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given in advance by publication an d/or posting in accordance with the Board approved method
for giving notice of meetings. Notice of this meeting was given in advance to all members of the
Board of Education. The Secretary of the Board maintains a list of the news media requesting
notif i cation of meetings and advance notification to the listed media of the time and place of the
meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda
was communicated in the publicized notice and a current copy of the Agenda was maintained as
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Becky Anderson: Present

Chris Booth: Present

Trent Leichleiter: Present

Burt Rogers: Present

Bill Skinner: Present

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1. Call the meeting to order

2. Open Meetings Law

3. Roll Call

4. New Member Oath of Office

5. Consent Agenda

5.1.   Approval of Minutes

5.2.   Approval of General Fund Bills

5.3.   Approval of Board Member Absence

6. Treasurer's report

7. Recognition of Students and Staff

8. ACTION ITEMS

8.1.   Approve Board Officers

8.2.   Approve Board Committee Assignments

8.3.   Appoint Board Representative to the T-H Schools Foundation.

8.4.   Authorize Superintendent to sign all Local, State and Federal forms as district representative.

8.5.   Approve resignation of Ryan Kroger, Business Teacher

9. DISCUSSION ITEMS

9.1.   School calendar for the 2017-18 School Year

9.2.   Early Retirement/Separation Incentive Program

9.3.   Discuss the November Board and reorganization election results.

9.4.   Discuss qualifications of CTS Group and 360 Energy Engineers. Both companies submitted a response to the request for qualifications.

10.   Principal Reports

10.1. Elementary Principal

10.2. Secondary Principal

11. Board Reports

12. Superintendent Report

13. Recognition of Visitors/Public Comment

14. Next meeting date and time: February 13, 2017

15. Adjournment

Board of Education Regular Meeting

A meeting of the Board of Education of Tekamah-Herman Public Schools was convened in open session on December 12, 2016, at 7:30 PM in the Board Room, 112 N 13th Street, Tekamah, Nebraska.

Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. The Secretary of the Board maintains a list of the news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Attendance Taken at 7:30 PM:

<u>Present Board Members:</u>
Becky Anderson
Bret Brodersen
Gordon Bryant
Trent Leichleiter
Rod Schmidt
Bill Skinner

1. Call the meeting to order

2. Open Meetings Law

3. Roll Call

4. Consent Agenda

Motion Passed: The motion to approve the Consent Agenda as presented including the November 14th Board Meeting, November 28th Special Meeting and December bills passed with a motion by Trent Leichleiter and a second by Rod Schmidt.

Becky Anderson	Yes
Bret Brodersen	Yes
Gordon Bryant	Yes
Trent Leichleiter	Yes
Rod Schmidt	Yes
Bill Skinner	Yes

4.a. Approval of Minutes
4.b. Approval of General Fund Bills
4.c. Approval of Board Member Absence

5. Treasurer's report

Discussion:
Mr. Gross reviewed the October 2016 Treasurer's Report with the Board.

6. Recognition of Students and Staff

Discussion:
None

7. ACTION ITEMS
7.a. Discuss, consider and take all necessary action to approve or not approve
The Behaven Kids Positive Behaviors Program.

Motion Passed: The motion to approve the Behaven Kids program passed with a
motion by Bret Brodersen and a second by Becky Anderson.

Becky Anderson	Yes
Bret Brodersen	Yes
Gordon Bryant	Yes
Trent Leichleiter	Yes
Rod Schmidt	Yes
Bill Skinner	Yes

7.b. Discuss, consider and take all necessary action to approve or not approve a
CAT bid for snow removal.

Motion Passed: The motion to approve a 1-year lease on a CAT Skid steer loader
and snow blower passed with a motion by Bret Brodersen and a second by Bill
Skinner.

Becky Anderson	Yes
Bret Brodersen	Yes
Gordon Bryant	Yes
Trent Leichleiter	Yes
Rod Schmidt	Yes
Bill Skinner	Yes

7.c. Discuss, consider and take all necessary action to accept or not accept the
evaluation of the superintendent.

Motion Passed: The motion to approve the annual Superintendent review passed
with a motion by Rod Schmidt and a second by Trent Leichleiter.

Becky Anderson	Yes
Bret Brodersen	Yes
Gordon Bryant	Yes
Trent Leichleiter	Yes
Rod Schmidt	Yes
Bill Skinner	Yes

8. DISCUSSION ITEMS
8.a. Discuss open gym dates for 2017

Discussion:
The Board has accepted Mr. Gross's request to hold the open gym on Sunday
afternoon's in January.

9. Principal Reports
9.a. Elementary Principal

Discussion:
None
9.b. Secondary Principal

Discussion:
None

10. Board Reports

Discussion:
Special thanks to the years of service Rod Schmidt, Gordy Bryant and Bret Brodersen gave the Board.

11. Superintendent Report

Discussion:
Mr. Gross reported the windows and doors are still being installed, sidewalk is being repaired, Phase II RFQ's will be mailed out before Christmas break, and the ceiling in the art room will be replaced during the break.

12. Recognition of Visitors/Public Comment

Discussion:
None

13. Next meeting date and time. January 9, 2017

14. Adjournment

Motion Passed: Motion to adjourn meeting at 7:58 p.m. passed with a motion by Bret Brodersen and a second by Rod Schmidt.

Becky Anderson	**Yes**
Bret Brodersen	**Yes**
Gordon Bryant	**Yes**
Trent Leichleiter	**Yes**
Rod Schmidt	**Yes**
Bill Skinner	**Yes**

Heidi Lindberg
Secretary

Vendor Name	Vendor Description	Amount
ABANTE MARKETING		143.50
ABM JANITORIAL	Custodial Service	8,549.28
ANDERSON, TOM OR BEVERLY	MILEAGE	97.20
BITTER, JILL	MILEAGE	68.04
Bomgaars Supply, Inc.	Supplies	275.31
BORDERS, TOM	MILEAGE	702.79
Braniff Service	Service	538.78
BRODERSEN, CARI	MILEAGE	120.96
BROMM, ANDREA	Mileage	259.20
BRUMMOND, JAIME	MILEAGE	81.00
Buddies	Fuel	807.13
BURT, WES OR LISA	Mileage	103.68
CAMERON, SHARON	MILEAGE	151.20
Cannon	Lease Payment	838.13
CAROLINA BIOLOGICAL SUPPLY CO	SUPPLIES	79.85
Cass Plumbing	Repairs	778.45
CDW Government, Inc.	Supplies	332.99
CENTERPOINT ENERGY SERVICES	Fuel	1,902.57
CENTURYLINK	SERVICE	943.67
City Of Tekamah	Water/Sewer/Compactor	410.13
Cubby's, Inc.	Fuel	213.87
Devening, James	Service	400.00
ECO STYLE	WEBSITE	350.00
EISENHAUER, JILL	Mileage	138.24
ELLIOTT, LAURIE	Mileage	59.94
ESU #2	Service	48,212.76
ESU #3	Service	3,726.09
EVASIC, ROBERT & BREANNE	MILEAGE	91.58
FIRST NATIONAL BANK OMAHA		1,434.34
Fleischman, Julie	MILEAGE	75.60
Frickenstein Pumping & Portables	Service	360.00
GLUP, JENNIFER	Mileage	75.44
Gopher Sport	Supplies	149.00
Gross, Dan	Expenses	599.00
HANSEN, KYLIE	MILEAGE	113.40
HIRERIGHT, LLC	Supplies	29.40
Holmquist Lumber Inc	Supplies	80.10
JARZYNKA, CONNIE	MILEAGE	86.40
Jaymar Business Forms Inc.	Supplies	109.34
KOCH, CRYSTAL	MILEAGE	81.00
KOEHLER, SHERRI	MILEAGE	103.68
Kreifels, Ben	Travel Reimbursement	717.26
KSB SCHOOL LAW, PC LLO		82.50
LANDSPERGER, TIMOTHY OR GINA	MILEAGE	48.38
LANGLEY, MARISA	MILEAGE	97.20
Learn 2 Move	Services	745.65
LEICHLEITER, KATIE	MILEAGE	207.36
LEONARD, SUSANNA	MILEAGE	64.80
LINGLE, WALLY OR TRACI	MILEAGE	196.56
Loftis, Holly	MILEAGE	138.24
MAGILL, BLAIR	MILEAGE	103.68
Matheson Tri-Gas, Inc	Supplies	46.78
MCELMURAY, LAURA	Mileage	63.94
McKay, Douglas J.	MILEAGE	120.96
Memorial Community Hospital	Bus Physicals	80.00
MOSER, SARA	MILEAGE	124.42
NE Council School Administrators	Registration	235.00

Nebrasaka Association of School	Dues	380.00
Nebraska Public Power	Electricity	3,900.00
Office Systems Co.	Maintenance	300.00
OLSON, SUSAN	Mileage	29.38
Omaha World Herald	Classified	884.00
PAGELS, RYANN	MILEAGE REIMBURSEMENT	243.00
Payflex Systems USA, Inc.	Fees	100.00
PETERSEN, CHRIS	MILEAGE	38.02
PETERSEN, CURT OR RENEE	MILEAGE	103.68
Plaindealer Publishing	Printing	282.07
POTADLE, KURT	Mileage	19.44
Pump Shop	Materials	84.24
QUICK, MICHELE	MILEAGE	86.40
RASMUSSEN, RICK OR KIM	MILEAGE	162.00
RAUE, REBECCA	MILEAGE	207.36
REUSCH, TRICIA	MILEAGE	67.39
Savemore Market	Supplies	232.71
Schroeder, Terry	Water Testing	120.00
Shamburg Auto Supply, Inc.	Parts	193.63
SMITH, JUSTIN OR DONNETTE	MILEAGE	224.64
State Of Ne HHS Laboratory	Service	710.00
Suburban Schools H.I. Program	Hearing Impaired Program	983.53
SWANSON, JENNIFER	MILEAGE	95.04
TOBIN TURF CARE	Lawn Care	1,300.00
TOBIN, MICHELLE	MILEAGE	159.04
TOLZMAN, JENNIFER	Milk Refund	224.64
U.S. Post Office	POSTAGE	94.00
Washington County Clerk	Election Costs	424.61
West Point Public Schools	OT Services	6,768.55
WILLIAMS SCOTSMAN, INC		1,622.63
Worley, Kiley	MILEAGE	207.36
WRIETH, MITCH	MILEAGE	210.60

$ 97,203.73

NOVEMBER 2016 TREASURER'S REPORT		
CASH ON HAND	$ 1,776,905.96	
GENERAL REIMBURSEMENT FUND	$ 3,891.19	
CASH BALANCE		$1,780,797.15
BURT COUNTY TAXES	$ 73,338.11	
WASH COUNTY TAXES	$ 12,437.31	
INTEREST	$ 46.89	
NOVEMBER REVENUE		$ 85,822.31
	T. REVENUE	$1,866,619.46
DISTRIBUTION:		
PAYROLL	$ 468,721.31	
EXPENDITURES	$ 156,760.76	
	.	
	T. EXPENDITURES	$625,482.07
BALANCE ON HAND 11/30/2016		$1,241,137.39
PERCENTAGE OF BUDGET SPENT AS OF 11/30/2015		22%
PERCENTAGE OF BUDGET SPENT AS OF 11/30/2016		22%

Ryan Kroger
214 North Park
Oakland, NE 68045
(402) 853-3208
ry.will.kroger@gmail.com

January 5, 2017

Mr. Tom Borders
Principal
Tekamah-Herman Community Schools
112 North 13th Street
Tekamah, NE 68061

Dear Mr. Borders:

With sorrow, I am formally notifying you of my resignation from my position as Business and Technology teacher for Tekamah-Herman High School. Please note that May 26, 2017 will be my last working day, which coincides with the conclusion of my current teaching contract for the 2016-2017 school year.

In spite of the fact that I have enjoyed my job at Tekamah-Herman High School, I cannot continue my teaching job beyond the current school year. My reason for leaving is due to my spouse receiving a job offer that advances her career significantly and provides a wonderful opportunity for our family. Consequently, this is my official resignation letter.

I have enjoyed teaching Business and Technology to my students, and working at Tekamah-Herman and would be not resigning except for the need to relocate my family in response to my wife's new job. I appreciate the support of the staff and administration in helping me grow as a new teacher. I will miss the students and staff, and I wish you all the best.

Thank you for giving me a chance to work at Tekamah-Herman High school. The experience I have gained here is something I will cherish forever. I will continue to provide my best effort in educating my students while maintaining an excellent learning environment until the end of the year.

Sincerely,

Ryan Kroger
Business & Technology Teacher

Tekamah-Herman Schools- August 2017 to May 2018

August 2017

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

September 2017

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

October 2017

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

November 2017

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

December 2017

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

January 2018

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

February 2018

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28			

March 2018

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

April 2018

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

May 2018

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

AUGUST
- 8/15 and 8/16 Teacher Inservice
- 8/17 Student 1st Day (Dismiss @ 12:00)

SEPTEMBER
- 9/4 No School- Labor Day
- 9/8 Teacher Inservice
- 9/18 P/T Conferences 3:00-8:00 pm
- 9/21 P/T Conferences 3:00-8:00 pm
- 9/22 No School- Fall Break

OCTOBER
- 10/13 End of 1st Quarter- 38.5 Days
- 10/13 2:00 Dismissal Teacher Inservice

NOVEMBER
- 11/1 No School Teacher Inservice
- 11/22 Dismiss @ 2:00
- 11/23 No School- Thanksgiving
- 11/24 No School- Thanksgiving

DECEMBER
- 12/22 End of 2nd Quarter- 47 Days
- 12/22 Dismiss @ 12:00

JANUARY
- 1/5 Teacher Inservice
- 1/8 School Resumes for Students

FEBRUARY
- 2/15 Teacher Inservice
- 2/16 No School

MARCH
- 3/9 End of 3rd Quarter- 43 Days 2:00 Dismissal
- 3/13 P/T Conferences 3:00-8:00 pm
- 3/15 P/T Conferences 3:00-8:00 pm
- 3/16 No School
- 3/30 Spring Break

APRIL
- 4/2 No School- Spring Break
- 4/13 2:00 Dismissal Teacher Inservice

MAY
- 5/12 Graduation
- 5/25 End of 4th Quarter- 50.5 Days
- 5/24 Dismiss @ 12:00 (Inservice Day)
- 5/25 Teacher Work Day

Early Out
- 10/13, 3/9, 4/13

Legend:
- Teacher Inservice Day
- Teacher Work Day
- No School
- End of Quarter
- Early Dismissal

STATE OF NEBRASKA
COUNTY OF BURT

To: Tekamah-Herman Schools

    I, the undersigned, being the County Clerk of Burt County, Nebraska, do hereby certify the following is a true and complete extract or copy of the abstract of the votes cast at the election held November 8, 2016, in this county, as canvassed by the canvassing board of this county, with respect to the candidates, measures, propositions, and issues therein listed; and do further certify that to the best of my knowledge all such ballots, including early voting, and provisional have been voted, counted and canvassed in the manner provided by law.

	Burt Co	Washington Co	TOTAL
School Board – Ward			
Gordon Bryant	648	137	785
Mandyn Pruess	770	117	887
Burt Rogers	778	164	942
School Board – Ward			
Bret Brodersen	668	146	814
Christopher Booth	732	155	887
School Bond			
FOR such bonds and tax	546	125	671
AGAINST such bonds and tax	911	195	1106

Witness my hand and official seal this 21st day of November, 2016.

Sarah J. Freidel
Burt County Clerk

WASHINGTON COUNTY CLERK
Merry Truhlsen

Deputy Clerk: Carol Kuhr
Amy Kies   Barbara Sullivan

Office of Superintendent
112 N 13th St.
Tekamah, NE 68061

November 21, 2016

Official Election Results
Tekamah-Herman School District
General Election
November 8, 2016

I, Merry M. Truhlsen, being the County Clerk of Washington County, Nebraska, do hereby certify the following results of votes cast by the voters of Washington County at the General Election held on November 8, 2016:

School Board Election
Burt County School District #1
Tekamah-Herman Schools

Ward 1
(Vote for One)

Bret Brodersen	146
Christopher Booth	155
Write-Ins	4

Ward 3
(Vote for up to Two)

Gordon Bryant	137
Mandyn Pruess	117
Burt Rogers	164
Write-Ins	2

School Bond Election

For	125
Against	195

Witness my hand and seal this 21st day of November, 2016.
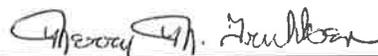
Merry M. Truhlsen, County Clerk

CC: Burt County Clerk