

{\rtf1\deflang1025\ansi\ansicpg1252\uc1\adef0\deff0\stshfdbch0\stshfloch0\stshfhich0\stshfbi0\deflang1033\deflangfe1033\themelang1033\themelangfe0\themelangcs0{\fonttbl{\f0\fbidi\froman\fcharset0\fpqr2{\\*\panose 02020603050405020304}Times New Roman;}{\f2\fbidi\fmodern\fcharset0\fpqr1{\\*\panose 02070309020205020404}Courier New;}{\f2\fbidi\fmodern\fcharset0\fpqr1{\\*\panose 02070309020205020404}Courier New;}{\flomajor\31500\fbidi\froman\fcharset0\fpqr2{\\*\panose 02020603050405020304}Times New Roman;}{\fdbmajor\31501\fbidi\froman\fcharset0\fpqr2{\\*\panose 02020603050405020304}Times New Roman;}{\fhimajor\31502\fbidi\froman\fcharset0\fpqr2{\\*\panose 02040503050406030204}Cambria;}{\fbimajor\31503\fbidi\froman\fcharset0\fpqr2{\\*\panose 02020603050405020304}Times New Roman;}{\flominor\31504\fbidi\froman\fcharset0\fpqr2{\\*\panose 02020603050405020304}Times New Roman;}{\fdbminor\31505\fbidi\froman\fcharset0\fpqr2{\\*\panose 02020603050405020304}Times New Roman;}{\fhiminor\31506\fbidi\fswiss\fcharset0\fpqr2{\\*\panose 020f0502020204030204}Calibri;}{\fbiminor\31507\fbidi\froman\fcharset0\fpqr2{\\*\panose 02020603050405020304}Times New Roman;}{\f39\fbidi\froman\fcharset238\fpqr2 Times New Roman CE;}{\f40\fbidi\froman\fcharset204\fpqr2 Times New Roman Cyr;}{\f42\fbidi\froman\fcharset161\fpqr2 Times New Roman Greek;}{\f43\fbidi\froman\fcharset162\fpqr2 Times New Roman Tur;}{\f44\fbidi\froman\fcharset177\fpqr2 Times New Roman (Hebrew);}{\f45\fbidi\froman\fcharset178\fpqr2 Times New Roman (Arabic);}{\f46\fbidi\froman\fcharset186\fpqr2 Times New Roman Baltic;}{\f47\fbidi\froman\fcharset163\fpqr2 Times New Roman (Vietnamese);}{\f59\fbidi\fmodern\fcharset238\fpqr1 Courier New CE;}{\f60\fbidi\fmodern\fcharset204\fpqr1 Courier New Cyr;}{\f62\fbidi\fmodern\fcharset161\fpqr1 Courier New Greek;}{\f63\fbidi\fmodern\fcharset162\fpqr1 Courier New Tur;}{\f64\fbidi\fmodern\fcharset177\fpqr1 Courier New (Hebrew);}{\f65\fbidi\fmodern\fcharset178\fpqr1 Courier New (Arabic);}{\f66\fbidi\fmodern\fcharset186\fpqr1 Courier New Baltic;}{\f67\fbidi\fmodern\fcharset163\fpqr1 Courier New (Vietnamese);}{\f59\fbidi\fmodern\fcharset238\fpqr1 Courier New CE;}{\f60\fbidi\fmodern\fcharset204\fpqr1 Courier New Cyr;}{\f62\fbidi\fmodern\fcharset161\fpqr1 Courier New Greek;}{\f63\fbidi\fmodern\fcharset162\fpqr1 Courier New Tur;}{\f64\fbidi\fmodern\fcharset177\fpqr1 Courier New (Hebrew);}{\f65\fbidi\fmodern\fcharset178\fpqr1 Courier New (Arabic);}{\f66\fbidi\fmodern\fcharset186\fpqr1 Courier New Baltic;}{\f67\fbidi\fmodern\fcharset163\fpqr1 Courier New (Vietnamese);}{\flomajor\31508\fbidi\froman\fcharset238\fpqr2 Times New Roman CE;}{\flomajor\31509\fbidi\froman\fcharset204\fpqr2 Times New Roman Cyr;}{\flomajor\31511\fbidi\froman\fcharset161\fpqr2 Times New Roman Greek;}{\flomajor\31512\fbidi\froman\fcharset162\fpqr2 Times New Roman Tur;}{\flomajor\31513\fbidi\froman\fcharset177\fpqr2 Times New Roman (Hebrew);}{\flomajor\31514\fbidi\froman\fcharset178\fpqr2 Times New Roman (Arabic);}{\flomajor\31515\fbidi\froman\fcharset186\fpqr2 Times New Roman Baltic;}{\flomajor\31516\fbidi\froman\fcharset163\fpqr2 Times New Roman (Vietnamese);}{\fdbmajor\31518\fbidi\froman\fcharset238\fpqr2 Times New Roman CE;}{\fdbmajor\31519\fbidi\froman\fcharset204\fpqr2 Times New Roman Cyr;}{\fdbmajor\31521\fbidi\froman\fcharset161\fpqr2 Times New Roman Greek;}{\fdbmajor\31522\fbidi\froman\fcharset162\fpqr2 Times New Roman Tur;}{\fdbmajor\31523\fbidi\froman\fcharset177\fpqr2 Times New Roman (Hebrew);}{\fdbmajor\31524\fbidi

\froman\fcharset178\fprq2 Times New Roman (Arabic);} {\fdbmajor\f31525\fbidi  
\froman\fcharset186\fprq2 Times New Roman Baltic;} {\fdbmajor\f31526\fbidi  
\froman\fcharset163\fprq2 Times New Roman (Vietnamese);} {\fhimajor\f31528\fbidi  
\froman\fcharset238\fprq2 Cambria CE;} {\fhimajor\f31529\fbidi \froman\fcharset204\fprq2  
Cambria Cyr;} {\fhimajor\f31531\fbidi \froman\fcharset161\fprq2 Cambria  
Greek;} {\fhimajor\f31532\fbidi \froman\fcharset162\fprq2 Cambria Tur;}  
{\fhimajor\f31535\fbidi \froman\fcharset186\fprq2 Cambria Baltic;} {\fhimajor\f31536\fbidi  
\froman\fcharset163\fprq2 Cambria (Vietnamese);} {\fbimajor\f31538\fbidi  
\froman\fcharset238\fprq2 Times New Roman CE;} {\fbimajor\f31539\fbidi  
\froman\fcharset204\fprq2 Times New Roman Cyr;} {\fbimajor\f31541\fbidi  
\froman\fcharset161\fprq2 Times New Roman Greek;} {\fbimajor\f31542\fbidi  
\froman\fcharset162\fprq2 Times New Roman Tur;} {\fbimajor\f31543\fbidi  
\froman\fcharset177\fprq2 Times New Roman (Hebrew);} {\fbimajor\f31544\fbidi  
\froman\fcharset178\fprq2 Times New Roman (Arabic);} {\fbimajor\f31545\fbidi  
\froman\fcharset186\fprq2 Times New Roman Baltic;} {\fbimajor\f31546\fbidi  
\froman\fcharset163\fprq2 Times New Roman (Vietnamese);} {\flominor\f31548\fbidi  
\froman\fcharset238\fprq2 Times New Roman CE;} {\flominor\f31549\fbidi  
\froman\fcharset204\fprq2 Times New Roman Cyr;} {\flominor\f31551\fbidi  
\froman\fcharset161\fprq2 Times New Roman Greek;} {\flominor\f31552\fbidi  
\froman\fcharset162\fprq2 Times New Roman Tur;} {\flominor\f31553\fbidi  
\froman\fcharset177\fprq2 Times New Roman (Hebrew);} {\flominor\f31554\fbidi  
\froman\fcharset178\fprq2 Times New Roman (Arabic);} {\flominor\f31555\fbidi  
\froman\fcharset186\fprq2 Times New Roman Baltic;} {\flominor\f31556\fbidi  
\froman\fcharset163\fprq2 Times New Roman (Vietnamese);} {\fdbminor\f31558\fbidi  
\froman\fcharset238\fprq2 Times New Roman CE;} {\fdbminor\f31559\fbidi  
\froman\fcharset204\fprq2 Times New Roman Cyr;} {\fdbminor\f31561\fbidi  
\froman\fcharset161\fprq2 Times New Roman Greek;} {\fdbminor\f31562\fbidi  
\froman\fcharset162\fprq2 Times New Roman Tur;} {\fdbminor\f31563\fbidi  
\froman\fcharset177\fprq2 Times New Roman (Hebrew);} {\fdbminor\f31564\fbidi  
\froman\fcharset178\fprq2 Times New Roman (Arabic);} {\fdbminor\f31565\fbidi  
\froman\fcharset186\fprq2 Times New Roman Baltic;} {\fdbminor\f31566\fbidi  
\froman\fcharset163\fprq2 Times New Roman (Vietnamese);} {\fhiminor\f31568\fbidi  
\fswiss\fcharset238\fprq2 Calibri CE;} {\fhiminor\f31569\fbidi \fswiss\fcharset204\fprq2 Calibri  
Cyr;} {\fhiminor\f31571\fbidi \fswiss\fcharset161\fprq2 Calibri Greek;} {\fhiminor\f31572\fbidi  
\fswiss\fcharset162\fprq2 Calibri Tur;} {\fhiminor\f31575\fbidi \fswiss\fcharset186\fprq2 Calibri  
Baltic;} {\fhiminor\f31576\fbidi \fswiss\fcharset163\fprq2 Calibri  
(Vietnamese);} {\fbiminor\f31578\fbidi \froman\fcharset238\fprq2 Times New Roman CE;}  
{\fbiminor\f31579\fbidi \froman\fcharset204\fprq2 Times New Roman  
Cyr;} {\fbiminor\f31581\fbidi \froman\fcharset161\fprq2 Times New Roman  
Greek;} {\fbiminor\f31582\fbidi \froman\fcharset162\fprq2 Times New Roman Tur;}  
{\fbiminor\f31583\fbidi \froman\fcharset177\fprq2 Times New Roman  
(Hebrew);} {\fbiminor\f31584\fbidi \froman\fcharset178\fprq2 Times New Roman  
(Arabic);} {\fbiminor\f31585\fbidi \froman\fcharset186\fprq2 Times New Roman Baltic;}  
{\fbiminor\f31586\fbidi \froman\fcharset163\fprq2 Times New Roman  
(Vietnamese);} {\colortbl;\red0\green0\blue0;\red0\green0\blue255;\red0\green255\blue255;\red  
0\green255\blue0;\red255\green0\blue255;\red255\green0\blue0;\red255\green255\blue0;

\red255\green255\blue255;\red0\green0\blue128;\red0\green128\blue128;\red0\green128\blue0;\red128\green0\blue128;\red128\green0\blue0;\red128\green128\blue0;\red128\green128\blue128;\red192\green192\blue192;}{\*\defchp \fs22 }{\*\defpap \ql  
\li0\ri0\sa200\sl276\smult1\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0 } \noqfpromote { \stylesheet { \ql  
\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0 \rtlch\fcs1  
\af0\afs24\alang1025 \ltrch\fcs0 \fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033  
\snext0 \sqformat \spriority0 Normal;}{\*\cs10 \additive \ssemihidden Default Paragraph  
Font;}{\*\br/>  
\ts11\tsrowd\trftsWidthB3\trpaddl108\trpaddr108\trpaddfl3\trpaddft3\trpaddfb3\trpaddfr3\trcbpat  
1\trcfpat1\tblind0\tblindtype3\tsellwidthfts0\tsvertalt\tsbrdr\tsbrdr\tsbrdrb\tsbrdr\tsbrdrdgl\tsbr  
drdgr\tsbrdrh\tsbrdrv \ql \li0\ri0\sa200\sl276\smult1  
\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0 \rtlch\fcs1  
\af0\afs22\alang1025 \ltrch\fcs0 \fs22\lang1033\langfe1033\cgrid\langnp1033\langfenp1033  
\snext11 \ssemihidden \sunhideused \sqformat Normal Table;}{ \s15\ql  
\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0 \rtlch\fcs1  
\af2\afs20\alang1025 \ltrch\fcs0 \f2\fs20\lang1033\langfe1033\cgrid\langnp1033\langfenp1033  
\sbasedon0 \snext15 \slink16 \styrsid5576724 Plain Text;}{\*\cs16 \additive \rtlch\fcs1  
\af2\afs20 \ltrch\fcs0 \f2\fs20 \sbasedon10 \slink15 \slocked \ssemihidden Plain Text  
Char;}{ \s17\ql  
\li0\ri0\widctlpar\trch\tx4680\trq\tx9360\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin  
0\itap0 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0  
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 \sbasedon0 \snext17 \slink18  
\sunhideused \styrsid11208721 header;}{\*\cs18 \additive \rtlch\fcs1 \af0\afs24 \ltrch\fcs0 \fs24  
\sbasedon10 \slink17 \slocked \styrsid11208721 Header Char;}{ \s19\ql  
\li0\ri0\widctlpar\trch\tx4680\trq\tx9360\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin  
0\itap0 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0  
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 \sbasedon0 \snext19 \slink20  
\sunhideused \styrsid11208721 footer;}{\*\cs20 \additive \rtlch\fcs1 \af0\afs24 \ltrch\fcs0 \fs24  
\sbasedon10 \slink19 \slocked \styrsid11208721 Footer Char;}{\*\rsidtbl  
\rsid205361\rsid216579\rsid603515\rsid1321309\rsid1657503\rsid1967703\rsid2521942\rsid275  
9801\rsid3682047\rsid4746559\rsid5116713\rsid5269232\rsid5576724\rsid6374370\rsid7540961  
\rsid7760908\rsid8945200\rsid10030764\rsid11037631\rsid11108340  
\rsid11208721\rsid12272363\rsid13311291\rsid13595428\rsid13769013\rsid13775803\rsid14288  
918\rsid15944715\rsid16648166}{\mmathPr\mmathFont34\mbrkBin0\mbrkBinSub0\msmallFra  
c0\mdispDef1\mlMargin0\mrMargin0\mdefJc1\mwrapIndent1440\mintLim0\mnaryLim1}{\info  
{\author Sandy B}{\operator Sandy  
B}{\creatim\yr2014\mo9\dy9\hr9\min25}{\revtim\yr2014\mo9\dy9\hr10\min22}{\version7}{\ed  
mins11}{\nofpages1}{\nofwords158}{\nofchars903}{\*\company Hewlett-Packard  
Company}{\nofcharsws1059}{\vern32774}{\*\xmlnstbl {\xmlns1  
http://schemas.microsoft.com/office/word/2003/wordml}}{\paperw12240\paperh15840\margl131  
9\margr1319\margt1440\margb1440\gutter0\ltrsect  
\widowctrl\ftnbj\abendoc\trackmoves0\trackformatting1\donotembedsysfont0\relyonvml0\donote  
mbedlingdata1\grfdocevents0\validatexml0\showplaceholder0\ignoremixedcontent0\saveinvali  
dxml0\showxmllerrors0\noxlatteryen  
\expshtrn\noultrlspace\dntblnsbdb\nospaceforul\hyphcaps0\formshade\horzdoc\dgmargin\dghspace

180\dgvspace180\dghorigin1319\dgvorigin1440\dghshow1\dgvshow1  
\jexpand\viewkind1\viewscale100\pgbrdrhead\pgbrdrfoot\splytwnine\ftnlytwnine\htmautsp\noln  
htadjtbl\uselbain\alntblind\lycalctblwd\lyttbltrgr\lnbrkrule\nobrkwrtbl\snaptogridinCELL\allowfi  
eldendsel\wrppunct\asianbrkrule\rsidroot15944715\newtblstyruis\nogrowautofit  
\fet0{\*}\wgrffmfilter 013f}\ilfomacatclnup0{\*}\fnsep \ltrpar \pard\plain \ltrpar\ql  
\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid112087  
21 \rtlch\fc1 \af0\afs24\alang1025 \ltrch\fc0  
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 { \rtlch\fc1 \af0 \ltrch\fc0  
\insrsid1657503 \chftnsep \par }{\*}\fnsepc \ltrpar \pard\plain \ltrpar\ql  
\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid112087  
21 \rtlch\fc1 \af0\afs24\alang1025 \ltrch\fc0  
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 { \rtlch\fc1 \af0 \ltrch\fc0  
\insrsid1657503 \chftnsepc \par }{\*}\aftnsep \ltrpar \pard\plain \ltrpar\ql  
\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid112087  
21 \rtlch\fc1 \af0\afs24\alang1025 \ltrch\fc0  
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 { \rtlch\fc1 \af0 \ltrch\fc0  
\insrsid1657503 \chftnsep \par }{\*}\aftnsepc \ltrpar \pard\plain \ltrpar\ql  
\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid112087  
21 \rtlch\fc1 \af0\afs24\alang1025 \ltrch\fc0  
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 { \rtlch\fc1 \af0 \ltrch\fc0  
\insrsid1657503 \chftnsepc \par }}\ltrpar \sectd  
\ltrsect\linex0\endnhere\sectlinegrid360\sectdefaultcl\sectrsid5576724\sftnbj { \headerl \ltrpar  
\pard\plain \ltrpar\s17\ql  
\li0\ri0\widctlpar\tqc\tx4680\tqr\tx9360\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin  
0\itap0 \rtlch\fc1 \af0\afs24\alang1025 \ltrch\fc0  
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 { \rtlch\fc1 \af0 \ltrch\fc0  
\insrsid11208721 \par }} {\headerr \ltrpar \pard\plain \ltrpar\s17\ql  
\li0\ri0\widctlpar\tqc\tx4680\tqr\tx9360\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin  
0\itap0 \rtlch\fc1 \af0\afs24\alang1025 \ltrch\fc0  
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 { \rtlch\fc1 \af0 \ltrch\fc0  
\insrsid11208721 \par }} {\footerr \ltrpar \pard\plain \ltrpar\s19\ql  
\li0\ri0\widctlpar\tqc\tx4680\tqr\tx9360\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin  
0\itap0 \rtlch\fc1 \af0\afs24\alang1025 \ltrch\fc0  
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 { \rtlch\fc1 \af0 \ltrch\fc0  
\insrsid11208721 \par }} {\headerf \ltrpar \pard\plain \ltrpar\s17\ql  
\li0\ri0\widctlpar\tqc\tx4680\tqr\tx9360\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin  
0\itap0 \rtlch\fc1 \af0\afs24\alang1025 \ltrch\fc0  
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 { \rtlch\fc1 \af0 \ltrch\fc0  
\insrsid11208721 \par }} {\footerf \ltrpar \pard\plain \ltrpar\s19\ql  
\li0\ri0\widctlpar\tqc\tx4680\tqr\tx9360\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin  
0\itap0 \rtlch\fc1 \af0\afs24\alang1025 \ltrch\fc0  
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 { \rtlch\fc1 \af0 \ltrch\fc0



\par }\pard \ltrpar\s15\ql  
4 {\rtlch\fcs1 \af2 \ltrch\fcs0 \b\insrsid3682047\charrsid14288918 {{AgendaItemStart}}

1. Call the meeting to order

2. Open Meetings Law

3. Roll Call

4. Consent Agenda

4.1. Approval of Minutes

4.2. Approval of General Fund Bills

4.3. Approval of Board Member Absence

5. Treasurer's report

6. Recognition of Students and Staff

7. Recognition of Visitors/Public Comment

8. ACTION ITEMS

8.1. Approve Sara Wordekemper as a local substitute

8.2. Consider and take all action regarding a girls wrestling co-op with Bancroft-Rosalie

8.3. Approve revised ESU2 Special Education Services Contract

8.4. Discuss, consider, and take all necessary action to adopt a resolution increasing the school district's base growth percentage used to determine the school district's property tax request authority by up to 6%.

8.5. Discuss, consider, and take all action to approve funding for the addition of an inclusive playground to replace the current THCS playground

9. DISCUSSION ITEMS

9.1. Discuss the 2023-24 school budget

10. Principal Reports

10.1. Elementary Principal

10.2. Secondary Principal

11. Board Reports

12. Superintendent Report

13. Next meeting date and time

14. Adjournment

# Board of Education Regular Meeting

Monday, August 14, 2023 7:30 PM

Tekamah-Herman Public Schools, 112 N 13th St, Tekamah, NE 68061

Chris Booth: Present  
Abby Mathistad: Present  
Mandyn Pruess: Present  
Burt Rogers: Absent  
Bill Skinner: Present  
Sheryl Stansberry: Present

- |                              |                                     |
|------------------------------|-------------------------------------|
| 1. Call the meeting to order | <b>Speaker(s)</b> : Board President |
| 2. Open Meetings Law         | <b>Speaker(s)</b> : Board President |
| 3. Roll Call                 | <b>Speaker(s)</b> : Board President |

#### 4. Consent Agenda

##### Action(s):

Motion to approve the Consent Agenda including the July 10, 2023 minutes, general fund bills, Chris Fleischman's contract, Fleischman's resignation, Jamie Paul's local substitute certificate, and the declaration of outdated athletic uniforms as surplus Passed with a motion by Chris Booth and a second by Sheryl Stansberry.

##### Voting Detail:

Chris Booth: Yea  
Abby Mathistad: Yea  
Mandyn Pruess: Yea  
Burt Rogers: Absent  
Bill Skinner: Yea  
Sheryl Stansberry: Yea

**Voting Summary:** Yea: 5, Nay: 0, Absent: 1

#### 4.1. Approval of Minutes

#### 4.2. Approval of General Fund Bills

#### 4.3. Approval of Board Member Absence

#### 4.4. Approve Chris Fleischman's contract for the 2023-2024 school year

#### 4.5. Approve to accept Chris Fleischman's resignation letter effective at the conclusion of the 2023-2024 school year

**Discussion:** The Board has hired Fleischman for the 2023-24 school year to teach welding and small engine courses. Fleischman, however, is certified to teach in another program of study. In order to re-visit the possibility of finding a teacher certified in the career ed field, Fleischman has submitted a resignation letter,

which leaves the door open for the Board to make a decision that best fits our district's needs in the spring.

- 4.6. Approve Jamie Paul as a local substitute for the 2023-2024 school year

**Discussion:** Jamie Paul has been hired on staff to be a paraprofessional in our High School SPED Department. She is also qualified to obtain her local substitute teaching certificate.

- 4.7. Declare athletic uniforms as surplus for immediate sale or disposal

**Discussion:** Klein has decided it is time to free up some closet space in the sports department. He has dug out tons of old athletic warm-ups, uniforms, and jackets. All uniforms have been out at various alumni functions. Klein has asked the Board to declare them as surplus for immediate sale or disposal.

5. **Treasurer's report**

**Discussion:** Mr. Kjar reviewed the June 2023 treasurer's report with the Board.

6. **Recognition of Students and Staff**

**Discussion:** Mrs. Beck introduced the new staff for the 23-24 school year including: Kylie Dirkschneider and Morgan McCormick in the Special Education Department, Melissa Dicks with 5th and 6th ELA, Kaylee Guhde with kindergarten. Beck also recognized Mary Oliver, pre-school paraprofessional, for all her work over the summer painting many areas of the elementary school.

Mr. Heitz introduced his new staff: Heidi Kjar, FCS teacher, Mason Vrbka in the social studies department, Brandon Jansen located in the math department, Austin Burkhardt in instrumental music, and Chris Fleischman teaching welding and auto mechanics. Also relocated to the secondary area this year is Zane Boswell, who will be teaching some weights classes, and Tracy Nathan who will be our Librarian.

7. **Recognition of Visitors/Public Comment**

**Discussion:** None

8. **ACTION ITEMS**

- 8.1. Approve the 2023-2024 Student Handbook

**Action(s):**

The Motion to approve the 2023-2024 Student Handbook as presented Passed with a motion by Sheryl Stansberry and a second by Abby Mathistad.

**Voting Detail:**

|                 |        |
|-----------------|--------|
| Chris Booth:    | Yea    |
| Abby Mathistad: | Yea    |
| Mandyn Pruess:  | Yea    |
| Burt Rogers:    | Absent |

Bill Skinner: Yea

Sheryl Stansberry: Yea

**Voting Summary:** Yea: 5, Nay: 0, Absent: 1

8.2. Approve the 2023-2024 Staff Handbook

**Action(s):**

Motion to approve the 2023-2024 Staff Handbook as presented. Passed with a motion by Chris Booth and a second by Bill Skinner.

**Voting Detail:**

Chris Booth: Yea

Abby Mathistad: Yea

Mandyn Pruess: Yea

Burt Rogers: Absent

Bill Skinner: Yea

Sheryl Stansberry: Yea

**Voting Summary:** Yea: 5, Nay: 0, Absent: 1

8.3. Approve the 2023-2024 Activity Handbook

**Action(s):**

Motion to approve the 2023-2024 Activity Handbook. Passed with a motion by Abby Mathistad and a second by Chris Booth.

**Voting Detail:**

Chris Booth: Yea

Abby Mathistad: Yea

Mandyn Pruess: Yea

Burt Rogers: Absent

Bill Skinner: Yea

Sheryl Stansberry: Yea

**Voting Summary:** Yea: 5, Nay: 0, Absent: 1

8.4. Approve 2023-2024 Staff and Extra Duty Assignments

**Action(s):**

The motion to approve the 2023-2024 Staff and Extra-Duty Assignments as presented Passed with a motion by Chris Booth and a second by Abby Mathistad.

**Voting Detail:**

Chris Booth: Yea

Abby Mathistad: Yea

Mandyn Pruess: Abstain (With Conflict)

Burt Rogers: Absent

Bill Skinner: Yea

Sheryl Stansberry: Abstain (With Conflict)

**Voting Summary:** Yea: 3, Nay: 0, Absent: 1, Abstain (With Conflict): 2

8.5. Review and Approve Wellness Policy 5052

**Action(s):**

The motion to approve Policy 5052 regarding school wellness Passed with a motion by Sheryl Stansberry and a second by Bill Skinner.

**Voting Detail:**

Chris Booth: Yea  
Abby Mathistad: Yea  
Mandyn Pruess: Yea  
Burt Rogers: Absent  
Bill Skinner: Yea  
Sheryl Stansberry: Yea

**Voting Summary:** Yea: 5, Nay: 0, Absent: 1

- 8.6. Discuss, consider, and take all action to approve the purchase of MS uniforms as presented for the 2023-2024 school year

**Action(s):**

Motion to approve the purchase of MS uniforms as presented. Passed with a motion by Sheryl Stansberry and a second by Chris Booth.

**Voting Detail:**

Chris Booth: Yea  
Abby Mathistad: Yea  
Mandyn Pruess: Yea  
Burt Rogers: Absent  
Bill Skinner: Yea  
Sheryl Stansberry: Yea

**Voting Summary:** Yea: 5, Nay: 0, Absent: 1

**Discussion:** Mr. Klein presented the Board with an option to replace the middle school uniforms. The current uniforms are becoming faded, old, and shabby. In the past, these uniforms have been passed down from varsity sports and have been used for many years. BSN, a supply company the school has purchased uniforms from for years, has come out with a "cheaper" option for middle school uniforms. These uniforms are timeless, meaning we can replace one or two at a time, or order more if we need to. The cost break down is as follows: Football- \$3,400, Volleyball-\$1,465, Girls Basketball-\$1,600, Boys Basketball-\$1,600, and Boys and Girls Track-\$3,720.

- 8.7. Discuss, consider, and take all action to approve revised policy 4030 Certified Staff Evaluation

**Action(s):**

Motion to approve Policy 4030 as presented regarding the evaluation of certified employees Passed with a motion by Chris Booth and a second by Abby Mathistad.

**Voting Detail:**

Chris Booth: Yea  
Abby Mathistad: Yea  
Mandyn Pruess: Yea  
Burt Rogers: Absent  
Bill Skinner: Yea  
Sheryl Stansberry: Yea

**Voting Summary:** Yea: 5, Nay: 0, Absent: 1

**Discussion:** The principals both approached Superintendent Kjar about going to an every-other-year certified staff evaluation process. This would free up some time to spend with non-tenured staff. This policy does not limit informal principal walk-throughs. The Board's only concern was what that looks like with Administration turnover, if that would happen. Both Principals discussed a detailed spreadsheet would clear up any issues concerning turnover.

## 9. DISCUSSION ITEMS

### 9.1. Community Playground Committee Presentation

**Discussion:** A committee has been formed to address the aging playground equipment at the school. Members include: Sydney Brummond, Ashton Santiago, Amanda Hansen, and Alexis Gibson. The committee is working with the Tekamah-Herman School's foundation to replace the existing playground equipment with a new all-inclusive structure. The current structure is almost 30 years old, offers one handicap swing, rubber mulch, and does not allow for wheelchairs or walkers. There are no sensory play options for students with autism or ADHD. The committee has received a bid from Burke Playground Equipment in the amount of \$355,310.00 (which included installation). The committee has begun fundraising and grant writing.

### 9.2. Discuss, consider, and take all action regarding potentially co-oping girls wrestling for the 2023-2024 school year

**Discussion:** Jon Cerny, Superintendent of Bancroft-Rosalie, has approached Superintendent Kjar about the possibility of cooping girls wrestling. Mitchell Burnett, Tekamah-Herman's girls wrestling coach, spoke to the Board of the benefits that the coop would bring to Tekamah-Herman. The Board did not make a decision at the August Board meeting.

### 9.3. Discuss Preliminary budget figures and the budget timeline

**Discussion:** Mr. Kjar presented the Board with the preliminary budget figures for the 2023-24 school year. Many new factors are involved with the budgeting process this year with new legislation that has been put in place. More information will be presented as the county valuations won't be released until August 20th.

## 10. Principal Reports

### 10.1. Elementary Principal

**Discussion:** Mrs. Beck reported that student numbers will settle down in the next few days. It is typical this time of year to have many drops and adds. It is likely we will be over 300 students PK-6 when school resumes. Beck will be

finalizing the hiring of 3 paraprofessionals this week. New employees will focus on bus and lunchroom supervision, in addition to working with our special education department. The elementary will begin a two-year professional learning series called LETRS, which focuses on the science of reading.

10.2. Secondary Principal

**Discussion:** Mr. Heitz reported that the school year brings just over 225 students in grades 7-12. Heitz will be presenting 2 sessions to parents during computer roll-out night. Topics addressed will be "second chance" breakfast, computers, safety drills and "With independence comes responsibility." He will also be meeting with staff to discuss expectations and what the staff can expense from him.

11. **Board Reports**

**Discussion:** None

12. **Superintendent Report**

**Discussion:** Mr. Kjar informed the Board of the NASB Quick Links, reviewed the Board weekly updates, the status of the football practice field sprinklers, and general fund transfers.

13. **Next meeting date and time**

14. **Adjournment**

**Action(s):**

The motion to adjourn the meeting at 8:54pm Passed with a motion by Chris Booth and a second by Bill Skinner.

**Voting Detail:**

|                    |        |
|--------------------|--------|
| Chris Booth:       | Yea    |
| Abby Mathistad:    | Yea    |
| Mandyn Pruess:     | Yea    |
| Burt Rogers:       | Absent |
| Bill Skinner:      | Yea    |
| Sheryl Stansberry: | Yea    |

**Voting Summary:** Yea: 5, Nay: 0, Absent: 1

---

Board Secretary

Tekamah-Herman Public Schools

GENERAL FUND

|        |                                      |           |
|--------|--------------------------------------|-----------|
|        | ADAPTIVE MALL.COM LLC                | 1,396.40  |
| 143205 | Associated Fire Protection           | 3,643.80  |
| 143206 | Bomgaars Supply, Inc.                | 1,048.00  |
| 143207 | ZANE BOSWELL                         | 26.29     |
| 143208 | Braniff Service                      | 445.30    |
| 143209 | MICHAEL BRANIFF                      | 21.09     |
| 143210 | BRUMMOND DISPOSAL                    | 415.00    |
| 143211 | Cannon                               | 628.46    |
| 143212 | CARDIO PARTNERS INC                  | 1,881.00  |
| 143213 | Cass Plumbing                        | 3,317.08  |
| 143214 | City Of Tekamah                      | 213.98    |
| 143215 | CITY WIDE FACILITY SOLUTIONS         | 9,292.17  |
| 143216 | CNA SURETY                           | 40.00     |
| 143217 | CRAIG RESOURCES INC, DBA CRAIG       | 3,342.30  |
| 143218 | DAKOTA POTTERS SUPPLY, LLC           | 444.33    |
| 143219 | THE DURHAM MUSEUM                    | 205.00    |
| 143220 | EDUTYPING                            | 1,348.50  |
| 143221 | ESU #5                               | 55,002.00 |
| 143222 | FASTWYRE                             | 633.22    |
| 143223 | GOT TRASH?                           | 274.20    |
| 143224 | THE HOME DEPOT PRO                   | 3,127.39  |
| 143225 | J.W. Pepper & Son, Inc.              | 155.49    |
| 143226 | TAYLOR KLEIN                         | 68.57     |
| 143227 | KSB SCHOOL LAW, PC LLO               | 1,310.00  |
| 143228 | LEE ENTERPRISES ADVERTISING          | 90.68     |
| 143229 | LOFFLER                              | 6,484.07  |
| 143230 | Holly Loftis                         | 137.67    |
| 143231 | Matheson Tri-Gas, Inc                | 178.65    |
| 143232 | Menards                              | 498.00    |
| 143233 | MIDWEST GRADS                        | 456.55    |
| 143234 | Midwest Service Co.                  | 87.50     |
| 143235 | Nebraska Association of School Board | 129.00    |
| 143236 | Nebraska Public Power                | 5,000.00  |
| 143237 | Nebraska Rural Community School      | 850.00    |
| 143238 | Nebraska Safety Center               | 250.00    |
| 143239 | NOVEL ELECTRONIC DESIGNS INC         | 378.95    |
| 143240 | Payflex Systems USA, Inc.            | 100.00    |
| 143241 | ASHLEY RAY                           | 100.87    |
| 143242 | RISE BROADBAND                       | 97.19     |
| 143243 | Savemore Market                      | 390.94    |
| 143244 | SAVVAS LEARNING COMPANY LLC          | 314.82    |
| 143245 | SHAUNA SELF                          | 200.30    |
| 143246 | Shamburg Auto Supply, Inc.           | 234.61    |
| 143247 | THE SIGN DEPOT, LLC                  | 550.20    |
| 143248 | AARON SNOW                           | 57.64     |
| 143250 | University of Nebraska - Lincoln     | 597.00    |
| 143251 | Verizon Wireless                     | 242.42    |
| 143252 | Don Wallace                          | 82.73     |
| 143253 | WALTER LYDICK                        | 3,200.00  |
| 143254 | WOODRIVER ENERGY LLC                 | 265.58    |
| 143255 | WT.COX INFORMATION SERVICES          | 511.36    |
|        | BRIDGET ABRAHAM                      | 123.93    |
|        | MANNI BELFRAGE                       | 28.82     |
|        | VANESSA BRAND                        | 115.28    |
|        | CARRIE BRANIFF                       | 31.70     |
|        | BRIDGETTE BRAYMEN                    | 93.67     |
|        | Abra Bridges                         | 100.87    |
|        | CARI BRODERSEN                       | 100.87    |
|        | JAIME BRUMMOND                       | 166.91    |
|        | SARAH BRUSEGAARD                     | 107.42    |
|        | SABINA CAMERON                       | 72.05     |
|        | JILL CONNEALY                        | 100.87    |
|        | KENDAL DORN                          | 27.38     |
|        | ROBERT & BREANNE EVASIC              | 76.37     |
|        | ASHLEY FISHER                        | 86.46     |
|        | DEANNA GOODWIN                       | 129.69    |
|        | JOEL HAMAN                           | 119.60    |
|        | AMANDA HANSEN                        | 50.44     |
|        | KYLIE HANSEN                         | 100.87    |
|        | LINDSEY HANSEN                       | 57.64     |
|        | BUCK OR ALLIE HOIER                  | 50.44     |

|                             |                   |
|-----------------------------|-------------------|
| KATHY HUESER                | 110.96            |
| CONNIE JARZYNKA             | 72.05             |
| MACKENZIE KAHLANDT          | 135.45            |
| DANIELL KRAUSE              | 51.88             |
| BECKY KUNZ                  | 72.05             |
| TIMOTHY OR GINA LANDSPERGER | 40.35             |
| KATIE LEICHLITER            | 172.92            |
| BLAIR MAGILL                | 86.46             |
| MICHAELA MANN               | 53.32             |
| TIFFANY MARQUARDT           | 77.81             |
| LAURA MCELMURAY             | 53.32             |
| CARISSA OR ANDY OLIGMUELLER | 20.17             |
| RYANN PAGELS                | 216.15            |
| KELLI PAULSON CRIST         | 54.23             |
| CHRIS PETERSEN              | 28.82             |
| JENNIFER POTADLE            | 17.29             |
| REBECCA RAUE                | 172.92            |
| BRITTANY RAY                | 92.22             |
| JESSICA SATORIE             | 57.64             |
| JODIE SCHUETT               | 95.11             |
| CHRIS SMUTNY                | 72.05             |
| JILL SPENNER                | 115.28            |
| KRISTEN SUMEY               | 77.81             |
| SEAN THIEMANN               | 123.93            |
| MICHELLE TOBIN              | 134.01            |
| ASHLEY TYSON                | 115.28            |
| HAILEY WOLF                 | 183.01            |
| Kiley Worley                | <u>172.92</u>     |
|                             | <u>114,182.99</u> |

BUILDING FUND

|      |                          |                 |
|------|--------------------------|-----------------|
| 1710 | CCS Presentation Systems | 10,540.00       |
| 1711 | Floors, Inc.             | 32,198.00       |
| 1712 | NORTHEAST INSTANT RAIN   | <u>7,000.00</u> |
|      |                          | 54,871.00       |

|   |                   |                       |
|---|-------------------|-----------------------|
| <b>GENERAL FUND</b>                         |                   |                       |
| <b>Jul-23</b>                               |                   |                       |
| CASH ON HAND                                | \$                | 2,616,884.56          |
| GENERAL REIMBURSEMENT FUND                  |                   |                       |
| CASH BALANCE                                |                   | \$ 2,616,884.56       |
| BURT COUNTY TAXES                           | \$                | 78,082.03             |
| WASHINGTON COUNTY TAXES                     | \$                | 14,075.73             |
| POST SECONDARY RECEIPTS                     | \$                | 1,087.50              |
| ESU2 RECEIPTS                               | \$                | 1,410.33              |
| INTEREST                                    | \$                | 1,504.64              |
|   | T. REVENUE        | \$ 96,160.23          |
|   |                   | \$2,713,044.79        |
| PAYROLL                                     | \$                | 514,052.04            |
| EXPENDITURES                                | \$                | 144,722.24            |
|   | T. EXPENDITURES   | \$ 658,774.28         |
|   |                   | <b>\$2,054,270.51</b> |
| PERCENTAGE OF BUDGET SPENT AS OF 07/31/2022 |                   | 69.17%                |
| PERCENTAGE OF BUDGET SPENT AS OF 7/31/2023  |                   | 67.07%                |
| <b>DEPRECIATION FUND</b>                    |                   |                       |
| <b>Jul-23</b>                               |                   |                       |
| CASH ON HAND                                | \$                | 86,813.82             |
| CASH BALANCE                                |                   | \$ 86,813.82          |
| INTEREST                                    | \$                | 44.53                 |
|   | TOTAL REVENUE     | \$ 86,858.35          |
| EXPENDITURES                                | \$                | 38,252.00             |
|   | TOTAL EXPENDITURE | \$ 38,252.00          |
| <b>Ending Balance 7/31/2023</b>             |                   | <b>\$48,606.35</b>    |
| <b>EMPLOYEE BENEFIT FUND</b>                |                   |                       |
| <b>Jul-23</b>                               |                   |                       |
| CASH ON HAND                                | \$                | 51,526.36             |
| CASH BALANCE                                |                   | \$ 51,526.36          |
| INTEREST                                    | \$                | 268.08                |
|   | TOTAL REVENUE     | \$ 268.08             |
|   |                   | \$ 51,794.44          |

|                                 |    |                   |                    |
|---------------------------------|----|-------------------|--------------------|
| EXPENDITURES                    | \$ | -                 |                    |
|                                 |    | TOTAL EXPENDITURE | \$ -               |
| <b>ENDING BALANCE 7/31/2023</b> |    |                   | <b>\$51,794.44</b> |
| <b>ACTIVITY FUND</b>            |    |                   |                    |
| <b>Jul-23</b>                   |    |                   |                    |
| CASH ON HAND                    | \$ | 66,930.71         |                    |
| CASH BALANCE                    |    |                   | \$ 66,930.71       |
| DEPOSITS                        | \$ | 4,002.00          |                    |
| INTEREST                        | \$ | 43.37             |                    |
|                                 |    |                   | \$ 4,045.37        |
| TOTAL REVENUE                   |    |                   | \$70,976.08        |
| EXPENDITURES                    | \$ | 17,463.94         |                    |
|                                 |    | TOTAL EXPENDITURE | \$ 17,463.94       |
| <b>Ending Balance 7/31/2023</b> |    |                   | <b>\$53,512.14</b> |
| <b>LUNCH FUND</b>               |    |                   |                    |
| <b>Jul-23</b>                   |    |                   |                    |
| CASH ON HAND                    | \$ | 5,987.58          |                    |
| CASH BALANCE                    |    |                   | \$ 5,987.58        |
| DEPOSITS                        |    |                   |                    |
| INTEREST                        | \$ | 8.26              |                    |
|                                 |    |                   | \$ 8.26            |
|                                 |    | TOTAL REVENUE     | \$ 5,995.84        |
| EXPENDITURES                    | \$ | 4,287.00          |                    |
|                                 |    |                   | \$ 4,287.00        |
| <b>Ending Balance 7/31/2023</b> |    |                   | <b>\$1,708.84</b>  |
| <b>BOND FUND</b>                |    |                   |                    |
| <b>Jul-23</b>                   |    |                   |                    |
| CASH ON HAND                    | \$ | 431,989.14        |                    |
| CASH BALANCE                    |    |                   | \$ 431,989.14      |
| BURT COUNTY TAXES               | \$ | 7,553.64          |                    |
| WASHINGTON COUNTY TAXES         | \$ | 1,252.69          |                    |
| INTEREST                        | \$ | 445.90            |                    |
|                                 |    |                   | \$ 9,252.23        |

|                                 |                    |                       |
|---------------------------------|--------------------|-----------------------|
|                                 | TOTAL REVENUE      | \$441,241.37          |
| EXPENDITURES                    |                    |                       |
|                                 | TOTAL EXPENDITURES | \$ -                  |
| <b>Ending Balance 7/31/2023</b> |                    | <b>\$441,241.37</b>   |
| <b>BUILDING FUND</b>            |                    |                       |
| <b>Jul-23</b>                   |                    |                       |
| CASH ON HAND                    | \$ 1,808,865.74    |                       |
| CASH BALANCE                    |                    | \$ 1,808,865.74       |
| BURT COUNTY TAXES               | \$ 3,604.59        |                       |
| WASHINGTON COUNTY TAXES         | \$ 590.14          |                       |
| INTEREST                        | \$ 1,807.70        |                       |
|                                 |                    | \$ 6,002.43           |
|                                 | TOTAL REVENUE      | \$ 1,814,868.17       |
| EXPENDITURES                    | \$ 18,925.00       |                       |
|                                 |                    | \$ 18,925.00          |
| <b>Ending Balance 7/31/2023</b> |                    | <b>\$1,795,943.17</b> |

Tekamah-Herman Board Meeting  
Elementary Report

9/11/23

**Staff and Student Recognition**

- Renee Petersen, elementary administrative assistant, has been designated as our district special education administrative assistant, and she is taking on new responsibilities that will greatly assist our special education teachers. Renee has taken on this new role with success already, and we are greatly appreciative of her work!
- Our new paraprofessional, Jackie Kellogg, has been handling part of the work for second chance breakfast, and she has been doing a wonderful job! She brings experience as a paraprofessional to our district, and we are grateful to have her.

**Principal's Report**

- The new stadium seating chart for home football games has been very successful for both students and families. I heard from two community members who greatly appreciated the organization of our students.
- Our new communication Rooms has been well-received by parents and staff! We are at 99% enrollment in Rooms for our elementary parents. Awesome!
- Our PK-6 enrollment is currently at 291.

**EDUCATIONAL SERVICE UNIT NO.2**  
**2023-24 SPECIAL EDUCATION SERVICES CONTRACT**

Agreement made **7/11/23 (amended 8/22/23)** between School District No. 11-0001, Tekamah Herman in the County of Burt, State of Nebraska, hereinafter referred to as the District and Educational Service Unit No. 2 at Fremont, Nebraska, hereinafter referred to as the Servicing Agency.

1. The Servicing Agency agrees that it will furnish to the District the following services that meet the requirement of the Nebraska Department of Education as follows:

| <b><u>PROGRAMS*</u></b>                               | <b>FTE</b>                | <b>COSTS</b>     |
|---|---------------------------|------------------|
| School Psychologist                                   | 1.00                      | \$113,775        |
| Speech/Language Pathologist (SA)                      | 1.00                      | \$98,513         |
| Speech/Language Pathologist (B-PK)                    | 0.20                      | \$19,703         |
| Early Childhood Specialist                            | 0.2054                    | \$20,235         |
| Occupational Therapist                                | 0.20                      | \$21,090         |
| Occupational Therapist                                | 0.20                      | \$21,090         |
| Teacher of Vision                                     | 0.03                      | \$3,663          |
| LMHP Services ***2 Year Agreement<br>(Billed 2022-23) | 0.20/2 years              | \$0              |
| Contract Management                                   | Per Invoice if applicable |                  |
| <b><u>ADMINISTRATIVE SERVICES</u></b>                 |                           |                  |
| Administration Services                               |                           | \$18,000         |
| Supervision (8% of Total ESU 2 SpEd Program Costs)    |                           | \$23,846         |
| <b>TOTAL 2023-24 CONTRACTED PROGRAM COSTS</b>         |                           | <b>\$339,915</b> |

**\*Billing for Speech, Occupational Therapy, Vision programs and administrative services will be divided into ages 0-2, ages 3-4 and school age costs at the first billing, September 2023. Rates subject to change once final rate app is approved.**

**PLEASE SIGN AND RETURN TO ESU #2 SPECIAL EDUCATION DEPARTMENT**  
**after your next School Board Meeting.**  
**Thank you!**

2. These "Estimated Costs" are set forth as a guideline only. Actual costs will be determined by the Servicing Agency when all special services have been contracted for and total personnel and material requirements of the Servicing Agency have been finally determined. Estimated Service costs are computed based on the following costs: salaries, fixed charges, materials and supplies, mileage, drive time, and personnel in-service. The State Department of Education requires that mileage costs be included in the overall service charges. They are not to be computed separately or billed separately. Supervision charges computed at 8% of service costs comply with State Department regulations. If the total amount of revenue is not sufficient to cover the budgeted expenditures, school district will be assessed the additional monies on a pro-rated basis to cover those costs for each program. If revenue exceeds expenditures in all account areas, all excess revenue will be placed in a carryover account to be used to pay unexpected expenses and program costs associated with staff, instructional equipment/materials, office supplies and other costs relevant to the programs.
3. The term of this agreement shall be between August, 2023, and May, 2024.
4. The District agrees to pay to the Servicing Agency the sum billed by the Servicing Agency for the State approved Special Education and related services which the Servicing Agency has agreed to provide in paragraph "1" above. The Servicing Agency agrees to formally bill the District on a periodic basis throughout the term of this agreement with the final billing adjusted to include actual costs of service referred to in paragraph "2" above. However, if necessary, to generate the full reimbursement of service cost, said costs shall be billed up to the amount of contracted services set forth in paragraph "1" whether or not said services were fully used by District for the entire term of this agreement.
5. Per direction from the Department of Health and Human Services (DHHS), the District agrees that it will not include ESU 2 service providers on the Medicaid in Public Schools (MIPS) provider list for MIPS reimbursement purposes. District also agree to make available upon request for purposes of audit compliance: original signatures for the MDT and/or IEP meetings, the MIPS Consent Form for students eligible for MIPS reimbursement, and a signed Practitioners referral form. Documents will be kept on file for a minimum of 6 years post service.
6. The District agrees that its payments will be made each billing period forthwith upon receipt of billings from the Servicing Agency.
7. The Servicing Agency shall supply recorded information on each child for whom services are contracted. The Servicing Agency agrees that it will confer with the School District Personnel for the purposes of evaluating each child's progress.
8. The Servicing Agency retains the right to designate personnel to provide the services. All special education personnel provided by the Servicing Agency shall be endorsed or shall be under the supervision of fully endorsed staff member.
9. Servicing Agency personnel may be scheduled for professional development activities as determined by Educational Service Unit No. 2 policy.
10. The policy regarding sick leave and personal leave shall be determined by the Servicing Agency for personnel providing services to the District and the related costs shall not be deductible from the agreed upon charges in paragraph "1" hereof.
11. The Servicing Agency retains the right to establish personnel contract year conditions. Personnel will follow the Agency calendar as approved by the Servicing Agency Board unless a deviation from such is mutually agreed upon by the Administrator of the Agency and of the contracting school board.
12. In the event of default by the District in payment as aforesaid, the Servicing Agency may cancel this contract and without notice refuse further service to the District and the District shall remain liable for payment for the contracted services for the full term of this contract.
13. It is understood and agreed that in the event for any reason this contract does not comply with the State's requirement, it will be changed in accordance therewith, upon written notice by the Servicing Agency to the District and advising the District of the required changes to meet State requirements.

IN WITNESS WHEREOF, the undersigned have signed this Agreement the day and year first above written.

\_\_\_\_\_  
District Administrator/District Officer

\_\_\_\_\_  
Date

\_\_\_\_\_  
Servicing Agency Officer/Educational Service Unit No. 2

\_\_\_\_\_  
Date

\_\_\_\_\_  
School District

\_\_\_\_\_  
District Number

\_\_\_\_\_  
County, Nebraska

**RESOLUTION OF THE BOARD OF EDUCATION TO  
INCREASE BASE GROWTH PERCENTAGE TO  
DETERMINE ITS PROPERTY TAX REQUEST AUTHORITY**

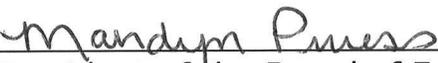
WHEREAS, the Board of Education ("Board") for **Burt County School District 11-0001**, commonly known as **Tekamah-Herman Schools** (the "School District"), is planning the School District's annual budget for the 2023–2024 school year; and

WHEREAS, the funding needed for the School District to meet its obligations to its students will require an increase in the base growth percentage used to determine the School District's property tax request authority under NEB. REV. STAT. § 79-3403; and

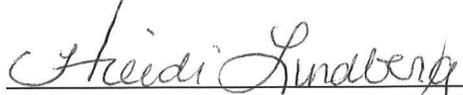
WHEREAS, Nebraska law authorizes the Board, upon an affirmative vote of at least seventy percent (70%) of the Board, to increase such base growth percentage by up to 6%.

BE IT THEREFORE RESOLVED that, pursuant to NEB. REV. STAT. § 79-3405(2), the Board hereby increases the base growth percentage used to determine its property tax request authority for the 2023–2024 budget in an amount of 6%.

Said Resolution was adopted by the Board of Education by a vote of 6 to 0 on the 11<sup>th</sup> day of September, 2023.

  
\_\_\_\_\_  
President of the Board of Education

ATTEST:

  
\_\_\_\_\_  
Secretary of the Board of Education

Tekamah-Herman Board Meeting  
Elementary Report

9/11/23

**Staff and Student Recognition**

- Renee Petersen, elementary administrative assistant, has been designated as our district special education administrative assistant, and she is taking on new responsibilities that will greatly assist our special education teachers. Renee has taken on this new role with success already, and we are greatly appreciative of her work!
- Our new paraprofessional, Jackie Kellogg, has been handling part of the work for second chance breakfast, and she has been doing a wonderful job! She brings experience as a paraprofessional to our district, and we are grateful to have her.

**Principal's Report**

- The new stadium seating chart for home football games has been very successful for both students and families. I heard from two community members who greatly appreciated the organization of our students.
- Our new communication Rooms has been well-received by parents and staff! We are at 99% enrollment in Rooms for our elementary parents. Awesome!
- Our PK-6 enrollment is currently at 291.

Tekamah-Herman Board Meeting  
Secondary Report

9/11/23

**Staff and Student Recognition**

- Introduction of some new faculty members

**Principal's Report**

- MAP testing week
- School Safety
- Student Leadership group
- Recognizing students for positive behavior