

Douglas ESD Board of Directors

Meeting Minutes

Regular Meeting

Meeting Date: Thursday, May 21, 2026

Meeting Time: 6:30 PM

Board Attendees:

Michael Keizer (Director):	Present
Harry McDermott (Board Chair):	Present
Gina Stewart (Director):	Present
Richard Vander Velden (Director):	Present
Gayl Bowser (Director):	Absent
Barbara Crawford (Director):	Absent
Tom Dole (Board Vice-Chair):	Absent

ESD Attendees:

<input checked="" type="checkbox"/>	Analia Nicholson Superintendent
<input checked="" type="checkbox"/>	Holly Hill HR Director
<input checked="" type="checkbox"/>	Venice Anderson CFO
<input checked="" type="checkbox"/>	Angela Keeran SPED Director,
<input checked="" type="checkbox"/>	Amy Rose Ed Services Director
<input checked="" type="checkbox"/>	Julie Hurley, Early Learning, Executive Director
<input checked="" type="checkbox"/>	Veronica Van Drimmelen, Board Secretary

I. CALL TO ORDER

A. Pledge of Allegiance

II. RECOGNITION OF VISITORS

III. ADJUSTMENTS TO AGENDA

IV. CONSENT AGENDA

A. Minutes of the Regular Meeting: April 2026

B. Minutes of the Budget Committee Meeting: May 7, 2026

V. SUPERINTENDENT'S REPORT

VI. FISCAL OVERVIEW

VII. EXECUTIVE SESSION ITEMS

A. Executive Session to be held in accordance with ORS 192.660 (2) (d) | Labor Negotiation

VIII. ACTION ITEMS

A. 2026-2039 Collective Bargaining Agreement with DESDA/OEA

IX. FOR THE GOOD OF THE ORDER

X. ANNOUNCEMENTS

A. Next Board Meeting | June 18, 2026

B. Year End Celebration (Jackson) | June 12 | 1:00PM | TBD

C. Year End Celebration (Douglas) | June 11 | 1:00PM | TBD

XI. OTHER BUSINESS

XII. ADJOURN

Veronica Van Drimmelen, Board Secretary