

Board of Education Regular Meeting

Monday, April 14, 2025 7:00 PM

Minden High School Media Center, 543 West 5th, Minden, NE 68959-0301

Andy Craig: Absent
Justin Glanzer: Present
Cody Krull: Present
Kevin Raun: Present
Darcie Reed: Present
Rusty Rhynalds: Present
Andy Craig: Present

1. Call to Order

1.a. Open Meetings Act is Posted

1.b. Mission Statement

1.c. Roll Call

Action(s):

Motion to approve Craig's absence until he arrives. This motion, made by Rusty Rhynalds and seconded by Justin Glanzer, Passed.

Voting Detail:

Andy Craig: Absent
Justin Glanzer: Yea
Cody Krull: Yea
Kevin Raun: Yea
Darcie Reed: Yea
Rusty Rhynalds: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

1.d. Pledge of Allegiance

2. Public Comment

3. Consent Agenda

Action(s):

Motion to approve the Consent Agenda. This motion, made by Kevin Raun and seconded by Andy Craig, Passed.

Voting Detail:

Andy Craig: Yea
Justin Glanzer: Yea
Cody Krull: Yea
Kevin Raun: Yea
Darcie Reed: Yea
Rusty Rhynalds: Yea

Voting Summary: Yea: 6, Nay: 0

3.a. Consider Minutes from March 10 Meeting

3.b. Consider Financial Reports

3.c. Consider Expenditures and Claims for Payment

4. Reports

4.a. Board Committees

4.b. Principals

4.c. Superintendent

5. Policy Review and Updates

6. Action Items

6.a. Consider, Discuss, and Take Action on Certified Staff Resignations

Action(s):

Motion to approve with regret the resignations of Emily Christman, Sarah Rosno, and Ivey Zimmerman at the end of the 2024-25 school year and the resignation of Chelsey Jensen effective July 31, 2025. This motion, made by Andy Craig and seconded by Justin Glanzer, Passed.

Voting Detail:

Andy Craig: Yea
Justin Glanzer: Yea
Cody Krull: Yea
Kevin Raun: Yea
Darcie Reed: Yea
Rusty Rhynalds: Yea

Voting Summary: Yea: 6, Nay: 0

6.b. Consider, Discuss, and Take Action on New Certified Staff Contracts

Action(s):

Motion to approve the contracts of Nathan Strasburg as Middle School Principal, Erin Ellis as 4-12 Vocal Teacher, and Amanda Horinek as 6th Grade Language Arts Teacher, pending background checks. This motion, made by Andy Craig and seconded by Darcie Reed, Passed.

Voting Detail:

Andy Craig: Yea
Justin Glanzer: Yea
Cody Krull: Yea
Kevin Raun: Yea
Darcie Reed: Yea
Rusty Rhynalds: Yea

Voting Summary: Yea: 6, Nay: 0

6.c. Consider, Discuss, and Take Action on Interlocal Agreement for CJUMP

Action(s):

Motion to participate in CJUMP and read resolution. This motion, made by Cody Krull and seconded by Andy Craig, Passed.

Voting Detail:

Andy Craig: Yea
Justin Glanzer: Yea
Cody Krull: Yea
Kevin Raun: Yea
Darcie Reed: Yea
Rusty Rhynalds: Yea

Voting Summary: Yea: 6, Nay: 0

- 6.d. Consider, Discuss, and Take Action with Regard to the Findings and Recommendations of the Selection Committee for the Position of Construction Manager at Risk for a Potential New PK-3 Elementary School and Middle and High Schools Additions and Renovations Project

Action(s):

Motion to approve and adopt the Resolution, as presented and attached hereto, with regard to the ranking and selection of BD Construction as the top ranked construction manager at risk for a potential new PK-3 elementary school and high school and middle school additions and renovations project. This motion, made by Andy Craig and seconded by Justin Glanzer, Passed.

Voting Detail:

Andy Craig: Yea
Justin Glanzer: Yea
Cody Krull: Yea
Kevin Raun: Yea
Darcie Reed: Yea
Rusty Rhynalds: Yea

Voting Summary: Yea: 6, Nay: 0

7. **Upcoming Meetings/Educational Opportunities**

8. **Adjournment per Board President Action at 7:51 p.m.**

Board Secretary

**MINDEN PUBLIC SCHOOLS
BOARD OF EDUCATION
March 10, 2025**

The agenda for the March 10, 2025 meeting was posted at the United States Post Office in Minden, Minden Exchange Bank, First Bank and Trust Company, Kearney County Courthouse, and the Minden city office. Agendas were mailed to the United States Post Office in Upland and Heartwell. The agenda was posted in the superintendent's office and notice was published in the local paper.

The board meeting began at 7:00 pm with all board members present.

Motion by Craig and second by Glanzer to approve the consent agenda consisting of minutes from the February 10 and February 25 meetings, financial reports, and claims for payment. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Reed, aye; Rhynalds, aye. Motion carried.

Motion by Rhynalds and second by Raun to approve local substitute teacher pay of \$145 per day, certified substitute teacher pay of \$155 per day, retired teacher substitute teacher pay of \$165 per day, and long term substitute teacher pay of \$185 per day, effective August 1, 2025. Roll call: Craig, abstain; Glanzer, aye; Krull, aye; Raun, aye; Reed, aye; Rhynalds, aye. Motion carried.

Motion by Krull and second by Glanzer to deny request to amend the new teacher contract of Audrey Scott to include all years of service so she will be on Step 14 of the salary chart. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Reed, aye; Rhynalds, aye. Motion carried.

At 7:23 pm, the meeting was adjourned per Board President action.

Secretary, Board of Education

MINDEN PUBLIC SCHOOLS
TREASURER'S REPORT
March 31, 2025

SCHOOL BALANCE - February 28, 2025		\$218,251.64
Current Months Receipts		\$2,297,893.37
Transfers from Investments		\$0.00
Total Beginning Balance and Receipts		\$2,516,145.01
Less: Disbursements		\$1,056,159.31
Transfer to Investments		\$975,000.00
Total Disbursements		\$2,031,159.31
SCHOOL BALANCE - March 31, 2025		\$484,985.70
 BALANCE PER BANK STATEMENT - March 31, 2025		 \$491,719.95
Deposits In Transit		\$0.00
LESS : Outstanding Checks		\$6,734.25
RECONCILED BANK BALANCE - March 31, 2025		\$484,985.70
(Balance - March 31, 2024 = \$304,848.17)		
 GENERAL FUND INVESTMENTS		 \$3,209,616.92
Money Market Minden Exchange	\$1,852,243.96	2.38% demand
Money Market First Bank	\$1,357,372.96	1.62% demand
(Balance March 31, 2024 = \$2,639,705.65)		
 DEPRECIATION FUND INVESTED		 \$180,713.22
Money Market Minden Exchange Bank	\$131,658.23	2.38% demand
Money Market First Bank	\$49,049.80	1.24% demand
Checking Minden Exchange Bank	\$5.19	
(Balance March 31, 2024 = \$77,601.59)		
 BUILDING FUND		 \$1,265,010.65
Money Market Minden Exchange Bank	\$477,748.04	2.38% demand
Money Market First Bank	\$132,661.80	1.62% demand
NE Liquid Asset Fund - Building Fund	\$654,596.31	4.05% demand
Checking Minden Exchange Bank	\$4.50	
(Balance March 31, 2024 = \$2,263,628.21)		
 BOND FUND		 \$1,247,919.18
Money Market Minden Exchange Bank	\$566,175.26	2.38% demand
NE Liquid Asset Fund - Bond Fund	\$681,743.92	4.05% demand
(Balance March 31, 2024 = \$1,215,389.85)		
 LUNCH FUND		 \$69,610.03
Money Market First Bank	\$1,892.68	1.11% demand
Checking First Bank	\$67,717.35	
(Balance March 31, 2024 = \$67,774.05)		
 FUNDS PLEDGED FOR DEPOSITS		
Minden Exchange Bank	\$6,500,000.00	Plus 250M FDIC
First Bank	\$2,065,000.00	Plus 250M FDIC

Scott W. Johnson, Treasurer

MINDEN PUBLIC SCHOOLS
TREASURER'S REPORT SUPPLEMENT
ACCOUNT RECONCILIATIONS
March 31, 2025

Bank	Account #	Beginning Balance	Plus: Receipts	Plus/(Minus) Transfers	Minus: Expenditures	Ending/ Reconciled Balance	Previous Year Ending Balance
General Fund							
MEB	401505	\$218,251.64	\$2,297,893.37	(\$1,025,000.00)	\$1,006,159.31	\$484,985.70	\$304,848.17
MEB	601096	\$874,180.94	\$3,063.02	\$975,000.00	\$0.00	\$1,852,243.96	\$1,313,124.65
FB&T	801472	\$1,355,518.68	\$1,854.28	\$0.00	\$0.00	\$1,357,372.96	\$1,326,581.00
	Subtotal	\$2,447,951.26	\$2,302,810.67	(\$50,000.00)	\$1,006,159.31	\$3,694,602.62	\$2,944,553.82
Depreciation Fund							
MEB	401919	\$5.19	\$0.00	\$0.00	\$0.00	\$5.19	\$5.19
MEB	613109	\$131,395.98	\$262.25	\$0.00	\$0.00	\$131,658.23	\$29,456.19
FB&T	807982	\$48,998.61	\$51.19	\$0.00	\$0.00	\$49,049.80	\$48,140.21
	Subtotal	\$180,399.78	\$313.44	\$0.00	\$0.00	\$180,713.22	\$77,601.59
Building Fund							
MEB	106690	\$4.50	\$0.00	\$18,827.90	\$18,827.90	\$4.50	\$4.50
MEB	603209	\$152,232.95	\$344,342.99	(\$18,827.90)	\$0.00	\$477,748.04	\$732,377.21
FB&T	801407	\$132,480.57	\$181.23	\$0.00	\$0.00	\$132,661.80	\$164,234.41
NLAF	9300655	\$652,350.21	\$2,246.10	\$0.00	\$0.00	\$654,596.31	\$1,367,012.09
	Subtotal	\$937,068.23	\$346,770.32	\$0.00	\$18,827.90	\$1,265,010.65	\$2,263,628.21
Bond Fund							
MEB	620112	\$463,602.94	\$102,572.32	\$0.00	\$0.00	\$566,175.26	\$569,222.14
NLAF	9300692	\$681,044.82	\$699.10	\$0.00	\$0.00	\$681,743.92	\$646,167.71
	Subtotal	\$1,144,647.76	\$103,271.42	\$0.00	\$0.00	\$1,247,919.18	\$1,215,389.85
Lunch Fund							
FB&T	801399	\$1,890.90	\$1.78	\$0.00	\$0.00	\$1,892.68	\$11,846.40
FB&T	990119	\$24,558.71	\$47,650.24	\$50,000.00	\$54,491.60	\$67,717.35	\$55,927.65
	Subtotal	\$26,449.61	\$47,652.02	\$50,000.00	\$54,491.60	\$69,610.03	\$67,774.05
Grand Total		\$4,736,516.64	\$2,800,817.87	\$0.00	\$1,079,478.81	\$6,457,855.70	\$6,568,947.52

2024/25 Projections vs. Actuals for General Fund As of March 31, 2025

Income

2024/25 Budgeted Income = \$12,932,949.51

Month	Projected Income	Actual Income	Over/(Under) Projection	Running Balance Over/(Under) Projection
September	\$2,411,995.08	\$2,221,400.50	(\$190,594.58)	(\$190,594.58)
October	\$576,809.55	\$696,218.56	\$119,409.01	(\$71,185.57)
November	\$236,672.98	\$161,099.16	(\$75,573.82)	(\$146,759.39)
December	\$240,552.86	\$527,464.82	\$286,911.96	\$140,152.57
January	\$2,060,218.86	\$1,507,167.50	(\$553,051.36)	(\$412,898.79)
February	\$977,730.98	\$1,069,108.99	\$91,378.01	(\$321,520.78)
March	\$856,161.26	\$2,302,344.28	\$1,446,183.02	\$1,124,662.24
April	\$633,714.53			
May	\$3,330,234.50			
June	\$1,188,538.06			
July	\$222,446.73			
August	\$197,874.13			

Cash Flow

Month	Projected Cash Flow	Actual Cash Flow	Over/(Under) Projection	Running Balance Over/(Under) Projection
September	\$1,046,909.03	\$983,596.94	(\$63,312.09)	(\$63,312.09)
October	(\$582,120.65)	(\$391,312.63)	\$190,808.02	\$127,495.93
November	(\$886,040.65)	(\$962,577.27)	(\$76,536.62)	\$50,959.31
December	(\$882,160.77)	(\$682,896.50)	\$199,264.27	\$250,223.58
January	\$955,613.51	\$530,143.59	(\$425,469.92)	(\$175,246.34)
February	(\$170,055.66)	\$46,805.94	\$216,861.60	\$41,615.26
March	(\$260,980.59)	\$1,246,651.36	\$1,507,631.95	\$1,549,247.21
April	(\$544,716.90)			
May	\$2,217,271.48			
June	\$10,106.63			
July	(\$872,408.00)			
August	(\$1,027,917.43)			

Expenses

2024/25 Budgeted Expenses = \$13,929,449.51

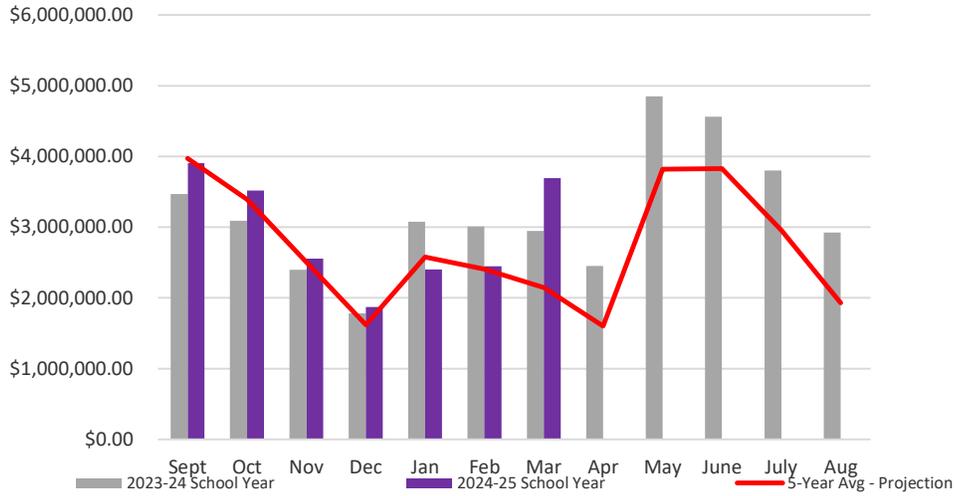
Month	Projected Expenses	Actual Expenses	Over/(Under) Projection	Running Balance Over/(Under) Projection
September	\$1,365,086.05	\$1,237,803.56	(\$127,282.49)	(\$127,282.49)
October	\$1,158,930.20	\$1,087,531.19	(\$71,399.01)	(\$198,681.50)
November	\$1,122,713.63	\$1,123,676.43	\$962.80	(\$197,718.70)
December	\$1,122,713.63	\$1,210,361.32	\$87,647.69	(\$110,071.01)
January	\$1,104,605.35	\$977,023.91	(\$127,581.44)	(\$237,652.45)
February	\$1,147,786.64	\$1,022,303.05	(\$125,483.59)	(\$363,136.04)
March	\$1,117,141.85	\$1,055,692.92	(\$61,448.93)	(\$424,584.97)
April	\$1,178,431.43			
May	\$1,112,963.02			
June	\$1,178,431.43			
July	\$1,094,854.73			
August	\$1,225,791.56			

General Fund Balance

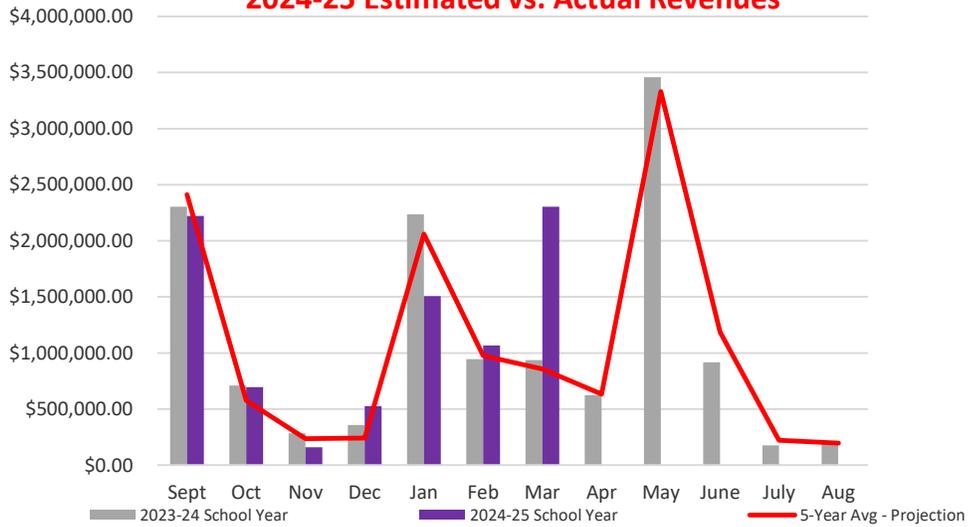
Beginning Reconciled GF Balance = \$2,924,191.19

Month	Projected GF Balance	Actual Reconciled GF Balance	Over/(Under) Projection
September	\$3,971,100.22	\$3,907,788.13	(\$63,312.09)
October	\$3,388,979.57	\$3,516,475.50	\$127,495.93
November	\$2,502,938.92	\$2,553,898.23	\$50,959.31
December	\$1,620,778.15	\$1,871,001.73	\$250,223.58
January	\$2,576,391.66	\$2,401,145.32	(\$175,246.34)
February	\$2,406,336.00	\$2,447,951.26	\$41,615.26
March	\$2,145,355.41	\$3,694,602.62	\$1,549,247.21
April	\$1,600,638.51		
May	\$3,817,909.99		
June	\$3,828,016.62		
July	\$2,955,608.62		
August	\$1,927,691.19		

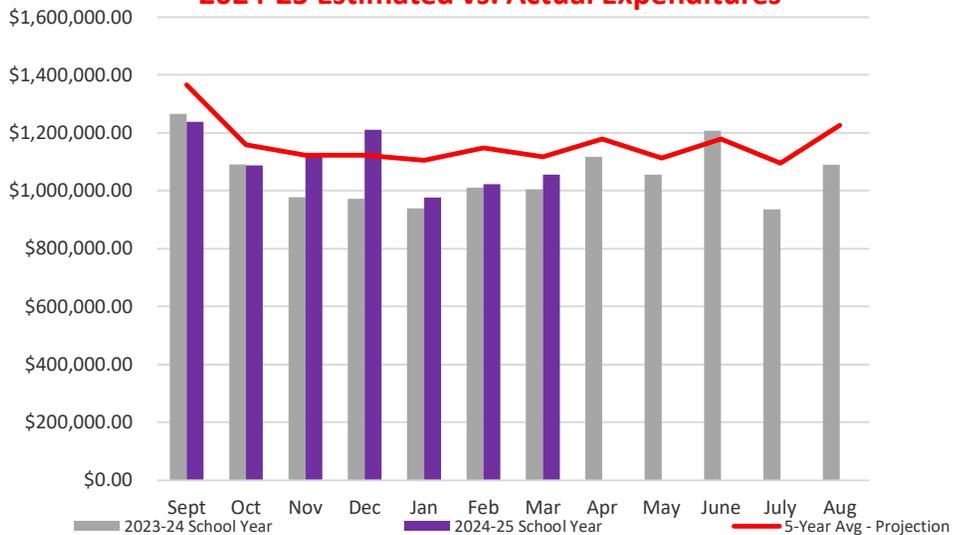
2024-25 Estimated vs. Actual General Fund Balance



2024-25 Estimated vs. Actual Revenues



2024-25 Estimated vs. Actual Expenditures



General Fund Revenues - Thru 03/31/25

Account Description	Adopted Budget	Received	Remaining Balance	Percent Received
01100 - Taxes Levied/Assessed	\$9,248,379.51	\$2,105,964.61	\$7,142,414.90	22.77%
01115 - Carline Taxes	\$3,500.00	\$0.00	\$3,500.00	0.00%
01120 - Public Power District Sales Tax	\$35,000.00	\$0.00	\$35,000.00	0.00%
01125 - Motor Vehicle Taxes	\$425,000.00	\$339,948.91	\$85,051.09	79.99%
01140 - Penalty & Interest on Delinquent Taxes	\$14,250.00	\$15,970.96	(\$1,720.96)	112.08%
01370 - Preschool Tuition and Fees	\$20,000.00	\$18,475.00	\$1,525.00	92.38%
01510 - Interest	\$40,000.00	\$33,052.85	\$6,947.15	82.63%
01910 - Rental of School Facilities & Equipment	\$1,000.00	\$140.00	\$860.00	14.00%
01911 - Local License Fees	\$3,750.00	\$82.38	\$3,667.62	2.20%
01920 - Contributions and Donations	\$1,000.00	\$0.00	\$1,000.00	0.00%
01921 - Police Court Fines	\$500.00	\$1,400.00	(\$900.00)	280.00%
01980 - Refund of Prior Year's Expenditures	\$0.00	\$133.30	(\$133.30)	
01990 - Miscellaneous Local Revenue	\$300.00	\$0.00	\$300.00	0.00%
02110 - County Fines & License Fees	\$20,000.00	\$14,448.35	\$5,551.65	72.24%
03110 - State Aid	\$1,288,194.00	\$901,733.00	\$386,461.00	70.00%
03120 - Special Education - School Age	\$1,300,000.00	\$770,692.00	\$529,308.00	59.28%
03130 - Homestead Exemption	\$0.00	\$18,858.31	(\$18,858.31)	
03131 - Property Tax Credit	\$0.00	\$1,660,854.01	(\$1,660,854.01)	
03180 - Pro-Rate Motor Vehicle	\$20,000.00	\$6,945.84	\$13,054.16	34.73%
03400 - State Apportionment	\$116,250.00	\$273,771.17	(\$157,521.17)	235.50%
03535 - High Ability Learners Payments	\$7,292.00	\$7,816.00	(\$524.00)	107.19%
03551 - Career (CTE) Education	\$7,500.00	\$0.00	\$7,500.00	0.00%
04417 - IDEA Part B Transition	\$0.00	\$458.12	(\$458.12)	
04505 - "ESSA Title I, Part A"	\$121,797.00	\$95,476.00	\$26,321.00	78.39%
04509 - "ESSA Title II, Part A"	\$23,011.00	\$23,011.00	\$0.00	100.00%
04516 - IDEA Preschool Base (619)	\$2,438.00	\$0.00	\$2,438.00	0.00%
04518 - IDEA Part B (611) Base & E-P Allocation	\$187,164.00	\$156,564.00	\$30,600.00	83.65%
04521 - IDEA Non-Public	\$1,124.00	\$1,124.00	\$0.00	100.00%
04523 - IDEA Special Projects	\$0.00	\$900.00	(\$900.00)	
04525 - Carl Perkins Grant	\$2,000.00	\$2,656.05	(\$656.05)	132.80%
04708 - Medicaid in Public Schools (MIPS)	\$20,000.00	\$14,939.15	\$5,060.85	74.70%
04709 - Medicaid Administrative Activities (MAAPS)	\$17,500.00	\$4,556.38	\$12,943.62	26.04%
04969 - Title IV, Part A SSAE Grant	\$0.00	\$10,000.00	(\$10,000.00)	
05300 - Sale of Property	\$5,000.00	\$1,702.00	\$3,298.00	34.04%
05690 - Other Non-revenue Receipts	\$1,000.00	\$0.00	\$1,000.00	0.00%
Total	\$12,932,949.51	\$6,481,673.39	\$6,451,276.12	50.12%

General Fund Expenditures

Account Description	Adopted Budget	Disbursed	Remaining Balance	Percent Spent
01100 - Regular Instruction	\$6,309,337.33	\$3,955,925.69	\$2,353,411.64	62.70%
01125 - Academic Intervention (Flex Funding)	\$101,221.20	\$65,971.61	\$35,249.59	65.18%
01200 - School Age SPED	\$1,655,276.51	\$1,017,502.14	\$637,774.37	61.47%
01291 - Preschool Age 3-5	\$43,215.26	\$19,798.70	\$23,416.56	45.81%
01292 - Preschool Age 0-2	\$125.00	\$0.00	\$125.00	0.00%
01300 - Summer School	\$21,244.67	\$845.11	\$20,399.56	3.98%
02120 - Guidance Counselor	\$321,403.99	\$208,094.57	\$113,309.42	64.75%
02130 - Health Services	\$88,410.38	\$56,436.29	\$31,974.09	63.83%
02141 - School Psychologist - School Age	\$128,362.12	\$81,675.47	\$46,686.65	63.63%
02151 - Speech Path & Deaf Ed	\$224,174.98	\$125,568.72	\$98,606.26	56.01%
02152 - Speech Path & Deaf Ed	\$1,400.00	\$1,044.42	\$355.58	74.60%
02153 - Speech Path & Deaf Ed	\$500.00	\$0.00	\$500.00	0.00%
02161 - Occupational Therapy	\$47,750.00	\$25,049.25	\$22,700.75	52.46%
02171 - Physical Therapy	\$15,500.00	\$8,059.50	\$7,440.50	52.00%
02172 - Physical Therapy	\$4,000.00	\$222.75	\$3,777.25	5.57%
02173 - Physical Therapy	\$1,500.00	\$222.75	\$1,277.25	14.85%
02190 - Student Activities	\$391,317.71	\$348,282.05	\$43,035.66	89.00%
02213 - Instructional Staff Training	\$20,000.00	\$3,057.58	\$16,942.42	15.29%
02220 - Media Center	\$278,117.37	\$171,153.25	\$106,964.12	61.54%
02230 - Technology Support	\$160,957.25	\$107,359.71	\$53,597.54	66.70%
02240 - Assessment Coordinator	\$18,751.67	\$7,330.19	\$11,421.48	39.09%
02310 - Board of Education	\$48,100.00	\$16,813.93	\$31,286.07	34.96%
02320 - Superintendent	\$326,012.72	\$212,058.03	\$113,954.69	65.05%
02330 - District Legal Services	\$30,000.00	\$10,946.66	\$19,053.34	36.49%
02410 - Principal	\$672,776.15	\$449,447.04	\$223,329.11	66.80%
02510 - Business Office	\$227,262.61	\$146,061.26	\$81,201.35	64.27%
02610 - Custodial	\$512,350.00	\$387,499.95	\$124,850.05	75.63%
02620 - Building Maintenance	\$1,026,081.90	\$558,664.22	\$467,417.68	54.45%
02630 - Grounds Maintenance	\$224,217.25	\$97,728.73	\$126,488.52	43.59%
02640 - Equipment Repair & Maintenance	\$28,792.75	\$17,022.78	\$11,769.97	59.12%
02650 - Non-Pupil Vehicle	\$6,500.00	\$2,185.18	\$4,314.82	33.62%
02660 - Security	\$77,500.00	\$52,562.36	\$24,937.64	67.82%
02670 - Safety	\$48,900.00	\$13,980.38	\$34,919.62	28.59%
02710 - School Bus Driving	\$262,720.64	\$145,054.86	\$117,665.78	55.21%
02712 - School Age SPED Driving	\$4,960.02	\$72.96	\$4,887.06	1.47%
02713 - Below Age 5 SPED Driving	\$12,388.68	\$6,104.68	\$6,284.00	49.28%
02730 - School Bus Driving Vehicle Maintenance	\$84,205.39	\$58,226.72	\$25,978.67	69.15%
02732 - School Age SPED Vehicle Maintenance	\$3,000.00	\$0.00	\$3,000.00	0.00%
03535 - High Ability Learners	\$49,256.23	\$27,817.06	\$21,439.17	56.47%
03551 - Career (CTE) Education	\$4,325.00	\$0.00	\$4,325.00	0.00%
06200 - Title IA	\$154,808.00	\$100,296.29	\$54,511.71	64.79%
06406 - IDEA Preschool (619) Base Allocation	\$2,438.00	\$1,741.50	\$696.50	71.43%
06408 - IDEA Part B (611)	\$187,163.99	\$143,639.76	\$43,524.23	76.75%
06412 - IDEA Non-Public	\$1,124.74	\$1,124.00	\$0.74	99.93%
06415 - IDEA Special Projects	\$0.00	\$898.22	(\$898.22)	
06417 - IDEA Part B Transition	\$0.00	\$299.45	(\$299.45)	
06700 - Carl Perkins	\$2,000.00	\$504.54	\$1,495.46	25.23%
08000 - Transfers (Outgoing)	\$100,000.00	\$100,000.00	\$0.00	100.00%
09000 - Reimbursed by Other Funds/Entities	\$0.00	\$3,792.65	(\$3,792.65)	
Total	\$13,929,449.51	\$8,758,142.96	\$5,171,306.55	62.88%

Total MS Renovation & HS Parking Project as of 01/20/25 - Pay App #8

		Total Work			Total Work		Materials		Total		Remaining	
Item #	Work Description	Original Budget	Change Orders	Current Budget**	Previously Completed and Billed	Work Billed This Period	Purchased and Stored	Completed & Stored	% Complete	Balance	Retainage**	
1	General Conditions	\$147,531.00		\$147,531.00	\$147,531.00			\$147,531.00	100.00%	\$0.00	\$0.00	
2	Demolition	\$56,000.00	\$4,238.00	\$60,238.00	\$60,238.00			\$60,238.00	100.00%	\$0.00	\$0.00	
3	Concrete	\$380,289.00	\$41,444.00	\$421,733.00	\$421,733.00			\$421,733.00	100.00%	\$0.00	\$0.00	
4	Masonry	\$10,250.00	\$1,037.00	\$11,287.00	\$11,287.00			\$11,287.00	100.00%	\$0.00	\$0.00	
5	Structural Steel Framing	\$8,700.00		\$8,700.00	\$8,700.00			\$8,700.00	100.00%	\$0.00	\$0.00	
6	Cold Formed Metal Framing	\$18,208.00		\$18,208.00	\$18,208.00			\$18,208.00	100.00%	\$0.00	\$0.00	
7	Rough Carpentry	\$10,750.00		\$10,750.00	\$10,750.00			\$10,750.00	100.00%	\$0.00	\$0.00	
8	Wood Casework	\$29,887.00	\$4,575.00	\$34,462.00	\$34,462.00			\$34,462.00	100.00%	\$0.00	\$0.00	
9	Water Repellants	\$1,400.00		\$1,400.00	\$1,400.00			\$1,400.00	100.00%	\$0.00	\$0.00	
10	Insulation	\$7,147.00		\$7,147.00	\$7,147.00			\$7,147.00	100.00%	\$0.00	\$0.00	
11	Air Barriers	\$4,200.00		\$4,200.00	\$4,200.00			\$4,200.00	100.00%	\$0.00	\$0.00	
12	Metal Wall Panels	\$44,125.00		\$44,125.00	\$44,125.00			\$44,125.00	100.00%	\$0.00	\$0.00	
13	Thermal Plastic Membrane Roof	\$4,552.00		\$4,552.00	\$4,552.00			\$4,552.00	100.00%	\$0.00	\$0.00	
14	Firestopping/Joint Sealants	\$1,350.00	\$4,584.00	\$5,934.00	\$5,934.00			\$5,934.00	100.00%	\$0.00	\$0.00	
15	Door and Frames	\$250,939.00	\$1,934.00	\$252,873.00	\$252,873.00			\$252,873.00	100.00%	\$0.00	\$0.00	
16	Storefront	\$219,000.00	(\$2,800.00)	\$216,200.00	\$200,038.00	\$16,162.00		\$216,200.00	100.00%	\$0.00	\$0.00	
17	Drywall	\$23,105.00		\$23,105.00	\$23,105.00			\$23,105.00	100.00%	\$0.00	\$0.00	
18	Tiling	\$27,941.00	\$4,214.00	\$32,155.00	\$32,155.00			\$32,155.00	100.00%	\$0.00	\$0.00	
19	Aluminum Composite Panels	\$32,895.00		\$32,895.00	\$32,895.00			\$32,895.00	100.00%	\$0.00	\$0.00	
20	Resilient Flooring	\$227,230.00		\$227,230.00	\$227,230.00			\$227,230.00	100.00%	\$0.00	\$0.00	
21	Epoxy	\$32,400.00		\$32,400.00	\$32,400.00			\$32,400.00	100.00%	\$0.00	\$0.00	
22	Painting/Wall Covering/Stripping	\$95,399.00		\$95,399.00	\$95,399.00			\$95,399.00	100.00%	\$0.00	\$0.00	
23	Signage	\$18,043.00	(\$2,000.00)	\$16,043.00	\$16,043.00			\$16,043.00	100.00%	\$0.00	\$0.00	
24	Specialties	\$33,355.00	(\$4,792.00)	\$28,563.00	\$28,563.00			\$28,563.00	100.00%	\$0.00	\$0.00	
25	Lockers	\$103,500.00	\$1,322.00	\$104,822.00	\$104,822.00			\$104,822.00	100.00%	\$0.00	\$0.00	
26	Metal Canopies	\$17,087.00		\$17,087.00	\$17,087.00			\$17,087.00	100.00%	\$0.00	\$0.00	
27	Flag Pole	\$12,160.00	\$3,432.00	\$15,592.00	\$15,592.00			\$15,592.00	100.00%	\$0.00	\$0.00	
28	Window Shades	\$6,200.00		\$6,200.00	\$6,200.00			\$6,200.00	100.00%	\$0.00	\$0.00	
29	Fire Suppression	\$22,300.00		\$22,300.00	\$22,300.00			\$22,300.00	100.00%	\$0.00	\$0.00	
30	Plumbing	\$191,000.00	\$5,713.00	\$196,713.00	\$196,713.00			\$196,713.00	100.00%	\$0.00	\$0.00	
31	HVAC	\$90,150.00		\$90,150.00	\$90,150.00			\$90,150.00	100.00%	\$0.00	\$0.00	
32	Electrical	\$230,089.00	\$14,190.00	\$244,279.00	\$244,279.00			\$244,279.00	100.00%	\$0.00	\$0.00	
33	Landscaping	\$41,159.00	\$1,122.00	\$42,281.00	\$41,159.00	\$1,122.00		\$42,281.00	100.00%	\$0.00	\$0.00	
34	Fencing	\$11,620.00	\$4,077.17	\$15,697.17	\$15,697.17			\$15,697.17	100.00%	\$0.00	\$0.00	
35	Site Signs/Truncated Domes	\$2,000.00	\$842.00	\$2,842.00	\$2,842.00			\$2,842.00	100.00%	\$0.00	\$0.00	
36	Tree Stump Grinding	\$1,600.00	(\$1,600.00)	\$0.00	\$0.00			\$0.00	100.00%	\$0.00	\$0.00	
37	Testing	\$8,299.00		\$8,299.00	\$8,299.00			\$8,299.00	100.00%	\$0.00	\$0.00	
38	Earthwork	\$104,034.00		\$104,034.00	\$104,034.00			\$104,034.00	100.00%	\$0.00	\$0.00	
39	Bond	\$25,472.00		\$25,472.00	\$25,472.00			\$25,472.00	100.00%	\$0.00	\$0.00	
40	Overhead/Profit	\$134,769.00	(\$1,990.00)	\$132,779.00	\$132,779.00			\$132,779.00	100.00%	\$0.00	\$0.00	
	Total	\$2,686,135.00	\$79,542.17	\$2,765,677.17	\$2,748,393.17	\$17,284.00	\$0.00	\$2,765,677.17	100.00%	\$0.00	\$0.00	

Bank Statement Reconciliation

Description

Adjustment Date

Adjustment Amount

Minden High School Activities 03/01/2025 through 03/31/2025

Bank Statement Reconciliation Summary

Statement Balance	\$ 425,409.18
- Outstanding checks	\$ 25,759.38
+ Outstanding Deposits	\$ 0.00
+ Outstanding Adjustments	\$ 0.00
- Outstanding Investment Transfers	\$ 0.00
Total	\$ 399,649.80
+ Investments	\$ 37,000.00
Book Balance	\$ 436,649.80

Checks For Payment Listing

Date	Check Number	Payee	Reason	Amount
04/15/2025	5753	Accelerated Receivables Solutions	Kearney County Court - ARS	\$ 695.09
04/15/2025	5754	Ameritas Life Insurance Corp.	Ameritas Tsa	\$ 400.00
04/15/2025	5755	Ameritas Life Insurance Corp..	Vision Insurance	\$ 1,159.45
04/15/2025	5756	Blue Cross Blue Shield	District Dental Insurance	\$ 164.46
04/15/2025	5756	Blue Cross Blue Shield	District HDHP Health Ins 2PT	\$ 4,222.02
04/15/2025	5756	Blue Cross Blue Shield	District HDHP Health Ins 9 Mo	\$ 720.44
04/15/2025	5756	Blue Cross Blue Shield	District HDHP Health Ins FAM	\$ 15,034.80
04/15/2025	5756	Blue Cross Blue Shield	District HDHP Health Ins SNG	\$ 2,743.68
04/15/2025	5756	Blue Cross Blue Shield	District Health Ins 2PT	\$ 37,597.18
04/15/2025	5756	Blue Cross Blue Shield	District Health Ins 9 Mo	\$ 13,634.94
04/15/2025	5756	Blue Cross Blue Shield	District Health Ins FAM	\$ 91,754.04
04/15/2025	5756	Blue Cross Blue Shield	District Health Ins SNG	\$ 7,147.98
04/15/2025	5756	Blue Cross Blue Shield	District Health Ins SPD	\$ 5,774.64
04/15/2025	5756	Blue Cross Blue Shield	District Health Ins Split	\$ 1,634.66
04/15/2025	5756	Blue Cross Blue Shield	Feba Bcbs Dental 2PT	\$ 926.80
04/15/2025	5756	Blue Cross Blue Shield	Feba Bcbs Dental FAM	\$ 1,973.52
04/15/2025	5756	Blue Cross Blue Shield	Feba Bcbs Dental SPD	\$ 127.85
04/15/2025	5757	Horace Mann Life Insurance Company	Horace Mann Life Insurance	\$ 1,275.00
04/15/2025	5758	Madison National Life Insurance Co., Inc.	Feba Life Insurance	\$ 225.50
04/15/2025	5758	Madison National Life Insurance Co., Inc.	Long-Term Disability	\$ 1,397.19
04/15/2025	5758	Madison National Life Insurance Co., Inc.	Term Life Policy	\$ 496.75
04/15/2025	5759	Minden Exchange Bank & Trust Co.	HSA Contribution	\$ 5,663.84
04/15/2025	5760	Minden Public Schools	District Court	\$ 507.00
04/15/2025	5760	Minden Public Schools	F/b Dependent Care	\$ 4,753.37
04/15/2025	5760	Minden Public Schools	F/b Medical Dental	\$ 5,088.39
04/15/2025	5760	Minden Public Schools	Increased Retirement Percent	\$ 15,118.66
04/15/2025	5760	Minden Public Schools	NE Retirement	\$ 102,584.23
04/15/2025	5761	Minden Public Schools.	Computer Lease Purchase	\$ 466.39
04/15/2025	5762	Mps Payroll	Federal Withholding	\$ 44,368.47
04/15/2025	5762	Mps Payroll	FICA	\$ 74,319.76
04/15/2025	5762	Mps Payroll	Medicare	\$ 17,381.28
04/15/2025	5763	Mps Payroll NE Income Tax	State Withholding - NE	\$ 18,852.68
04/15/2025	5764	Amazon Capital Services, Inc.	Kindergarten Supplies	\$ 64.16
04/15/2025	5764	Amazon Capital Services, Inc.	MS Supplies	\$ 215.28
04/15/2025	5764	Amazon Capital Services, Inc.	Safety and Technology Supplies	\$ 320.79
04/15/2025	5764	Amazon Capital Services, Inc.	Technology Supplies	\$ 116.05
04/15/2025	5765	Aurora Cooperative	Fuel	\$ 3,706.56
04/15/2025	5766	Black Hills Energy	Bus Barn Natural Gas	\$ 404.50
04/15/2025	5766	Black Hills Energy	EAST Natural Gas	\$ 1,490.13
04/15/2025	5766	Black Hills Energy	HS/MS Natural Gas	\$ 3,689.70
04/15/2025	5766	Black Hills Energy	MS Activities Building Natural Gas	\$ 1,334.63
04/15/2025	5767	CenturyLink	Telephone Services	\$ 460.16
04/15/2025	5768	City Of Minden	School Resource Officer	\$ 19,324.23
04/15/2025	5768	City Of Minden	Utilities	\$ 14,833.62
04/15/2025	5769	Clearly	Telephone Services	\$ 823.46
04/15/2025	5770	Computer Hardware, Inc.	East Computer Repair	\$ 680.00
04/15/2025	5770	Computer Hardware, Inc.	HS Computer Repair	\$ 755.00
04/15/2025	5771	Cummins Sales and Service	Bus 20C Repair	\$ 2,490.95
04/15/2025	5771	Cummins Sales and Service	Transit Bus Repair	\$ 2,312.54
04/15/2025	5772	DAS State Accounting - Central Finance	Internet Service	\$ 719.54
04/15/2025	5773	Eakes Office Solutions	Color and B/W Overage Copy Charges	\$ 920.50
04/15/2025	5773	Eakes Office Solutions	Custodial Supplies	\$ 1,348.39
04/15/2025	5774	Educational Service Unit #10	Power School Hosting, Updates, & Maintenance	\$ 285.50
04/15/2025	5775	Educational Service Unit #11	SSI Protocol	\$ 5.00
04/15/2025	5776	Elan Financial Services	Bus Fuel	\$ 86.87
04/15/2025	5776	Elan Financial Services	Business Office Newspaper Subscription	\$ 31.99

Checks For Payment Listing

Date	Check Number	Payee	Reason	Amount
04/15/2025	5776	Elan Financial Services	HS Web/Cloud Based Software	\$ 5.00
04/15/2025	5776	Elan Financial Services	MS Classroom Subscription	\$ 80.00
04/15/2025	5776	Elan Financial Services	MS Supplies	\$ 26.34
04/15/2025	5776	Elan Financial Services	NETA Conference Registration	\$ 229.00
04/15/2025	5776	Elan Financial Services	Pond Repair	\$ 89.98
04/15/2025	5777	Embassy Suites	Nebraska State Bandmasters Convention Lodging	\$ 169.00
04/15/2025	5778	Engineered Controls, Inc.	MS HVAC Repair	\$ 656.68
04/15/2025	5778	Engineered Controls, Inc.	Planned Service Agreement	\$ 1,650.00
04/15/2025	5779	Family Physical Therapy & Sports Center, P.C.	OT/PT/SLP Services	\$ 4,900.50
04/15/2025	5780	Harris School Solutions	Business Office Annual Software Subscriptions	\$ 21,280.95
04/15/2025	5781	Hastings Tribune	Employment Advertising & Board Notices	\$ 143.84
04/15/2025	5782	Hometown Leasing	Copier & Printer Lease	\$ 3,855.49
04/15/2025	5783	Lampe's Clean Air Specialists	HVAC Filters	\$ 936.85
04/15/2025	5784	Landmark Implement Carquest	Bus 20C Repair	\$ 113.69
04/15/2025	5784	Landmark Implement Carquest	Dodge Pickup Repair	\$ 39.04
04/15/2025	5784	Landmark Implement Carquest	Pond Repair	\$ 17.30
04/15/2025	5785	Mackin Book Company	HS Library Books	\$ 289.45
04/15/2025	5786	Mason's Market	HS FCS Supplies	\$ 219.74
04/15/2025	5786	Mason's Market	HS Life Skills Supplies	\$ 72.77
04/15/2025	5786	Mason's Market	MS Science Supplies	\$ 7.19
04/15/2025	5787	Matheson Tri-Gas, Inc.	HS Metals Gas	\$ 571.98
04/15/2025	5788	Menards - Kearney	Pond Overflow Tube Repair	\$ 117.48
04/15/2025	5789	Mhs Journalism	Central Office and School Board Yearbooks	\$ 280.00
04/15/2025	5789	Mhs Journalism	HS Counselor Office Yearbook	\$ 40.00
04/15/2025	5789	Mhs Journalism	HS Media Center Yearbook	\$ 40.00
04/15/2025	5790	Mid-States Automation & Control, Inc.	HS HAVAC Repair	\$ 3,677.00
04/15/2025	5790	Mid-States Automation & Control, Inc.	HS HVAC Repair	\$ 4,079.00
04/15/2025	5790	Mid-States Automation & Control, Inc.	MS HVAC Repair	\$ 3,220.00
04/15/2025	5791	Minden Hardware	Supplies & Repairs	\$ 310.97
04/15/2025	5792	Mission Plumbing, LLC	MS Kitchen Plumbing Repairs	\$ 1,536.62
04/15/2025	5793	Napa Auto Parts	Bus 20C Repair	\$ 50.97
04/15/2025	5793	Napa Auto Parts	Bus 21P & 22P Repair	\$ 19.44
04/15/2025	5793	Napa Auto Parts	Grasshopper Mower Maintenance	\$ 35.69
04/15/2025	5793	Napa Auto Parts	Mower Maintenance & Shop Supplies	\$ 27.66
04/15/2025	5793	Napa Auto Parts	Transportation Maintenance Supplies	\$ 11.49
04/15/2025	5794	NCSA	GRIT Conference Registration	\$ 75.00
04/15/2025	5794	NCSA	Women in Leadership Conference Registration	\$ 165.00
04/15/2025	5794	NCSA	Women in Leadership Conference Registration	\$ 165.00
04/15/2025	5795	Nebraska Central Equipment	Bus 20P Repair	\$ 617.26
04/15/2025	5796	Nebraska Department of Labor	Unemployment	\$ 1.11
04/15/2025	5797	Nebraska State Fire Marshal - Elevator	Annual Elevator Inspection	\$ 120.00
04/15/2025	5798	Omnify Benefits	COBRA and FSA Fees	\$ 280.80
04/15/2025	5799	One Source	Background Checks	\$ 287.00
04/15/2025	5800	OverDrive, Inc.	MS Library Book	\$ 18.99
04/15/2025	5801	Perry, Guthery, Haase & Gessford, P.C., L.L.O	Legal Services	\$ 2,780.45
04/15/2025	5802	PowerSchool Group, LLC	PowerSchool Annual Fee	\$ 6,333.55
04/15/2025	5803	Presto-X Company	Pest Control Services	\$ 186.60
04/15/2025	5804	Protex Central, Inc.	Fire Alarm Repair	\$ 614.00
04/15/2025	5804	Protex Central, Inc.	MS/HS Fire Alarm Repair	\$ 1,305.26
04/15/2025	5804	Protex Central, Inc.	Remote Fire Alarm Monitoring	\$ 360.00
04/15/2025	5805	Richard Widdifield	Bus 22P Repair	\$ 898.64
04/15/2025	5805	Richard Widdifield	Coach Bus Repair	\$ 10,795.56
04/15/2025	5806	Schindler Elevator Corporation	HS Elevator Maintenance Agreement	\$ 285.12
04/15/2025	5807	SHI International Corp.	Technology Supplies (22-23 Purchase)	\$ 2,781.78
04/15/2025	5808	Staples	COOP Paper Order	\$ 493.45
04/15/2025	5809	Syndicate Publishing, LLC	Board Legal Notices	\$ 59.88

Checks For Payment Listing

Date	Check Number	Payee	Reason	Amount
04/15/2025	5809	Syndicate Publishing, LLC	Board Legal Notices & Spring Sports	\$ 464.20
04/15/2025	5810	Verizon Wireless	Wireless Hot Spot Data Plan	\$ 160.04
04/15/2025	5811	Village Uniform	East Mop and Mat Service	\$ 146.11
04/15/2025	5811	Village Uniform	HS Mop and Mat Service	\$ 450.08
04/15/2025	5811	Village Uniform	MS Mop and Mat Service	\$ 697.44
04/15/2025	5812	Virco	MS Desk Hinges	\$ 1,225.00
04/15/2025	5813	Widdifield, James T	March Reimbursement	\$ 543.04
04/15/2025	5814	Woodward's Disposal Service, Inc.	Shredding Service	\$ 62.50
04/15/2025	5815	Yanda's Music	HS Soundsystem Repair	\$ 1,060.70
04/15/2025	EFT	Minden Exchange Bank - EFT	Direct Deposit Fees	\$ 35.65
04/15/2025	EFT	Wright Express Fleet Services	Station Fuel Purchases	\$ 781.51
Subtotal				\$ 617,681.44
Net Payroll - April 2025				\$ 426,069.14
Total General Fund Disbursements - April 2025				\$ 1,043,750.58

Secretary Kevin Raun

Lunch Fund Checks and Liabilities

Check Number	Date	Payee	Reason	Amount
EFT	3/10/2025	Sysco - EFT	Commodities	\$ 417.47
EFT	3/10/2025	US Foods	Commodities	\$ 5,815.64
6055	3/10/2025	Minden Hardware	Lunch Room Supplies	\$ 19.99
6057	3/10/2025	University of Nebraska - Lincoln	Nutrition Training Academy	\$ 380.00
6058	3/10/2025	LinPepCo Partnership	Beverages	\$ 1,180.95
6059	3/10/2025	Amazon Capital Services, Inc.	Hobart Mixer Flat Beater	\$ 25.21
6059	3/10/2025	Amazon Capital Services, Inc.	Hobart Mixer Wire Whip	\$ 41.70
6060	3/10/2025	Pan-O-Gold Baking Company	Bread	\$ 406.82
6062	3/10/2025	Nebraska Food Distribution	Commodities Shipping	\$ 118.47
6063	3/10/2025	Wordware, Inc.	Lunch System Software Annual Renewal	\$ 3,792.19
6064	3/10/2025	Hiland Dairy	Milk Products	\$ 3,502.00
6065	3/10/2025	Cash-wa Distributing Co.	Commodities	\$ 15,508.84
6066	3/10/2025	Dollar General	Lunch Room Supplies	\$ 23.50
543	4/15/2025	Ameritas Life Insurance Corp..	EE Vision Insurance Premiums	\$ 51.95
544	4/15/2025	Blue Cross Blue Shield	Health & Dental Insurance Premiums	\$ 6,112.22
545	4/15/2025	Madison National Life Insurance Co., Inc.	EE FEBA Life Insurance Premiums	\$ 5.50
545	4/15/2025	Madison National Life Insurance Co., Inc.	EE Life Insurance Premiums	\$ 20.45
545	4/15/2025	Madison National Life Insurance Co., Inc.	Long Term Disability	\$ 12.01
546	4/15/2025	Minden Public Schools	EE & ER Retirement Contributions	\$ 2,667.88
546	4/15/2025	Minden Public Schools	Employee FEBA - Medical/Dental	\$ 208.34
547	4/15/2025	Mps Payroll	EE & ER FICA, Medicare, & Federal Income Tax	\$ 2,424.18
548	4/15/2025	Mps Payroll NE Income Tax	EE Nebraska Income Tax Withholding	\$ 266.17
Subtotal				\$ 43,001.48
Net Payroll - April 2025				\$ 10,334.97
Total Lunch Fund Disbursements				\$ 53,336.45

Building Fund Liabilities

Check Number	Date	Payee	Reason	Amount
646	4/15/2025	Dave Waggoner Plumbing & Heating, Inc.	HS Cooling Tower Chemical Loop Pipe Replacement	\$ 5,265.00
647	4/15/2025	Rasmussen Mechanical Service	MS Boiler Replacement Equipment Down Payment	\$ 130,000.00
648	4/15/2025	RMV Construction, LLC	Storefront - 100% Complete	\$ 18,962.00
648	4/15/2025	RMV Construction, LLC	Change Order #3 - 100% Complete	\$ 1,122.00
648	4/15/2025	RMV Construction, LLC	Change Order #4 - 100% Complete	\$ (2,800.00)
649	4/15/2025	Sports Facility Maintenance, LLC	MS Gym Backstop Support Replacement	\$ 22,412.39
Total Bond Fund Disbursements - April 2025				\$ 174,961.39

Internal Board Policies - OrganizationStanding Committees

It shall be the policy of Minden Public Schools that the following will be the standing committees of the Board of Education:

1. Negotiations Committee
2. Committee on American Civics
3. Transportation/Facilities
4. Finance Committee
5. Policy Committee
6. Legislation Committee

It shall further be the policy of Minden Public Schools that the Superintendent shall appoint the members of the above committees.

Legal Reference: Neb. Rev. Stat. Sec. 79-724
Neb. Rev. Stat. Sec. 79-520

Date of Adoption: July 8, 2019
Date Reaffirmed: March 8, 2021

Minden Public Schools
C.L. Jones Middle School
April 2025
Report to the Board of Education
Mrs. Chelsey Jensen, Administrator

The following information is a list of highlights at C.L. Jones Middle School:

Whippet of the Month Awards-

The C.L. Jones Middle School staff nominates students who demonstrate outstanding character, behavior, and commitment to academic progress. These students were given a certificate of achievement and a Pizza Hut gift certificate for their hard work. Congratulations to our March Whippets of the Month: Austin Hankins, Riley Reagan, Aspen Verbeek, Shay Saunders, Spencer Thies, Vincent Hansen, Katrina Bussart, Natalie Ramos, Clarissa Ramos, Olivia Schneider, Ceirra Riley, Olivia Armstrong, and Javier Perales-Casas.

Kearney County Spelling Bee-

We were fortunate to host the Kearney County Spelling Bee on March 26, 2025. Thank you, Mrs. Christensen, for coordinating this event for our students. Congratulations to all spelling bee participants, and congratulations to the following spelling bee winners-

4th grade 1st place- Hailey Choi, 3rd place- Sophie Graham

5th grade 1st place- Darby Griffiths, 2nd place- Caydence Hofstetter, 3rd place- Alivia Knispel

6th grade 1st place- Chloe Choi, 2nd place- Julia Grant, 3rd place- Zoey Martinez

7/8th grade 3rd place- Anthony Brandt

CLJMS Movie Premier-

The CLJMS Journalism and Linguistics classes presented their film, The Magic School Bus/ Back to the Future, on March 18, 2025. The students and Mrs. Maulsby worked hard throughout the school year on this project. It was an evening of fun and entertainment. Thank you, Mrs. Maulsby and the 7th/8th grade students, for your hard work on the movie and for coordinating an evening of fun for all!

Safety Drills-

During March, our CLJMS students and staff practiced various safety and security drills, including fire drills, tornado drills, and lockdown drills.

Paraprofessional Appreciation Day-



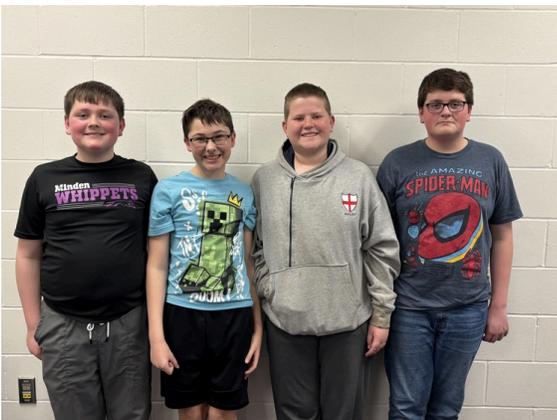
On April 3, 2025, we had the pleasure of celebrating our incredible paraeducators on National Paraprofessional Appreciation Day! We are truly grateful for their hard work, dedication, and the unwavering support they provide to our students every day!

CLJMS Quiz Bowl-

Our CLJMS Quiz Bowl teams participated on April 3 at the ESU 11 Quiz Bowl competition. Congratulations to our Junior High Quiz Bowl Team for their outstanding performance, which secured 4th place, and to the 6th grade quiz bowl team for their impressive 3rd place finish. Great job to all participants!

CLJMS E-Sports Team-

Congrats to the middle school ESports, Mario Kart team on finishing 2nd in the state tournament. Great work, Tallan Mulrone, Lokken Hunt, Hunter Vahl, and Matthew Macias.



CLJMS Circle of Friends-

Circle of Friends, supported by Autism Action Partnership, is a program that fosters meaningful connections between peers and target students. By meeting twice a month, members have the opportunity to interact, build friendships, and create an inclusive environment where everyone feels valued and accepted. Our gatherings include team-building activities, open conversations, and fun games, all aimed at supporting one another and strengthening our community.



Summer Enrichment Program Information-

May 27- June 13 8:30-11:30 AM Monday through Friday at CLJMS. Registration forms can be picked up in the CLJMS office.

CLJMS Summer Enrichment Learning Program 2025

Dear CLJMS Parents/ Guardians,

Your child is invited to participate in this free, four-week middle school reading and mathematics summer enrichment learning program for C.L. Jones Middle School students. This program is available to any student who is currently in grades 4-8 at CLJMS. Upcoming 4th graders are also welcome to join us for summer learning.

Classes will be in session Monday through Friday, 8:30 am - 11:30 am, starting May 27 through June 13 at C.L. Jones Middle School.

- Please register your child and plan for them to attend, Monday through Friday
- The registration deadline is May 16, 2025
- Transportation is not available for the summer session, so please plan accordingly
- Students will be grouped according to grade level
- If you have questions, please contact Mrs. Jensen at 308-832-2338 or chelsey.jensen@mindenwhippets.org

Please return this registration form to your child's homeroom teacher or the middle school office by May 16, 2025.

Educationally,

Chelsey Jensen
Principal



MINDEN PUBLIC SCHOOLS
ACTIVITIES/ATHLETIC DEPARTMENT
Jason Strong, Asst. Prin./Act. Dir.

622 W. 3rd Street
Minden, NE 68959-1598
308-832-2254 School
308-832-1892 Fax

April 2025 BOARD MEETING
ACTIVITY DIRECTOR REPORT

Track and Field:

The spring activity season is off to a great start! We hosted the Marsh Beck track and field invite on March 35th and it was a great day of competition and a beautiful day with regard to the weather. This was the first year for us hosting our invite earlier in the year and it was a huge success. Traditionally, this meet has been held in mid April, but due to difficulty finding teams to attend on that date, we decided to have this meet earlier. We are up to 8 schools with another school interested in attending next year so we are at full capacity. We look forward to continuing the Marsch Beck Invite as one of the best early season meets in the area! Our next home meet is the 9th/10th meet scheduled for Tuesday April 8th.

Boys Golf:

The Boys golf team is also off to a great start on their season as they have competed in an early season dual at Hastings with Adams Central. The golf team has two home meets coming up including a triangular with Kearney High and Holdrege on Tuesday April 8th and the JV Invitational on April 14th both at Minden Country Club!

District Music:

Minden High School will serve as the host site for the District Music event on Friday April 25th! Mr. Stubbs has been busy organizing this event and I appreciate his expertise about what details need to be planned for this event. We will host ten other schools for this event. We are fortunate to have an experienced staff member in Mr. Stubbs to organize this event as it takes specialized planning and organization to be able to put this on. This is a no school day as we need to use multiple rooms and spaces throughout the high and middle school buildings.

SWC Quiz Bowl:

Minden High School is set to host the Southwest Conference Quiz Bowl competition on Wednesday April 16th. We will run two different rooms with one being in the performing arts center and the other in the media center. We look forward to hosting this event as it will be a fun day of competition!

State Speech:

The speech team had an outstanding season and we are proud of their accomplishments throughout the season. The team finished as both Southwest Conference and District Runners up! The speech team qualified 10 events for the State Meet in Kearney. At state our kids performed well and should be proud of how they presented themselves and Minden High School. Nathan Althouse earned a State Championship for Entertainment Speaking and was also 6th place in humorous pros. Sam Cederburg was the 5th place finisher in extemporaneous! As a team we were in the top ten finishing in 7th!

Coaching Staff Openings:

I have been busy filling open coaching and sponsor positions over the past couple of months. I am pleased to report that we have made progress in several areas. Our high school football staff is now full for next year with the addition of Minden alum Carter Harsin! We were also happy to fill the head girls basketball position with Allie Prosocki! We have also filled the high school volleyball staff as Lindsey Armstrong will move from middle school to the high school staff. The new Cheerleader sponsor is Victoria Anderson. The remaining positions we are still working to fill include a dance sponsor, 2 assistant girls basketball coaches, 1 7th grade volleyball coach, 1 8th grade volleyball coach, and 1 high school assistant track/field coach.

Jason Strong



MINDEN PUBLIC SCHOOLS
C.L. Jones Middle School
Ed Rowse, MS Asst. Prin./Act. Dir.

520 W. 3rd Street
Minden, NE 68959-1598
308-832-2338 School
308-832-3236 Fax

MARCH 2025 BOARD MEETING
MIDDLE SCHOOL ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR REPORT

With the start of March our students got a break from middle school sports as they finished basketball and wrestling and didn't start track until March 10th. They will have their first track meet at Centura on April 15th and will have a break from middle school competitions for around six weeks. During this time many of our middle school students are participating on club/youth teams in volleyball, wrestling, and basketball. The weather has been pretty good so far for track practice with only a couple indoor training days. We have a fantastic track and field area, it's really nice to have the space to spread out with both the high school and middle school track teams practicing at the same time. At this point we have 35 boys in middle school track, 20 eighth graders and 15 seventh graders. On the girls side we have 34 participants, 14 eighth graders and 20 seventh graders. Our coaches are Tiffiny Widdifield, Lisa Clapper, Destiny McVay, and Trak Lewis. We are very thankful that Keli Carey is also volunteering to coach this team! They will compete in 6 competitions with the possibility of qualifying for State in Gothenburg as a 7th competition. We will host a triangular on April 29th and our invite on March 15th.

March 18th our middle school Journalism/Media class unveiled their Movie Premier "Back to the Future"! Again, the movie was a hit for everyone who attended. This was the first time Mrs. Maulsby's class put together a movie and they did fantastic! The theater was mostly filled with parents, students, and interested community members. At the end of the night Mrs. Maulsby gave out a few awards to her students and gave credit to every student for their part in making the movie premier. Mrs. Maulsby does a fantastic job building relationships with her students and then she gives them responsibilities in this class and her students don't want to let her down. Mrs. Maulsby is a rock star in the middle school!

I sometimes wonder if our community members know how much our facilities are used by groups outside the school. On the weekend of March 21st-23rd the High School and CL Jones gyms were occupied by thousands of people. Friday night the Minden Youth Wrestling Club hosted a kids wrestling competition for pre-school-8th grade boys and girls. Matches started around 5 pm and finished around 8:30 pm. On Saturday and Sunday our Minden Volleyball Club hosted 120 volleyball teams. Matches were played in all three gyms as well as the gyms at Kenesaw Public School. We are so lucky to have such a beautiful school and supportive community where we can give multiple opportunities to our youth.

The CLJMS spent time the morning of Tuesday, March 25th practicing safety protocols for both a lockdown and hold procedures. When we are in a lockdown our staff and students are to lock the doors, shut off the lights, and get out of sight. An example of why we would use this procedure would be if there was an active or imminent threat in or near the school. During a hold students are to stay in their classroom/area and clear the halls. An example of this procedure would be if we had a student or staff member having a health issue in the hallway and we want to keep the way clear. On Wednesday, March 26th we practiced our tornado drill procedure. We are required to perform each of these procedure drills to better prepare our students and staff in the case of an emergency.

On Friday, March 28th we had a Whippet Family Assembly in the CLJ gym during the first period of the day. On this day our guest speakers were the senior members of FFA, FBLA, and FCCLA. We also had Tyler Dahlgren, the Communications Manager for the Nebraska Council of School Administrators. Tyler was present to watch our assembly and do a story on our Whippet Family program in the Middle School. The NCSA reached out to schools for story ideas of special things happening in their schools. Mrs. Jensen suggested that I contact Tyler and tell him

about our Whippet Family program so I did and Tyler was happy to come to MPS and write a story about what he saw. I have added a link below to the article for you to read.

https://www.nebraska-advantage.org/twenty-five-packs-one-purpose-friday-morning-frenzy-whippit-families?fbclid=IwZXh0bgNhZW0CMTEAAR3UNiH0LIL6qyQohsGjsURGGmWXhK3H9-87A0DCE5DIUcG8aJh-IQ2IOfl_aem_O-YclxcBnXU6v6qiVWtDxg

Last week our game basketball hoops in the CLJ gym were rehung on moveable baskets mounts. The electricians started installing the wiring for both basketball hoops Tuesday this week. The gym looks very nice, I can't wait to see the gym when the upgrades are finished this summer.

Ed

Minden Public School Board of Education Report

April 2025



Sandy Pohl, East Elementary and Minden Public Preschool Principal

Kindergarten registration will be held on April 25th at 8:00 at East Elementary. Parents will fill out enrollment forms and share information about their child. Children will be able to spend time with their future teachers and classmates as well as acclimate themselves to their new classroom. Based on preschool and daycare information, we predict around forty children to attend kindergarten registration.

Mrs. Rowley sponsors the Invention Convention each year for students to take part in at the Holdrege Museum. This opportunity displays students' creative thinking, public speaking skills, and commitment to designing a unique invention. April 10th is the special day for our inventors this year.

Kindergarten students finished their unit featuring colonial times. To make learning come to life, students visited Pioneer Village. The field trip was focused around the items used during the colonial time period by millers, farmers, and weavers. These occupations were included in recent stories read by kindergarten students. The kindergarteners loved watching the blacksmith perform his craft they learned about in class.



Severe Weather Awareness Week, during the last week of March, served as an opportune time to practice visiting our tornado shelter. Our practice took place during the statewide tornado drill. Students also participated in an internal lockdown drill. This is handled with sensitivity to the age of our students while taking the seriousness of safety into account.

End of the year assessments will include our third grade students taking the state accountability called the NSCAS. All students will also take the Measurement of Academic Progress assessment and the Diagnostic Instrument of Basic Early Learning Skills.

Third grade students are learning about the life cycle and currently have an incubator filled with a dozen eggs. This project is in collaboration with the local extension office. Students were so excited to candle the eggs and look forward to soon hatching eleven chicks.

Summer enrichment dates have been set at East Elementary. We will be hosting during the weeks of May 27, June 2nd, and June 9th.

Early Childhood Information:

Minden Public Preschool has received 48 applications for the 2025-2026 school year.

Fun fact: Nick Luna, known as Mr. Nick to the preschoolers, drives the preschool bus route for many of our preschool students. He seasonally decorates the inside of his bus making it an additional inviting learning space; like a classroom on wheels. Students enjoy looking at things like springtime posters and an alphabet chart while they ride to and from school.

The Week of the Young Child, April 7th-11th, is a time to recognize that children's opportunities are our responsibilities and to recommit ourselves to ensuring that each and every child experiences the type of early environment-at home, at child care, at school, and in the community-that will promote their learning. Today we know more than ever before about the importance of children's earliest years in shaping their learning and development. Yet, never before have the needs of young children and their families been more pressing.



Music Monday: As children explore and enjoy music, they develop skills in math, literacy, and social studies. Mrs. Rowley will be a special connection for preschoolers during this day. In addition, Mayor Evans visited the preschool officially signing the Week of the Young Child proclamation.

Tasty Tuesday: Cooking connects math with literacy skills, science, and more.

Work Together Wednesday: When children build together, they explore math and science concepts and develop their social and early literacy skills. Preschoolers will be working through a special project together.

Artsy Thursday: Children develop creativity, social skills, and fine motor skills. Mrs. Steen has special plans for an art room visit for preschoolers.

Family Friday: Engaging and celebrating families—children's first and most important teachers!



Minden High School

April 2025

Board of Education Report



Spring is in full swing at Minden High School, and April has brought with it a flurry of activity both in and out of the classroom. From prom preparations to college visits and a variety of state conferences, our students and staff continue to demonstrate a strong commitment to excellence, leadership, and service. A huge thank you goes out to our teachers, coaches, and office staff for helping guide our students through such a busy time of year.

Prom 2025

Prom is always a highly anticipated event, and this year was no exception. Under the direction of Mrs. Turecek and Mrs. Stonerook, students enjoyed a memorable evening of dinner, dancing, and celebration on Saturday, April 5th. Students also participated in the Bethany Home Prom Walk-Through that afternoon, brightening the day of local residents with a quick visit in their formal wear. This year we had approximately 115 students participate in the walk-through!

Congratulations to the 2025 Prom Royalty Court, selected based on their CATS (Calling Adolescents to Serve) community service hours.

The Royalty Court included Eliza Fredrickson, Mattie Kamery, Brynn Smith, Kara Suchsland, Nathan Althouse, Cade Harsin, Braxton Hatch, and Koltlyn Heath. Nathan Althouse was crowned the Prom King and Kara Suchsland was crowned Queen during the banquet.

To help encourage safe choices, SADD Club encouraged students to take the PROMise Pledge to remain drug and alcohol-free during the weekend's festivities. We thank SADD for their proactive efforts to keep our students safe.

Career Exploration and Post-Secondary Prep

MHS continues to offer students a variety of career preparation opportunities:

- Central Community College Welding Program: Seniors not planning to attend college have the opportunity to enroll in a summer welding course hosted at Kearney High School from May 27–June 16. The training includes blueprint reading, safety, and hands-on welding techniques, with potential GAP funding available for eligible students.
- Kearney Police Academy: Students aged 14–18 are invited to apply for a summer Police Academy hosted by the Kearney Police Department, held on Thursday evenings through May and June. Applications are due by April 30.
- Wayne State College Visit: Ten students participated in a campus visit to Wayne State College on March 31, gaining valuable insight into college life and academic programs.



Tech Club Trip

On March 31, 45 students and 3 sponsors took part in the Tech Club's biennial local industry tour. This year's trip included visits to:

- Case IH in Grand Island, where students toured the fabrication, painting, and assembly of large combines.
- Blueprint Engines in Kearney, which manufactures new replacement engines using all new castings and parts.

Students enjoyed a stop for lunch at Buffalo Wild Wings between tours, and the experience gave them a meaningful look into Nebraska's manufacturing sector. Thank you to Mr. Carlson and Mr. Chramosta for organizing this fantastic experience.

Student Involvement and Leadership

- FCCLA Father-Daughter Dance: FCCLA will host their annual Father-Daughter Dance on Saturday, April 12th at the Kearney County Fairgrounds from 5–8 PM. The evening will include dinner, dancing, music, and raffle baskets.
- Optimist Club Soccer Volunteers: The Minden Optimist Club is seeking student volunteers to referee youth soccer games on Saturday mornings throughout April. Students can sign up in the office.
- Booster Club Concession Help: Several students helped work concessions during the Marsh Beck Track Meet on March 25th, earning CATS hours for their service. Thank you to everyone who volunteered!
- Circle of Friends continues to meet during lunch periods, offering a supportive environment that fosters inclusion and meaningful connections between students.

Athletics and Extracurriculars

- Track & Field: Minden High hosted the Marsh Beck Track Meet on March 25th, which coincided with state testing. Thank you to all the staff and students who helped make this day a success!
- Summer Softball Signups are underway for girls 18 and under. Forms are available in the office.
- Football: Incoming juniors and seniors recently met with Coach Hatch to discuss plans for the upcoming football season.

Academics and Testing

On March 25th, 10th grade students took the Pre-ACT, and 11th grade students took the ACT as part of our state-mandated high school assessments. Despite the added excitement of the track meet, students stayed focused and put forth a strong effort.

Fine Arts and Music

- Band Leadership Auditions: MHS band members interested in becoming a drum major or joining the color guard next fall can pick up sign-up sheets and information packets from the band room door.

Summer Opportunities for Students

Several local job opportunities are available for students this summer:

- Minden Pool Lifeguard Positions: Information available in the high school office.
- Youth Soccer Referees (April): Volunteer opportunity through the Optimist Club.
- Softball Players Needed: Summer league forms are available in the office.

Driver's Education signups are also open for students interested in taking classes July 7–11 from 8:00 AM–12:30 PM.

We are incredibly proud of the involvement and enthusiasm our students continue to show as the school year nears its end. We look forward to celebrating their achievements in the final stretch of the semester and at graduation in the coming weeks.

Superintendent Report

Meeting: April Board Meeting

Date: 4/14/2025

Mr. Widdifield

=====

Topics:

City Meeting: We continue to work together to discuss potential projects, our interlocal agreement, and ways to keep progressing with the school and community. We will meet in the next couple of weeks to discuss the 25-26 school year and projects we might have in the next few years.

Reporting: State and federal reporting is in full swing. Jeremy and I will be doing this report for the next two months. We are seeing several changes in both the federal and state governments. Jeremy has done a fantastic job discussing legislation with several of our senators, and we continue to be the school they are reaching out to. I appreciate the relationship we have built with our senators.

Summer Projects: Summer projects will be a lot smaller this year. We are planning to get as many things done this summer as possible. The CLJ gym, small concrete projects, and boilers are on the list. Thanks to the board for being proactive and working on solutions to make our schools better.

New Staff: The administration has been working hard to hire new staff for next year. I appreciate all the time and extra effort to get the best possible teachers for our district. Filling in these positions was a team effort.

Thank You: Thank You to the Minden School Foundation for another successful Purple White Night and all the support the Foundation Board and community members give us.

Bylaws of the Board - Bylaws, Policies and RegulationsFormulation, Adoption, Amendment of Policies

Policy proposals and suggested amendments to or revisions of existing policies shall normally be submitted to all members of the Board of Education by the Superintendent in writing prior to a regularly scheduled Board of Education meeting in which such proposed policies, amendments, or revisions thereof shall be read and discussed.

Policies will be adopted or amended after consideration at two (2) meetings of the Board of Education. The agenda and minutes shall be marked to indicate policy matters.

The formal adoption of policies shall be by majority vote of all members of the Board of Education and the actions shall be recorded in the minutes of the Board of Education. Only those written statements so adopted and so recorded shall be regarded as official policy.

Policies shall be reviewed at least every two (2) years or at such other periodic time periods as may be required by law.

Reference: Robert's Rules of Order

Date of Adoption: December 15, 2009

Date Reaffirmed: March 8, 2021

Emily Christman
Resignation Letter

March 17, 2025

Don Hosick
Principal
Minden High School
622 W 3rd Steet
Minden, NE 68959

To whom it may concern,

Please accept this letter as a formal resignation from my position teaching 9th-12th grade art at Minden High School at the conclusion of the 2024-2025 school year.

I am grateful to have had the opportunity to work in Minden Public Schools. During my time at Minden High School, I have enjoyed working with the students as well as my colleagues.

These past six years have been a wonderful chance to gain experience as an educator while working with the young people in our community. I am thankful for my time teaching art and coaching dance at Minden High School.

Sincerely,

Emily R. Christman

Emily R. Christman

Sarah Rosno

Minden, NE

402-984-5622

sarah.rosno@mindenwhippets.org

March 18, 2025

Dear MPS Administration,

I am writing to formally resign from my positions as the 6th grade Language Arts, Computer Science, and Social Studies teacher. My last working day will be the 21st of May 2025, in line with the date in my contract.

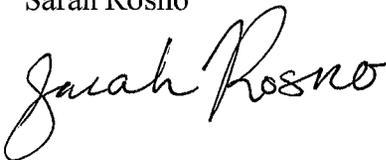
I want to express my gratitude for the valuable experiences and professional development during my time at C L Jones Middle School. It has been an honor to contribute to the education of our students and work with talented teachers and administrators.

While I have enjoyed my time working at this school, I believe it is the right moment to explore new opportunities. I am dedicated to facilitating a seamless transition for my successor and can assist wherever needed, whether through sharing my plans with the incoming teacher or leaving some supplies behind.

Thank you for your understanding, I am eager to enjoy my remaining time with my students and ensure a smooth handover.

Thank you,

Sarah Rosno

A handwritten signature in black ink that reads "Sarah Rosno". The signature is written in a cursive style with a large, looped initial "S".

Minden Public Schools

543 West Fifth Minden NE, 68959

03-13-25

I hope this letter finds you well. I am writing to formally resign from my position as Choir Director at Minden Public Schools for the 25-26 school year. This decision was not an easy one, as my time in this role has been an incredibly rewarding experience filled with growth, learning, and meaningful connections.

I am deeply grateful for the support and encouragement I have received from both of you, as well as from my colleagues, students, and the school community. Being part of Minden Public Schools has been a privilege, and I have cherished the opportunity to help students develop their musical abilities and passion for choir. The dedication and enthusiasm of the students have been truly inspiring, and I will carry these memories with me.

While I have loved being a part of this program, I have come to realize that this position is not the best fit for where I am in my current phase of life. After much reflection, I believe that stepping away is the right decision for both myself and the program, allowing it to continue growing under someone who can give it the attention and energy it deserves.

Thank you for the opportunities, guidance, and trust you have extended to me during my time here. I look forward to seeing the continued success of the choir and the entire Minden Public Schools community. Please let me know how I can assist in making this transition as smooth as possible.

With gratitude and best wishes,

Ivey Zimmerman

Dear Mr. Widdifield and the Minden Public Schools Board of Education,

I am writing to formally resign from my position as the middle school principal/ Special Education Director for Minden Public Schools for the 2025-2026 school year. This decision was not made lightly, as I have cherished my time leading an incredible group of compassionate, caring educators and working with our dedicated staff, students, and community members. I am deeply grateful for the opportunity to work for Minden Public Schools alongside an outstanding group of administrators, a supportive Board of Education, a caring Superintendent, and dedicated educators/ staff.

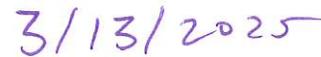
Serving as principal has been an honor, and I am proud of the progress and accomplishments we have achieved together. I am grateful for the support and collaboration of the school community, and I will carry the experiences and relationships I have built here with me in my future endeavors.

Thank you for the opportunity to serve in this role and for the trust you have placed in me. I look forward to staying connected within the community and wish the school continued success!

Sincerely,



Chelsey Jensen



3/13/2025

**MINDEN PUBLIC SCHOOLS
ADMINISTRATOR'S CONTRACT**

THIS CONTRACT is made by and between the Board of Education of Kearney County School District 0503, a/k/a Minden Public Schools ("District") and **Nathan L. Strasburg** ("Administrator") and supercedes any prior contract between the parties. The Board of Education agrees to employ the Administrator and the Administrator accepts such employment as follows:

Days of Service: Administrator shall be employed for **215** days of service, subject to terms of the negotiated agreement. The contract will start on or about August 1st and end on or about June 30th.

Full Time Equivalency: Administrator shall be employed for a full-time equivalency (FTE) of 1.0.

FIRST: Salary. Administrator agrees to accept such employment at a salary of **\$ 98,000.00**. The salary of the Administrator shall be payable in twelve (12) equal installments. The first installment shall be payable on the 15th day of August, 2025, and the remaining installments shall be payable on same day of each month thereafter. Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may be mutually agreed upon by and between the Board and Administrators, and said agreement, when reduced to writing, and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof. This contract shall conform to the regulations governing deductions with reference to Withholding Tax, Social Security and Administrator's Retirement. Other deductions may be withheld as agreed to by the parties to this contract. Upon termination of this contract by the Board or the Administrator, the compensation shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the applicable contract year. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Administrator.

SECOND: Duties. The Administrator hereby agrees to be governed by the policies of the Board of Education of the District. The duties to be performed by the Administrator shall be subject to assignment by the Superintendent or the Board. Days of service may be adjusted from year to year by the Board. The Administrator further agrees to devote full time during days of school to the Administrator's position and in all respects to diligently and faithfully perform the assigned duties to the best of the Administrator's professional ability. Regular dependable attendance is an essential function of the Administrator's position.

THIRD: Extra Duty Assignments. In addition to the normal duties traditionally required of certificated employees, the Administrator may be assigned "extra duty" assignments by the District. Such assignments shall be upon such terms and conditions and at such additional rate of compensation as the Administrator and the District may agree upon; provided, that the Administrator shall not unreasonably refuse to accept such assignments. Duty assignments which do not require a teaching or administrative certificate are on an at-will basis, shall be subject to removal without cause and shall not be subject to continuation or renewal as part of this Administrator's Contract.

FOURTH: Contract Termination. To the extent this Contract is subject to the continuing contract statutes, this Contract may be amended, cancelled or terminated subject to required procedures in the event the Administrator violates any of the provisions of this Contract, or performs any act or does anything which is materially harmful to the employer, or which substantially inhibits the Administrator's ability to discharge the duties as set forth herein, including, but not limited to (1) becoming legally disqualified to be an administrator in the State of Nebraska; (2) participation in any fraud; (3) causing any intentional damage to property; (4) engaging in any unlawful act; (5) just cause, including: (a) incompetency, which includes, but is not limited to, demonstrated deficiencies or shortcomings in knowledge of subject matter or teaching or administrative skills; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; (g) failure to give evidence of professional growth as required by law; or (h) other conduct which interferes substantially with the continued performance of duties. Non-renewal, suspension or other disciplinary action may be enforced in accordance with applicable law. This Contract and assignments, to the extent they are not subject to the continuing contract statutes, are terminable at will without cause or hearing.

FIFTH: Legal Requirements. The Administrator affirms that: (1) Administrator holds or will hold a valid and appropriate certificate to act as an administrator in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate to perform the assigned duties shall be registered as required by law; it being understood and agreed this contract is not valid until the required certificate is registered in accordance with law and the Administrator shall not be compensated for services performed prior to the date of registration of this certificate; (3) Administrator is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract and (4) there shall be no penalty for release or resignation by Administrator from this Contract; provided no resignation shall become effective until expiration of the remaining term of the Contract unless the Board fixes an earlier effective date. It is understood that this Contract is also subject to provisions of the School Teacher's Retirement Act.

SIXTH: Renewal. Hereafter, this contract may be continued by a separate, annual written "Renewal Agreement" which shall incorporate all the provisions hereof by reference except as stated on such Renewal Agreement. Renewal Agreements must be executed by the Administrator and delivered to the Superintendent of Schools or the Secretary of the Board of Education of the District within fifteen calendar days of receipt thereof from the District. Failure to return the Renewal Agreement or an intent card by the required date shall constitute grounds for termination.

The failure to return a signed copy of this contract to the Secretary of the Board of Education or the Superintendent of the District on or before **12:00 noon on April 25, 2025** shall constitute a rejection by the Administrator of the offer of employment.

Executed this _____ day of _____, 20__	Executed this _____ day of _____, 20__
 Administrator	Board of Education of Kearney County School District 0503, a/k/a Minden Public Schools By: _____ Attest: _____ President Secretary

**RESOLUTION FOR PARTICIPATION IN CJUMP
INTERLOCAL AGREEMENT**

WHEREAS, Participant has reviewed the attached Interlocal Agreement and desires to participate in the Nebraska Choice Joint Utilities Management Program (otherwise referred to as CJUMP) as authorized by the Interlocal Cooperation Act, Neb. Rev. Stat. §13-801 and

WHEREAS, Participant is allowed to participate in said cooperative undertakings; and

NOW THEREFORE, BE IT RESOLVED that the governing board hereby:

Declares the board will participate in CJUMP and hereby accepts the Participation Agreement which is attached to this Resolution.

After motion duly made by _____ and seconded by _____, the following members voted by roll call vote in favor of passage and adoption of the said Resolution:

The following members voted against the same:

The following members voted absent or not voting:

PASSED AND APPROVED this _____ day of _____, 20__.

Participant Name (*School, ESU or Community College*) _____

Signature from an Official of the Participant _____

Please print name and title _____

MOTION

MOTION by _____ that the Board of Education of this School District should and does hereby approve and adopt the Resolution, as presented and attached hereto, with regard to the ranking and selection of BD Construction as the top ranked construction manager at risk for a potential new PK-3 elementary school and high school and middle school additions and renovations project.

Board member _____ seconded the MOTION. After discussion and on roll call vote, the following Board members voted in favor of passage and adoption of the above Motion and Resolution: _____

The following Board members voted against the same: _____.

The following Board members were absent or not voting: _____.

The above Motion and Resolution having been consented to by a majority of the members of the Board of Education of this School District, were declared as passed and adopted by the Board President at a duly held and lawfully convened meeting in full compliance with the Nebraska Open Meetings Law.

DATED this 14th day of April, 2025.

KEARNEY COUNTY SCHOOL DISTRICT 50-0503, a/k/a MINDEN PUBLIC SCHOOLS

BY: _____
President

ATTEST:

Secretary

RESOLUTION

BE IT RESOLVED by Kearney County School District 50-0503, a/k/a Minden Public Schools, a public school district under the laws and statutes of the State of Nebraska, at this regular meeting of its Board of Education, (School District), that the Findings and Recommendation of the Selection Committee of the Board of Education with regard to the ranking and recommendation of the construction manager at risk for a potential new PK-3 elementary school and high school and middle school additions and renovations project, as presented at this meeting and attached hereto, should be and is hereby received, adopted and approved;

BE IT FURTHER RESOLVED that, based upon the Findings and Recommendation of the Selection Committee, the Board of Education of this School District should and does hereby rank the finalist firms submitting proposals in order of preference for the position of the construction manager at risk for the Project as follows:

- 1st: BD Construction
- 2nd: Hausmann Construction
- 3rd: Boyd Jones Construction

BE IT FURTHER RESOLVED that the Board of Education of this School District should and hereby does authorize, direct, and delegate to the President of the Board of Education, Superintendent of Schools, or other designee, and project legal counsel to negotiate a contract with the highest ranked firm identified above for the Project according to Board of Education policy, on terms and conditions deemed in the best interest of the School District, and then, upon completion of such negotiation and all other terms, conditions, and requirements of law, policy, and practice or the invitation for proposals requisite to entering into a contract, present all appropriate contract documents for contract adoption and approval by the Board of Education.