

Board of Education Special Meeting

Thursday, October 20, 2016 6:30 PM

East Butler School
212 South Madison Street
Brainard, NE 68626-0036

Jan Bostelman: Present

Stonie Cooper: Present

Mark Janak: Absent

Megan Kozisek: Present

Nate Radenslaben: Absent

Chris Rezac: Present

Kim TePoel: Absent

Marlene Wade: Present

Dan Zysset: Present

1. Call Meeting To Order

2. Roll Call

3. Flag Salute

4. Approve Agenda

Motion to approve the agenda as presented Passed with a motion by Marlene Wade and a

second by Jan Bostelman.

Jan Bostelman: Yea, Stonie Cooper: Yea, Megan Kozisek: Yea, Chris Rezac: Yea, Marlene Wade: Yea, Dan Zysset: Yea

5. Regular Agenda

5.1. Approve the amendment to the negotiated agreement and authorize Mr. Stecher to sign the amendment as the representative from the school district.

Approve the amendment to the negotiated agreement and authorize Mr. Stecher to sign the amendment as the representative from the school district Passed with a motion by Marlene Wade and a second by Stonie Cooper.

Jan Bostelman: Yea, Stonie Cooper: Yea, Megan Kozisek: Yea, Chris Rezac: Yea, Marlene Wade: Yea, Dan Zysset: Yea

6. Adjournment

Motion to adjourn at 6:32 P.M. Passed with a motion by Stonie Cooper and a second by Dan Zysset.

Jan Bostelman: Yea, Stonie Cooper: Yea, Megan Kozisek: Yea, Chris Rezac: Yea, Marlene Wade: Yea, Dan Zysset: Yea

**Memorandum of Understanding and Amendment to the Negotiated Agreement
for the 2016-2017 and 2017-2018 School Years between the East Butler Public School District
and the East Butler Education Association, Brainard, Nebraska**

This Memorandum of Understanding and Amendment to the 2016-2017 and 2017-2018 Negotiated Agreement (Negotiated Agreement) with regard to the terms and conditions of employment for the 2016-2017 and 2017-2018 school years is entered into by and between the Board of Education of East Butler Public School District ("EBPSD") and the East Butler Education Association ("EBEA") with regard to the provisions of the Negotiated Agreement regarding the Educators Health Alliance (EHA) - BlueCross/Blue Shield health and dental insurance coverage (EHA Plan), to amend such agreement to meet the EHA underwriting requirements. The EBEA and EBPSD hereby agree to change from the EHA Plan \$600 deductible coverage to the EHA Plan \$900 deductible coverage for the 2016-2017 contract year and the equivalent successor coverage to the EHA Plan \$900 coverage provided by the EHA Plan for 2017-2018 contract year, with an attendant adjustment of the base salary for the 2016-2017 and 2017-2018 contract years as set forth below.

The EBPSD and EBEA hereby agree that the Negotiated Agreement should be amended as follows:

1. With regard to the 2016-2017 contract year, the Negotiated Agreement should be amended regarding (a) the Educators Health Alliance - BlueCross/Blue Shield health and dental insurance coverage to change the coverage from the \$600 deductible plan to the \$900 deductible plan, and the base salary adjusted as a result thereof to \$34,842; and, (b) the Salary Schedule for the 2016-2017 contract year which shall be amended to reflect the foregoing \$34,842 base salary; the Negotiated Agreement to read as follows:

"District pays full Blue Cross/Blue Shield insurance premium. Insurance at \$900 deductible, and the "dual option" of the Health Savings Account \$3500 deductible will also be offered.

The base salary will be \$34,842, exclusive of retirement."

2. With regard to the 2017-2018 contract year, the Negotiated Agreement should be amended regarding (a) the Educators Health Alliance - BlueCross/Blue Shield health and dental insurance coverage to change the coverage from the \$600 deductible plan to the \$900 deductible plan or the equivalent coverage for the 2017-2018 plan year as established by the Educators Health Alliance plan, and the base salary adjusted as a result thereof to \$35,540; and, (b) the Salary Schedule for the 2017-2018 contract year which shall be amended to reflect the foregoing \$35,540 base salary. With these amendments the Negotiated Agreement to read as follows:

"District pays full Blue Cross/Blue Shield insurance premium. Insurance at \$900 deductible, and the "dual option" of the Health Savings Account \$3500 deductible will also be offered, or the

equivalent coverage for the 2017-2018 plan year as established by the Educators Health Alliance plan.

The base salary will increase by 2% to \$35,540, exclusive of retirement.”

Revised salary schedules for the 2016-2017 and 2017-2018 school years are attached hereto and incorporated herein. Back pay amounts due employees the 2016-2017 school year as the result of this Memorandum of Understanding and Amendment shall be paid in the November 2016 payroll.

All other terms and conditions of the 2016-2017 and 2017-2018 Negotiated Agreement shall remain in effect as set forth therein.

Dated this ___ day of _____, 2016	Dated this ___ day of _____, 2016
East Butler Education Association	East Butler Public School District
_____	_____
Authorized Official	Authorized Official

