

```
{\rtf1\deflang1025\ansi\cp1252\uc1\adeff0\deff0\stshfbch0\stshfloch0\stshfbi0\deflang1033\deflangfe1033\themelang1033\themelangfe0\themelangcs0{\fonttbl{\f0\fbidi\froman\fcharset0\frpq2{\*\panose 02020603050405020304} Times New Roman;}{\f2\fbidi\fmmodern\fcharset0\frpq1{\*\panose 02070309020205020404} Courier New;}{\f2\fbidi\fmmodern\fcharset0\frpq1{\*\panose 02070309020205020404} Courier New;}{\flomajor\31500\fbidi\froman\fcharset0\frpq2{\*\panose 02020603050405020304} Times New Roman;}{\fdbmajor\31501\fbidi\froman\fcharset0\frpq2{\*\panose 02020603050405020304} Times New Roman;}{\fhimajor\31502\fbidi\froman\fcharset0\frpq2{\*\panose 02040503050406030204} Cambria;}{\fbimajor\31503\fbidi\froman\fcharset0\frpq2{\*\panose 02020603050405020304} Times New Roman;}{\flominor\31504\fbidi\froman\fcharset0\frpq2{\*\panose 02020603050405020304} Times New Roman;}{\fdbminor\31505\fbidi\froman\fcharset0\frpq2{\*\panose 02020603050405020304} Times New Roman;}{\fhiminor\31506\fbidi\fswiss\fcharset0\frpq2{\*\panose 020f0502020204030204} Calibri;}{\fbiminor\31507\fbidi\froman\fcharset0\frpq2{\*\panose 02020603050405020304} Times New Roman;}{\f39\fbidi\froman\fcharset238\frpq2 Times New Roman CE;}{\f40\fbidi\froman\fcharset204\frpq2 Times New Roman Cyr;}{\f42\fbidi\froman\fcharset161\frpq2 Times New Roman Greek;}{\f43\fbidi\froman\fcharset162\frpq2 Times New Roman Tur;}{\f44\fbidi\froman\fcharset177\frpq2 Times New Roman (Hebrew);}{\f45\fbidi\froman\fcharset178\frpq2 Times New Roman (Arabic);}{\f46\fbidi\froman\fcharset186\frpq2 Times New Roman Baltic;}{\f47\fbidi\froman\fcharset163\frpq2 Times New Roman (Vietnamese);}{\f59\fbidi\fmmodern\fcharset238\frpq1 Courier New CE;}{\f60\fbidi\fmmodern\fcharset204\frpq1 Courier New Cyr;}{\f62\fbidi\fmmodern\fcharset161\frpq1 Courier New Greek;}{\f63\fbidi\fmmodern\fcharset162\frpq1 Courier New Tur;}{\f64\fbidi\fmmodern\fcharset177\frpq1 Courier New (Hebrew);}{\f65\fbidi\fmmodern\fcharset178\frpq1 Courier New (Arabic);}{\f66\fbidi\fmmodern\fcharset186\frpq1 Courier New Baltic;}{\f67\fbidi\fmmodern\fcharset163\frpq1 Courier New (Vietnamese);}{\f59\fbidi\fmmodern\fcharset238\frpq1 Courier New CE;}{\f60\fbidi\fmmodern\fcharset204\frpq1 Courier New Cyr;}{\f62\fbidi\fmmodern\fcharset161\frpq1 Courier New Greek;}{\f63\fbidi\fmmodern\fcharset162\frpq1 Courier New Tur;}{\f64\fbidi\fmmodern\fcharset177\frpq1 Courier New (Hebrew);}{\f65\fbidi\fmmodern\fcharset178\frpq1 Courier New (Arabic);}{\f66\fbidi\fmmodern\fcharset186\frpq1 Courier New Baltic;}{\f67\fbidi\fmmodern\fcharset163\frpq1 Courier New (Vietnamese);}{\flomajor\31508\fbidi\froman\fcharset238\frpq2 Times New Roman CE;}{\flomajor\31509\fbidi\froman\fcharset204\frpq2 Times New Roman Cyr;}{\flomajor\31511\fbidi\froman\fcharset161\frpq2 Times New Roman Greek;}{\flomajor\31512\fbidi\froman\fcharset162\frpq2 Times New Roman Tur;}{\flomajor\31513\fbidi\froman\fcharset177\frpq2 Times New Roman (Hebrew);}{\flomajor\31514\fbidi\froman\fcharset178\frpq2 Times New Roman (Arabic);}{\flomajor\31515\fbidi\froman\fcharset186\frpq2 Times New Roman Baltic;}{\flomajor\31516\fbidi\froman\fcharset163\frpq2 Times New Roman (Vietnamese);}{\fdbmajor\31518\fbidi\froman\fcharset238\frpq2 Times New Roman CE;}{\fdbmajor\31519\fbidi\froman\fcharset204\frpq2 Times New Roman Cyr;}{\fdbmajor\31521\fbidi\froman\fcharset161\frpq2 Times New Roman Greek;}{\fdbmajor\31522\fbidi\froman\fcharset162\frpq2 Times New Roman Tur;}{\fdbmajor\31523\fbidi\froman\fcharset177\frpq2 Times New Roman (Hebrew);}{\fdbmajor\31524\fbidi
```

\froman\fcharset178\fpqr2 Times New Roman (Arabic);} {\fdbmajor\fbidi
 \froman\fcharset186\fpqr2 Times New Roman Baltic;} {\fdbmajor\fbidi
 \froman\fcharset163\fpqr2 Times New Roman (Vietnamese);} {\fhimajor\fbidi
 \froman\fcharset238\fpqr2 Cambria CE;} {\fhimajor\fbidi \froman\fcharset204\fpqr2
 Cambria Cyr;} {\fhimajor\fbidi \froman\fcharset161\fpqr2 Cambria
 Greek;} {\fhimajor\fbidi \froman\fcharset162\fpqr2 Cambria Tur;}
 {\fhimajor\fbidi \froman\fcharset186\fpqr2 Cambria Baltic;} {\fhimajor\fbidi
 \froman\fcharset163\fpqr2 Cambria (Vietnamese);} {\fbimajor\fbidi
 \froman\fcharset238\fpqr2 Times New Roman CE;} {\fbimajor\fbidi
 \froman\fcharset204\fpqr2 Times New Roman Cyr;} {\fbimajor\fbidi
 \froman\fcharset161\fpqr2 Times New Roman Greek;} {\fbimajor\fbidi
 \froman\fcharset162\fpqr2 Times New Roman Tur;} {\fbimajor\fbidi
 \froman\fcharset177\fpqr2 Times New Roman (Hebrew);} {\fbimajor\fbidi
 \froman\fcharset178\fpqr2 Times New Roman (Arabic);} {\fbimajor\fbidi
 \froman\fcharset186\fpqr2 Times New Roman Baltic;} {\fbimajor\fbidi
 \froman\fcharset163\fpqr2 Times New Roman (Vietnamese);} {\flominor\fbidi
 \froman\fcharset238\fpqr2 Times New Roman CE;} {\flominor\fbidi
 \froman\fcharset204\fpqr2 Times New Roman Cyr;} {\flominor\fbidi
 \froman\fcharset161\fpqr2 Times New Roman Greek;} {\flominor\fbidi
 \froman\fcharset162\fpqr2 Times New Roman Tur;} {\flominor\fbidi
 \froman\fcharset177\fpqr2 Times New Roman (Hebrew);} {\flominor\fbidi
 \froman\fcharset178\fpqr2 Times New Roman (Arabic);} {\flominor\fbidi
 \froman\fcharset186\fpqr2 Times New Roman Baltic;} {\flominor\fbidi
 \froman\fcharset163\fpqr2 Times New Roman (Vietnamese);} {\fdbminor\fbidi
 \froman\fcharset238\fpqr2 Times New Roman CE;} {\fdbminor\fbidi
 \froman\fcharset204\fpqr2 Times New Roman Cyr;} {\fdbminor\fbidi
 \froman\fcharset161\fpqr2 Times New Roman Greek;} {\fdbminor\fbidi
 \froman\fcharset162\fpqr2 Times New Roman Tur;} {\fdbminor\fbidi
 \froman\fcharset177\fpqr2 Times New Roman (Hebrew);} {\fdbminor\fbidi
 \froman\fcharset178\fpqr2 Times New Roman (Arabic);} {\fdbminor\fbidi
 \froman\fcharset186\fpqr2 Times New Roman Baltic;} {\fdbminor\fbidi
 \froman\fcharset163\fpqr2 Times New Roman (Vietnamese);} {\fhiminor\fbidi
 \fswiss\fcharset238\fpqr2 Calibri CE;} {\fhiminor\fbidi \fswiss\fcharset204\fpqr2 Calibri
 Cyr;} {\fhiminor\fbidi \fswiss\fcharset161\fpqr2 Calibri Greek;} {\fhiminor\fbidi
 \fswiss\fcharset162\fpqr2 Calibri Tur;} {\fhiminor\fbidi \fswiss\fcharset186\fpqr2 Calibri
 Baltic;} {\fhiminor\fbidi \fswiss\fcharset163\fpqr2 Calibri
 (Vietnamese);} {\fbiminor\fbidi \froman\fcharset238\fpqr2 Times New Roman CE;}
 {\fbiminor\fbidi \froman\fcharset204\fpqr2 Times New Roman
 Cyr;} {\fbiminor\fbidi \froman\fcharset161\fpqr2 Times New Roman
 Greek;} {\fbiminor\fbidi \froman\fcharset162\fpqr2 Times New Roman Tur;}
 {\fbiminor\fbidi \froman\fcharset177\fpqr2 Times New Roman
 (Hebrew);} {\fbiminor\fbidi \froman\fcharset178\fpqr2 Times New Roman
 (Arabic);} {\fbiminor\fbidi \froman\fcharset186\fpqr2 Times New Roman Baltic;}
 {\fbiminor\fbidi \froman\fcharset163\fpqr2 Times New Roman
 (Vietnamese);} {\colortbl;\red0\green0\blue0;\red0\green0\blue255;\red0\green255\blue255;\red
 0\green255\blue0;\red255\green0\blue255;\red255\green0\blue0;\red255\green255\blue0;

\red255\green255\blue255;\red0\green0\blue128;\red0\green128\blue128;\red0\green128\blue0;\red128\green0\blue128;\red128\green0\blue0;\red128\green128\blue0;\red128\green128\blue128;\red192\green192\blue192;}{*defchp \fs22 }{*defpap \ql
 \li0\ri0\sa200\sl276\slmult1\widctlpar\wrapdefault\asalpha\aspnum\faauto\adjustright\ri0\lin0\itap0 }{\noqfpromote {\stylesheet{\ql
 \li0\ri0\widctlpar\wrapdefault\asalpha\aspnum\faauto\adjustright\ri0\lin0\itap0 \rtlch\fcs1
 \af0\afs24\alang1025 \ltrch\fcs0 \fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033
 \snext0 \sqformat \spriority0 Normal;}{*cs10 \additive \ssemihidden Default Paragraph
 Font;}{*
 \ts11\tsrowd\trftsWidthB3\trpaddl108\trpaddr108\trpaddfl3\trpaddft3\trpaddfb3\trpaddfr3\trcbpat
 1\trcfpat1\tblind0\tblindtype3\tscellwidthfts0\tsvertalt\tsbrdr\tsbrdr\tsbrdrb\tsbrdr\tsbrdrdgl\tsbr
 drdgr\tsbrdrh\tsbrdrv \ql \li0\ri0\sa200\sl276\slmult1
 \widctlpar\wrapdefault\asalpha\aspnum\faauto\adjustright\ri0\lin0\itap0 \rtlch\fcs1
 \af0\afs22\alang1025 \ltrch\fcs0 \fs22\lang1033\langfe1033\cgrid\langnp1033\langfenp1033
 \snext11 \ssemihidden \sunhideused \sqformat Normal Table;}{\s15\ql
 \li0\ri0\widctlpar\wrapdefault\asalpha\aspnum\faauto\adjustright\ri0\lin0\itap0 \rtlch\fcs1
 \af2\afs20\alang1025 \ltrch\fcs0 \f2\fs20\lang1033\langfe1033\cgrid\langnp1033\langfenp1033
 \sbasedon0 \snext15 \slink16 \styrsid5576724 Plain Text;}{*cs16 \additive \rtlch\fcs1
 \af2\afs20 \ltrch\fcs0 \f2\fs20 \sbasedon10 \slink15 \slocked \ssemihidden Plain Text
 Char;}{\s17\ql
 \li0\ri0\widctlpar\qc\tx4680\qtr\tx9360\wrapdefault\asalpha\aspnum\faauto\adjustright\ri0\lin
 0\itap0 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0
 \fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 \sbasedon0 \snext17 \slink18
 \sunhideused \styrsid11208721 header;}{*cs18 \additive \rtlch\fcs1 \af0\afs24 \ltrch\fcs0 \fs24
 \sbasedon10 \slink17 \slocked \styrsid11208721 Header Char;}{\s19\ql
 \li0\ri0\widctlpar\qc\tx4680\qtr\tx9360\wrapdefault\asalpha\aspnum\faauto\adjustright\ri0\lin
 0\itap0 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0
 \fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 \sbasedon0 \snext19 \slink20
 \sunhideused \styrsid11208721 footer;}{*cs20 \additive \rtlch\fcs1 \af0\afs24 \ltrch\fcs0 \fs24
 \sbasedon10 \slink19 \slocked \styrsid11208721 Footer Char;}{*rsidtbl
 \rsid205361\rsid216579\rsid603515\rsid1321309\rsid1657503\rsid1967703\rsid2521942\rsid275
 9801\rsid3682047\rsid4746559\rsid5116713\rsid5269232\rsid5576724\rsid6374370\rsid7540961
 \rsid7760908\rsid8945200\rsid10030764\rsid11037631\rsid11108340
 \rsid11208721\rsid12272363\rsid13311291\rsid13595428\rsid13769013\rsid13775803\rsid14288
 918\rsid15944715\rsid16648166}{\mmathPr\mmathFont34\mbrkBin0\mbrkBinSub0\msmallFra
 c0\mdispDef1\mlMargin0\mrMargin0\mdefJc1\mwrapIndent1440\mintLim0\mnaryLim1}{\info
 {\author Sandy B}{\operator Sandy
 B}{\creatim\yr2014\mo9\dy9\hr9\min25}{\revtim\yr2014\mo9\dy9\hr10\min22}{\version7}{\ed
 mins11}{\nofpages1}{\nofwords158}{\nofchars903}{*company Hewlett-Packard
 Company}{\nofcharsws1059}{\vern32774}}{*xmlnstbl {\xmlns1
 http://schemas.microsoft.com/office/word/2003/wordml}}{\paperw12240\paperh15840\margl131
 9\margr1319\margt1440\margb1440\gutter0\ltrsect
 \widowctr\ftnbj\aeenddoc\trackmoves0\trackformatting1\donotembedsysfont0\relyonvml0\donote
 mbeddingdata1\grfdocevents0\validatexml0\showplaceholder0\ignoremixedcontent0\saveinvali
 dxml0\showxmllerrors0\noxlatteryen
 \expshrt\l\tr\spc\dntblnsbdb\nospaceforul\hyphcaps0\formshade\horzd\dgmargin\dghspace

180\dgvspace180\dghorigin1319\dgvorigin1440\dghshow1\dgvshow1
\jexpand\viewkind1\viewscale100\pgbrdrhead\pgbrdrfoot\splytwnine\ftnlytwnine\htmautsp\noln
htadjtbl\useltbaln\alntblind\lytcalctblwd\lyttblrtgr\lnbrkrule\nobrkwrptbl\snaptogridincell\allowfi
eldendsel\wrppunct\asianbrkrule\rsidroot15944715\newtblstyrls\nogrowautofit
\fet0{*\\wgrffmtfilter 013f}\\ilfomacatclnup0{**\\ftnsep \\ltrpar \\pard\\plain \\ltrpar\\ql
\\li0\\ri0\\widctlpar\\wrapdefault\\aspalpha\\aspnum\\faauto\\adjustright\\rin0\\lin0\\itap0\\pararsid112087
21 \\rtlch\\fcs1 \\af0\\afs24\\alang1025 \\ltrch\\fcs0
\\fs24\\lang1033\\langfe1033\\cgrid\\langnp1033\\langfenp1033 { \\rtlch\\fcs1 \\af0 \\ltrch\\fcs0
\\insrsid1657503 \\chftnsep \\par }}{*\\ftnsepc \\ltrpar \\pard\\plain \\ltrpar\\ql
\\li0\\ri0\\widctlpar\\wrapdefault\\aspalpha\\aspnum\\faauto\\adjustright\\rin0\\lin0\\itap0\\pararsid112087
21 \\rtlch\\fcs1 \\af0\\afs24\\alang1025 \\ltrch\\fcs0
\\fs24\\lang1033\\langfe1033\\cgrid\\langnp1033\\langfenp1033 { \\rtlch\\fcs1 \\af0 \\ltrch\\fcs0
\\insrsid1657503 \\chftnsepc \\par }}{*\\aftnsep \\ltrpar \\pard\\plain \\ltrpar\\ql
\\li0\\ri0\\widctlpar\\wrapdefault\\aspalpha\\aspnum\\faauto\\adjustright\\rin0\\lin0\\itap0\\pararsid112087
21 \\rtlch\\fcs1 \\af0\\afs24\\alang1025 \\ltrch\\fcs0
\\fs24\\lang1033\\langfe1033\\cgrid\\langnp1033\\langfenp1033 { \\rtlch\\fcs1 \\af0 \\ltrch\\fcs0
\\insrsid1657503 \\chftnsep \\par }}{*\\aftnsepc \\ltrpar \\pard\\plain \\ltrpar\\ql
\\li0\\ri0\\widctlpar\\wrapdefault\\aspalpha\\aspnum\\faauto\\adjustright\\rin0\\lin0\\itap0\\pararsid112087
21 \\rtlch\\fcs1 \\af0\\afs24\\alang1025 \\ltrch\\fcs0
\\fs24\\lang1033\\langfe1033\\cgrid\\langnp1033\\langfenp1033 { \\rtlch\\fcs1 \\af0 \\ltrch\\fcs0
\\insrsid1657503 \\chftnsepc \\par }}\\ltrpar \\sectd
\\ltrsect\\linex0\\endnhere\\sectlinegrid360\\sectdefaultcl\\sectrsid5576724\\sftnbj {\\headerl \\ltrpar
\\pard\\plain \\ltrpar\\s17\\ql
\\li0\\ri0\\widctlpar\\tqc\\tx4680\\tqr\\tx9360\\wrapdefault\\aspalpha\\aspnum\\faauto\\adjustright\\rin0\\lin
0\\itap0 \\rtlch\\fcs1 \\af0\\afs24\\alang1025 \\ltrch\\fcs0
\\fs24\\lang1033\\langfe1033\\cgrid\\langnp1033\\langfenp1033 { \\rtlch\\fcs1 \\af0 \\ltrch\\fcs0
\\insrsid11208721 \\par }}{\\headerr \\ltrpar \\pard\\plain \\ltrpar\\s17\\ql
\\li0\\ri0\\widctlpar\\tqc\\tx4680\\tqr\\tx9360\\wrapdefault\\aspalpha\\aspnum\\faauto\\adjustright\\rin0\\lin
0\\itap0 \\rtlch\\fcs1 \\af0\\afs24\\alang1025 \\ltrch\\fcs0
\\fs24\\lang1033\\langfe1033\\cgrid\\langnp1033\\langfenp1033 { \\rtlch\\fcs1 \\af0 \\ltrch\\fcs0
\\insrsid11208721 \\par }}{\\footerr \\ltrpar \\pard\\plain \\ltrpar\\s19\\ql
\\li0\\ri0\\widctlpar\\tqc\\tx4680\\tqr\\tx9360\\wrapdefault\\aspalpha\\aspnum\\faauto\\adjustright\\rin0\\lin
0\\itap0 \\rtlch\\fcs1 \\af0\\afs24\\alang1025 \\ltrch\\fcs0
\\fs24\\lang1033\\langfe1033\\cgrid\\langnp1033\\langfenp1033 { \\rtlch\\fcs1 \\af0 \\ltrch\\fcs0
\\insrsid11208721 \\par }}{\\footerr \\ltrpar \\pard\\plain \\ltrpar\\s19\\ql
\\li0\\ri0\\widctlpar\\tqc\\tx4680\\tqr\\tx9360\\wrapdefault\\aspalpha\\aspnum\\faauto\\adjustright\\rin0\\lin
0\\itap0 \\rtlch\\fcs1 \\af0\\afs24\\alang1025 \\ltrch\\fcs0
\\fs24\\lang1033\\langfe1033\\cgrid\\langnp1033\\langfenp1033 { \\rtlch\\fcs1 \\af0 \\ltrch\\fcs0
\\insrsid11208721 \\par }}{\\headerf \\ltrpar \\pard\\plain \\ltrpar\\s17\\ql
\\li0\\ri0\\widctlpar\\tqc\\tx4680\\tqr\\tx9360\\wrapdefault\\aspalpha\\aspnum\\faauto\\adjustright\\rin0\\lin
0\\itap0 \\rtlch\\fcs1 \\af0\\afs24\\alang1025 \\ltrch\\fcs0
\\fs24\\lang1033\\langfe1033\\cgrid\\langnp1033\\langfenp1033 { \\rtlch\\fcs1 \\af0 \\ltrch\\fcs0
\\insrsid11208721 \\par }}{\\footerf \\ltrpar \\pard\\plain \\ltrpar\\s19\\ql
\\li0\\ri0\\widctlpar\\tqc\\tx4680\\tqr\\tx9360\\wrapdefault\\aspalpha\\aspnum\\faauto\\adjustright\\rin0\\lin
0\\itap0 \\rtlch\\fcs1 \\af0\\afs24\\alang1025 \\ltrch\\fcs0
\\fs24\\lang1033\\langfe1033\\cgrid\\langnp1033\\langfenp1033 { \\rtlch\\fcs1 \\af0 \\ltrch\\fcs0

\insrsid11208721 \par }} {*\pnseclvl1\pnucrm\pnstart1\pnindent720\pnhang {\pntxta
.}} {*\pnseclvl2\pnucrltr\pnstart1\pnindent720\pnhang {\pntxta
.}} {*\pnseclvl3\pndec\pnstart1\pnindent720\pnhang {\pntxta
.}} {*\pnseclvl4\pnlcltr\pnstart1\pnindent720\pnhang {\pntxta }}
{*\pnseclvl5\pndec\pnstart1\pnindent720\pnhang {\pntxtb (} {\pntxta
)}} {*\pnseclvl6\pnlcltr\pnstart1\pnindent720\pnhang {\pntxtb (} {\pntxta
)}} {*\pnseclvl7\pnlcrm\pnstart1\pnindent720\pnhang {\pntxtb (} {\pntxta)}} {*\pnseclvl8
\pnlcltr\pnstart1\pnindent720\pnhang {\pntxtb (} {\pntxta
)}} {*\pnseclvl9\pnlcrm\pnstart1\pnindent720\pnhang {\pntxtb (} {\pntxta)}} \pard\plain \ltrpar
\s15\ql
\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid196770
3 \rtlch\fcs1 \af2\afs20\alang1025 \ltrch\fcs0
\f2\fs20\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 {\rtlch\fcs1 \ab\af2 \ltrch\fcs0
\b\insrsid1967703\charrsid14288918 Board of Education Regular Meeting \par } \pard
\ltrpar\s15\ql
\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid557672
4 {\rtlch\fcs1 \af2 \ltrch\fcs0 \b\insrsid1967703\charrsid14288918 \par A meeting of the Board of
Education of Tekamah-Herman Public Schools was convened in open session on Monday,
February 11, 2019, at 5:30 PM in the Board Room, 112 N 13} {\rtlch\fcs1 \af2 \ltrch\fcs0
\b\super\insrsid1967703\charrsid14288918 th} {\rtlch\fcs1 \af2 \ltrch\fcs0
\b\insrsid1967703\charrsid14288918 Street, Tekamah, Nebraska.} {\rtlch\fcs1 \af2 \ltrch\fcs0
\b\insrsid205361 \par } {\rtlch\fcs1 \af2 \ltrch\fcs0 \b\insrsid1967703\charrsid14288918
} {\rtlch\fcs1 \ab\af2 \ltrch\fcs0 \b\insrsid1967703\charrsid14288918 \par } \pard \ltrpar\s15\ql
\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid196770
3 {\rtlch\fcs1 \af2 \ltrch\fcs0 \b\insrsid1967703\charrsid14288918 Notice of the meeting was
given in advance by publication and/or posting in accordance with the Board approved method
for giving notice of meetings. Notice of this meeting was given in advance to all members of the
Board of Education. The Secretary of the Board maintains a list of the news media requesting
notification of meetings and advance notification to the listed media of the time and place of the
meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda
was communicated in the publicized notice and a current copy of the Agenda was maintained as
stated in the publicized notice. All proceedings of the Board of Education, except as may be
hereinafter noted, were taken while the convened meeting was open to the attendance of the
public. \par } {\rtlch\fcs1 \af2 \ltrch\fcs0 \b\insrsid14288918\charrsid14288918 \par } \pard
\ltrpar\s15\ql
\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid603515
{\rtlch\fcs1 \af2 \ltrch\fcs0 \b\insrsid603515\charrsid14288918
Chris Booth: Present
Paul Potadle: Present
Mandyn Pruess: Present
Burt Rogers: Absent
Bill Skinner: Present
Sheryl Stansberry: Present
\par } \pard \ltrpar\s15\ql
\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid557672
4 {\rtlch\fcs1 \af2 \ltrch\fcs0 \b\insrsid3682047\charrsid14288918

1. Call the meeting to order

2. Open Meetings Law

3. Roll Call

4. Consent Agenda

4.1. Approval of Minutes

4.2. Approval of General Fund Bills

4.3. Approval of Board Member Absence

5. Treasurer's report

6. Recognition of Students and Staff

7. Recognition of Visitors/Public Comment

8. ACTION ITEMS

8.1. Approve hiring Russ Koch for facility planning and managing.

8.2. Approve Pam Tonjes to participate in the early retirement-separation incentive program at the end of the 18-19 school year.

8.3. Approve Tekamah-Herman to participate in the Title 1 cooperative with ESU 2 for the 19-20 school year.

8.4. Approve the 2019-20 School Calendar

9. DISCUSSION ITEMS

9.1. Discuss potential architects for renovation projects.

10. Principal Reports

10.1. Elementary Principal

10.2. Secondary Principal

11. Board Reports

12. Superintendent Report

13. Executive session to negotiate administrator contracts to protect the interest of the public.

14. Next meeting date and time: March 11, 2019 7:30 PM

15. Adjournment

\par } {\rtlc\h\ fcs1 \af2 \ltrch\ fcs0 \b\insrsid603515\charrsid14288918 H} {\rtlc\h\ fcs1 \af2
\ltrch\ fcs0 \b\insrsid13311291\charrsid14288918 eidi Lindberg \par Secretary \par
} {*\themedata

504b030414000600080000002100828abc13fa0000001c020000130000005b436f6e74656e745f5
4797065735d2e786d6cac91cb6ac3301045f785fe83d0b6d8
72ba28a5d8cea249777d2cd20f18e4b12d6a8f843409c9df77ecb850ba082d74231062ce997b55ae
8fe3a00e1893f354e9555e6885647de3a8abf4fbee29bbd7
2a3150038327acf409935ed7d757e5ee14302999a654e99e393c18936c8f23a4dc072479697d1c81
e51a3b13c07e4087e6b628ee8cf5c4489cflc4d075f92a0b
44d7a07a83c82f308ac7b0a0f0bf90c2480980b58abc733615aa2d210c2e02cb04430076a7ee833d
fb6ce62e3ed7e14693e8317d8cd0433bf5c60f53fea2fe7
065bd80facb647e9e25c7fc421fd2ddb526b2e9373fed4bb902e182e97b7b461e6bfad3f010000ffff
0300504b030414000600080000002100a5d6a7e7c00000
00360100000b0000005f72656c732f2e72656c73848fcf6ac3300c87ef85bd83d17d51d2c3182576
2fa590432fa37d00e1287f68221bdb1bebdb4fc7060abb08
84a4eff7a93dfeae8bf9e194e720169aaa06c3e2433fcb68e1763dbf7f82c985a4a725085b787086a3
7bdbb55fbc50d1a33ccd311ba548b63095120f88d94fbc
52ae4264d1c910d24a45db3462247fa791715fd71f989e19e0364cd3f51652d73760ae8fa8c9ffb3c
330cc9e4fc17faf2ce545046e37944c69e462a1a82fe353
bd90a865aad41ed0b5b8f9d6fd010000ffff0300504b0304140006000800000021006b7996168300
00008a0000001c0000007468656d652f7468656d652f7468
656d654d616e616765722e786d6c0ccc4d0ac3201040e17da17790d93763bb284562b2cbaebbf60
0439c1a41c7a0d29fdbd7e5e38337cedf14d59b4b0d592c9c
070d8a65cd2e88b7f07c2ca71ba8da481cc52c6ce1c715e6e97818c9b48d13df49c873517d23d590
85adb5dd20d6b52bd521ef2cdd5eb9246a3d8b4757e8d3f7
29e245eb2b260a0238fd010000ffff0300504b03041400060008000000210030dd4329a8060000a4
1b0000160000007468656d652f7468656d652f7468656d65
312e786d6cec594f6fdb3614bf0fd87720746f6327761a07758ad8b19b2d4d1bc46e871e698996d8
50a240d2497d1bdae38001c3ba618715d86d87615b8116d8
a5fb34d93a6c1dd0afb0475292c5585e9236d88aad3e2412f9e3fbff1e1fa9abd7eec70c1d1221294f
da5efd72cd4324f1794093b0eddd1ef62fad79482a9c04
98f184b4bd2991deb58df7dfbb8ad755446282607d22d771db8b944ad79796a40fc3585ee6294960
6ecc458c15bc8a702910f808e8c66c69b9565b5d8a314d3c
94e018c8de1a8fa94fd05093f43672e23d06af89927ac06762a049136785c10607758d9053d96502
1d62d6f6804fc08f86e4bef210c352c144dbab999fb7b471
7509af678b985ab0b6b4ae6f7ed9ba6c4170b06c788a705430adf71bad2b5b057d03606a1ed7ebf5
babd7a41cf00b0ef83a6569632cd467faddec9699640f671
9e76b7d6ac355c7c89feca9cccad4ea7d36c65b258a206641f1b73f8b5da6a6373d9c11b90c537e7f
08dce66b7bbeae00dc8e257e7f0fd2badd5868b37a088d1
e4600ead1ddaef67d40bc898b3ed4af81ac0d76a197c86826828a24bb318f3442d8ab518dfe3a20f0
00d6458d104a9694ac6d88728eee2782428d60cf03ac1a5
193be4cbb921cd0b495fd054b5bd0f530c1931a3f7eaf9f7af9e3f45c70f9e1d3ff8e9f8e1c3e3073f5
a42ceaa6d9c84e5552fbffdeccfc71fa33f9e7ef3f2d1
17d57859c6fffac327bffcfc793510d26726ce8b2f9ffc6ecc98baf3efdfdbb4715f04d814765f890c6
44a29be408edf3181433567125272371be15c308d3f2
8acd249438c19a4b05fd9e8a1cf4cd296699771c393ac4b5e01d01e5a30a787d72cf1178108989a2
159c77a2d801ee72ce3a5c545a6147f32a99793849c26ae6
6252c6ed637c58c5bb8b13c7bfbd490a75330f4b47f16e441c31f7184e140e494214d273fc80900ae
dee52ead87597fa824b3e56e82e451d4c2b4d32a423279a

[illegible]

a1b000016000000000000000000000000d10200007468656d652f7468656d652f74
68656d65312e786d6c504b01022d0014000600080000002100
0dd1909fb60000001b0100002700000000000000000000ad0900007468656d652f746865
6d652f5f72656c732f7468656d654d616e616765722e786d6c2e72656c73504b050600000000050
005005d010000a80a0000000} {*\colorscememapping
3c3f786d6c2076657273696f6e3d22312e302220656e636f64696e673d225554462d38222073746
16e64616c6f6e653d22796573223f3e0d0a3c613a636c724d
617020786d6c6e733a613d22687474703a2f2f736368656d61732e6f70656e786d6c666f726d6174
732e6f72672f64726177696e676d6c2f323030362f6d6169
6e22206267313d226c743122207478313d22646b3122206267323d226c743222207478323d2264
6b322220616363656e74313d22616363656e74312220616363
656e74323d22616363656e74322220616363656e74333d22616363656e74332220616363656e74
343d22616363656e74342220616363656e74353d22616363656e74352220616363656e74363d22
616363656e74362220686c696e6b3d22686c696e6b2220666f6c486c696e6b3d22666f6c486c696
e6b222f3e}
{*\latentstyles\lsdstimax267\lsdlockeddef0\lsdsemihiddenef1\lsdunhideuseddef1\lsdqformatde
f0\lsdprioritydef99{\lsdlockedexcept \lsdsemihidden0 \lsdunhideused0 \lsdqformat1 \lsdpriority0
\lsdlocked0 Normal; \lsdsemihidden0 \lsdunhideused0 \lsdqformat1 \lsdpriority9 \lsdlocked0
heading 1;\lsdqformat1 \lsdpriority9 \lsdlocked0 heading 2;\lsdqformat1 \lsdpriority9 \lsdlocked0
heading 3;\lsdqformat1 \lsdpriority9 \lsdlocked0 heading 4; \lsdqformat1 \lsdpriority9
\lsdlocked0 heading 5;\lsdqformat1 \lsdpriority9 \lsdlocked0 heading 6;\lsdqformat1 \lsdpriority9
\lsdlocked0 heading 7;\lsdqformat1 \lsdpriority9 \lsdlocked0 heading 8;\lsdqformat1 \lsdpriority9
\lsdlocked0 heading 9; \lsdpriority39 \lsdlocked0 toc 1;\lsdpriority39 \lsdlocked0 toc
2;\lsdpriority39 \lsdlocked0 toc 3;\lsdpriority39 \lsdlocked0 toc 4;\lsdpriority39 \lsdlocked0 toc
5;\lsdpriority39 \lsdlocked0 toc 6;\lsdpriority39 \lsdlocked0 toc 7; \lsdpriority39 \lsdlocked0 toc
8;\lsdpriority39 \lsdlocked0 toc 9;\lsdqformat1 \lsdpriority35 \lsdlocked0
caption;\lsdsemihidden0 \lsdunhideused0 \lsdqformat1 \lsdpriority10 \lsdlocked0
Title;\lsdpriority1 \lsdlocked0 Default Paragraph Font; \lsdsemihidden0 \lsdunhideused0
\lsdqformat1 \lsdpriority11 \lsdlocked0 Subtitle;\lsdsemihidden0 \lsdunhideused0 \lsdqformat1
\lsdpriority22 \lsdlocked0 Strong;\lsdsemihidden0 \lsdunhideused0 \lsdqformat1 \lsdpriority20
\lsdlocked0 Emphasis; \lsdsemihidden0 \lsdunhideused0 \lsdpriority59 \lsdlocked0 Table
Grid;\lsdunhideused0 \lsdlocked0 Placeholder Text;\lsdsemihidden0 \lsdunhideused0
\lsdqformat1 \lsdpriority1 \lsdlocked0 No Spacing; \lsdsemihidden0 \lsdunhideused0
\lsdpriority60 \lsdlocked0 Light Shading;\lsdsemihidden0 \lsdunhideused0 \lsdpriority61
\lsdlocked0 Light List;\lsdsemihidden0 \lsdunhideused0 \lsdpriority62 \lsdlocked0 Light Grid;
\lsdsemihidden0 \lsdunhideused0 \lsdpriority63 \lsdlocked0 Medium Shading 1;\lsdsemihidden0
\lsdunhideused0 \lsdpriority64 \lsdlocked0 Medium Shading 2;\lsdsemihidden0 \lsdunhideused0
\lsdpriority65 \lsdlocked0 Medium List 1; \lsdsemihidden0 \lsdunhideused0 \lsdpriority66
\lsdlocked0 Medium List 2;\lsdsemihidden0 \lsdunhideused0 \lsdpriority67 \lsdlocked0 Medium
Grid 1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority68 \lsdlocked0 Medium Grid 2;
\lsdsemihidden0 \lsdunhideused0 \lsdpriority69 \lsdlocked0 Medium Grid 3;\lsdsemihidden0
\lsdunhideused0 \lsdpriority70 \lsdlocked0 Dark List;\lsdsemihidden0 \lsdunhideused0
\lsdpriority71 \lsdlocked0 Colorful Shading; \lsdsemihidden0 \lsdunhideused0 \lsdpriority72
\lsdlocked0 Colorful List;\lsdsemihidden0 \lsdunhideused0 \lsdpriority73 \lsdlocked0 Colorful
Grid;\lsdsemihidden0 \lsdunhideused0 \lsdpriority60 \lsdlocked0 Light Shading Accent 1;
\lsdsemihidden0 \lsdunhideused0 \lsdpriority61 \lsdlocked0 Light List Accent 1;\lsdsemihidden0

\lsdunhideused0 \lsdpriority62 \lsdlocked0 Light Grid Accent 1;\lsdsemihidden0 \lsdunhideused0
\lsdpriority63 \lsdlocked0 Medium Shading 1 Accent 1;\lsdsemihidden0 \lsdunhideused0
\lsdpriority64 \lsdlocked0 Medium Shading 2 Accent 1;\lsdsemihidden0 \lsdunhideused0
\lsdpriority65 \lsdlocked0 Medium List 1 Accent 1;\lsdunhideused0 \lsdlocked0 Revision;
\lsdsemihidden0 \lsdunhideused0 \lsdqformat1 \lsdpriority34 \lsdlocked0 List
Paragraph;\lsdsemihidden0 \lsdunhideused0 \lsdqformat1 \lsdpriority29 \lsdlocked0
Quote;\lsdsemihidden0 \lsdunhideused0 \lsdqformat1 \lsdpriority30 \lsdlocked0 Intense Quote;
\lsdsemihidden0 \lsdunhideused0 \lsdpriority66 \lsdlocked0 Medium List 2 Accent
1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority67 \lsdlocked0 Medium Grid 1 Accent
1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority68 \lsdlocked0 Medium Grid 2 Accent 1;
\lsdsemihidden0 \lsdunhideused0 \lsdpriority69 \lsdlocked0 Medium Grid 3 Accent
1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority70 \lsdlocked0 Dark List Accent
1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority71 \lsdlocked0 Colorful Shading Accent 1;
\lsdsemihidden0 \lsdunhideused0 \lsdpriority72 \lsdlocked0 Colorful List Accent
1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority73 \lsdlocked0 Colorful Grid Accent
1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority60 \lsdlocked0 Light Shading Accent 2;
\lsdsemihidden0 \lsdunhideused0 \lsdpriority61 \lsdlocked0 Light List Accent 2;\lsdsemihidden0
\lsdunhideused0 \lsdpriority62 \lsdlocked0 Light Grid Accent 2;\lsdsemihidden0 \lsdunhideused0
\lsdpriority63 \lsdlocked0 Medium Shading 1 Accent 2;\lsdsemihidden0 \lsdunhideused0
\lsdpriority64 \lsdlocked0 Medium Shading 2 Accent 2;\lsdsemihidden0 \lsdunhideused0
\lsdpriority65 \lsdlocked0 Medium List 1 Accent 2;\lsdsemihidden0 \lsdunhideused0
\lsdpriority66 \lsdlocked0 Medium List 2 Accent 2;\lsdsemihidden0 \lsdunhideused0
\lsdpriority67 \lsdlocked0 Medium Grid 1 Accent 2;\lsdsemihidden0 \lsdunhideused0
\lsdpriority68 \lsdlocked0 Medium Grid 2 Accent 2;\lsdsemihidden0 \lsdunhideused0
\lsdpriority69 \lsdlocked0 Medium Grid 3 Accent 2;\lsdsemihidden0 \lsdunhideused0
\lsdpriority70 \lsdlocked0 Dark List Accent 2;\lsdsemihidden0 \lsdunhideused0 \lsdpriority71
\lsdlocked0 Colorful Shading Accent 2;\lsdsemihidden0 \lsdunhideused0 \lsdpriority72
\lsdlocked0 Colorful List Accent 2;\lsdsemihidden0 \lsdunhideused0 \lsdpriority73 \lsdlocked0
Colorful Grid Accent 2;\lsdsemihidden0 \lsdunhideused0 \lsdpriority60 \lsdlocked0 Light
Shading Accent 3;\lsdsemihidden0 \lsdunhideused0 \lsdpriority61 \lsdlocked0 Light List Accent
3;\lsdsemihidden0 \lsdunhideused0 \lsdpriority62 \lsdlocked0 Light Grid Accent
3;\lsdsemihidden0 \lsdunhideused0 \lsdpriority63 \lsdlocked0 Medium Shading 1 Accent
3;\lsdsemihidden0 \lsdunhideused0 \lsdpriority64 \lsdlocked0 Medium Shading 2 Accent 3;
\lsdsemihidden0 \lsdunhideused0 \lsdpriority65 \lsdlocked0 Medium List 1 Accent
3;\lsdsemihidden0 \lsdunhideused0 \lsdpriority66 \lsdlocked0 Medium List 2 Accent
3;\lsdsemihidden0 \lsdunhideused0 \lsdpriority67 \lsdlocked0 Medium Grid 1 Accent 3;
\lsdsemihidden0 \lsdunhideused0 \lsdpriority68 \lsdlocked0 Medium Grid 2 Accent
3;\lsdsemihidden0 \lsdunhideused0 \lsdpriority69 \lsdlocked0 Medium Grid 3 Accent
3;\lsdsemihidden0 \lsdunhideused0 \lsdpriority70 \lsdlocked0 Dark List Accent 3;
\lsdsemihidden0 \lsdunhideused0 \lsdpriority71 \lsdlocked0 Colorful Shading Accent
3;\lsdsemihidden0 \lsdunhideused0 \lsdpriority72 \lsdlocked0 Colorful List Accent
3;\lsdsemihidden0 \lsdunhideused0 \lsdpriority73 \lsdlocked0 Colorful Grid Accent 3;
\lsdsemihidden0 \lsdunhideused0 \lsdpriority60 \lsdlocked0 Light Shading Accent
4;\lsdsemihidden0 \lsdunhideused0 \lsdpriority61 \lsdlocked0 Light List Accent
4;\lsdsemihidden0 \lsdunhideused0 \lsdpriority62 \lsdlocked0 Light Grid Accent 4;
\lsdsemihidden0 \lsdunhideused0 \lsdpriority63 \lsdlocked0 Medium Shading 1 Accent

[illegible]

[illegible]