost not to exceed \$35,153.22 passed with a motion by Dan Zysset and a second by Stonie Cooper.

Jan Bostelman	Yes
Stonie Cooper	Yes
Mark Janak	Yes
Megan Kozisek	Yes
Nate Radenslaben	Yes
Chris Rezac	Yes
Kim TePoel	Yes
Marlene Wade	Yes
Dan Zysset	Yes

8.d. Action on Football Jersey Proposal

Motion Passed: Purchase of 64 football jerseys at a cost of \$90 each from Lou's Sporting Goods passed with a motion by Jan Bostelman and a second by Dan Zysset.

Jan Bostelman	Yes
Stonie Cooper	Yes
Mark Janak	Yes
Megan Kozisek	Yes
Nate Radenslaben	Yes
Chris Rezac	Yes
Kim TePoel	Yes
Marlene Wade	Yes
Dan Zysset	Yes

8.e. NASB membership

Motion Passed: Continue membership in NASB passed with a motion by Mark Janak and a second by Jan Bostelman.

Jan Bostelman	Yes
Stonie Cooper	Yes
Mark Janak	Yes
Megan Kozisek	Yes
Nate Radenslaben	Yes
Chris Rezac	Yes
Kim TePoel	Yes
Marlene Wade	Yes
Dan Zysset	Yes

8.f. Action on Telephone Service Proposal

Motion Passed: Accept bid from Heartland Communications for telephone equipment, installation, and service as stated in the bid for \$6,175.00 not to exceed \$1,000 for additional wires passed with a motion by Dan Zysset and a second by Chris Rezac.

Jan Bostelman	Yes
Stonie Cooper	Yes
Mark Janak	Yes
Megan Kozisek	Yes
Nate Radenslaben	Yes
Chris Rezac	Yes
Kim TePoel	Yes
Marlene Wade	Yes
Dan Zysset	Yes

8.g. Additional Assistant Wrestling Coach

Motion Passed: Approve Brent Orta as assistant wrestling coach position at a rate of \$2,646.80 with proof of certification and to revisit this next year in September before wrestling begins passed with a motion by Stonie Cooper and a second by Marlene Wade.

Jan Bostelman	Yes
Stonie Cooper	Yes
Mark Janak	Yes
Megan Kozisek	Yes
Nate Radenslaben	Yes
Chris Rezac	Yes
Kim TePoel	Yes
Marlene Wade	Yes
Dan Zysset	Yes

9. Administrative Comments included in packet plus NRCSA

10. Items for next Meeting: Principal Contracts; Mowing Bids; Floor Refinishing Bids; Propane Bids; TERIP; 2015-2016 Teacher Contracts; 2015 NASB Legislation Committee Nomination for Jan Bostelman.

11. Adjournment

Motion Passed: Motion to adjourn at 9:41 P.M. passed with a motion by Chris Rezac and a second by Mark Janak.

Jan Bostelman	Yes
Stonie Cooper	Yes
Mark Janak	No
Megan Kozisek	Yes
Nate Radenslaben	Yes
Chris Rezac	Yes
Kim TePoel	Yes
Marlene Wade	Yes
Dan Zysset	Yes

Kim Fuehrer
Recording Secretary

BALANCES FEBRUARY 1-27, 2015 FOR MARCH BOARD MEETING				
	BEG. BALANCE	FEBRUARY RECEIPTS	FEBRUARY EXPENDITURES	MONTH END BALANCE
HOT LUNCH	\$20,001.99	\$5,603.53	\$22,929.67	\$2,675.85
ACTIVITIES				
Ag Projects	\$721.35	\$40.00		\$761.35
Annual	\$13,127.78	\$228.00		\$13,355.78
Athletic	\$11,896.68	\$2,019.78	\$3,366.30	\$10,550.16
Box Tops for Educ	\$4,099.61			\$4,099.61
Cheerleaders	\$773.99	\$39.00	\$100.00	\$712.99
Class 2015	\$2,063.15			\$2,063.15
Class 2016	\$2,847.20			\$2,847.20
Class 2017	\$1,730.80			\$1,730.80
Close Up	\$12,772.34	\$60.00	\$26.00	\$12,806.34
Concessions	\$2,344.03	\$2,214.45	\$2,288.92	\$2,269.56
Dance Team(K Radenslaben)	\$527.69		\$50.00	\$477.69
Drama	\$746.76			\$746.76
Drug Free Program	\$395.49			\$395.49
FBLA	\$708.06			\$708.06
FCCLA	\$1,300.60	\$250.50	\$39.96	\$1,511.14
FFA	\$9,088.10	\$1,442.50	\$2,123.57	\$8,407.03
FFA GREENHOUSE	\$16,280.83	\$424.10	\$267.90	\$16,437.03
Laptop Initiative	\$4,974.56			\$4,974.56
Letterclub	\$2,100.10			\$2,100.10
Miscellaneous	\$0.00	\$4,411.77	\$4,411.77	\$0.00
Music	\$561.84	\$40.00		\$601.84
Nat'l Honor Society	\$1,177.10	\$775.43	\$775.43	\$1,177.10
Speech	\$236.92			\$236.92
Student Council	\$612.42	\$250.00	\$250.00	\$612.42
WR Spirit Leaders	\$372.78	\$89.50	\$212.50	\$249.78
TOTALS	\$91,460.18	\$12,285.03	\$13,912.35	\$89,832.86
ACTIVITY FUND CERTIFICATE OF DEPOSIT				
DATE PURCHASED/NUMBER	NAME/AMOUNT	RATE	BALANCE	MATURITY
9-3-91 #1013527	FFA Gilt Chain \$800.00	0.15%	\$1,634.30	9/3/15

BILLS MARCH 11, 2015		
Certified Staff	\$200,903.84	Gross Salary
Classified Staff	\$53,399.82	Gross Salary
First Nebraska Bank	\$18,978.70	FICA (District share)
Nebraska School Retirement	\$24,305.25	Retirement(Dist share)
Blue Cross Blue Shield	\$40,348.10	Insurance
SUB TOTAL OF PAYROLL	\$337,935.71	
A R E Pest Control	\$105.00	Monthly pest control
BJ's Hardware	\$317.57	Op of plant supply
Butler County Clinic	\$125.00	Bus physical (GP)
Butler Public Power Dist	\$601.27	Dwight electricity
CTF Service, Inc	\$10,168.07	Vehicle Repair/maint
Canon Solutions America	\$452.43	Monthly maintenance pmt
Canon Financial Services	\$849.00	Canon copiers/printers
Central Ne Rehab Service	\$4,601.98	SPED services
Chem Tech	\$119.34	P pest eliminate Feb/Mar
Columbus Motor Company	\$96.70	Keys Blue Sped Van
Columbus Telegram	\$138.20	Legal proceedings
Cornerstone Print/Market	\$303.25	East Butler brochures
Courtney Johnson	\$1,185.00	Reimburse tuition
Crescent Electric Supply	\$397.72	Electrical supply
Culligan of Columbus	\$40.00	Service labor

Dale's Food Pride	\$19.32	Preschool supply	
David City Public School	\$705.38	Our share insurance (SH)	
Dennis Supply	\$56.21	B Boiler room switch	
Denver Wholesale Florist	\$44.97	Horticulture arrangement	
Didier Grocery	\$186.62	FACS grocery	
EB Foundation Scholarship	\$25.00	J Vrbka memorial	
EB Hot Lunch	\$119.35	Cookies for PT Conf	
ESU # 7	\$20,757.96	SPED services January	
ESU # 7	\$17.50	Consulting fees	
ESU # 7	\$38.28	Production/lamination	
ESU Coordinating Council	\$200.00	Principals Crisis III training	
Ernie Kabourek	\$7.50	School bus permit	
First National Bank	\$9.62	M.E. lunch-principal mtg	
First National Bank	\$85.60	Board of Ed lunch for board retreat	
First National Bank	\$7.08	Mr E Chamber lunch	
Frontier Coop Co	\$13,084.13	Diesel/gas/propane/ fuel additive/softner salt	
HomeDepot Credit Service	\$177.66	Shop supplies	
Hometown Leasing	\$294.16	Copy machine pmt (P)	
Jenn Nantkes	\$3,281.21	Jan/Feb vision SPED	
Kathy Bohac	\$50.00	Travel reimb MathAcademy	
Kuhlman & Kratochvil	\$395.00	Monthly processing	

Lonnie Piitz	\$107.52	SPED mileage	
Madison Nat'l Life Ins	\$614.80	Disability insurance	
Matheson Tri Gas Inc	\$1,195.30	Ag-welding supplies	
Menard's North	\$443.84	Ag supplies	
Musiel Propane	\$2,298.12	Propane (P)	
N A S B	\$150.00	President workshop	
N A S B	\$3,633.00	Membership dues	
Nebraska.gov	\$89.00	Driver license requests	
N R C S A	\$75.00	Supt legislative forum	
N E T A	\$750.00	Spg Conf register 6 tchr	
Northeast Ne Tel Co	\$137.56	P phone	
N W E A	\$4,607.50	Testing renewal	
Oliva Audio Visual	\$1,054.90	Computer repair	
Otte Oil & Propane	\$5,797.20	P fuel oil	
Patti Romshek	\$50.00	Travel reimb MathAcademy	
PerryGutheryHaaseGessford	\$344.00	Attorney fees	
Region V	\$869.05	January SPED services	
Sam's Club	\$135.00	Business membership	
Sandy Bongers	\$129.25	February mileage	
School Specialty	\$78.06	Writing claw-Kdn supply	
Shawn Bilstoft	\$46.76	Reimburse tchr meals	
University of Oregon	\$139.00	DIBELS Data System	
Verizon Wireless	\$17.08	Cell phone	

Village of Dwight	\$156.00	Water/Sewer
Village of Prague	\$1,098.48	Electricity/water/sewer
Wage Works	\$65.00	Monthly fee
Waste Connections of Ne	\$570.80	B/D garbage
Whitney Lehn	\$168.00	Reimburse Lab items
Windstream Nebraska Inc	\$518.55	2092/2841/2445/internet
SUB TOTAL OF BILLS	\$84,401.85	
GRAND TOTAL P/R & BILLS	\$422,337.56	xx

GENERAL FUND COMPARISON AND UPDATE				
	13 RECEIPTS	14 RECEIPTS	13 EXPENDITURES	14 EXPENDITURES
SEPT .08	\$1,224,468.42	\$1,040,026.34	\$359,084.63	\$427,565.49
OCT .17	\$510,699.80	\$369,612.23	\$372,665.84	\$442,681.64
NOV .25	\$76,249.32	\$198,838.98	\$390,954.24	\$678,938.02
DEC .33	\$101,562.38	\$84,935.69	\$381,365.60	\$433,418.11
JAN .42	\$910,986.25	\$993,832.95	\$379,198.01	\$406,428.09
FEB .50	\$451,444.81	\$358,055.18	\$435,711.61	\$424,106.25
MAR .58	\$132,215.15		\$395,661.20	
APR .67	\$245,237.48		\$574,202.42	
MAY .75	\$1,392,683.92		\$404,625.14	
JUNE .83	\$349,112.63		\$447,201.00	
JULY .92	\$76,436.54		\$386,464.69	
AUG 1.00	\$61,478.62		\$420,711.98	
TOTAL	\$5,532,575.32	\$3,045,301.37	\$4,947,846.36	\$2,813,137.60
2013-14 Beginning Cash Balance \$1,444,311.09				
2014-15 Beginning Cash Balance \$2,029,970.40				
2013 denotes the 2013-14 school year				
2014 denotes the 2014-15 school year				

**EAST BUTLER PUBLIC SCHOOLS INVESTMENTS
AS OF MARCH 1, 2015 For Bd Mtg Mar 11, 2015**

GENERAL FUND

<u>NUMBER</u>	<u>TERM</u>	<u>MATURITY</u>	<u>AMOUNT</u>	<u>RATE</u>	
1026029	12 month	4/5/15	\$507.75	0.25%	McAuliffePrize (At Prague)
3212	24 month	10/1/16	\$378,612.15	0.55%	
1024535	9 month	5/15/15	\$165,095.49	0.20%	
1024295	12 month FLEX	7/13/15	<u>\$462,800.02</u>	0.25%	
			\$1,007,015.41		
41-513	Checking		<u>\$2,262,567.84</u>	0.25%	
TOTAL			<u>\$3,269,583.25</u>		

DEPRECIATION RESERVE/VEHICLE REPLACEMENT FUND

602837			\$185,766.86	0.25%
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QUALIFIED CAPITAL IMPROVEMENT PURPOSE UNDERTAKING FUND (QC-PUF)

1507069			\$363,865.23	0.05%
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BUILDING FUND

1041-718	Checking		\$570,087.83	0.05%
1024870	12 mo FLEX	6/10/15	\$220,630.45	0.25%

EMPLOYEE BENEFIT FUND

519-718	Savings		\$10.48	0.10%
1505565	Checking		\$3,620.80	0.05%

STUDENT FEE FUND

1502837	Checking		\$20,301.67	
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PLEGGED SECURITIES

FIRST NEBRASKA BANK	5/30/17	\$500,000.00	Cusip 3136G0JD4
FIRST NEBRASKA BANK	3/8/19	\$150,000.00	Cusip 313378QK0
FIRST NEBRASKA BANK	2/27/17	\$100,000.00	Cusip 3133787M7
FIRST NEBRASKA BANK	5/30/19	\$500,000.00	Cusip 3137EADG1
FIRST NEBRASKA BANK	1/30/2017	\$500,000.00	Cusip 3135G0GY3
FIRST NEBRASKA BANK	12/16/2016	\$150,000.00	Cusip 3133XHZK1
FIRST NEBRASKA BANK	11/30/2019	\$200,000.00	Cusip 912828UB4
FIRST NEBRASKA BANK	12/16/2016	\$100,000.00	Cusip 3133XHZK1
FIRST NATIONAL BANK OMAHA	12/15/2015	\$135,000.00	Cusip 67102CAK5 (Prague)
FIRST NEBRASKA BANK	11/17/2017	\$150,000.00	Cusip 3133XMQ87
FIRST NEBRASKA BANK	5/18/2016	\$200,000.00	Cusip 3133XFJF4
FIRST NEBRASKA BANK	12/16/2016	\$150,000.00	Cusip 3133XHZK1
FIRST NEBRASKA BANK	3/8/19	\$500,000.00	Cusip 3133782M2
FIRST NEBRASKA BANK	9/14/18	\$500,000.00	Cusip 313375K48
FIRST NEBRASKA BANK	9/14/18	\$250,000.00	Cusip 313375K48
FIRST NEBRASKA BANK	9/14/18	\$500,000.00	Cusip 313375K48
FIRST NEBRASKA BANK	11/30/17	\$200,000.00	Cusip 3134G3VB3
TOTAL PLEDGED		\$4,785,000.00	

REVENUE REPORT THROUGH 3-1-15			
% of year completed this month .50%			
	Amount	Received	
Category	Budgeted	To Date	
1110 Property Taxes	\$4,340,000.00	\$2,461,998.53	
1115 Carline	\$4,000.00	\$585.82	
1120 Public Power District-Sales Tax	\$7,000.00	\$3,211.30	
1125 Motor Vehicle Taxes	\$205,000.00	\$116,814.87	
1270 Pre-School Tuition	\$10,000.00	\$6,387.00	
1410 Interest	\$5,000.00	\$2,891.97	
1610 Local License Fees	\$2,500.00	\$1,470.00	
1910 Other Local Receipts	\$500.00	\$3,000.00	
	\$0.00		
2110 County Fines/Licenses	\$22,000.00	\$9,999.40	
2210 ESU Receipts	\$5,000.00	\$10,811.90	
3110 State Aid	\$73,422.00	\$44,053.20	
3120 SPED Programs/School Age	\$250,000.00	\$103,418.00	
3125 SPED Transportation/School Age	\$0.00		
3130 Homestead Exemption	\$0.00		
3135 St of Ne High Ability Learner	\$2,000.00	\$3,084.00	
3165 SPED - Below Age Five	\$0.00		
3180 Pro Rate Motor Vehicle	\$10,000.00	\$2,437.07	
3200 State Apportionment	\$52,000.00	\$57,479.35	
3300 In-Lieu-of-School Land Tax	\$0.00		
3500 State Categorical Grants	\$0.00		
3512 Dist. Ed. Incentive	\$0.00	\$2,000.00	
4300 NCLB Title V	\$28,076.00		
4310 Title II-A	\$0.00	\$19,341.00	
4320 Title V Grants	\$0.00		
4400 Special Education (Birth to Age 5)	\$0.00		
4402 Pre-School Transportation	\$0.00		
4404 SPED IDEA	\$28,000.00	\$40,542.00	
4406 IDEA	\$28,000.00	\$3,034.00	
4410 SPED IDEA	\$28,000.00	\$61,836.00	
4411 CEIS	\$0.00		
4412 SPEC EDUC(Non Public)	\$0.00	\$13,969.00	
4450 Medicaid in Schools	\$0.00		
4455 Medicaid Administrative Outreach	\$16,000.00	\$6,864.19	
5400 Sale of Property	\$1,000.00		
5690 Other Non Revenue Receipts	\$5,000.00	\$65,569.50	
TOTAL	\$5,122,498.00	\$3,040,798.10	59.00%

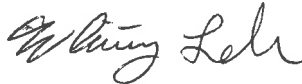
BUDGET CATEGORY SUMMARY				
FEBRUARY, 2015				
% OF YEAR COMPLETED THIS MONTH .50%				
CATEGORY	BUDGETED	FEBRUARY	YEAR TO DATE	BALANCE
		EXPENDITURES		
Instruction	\$2,611,635.70	\$218,820.37	\$1,303,804.36	\$1,307,831.34
SPED (School Age)	\$620,520.00	\$55,857.34	\$263,400.44	\$357,119.56
Distance Learning	\$0.00	\$0.00	\$2,560.37	(\$2,560.37)
Guidance Services	\$101,621.00	\$6,243.16	\$38,551.84	\$63,069.16
Safety/Security	\$0.00	\$0.00	\$317.96	(\$317.96)
Other Pupil Support	\$152,256.00	\$9,527.33	\$61,305.36	\$90,950.64
Staff Trng/Curr Develop	\$0.00	\$0.00	\$0.00	\$0.00
Library	\$95,506.00	\$6,223.24	\$45,464.93	\$50,041.07
Board of Education	\$50,000.00	\$2,760.07	\$26,169.81	\$23,830.19
Exec Admin Service	\$167,612.50	\$12,797.33	\$78,635.87	\$88,976.63
Office of Principal	\$240,265.87	\$19,445.03	\$114,875.65	\$125,390.22
Business Support	\$334,139.50	\$17,314.47	\$114,996.85	\$219,142.65
Transportation(Not Bus)	\$0.00	\$4,287.66	\$6,820.34	(\$6,820.34)
Operation of Plant	\$502,137.50	\$47,138.30	\$186,367.49	\$315,770.01
Maintenance of Plant	\$10,000.00	\$2,259.87	\$113,145.86	(\$103,145.86)
Pupil Transportation	\$192,632.50	\$12,713.36	\$127,678.69	\$64,953.81
SPED Transportation	\$6,500.00	\$1,411.20	\$6,772.75	(\$272.75)
TITLE I Part A(4200)	\$37,309.50	\$3,172.30	\$19,033.80	\$18,275.70
High Ability (4301)	\$5,000.00	\$74.52	\$3,368.44	\$1,631.56
Title V Grant (4320)	\$0.00	\$0.00	\$0.00	\$0.00
PreSch Transportation 4402	\$2,000.00	\$125.44	\$1,938.72	\$61.28
PreSchool Handicap 4404	\$72,627.50	\$1,570.77	\$17,919.25	\$54,708.25
IDEA 4406	\$6,000.00	\$2,364.49	\$15,024.97	(\$9,024.97)
SPED Idea 4410	\$0.00	\$0.00	\$65,063.69	(\$65,063.69)
IDEA CEIS 4411	\$0.00	\$0.00	\$0.00	\$0.00
IDEA NONPUBLIC 4412	\$0.00	\$0.00	\$0.00	\$0.00
Medicaid Admin Outreach	\$0.00	\$0.00	\$0.00	\$0.00
Title IV (REAP) 4992	\$0.00	\$0.00	\$0.00	\$0.00
Summer School	\$0.00	\$0.00	\$0.00	\$0.00
Transfers	\$185,000.00	\$0.00	\$202,500.00	(\$17,500.00)
TOTALS	\$5,392,763.57	\$424,106.25	\$2,815,717.44	\$2,577,046.13

February 10, 2015

Dear Mr. Stecher

I respectfully submit my resignation for the Agriculture Educator position at East Butler. I have accepted another position at Shelby-Rising City Public Schools for the 2015-2016 school year. Thank you in advance for the opportunities you have provided to me at East Butler.

Sincerely,

A handwritten signature in cursive script that reads "Whitney Lehn".

Whitney Lehn
Agriculture Educator
East Butler Public Schools



"Providing for your Future"

211 S. Lincoln Street • PO Box 37 • Brainard, NE 68626-0037
Toll Free: 800.869.0379 • Ph: 402.545.2811 • Fax: 402.545.2821
www.frontiercooperative.com

Propane/LP Gas Bids
2015-2016

Company: **Frontier Cooperative Company**

Current Tank Price LP Gas: **\$0.999**

Locked in Cost of LP Gas at 50,000 Gallons: **\$0.949**

Storage Costs (if any) for what our tanks do not immediately hold: **\$0.00**

Total Cost of Quantity Buy of 50,000 Gallons: **\$47,450.00**

Note: Distributors are required to fill tanks at Brainard and Dwight schools beginning September 1st, 2015 thru August 31st, 2016.

PAYMENT DUE ON QUANTITY PURCHASE

- a. 30-day net
- b. Monthly (% of interest **18.5%** on unpaid balance)

Description of Services Provided: **Frontier Cooperative Company will make the tanks have product in them at all times and inspect the system prior to the beginning of the school year for safety and efficiency. If any changes are needed, we will notify the school prior to doing them and give an estimate of cost.**

Response Time for Service Call: **2 hours** Service Call Charge: **\$75.00**

Bid Submitted by: Frontier Coop
Jeff Ingalls



Accepted by: East Butler High School _____



300 N. McKemy AVE
Chandler, AZ 85226
(877) 795-8904

Customer:
30003784 000
Terms
Due Upon Receipt
Pro Forma Invoice #
02507043
Order Date
01/02/15

Page
1

Pro Forma Invoice

Education Specialist
STEPHANIE ECKES
Renewal Date
04/01/15

Bill To:

EAST BUTLER PUBLIC SCHOOLS
MICHAEL ELDRIDGE
212 S MADISON ST
BRAINARD, NE 68626-3515

Ship To:

EAST BUTLER PUBLIC SCHOOLS
MICHAEL ELDRIDGE
212 S MADISON ST
BRAINARD, NE 68626-3515

Purchase Order: 2015 RENEWAL

Billing Name: EAST BUTLER PUBLIC SCHOOLS

Quantity	Item	Description	Price	Total
3	20014	OW 2.0 ON-LINE RENEWAL	1,000.00	3,000.00
3	20015	OW 2.0 ON-LINE LICENSE	1,000.00	3,000.00

2015 RENEWAL OF 3 LICENSES & 3 NEW ANNUAL LICENSES
EFFECTIVE DATES: 4/1/15 TO 3/31/16
PAYMENT DUE UPON RECEIPT
THANK YOU!

SubTotal	6,000.00
Tax	.00
Total	6,000.00

School	class	Elementary	Secondary			
Cross County	C2	81750	86500			
East Butler	C2	77177	84530			
Exeter-Milligan	D2	70243	88288 [1]			
High Plains	D1	79200	89000			
Osceola	D2	77600	83200			
Sutton	C2	85000	86830			
Crofton	C2	83280	98345			
Elmwood-Murdock	C2	92577	92577			
Thayer-Central	C2	85385	85864			
		81356.88889	88348.22222			

Rationale for the array-

Cross County, Exeter-Milligan, High Plains, and Osceola are schools within the Cross Roads Conference the function on the same 2 administrator model as East Butler.

Sutton, Crofton, Elmwood-Murdock, and Thayer-Central are the schools immediately above and below East Butler again functioning on the same administrative model.

Compensation options-

2% increase rationale being such an increase is in line with the negotiated agreement for teachers.

5.2% increase for elementary and 4.3% increase for secondary rationale being this would bring both into the average range for the array.

[1] 75% principal, 25% teacher.

RESOLUTION

BE IT RESOLVED by the Board of Education of this School District that any existing early retirement incentive program or policy for this School District should be, and is hereby, repealed effective immediately upon the passage of this Resolution, and that no employee shall be entitled to any benefits or claims under such program or policy, and that the new Temporary Early Retirement Incentive Program and Policy, and the Application and Agreement therefore, which are attached hereto and incorporated herein by this reference as though set forth in full, should be and are hereby approved and the same shall become effective and be in full force and effect immediately upon the passage of this Resolution and shall expire and be, and hereby are, repealed without further action of this Board of Education as of and effective on August 31, 2016.

The foregoing Resolution having been read in its entirety, Member _____ moved for its passage and adoption. Member _____ seconded same. After discussion and on roll call vote the following members voted in favor of passage and adoption of the above Resolution: _____

The following members voted against the same: _____

The following members were absent or not voting: _____

The above Resolution having been consented to and approved by more than a majority of the members of the Board of Education of this School District was declared as duly passed and adopted, with all provisions thereof being effective immediately, at a duly called and lawfully held meeting of this School District in full compliance with the Nebraska Open Meetings Law.

DATED this ____ day of _____, 2015.

**BUTLER COUNTY SCHOOL DISTRICT 0502,
A/K/A EAST BUTLER PUBLIC SCHOOLS**

BY: _____
President

ATTEST:

Secretary

**EAST BUTLER PUBLIC SCHOOLS
TEMPORARY EARLY RETIREMENT INCENTIVE POLICY AND PROGRAM**

A. PURPOSE:

The purpose of this Temporary Early Retirement Incentive Program ("TERIP") is to encourage eligible certificated employees who are considering an early-leaving decision to accelerate their retirement plans effective at the end of the 2015-2016 school year. Objectives include, but are not limited to, the following:

1. To offer financial incentives that will assist long-term employees considering early retirement or early-leaving decisions to complete such decisions.
2. To reduce costs to East Butler Public Schools ("School District") by replacing employees with lesser salaried employees or by eliminating positions.
3. To buy-out the tenure rights (i.e., continuing contract rights) of certificated staff, and in effect, make payments to secure the release of unexpired contracts of employment in exchange for permanent certificated employees giving up their constitutional and contractual rights to tenure and relinquishing such tenure rights.
4. To provide a better balance of staff experience.

B. QUALIFICATIONS:

1. **Permanent Certificated Employee:** To be a participant a person must be employed by the School District, as of date of acceptance of the person's application, in a position requiring that the employee have a certificate issued by the Nebraska Department of Education. Employees in administrative positions are not eligible.

2. **Full-Time Equivalency:** To be a participant a person must be employed full-time (1.0 full-time equivalency) with the School District in a position requiring that the employee have a certificate issued by the Nebraska Department of Education.

3. **Minimum Age and Creditable Service:** To be a participant a person must be at least fifty-five (55) years of age and have completed at least twelve (12) years of credited service to School District (inclusive of years of service with a School District which has merged into East Butler Public Schools). The minimum age and years of service are to be determined as of August 31, 2016.

Credited service shall include the employee's final year of service. Years of service with the School District need not be consecutive. Board approved military service, sabbatical and/or approved leave of absence, or other leave required to be granted according to law, shall be included as credited years of service. In determining years of credited service with the School District, part-time employment of .50 F.T.E. or more is equal to full-time employment.

4. **Terminated Employee's Ineligibility:** An employee who has received written notice of possible cancellation, termination or non-renewal for reasons other than reduction in force shall not be eligible and may not participate in this program, unless after a hearing before the Board of Education it is determined that the employee's contract should not be cancelled, non-renewed or terminated. An employee who has received written notice of possible termination for reason of a reduction in force shall be eligible and may participate in this program if, but only if, said employee expressly waives all rights to which he or she may be entitled under the reduction in force law including, without limitation, substantive and procedural rights, staff development assistance and retirement incentive plan benefits, and recall rights.

C. **ENROLLMENT REQUIREMENTS:**

1. **Resignation:** Employee participants in the program shall resign their employment and teaching positions with the School District effective at the close of the 2015-2016 school year, in consideration for the benefits outlined in paragraph "D" below. If the certificated employee participating in this program is re-employed by the School District as a certificated employee to a position of .50 F.T.E. or greater within four (4) years of September 1 of the year in which said resignation is effective, the certificated employee shall refund to the School District that portion of the monies received under this plan for any portion of said four (4) year period that has not elapsed as of the date the certificated employee is re-employed on a per diem pro rata basis. This provision shall not apply to a participant substitute teaching for the School District on a per diem basis.

2. **Application and Agreement:** Each eligible employee who wishes to participate in the TERIP must properly complete, execute, and submit an Application and Agreement form to the Superintendent on or before December 9, 2015. **FAILURE TO SUBMIT THE APPLICATION AND AGREEMENT WITHIN THE TIME FRAME SPECIFIED SHALL RESULT IN THE REJECTION OF SUCH APPLICATION OR AGREEMENT.**

The Superintendent shall review the employee's record to determine eligibility. If eligible, the Board of Education shall approve the Application and Agreement, except as may be otherwise provided herein, at such time as deemed appropriate.

3. **Acceptance or Rejection of Applications:** The Board of Education of the School District, in its sole and absolute discretion, reserves the right to accept or reject any or all applications based on financial exigencies, availability of funds, budget, expenses, revenue, and other school finance issues. The Board of Education may grant preferences if numerous applications are filed based on: (1) length of service with the School District, (2) programs to be offered, (3) areas of certification and endorsement, (4) state and federal regulations which may mandate certain employment practices, (5) special qualifications which may require specific training and/or experience, (6) contributions to activity programs, (7) qualifications based on past performance and competence as determined by the Principal and/or Superintendent through employee evaluation procedures and review of any prior disciplinary action of incidents, (8) the organizational and educational impact created by multiple part time certificated employees and (9) salary levels of the applicants.

D. BENEFITS:

1. **Calculation of Severance Benefit:** A qualified certificated employee who has requested and been accepted for participation in the TERIP shall receive a severance benefit equal to Thirty-Two Thousand Dollars (\$32,000.00) plus \$100.00 for each day of unused sick leave up to a maximum of twenty (20) that the Certificated Employee has accrued as of the end of the 2015-2016 school year.

2. **Payment of Severance Benefit:** The severance benefit shall be payable in the form of a non-elective contribution to a 403(b) annuity or custodial account selected by the Certificated Employee. The severance benefit payments shall be made on the following schedule: two (2) equal payments to be paid on or about September 20, 2016 and July 20, 2017. If the Certificated Employee fails to designate the 403(b) annuity or custodial account to which the contribution is to be made, the District will hold the contribution until the Certificated Employee does designate the annuity or custodial account.

The non-elective contribution described herein will not exceed any Internal Revenue Code or other limit imposed by law at the time the contribution is made. If the School District determines that a contribution, together with any other contributions on behalf of the Certificated Employee, would cause the Certificated Employee to exceed the maximum allowed by law, the excess shall be paid to the Certificated Employee in cash, less required withholding.

3. **Source of Funds:** The School District shall pay the entire cost of the plan.

4. **Administration:** This Plan shall be administered by the Board of Education by and through the administration of the School District.

5. **Beneficiary Designation:** In order for the application to be considered complete, a beneficiary must be designated.

6. **Income Tax Consequences:** The payments made pursuant to the TERIP are made to buy-out the tenure rights (i.e., continuing contract rights) of certificated staff, and in effect, make payments to secure the release of unexpired contracts of employment, and to pay a negotiated amount of money in exchange for permanent certificated employees giving up their constitutional and contractual rights to tenure and relinquishing such tenure rights. As such, FICA, Social Security taxes, and similar taxes are not to be withheld from payments made pursuant to this TERIP unless, in the sole discretion of the School District, it is determined that the law requires that such taxes or withholding be made, in which event the social security percentage and any other required state or federal withholdings may be subtracted from the payments. Otherwise, and except as otherwise provided in this TERIP, no state or federal retirement contributions, FICA, FUTA, or state or federal unemployment contributions, including employer and employee share thereof will be withheld from or contributed in relation to the payments. In the event the School District or a participant are called upon to pay the federal government or the State of Nebraska, or any other state or federal authority, sums or payments that should have been withheld from or contributed in relation to the TERIP payments, including retirement contributions, FICA, FUTA, or state or federal unemployment contributions, the participant shall indemnify and hold the School District harmless from any and all

sums which it is called upon to pay, including the employee's and employer's share thereof and any and all penalties and interest arising from either the employee's share or employer's share thereof.

7. **COBRA Rights:** Pursuant to COBRA, a participant will have the opportunity to continue participation in the School District's group health insurance plan for at least eighteen (18) months following resignation of employment upon payment by the employee of the monthly insurance premiums.

E. WAIVER AND RELEASE OF CLAIMS

Employees who participate in the TERIP shall be required to waive and release the School District from claims and rights as provided for in the Application and Agreement adopted as a part of this TERIP policy. The Superintendent shall give the requisite notices to eligible employees as required by law in order for the waiver and release to be fully enforceable.

The Superintendent shall deliver to all eligible certificated employees a copy of this TERIP Policy and a copy of the attendant Application and Agreement at least forty-five (45) days prior to the application deadline and provide eligible employees any additional information required by law.

A copy of the Application and Agreement shall also be made available at the Superintendent's office.

F. TERM OF PROGRAM

The TERIP program and policy, and all benefits provided herein, have been repealed and shall expire and be of no force and effect as of August 31, 2016.

**EAST BUTLER PUBLIC SCHOOLS
TEMPORARY EARLY RETIREMENT INCENTIVE PROGRAM
- APPLICATION AND AGREEMENT**

(NOTE: THIS APPLICATION AND AGREEMENT MUST BE SUBMITTED TO THE SUPERINTENDENT ON OR BEFORE DECEMBER 9, 2015).

This Temporary Early Retirement Incentive Program (“TERIP”) Application and Agreement is offered and made this ____ day of _____, 2015, between Butler County School District 0502, a/k/a East Butler Public Schools (“School District”), and

_____ (“Certificated Employee”)
_____ (address)
_____, Nebraska

WHEREAS, the School District has established a TERIP to be offered during the remainder of the 2015-2016 school year only, for the purpose of encouraging eligible certificated employees who are considering an early leave decision to accelerate their retirement plans; and,

WHEREAS, the Certificated Employee is desirous of voluntarily participating in the TERIP and voluntarily resigning from employment; and,

WHEREAS, the Certificated Employee affirms as a condition of this Application that the Certificated Employee is eligible for the TERIP and specifically meets each of the following conditions for eligibility:

1. the Certificated Employee is employed by the School District, as of date of acceptance of the application, in a full-time position requiring that the employee have a certificate issued by the Nebraska Department of Education;
2. the Certificated Employee is at least fifty-five (55) years of age as of August 31, 2016;
3. the Certificated Employee has completed at least twelve (12) years of credited service to School District (inclusive of years of service with a School District which has merged into East Butler Public Schools) as of August 31, 2016; and
4. the Certificated Employee has not received written notice of possible cancellation, termination or non-renewal for reasons other than reduction in force; and,

WHEREAS, the Certificated Employee acknowledges that:

1. forty-five (45) or more days prior to the Certificated Employee’s execution of this Application and Agreement, the Certificated Employee received the TERIP Policy and Application form and a Memorandum from the Superintendent, which provided the Certificated Employee with information as to the class, unit, or group of individuals covered by the TERIP program, eligibility factors for such program, time limits applicable to such program; the job titles and ages of all individuals eligible or selected for the program, and the ages of all individuals in the same job classification or organizational unit who are not eligible or selected for the program;

2. the Certificated Employee has been advised in writing to consult with an attorney prior to executing this Application and Agreement;
3. the Certificated Employee has had 45 or more days to consider participation in the TERIP;
4. the Certificated Employee understands that the Certificated Employee has the right, for a period of at least seven days following the execution of the TERIP Application and Agreement, to revoke the Agreement, and that the TERIP Application and Agreement does not become effective or enforceable until the revocation period has expired; and
5. the Certificated Employee's participation in the TERIP is knowing and voluntary and the Certificated Employee was not coerced in any manner to participate in the TERIP.

NOW, THEREFORE, in consideration of the mutual covenants, conditions, and stipulations set forth in this Application and Agreement, the Certificated Employee and the School District hereby agree as follows:

1. CERTIFICATED EMPLOYEE'S RESIGNATION: The Certificated Employee, by signing this Application and Agreement, hereby voluntarily, unconditionally, and irrevocably resigns from the Certificated Employee's employment with the School District effective at the end of the 2015-2016 school year. The Certificated Employee waives any and all notice of action by the Board of Education to accept the resignation and to terminate the Certificated Employee's continuing contract and employment with the School District. The Certificated Employee waives any and all rights the Certificated Employee may have under Neb. Rev. Stat. ' ' 79-824 to 79-839 (the teacher tenure law), or other laws as they now exist or as they may be amended in the future relating to continued employment. The Certificated Employee authorizes the School District to advertise for, and contract with, a replacement certificated employee, if deemed appropriate, for the 2015-2016 school year. The Certificated Employee authorizes the School District to approve and accept this Application and Agreement immediately upon its submission.

The School District, by approving and signing this Application and Agreement, hereby unconditionally and irrevocably accepts the Certificated Employee's resignation, ending all employment relations between the School District and the Certificated Employee effective at the end of the 2015-2016 school year.

If the Certificated Employee is re-employed by the School District as a certificated employee to a position of .50 F.T.E. or greater prior to September 1, 2020, the Certificated Employee shall forfeit all or a portion of the severance benefit. This provision shall not apply to substitute teaching for the School District on a per diem basis. The amount forfeited shall be determined based on the four year period of time that has not elapsed between September 1, 2016 and September 1, 2020, on a pro rata basis. To the extent the forfeited amount of the severance benefit has been paid, such forfeited amount shall be refunded immediately upon re-employment. Examples: If an employee is re-employed as of September 1, 2016, the entire severance benefit is forfeited. If an employee is re-employed as of September 1, 2017, three-fourths (3/4ths) of the severance benefit is forfeited and must be refunded immediately upon re-employment; if re-employment was as of September 1, 2018, the forfeiture is two-fourths (2/4ths), etc.

2. **EARLY RETIREMENT BENEFITS:** In consideration of the Certificated Employee's resignation, and of other covenants and conditions set forth in this Application and Agreement, the Certificated Employee shall receive the following benefits and payments:

- (a) **Calculation of Severance Benefit:** Certificated Employee shall be paid the sum of Thirty- Two Thousand Dollars (\$32,000.00) plus \$100.00 for each day of unused sick leave up to a maximum of twenty (20) that the Certificated Employee has accrued as of the end of the 2015-2016 school year.
- (b) **Payment of Severance Benefit:** The severance benefit shall be payable in the form of a non-elective contribution to a 403(b) annuity or custodial account selected by the Certificated Employee. The severance benefit payments shall be made on the following schedule: two (2) equal payments to be paid on or September 20, 2015 and July 20, 2017. If the Certificated Employee fails to designate the 403(b) annuity or custodial account to which the contribution is to be made, the District will hold the contribution until the Certificated Employee does designate the annuity or custodial account.

If the Certificated Employee fails to designate the 403(b) annuity or custodial account to which the contribution is to be made, the District will hold the contribution until the Certificated Employee does designate the annuity or custodial account. If the School District determines that a contribution, together with any other contributions on behalf of the Certificated Employee, would cause the Certificated Employee to exceed the maximum allowed by law, the excess shall be paid to the Certificated Employee in cash, less required withholding.

- (c) **Beneficiary Designation:** The Certificated Employee hereby designates the following person to be the Certificated Employee's beneficiary in case of the Certificated Employee's death:

_____ (beneficiary's name)
_____ (address)
_____ (Social Security No.)

Any monies due the Certificated Employee will continue to the beneficiary until the total benefit distribution is paid in full pursuant to the provisions of this Agreement.

- (d) **Tax Consequences:** The payments made pursuant to the TERIP are made to buy-out the tenure rights (i.e., continuing contract rights) of a certificated employee, and in effect, make payments to secure the release of unexpired contracts of employment, and to pay a negotiated amount of money in exchange for a certificated employee giving up constitutional and contractual rights to tenure and relinquishing such tenure rights. As such, FICA and Social Security taxes, and similar taxes, are not to be withheld from payments made pursuant to this TERIP unless the School District, in its sole discretion, determines that the law requires or may require that such taxes or withholding be made, in which event the social security percentage and any other required state or federal withholdings may be subtracted from the payments. Otherwise, no state or federal retirement contributions, FICA, FUTA, or state or federal unemployment contributions, including employer and employee share thereof

will be withheld from or contributed in relation to the payments. It is understood and agreed that in the event the School District or the Certificated Employee are called upon to pay the federal government or the State of Nebraska, or any other state or federal authority, sums or payments that should have been withheld from or contributed in relation to the TERIP payments, including retirement contributions, FICA, FUTA, or state or federal unemployment contributions, the Certificated Employee shall indemnify and hold the School District harmless from any and all sums which it is called upon to pay, including the employee's and employer's share thereof and any and all penalties and interest arising from either the employee's share or employer's share thereof.

3. WAIVER AND RELEASE OF CLAIMS: By entering into this Agreement the Certificated Employee hereby releases, waives, acquits, and forever discharges the School District, all past, present, and future members of the Board of Education of such School District in their official and individual capacities, the Administrators, and all other officers, agents, and employees of the School District, in their official and individual capacities, from any and all claims, however characterized, whether for damages, costs, expenses, compensation, penalties, wages, benefits, reinstatement, attorneys' fees, or attorneys' fees under 42 U.S.C. ' 1988, or the like, with respect to, arising out of, or in relation to the Certificated Employee's employment with the School District, including, but not limited to, claims or rights:

1. under the Age Discrimination in Employment Act (ADEA), the Older Workers Benefit Protection Act (OWBPA) (29 U.S.C. ' 621 et seq.), and the Nebraska Age Discrimination in Employment Act (Neb. Rev. Stat. ' 48-1001 et seq.);
2. under the Employee Retirement Income Security Act of 1974 (ERISA) (29 U.S.C. ' 1001 et seq.)
3. under Title VI (42 U.S.C. § 2000d et seq.; 34 CFR §100 et seq.), Title VII (42 U.S.C. §2000e, et seq.) and Title IX of the Civil Rights Act of 1964 (20 U.S.C §1681; 34 CFR 106.1 et seq.);
4. under the Civil Rights Act of 1866 and 1871 (42 U.S.C. ' 1981, through and including 42 U.S.C. ' 1988);
5. under the Americans with Disabilities Act (42 U.S.C. §12101 et seq.; 28 CFR §35.101 et seq.), Section 504 of the Rehabilitation Act (29 U.S.C. §791, et seq.; 34 CFR §104, et seq.), and the Family Medical Leave Act of 1993 (29 U.S.C. ' 2601 et seq.);
6. under the Nebraska Fair Employment Practices Act (Neb. Rev. Stat. §48-1101 et seq.); the Nebraska Equal Opportunity in Education Act (Neb. Rev. Stat. §79-2,116 et seq.), the Industrial Relations Act, including unfair labor practices claims under that Act (Neb. Rev. Stat. §48-801 et seq.), and civil rights claims under Neb. Rev. Stat. § 20-168 and other state and local laws;
7. under the Wage Payment and Collection Act (Neb. Rev. Stat. §48-1228 et seq.), including claims or rights to be paid for any unused leave, but excluding rights to salary earned and unpaid for the final year of employment;
8. of or relating to discrimination on the basis of race, ethnic background, color, religion, sex, age, disability, handicap, marital status or national origin, or other protected status, free speech, and unlawful retaliation, before the state or federal EEOC or NEOC, or any other agency or department or state or federal courts under any state or federal constitution, law, rule, or regulation;

signed the above and foregoing Application and Agreement, and that such person acknowledged the execution of the same to be the person's voluntary act and deed.

WITNESS my hand and seal the day and year first above written.

Notary Public

Acceptance

The above Temporary Early Retirement Incentive Program Application and Agreement is hereby accepted and approved by Butler County School District 0502, a/k/a East Butler Public Schools.

DATED this _____ day of _____, 2015.

**BUTLER COUNTY SCHOOL DISTRICT 0502,
A/K/A EAST BUTLER PUBLIC SCHOOLS**

BY: _____
President or Other Duly Authorized School Official

EAST BUTLER PUBLIC SCHOOLS
Temporary Early Retirement Incentive Program

NOTICE OF PROGRAM AND ADEA INFORMATION

To: All Eligible Certificated Employees

From: Sam Stecher, Superintendent, East Butler Public School District

Date: _____, 2015

Re: Important information concerning the Temporary Early Retirement Program

(A) **Eligibility Requirements:** The eligibility requirements for participation in the program are set forth in the policy and application form. Copies of the policy and application form are attached to this memo.

(B) **Enrollment Requirements:** All persons who are eligible and wish to apply for participation in the East Butler Public Schools Early Retirement Program must sign the agreement and return it to the Superintendent's Office within forty-five (45) days after application forms for participation in the Plan are made available to eligible employees and within the deadline specified in the TERIP Policy. Once the signed application is returned to the Superintendent's Office, the employee has seven (7) days to revoke the waiver agreement. All persons are advised to consult with an attorney before entering into the TERIP or signing the Application and Agreement.

(C) **ADEA Age Information:** The ADEA requires that information be provided on the ages of those eligible and of those not eligible, by position. Attached is a listing of the ages and job title ("certificated employee") of the employees who are or may be eligible to participate in this early retirement program, and who are not eligible to participate in the Temporary Early Retirement Program.

Number of certificated employees of each age (as of 8-31-16) who meet and do not meet eligibility requirements for the East Butler Public Schools Temporary Early Retirement Program.

Job Title	Age	No. Eligible	No. not Eligible
Certificated Employees.....	22.....	—	—
	23.....	—	—
	24.....	—	—
	25.....	—	—
	26.....	—	—
	27.....	—	—
	28.....	—	—
	29.....	—	—
	30.....	—	—
	31.....	—	—
	32.....	—	—
	33.....	—	—
	34.....	—	—
	35.....	—	—
	36.....	—	—
	37.....	—	—
	38.....	—	—
	39.....	—	—
	40.....	—	—
	41.....	—	—
	42.....	—	—
	43.....	—	—
	44.....	—	—
	45.....	—	—
	46.....	—	—
	47.....	—	—
	48.....	—	—
	49.....	—	—
	50.....	—	—
	51.....	—	—
	52.....	—	—
	53.....	—	—
	54.....	—	—
	55.....	—	—
	56.....	—	—
	57.....	—	—
	58.....	—	—
	59.....	—	—
	60.....	—	—
	61.....	—	—
62.....	—	—	
63.....	—	—	
64.....	—	—	
65.....	—	—	
66.....	—	—	
67.....	—	—	
68.....	—	—	
69.....	—	—	
70 and above.....	—	—	

Document No. 5
(Receipt form for
Superintendent=s
memo and TERIP
Application)

**ACKNOWLEDGMENT OF RECEIPT
OF EAST BUTLER PUBLIC SCHOOLS
TEMPORARY EARLY RETIREMENT INCENTIVE POLICY
APPLICATION AND AGREEMENT**

The undersigned hereby acknowledges receipt of a copy of the Memo entitled **NOTICE OF PROGRAM AND ADEA INFORMATION**, along with the listing of numbers of ages of eligible and non-eligible employees and the Temporary Early Retirement Incentive Policy (TERIP) and the TERIP Application and Agreement this ____ day of _____, 2015.

Certificated Employee

RESOLUTION

BE IT RESOLVED by the Board of Education of this School District that the Temporary Early Retirement Incentive Program Application and Agreements of _____ and _____ ("Certificated Employees") should be and are hereby approved and accepted, and that the President or any other school official of this School District should be, and is hereby authorized and directed to sign, execute and deliver the same for and on behalf of this School District and to pay or cause to be paid all payments or benefits provided in such Application and Agreements, and that the resignation of the Certificated Employees should be and are hereby accepted, to be effective at the end of the 2015-2016 school year and that such Application and Agreements are on file with official records of this School District and are hereby incorporated herein by this reference as though set forth in full.

The foregoing Resolution having been read in its entirety, Member _____ moved for its passage and adoption. Member _____ seconded same. After discussion and on roll call vote the following members voted in favor of passage and adoption of the above Resolution: _____

_____.

The following members voted against the same: _____

_____.

The following members were absent or not voting: _____

_____.

The above Resolution having been consented to and approved by more than a majority of the members of the Board of Education of this School District was declared as duly passed and adopted, effective immediately, at a duly called and lawfully held meeting of this School District in full compliance with the Nebraska Open Meetings Law.

DATED this ____ day of _____, 20__.

**BUTLER COUNTY SCHOOL DISTRICT 0502,
A/K/A EAST BUTLER PUBLIC SCHOOLS**

BY: _____
President

ATTEST:

Secretary

EAST BUTLER PUBLIC SCHOOLS
Temporary Early Retirement Incentive Program

NOTICE OF PROGRAM AND ADEA INFORMATION

To: All Eligible Certificated Employees

From: Sam Stecher, Superintendent, East Butler Public School District

Date: _____, 2015

Re: Important information concerning the Temporary Early Retirement Program

(A) **Eligibility Requirements:** The eligibility requirements for participation in the program are set forth in the policy and application form. Copies of the policy and application form are attached to this memo.

(B) **Enrollment Requirements:** All persons who are eligible and wish to apply for participation in the East Butler Public Schools Early Retirement Program must sign the agreement and return it to the Superintendent's Office within forty-five (45) days after application forms for participation in the Plan are made available to eligible employees and within the deadline specified in the TERIP Policy. Once the signed application is returned to the Superintendent's Office, the employee has seven (7) days to revoke the waiver agreement. All persons are advised to consult with an attorney before entering into the TERIP or signing the Application and Agreement.

(C) **ADEA Age Information:** The ADEA requires that information be provided on the ages of those eligible and of those not eligible, by position. Attached is a listing of the ages and job title ("certificated employee") of the employees who are or may be eligible to participate in this early retirement program, and who are not eligible to participate in the Temporary Early Retirement Program.

Number of certificated employees of each age (as of 8-31-16) who meet and do not meet eligibility requirements for the East Butler Public Schools Temporary Early Retirement Program.

Job Title	Age	No. Eligible	No. not Eligible
Certificated Employees.....	22.....	0	0
	23.....	0	0
	24.....	0	0
	25.....	0	0
	26.....	0	0
	27.....	0	0
	28.....	0	0
	29.....	0	1
	30.....	0	1
	31.....	0	1
	32.....	0	0
	33.....	0	2
	34.....	0	3
	35.....	0	0
	36.....	0	1
	37.....	0	2
	38.....	0	1
	39.....	0	0
	40.....	0	0
	41.....	0	0
	42.....	0	1
	43.....	0	0
	44.....	0	1
	45.....	0	0
	46.....	0	0
	47.....	0	0
	48.....	0	0
	49.....	0	0
	50.....	0	2
	51.....	0	0
	52.....	0	1
	53.....	0	1
	54.....	0	0
	55.....	1	1
	56.....	1	0
	57.....	1	0
	58.....	2	0
	59.....	1	0
	60.....	2	0
	61.....	3	0
	62.....	1	0
	63.....	1	0
	64.....	1	0
	65.....	1	0
	66.....	0	0
	67.....	0	0
	68.....	0	0
	69.....	0	0
	70 and above.....	0	0

The East Butler Public Schools is seeking bids for mowing grass on school property. BIDS SHOULD BE MADE PER MOWING, NOT AN HOURLY RATE. Payments for twenty (20) mowings to be divided - 1/2 after 10 mowings and 1/2 on completion in the fall. **PRIOR TO EACH MOWING, THE SCHOOL WILL NEED TO BE CONTACTED.**

SPECIFICATIONS

DWIGHT FOOTBALL FIELD: From North fence to playground on the South. Trim around posts, fences, and restrooms. Included is outside the school fence on the East side of the building beyond the school. Spring mowing done every seven (7) to ten (10) days. Fall mowing every five (5) to seven (7) days. Clippings should be swept, as needed, to avoid build-up. **No wind-rows.**

DWIGHT SCHOOL: All grass on school property around the Dwight Elementary School and playground(s) including area south of the school building. Trim around fences and building. **No wind-rows.**

BRAINARD TRACK FIELD: All land inside the fence and in the East ditch. Trim around fences and posts. **No wind-rows.**

BRAINARD PRACTICE FIELD: All school property within the fence, between fence and curb, including grass around the bus barn and buses. Includes grass south of practice field. Trim around fences and bus barn. **No wind-rows.**

BRAINARD SCHOOL: All grass on school property around the Brainard School and property east of school. Trim around fences and building. **No wind-rows.**

Per Mowing = \$ 360.⁰⁰/₁₀₀

DEADLINE - Bids are due Wednesday, March 11, 2015. The bids will be considered at the March 11, 2015 Board of Education meeting in Brainard. The Board reserves the right to accept or reject any or all bids.

SUBMITTED BY: Mark Cidlík - Mark Cidlík - 402-367-2996

DATE:

3-8-2015

Itemization of mowing bid

Dwight Football field = \$125.00
Dwight School = \$30.00
Brainard Track Field = \$125.00
Brainard Practice Field = \$50.00
Brainard School/East = \$30.00
Cleanup Spring/fall = No Charge
Bagging = No Charge
Total = \$360.00

Insurance will be provided by Mark Cidlik.

Mr. Stecher and Mark Cidlik will discuss what needs to be cleaned up. There will be no charge for this.

Mark Cidlik will contact Mr. Stecher via text message, email, or phone to discuss what needs to be mowed if the weather becomes dry during the summer. The East Butler School District will not be billed for parts of the bid not mowed.



Mark Cidlik



Date

Express Lawn Care

You Grow It, We'll Mow It

Lawn Maintenance



Proposal

Weekly lawn Maintenance

Thank you for inviting Express Lawn Care the opportunity to submit this proposal to provide you with lawn care services for 2015.

The price for this property is outlined on the enclosed Estimate Sheet. The cost is based on a Per mowing, trimming, and blowing down of hard surfaces. If you find any of this information to be in question please give me a call at (402) 641-9487.

Again, thank you for the opportunity to submit this proposal. We are excited to establish this new business relationship. We are looking forward to doing business with you this year and we are confident you will be extremely please with our Services.

Sincerely

Express Lawn Care

*P.O. Box 88
Dwight Ne 68635
(402) 641-9487*

CERTIFICATE OF LIABILITY INSURANCE

American Family Insurance Company
 American Family Mutual Insurance Company if selection box is not checked.
 6000 American Pky Madison, Wisconsin 53783-0001

Insured's Name and Address
 AJ Buresh DBA Express Lawn Care
 PO Box 88
 Dwight, NE 68635

Agent's Name, Address and Phone Number (Agt./Dist.)
 Cheryl Gerdes Agency Inc.
 55 Main St
 Seward, NE 68434
 (402) 643-4961 (283/279)

**This certificate is issued as a matter of information only and confers no rights upon the Certificate Holder.
 This certificate does not amend, extend or alter the coverage afforded by the policies listed below.**

COVERAGES				
This is to certify that policies of insurance listed below have been issued to the insured named above for the policy period indicated, notwithstanding any requirement, term or condition of any contract or other document with respect to which this certificate may be issued or may pertain, the insurance afforded by the policies described herein is subject to all the terms, exclusions, and conditions of such policies.				
TYPE OF INSURANCE	POLICY NUMBER	POLICY DATE		LIMITS OF LIABILITY
		EFFECTIVE (Mo, Day, Yr)	EXPIRATION (Mo, Day, Yr)	
Homeowners/ Mobilehomeowners Liability				Bodily Injury and Property Damage Each Occurrence \$,000
Boatowners Liability				Bodily Injury and Property Damage Each Occurrence \$,000
Personal Umbrella Liability				Bodily Injury and Property Damage Each Occurrence \$,000
Farm/Ranch Liability				Farm Liability & Personal Liability Each Occurrence \$,000
				Farm Employer's Liability Each Occurrence \$,000
Workers Compensation and Employers Liability †				Statutory
				Each Accident \$,000
				Disease - Each Employee \$,000
				Disease - Policy Limit \$,000
General Liability <input checked="" type="checkbox"/> Commercial General Liability (occurrence) <input type="checkbox"/> <input type="checkbox"/>	26-X53431-03	10/21/2014	10/21/2015	General Aggregate \$ 2,000,000
				Products - Completed Operations Aggregate \$ 2,000,000
				Personal and Advertising Injury \$ 1,000,000
				Each Occurrence \$ 1,000,000
				Damage to Premises Rented to You \$ 100,000
				Medical Expense (Any One Person) \$ 5,000
				Businessowners Liability
Liquor Liability				Common Cause Limit \$,000
				Aggregate Limit \$,000
Automobile Liability <input type="checkbox"/> Any Auto <input type="checkbox"/> All Owned Autos <input type="checkbox"/> Scheduled Autos <input type="checkbox"/> Hired Auto <input type="checkbox"/> Nonowned Autos <input type="checkbox"/>				Bodily Injury - Each Person \$,000
				Bodily Injury - Each Accident \$,000
				Property Damage \$,000
				Bodily Injury and Property Damage Combined \$,000
Excess Liability <input type="checkbox"/> Commercial Blanket Excess <input type="checkbox"/>				Each Occurrence/Aggregate \$,000
Other (Miscellaneous Coverages)				
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES / RESTRICTIONS / SPECIAL ITEMS Snow Removal and Lawn Care				†The individual or partners <input type="checkbox"/> Have shown as insured elected to be covered under this policy. <input type="checkbox"/> Have not ††Products-Completed Operations aggregate is equal to each occurrence limit and is included in policy aggregate.

CERTIFICATE HOLDER'S NAME AND ADDRESS	CANCELLATION
East Butler School 212 South Madison Brainard NE 68626	<input type="checkbox"/> Should any of the above described policies be cancelled before the expiration date thereof, the company will endeavor to mail *(days) written notice to the Certificate Holder named, but failure to mail such notice shall impose no obligation or liability of any kind upon the company, its agents or representatives. *10 days unless different number of days shown. <input checked="" type="checkbox"/> This certifies coverage on the date of issue only. The above described policies are subject to cancellation in conformity with their terms and by the laws of the state of issue.
DATE ISSUED 03/09/2015	AUTHORIZED REPRESENTATIVE

Express Lawn Care
P.O. Box 88
Dwight Ne
68635

ESTIMATE

East Butler Brainard & Dwight
212 S Madison
Brainard Ne 68626

Estimate # 0000022
Estimate Date 03/09/2015

Item	Description	Unit Price	Quantity	Amount
Service	Weekly Lawn Mowing Per Mowing	290.00	20.00	5,800.00
Expense	Spring Cleanup Brainard school leaf removal and trimming of bushes	100.00	1.00	100.00
<p>NOTES: The Bid includes Bagging of Grass clipping around the Dwight & Brainard school. This is the reason there is not a fall cleanup quote. We will maintain the leaf removal during our fall weekly mowing schedule.</p>				
Subtotal				5,900.00
Total				5,900.00
Amount Paid				0.00
Estimate				\$5,900.00

Express Lawn Care
P.O. Box 88
Dwight Ne
68635

ESTIMATE

East Butler School Prague
212 S Madison
Brainard NE 68626

Estimate # 0000023

Estimate Date 03/09/2015

Item	Description	Unit Price	Quantity	Amount
Service	Weekly Lawn Mowing Per Mowing	90.00	20.00	1,800.00
Subtotal				1,800.00
Total				1,800.00
Amount Paid				0.00
Estimate				\$1,800.00

This bid will provide all labor, equipment, and material associated with the Mowing of grounds. All turf grounds will be policed for trash, litter, debris and it shall be removed prior to operation. The turf shall be mowed at a height between 2.5 inches and 3 inches on a schedule of between 7 and 10 days as requested by client. To assure a high quality cutting, all mower blades shall be sharpened prior to operation and all mowers shall be kept in top maintenance condition. Grass clippings from mowing operation shall be allowed to decay naturally to keep with our environmental procedures. Excessive clippings will be removed only upon request and as a separate charge. Trimming shall be performed by mechanical nylon cord string trimmer to define edges of sidewalks, building, curbs, poles and major fixed objects located within the contract area.

The East Butler Public Schools is seeking bids for mowing grass on school property. BIDS SHOULD BE MADE PER MOWING, NOT AN HOURLY RATE. Payments for twenty (20) mowings to be divided - 1/2 after 10 mowings and 1/2 on completion in the fall. **PRIOR TO EACH MOWING, THE SCHOOL WILL NEED TO BE CONTACTED.**

SPECIFICATIONS

DWIGHT FOOTBALL FIELD: From North fence to playground on the South. Trim around posts, fences, and restrooms. Included is outside the school fence on the East side of the building beyond the school. Spring mowing done every seven (7) to ten (10) days. Fall mowing every five (5) to seven (7) days. Clippings should be swept, as needed, to avoid build-up. **No wind-rows.**

DWIGHT SCHOOL: All grass on school property around the Dwight Elementary School and playground(s) including area south of the school building. Trim around fences and building. **No wind-rows.**

BRAINARD TRACK FIELD: All land inside the fence and in the East ditch. Trim around fences and posts. **No wind-rows.**

BRAINARD PRACTICE FIELD: All school property within the fence, between fence and curb, including grass around the bus barn and buses. Includes grass south of practice field. Trim around fences and bus barn. **No wind-rows.**

BRAINARD SCHOOL: All grass on school property around the Brainard School and property east of school. Trim around fences and building. **No wind-rows.**

Per Mowing = \$ 290⁰⁰

DEADLINE - Bids are due Wednesday, March 11, 2015. The bids will be considered at the March 11, 2015 Board of Education meeting in Brainard. **The Board reserves the right to accept or reject any or all bids.**

SUBMITTED BY: AJ Buresh Express Lawn Care
DATE: 3-9-15

The East Butler Public Schools is seeking bids for mowing grass on school property. BIDS SHOULD BE MADE PER MOWING, NOT AN HOURLY RATE. Mowings as needed. **PRIOR TO EACH MOWING, THE SCHOOL WILL NEED TO BE CONTACTED.**

SPECIFICATIONS

PRAGUE SCHOOL: The city block which the school is located and the parking lot where the vans are parked. **No wind-rows.**

Per Mowing = \$ 90⁰⁰

DEADLINE - Bids are due Wednesday, March 11, 2015. The bids will be considered at the March 11, 2015 Board of Education meeting in Brainard. **The Board reserves the right to accept or reject any or all bids.**

SUBMITTED BY: AJ Buresh Express lawn care

DATE: 3-9-15

The East Butler Public Schools is seeking bids for mowing grass on school property. BIDS SHOULD BE MADE PER MOWING, NOT AN HOURLY RATE. Payments for twenty (20) mowings to be divided - 1/2 after 10 mowings and 1/2 on completion in the fall. **PRIOR TO EACH MOWING, THE SCHOOL WILL NEED TO BE CONTACTED.**

SPECIFICATIONS

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DWIGHT SCHOOL: All grass on school property around the Dwight Elementary School and playground(s) including area south of the school building. Trim around fences and building. **No wind-rows.**

BRAINARD TRACK FIELD: All land inside the fence and in the East ditch. Trim around fences and posts. **No wind-rows.**

BRAINARD PRACTICE FIELD: All school property within the fence, between fence and curb, including grass around the bus barn and buses. Includes grass south of practice field. Trim around fences and bus barn. **No wind-rows.**

BRAINARD SCHOOL: All grass on school property around the Brainard School and property east of school. Trim around fences and building. **No wind-rows.**

Per Mowing = \$ 525.00

DEADLINE - Bids are due Wednesday, March 11, 2015. The bids will be considered at the March 11, 2015 Board of Education meeting in Brainard. **The Board reserves the right to accept or reject any or all bids.**

SUBMITTED BY: Jeanne Niemann

Date: March 9, 2015



Schools is seeking bids for mowing
property. BIDS SHOULD BE MADE PER MOWING,
payments for twenty (20) mowings to be
mowings and 1/2 on completion in the
MOWING, THE SCHOOL WILL NEED TO BE

CONTACTED.

SPECIFICATIONS

DWIGHT FOOTBALL FIELD: From North fence to playground on the South. Trim around posts, fences, and restrooms. Included is outside the school fence on the East side of the building beyond the school. Spring mowing done every seven (7) to ten (10) days. Fall mowing every five (5) to seven (7) days. Clippings should be swept, as needed, to avoid build-up. **No wind-rows.**

DWIGHT SCHOOL: All grass on school property around the Dwight Elementary School and playground(s) including area south of the school building. Trim around fences and building. **No wind-rows.**

BRAINARD TRACK FIELD: All land inside the fence and in the East ditch. Trim around fences and posts. **No wind-rows.**

BRAINARD PRACTICE FIELD: All school property within the fence, between fence and curb, including grass around the bus barn and buses. Includes grass south of practice field. Trim around fences and bus barn. **No wind-rows.**

BRAINARD SCHOOL: All grass on school property around the Brainard School and property east of school. Trim around fences and building. **No wind-rows.**

Per Mowing = \$ 400.00

** See estimate for details*

DEADLINE - Bids are due Wednesday, March 11, 2015. The bids will be considered at the March 11, 2015 Board of Education meeting in Brainard. **The Board reserves the right to accept or reject any or all bids.**

SUBMITTED BY:

Cole Ratkovec Cole Ratkovec

DATE:

Feb, 11, 2015



Estimate

Date: 2-11-15

Estimate for: East Butler Public Schools

Payment Method	Check No.	Job
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Mowing - Brainard / Dwight

Qty	Item #	Description	Unit Price	Discount	Line Total
	Mowing	weekly or as needed mowing Trim and edging included Bag Clipping every other mow or as needed			400
	Yard cleanup	Free Spring and fall cleanup with debris cleanup throughout mowing season - excludes any damage from natural disaster			0.00
Total Discount					\$ -

DC Landscaping & Lawncare
340 H St.
David City, NE 68632

Subtotal \$ -
Sales Tax
Total \$ 400 -

Thank you for your business!
Cole Ratkovec
402-367-8693



schools is seeking bids for mowing
BIDS SHOULD BE MADE PER MOWING,
NOT AN HOURLY RATE. Mowings as needed. **PRIOR TO EACH
MOWING, THE SCHOOL WILL NEED TO BE CONTACTED.**

SPECIFICATIONS

PRAGUE SCHOOL: The city block which the school is located
and the parking lot where the vans are parked. **No wind-
rows.**

Per Mowing = \$ 125
** See estimate for details*

DEADLINE - Bids are due Wednesday, March 11, 2015. The
bids will be considered at the March 11, 2015 Board of
Education meeting in Brainard. **The Board reserves the
right to accept or reject any or all bids.**

SUBMITTED BY: Cole Ratkovec Cole Ratkovec

DATE: Feb 11, 2015



Estimate

Date: 02/11/15

Estimate for: East Butler Public Schools

Payment Method	Check No.	Job
		Mowing - Prague

Qty	Item #	Description	Unit Price	Discount	Line Total
	Mowing	Weekly or as needed mowing Trim and edging included Bag clipping every other mow or as needed			125.00
	Yard Cleanup	Free Spring and Fall cleanup with debris cleanup throughout mowing season -- excludes any damage from natural disaster			0.00
	Gutter cleanup	Free Spring and Fall gutter cleaning			0.00
Total Discount					\$ -
Subtotal					\$ -
Sales Tax					
Total					\$ 125 -

DC Landscaping & Lawncare
340 H St.
David City, NE 68632

Subtotal \$ -
Sales Tax
Total \$ 125 -

Thank you for your business!
Cole Ratkovec
402-367-8693

Steager Lawn Service L.L.C.-Service Agreement (option 2)
1474 N 11th St. David City, NE 68632
Office:402-367-5067 Cell:402-367-2130

East Butler 12-0502
School District

(hereinafter "client") and Steager Lawn Service L.L.C.(hereinafter Steager), agree as follows:

Steager shall furnish the below agreed upon services for the property located at:

Street Address: entire grounds including foot+veil City: Berkeley & Davis St, NE Zip: _____
commencing on April 1, 20 15, and terminating Dec 1, 20 15. New agreements will be used every year.

Service: (circle if applies: 1. Mow/Trim \$ 450.00 /per event. 2. Bag/Trim \$ _____/per event 3. Power Raking \$ _____/per event spring/fall (circle one or both) 4. Aeration \$ _____/per event spring/fall (circle one or both) 5. Yard Clean Up \$ 40 per hour (spring and fall) 6. Trim Bushes, Clean Gutters, Sidewalk Edging, Other Landscaping Services.

- 1. Mow lawn areas as needed to maintain an even well-clipped appearance. Trim lawn areas. Blow off walkways, patios, and driveways as needed.
- 2. Bag lawn areas as needed to maintain an even well-clipped appearance. Haul away grass clippings. Trim lawn areas. Blow off walkways, patios, and driveways as needed.
- 3. Power Raking will include removal of thatch, picking up of thatch and hauling away. Can be done in spring, fall or both.
- 4. Aeration will include plug aeration of entire lawn. Can be done in spring, fall or both.
- 5. Yard Clean Up will include raking of leaves, picking up sticks, bagging of grass and leaves, hauling away debris. This is usually the first event of the year.
- 6. Trimming Bushes, Clean Gutters, Sidewalk Edging, Other Landscaping Services.
- 7. Additional Services: All labor and materials not included in this agreement will be charged at our normal hourly rate or by a bid.
- 8. Disclosures: Repairs because of storm damage, vandalism, damage done by others or conditions beyond Steagers control will be the responsibility of the Client.

9. Terms of Contract: -If it shall become necessary for Steager or Client to give notice of any kind, the same shall be written and served by sending a notice by regular mail to the last known address of Steager or Client.

-Fuel surcharge of 5% will be additional if fuel cost is over \$3.75 per gallon at the pump in David City, NE

-Client will report, in writing, any property damage suspected to have been caused by Steager within 48 hours. Steager will respond to any timely and properly reported property damage. Notwithstanding anything herein to the contrary, Steager will have no obligation, and the Client waives any damages for any property damage not timely and properly reported.

-Client agrees to pay a per occurrence charge for services. These services will be billed over the agreement period.

-In the event of legal action to collect a past due account, Client agrees to pay all collection costs including late charges of \$25.00 for payments more than 30 days over due, Client also agrees to pay all attorney's fees, collection costs, and court cost.

10. Compensation: Steager shall receive for services rendered, the amount listed in this agreement. The fee is guaranteed for the term of the contract and may be adjusted only by Steager upon 30 days written notice to Client, at this time a new contract will be signed with approved changes by Client with the option to cancel service.

Parties acknowledge having read the foregoing prior to execution and receipt of a duplicate original dated this _____ day of _____, 20 _____.

Client _____ Steager Representative [Signature]
Client Billing Address: _____
Client Phone Number: _____

Steager Lawn Service L.L.C.-Service Agreement (option 2)
1474 N 11th St. David City, NE 68632
Office:402-367-5067 Cell:402-367-2130

East Butler 12-0502

School District (hereinafter "client") and Steager Lawn Service L.L.C.(hereinafter Steager), agree as follows:

Steager shall furnish the below agreed upon services for the property located at:

Street Address: Football Fields Only City: Brainard & Dwight, NE Zip: _____
commencing on April 1, 20 15, and terminating Dec 1, 20 15. New agreements will be used every year.

Service: (circle if applies: 1. Mow/Trim \$ 250.00 / per event. 2. Bag/Trim \$ 40.00 /per ^{hour} event 3. Power Raking \$ _____/per event spring/fall (circle one or both) 4. Aeration \$ _____/per event spring/fall (circle one or both) 5. Yard Clean Up \$ _____ (spring and fall) 6. Trim Bushes, Clean Gutters, Sidewalk Edging, Other Landscaping Services.

- 1. Mow lawn areas as needed to maintain an even well-clipped appearance. Trim lawn areas. Blow off walkways, patios, and driveways as needed.
- 2. Bag lawn areas as needed to maintain an even well-clipped appearance. Haul away grass clippings. Trim lawn areas. Blow off walkways, patios, and driveways as needed.
- 3. Power Raking will include removal of thatch, picking up of thatch and hauling away. Can be done in spring, fall or both.
- 4. Aeration will include plug aeration of entire lawn. Can be done in spring, fall or both.
- 5. Yard Clean Up will include raking of leaves, picking up sticks, bagging of grass and leaves, hauling away debris. This is usually the first event of the year.
- 6. Trimming Bushes, Clean Gutters, Sidewalk Edging, Other Landscaping Services.
- 7. Additional Services: All labor and materials not included in this agreement will be charged at our normal hourly rate or by a bid.
- 8. Disclosures: Repairs because of storm damage, vandalism, damage done by others or conditions beyond Steagers control will be the responsibility of the Client.
- 9. Terms of Contract: -If it shall become necessary for Steager or Client to give notice of any kind, the same shall be written and served by sending a notice by regular mail to the last known address of Steager or Client.
-Fuel surcharge of 5% will be additional if fuel cost is over \$3.75 per gallon at the pump in David City, NE
-Client will report, in writing, any property damage suspected to have been caused by Steager within 48 hours. Steager will respond to any timely and properly reported property damage. Notwithstanding anything herein to the contrary, Steager will have no obligation, and the Client waives any damages for any property damage not timely and properly reported.
-Client agrees to pay a per occurrence charge for services. These services will be billed over the agreement period.
-In the event of legal action to collect a past due account, Client agrees to pay all collection costs including late charges of \$25.00 for payments more than 30 days over due, Client also agrees to pay all attorney's fees, collection costs, and court cost.
- 10. Compensation: Steager shall receive for services rendered, the amount listed in this agreement. The fee is guaranteed for the term of the contract and may be adjusted only by Steager upon 30 days written notice to Client, at this time a new contract will be signed with approved changes by Client with the option to cancel service.

Parties acknowledge having read the foregoing prior to execution and receipt of a duplicate original dated this

_____ day of _____, 20____
Client _____ Steager Representative [Signature]
Client Billing Address: _____
Client Phone Number: _____

Dwight Field 135.00
Brainard Field 115.00
Bagging of Dwight Field is 40.00 per hour.

The East Butler Public Schools is seeking bids for mowing grass on school property. BIDS SHOULD BE MADE PER MOWING, NOT AN HOURLY RATE. Payments for twenty (20) mowings to be divided - 1/2 after 10 mowings and 1/2 on completion in the fall. **PRIOR TO EACH MOWING, THE SCHOOL WILL NEED TO BE CONTACTED.**

SPECIFICATIONS

DWIGHT FOOTBALL FIELD: From North fence to playground on the South. Trim around posts, fences, and restrooms. Included is outside the school fence on the East side of the building beyond the school. Spring mowing done every seven (7) to ten (10) days. Fall mowing every five (5) to seven (7) days. Clippings should be swept, as needed, to avoid build-up. **No wind-rows.**

DWIGHT SCHOOL: All grass on school property around the Dwight Elementary School and playground(s) including area south of the school building. Trim around fences and building. **No wind-rows.**

BRAINARD TRACK FIELD: All land inside the fence and in the East ditch. Trim around fences and posts. **No wind-rows.**

BRAINARD PRACTICE FIELD: All school property within the fence, between fence and curb, including grass around the bus barn and buses. Includes grass south of practice field. Trim around fences and bus barn. **No wind-rows.**

BRAINARD SCHOOL: All grass on school property around the Brainard School and property east of school. Trim around fences and building. **No wind-rows.**

Per Mowing = \$ 395.00

DEADLINE - Bids are due Wednesday, March 11, 2015. The bids will be considered at the March 11, 2015 Board of Education meeting in Brainard. **The Board reserves the right to accept or reject any or all bids.**

SUBMITTED BY:

Baily Sullivan

DATE:

3-2-15

The East Butler Public Schools is seeking bids for mowing grass on school property. BIDS SHOULD BE MADE PER MOWING, NOT AN HOURLY RATE. Mowings as needed. **PRIOR TO EACH MOWING, THE SCHOOL WILL NEED TO BE CONTACTED.**

SPECIFICATIONS

PRAGUE SCHOOL: The city block which the school is located and the parking lot where the vans are parked. **No wind-rows.**

Per Mowing = \$ 185.00

DEADLINE - Bids are due Wednesday, March 11, 2015. The bids will be considered at the March 11, 2015 Board of Education meeting in Brainard. **The Board reserves the right to accept or reject any or all bids.**

SUBMITTED BY:

Baily Sullivan

DATE:

3-2-15

Baily Sullivan

PO Box 112 Brainard NE 68626

Tel: 402-545-3641

OBJECTIVE: TO CONTINUE TO GROW IN THE KNOWLEDGE OF LAWN CARE WITH THE GOAL TO EXPAND MY LAWN CARE BUSINESS.

EXPERIENCE

Sullivan Lawn Care

Mow and maintain yards, operate equipment, and maintain a schedule and log records.

2010 - present

Buresch Detasseling

2013-2014

Butler County Fair

Help Fair Board Members clean fairgrounds and prepare livestock area for yearly fair week.

2011 - present

Sullivan Custom Floors

Help with the installation of wood and tile flooring and the production of wood cabinet making.

2010 - present

SKILLS

I have experience working with large and small machinery such as tractors, skids steer, mowers, and power tools. I work well with others and can take orders but also enjoy working independently. I take pride in my work and do a thorough job.

References

Tom Pesek	Brainard, NE
Kevin Havlovic	Frontier Cooperative, Brainard, NE
Francis (Shorty) Novak	Wahoo, NE
Greg Janak	Brainard, NE

Equipment List:

John Deere Z915B 54" commercial mower with power bagger
John Deere Z915B 60" commercial mower
John Deere L-130 tractor mower with power bagger
24' equipment trailer
2- self propel trim mowers
All necessary commercial power blowers and string trimmers.

*** Certificate of Liability Insurance will be provided upon request.**


Wade Mowing

Date: 3/9/15

Bid on the mowing at the Prague site. \$125.00 /per mowing.

- 1) Bid consist of mowing all the grass area and trimming around the areas needed.
- 2) Will mow as needed (no more than once per week)

John Wade





MATHESON LINWELD

ask. . .The Gas Professionals™

PRICE QUOTATION

TO:

EAST BUTLER HIGH SCHOOL
Att: WHITNEY LEHN
BRAINARD NE.

DATE	YOUR INQUIRY DATED	
October 10, 2014		
PROPOSED SHIPPING DATE	SALESMAN	
1 week after order	DEWIGHT GOERTZEN	
SHIPPED VIA	TERMS	
OUR TRUCK	NET. 10	
F.O.B.	PPD	COLL

CONDITIONS: The prices and terms on this quotation are not subject to verbal changes or other agreements unless approved in writing by the Home Office of the Seller. All quotations and agreements are contingent upon strikes, accidents, fires, availability of materials and all other causes beyond our control. Prices are based on costs and conditions existing on date of quotation and are subject to change by the Seller before final acceptance.

Typographical and stenographic errors subject to correction. Purchaser agrees to accept either overage or shortage not in excess of ten percent to be charged for pro-rata. Purchaser assumes liability for patent and copyright infringement when goods are made to Purchaser's specifications. When quotation specifies material to be furnished by the purchaser, ample allowance must be made for reasonable spoilage and material must be of suitable quality to facilitate efficient production.

Conditions not specifically stated herein shall be governed by established trade customs. Terms inconsistent with those stated herein which may appear on Purchaser's formal order will not be binding on the Seller.

QUANTITY	PART NUMBER	DESCRIPTION	PRICE	AMOUNT
2	VIC03240072	VICTOR WELDING TIP 2-W-1	42.45	84.90
2	VIC03240073	VICTOR WELDING TIP 3-W-1	48.29	96.58
2	MIL907321	MILLERMATIC 252 WIRE WELDER	2290.93	4581.86
88	PIN03570S6M44	PINNACLE .035 44 LB SPOOL OF WIRE	1.50	132.00
1	MIL903642	MILLER THUNDERBOLT AC/DC ARC WELDER	590.87	590.87
5	WAL06A452	WALTER 4-1/2 X 5/8-11 60 GRIT FLAP DISC	10.74	53.70
50	HOB702418	HOBART 7024 1/8 WELDING ROD	2.63	131.50
Total price:				5671.41

Price good till Friday March 13th



MATHESON LINWELD

ask. . .The Gas Professionals™

6901 Cornhusker Highway
Lincoln, NE 68507

Tel: (402) 434-6010

Fax: (402) 434-6016

dgoertzen@mathesongas.com

QUOTE VALID FOR 30 DAYS.

BY: DeWight Goertzen



MATHESON LINWELD

ask. . .The Gas Professionals™

PRICE QUOTATION

TO:

**EAST BUTLER SCHOOL
ATT: WHITNEY
BRAINARD NE.**

DATE	YOUR INQUIRY DATED	
NOVEMBER 17 TH 2014		
PROPOSED SHIPPING DATE	SALESMAN	
4 WEEKS AFTER ORDER	DEWIGHT GOERTZEN	
SHIPPED VIA	TERMS	
OUR TRUCK	NET. 10	
F.O.B.	PPD	COLL
WESTLAKE OHIO 44145		

CONDITIONS: The prices and terms on this quotation are not subject to verbal changes or other agreements unless approved in writing by the Home Office of the Seller. All quotations and agreements are contingent upon strikes, accidents, fires, availability of materials and all other causes beyond our control. Prices are based on costs and conditions existing on date of quotation and are subject to change by the Seller before final acceptance.

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Conditions not specifically stated herein shall be governed by established trade customs. Terms inconsistent with those stated herein which may appear on Purchaser's formal order will not be binding on the Seller.

QUANTITY	PART NUMBER	DESCRIPTION	PRICE	AMOUNT
1		ACETYLENE MANIFOLD SYSTEM		5498.33
1		OXYGEN MANIFOLD SYSTEM		3552.66
		Items needed from East Butler for installation.		
		Black piping for dry flash arrestor vent that needs to be Vented outside the build through a wall.		
		Flash arrestor venting needs to be installed by East Butler or mechanical contractor.		



MATHESON LINWELD

ask. . .The Gas Professionals™

6901 Cornhusker Highway
Lincoln, NE 68507

Tel: (402) 434-6010

Fax: (402) 434-6016

dgoertzen@mathesongas.com

QUOTE VALID FOR 30 DAYS.

BY: DeWight Goertzen



MATHESON LINWELD

ask. . .The Gas Professionals™

PRICE QUOTATION

TO:

East Butler School
Att: Whitney Lehn
Brainard NE.

DATE	YOUR INQUIRY DATED	
October 10, 2014		
PROPOSED SHIPPING DATE	SALESMAN	
1 WEEK AFTER ORDER	DEWIGHT GOERTZEN	
SHIPPED VIA	TERMS	
OUR TRUCK	NET. 10	
F.O.B.	PPD	COLL

CONDITIONS: The prices and terms on this quotation are not subject to verbal changes or other agreements unless approved in writing by the Home Office of the Seller. All quotations and agreements are contingent upon strikes, accidents, fires, availability of materials and all other causes beyond our control. Prices are based on costs and conditions existing on date of quotation and are subject to change by the Seller before final acceptance.

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Conditions not specifically stated herein shall be governed by established trade customs. Terms inconsistent with those stated herein which may appear on Purchaser's formal order will not be binding on the Seller.

QUANTITY	PART NUMBER	DESCRIPTION	PRICE	AMOUNT
1	1217W	Baldor 12" heavy duty industrial grinder	2773.01	
1	GA20	Baldor cast iron pedestal for 12" grinder	580.00	
1	SAI28062	12" x 2" x 1-1/2" bench grinding wheel Includes bushings for 1-1/4" arbor	90.80	
1	81139	Advance 12 x 2 Crimped wire wheel	147.73	
1	84633	Advance wire wheel adaptor	3.52	
		Total Price:	3595.06	



MATHESON LINWELD

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6901 Cornhusker Highway
Lincoln, NE 68507

Tel: (402) 434-6010

Fax: (402) 434-6016

dgoertzen@mathesongas.com

QUOTE VALID FOR 30 DAYS.

BY: DeWight Goertzen

Elementary Principal Report March Board Meeting



I. Summer Session

- A. The summer of 2014 was the first year for Summer Session at East Butler. I would like to offer this again this summer if possible.
- B. Information from 2014:
 - 1. K-3 students were selected on test scores from NWEA, DIBELS, and teacher recommendations.
 - 2. 15 students attended (8 K-1, 6 gr. 2-3). The average student attended 10.4 days of the 12 sessions.
 - 3. Location: Dwight
 - 4. Time:
 - A. Teachers: 8:00-12:00
 - B. Students 8:30-11:30
 - 5. 4 weeks in July (12 sessions) (Tuesday-Wednesday-Thursday)
 - 6. Transportation was available from Brainard school to Dwight driven by Jessica Miller.
 - 7. No charge to students
 - 8. 2 Teachers, 1 Paraeducator
 - 9. Approximate cost for 2014:
 - A. 2 Teachers-\$2,024.64
 - B. 1 Paraeducator-\$432.00
 - C. Material/Bussing-\$500.00
 - D. Total=\$2,956.64
- C. An additional paraeducator may be needed if the number increases.

II. School Improvement Update

- A. Summary of last meeting held on December 18, 2014
 - 1. The group discussed the following:
 - A. Division of AdvancED standards among the group.
 - B. Entering data on the AdvancED website
 - C. School Improvement member roles/duration
 - D. Adding a representative from Special Education
 - E. Discussion of Stakeholders
 - F. Current Action Plan
 - G. Timeline/Upcoming Tasks
 - 1. Assign standards to group members
 - 2. Adding indicators to website
 - 3. Adding a Title I/SPED member
 - 4. Receive feedback on Goals
- B. Next Meeting will be held March 13, 2015
 - 1. Possible Discussion Items:
 - A. Adding Title I/SPED Member
 - B. Completion of Progress Report for May 1.
 - C. Reviewing information collected from February 18 Professional Development

III. Elementary Curriculum

- A. The information below gives a list of current textbooks being used on the elementary level.

Subject	Title	Publisher	Year
1. Math	Math Expressions	Houghton/Mifflin/Harcourt	2013
2. Reading	Treasures	Macmillan/McGraw/Hill	2011
3. Science	Science	Scott Foresman	2000
4. Social Studies	Our World	McGraw/Hill	2005
5. Grammar/Writing			
Gr. K-2	Treasures	Macmillan/McGraw/Hill	2011
Gr. 3-5	Language Arts	Macmillan/McGraw/Hill	2005
Gr. 6	English	Houghton/Mifflin	1993

*Supplementary materials are used in many grade levels, especially to incorporate 6-trait writing.

IV. Additional Information:

- A. Parent/Teacher Conference Attendance-92% of students had a parent attend conferences.
- B. Parents Promoting Tigers-Meeting March 19/Box Tops Competition concludes March 31.

To: East Butler Public Schools Board of Education

From: Michael Eldridge, Secondary Principal

Date: March 11, 2015

Re: Secondary Principal's Report

I. Welding Equipment

- a. There is a quote for approval of some additional welding equipment on the board agenda.
- b. This equipment is necessary to complete the welding booths. This will provide our students with the necessary welding equipment for each booth.
- c. There were welders purchased last year, however, it didn't cover all of the booths that are in the shop.

II. Odysseyware Guidelines

- a. I have attached the guidelines that I have created for usage of an Online Learning Platform (Odysseyware)
- b. I believe that we can use this three ways. 1) Credit Recovery, 2) Scheduling Conflicts, 3) Expanding our Course offerings.

III. Spring Testing - Reminder

- a. March 24-25 NeSA Reading (Grades 7, 8, & 11)
- b. March 30-31 NeSA Science (Grades 8, & 11)
- c. April 7-8 NeSA Reading (Grades 3-6)
- d. April 14-15 NeSA Math (Grades 3-6)
- e. April 15-16 NeSA Math (Grades 7, 8, & 11)
- f. April 21-22 NeSA Science (Grade 5)
- g. April 27-May 1 NWEA Testing (Grades K-11)

IV. Master Schedule

- a. Improved our Art Course offerings - we added Drawing 1 & 2, Painting, and Sculpture.
- b. Other courses that have been added are AP Spanish, and we are currently looking at adding a Current Events course or Sociology.
- c. I will keep you updated as we move forward.
- d. Students will be registering for classes on March 18th, 19th, and 20th.

V. School Improvement Process

- a. The school improvement team met on December 18. - During this time, the team discussed collecting data for our AdvancED accreditation.
- b. We are expected to complete our Annual Progress Report (APR) by May 1st, 2015. Mr. Biloft and I have already begun the process of creating this document. We have also collected data from the teaching staff on ways that they are working to meet our school improvement goals.
- c. We will be meeting again as a team on March 13th.

VI. Homeroom Plan

- a. I have begun the process of creating a Homeroom for the secondary students for next school year.
- b. I have attached a breakdown of what this will look like.
- c. I want this period to be a productive intervention for our students. I do not want it to turn into another study hall, so that is why I have structured it this way.

Online Learning Platform Guidelines

From time to time, the use of an online learning platform may be needed. The guidelines below will demonstrate the purpose and outline the parameters with which the online learning platform will be used.

Types of Uses:

- 1) Credit Recovery
- 2) Resolve Scheduling Conflicts
- 3) Expand our Course offerings for Talented and Gifted

Credit Recovery: (This option will only be utilized during the summer)

On occasion, students may not meet the requirements in one of their classes, and therefore did not receive credit. The online learning platform, may be used to accommodate those students, so that they may not fall behind. The learning platform can be utilized for students to recover credit because of the following:

- 1) Loss of credit due to attendance.
- 2) Loss of credit due to unforeseen circumstances. (illness, pregnancy, etc.)
- 3) Loss of credit due to failing to meet the requirements of the class.

Resolving Scheduling Conflicts:

On occasion, students may have a scheduling conflict that can not be resolved. The following guidelines must be followed in order to place a student on the Online Learning Platform.

- 1) All East Butler Course offerings must be satisfied prior to any student being placed in Odysseyware.

Expanding Our Course Offerings: (Seniors Only)

An effective use of an Online Learning Platform, can also include expanding the course offerings for the High School. Many of our students have a variety of interests. The Online Learning Platform, can allow the use of classes that may interest students as well as give them an opportunity to experience an area that may interest them. The following guidelines will be followed:

- 1) All East Butler Course offerings must be satisfied prior to any student being placed in the Online Learning Platform.
- 2) A student must have achieved a GPA of 3.5, in order to take a class.
- 3) A student may not have any disciplinary issues.
- 4) A student must have an exemplary attendance record.

Down List

Students will be expected to meet the same requirements as a course that is taught in the regular setting. Students must be making adequate progress, and maintain a passing grade in the course. Students will be assessed on two criteria:

- 1) Academic Progress
- 2) Current Grade in the Course

Students will make adequate academic progress towards weekly progress goals as established by the Odysseyware Program. Students will follow the due dates as defined by the program. Any student that has overdue assignments or does not make adequate progress towards completion of the required units, will be placed on the Down list. Eligibility Guidelines will take effect - refer to the student handbook.

HOMEROOM 15-16

Class Groupings:

JH (Two year rotation)

7th Grade - Mr. Behne and Mrs. Schulz

8th grade - Mr. Glasshoff and Mr. McGrath

HS (Four Year rotation)

9th grade - Mr. Wood and Mr. Nielsen

10th Grade - Ms. Johnson and New Ag teacher

11th grade - Mr. Fuehrer and Mrs. Bongers

12th Grade - Mr. Christensen and Ms. Widick

Homeroom Expectations:

Mini Lessons: Bullying, Texting while Driving, Dating Violence, Social Media, etc.

Interventions for struggling learners - Reading, Math, Science, Etc. Also this time would also best be utilized by having each individual student pull up their grades on powerschool, and their Homeroom teacher would then have a conference with them.

When would Homeroom Meet?

Homeroom would meet once or twice a week. Currently I am thinking Friday from 2:00pm-2:30pm. The purpose of having it at the end of the day, especially on Friday, would be so the Homeroom teachers would be able to keep those students that are on the Down list in the school at the end of the day so they can report for Down List time.

EAST BUTLER PUBLIC SCHOOLS
MAINTENANCE DEPARTMENT

_____ BILLING CODE

QUOTE FORM

REQUESTED BY Maintenance

DATE: 2-17-15

COMPANY NAME: Egan Supply Co

QUOTE # 123

ADDRESS: 13838 Industrial Road
Omaha NE 68137

P O # _____

CONTACT PERSON: Jim Egan

PHONE# 1-402-346-0597

FAX# _____

JOB Refinish the main Gym Floor 7254 Sqft
Refinish MPR floor 3220 Sqft

QUOTE PREPARED BY Taylor

ACCEPTED _____ DENIED _____

NOTIFIED BY _____ DATE _____

ORDERED BY _____ DATE _____

RECEIVED BY _____ DATE _____

QUOTE VALID FOR _____ DAYS TERMS _____

TO ACCEPT THIS QUOTE, SIGN HERE _____
SUPERINTENDENT

EGAN SUPPLY CO.

"It's Service After The Sale That Counts"

13838 Industrial Road • Omaha, NE 68137

PRICE QUOTE

Phone 402-346-0597
Fax 402-346-5076

Page 1

Printed 03/06/15 FU

Quoted
EAST BUTLER HIGH SCHOOL
212 SOUTH MADISON ST
BRAINARD NE 68626
Tel:402-545-2081 Fax:402-545-2023

Ship To
SAME

Quote # Q011557	Quote Date 02/18/2015	Exp Date 04/19/2015	Customer # 0421625	Customer P/O #	Ship Via	Writer FU
Job ID			Customer Terms Net 30 Days		Salesman DARIN MAHONEY	

Product	Description	UM	Quant	Unit Price	Extension
GYM FL	GYM FLOOR RESURFACING THIS QUOTE IS FOR RESURFACING THE GYM AND MPR WITH TWO COATS OF HIGH SOLIDS OIL BASE GYM FINISH. THANK YOU FOR THE OPPORTUNITY TO QUOTE THIS PROJECT FOR YOU.	EA	1	2995.00	2995.00

X: _____ (Accepted by)	Sub Total	\$2,995.00	T o t a l
	Freight	\$0.00	
	Misc Charges	\$0.00	
	Tax Amount	\$0.00	
		\$2,995.00	

MESSAGE	TERMS
DON'T FORGET EGAN SUPPLY RETAIL STORE IS OPEN SATURDAYS 9AM-1PM	

EAST BUTLER PUBLIC SCHOOLS
MAINTENANCE DEPARTMENT

BILLING CODE

QUOTE FORM

REQUESTED BY Maintenance

DATE: 3-4-15

COMPANY NAME: Hillyard

QUOTE # 127

ADDRESS: 11621 Centennial Road

LaVista NE 68128

P O # _____

CONTACT PERSON: Aaron Nehls

PHONE# 402-596-9788 call 990-0969

FAX# _____

JOB Re-finish Gym floors
main Gym + Mpr

QUOTE PREPARED BY Taylor

ACCEPTED _____ DENIED _____

NOTIFIED BY _____ DATE _____

ORDERED BY _____ DATE _____

RECEIVED BY _____ DATE _____

QUOTE VALID FOR _____ DAYS TERMS _____

TO ACCEPT THIS QUOTE, SIGN HERE _____

SUPERINTENDENT

HILLYARD



THE CLEANING RESOURCE

Aaron Nehls
Sales Manager

11621 Centennial Road
Lavista, NE 68128

Cell: 402-990-0969
Office: 402-596-9788
Fax: *402-733-8403

E-Mail: anehls@hillyard.com

www.hillyard.com

Professional Floor Care Products Since 1907

EAST BUTLER GYM FLOOR 10,500 SQUARE FEET 1 COAT						
SUPPLIES						
June 22nd	ITEM #	PRODUCT NAME	QTY	PRICE	EXTENDED	
	HIL0028407	450 GYM FINISH	7	\$ 234.19	\$ 1,639.33	
	HIL50162	MULTIFLOW PADS	1	\$ 33.90	\$ 33.90	
	HIL50041	T BAR PAD	2	\$ 16.70	\$ 33.40	
	SQS1428SQP	PREP PADS	20	\$ 18.08	\$ 361.60	
	SQS1228BLU	BUFFER PAD	2	\$ 10.02	\$ 20.04	
	HIL0045806	TACK IT	4	\$ 14.28	\$ 57.12	
	HIL42220	RED PAD FOR SCRUBBER	2	\$ 7.50	\$ 15.00	
					\$ 2,160.39	
LABOR						
	LABOR	Prep and 1 coat	2	\$ 500.00	\$ 1,000.00	**ME AND MY ASSISTANT
				1 coat total	\$ 3,160.39	
2 coat						
SUPPLIES						
June 24th	ITEM #	PRODUCT NAME	QTY	PRICE	EXTENDED	
	HIL0028407	450 GYM FINISH	7	\$ 234.19	\$ 1,639.33	
	HIL50162	MULTIFLOW PADS	1	\$ 33.90	\$ 33.90	
	HIL50041	T BAR PAD	2	\$ 16.70	\$ 33.40	
	HIL0045806	TACK IT	2	\$ 14.28	\$ 28.56	
	HIL42320	BLUE PAD FOR SCRUBBER	2	\$ 7.50	\$ 15.00	
					\$ 1,750.19	
LABOR						
	LABOR	ABRAID AND SECOND COAT	2	\$ 500.00	\$ 1,000.00	**ME AND MY ASSISTANT
				2 coat total	\$ 5,910.58	

EAST BUTLER PUBLIC SCHOOLS
MAINTENANCE DEPARTMENT

BILLING CODE _____

QUOTE FORM

REQUESTED BY Maintenance

DATE: ~~11/9~~ 2-16-15

COMPANY NAME: We Do floors & more

QUOTE # 119

ADDRESS: 4706 23rd St Suite C
Columbus NE 68602

P O # _____

CONTACT PERSON: Matthew Schumacher

PHONE# cell 402 270-0229

FAX# 402-564-0017

JOB

Main Gym 92'-4 x 77'-6" APX 7254 sq ft

MPR Gym 70 x 45'-5" APX 3220 sq ft

2 coats of

Oil Base polyurethane % solids

Screen & clean both floors

QUOTE PREPARED BY Taylor Pollock

ACCEPTED _____ DENIED _____

NOTIFIED BY _____ DATE _____

ORDERED BY _____ DATE _____

RECEIVED BY _____ DATE _____

QUOTE VALID FOR _____ DAYS TERMS _____

TO ACCEPT THIS QUOTE, SIGN HERE _____
SUPERINTENDENT



We Do Floors and More a Division of M-S Distribution LLC would like to thank Taylor Pollock and the members of East Butler School for allowing us to bid again on your gym floors. We had been honored in the past to had refinished your gym floors.

We want to be fair to you and bid at the most reasonable price. With an increase in product, we are asking you for a little bit more than last two years. We would be using the same quality product we had been using for the last two years on your gym floor. The quality of resin in the polyurethane is a much lighter color than other finished which over a longer period of time keeps your floor lighter longer and will not darken you gym floor.

My bid to you is \$2050. This includes both gyms, labor and materials and two coats of finish. We would be using Bona Kemi All Court 42 percent solids polyurethane .

I would like to continue in doing your gym floor and appreciate business in the past.

Thank You,

Mathew Schumacher