

{\rtf1\deflang1025\ansi\ansicpg1252\uc1\adef0\deff0\stshfdbch0\stshfloch0\stshfhich0\stshfbi0\deflang1033\deflangfe1033\themelang1033\themelangfe0\themelangcs0{\fonttbl{\f0\fbidi\froman\fcharset0\fpqr2{*\panose 02020603050405020304}Times New Roman;}{\f2\fbidi\fmodern\fcharset0\fpqr1{*\panose 02070309020205020404}Courier New;}{\f2\fbidi\fmodern\fcharset0\fpqr1{*\panose 02070309020205020404}Courier New;}{\flomajor\31500\fbidi\froman\fcharset0\fpqr2{*\panose 02020603050405020304}Times New Roman;}{\fdbmajor\31501\fbidi\froman\fcharset0\fpqr2{*\panose 02020603050405020304}Times New Roman;}{\fhimajor\31502\fbidi\froman\fcharset0\fpqr2{*\panose 02040503050406030204}Cambria;}{\fbimajor\31503\fbidi\froman\fcharset0\fpqr2{*\panose 02020603050405020304}Times New Roman;}{\flominor\31504\fbidi\froman\fcharset0\fpqr2{*\panose 02020603050405020304}Times New Roman;}{\fdbminor\31505\fbidi\froman\fcharset0\fpqr2{*\panose 02020603050405020304}Times New Roman;}{\fhiminor\31506\fbidi\fswiss\fcharset0\fpqr2{*\panose 020f0502020204030204}Calibri;}{\fbiminor\31507\fbidi\froman\fcharset0\fpqr2{*\panose 02020603050405020304}Times New Roman;}{\f39\fbidi\froman\fcharset238\fpqr2 Times New Roman CE;}{\f40\fbidi\froman\fcharset204\fpqr2 Times New Roman Cyr;}{\f42\fbidi\froman\fcharset161\fpqr2 Times New Roman Greek;}{\f43\fbidi\froman\fcharset162\fpqr2 Times New Roman Tur;}{\f44\fbidi\froman\fcharset177\fpqr2 Times New Roman (Hebrew);}{\f45\fbidi\froman\fcharset178\fpqr2 Times New Roman (Arabic);}{\f46\fbidi\froman\fcharset186\fpqr2 Times New Roman Baltic;}{\f47\fbidi\froman\fcharset163\fpqr2 Times New Roman (Vietnamese);}{\f59\fbidi\fmodern\fcharset238\fpqr1 Courier New CE;}{\f60\fbidi\fmodern\fcharset204\fpqr1 Courier New Cyr;}{\f62\fbidi\fmodern\fcharset161\fpqr1 Courier New Greek;}{\f63\fbidi\fmodern\fcharset162\fpqr1 Courier New Tur;}{\f64\fbidi\fmodern\fcharset177\fpqr1 Courier New (Hebrew);}{\f65\fbidi\fmodern\fcharset178\fpqr1 Courier New (Arabic);}{\f66\fbidi\fmodern\fcharset186\fpqr1 Courier New Baltic;}{\f67\fbidi\fmodern\fcharset163\fpqr1 Courier New (Vietnamese);}{\f59\fbidi\fmodern\fcharset238\fpqr1 Courier New CE;}{\f60\fbidi\fmodern\fcharset204\fpqr1 Courier New Cyr;}{\f62\fbidi\fmodern\fcharset161\fpqr1 Courier New Greek;}{\f63\fbidi\fmodern\fcharset162\fpqr1 Courier New Tur;}{\f64\fbidi\fmodern\fcharset177\fpqr1 Courier New (Hebrew);}{\f65\fbidi\fmodern\fcharset178\fpqr1 Courier New (Arabic);}{\f66\fbidi\fmodern\fcharset186\fpqr1 Courier New Baltic;}{\f67\fbidi\fmodern\fcharset163\fpqr1 Courier New (Vietnamese);}{\flomajor\31508\fbidi\froman\fcharset238\fpqr2 Times New Roman CE;}{\flomajor\31509\fbidi\froman\fcharset204\fpqr2 Times New Roman Cyr;}{\flomajor\31511\fbidi\froman\fcharset161\fpqr2 Times New Roman Greek;}{\flomajor\31512\fbidi\froman\fcharset162\fpqr2 Times New Roman Tur;}{\flomajor\31513\fbidi\froman\fcharset177\fpqr2 Times New Roman (Hebrew);}{\flomajor\31514\fbidi\froman\fcharset178\fpqr2 Times New Roman (Arabic);}{\flomajor\31515\fbidi\froman\fcharset186\fpqr2 Times New Roman Baltic;}{\flomajor\31516\fbidi\froman\fcharset163\fpqr2 Times New Roman (Vietnamese);}{\fdbmajor\31518\fbidi\froman\fcharset238\fpqr2 Times New Roman CE;}{\fdbmajor\31519\fbidi\froman\fcharset204\fpqr2 Times New Roman Cyr;}{\fdbmajor\31521\fbidi\froman\fcharset161\fpqr2 Times New Roman Greek;}{\fdbmajor\31522\fbidi\froman\fcharset162\fpqr2 Times New Roman Tur;}{\fdbmajor\31523\fbidi\froman\fcharset177\fpqr2 Times New Roman (Hebrew);}{\fdbmajor\31524\fbidi

\froman\fcharset178\fprq2 Times New Roman (Arabic);} {\fdbmajor\f31525\fbidi
\froman\fcharset186\fprq2 Times New Roman Baltic;} {\fdbmajor\f31526\fbidi
\froman\fcharset163\fprq2 Times New Roman (Vietnamese);} {\fhimajor\f31528\fbidi
\froman\fcharset238\fprq2 Cambria CE;} {\fhimajor\f31529\fbidi \froman\fcharset204\fprq2
Cambria Cyr;} {\fhimajor\f31531\fbidi \froman\fcharset161\fprq2 Cambria
Greek;} {\fhimajor\f31532\fbidi \froman\fcharset162\fprq2 Cambria Tur;}
{\fhimajor\f31535\fbidi \froman\fcharset186\fprq2 Cambria Baltic;} {\fhimajor\f31536\fbidi
\froman\fcharset163\fprq2 Cambria (Vietnamese);} {\fbimajor\f31538\fbidi
\froman\fcharset238\fprq2 Times New Roman CE;} {\fbimajor\f31539\fbidi
\froman\fcharset204\fprq2 Times New Roman Cyr;} {\fbimajor\f31541\fbidi
\froman\fcharset161\fprq2 Times New Roman Greek;} {\fbimajor\f31542\fbidi
\froman\fcharset162\fprq2 Times New Roman Tur;} {\fbimajor\f31543\fbidi
\froman\fcharset177\fprq2 Times New Roman (Hebrew);} {\fbimajor\f31544\fbidi
\froman\fcharset178\fprq2 Times New Roman (Arabic);} {\fbimajor\f31545\fbidi
\froman\fcharset186\fprq2 Times New Roman Baltic;} {\fbimajor\f31546\fbidi
\froman\fcharset163\fprq2 Times New Roman (Vietnamese);} {\flominor\f31548\fbidi
\froman\fcharset238\fprq2 Times New Roman CE;} {\flominor\f31549\fbidi
\froman\fcharset204\fprq2 Times New Roman Cyr;} {\flominor\f31551\fbidi
\froman\fcharset161\fprq2 Times New Roman Greek;} {\flominor\f31552\fbidi
\froman\fcharset162\fprq2 Times New Roman Tur;} {\flominor\f31553\fbidi
\froman\fcharset177\fprq2 Times New Roman (Hebrew);} {\flominor\f31554\fbidi
\froman\fcharset178\fprq2 Times New Roman (Arabic);} {\flominor\f31555\fbidi
\froman\fcharset186\fprq2 Times New Roman Baltic;} {\flominor\f31556\fbidi
\froman\fcharset163\fprq2 Times New Roman (Vietnamese);} {\fdbminor\f31558\fbidi
\froman\fcharset238\fprq2 Times New Roman CE;} {\fdbminor\f31559\fbidi
\froman\fcharset204\fprq2 Times New Roman Cyr;} {\fdbminor\f31561\fbidi
\froman\fcharset161\fprq2 Times New Roman Greek;} {\fdbminor\f31562\fbidi
\froman\fcharset162\fprq2 Times New Roman Tur;} {\fdbminor\f31563\fbidi
\froman\fcharset177\fprq2 Times New Roman (Hebrew);} {\fdbminor\f31564\fbidi
\froman\fcharset178\fprq2 Times New Roman (Arabic);} {\fdbminor\f31565\fbidi
\froman\fcharset186\fprq2 Times New Roman Baltic;} {\fdbminor\f31566\fbidi
\froman\fcharset163\fprq2 Times New Roman (Vietnamese);} {\fhiminor\f31568\fbidi
\fswiss\fcharset238\fprq2 Calibri CE;} {\fhiminor\f31569\fbidi \fswiss\fcharset204\fprq2 Calibri
Cyr;} {\fhiminor\f31571\fbidi \fswiss\fcharset161\fprq2 Calibri Greek;} {\fhiminor\f31572\fbidi
\fswiss\fcharset162\fprq2 Calibri Tur;} {\fhiminor\f31575\fbidi \fswiss\fcharset186\fprq2 Calibri
Baltic;} {\fhiminor\f31576\fbidi \fswiss\fcharset163\fprq2 Calibri
(Vietnamese);} {\fbiminor\f31578\fbidi \froman\fcharset238\fprq2 Times New Roman CE;}
{\fbiminor\f31579\fbidi \froman\fcharset204\fprq2 Times New Roman
Cyr;} {\fbiminor\f31581\fbidi \froman\fcharset161\fprq2 Times New Roman
Greek;} {\fbiminor\f31582\fbidi \froman\fcharset162\fprq2 Times New Roman Tur;}
{\fbiminor\f31583\fbidi \froman\fcharset177\fprq2 Times New Roman
(Hebrew);} {\fbiminor\f31584\fbidi \froman\fcharset178\fprq2 Times New Roman
(Arabic);} {\fbiminor\f31585\fbidi \froman\fcharset186\fprq2 Times New Roman Baltic;}
{\fbiminor\f31586\fbidi \froman\fcharset163\fprq2 Times New Roman
(Vietnamese);} {\colortbl;\red0\green0\blue0;\red0\green0\blue255;\red0\green255\blue255;\red
0\green255\blue0;\red255\green0\blue255;\red255\green0\blue0;\red255\green255\blue0;

\red255\green255\blue255;\red0\green0\blue128;\red0\green128\blue128;\red0\green128\blue0;\red128\green0\blue128;\red128\green0\blue0;\red128\green128\blue0;\red128\green128\blue128;\red192\green192\blue192;}{*\defchp \fs22 }{*\defpap \ql
\li0\ri0\sa200\sl276\smult1\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0 } \noqfpromote { \stylesheet { \ql
\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0 \rtlch\fcs1
\af0\afs24\alang1025 \ltrch\fcs0 \fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033
\snext0 \sqformat \spriority0 Normal; } {*\cs10 \additive \ssemihidden Default Paragraph
Font; } {*\br
\ts11\tsrowd\trftsWidthB3\trpaddl108\trpaddr108\trpaddfl3\trpaddft3\trpaddfb3\trpaddfr3\trcbpat
1\trcfpat1\tblind0\tblindtype3\tsellwidthfts0\tsvertalt\tsbrdr\tsbrdr\tsbrdrb\tsbrdr\tsbrdrdgl\tsbr
drdgr\tsbrdrh\tsbrdrv \ql \li0\ri0\sa200\sl276\smult1
\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0 \rtlch\fcs1
\af0\afs22\alang1025 \ltrch\fcs0 \fs22\lang1033\langfe1033\cgrid\langnp1033\langfenp1033
\snext11 \ssemihidden \sunhideused \sqformat Normal Table; } { \s15\ql
\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0 \rtlch\fcs1
\af2\afs20\alang1025 \ltrch\fcs0 \f2\fs20\lang1033\langfe1033\cgrid\langnp1033\langfenp1033
\sbasedon0 \snext15 \slink16 \styrsid5576724 Plain Text; } {*\cs16 \additive \rtlch\fcs1
\af2\afs20 \ltrch\fcs0 \f2\fs20 \sbasedon10 \slink15 \slocked \ssemihidden Plain Text
Char; } { \s17\ql
\li0\ri0\widctlpar\trch\tx4680\trq\tx9360\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin
0\itap0 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 \sbasedon0 \snext17 \slink18
\sunhideused \styrsid11208721 header; } {*\cs18 \additive \rtlch\fcs1 \af0\afs24 \ltrch\fcs0 \fs24
\sbasedon10 \slink17 \slocked \styrsid11208721 Header Char; } { \s19\ql
\li0\ri0\widctlpar\trch\tx4680\trq\tx9360\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin
0\itap0 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 \sbasedon0 \snext19 \slink20
\sunhideused \styrsid11208721 footer; } {*\cs20 \additive \rtlch\fcs1 \af0\afs24 \ltrch\fcs0 \fs24
\sbasedon10 \slink19 \slocked \styrsid11208721 Footer Char; } } {*\rsidtbl
\rsid205361\rsid216579\rsid603515\rsid1321309\rsid1657503\rsid1967703\rsid2521942\rsid275
9801\rsid3682047\rsid4746559\rsid5116713\rsid5269232\rsid5576724\rsid6374370\rsid7540961
\rsid7760908\rsid8945200\rsid10030764\rsid11037631\rsid11108340
\rsid11208721\rsid12272363\rsid13311291\rsid13595428\rsid13769013\rsid13775803\rsid14288
918\rsid15944715\rsid16648166} {\mmathPr\mmathFont34\mbrkBin0\mbrkBinSub0\msmallFra
c0\mdispDef1\mlMargin0\mrMargin0\mdefJc1\mwrapIndent1440\mintLim0\mnaryLim1} {\info
{author Sandy B} {\operator Sandy
B} {\creatim\yr2014\mo9\dy9\hr9\min25} {\revtim\yr2014\mo9\dy9\hr10\min22} {\version7} {\ed
mins11} {\nofpages1} {\nofwords158} {\nofchars903} {*\company Hewlett-Packard
Company} {\nofcharsws1059} {\vern32774} } {*\xmlnstbl {\xmlns1
http://schemas.microsoft.com/office/word/2003/wordml} } \paperw12240\paperh15840\margl131
9\margr1319\margt1440\margb1440\gutter0\ltrsect
\widowctrl\ftnbj\abendoc\trackmoves0\trackformatting1\donotembedsysfont0\relyonvml0\donote
mbedlingdata1\grfdocevents0\validatexml0\showplaceholder0\ignoremixedcontent0\saveinvali
dxml0\showxmllerrors0\noxlatteryen
\expshtrn\noultrlspace\dntblnsbdb\nospaceforul\hyphcaps0\formshade\horzdoc\dgmargin\dghspace

180\dgvspace180\dghorigin1319\dgvorigin1440\dghshow1\dgvshow1
\jexpand\viewkind1\viewscale100\pgbrdrhead\pgbrdrfoot\splytwnine\ftnlytwnine\htmautsp\noln
htadjtbl\uselbaln\alntblind\lycalctblwd\lyttbltrgr\lnbrkrule\nobrkwrtbl\snaptogridinCELL\allowfi
eldendsel\wrppunct\asianbrkrule\rsidroot15944715\newtblstyru\snogrowautofit
\fet0{*wgrffmfilter 013f}\ilfomacatclnup0{*ftnsep \ltrpar \pard\plain \ltrpar\ql
\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid112087
21 \rtlch\fc1 \af0\afs24\alang1025 \ltrch\fc0
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 { \rtlch\fc1 \af0 \ltrch\fc0
\insrsid1657503 \chftnsep \par }{*ftnsep \ltrpar \pard\plain \ltrpar\ql
\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid112087
21 \rtlch\fc1 \af0\afs24\alang1025 \ltrch\fc0
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 { \rtlch\fc1 \af0 \ltrch\fc0
\insrsid1657503 \chftnsep \par }{*aftnsep \ltrpar \pard\plain \ltrpar\ql
\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid112087
21 \rtlch\fc1 \af0\afs24\alang1025 \ltrch\fc0
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 { \rtlch\fc1 \af0 \ltrch\fc0
\insrsid1657503 \chftnsep \par }{*aftnsep \ltrpar \pard\plain \ltrpar\ql
\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid112087
21 \rtlch\fc1 \af0\afs24\alang1025 \ltrch\fc0
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 { \rtlch\fc1 \af0 \ltrch\fc0
\insrsid1657503 \chftnsep \par } \ltrpar \sectd
\ltrsect\linex0\endnhere\sectlinegrid360\sectdefaultcl\sectrsid5576724\sftnbj { \headerl \ltrpar
\pard\plain \ltrpar\s17\ql
\li0\ri0\widctlpar\tqc\tx4680\tqr\tx9360\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin
0\itap0 \rtlch\fc1 \af0\afs24\alang1025 \ltrch\fc0
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 { \rtlch\fc1 \af0 \ltrch\fc0
\insrsid11208721 \par } { \headerr \ltrpar \pard\plain \ltrpar\s17\ql
\li0\ri0\widctlpar\tqc\tx4680\tqr\tx9360\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin
0\itap0 \rtlch\fc1 \af0\afs24\alang1025 \ltrch\fc0
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 { \rtlch\fc1 \af0 \ltrch\fc0
\insrsid11208721 \par } { \footerr \ltrpar \pard\plain \ltrpar\s19\ql
\li0\ri0\widctlpar\tqc\tx4680\tqr\tx9360\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin
0\itap0 \rtlch\fc1 \af0\afs24\alang1025 \ltrch\fc0
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 { \rtlch\fc1 \af0 \ltrch\fc0
\insrsid11208721 \par } { \headerf \ltrpar \pard\plain \ltrpar\s17\ql
\li0\ri0\widctlpar\tqc\tx4680\tqr\tx9360\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin
0\itap0 \rtlch\fc1 \af0\afs24\alang1025 \ltrch\fc0
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 { \rtlch\fc1 \af0 \ltrch\fc0
\insrsid11208721 \par } { \footerr \ltrpar \pard\plain \ltrpar\s19\ql
\li0\ri0\widctlpar\tqc\tx4680\tqr\tx9360\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin
0\itap0 \rtlch\fc1 \af0\afs24\alang1025 \ltrch\fc0
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 { \rtlch\fc1 \af0 \ltrch\fc0

\insrsid11208721 \par }} {*\pnseclvl1\pnucrm\pnstart1\pnindent720\pnhang {\pntxta
.}} {*\pnseclvl2\pnucltr\pnstart1\pnindent720\pnhang {\pntxta
.}} {*\pnseclvl3\pnucltr\pnstart1\pnindent720\pnhang {\pntxta
.}} {*\pnseclvl4\pnucltr\pnstart1\pnindent720\pnhang {\pntxta }}
{*\pnseclvl5\pnucltr\pnstart1\pnindent720\pnhang {\pntxtb (} {\pntxta
)}} {*\pnseclvl6\pnucltr\pnstart1\pnindent720\pnhang {\pntxtb (} {\pntxta
)}} {*\pnseclvl7\pnucrm\pnstart1\pnindent720\pnhang {\pntxtb (} {\pntxta)}} {*\pnseclvl8
\pnucltr\pnstart1\pnindent720\pnhang {\pntxtb (} {\pntxta
)}} {*\pnseclvl9\pnucrm\pnstart1\pnindent720\pnhang {\pntxtb (} {\pntxta)}} \pard\plain \ltrpar
\s15\ql

\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid196770
3 \rtlch\fc1 \af2\afs20\alang1025 \ltrch\fc0
\f2\fs20\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 {\rtlch\fc1 \ab\af2 \ltrch\fc0
\b\insrsid1967703\charrsid14288918 Board of Education Regular Meeting \par } \pard
\ltrpar\s15\ql

\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid557672
4 {\rtlch\fc1 \af2 \ltrch\fc0 \b\insrsid1967703\charrsid14288918 \par A meeting of the Board of
Education of Tekamah-Herman Public Schools was convened in open session on Monday,
February 12, 2018, at 5:30 PM 112 N 13} {\rtlch\fc1 \af2 \ltrch\fc0

\b\super\insrsid1967703\charrsid14288918 th} {\rtlch\fc1 \af2 \ltrch\fc0
\b\insrsid1967703\charrsid14288918 Street, Tekamah, Nebraska.} {\rtlch\fc1 \af2 \ltrch\fc0
\b\insrsid205361 \par } {\rtlch\fc1 \af2 \ltrch\fc0 \b\insrsid1967703\charrsid14288918
} {\rtlch\fc1 \ab\af2 \ltrch\fc0 \b\insrsid1967703\charrsid14288918 \par } \pard \ltrpar\s15\ql

\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid196770
3 {\rtlch\fc1 \af2 \ltrch\fc0 \b\insrsid1967703\charrsid14288918 Notice of the meeting was
given in advance by publication and/or posting in accordance with the Board approved method
for giving notice of meetings. Notice of this meeting was given in advance to all members of the
Board of Education. The Secretary of the Board maintains a list of the news media requesting
notification of meetings and advance notification to the listed media of the time and place of the
meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda
was communicated in the publicized notice and a current copy of the Agenda was maintained as
stated in the publicized notice. All proceedings of the Board of Education, except as may be
hereinafter noted, were taken while the convened meeting was open to the attendance of the
public. \par } {\rtlch\fc1 \af2 \ltrch\fc0 \b\insrsid14288918\charrsid14288918 \par } \pard
\ltrpar\s15\ql

\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid603515
{\rtlch\fc1 \af2 \ltrch\fc0 \b\insrsid603515\charrsid14288918

Becky Anderson: Present
Chris Booth: Present
Trent Leichleiter: Present
Mandyn Pruess: Present
Burt Rogers: Present
Bill Skinner: Present

\par }\pard \ltrpar\s15\ql
4 {\rtlch\fcs1 \af2 \ltrch\fcs0 \b\insrsid3682047\charrsid14288918 {{AgendaItemStart}}

1. Call the meeting to order

2. Open Meetings Law

3. Roll Call

4. Consent Agenda

4.1. Approval of Minutes

4.2. Approval of General Fund Bills

4.3. Approval of Board Member Absence

5. Treasurer's report

6. Recognition of Students and Staff

7. ACTION ITEMS

7.1. Approve Tekamah-Herman Schools to participate in the 2018/2019 Title I Cooperative through ESU #2.

7.2. Approve 2018-2019 School Calendar

7.3. Accept resignation of Ben Kreifels as elementary principal at the end of the 2017-2018 school year.

7.4. Accept the resignation of Linda Ellis at the end of the 2017-2018 school year.

7.5. Accept the resignation of Deb Panko at the end of the 2017-2018 school year.

8. DISCUSSION ITEMS

8.1. Guest Wifi

8.2. Bus driver pay (minimum per trip)

8.3. End line/base line pads in the gym

8.4. Locker room improvements

- 8.5. future building improvements and timelines
- 8.6. Impact of current facilities on morale and achievement
9. Principal Reports
 - 9.1. Elementary Principal
 - 9.2. Secondary Principal
10. Board Reports
11. Superintendent Report
12. Recognition of Visitors/Public Comment
13. Next meeting date and time
14. Adjournment

<u>Vendor Name</u>	<u>Invoice Number</u>	<u>Invoice Amount</u>
ABM JANITORIAL	12002711	8,549.28
ABM JANITORIAL	9949037	709.75
ABRAHAM, BRIDGET	2017.18 MI-0005	140.61
American Band Accessories, LLC	JAN 2018	590.50
AMSTERDAM	5902241	234.93
ANDERSON, TOM OR BEVERLY	2017.18 MI-0005	91.56
Apple Computer Inc	6714833107	1,197.00
Associated Fire Protection	78802	5,765.04
Awards Unlimited, Inc.	437000	483.50
Awards Unlimited, Inc.	437001	462.80
BITTER, JILL	2017.18 MI-0005	73.58
Bomgaars Supply, Inc.	DEC 2018	197.21
BOOTH, HOLLIE	MILEAGE RE-0004	40.88
BORDERS, TOM	FEB 2018	312.83
BRAND, VANESSA	2017.18 MI-0005	127.53
Braniff Service	JAN 2018	2,448.92
Bridges, Abra	2017.18 MI-0005	114.45
BRODERSEN, CARI	2017.18 MI-0005	114.45
BROMM, ANDREA	2017.18 MI-0005	245.25
Brown & Saenger	2241707-0	197.65
BRUMMOND, JAIME	2017.18 MI-0005	81.75
Buddies	JAN 2018	71.00
Burt Co Service & Glenn's Alig	6420	787.53
Burt Co Treasurer,	MENCKE SWANBURG	15.00
BURT, WES OR LISA	2017.18 MI-0005	98.10
CAMERON, SABINA	2017.18 MI-0005	81.75
Cannon	18241032	726.00
Cash-Wa Distributing	JAN STATEMENT	2,150.36
Cash-Wa Distributing	JAN. STATEMENT	5,834.61
Cass Plumbing	1568	434.32
CDW Government, Inc.	LNH7340	136.91
CDW Government, Inc.	LNQ3820	266.34
CENTERPOINT ENERGY SERVICES	3107.83	3,107.83
RETAIL, LLC		
CENTURYLINK	JAN 2018	943.67
City Of Tekamah	FEB 2018	444.10
Devening, James	17.18-0003	400.00
Devening, James	FEB. REFUSE	175.00
Dietze Music House, Inc.	OM QE8421	45.00
DOLLAR GENERAL	DEC 2018	130.82
Earthgrains	JAN. STATEMENT	366.94
ECO STYLE	00024	200.00
EDUCATIONAL DESIGN SOLUTIONS	LEXIA STUDENT LICEN	960.00
ELLIOTT, LAURIE	2017.18 MI-0004	60.50
Enterprise Pub Co.	SUBSCRIPTION	62.00
ESU #2	ADM212	10,640.00

ESU #2	NAVI 9010-3	326.00
ESU #3	SPED007049	3,137.76
EVASIC, ROBERT & BREANNE	2017.18 MI-0005	86.66
FIRST NATIONAL BANK OMAHA	FEB 2018 BORDERS	104.98
FIRST NATIONAL BANK OMAHA	FEB 2018 KREIFELS	266.61
FIRST NATIONAL BANK OMAHA	FEB 2018 LINDBERG	590.69
Fleischman, Julie	2017.18 MI-0005	81.75
FORT CALHOUN COMMUNITY SCHC	JV WRESTLING	20.00
FREEMAN PUBLIC SCHOOLS	ECNC WRESTLING	100.00
GAHAN, JENNIFER	ART SUPPLIES	36.99
GAHAN, JENNIFER	SUPPLIES	53.40
GLUP, JENNIFER	2017.18 MI-0005	67.04
HANSEN, CAROL	JANUARY LAUNDRY	32.00
HANSEN, KYLIE	2017.18 MI-0005	114.45
HEIM, JEFF	2017.18 MI-0005	81.75
HILAND DAIRY FOODS	JANUARY STATEMENT	1,829.56
HOIER, BUCK OR ALLIE	2017.18 MI-0005	57.23
Holmquist Lumber Inc	118297	27.72
Holmquist Lumber Inc	118392	72.00
HUME, JEFF	2017-18 SE-0005	647.50
J.W. Pepper & Son, Inc.	03547344	2.35
JAMF SOFTWARE	Q-125122	7,136.00
JARZYNKA, CONNIE	17.18 MILE-0002	81.75
JOHNSON, HEIDI	SUPPLIES	36.57
KOEHLER, SHERRI	2017.18 MI-0005	98.10
Kreifels, Ben	FEB MILEAGE	111.18
Kreifels, Ben	MILEAGE	116.63
KSB SCHOOL LAW, PC LLO	4172	708.50
KUNZ, BECKY	17-18-0001	458.39
KUNZ, BECKY	17.18 MILE-0001	77.83
LANDSPERGER, TIMOTHY OR GINA	2017.18 MI-0005	45.78
Learn 2 Move	2017 DEC	836.64
LEARNING A-Z	1910039	109.95
LEE AGRI-MEDIA	JAN 2018	47.63
LEICHLITER, KATIE	2017.18 MI-0005	196.20
LINGLE, WALLY OR TRACI	2017.18 MI-0005	212.55
Loftis, Holly	2017.18 MI-0005	130.80
Loftis, Holly	SCIENCE	40.56
LOGAN, KRISTI	17.18 MILE-0001	86.66
LOU'S SPORTING GOODS	AAX770285-AE07	23.76
Lyons-Decatur NE	SPELLING BEE	75.00
MAGILL, BLAIR	2017.18 MI-0005	98.10
Marick Refrigeration LLC,	SM350415440	523.50
Matheson Tri-Gas, Inc	JAN 2018	1,374.52
MCELMURAY, LAURA	2017.18 MI-0005	60.50
McKay, Douglas J.	17.18 MILE-0003	114.45
Memorial Community Hospital	SHEETS	172.00
MOSER, SARA	2017.18 MI-0005	112.92

MUSICSPOKE	8043	34.00
Nebrasaka Association of School Boar	ANNUAL DUES	4,479.00
NEBRASKA FBLA FOUNDATION TRL	FOUNDATION	100.00
Nebraska Public Power	2016.17-0018	4,762.54
Nebraska Safety Center	57-5829BUS	300.00
NEFF COMPANY	002627834	225.27
NIEWOHNER, MICHELLE	JANUARY 2018	125.54
Niewohnmer, Scott	17.18 MILE-0004	57.23
Northridge Country Club	GOLF BALLS	300.00
Office Systems Co.	203383-0010	562.52
Office Systems Co.	218981	562.52
OLSON, SUSAN	17.18 MILE-0003	27.80
Omaha World Herald	25810-180204	789.00
OUTDOOR RECREATION PRODUCT	10191	843.75
PAGELS, RYANN	2017.18 MI-0005	245.25
Payflex Systems USA, Inc.	2016-17-0018	100.00
PETERSEN, CHRIS	2017.18 MI-0005	35.97
PETERSEN, CURT OR RENEE	2017.18 MI-0005	98.10
PSAT/NMSQT	381869507A	304.00
QUICK, MICHELE	2017.18 MI-0004	87.20
RASMUSSEN, RICK OR KIM	2017.18 MI-0005	163.50
RAUE, REBECCA	2017.18 MI-0005	196.20
Savemore Market	JAN 2018	198.60
Savemore Market	JAN. STATEMENT	68.97
SCHLECHT, PAUL	JH WRESTLING REF	125.00
Schroeder, Terry	2016.17-0018	120.00
Security Equipment Inc.	414129	615.86
Shamburg Auto Supply, Inc.	JAN 2018	88.73
Shamburg Auto Supply, Inc.	JAN. STATEMENT	117.95
SIMONS, TRISTAN	JH WRESTLING REF	125.00
SMITH, JUSTIN OR DONNETTE	2017.18 MI-0005	212.55
SPARQDATA SOLUTIONS	1106	3,350.00
SPENNER, JILL	17.18 MILE-0001	130.82
STARK, MICHELLE	02062018	134.07
Supplyworks	424765394	340.88
SWANSON, JENNIFER	2017.18 MI-0004	89.93
SYSCO LINCOLN	JAN. STATEMENT	3,500.89
Tekamah Floral	020118-07	126.92
Tekamah-Herman Schools	2017-18 CONC	1,800.00
Telvent DTN, Inc.	5271383	357.00
TOBIN, MICHELLE	2017.18 MI-0005	152.06
TOBIN, MICHELLE	2018 DISTRICT WREST	21.00
TOLZMAN, JENNIFER	17.18 MILE-0001	198.38
VALANDRA, TONYA	17.18 MILE-0004	122.08
Verizon Wireless	582940063-0001	78.63
Wallace, Don	GRIPSTICK	29.99
WALTER LYDICK	5689-3	100.00
West Harrison School	IVY LANE FY 18	42,097.44

West Point Public Schools	OT 2017-18	8,792.23
WILLIAMS SCOTSMAN, INC	5520679	2,045.65
Worley, Kiley	2017.18 MI-0005	<u>196.20</u>
		150,974.45

	Dec-17		
CASH ON HAND	\$	2,637,438.47	
GENERAL REIMBURSEMENT FUND	\$	3,891.19	
CASH BALANCE			\$2,641,329.66
BURT COUNTY TAXES	\$	1,130,511.16	
WASH COUNTY TAXES	\$	245,452.75	
INTEREST	\$	226.88	
SPECIAL ED PROGRAMS	\$	45,041.00	
STATE APPORTIONMENT	\$	5,374.00	
SPED IDEA	\$	67,138.00	
NON REVENUE RECEIPTS	\$	3,765.25	
STATE AID	\$	36,445.99	
	Dec-17		
	T. REVENUE	\$	1,533,955.03
			\$4,175,284.69
DISTRIBUTION:			
PAYROLL	\$	486,908.73	
EXPENDITURES	\$	90,182.19	
	.		
	T. EXPENDITURES		\$577,090.92
BALANCE ON HAND 12/31/2017			\$3,598,193.77
PERCENTAGE OF BUDGET SPENT AS OF 12/31/2016			29%
PERCENTAGE OF BUDGET SPENT AS OF 12/31/2017			27%

