

# Douglas ESD Board of Directors

## Meeting Minutes

Regular Meeting

Meeting Date: Thursday, April 17, 2025

Meeting Time: 6:30 PM

### Board Attendees:

Anita Cox (Director):	Present
Barbara Crawford (Director):	Present
Tom Dole (Director):	Present
Michael Keizer (Chair):	Present
Harry McDermott (Vice-Chair):	Present
Gina Stewart (Director):	Present
Gayl Bowser (Director):	Absent

### ESD Attendees:

<input checked="" type="checkbox"/>	Analia Nicholson   Superintendent
<input checked="" type="checkbox"/>	Holly Hill   HR Director
<input checked="" type="checkbox"/>	Venice Anderson   CFO
<input checked="" type="checkbox"/>	Angela Keeran   SPED Director,
<input checked="" type="checkbox"/>	Amy Rose   Ed Services Director
<input checked="" type="checkbox"/>	Julie Hurley, Early Learning, Executive Director
<input checked="" type="checkbox"/>	Veronica Van Drimmelen, Board Secretary

### I. CALL TO ORDER

A. Pledge of Allegiance

### II. RECOGNITION OF VISITORS

### III. ADJUSTMENTS TO AGENDA

### IV. AWARDS, RECOGNITION, AND CORRESPONDENCE

### V. PRESENTATIONS TO THE BOARD

A. Partner Sports Camp

### VI. CONSENT AGENDA

A. HR Staffing Updates

B. Minutes of the Regular Meeting: February 2025

### VII. SUPERINTENDENT'S REPORT

### VIII. HR UPDATE

### IX. FISCAL OVERVIEW

### X. ED SERVICES REPORT

### XI. INFORMATION ITEMS

A. POLICIES: First Reading

B. Emergency Operation Plan | Function & Annex Review

### XII. ACTION ITEMS

A. Adopt Budget Committee Members

B. Douglas County EI/ECSE Facility Lease Agreement.

### XIII. FOR THE GOOD OF THE ORDER

### XIV. ANNOUNCEMENTS

A. Budget Committee Meeting: May 1, 2025 | 7:00PM | 1409 NE Diamond Lake Blvd | Ford

B. OAESD Spring Conference: May 07-09, 2025 | Sun River Resort

C. Next Board Meeting: May 15, 2025 | 6:30PM | 1409 NE Diamond Lake Blvd | Ford Conference Room

D. Year End BBQ Jackson | June 6 | 12:00PM-3:00PM | TBD

E. Year End BBQ Douglas | June 13 | 1:00PM-330PM | River Forks Park

XV. **OTHER BUSINESS**

XVI. **ADJOURN**

---

Veronica Van Drimmelen, Board Secretary