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given in advance by publication and/or posting in accordance with the Board approved method
for giving notice of meetings. Notice of this meeting was given in advance to all members of the
Board of Education. The Secretary of the Board maintains a list of the news media requesting
notification of meetings and advance notification to the listed media of the time and place of the
meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda
was communicated in the publicized notice and a current copy of the Agenda was maintained as
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Becky Anderson: Present
Chris Booth: Present
Trent Leichleiter: Present
Mandyn Pruess: Present
Burt Rogers: Present
Bill Skinner: Present

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1. Call the meeting to order

2. Open Meetings Law

3. Roll Call

4. Consent Agenda

4.1. Approval of Minutes

4.2. Approval of General Fund Bills

4.3. Approval of Board Member Absence

5. Treasurer's report

6. Recognition of Students and Staff

7. Recognition of Visitors/Public Comment

8. ACTION ITEMS

8.1. Approve Policy 5422 Pregnant and Parenting students policy.

8.2. Approve Haley Zabel as the Ag teacher beginning January 2019.

9. DISCUSSION ITEMS

9.1. Discuss the possible purchase and uses of the property south of the Tekamah-Herman campus.

9.2. Discuss after school program for the 2018-2019 year.

9.3. Discuss the purchase of a new drivers education vehicle.

9.4. Discuss public WiFi

9.5. Discuss the Tiger Trail Loop

10. Principal Reports

10.1. Elementary Principal

10.2. Secondary Principal

11. Board Reports

12. Superintendent Report

13. Next regular meeting date and time: May 14, 2018 7:30 PM

14. Adjournment

Board of Education Regular Meeting

Monday, March 12, 2018 7:30 PM

Tekamah-Herman Public Schools, 112 North 13th Street, Tekamah, NE 68061

Becky Anderson: Present
Chris Booth: Present
Trent Leichleiter: Absent
Mandyn Pruess: Present
Burt Rogers: Present
Bill Skinner: Present

1. Call the meeting to order Board President
2. Open Meetings Law Board President
3. Roll Call Board President
4. Consent Agenda
 - Motion to approve the Consent Agenda including the February 12th minutes and current claims Passed with a motion by Chris Booth and a second by Bill Skinner.
1. Approval of Minutes
2. Approval of General Fund Bills
3. Approval of Board Member Absence
5. Treasurer's report
 - Mr. Gross presented the January 2018 treasurer's report to the Board.
6. Recognition of Students and Staff
 - Mr. Borders introduced the secondary students of the month and recognized Heidi Johnson and Molly Miller for their outstanding leadership in the classroom. In Mr. Kreifel's absence, Mr. Gross introduced the elementary students of the month and recognized the elementary staff member who served on the interview committee during the principal search.
7. ACTION ITEMS
1. Approve the resignation of Bailey Kobs as secondary Ag instructor
 - The motion to approve the resignation of Bailey Kobs Passed with a motion by Burt Rogers and a second by Becky Anderson.
2. Approve Macy Woitzel as Family and Consumer Science teacher for the 2018-2019 school year.
 - The motion to approve Macy Woitzel as the Family and Consumer Science teacher for the 2018.19 school year Passed with a motion by Chris Booth and a second by Bill Skinner.
3. Approve Deann Palmer as Preschool instructor for Ben
 - the 2018-2019 school year.
 - The motion to approve Deanna Palmer as the Preschool teacher for the 2018.19 school year Passed with a motion by Becky Anderson and a second by Burt Rogers.
4. Approve Sarah Rusk as Elementary Principal for the 2018-2019 school year.

The motion to approve Sarah Rusk as the Elementary Principal for the 2018-19 school year Passed with a motion by Chris Booth and a second by Becky Anderson.

5. Approve Roof Bid for the 1931 and 1955 additions.

The motion to accept the roof bid from McKinnis roofing in the amount of \$263,317.00 to replace the roof on the 1931 and 1955 additions during the summer of 2018 Passed with a motion by Bill Skinner and a second by Chris Booth. Other bids were received from RL Craft, Ciaccio Roofing, and McCoy Roofing. All bids were very competitive however, the bid from McCoy roofing was deemed non responsive and not responsible.

6. Approve FBG Service Corporation to replace ABM services

Dan

The motion to enter into contract beginning April 1st with FBG Passed with a motion by Burt Rogers and a second by Becky Anderson. After proper protocol was followed, the District's contract with ABM Janitorial Services was canceled as of March 30, 2018. FBG Service Corporation will provide all labor, supervision, equipment and cleaning supplies for the amount of \$7,056.00 per month. Pricing is based on 185 day school year and with One employee medical insurance.

7. Approve Board President to sign purchase agreements for property south of the main campus once an agreement is place with the Tekamah Foundation

The motion to approve the Board President to sign purchase agreements for the property south of the campus Passed with a motion by Becky Anderson and a second by Chris Booth. **Partnered with the Tekamah Community Foundation**, the acquisition of the block south of the school is underway.

8. Approve paying for half of the cost of the new wall mats for the gym.

The motion to pitch in half the cost of the wall mats for the gym in the amount of \$3,282 Passed with a motion by Bill Skinner and a second by Becky Anderson. The Booster Club has generously donated the other half of the funds to replace the worn out gym mats.

8. DISCUSSION ITEMS

1. Policy 5422 Pregnant and Parenting Student Policy

Dan

The Board reviewed the pregnant and parenting policy. A suggestion was made by Member Anderson and will be incorporated into the Policy that will be approved

at the next regular board meeting.

2. Discuss working with the NASB to do a board workshop

The Board agrees that we need to prioritize the building project list. Mr. Gross found a

resource to help through the NASB. A meeting was scheduled for April 12th. The Board retreat will meet for the sole purpose of working through and prioritizing the facility list.

3. Locker Room update

The Board asked Mr. Gross to gather a quote to upgrade our locker rooms. A quote from Cass Plumbing was discussed however the Board decided to table the discussion until their Board workshop.

9. Principal Reports

1. Elementary Principal

Mr. Gross updated the Board on the Elementary speaker project.

2. Secondary Principal

Mr. Borders reminded the Board it is Parent/Teacher Conferences this week, Prom is March 24th, Spring break is the 30th and 2nd of April, ACT Testing for Juniors is right around the corner, and spring sporting events have begun. He also wished the speech team luck with the District competition on Wednesday.

10. Board Reports

The Board thanked the student body for all the patience they have shown during this time of construction. Appreciate the awesome attitudes and maturity shown by the kids.

11. Superintendent Report

Mr. Gross thanked the School Foundation and the Sports and Band Booster Clubs for all of their support. All groups invested a lot of time, effort, and funding to support our students. The Press Box, track, and football field facility is still pending due to weather related issues. He will have more information regarding guest wi-fi soon, and he invited interested Board members to join him at the spring legal workshop on March 26th. Mr. Gross is meeting with the crisis team soon to review their plan.

Dan

12. Recognition of Visitors/Public Comment

None

13. Executive Session to discuss the negotiation of administrator contracts for the protection of the public's interest.

The motion to move into closed session at 8:22 to discuss administrative contracts Passed with a motion by Bill Skinner and a second by Burt Rogers.

At 9:36, the motion to close executive session and convene in open session with no action taken Passed with a motion by Chris Booth and a second by Bill Skinner.

14. Next meeting date and time: April 9, 2018 7:30 PM

15. Adjournment

Board Secretary

Tekamah-Herman Public Schools
04/09/2018 4:12 PM

ABRAHAM, BRIDGET	MILEAGE	178.11
Alert Solutions Inc	Alert System	687.50
American Broadband Clec	Telephone	590.17
ANDERSON, TOM OR BEVERLY	MILEAGE	91.56
Arby's Body Shop LLC	Repairs	693.37
BELFRAGE, MANNI	Reimbursement	153.92
BIL-DEN GLASS	MAINTENANCE	165.00
BITTER, JILL	MILEAGE	93.20
Bomgaars Supply, Inc.	Supplies	101.02
BOOTH, HOLLIE	Mileage	51.78
BRAND, VANESSA	MILEAGE	166.77
Braniff Service	Service	2,432.80
Bridges, Abra	Reimbursement	144.97
BRODERSEN, CARI	MILEAGE	144.97
BROMM, ANDREA	Mileage	310.65
BRUMMOND, JAIME	MILEAGE	98.10
Buddies	Fuel	73.72
Burt Co Treasurer,	School Bus Licenses	20.00
BURT, WES OR LISA	Mileage	124.26
CAMERON, SABINA	MILEAGE	103.55
Cannon	Lease Payment	660.00
Carlson, Margaret	Reimbursement	4.98
CAROLINA BIOLOGICAL SUPPLY CO	SUPPLIES	76.85
Cass Plumbing	Repairs	7,122.63
CDW Government, Inc.	Supplies	94.04
CENTERPOINT ENERGY SERVICES	Fuel	5,537.96
CENTURYLINK	SERVICE	943.67
City Of Tekamah	Water/Sewer/Compactor	729.25
Creative Mathematics	Workshop	229.00
Devening, James	Service	400.00
Dietze Music House, Inc.	Music Supplies	138.00
DOLLAR GENERAL	SUPPLIES	57.45
ECO STYLE	WEBSITE	375.00
ELLIOTT, LAURIE	Mileage	76.63
ERIKSEN, ELLEN	Mileage	98.10
ESU #3	Service	3,922.20
EVASIC, ROBERT & BREANNE	MILEAGE	109.76
FARMER'S PRIDE	LP GAS	222.82
FBG SERVICE CORPORATION	CUSTODIAL SERVICE	6,430.00
Fleischman, Julie	MILEAGE	103.55
GLUP, JENNIFER	Mileage	84.91
HANSEN, KYLIE	MILEAGE	131.91
HEIM, JEFF	MILEAGE	103.55
HOIER, BUCK OR ALLIE	MILEAGE	72.49
HUME, JEFF	TRAINER	647.50
INSTRUMENTALIST AWARDS	Supplies	195.00
JARZYNSKA, CONNIE	MILEAGE	103.55
Jostens	Supplies	988.09
KLEIN, CAYLE	Supplies	35.67
KOBS, BAILEY	Supplies	65.06
KOEHLER, SHERRI	MILEAGE	124.26
KSB SCHOOL LAW, PC LLO	Legal	600.00
KUNZ, BECKY	17.18 MILEAGE	105.62
LANDSPERGER, TIMOTHY OR GINA	MILEAGE	57.99
LEE AGRI-MEDIA	Printing	17.04
LEICHLITER, KATIE	MILEAGE	248.52
Lindberg, Heidi	Reimbursement	8.50

	Feb-18		
CASH ON HAND	\$	3,683,010.66	
GENERAL REIMBURSEMENT FUND	\$	3,891.19	
CASH BALANCE			\$3,686,901.85
BURT COUNTY TAXES	\$	365,581.90	
WASH COUNTY TAXES	\$	62,912.70	
INTEREST	\$	330.31	
SPECIAL ED PROGRAMS	\$	44,099.00	
STATE APPORTIONMENT	\$	87,312.96	
NON REVENUE RECEIPTS	\$	2,890.00	
TITLE 2A	\$	5,945.00	
	Feb-18		
	T. REVENUE	\$	569,071.87
			\$4,255,973.72
DISTRIBUTION:			
PAYROLL	\$	477,801.41	
EXPENDITURES	\$	134,737.24	
	.		
	T. EXPENDITURES		\$612,538.65
BALANCE ON HAND 2/28/2018			\$3,643,435.07
PERCENTAGE OF BUDGET SPENT AS OF 02/28/2017			42%
PERCENTAGE OF BUDGET SPENT AS OF 02/28/2018			41%

StudentsPregnant and Parenting Students

[Name] Public Schools recognizes that pregnant and parenting students have the right and responsibility to attend school. This attendance right and responsibility applies to students regardless of their marital or parental status. Further, the district will educate pregnant and parenting students and will provide reasonable accommodations to support and encourage all pregnant and parenting students to obtain their high school diploma. No student will be excluded from, denied the benefit of, or discriminated against under any educational program or activity because of pregnancy or parenting responsibilities.

Attendance and Leave of Absences

Pregnant and parenting students will be permitted to attend to their own health care, their child's medical care, or other pregnancy- or parenting- related appointments with the benefit of having any such absences or tardiness excused. A student will be permitted to take a leave of absence for pregnancy, childbirth, and any other pre- and post-natal related medical needs, along with recovery therefrom for the duration that is deemed medically necessary by the student's licensed health care provider. At the conclusion of the leave of absence, a student will be immediately enrolled in the district at the same grade and status as when the leave began. Pregnant and parenting students shall be allowed to participate in all activities including extracurricular activities throughout the student's pregnancy and thereafter unless the district deems such participation poses a substantial risk of injury to the student or to others. A pregnant and parenting student may be asked to obtain certification from the student's licensed healthcare provider regarding the student's safe participation in an extracurricular activity when such certification is required of students for other conditions which require the attention of a licensed healthcare provider.

Any absences accumulated due to pregnancy or pregnancy-related conditions, or care for an ill child, should not count towards any district policies in effect under compulsory attendance requirements. Pregnant and parenting students with excused absences or tardiness shall be treated like all other students with excused absences or tardiness for any other medical reasons.

Pregnant and parenting students will be provided with assignments, classwork and any additional support needed to ensure that the student can keep up with class requirements when absent for pregnancy or parenting-related absences.

Alternative Means to Complete Course Work

The district will provide at least one alternate method, in addition to traditional classroom instruction, to keep pregnant and parenting students in school. Such accommodation(s) may include accessing coursework online, home-based independent study, or at-home tutoring. Alternative methods of instruction or other alternative program for pregnant and parenting students are voluntary for the student who may elect whether to engage in an alternative method of instruction or the traditional methods of instruction available to their peers. Pregnant and parenting students shall be allowed to attend their regular classrooms and complete regular coursework.

Lactation

The district will provide reasonable time and space to accommodate lactating students to express breast milk or breastfeed during the school day. Such accommodations will be in a location, other

than a bathroom or closet, that is private, clean, has an electrical outlet, a chair and is reasonably accessible. Students shall also be provided a food safe refrigerator to store breast milk safely.

Child Care

If in-school child care is not provided, a list of qualified licensed child care providers will be provided upon request to pregnant or parenting students. Such list will be updated annually and include providers that participate in the quality rating and improvement system and meet all of the quality rating criteria for at least a step-three rating pursuant to the Step Up to Quality Child Care Act. Nothing in this policy is intended to prohibit or limit any referral for a student or a student's child to an early head start program or any other available community resources.

Privacy and Confidentiality

Pregnant and parenting students have the right to have their health and personal information kept confidential in accordance with law. School staff will make every effort to keep personal information and health records confidential and in compliance with Nebraska and federal law.

Information about students' pregnancies and related conditions will not appear in their cumulative records and will not be used when they are being considered for educational or job opportunities, awards or scholarships.

Other Accommodations

Pregnant and parenting students may request additional reasonable accommodations to ensure continued participation and enrollment in school. Accommodation requests will be evaluated on a case-by-case basis. Such accommodations may include but are not limited to: additional frequency allowed for bathroom breaks, additional time allowed in between class periods, a larger desk or additional work space, and adjustments to requirements for physical education as needed. Students seeking additional reasonable accommodation should make such requests **in writing** to the building principal.

Bullying and Harassment

Pregnant and parenting students have the same rights as other students to be free from discrimination, bullying, and harassment. Such school policies are incorporated herein and apply to all students.

Policy Dissemination

This policy will be available at the beginning of each school year on the district's website and will be incorporated into the student handbook.

Legal Reference: Neb. Rev. Stat. §§ 79-2149 to 79-2152; 79-2,114 to 79-2,124 (Nebraska Equal Opportunity in Education Act); 20 USC §1681 (Title IX); 34 C.F.R. §106.40 (Title IX)

Cross-Reference: Non-discrimination policies

Date of Adoption: [April 2018]

Fortinet AP's plus install

Quote Information:	Prepared For:	Ship To:	Bill To:	Prepared By:
Quote #: 029236	Tekamah Herman Schools	Tekamah Herman Schools	Tekamah Herman Schools	Integration Partners
Version: 1	Don Wallace	Don Wallace	Don Wallace	Todd Petersen
Delivered: 04/02/2018				402-880-1926
Expires: 05/02/2018				Fax 781-357-8500
	dwallace@esu2.org	dwallace@esu2.org	dwallace@esu2.org	tpetersen@integrationpartners.com

Access Points

Qty	Manufacturer	Part Number	Description	List	Price	Ext. Price
4	Fortinet	FAP-U321EV-A	Universal Indoor wireless AP - dual radio (Radio1-3x3 MIMO 2.4/5GHz 802.11 a/b/g/n @ 450Mbps (600Mbps turbo), Radio-2 3x3 MU-MIMO 5GHz 802.11a/n/ac wave2 @ 1300Mbps with TX Beam-forming and 3rd BLE radio, 2 high availability GbE RJ45 802.3at PoE ports, In	\$900.00	\$473.13	\$1,892.52
4	Fortinet	FC-10-PU321-311-02-12	1 Year 8x5 FortiCare Contract	\$197.00	\$128.05	\$512.20
Access Points Subtotal						\$2,404.72

Installation

Qty	Manufacturer	Part Number	Description	List	Price	Ext. Price
4	IPC	PS	Cabling in Gymnasium Area	\$0.00	\$225.00	\$900.00
4	IPC	PS	Hanging Access Points	\$0.00	\$40.00	\$160.00
Installation Subtotal						\$1,060.00

Quote Summary

Description	Amount
Access Points	\$2,404.72
Installation	\$1,060.00
Total	\$3,464.72

Full payment of invoices are due within thirty days of invoice date (NET30). All hardware, software licensing, technical support, freight charges and applicable sales tax will be invoiced upon registration and shipment to customer. Product held at Integration Partners due to lab staging services or customer delay will be invoiced upon receipt at Integration Partners.

Signature

Date



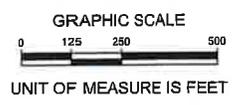
Mud Creek



N 13th St.

S St.

N 11th St.



Lat: 41.7783 Long: -96.2211 Tekamah, NE
Tekamah Tiger Trail Loop
Project No. 160944

Project Location
Map 2