

Board of Education Regular Meeting

Monday, January 13, 2025 7:00 PM

Minden High School Media Center, 543 West 5th, Minden, NE 68959-0301

Andy Craig: Present
Justin Glanzer: Present
Cody Krull: Present
Kevin Raun: Present
Darcie Reed: Present
Rusty Rhynalds: Present

1. Call to Order

1.a. Open Meetings Act is Posted

1.b. Mission Statement

1.c. Oath of Office for New Board Member

1.d. Roll Call

1.e. Pledge of Allegiance

2. Elect Board Officers

Action(s):

Motion to keep officers as Rusty Rhynalds, President; Justin Glanzer, Vice President; Kevin Raun, Secretary. This motion, made by Andy Craig and seconded by Darcie Reed, Passed.

Voting Detail:

Andy Craig: Yea
Justin Glanzer: Yea
Cody Krull: Yea
Kevin Raun: Yea
Darcie Reed: Yea
Rusty Rhynalds: Yea

Voting Summary: Yea: 6, Nay: 0

3. Approval of Positions, Designations and Policies

3.a. District Treasurer

Action(s):

Motion to approve Scott Johnson as District Treasurer. This motion, made by Rusty Rhynalds and seconded by Andy Craig, Passed.

Voting Detail:

Andy Craig: Yea
Justin Glanzer: Yea
Cody Krull: Yea
Kevin Raun: Yea
Darcie Reed: Yea

Rusty Rhynalds: Yea

Voting Summary: Yea: 6, Nay: 0

3.b. District Legal Counsel

Action(s):

Motion to approve the Perry Law Firm and KSB as District Legal Counsel. This motion, made by Andy Craig and seconded by Justin Glanzer, Passed.

Voting Detail:

Andy Craig: Yea

Justin Glanzer: Yea

Cody Krull: Yea

Kevin Raun: Yea

Darcie Reed: Yea

Rusty Rhynalds: Yea

Voting Summary: Yea: 6, Nay: 0

3.c. Depository Banks

Action(s):

Motion to approve Minden Exchange Bank and First Bank and Trust Company as the Official Depositories of School Funds. This motion, made by Rusty Rhynalds and seconded by Kevin Raun, Passed.

Voting Detail:

Andy Craig: Yea

Justin Glanzer: Yea

Cody Krull: Yea

Kevin Raun: Yea

Darcie Reed: Yea

Rusty Rhynalds: Yea

Voting Summary: Yea: 6, Nay: 0

3.d. District Newspaper

Action(s):

Motion to approve The Minden Courier as District Newspaper of Record. This motion, made by Cody Krull and seconded by Andy Craig, Passed.

Voting Detail:

Andy Craig: Yea

Justin Glanzer: Yea

Cody Krull: Yea

Kevin Raun: Yea

Darcie Reed: Yea

Rusty Rhynalds: Yea

Voting Summary: Yea: 6, Nay: 0

3.e. Current Board Policies and Regulations

Action(s):

Motion to approve current board policies and regulations. This motion, made by Justin Glanzer and seconded by Darcie Reed, Passed.

Voting Detail:

Andy Craig: Yea

Justin Glanzer: Yea

Cody Krull: Yea
Kevin Raun: Yea
Darcie Reed: Yea
Rusty Rhynalds: Yea

Voting Summary: Yea: 6, Nay: 0

4. **Board Committees**

5. **Distribution of Conflict of Interest Forms**

6. **Public Comment**

6.a. Presentation by Travis Arner

6.b. Public Comment

7. **Consent Agenda**

Action(s):

Motion to approve the Consent Agenda. This motion, made by Andy Craig and seconded by Justin Glanzer, Passed.

Voting Detail:

Andy Craig: Yea
Justin Glanzer: Yea
Cody Krull: Yea
Kevin Raun: Yea
Darcie Reed: Yea
Rusty Rhynalds: Yea

Voting Summary: Yea: 6, Nay: 0

7.a. Consider Minutes from December 9 Meeting

7.b. Consider Financial Reports

7.c. Consider Expenditures and Claims for Payment

8. **Reports**

8.a. Board Committees

8.b. Principals

8.c. Superintendent

9. **Policy Review and Updates**

9.a. Consider and Discuss Amendments to Policy 8342
Designated Method of Giving Notice of Meetings -
1st Reading

10. **Action Items**

10.a. Consider, Discuss, and Take Action on
Amendments to Policy 3132 Internal Controls

Action(s):

Motion to approve the amendments to Policy 3132
Internal Controls. This motion, made by Justin

Glanzer and seconded by Andy Craig, Passed.

Voting Detail:

Andy Craig: Yea
Justin Glanzer: Yea
Cody Krull: Yea
Kevin Raun: Yea
Darcie Reed: Yea
Rusty Rhynalds: Yea

Voting Summary: Yea: 6, Nay: 0

- 10.b. Consider, Discuss, and Take Action on
2025-2026 ESU #11 Master Services Agreement

Action(s):

Motion to approve the ESU #11 2025-26 Master
Services Agreement. This motion, made by Andy
Craig and seconded by Cody Krull, Passed.

Voting Detail:

Andy Craig: Yea
Justin Glanzer: Yea
Cody Krull: Yea
Kevin Raun: Yea
Darcie Reed: Yea
Rusty Rhynalds: Yea

Voting Summary: Yea: 6, Nay: 0

- 10.c. Consider, Discuss, and Take Action on MEA
Certified Teacher Negotiations

Action(s):

Motion to approve the 2025-26 agreement with the
Minden Education Association for a 4.02% total
package increase and a base salary of \$41,150.00.
This motion, made by Justin Glanzer and seconded
by Rusty Rhynalds, Passed.

Voting Detail:

Andy Craig: Yea
Justin Glanzer: Yea
Cody Krull: Yea
Kevin Raun: Yea
Darcie Reed: Yea
Rusty Rhynalds: Yea

Voting Summary: Yea: 6, Nay: 0

- 10.d. Consider, Discuss, and Take Action on
Principals and Professional Salaries

Action(s):

Motion to approve a total package increase of
3.99% for principals and professional staff
salaries for the 2025-26 school year. This
motion, made by Andy Craig and seconded by Justin
Glanzer, Passed.

Voting Detail:

Andy Craig: Yea
Justin Glanzer: Yea
Cody Krull: Yea

Kevin Raun: Yea
Darcie Reed: Yea
Rusty Rhynalds: Yea

Voting Summary: Yea: 6, Nay: 0

- 10.e. Consider, Discuss, and Take Action on Superintendent Contract

Action(s):

Motion to approve the Superintendent's contract for the 2025-26 school year. This motion, made by Andy Craig and seconded by Cody Krull, Passed.

Voting Detail:

Andy Craig: Yea
Justin Glanzer: Yea
Cody Krull: Yea
Kevin Raun: Yea
Darcie Reed: Yea
Rusty Rhynalds: Yea

Voting Summary: Yea: 6, Nay: 0

- 10.f. Consider, Discuss, and Take Action on Co-op Agreement for Softball

Action(s):

Motion to approve the co-op agreement for softball with Holdrege Public Schools. This motion, made by Cody Krull and seconded by Andy Craig, Passed.

Voting Detail:

Andy Craig: Yea
Justin Glanzer: Yea
Cody Krull: Yea
Kevin Raun: Yea
Darcie Reed: Yea
Rusty Rhynalds: Yea

Voting Summary: Yea: 6, Nay: 0

- 10.g. Consider, Discuss, and Take Action on Certified Staff Resignations

Action(s):

Motion to approve with regret the resignation of Rick Chramosta at the end of the 2024-25 school year. This motion, made by Andy Craig and seconded by Darcie Reed, Passed.

Voting Detail:

Andy Craig: Yea
Justin Glanzer: Yea
Cody Krull: Yea
Kevin Raun: Yea
Darcie Reed: Yea
Rusty Rhynalds: Yea

Voting Summary: Yea: 6, Nay: 0

- 10.h. Consider, Discuss, and Take Action on New Certified Staff Contract

11. Upcoming Meetings/Educational Opportunities

12. Adjournment per Board President Action at 7:52
p.m.

Board Secretary

OATH OF OFFICE
School Board Member

I, ***Darcie Reed***, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Nebraska, against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely and without mental reservation or for purpose of evasion; and that I will faithfully and impartially perform the duties of the office of Minden Public Schools District 503 Board member, according to law, and to the best of my ability.

And I do further swear that I do not advocate nor am I a member of any political party or organization that advocates the overthrow of the government of the United States or of this State by force or violence. So help me God.

Signed_____

Date_____

Internal Board Policies - OrganizationStanding Committees

It shall be the policy of Minden Public Schools that the following will be the standing committees of the Board of Education:

1. Negotiations Committee
2. Committee on American Civics
3. Transportation/Facilities
4. Finance Committee
5. Policy Committee
6. Legislation Committee

It shall further be the policy of Minden Public Schools that the Superintendent shall appoint the members of the above committees.

Legal Reference: Neb. Rev. Stat. Sec. 79-724
Neb. Rev. Stat. Sec. 79-520

Date of Adoption: July 8, 2019
Date Reaffirmed: March 8, 2021

**MINDEN PUBLIC SCHOOLS
BOARD OF EDUCATION
December 9, 2024**

The agenda for the December 9, 2024 meeting was posted at the United States Post Office in Minden, Minden Exchange Bank, First Bank and Trust Company, Kearney County Courthouse, and the Minden city office. Agendas were mailed to the United States Post Office in Upland and Heartwell. The agenda was posted in the superintendent's office and notice was published in the local paper.

1. The board meeting began at 7:00 pm with all board members present, except Krull.

Motion by Rhynalds and second by Sinsel to excuse the absence of Krull. Roll call: Craig, aye; Glanzer, aye; Krull, absent; Raun, aye; Rhynalds, aye; Sinsel, aye. Motion carried.

2. Public comment was heard from Kirk Ramsey and K Mae Burkhardt.

3. Motion by Glanzer and second by Craig to approve the consent agenda consisting of minutes from the November 11 meeting, financial reports, and claims for payment. Roll call: Craig, aye; Glanzer, aye; Krull, absent; Raun, aye; Rhynalds, aye; Sinsel, nay. Motion carried.

4. Mr. Widdifield presented the State of the Schools report.

At 7:29 pm, Krull entered the meeting.

5. The board discussed the amendments to Policy 3132 Internal Controls.

6.a. Motion by Glanzer and second by Craig to approve the purchase of a greenhouse in conjunction with funding from the Minden Schools Foundation. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, aye. Motion carried.

6.b. Motion by Krull and second by Glanzer to adopt Policy 3241 Emergency Response Mapping. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, nay. Motion carried.

6.c. Motion by Craig and second by Glanzer to approve Middle School and Parking Lot Renovations Change Order #2. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, nay. Motion carried.

8. At 7:51 pm, meeting adjourned per Board President action.

Secretary, Board of Education

MINDEN PUBLIC SCHOOLS
TREASURER'S REPORT
December 31, 2024

SCHOOL BALANCE - November 30, 2024			\$42,283.90
Current Months Receipts			\$527,667.53
Transfers from Investments			\$1,025,000.00
Total Beginning Balance and Receipts			<u>\$1,594,951.43</u>
Less: Disbursements			\$1,213,688.77
Transfer to Investments			<u>\$0.00</u>
Total Disbursements			<u>\$1,213,688.77</u>
SCHOOL BALANCE - December 31, 2024			<u><u>\$381,262.66</u></u>
BALANCE PER BANK STATEMENT - December 31, 2024			\$381,405.80
Deposits In Transit			\$0.00
LESS : Outstanding Checks			<u>\$143.14</u>
RECONCILED BANK BALANCE - December 31, 2024			<u><u>\$381,262.66</u></u>
(Balance - December 31, 2023 = \$356,917.96)			
GENERAL FUND INVESTMENTS			\$1,489,739.07
Money Market Minden Exchange	\$138,003.80	2.38% demand	
Money Market First Bank	\$1,351,735.27	1.98% demand	
(Balance December 31, 2023 = \$1,423,987.64)			
DEPRECIATION FUND INVESTED			\$179,781.09
Money Market Minden Exchange Bank	\$130,898.27	2.38% demand	
Money Market First Bank	\$48,877.63	1.78% demand	
Checking Minden Exchange Bank	\$5.19		
(Balance December 31, 2023 = \$172,556.25)			
BUILDING FUND			\$825,867.52
Money Market Minden Exchange Bank	\$45,723.81	2.22% demand	
Money Market First Bank	\$132,110.80	1.98% demand	
NE Liquid Asset Fund - Building Fund	\$648,028.41	4.27% demand	
Checking Minden Exchange Bank	\$4.50		
(Balance December 31, 2023 = \$1,877,259.82)			
BOND FUND			\$773,793.18
Money Market Minden Exchange Bank	\$94,093.53	2.38% demand	
NE Liquid Asset Fund - Bond Fund	\$679,699.65	4.27% demand	
(Balance December 31, 2023 = \$705,776.50)			
LUNCH FUND			\$63,989.32
Money Market First Bank	\$1,887.12	1.52% demand	
Checking First Bank	\$62,102.20		
(Balance December 31, 2023 = \$58,425.53)			
FUNDS PLEDGED FOR DEPOSITS			
Minden Exchange Bank	\$6,500,000.00	Plus 250M FDIC	
First Bank	\$2,065,000.00	Plus 250M FDIC	

Scott W. Johnson, Treasurer

MINDEN PUBLIC SCHOOLS
TREASURER'S REPORT SUPPLEMENT
ACCOUNT RECONCILIATIONS
December 31, 2024

Bank	Account #	Beginning Balance	Plus: Receipts	Plus/(Minus) Transfers	Minus: Expenditures	Ending/ Reconciled Balance	Previous Year Ending Balance
General Fund							
MEB	401505	\$42,283.90	\$527,667.53	\$1,025,000.00	\$1,213,688.77	\$381,262.66	\$356,917.96
MEB	601096	\$1,162,127.34	\$876.46	(\$1,025,000.00)	\$0.00	\$138,003.80	\$106,329.38
FB&T	801472	\$1,349,486.99	\$2,248.28	\$0.00	\$0.00	\$1,351,735.27	\$1,317,658.26
	Subtotal	\$2,553,898.23	\$530,792.27	\$0.00	\$1,213,688.77	\$1,871,001.73	\$1,780,905.60
Depreciation Fund							
MEB	401919	\$5.19	\$0.00	\$0.00	\$0.00	\$5.19	\$5.19
MEB	613109	\$130,629.14	\$269.13	\$0.00	\$0.00	\$130,898.27	\$124,663.21
FB&T	807982	\$48,804.61	\$73.02	\$0.00	\$0.00	\$48,877.63	\$47,887.85
	Subtotal	\$179,438.94	\$342.15	\$0.00	\$0.00	\$179,781.09	\$172,556.25
Building Fund							
MEB	106690	\$4.50	\$0.00	\$150,608.56	\$150,608.56	\$4.50	\$4.50
MEB	603209	\$38,776.48	\$6,947.33	\$0.00	\$0.00	\$45,723.81	\$358,057.46
FB&T	801407	\$131,891.07	\$219.73	\$0.00	\$0.00	\$132,110.80	\$163,129.75
NLAF	9300655	\$796,132.88	\$2,504.09	(\$150,608.56)	\$0.00	\$648,028.41	\$1,356,068.11
	Subtotal	\$966,804.93	\$9,671.15	\$0.00	\$150,608.56	\$825,867.52	\$1,877,259.82
Bond Fund							
MEB	620112	\$1,627,336.04	\$8,728.74	\$0.00	\$1,541,971.25	\$94,093.53	\$61,772.11
NLAF	9300692	\$678,970.21	\$729.44	\$0.00	\$0.00	\$679,699.65	\$644,004.39
	Subtotal	\$2,306,306.25	\$9,458.18	\$0.00	\$1,541,971.25	\$773,793.18	\$705,776.50
Lunch Fund							
FB&T	801399	\$1,884.70	\$2.42	\$0.00	\$0.00	\$1,887.12	\$26,784.44
FB&T	990119	\$79,163.75	\$30,242.78	\$0.00	\$47,304.33	\$62,102.20	\$31,641.09
	Subtotal	\$81,048.45	\$30,245.20	\$0.00	\$47,304.33	\$63,989.32	\$58,425.53
Grand Total		\$6,087,496.80	\$580,508.95	\$0.00	\$2,953,572.91	\$3,714,432.84	\$4,594,923.70

2024/25 Projections vs. Actuals for General Fund

As of December 31, 2024

Income

2024/25 Budgeted Income = \$12,932,949.51

Month	Projected Income	Actual Income	Over/(Under) Projection	Running Balance Over/(Under) Projection
September	\$2,411,995.08	\$2,221,400.50	(\$190,594.58)	(\$190,594.58)
October	\$576,809.55	\$696,218.56	\$119,409.01	(\$71,185.57)
November	\$236,672.98	\$161,099.16	(\$75,573.82)	(\$146,759.39)
December	\$240,552.86	\$527,464.82	\$286,911.96	\$140,152.57
January	\$2,060,218.86			
February	\$977,730.98			
March	\$856,161.26			
April	\$633,714.53			
May	\$3,330,234.50			
June	\$1,188,538.06			
July	\$222,446.73			
August	\$197,874.13			

Cash Flow

Month	Projected Cash Flow	Actual Cash Flow	Over/(Under) Projection	Running Balance Over/(Under) Projection
September	\$1,046,909.03	\$983,596.94	(\$63,312.09)	(\$63,312.09)
October	(\$582,120.65)	(\$391,312.63)	\$190,808.02	\$127,495.93
November	(\$886,040.65)	(\$962,577.27)	(\$76,536.62)	\$50,959.31
December	(\$882,160.77)	(\$682,896.50)	\$199,264.27	\$250,223.58
January	\$955,613.51			
February	(\$170,055.66)			
March	(\$260,980.59)			
April	(\$544,716.90)			
May	\$2,217,271.48			
June	\$10,106.63			
July	(\$872,408.00)			
August	(\$1,027,917.43)			

Expenses

2024/25 Budgeted Expenses = \$13,929,449.51

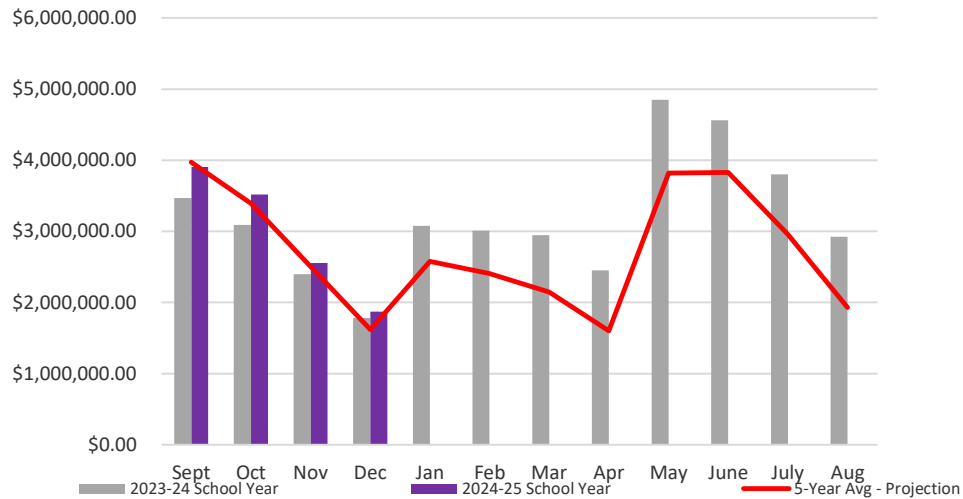
Month	Projected Expenses	Actual Expenses	Over/(Under) Projection	Running Balance Over/(Under) Projection
September	\$1,365,086.05	\$1,237,803.56	(\$127,282.49)	(\$127,282.49)
October	\$1,158,930.20	\$1,087,531.19	(\$71,399.01)	(\$198,681.50)
November	\$1,122,713.63	\$1,123,676.43	\$962.80	(\$197,718.70)
December	\$1,122,713.63	\$1,210,361.32	\$87,647.69	(\$110,071.01)
January	\$1,104,605.35			
February	\$1,147,786.64			
March	\$1,117,141.85			
April	\$1,178,431.43			
May	\$1,112,963.02			
June	\$1,178,431.43			
July	\$1,094,854.73			
August	\$1,225,791.56			

General Fund Balance

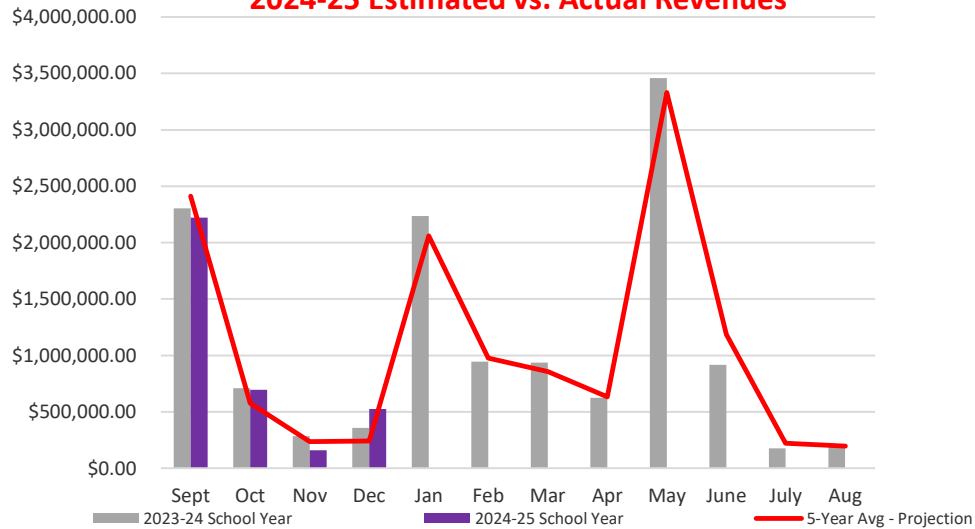
Beginning Reconciled GF Balance = \$2,924,191.19

Month	Projected GF Balance	Actual Reconciled GF Balance	Over/(Under) Projection
September	\$3,971,100.22	\$3,907,788.13	(\$63,312.09)
October	\$3,388,979.57	\$3,516,475.50	\$127,495.93
November	\$2,502,938.92	\$2,553,898.23	\$50,959.31
December	\$1,620,778.15	\$1,871,001.73	\$250,223.58
January	\$2,576,391.66		
February	\$2,406,336.00		
March	\$2,145,355.41		
April	\$1,600,638.51		
May	\$3,817,909.99		
June	\$3,828,016.62		
July	\$2,955,608.62		
August	\$1,927,691.19		

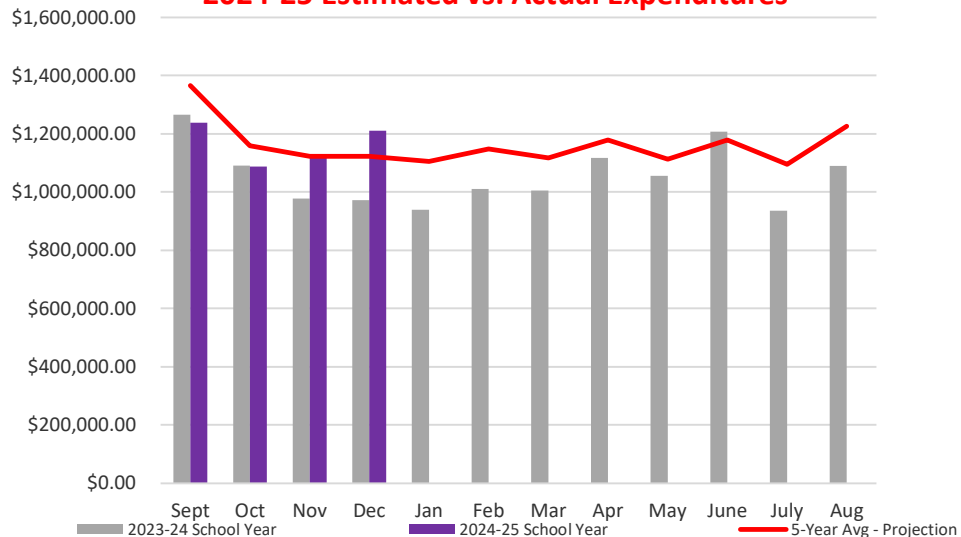
2024-25 Estimated vs. Actual General Fund Balance



2024-25 Estimated vs. Actual Revenues



2024-25 Estimated vs. Actual Expenditures



General Fund Revenues - Thru 12/31/24

Account Description	Adopted Budget	Received	Remaining Balance	Percent Received
01100 - Taxes Levied/Assessed	\$9,248,379.51	\$640,442.15	\$8,607,937.36	6.92%
01115 - Carline Taxes	\$3,500.00	\$0.00	\$3,500.00	0.00%
01120 - Public Power District Sales Tax	\$35,000.00	\$0.00	\$35,000.00	0.00%
01125 - Motor Vehicle Taxes	\$425,000.00	\$99,559.58	\$325,440.42	23.43%
01140 - Penalty & Interest on Delinquent Taxes	\$14,250.00	\$8,024.10	\$6,225.90	56.31%
01370 - Preschool Tuition and Fees	\$20,000.00	\$10,220.00	\$9,780.00	51.10%
01510 - Interest	\$40,000.00	\$23,175.00	\$16,825.00	57.94%
01910 - Rental of School Facilities & Equipment	\$1,000.00	\$65.00	\$935.00	6.50%
01911 - Local License Fees	\$3,750.00	\$82.38	\$3,667.62	2.20%
01920 - Contributions and Donations	\$1,000.00	\$0.00	\$1,000.00	0.00%
01921 - Police Court Fines	\$500.00	\$0.00	\$500.00	0.00%
01980 - Refund of Prior Year's Expenditures	\$0.00	\$133.30	(\$133.30)	
01990 - Miscellaneous Local Revenue	\$300.00	\$0.00	\$300.00	0.00%
02110 - County Fines & License Fees	\$20,000.00	\$8,322.16	\$11,677.84	41.61%
03110 - State Aid	\$1,288,194.00	\$515,276.00	\$772,918.00	40.00%
03120 - Special Education - School Age	\$1,300,000.00	\$183,395.00	\$1,116,605.00	14.11%
03180 - Pro-Rate Motor Vehicle	\$20,000.00	\$2,569.29	\$17,430.71	12.85%
03400 - State Apportionment	\$116,250.00	\$0.00	\$116,250.00	0.00%
03535 - High Ability Learners Payments	\$7,292.00	\$7,816.00	(\$524.00)	107.19%
03551 - Career (CTE) Education	\$7,500.00	\$0.00	\$7,500.00	0.00%
04417 - IDEA Part B Transition	\$0.00	\$458.12	(\$458.12)	
04505 - "ESSA Title I, Part A"	\$121,797.00	\$52,721.00	\$69,076.00	43.29%
04509 - "ESSA Title II, Part A"	\$23,011.00	\$0.00	\$23,011.00	0.00%
04516 - IDEA Preschool Base (619)	\$2,438.00	\$0.00	\$2,438.00	0.00%
04518 - IDEA Part B (611) Base & E-P Allocation	\$187,164.00	\$34,871.00	\$152,293.00	18.63%
04521 - IDEA Non-Public	\$1,124.00	\$0.00	\$1,124.00	0.00%
04523 - IDEA Special Projects	\$0.00	\$900.00	(\$900.00)	
04525 - Carl Perkins Grant	\$2,000.00	\$2,656.05	(\$656.05)	132.80%
04708 - Medicaid in Public Schools (MIPS)	\$20,000.00	\$8,069.43	\$11,930.57	40.35%
04709 - Medicaid Administrative Activities (MAAPS)	\$17,500.00	\$2,595.06	\$14,904.94	14.83%
05300 - Sale of Property	\$5,000.00	\$1,702.00	\$3,298.00	34.04%
05690 - Other Non-revenue Receipts	\$1,000.00	\$0.00	\$1,000.00	0.00%
Total	\$12,932,949.51	\$1,603,052.62	\$11,329,896.89	12.40%

General Fund Expenditures

Account Description	Adopted Budget	Disbursed	Remaining Balance	Percent Spent
01100 - Regular Instruction	\$6,309,337.33	\$2,489,100.74	\$3,820,236.59	39.45%
01125 - Academic Intervention (Flex Funding)	\$101,221.20	\$41,232.26	\$59,988.94	40.73%
01200 - School Age SPED	\$1,655,276.51	\$643,083.32	\$1,012,193.19	38.85%
01291 - Preschool Age 3-5	\$43,215.26	\$14,336.21	\$28,879.05	33.17%
01292 - Preschool Age 0-2	\$125.00	\$0.00	\$125.00	0.00%
01300 - Summer School	\$21,244.67	\$845.11	\$20,399.56	3.98%
02120 - Guidance Counselor	\$321,403.99	\$131,362.08	\$190,041.91	40.87%
02130 - Health Services	\$88,410.38	\$36,694.73	\$51,715.65	41.51%
02141 - School Psychologist - School Age	\$128,362.12	\$51,541.28	\$76,820.84	40.15%
02151 - Speech Path & Deaf Ed	\$224,174.98	\$77,697.30	\$146,477.68	34.66%
02152 - Speech Path & Deaf Ed	\$1,400.00	\$793.96	\$606.04	56.71%
02153 - Speech Path & Deaf Ed	\$500.00	\$0.00	\$500.00	0.00%
02161 - Occupational Therapy	\$47,750.00	\$14,782.50	\$32,967.50	30.96%
02171 - Physical Therapy	\$15,500.00	\$4,799.25	\$10,700.75	30.96%
02172 - Physical Therapy	\$4,000.00	\$222.75	\$3,777.25	5.57%
02173 - Physical Therapy	\$1,500.00	\$141.75	\$1,358.25	9.45%
02190 - Student Activities	\$391,317.71	\$287,200.30	\$104,117.41	73.39%
02213 - Instructional Staff Training	\$20,000.00	\$1,472.09	\$18,527.91	7.36%
02220 - Media Center	\$278,117.37	\$109,956.80	\$168,160.57	39.54%
02230 - Technology Support	\$160,957.25	\$68,810.92	\$92,146.33	42.75%
02240 - Assessment Coordinator	\$18,751.67	\$4,581.38	\$14,170.29	24.43%
02310 - Board of Education	\$48,100.00	\$8,335.33	\$39,764.67	17.33%
02320 - Superintendent	\$326,012.72	\$133,494.27	\$192,518.45	40.95%
02330 - District Legal Services	\$30,000.00	\$4,598.46	\$25,401.54	15.33%
02410 - Principal	\$672,776.15	\$285,067.46	\$387,708.69	42.37%
02510 - Business Office	\$227,262.61	\$83,325.19	\$143,937.42	36.66%
02610 - Custodial	\$512,350.00	\$298,006.32	\$214,343.68	58.16%
02620 - Building Maintenance	\$1,026,081.90	\$358,298.88	\$667,783.02	34.92%
02630 - Grounds Maintenance	\$224,217.25	\$67,095.19	\$157,122.06	29.92%
02640 - Equipment Repair & Maintenance	\$28,792.75	\$10,996.22	\$17,796.53	38.19%
02650 - Non-Pupil Vehicle	\$6,500.00	\$953.49	\$5,546.51	14.67%
02660 - Security	\$77,500.00	\$33,199.48	\$44,300.52	42.84%
02670 - Safety	\$48,900.00	\$4,569.14	\$44,330.86	9.34%
02710 - School Bus Driving	\$262,720.64	\$101,075.65	\$161,644.99	38.47%
02712 - School Age SPED Driving	\$4,960.02	\$72.96	\$4,887.06	1.47%
02713 - Below Age 5 SPED Driving	\$12,388.68	\$3,721.83	\$8,666.85	30.04%
02730 - School Bus Driving Vehicle Maintenance	\$84,205.39	\$25,417.66	\$58,787.73	30.19%
02732 - School Age SPED Vehicle Maintenance	\$3,000.00	\$0.00	\$3,000.00	0.00%
03535 - High Ability Learners	\$49,256.23	\$19,110.71	\$30,145.52	38.80%
03551 - Career (CTE) Education	\$4,325.00	\$0.00	\$4,325.00	0.00%
06200 - Title IA	\$154,808.00	\$62,997.30	\$91,810.70	40.69%
06406 - IDEA Preschool (619) Base Allocation	\$2,438.00	\$1,397.25	\$1,040.75	57.31%
06408 - IDEA Part B (611)	\$187,163.99	\$101,415.00	\$85,748.99	54.19%
06412 - IDEA Non-Public	\$1,124.74	\$1,124.00	\$0.74	99.93%
06415 - IDEA Special Projects	\$0.00	\$898.22	(\$898.22)	
06417 - IDEA Part B Transition	\$0.00	\$299.45	(\$299.45)	
06700 - Carl Perkins	\$2,000.00	\$504.54	\$1,495.46	25.23%
08000 - Transfers (Outgoing)	\$100,000.00	\$50,000.00	\$50,000.00	50.00%
09000 - Reimbursed by Other Funds/Entities	\$0.00	\$2,837.76	(\$2,837.76)	
Total	\$13,929,449.51	\$5,637,466.49	\$8,291,983.02	40.47%

Total MS Renovation & HS Parking Project as of 12/01/24 - Pay App #7

Item #	Work Description	Original Budget	Change Orders	Current Budget**	Total Work Previously Completed and Billed	Work Billed This Period	Materials Purchased and Stored	Total Completed & Stored	% Complete	Remaining Balance	Retainage**
1	General Conditions	\$147,531.00		\$147,531.00	\$147,531.00			\$147,531.00	100.00%	\$0.00	\$0.00
2	Demolition	\$56,000.00	\$4,238.00	\$60,238.00	\$60,238.00			\$60,238.00	100.00%	\$0.00	\$0.00
3	Concrete	\$380,289.00	\$41,444.00	\$421,733.00	\$421,733.00			\$421,733.00	100.00%	\$0.00	\$0.00
4	Masonry	\$10,250.00	\$1,037.00	\$11,287.00	\$11,287.00			\$11,287.00	100.00%	\$0.00	\$0.00
5	Structural Steel Framing	\$8,700.00		\$8,700.00	\$8,700.00			\$8,700.00	100.00%	\$0.00	\$0.00
6	Cold Formed Metal Framing	\$18,208.00		\$18,208.00	\$18,208.00			\$18,208.00	100.00%	\$0.00	\$0.00
7	Rough Carpentry	\$10,750.00		\$10,750.00	\$10,750.00			\$10,750.00	100.00%	\$0.00	\$0.00
8	Wood Casework	\$29,887.00	\$4,575.00	\$34,462.00	\$34,462.00			\$34,462.00	100.00%	\$0.00	\$0.00
9	Water Repellants	\$1,400.00		\$1,400.00	\$1,400.00			\$1,400.00	100.00%	\$0.00	\$0.00
10	Insulation	\$7,147.00		\$7,147.00	\$7,147.00			\$7,147.00	100.00%	\$0.00	\$0.00
11	Air Barriers	\$4,200.00		\$4,200.00	\$4,200.00			\$4,200.00	100.00%	\$0.00	\$0.00
12	Metal Wall Panels	\$44,125.00		\$44,125.00	\$44,125.00			\$44,125.00	100.00%	\$0.00	\$0.00
13	Thermal Plastic Membrane Roof	\$4,552.00		\$4,552.00	\$4,552.00			\$4,552.00	100.00%	\$0.00	\$0.00
14	Firestopping/Joint Sealants	\$1,350.00	\$4,584.00	\$5,934.00	\$5,934.00			\$5,934.00	100.00%	\$0.00	\$0.00
15	Door and Frames	\$250,939.00	\$1,934.00	\$252,873.00	\$252,873.00			\$252,873.00	100.00%	\$0.00	\$0.00
16	Storefront	\$219,000.00		\$219,000.00	\$200,038.00			\$200,038.00	91.34%	\$18,962.00	\$0.00
17	Drywall	\$23,105.00		\$23,105.00	\$23,105.00			\$23,105.00	100.00%	\$0.00	\$0.00
18	Tiling	\$27,941.00	\$4,214.00	\$32,155.00	\$32,155.00			\$32,155.00	100.00%	\$0.00	\$0.00
19	Aluminum Composite Panels	\$32,895.00		\$32,895.00	\$32,895.00			\$32,895.00	100.00%	\$0.00	\$0.00
20	Resilient Flooring	\$227,230.00		\$227,230.00	\$227,230.00			\$227,230.00	100.00%	\$0.00	\$0.00
21	Epoxy	\$32,400.00		\$32,400.00	\$32,400.00			\$32,400.00	100.00%	\$0.00	\$0.00
22	Painting/Wall Covering/Stripping	\$95,399.00		\$95,399.00	\$95,399.00			\$95,399.00	100.00%	\$0.00	\$0.00
23	Signage	\$18,043.00	(\$2,000.00)	\$16,043.00	\$16,043.00			\$16,043.00	100.00%	\$0.00	\$0.00
24	Specialties	\$33,355.00	(\$4,792.00)	\$28,563.00	\$28,563.00			\$28,563.00	100.00%	\$0.00	\$0.00
25	Lockers	\$103,500.00	\$1,322.00	\$104,822.00	\$104,822.00			\$104,822.00	100.00%	\$0.00	\$0.00
26	Metal Canopies	\$17,087.00		\$17,087.00	\$17,087.00			\$17,087.00	100.00%	\$0.00	\$0.00
27	Flag Pole	\$12,160.00	\$3,432.00	\$15,592.00	\$15,592.00			\$15,592.00	100.00%	\$0.00	\$0.00
28	Window Shades	\$6,200.00		\$6,200.00	\$6,200.00			\$6,200.00	100.00%	\$0.00	\$0.00
29	Fire Suppression	\$22,300.00		\$22,300.00	\$22,300.00			\$22,300.00	100.00%	\$0.00	\$0.00
30	Plumbing	\$191,000.00	\$5,713.00	\$196,713.00	\$196,713.00			\$196,713.00	100.00%	\$0.00	\$0.00
31	HVAC	\$90,150.00		\$90,150.00	\$90,150.00			\$90,150.00	100.00%	\$0.00	\$0.00
32	Electrical	\$230,089.00	\$14,190.00	\$244,279.00	\$244,279.00			\$244,279.00	100.00%	\$0.00	\$0.00
33	Landscaping	\$41,159.00		\$41,159.00	\$41,159.00			\$41,159.00	100.00%	\$0.00	\$0.00
34	Fencing	\$11,620.00	\$4,077.17	\$15,697.17	\$15,697.17			\$15,697.17	100.00%	\$0.00	\$0.00
35	Site Signs/Truncated Domes	\$2,000.00	\$842.00	\$2,842.00	\$2,842.00			\$2,842.00	100.00%	\$0.00	\$0.00
36	Tree Stump Grinding	\$1,600.00	(\$1,600.00)	\$0.00	\$0.00			\$0.00	100.00%	\$0.00	\$0.00
37	Testing	\$8,299.00		\$8,299.00	\$8,299.00			\$8,299.00	100.00%	\$0.00	\$0.00
38	Earthwork	\$104,034.00		\$104,034.00	\$104,034.00			\$104,034.00	100.00%	\$0.00	\$0.00
39	Bond	\$25,472.00		\$25,472.00	\$25,472.00			\$25,472.00	100.00%	\$0.00	\$0.00
40	Overhead/Profit	\$134,769.00	(\$1,990.00)	\$132,779.00	\$132,779.00			\$132,779.00	100.00%	\$0.00	\$0.00
	Total	\$2,686,135.00	\$81,220.17	\$2,767,355.17	\$2,748,393.17	\$0.00	\$0.00	\$2,748,393.17	99.31%	\$18,962.00	\$0.00

**** Remaining Retainage of \$138,939.66 released on 1/15/25**

Bank Statement Reconciliation

Description

Adjustment Date

Adjustment Amount

Minden High School Activities 12/01/2024 through 12/31/2024

Bank Statement Reconciliation Summary

Statement Balance	\$ 440,623.66
- Outstanding checks	\$ 22,188.66
+ Outstanding Deposits	\$ 0.00
+ Outstanding Adjustments	\$ 0.00
- Outstanding Investment Transfers	\$ 0.00
Total	\$ 418,435.00
+ Investments	\$ 37,000.00
Book Balance	\$ 455,435.00

Checks For Payment Listing

Date	Check Number	Payee	Reason	Amount
01/14/2025	5560	Ameritas Life Insurance Corp.	Ameritas Tsa	\$ 400.00
01/14/2025	5561	Ameritas Life Insurance Corp..	Vision Insurance	\$ 1,148.35
01/14/2025	5562	Blue Cross Blue Shield	District Dental Insurance	\$ 164.46
01/14/2025	5562	Blue Cross Blue Shield	District HDHP Health Ins 2PT	\$ 4,222.02
01/14/2025	5562	Blue Cross Blue Shield	District HDHP Health Ins 9 Mo	\$ 720.44
01/14/2025	5562	Blue Cross Blue Shield	District HDHP Health Ins FAM	\$ 15,034.80
01/14/2025	5562	Blue Cross Blue Shield	District HDHP Health Ins SNG	\$ 2,743.68
01/14/2025	5562	Blue Cross Blue Shield	District Health Ins 2PT	\$ 39,231.84
01/14/2025	5562	Blue Cross Blue Shield	District Health Ins 9 Mo	\$ 12,600.00
01/14/2025	5562	Blue Cross Blue Shield	District Health Ins FAM	\$ 90,807.95
01/14/2025	5562	Blue Cross Blue Shield	District Health Ins SNG	\$ 7,077.77
01/14/2025	5562	Blue Cross Blue Shield	District Health Ins SPD	\$ 5,774.64
01/14/2025	5562	Blue Cross Blue Shield	District Health Ins Split	\$ 1,634.66
01/14/2025	5562	Blue Cross Blue Shield	Feba Bcbs Dental 2PT	\$ 959.90
01/14/2025	5562	Blue Cross Blue Shield	Feba Bcbs Dental FAM	\$ 1,894.96
01/14/2025	5562	Blue Cross Blue Shield	Feba Bcbs Dental SPD	\$ 127.85
01/14/2025	5563	Credit Management Services, Inc.	Kearney County Court CMSI	\$ 389.24
01/14/2025	5564	Horace Mann Life Insurance Company	Horace Mann Life Insurance	\$ 1,275.00
01/14/2025	5565	Madison National Life Insurance Co., Inc.	Feba Life Insurance	\$ 225.50
01/14/2025	5565	Madison National Life Insurance Co., Inc.	Long-Term Disability	\$ 1,399.66
01/14/2025	5565	Madison National Life Insurance Co., Inc.	Term Life Policy	\$ 492.51
01/14/2025	5566	Minden Exchange Bank & Trust Co.	HSA Contribution	\$ 5,663.84
01/14/2025	5567	Minden Public Schools	District Court	\$ 507.00
01/14/2025	5567	Minden Public Schools	F/b Dependent Care	\$ 4,753.37
01/14/2025	5567	Minden Public Schools	F/b Medical Dental	\$ 5,088.39
01/14/2025	5567	Minden Public Schools	Increased Retirement Percent	\$ 14,971.88
01/14/2025	5567	Minden Public Schools	NE Retirement	\$ 101,587.80
01/14/2025	5568	Minden Public Schools.	Computer Lease Purchase	\$ 466.39
01/14/2025	5569	Mps Payroll	Federal Withholding	\$ 45,029.15
01/14/2025	5569	Mps Payroll	FICA	\$ 73,730.46
01/14/2025	5569	Mps Payroll	Medicare	\$ 17,243.50
01/14/2025	5570	Mps Payroll NE Income Tax	State Withholding - NE	\$ 19,917.38
01/14/2025	5571	Admin Partners, LLC	403(b) Document Admin Fee	\$ 100.00
01/14/2025	5572	Amazon Capital Services, Inc.	HS SPED Supplies	\$ 46.66
01/14/2025	5572	Amazon Capital Services, Inc.	Media Supplies	\$ 869.16
01/14/2025	5572	Amazon Capital Services, Inc.	MS Library Book	\$ 18.99
01/14/2025	5572	Amazon Capital Services, Inc.	School Nurse Supplies	\$ 38.50
01/14/2025	5573	Antelope Sprinkler Systems	FB Field Sprinklers Winterization	\$ 315.00
01/14/2025	5574	Apptegy, Inc.	Activity/Classroom/Sponsor Communication Tool	\$ 3,250.00
01/14/2025	5575	Aurora Cooperative	Fuel	\$ 4,532.38
01/14/2025	5576	Black Hills Energy	Bus Barn Natural Gas	\$ 845.62
01/14/2025	5576	Black Hills Energy	EAST Natural Gas	\$ 2,587.43
01/14/2025	5576	Black Hills Energy	HS/MS Natural Gas	\$ 6,429.65
01/14/2025	5576	Black Hills Energy	MS Activities Building Natural Gas	\$ 2,527.07
01/14/2025	5577	CenturyLink	Telephone Services	\$ 440.76
01/14/2025	5578	City Of Minden	Utilities	\$ 16,885.57
01/14/2025	5579	Clearly	Telephone Services	\$ 823.35
01/14/2025	5580	Communications Engineering, Inc.	Key Fob System Mobile Credential Upgrade	\$ 3,513.00
01/14/2025	5581	Cornerstone Electric	HS Electrical Repairs	\$ 2,196.65
01/14/2025	5582	DAS State Accounting - Central Finance	Internet Service	\$ 359.77
01/14/2025	5583	Eakes Office Solutions	Custodial Supplies	\$ 1,826.84
01/14/2025	5583	Eakes Office Solutions	HS Light Bulbs	\$ 345.38
01/14/2025	5583	Eakes Office Solutions	MS Copier Staples	\$ 327.36
01/14/2025	5583	Eakes Office Solutions	MS Office Chairs	\$ 1,004.74
01/14/2025	5584	Educational Service Unit #10	Power School Hosting, Updates, & Maintenance	\$ 285.50

Checks For Payment Listing

Date	Check Number	Payee	Reason	Amount
01/14/2025	5585	Educational Service Unit #11	HAL 1st Semester	\$ 3,908.00
01/14/2025	5586	Elan Financial Services	1st Grade Classroom Supplies	\$ 35.14
01/14/2025	5586	Elan Financial Services	6th Grade Classroom Supplies	\$ 13.50
01/14/2025	5586	Elan Financial Services	Business Office Newspaper Subscription	\$ 31.99
01/14/2025	5586	Elan Financial Services	HS Web/Cloud Based Software	\$ 5.00
01/14/2025	5586	Elan Financial Services	Incidentals Deposit Refund	\$ (121.00)
01/14/2025	5586	Elan Financial Services	Robotics Joysticks	\$ 93.53
01/14/2025	5586	Elan Financial Services	Superintendent Software	\$ 59.99
01/14/2025	5586	Elan Financial Services	Tech Department Software	\$ 38.70
01/14/2025	5587	Engineered Controls, Inc.	Planned Service Agreement	\$ 1,650.00
01/14/2025	5588	Family Physical Therapy & Sports Center, P.C.	OT/PT/SLP Services	\$ 5,791.50
01/14/2025	5589	Heartland Refrigeration, LLC	HS Ice Machine Repair	\$ 433.20
01/14/2025	5589	Heartland Refrigeration, LLC	SB Field Ice Machine Winterization	\$ 277.50
01/14/2025	5590	Hometown Leasing	Copier & Printer Lease	\$ 3,855.49
01/14/2025	5591	Integrated Security Solutions	East Fire Alarm Monitoring	\$ 150.00
01/14/2025	5592	Landmark Implement Carquest	Building Maintenance Supplies	\$ 6.99
01/14/2025	5592	Landmark Implement Carquest	HS Floor Scrubber Repair	\$ 234.02
01/14/2025	5592	Landmark Implement Carquest	MS Floor Scrubber Repair	\$ 223.50
01/14/2025	5593	Mason's Market	1st Grade Supplies	\$ 11.96
01/14/2025	5593	Mason's Market	2nd Grade Supplies	\$ 67.91
01/14/2025	5593	Mason's Market	East SPED Supplies	\$ 17.74
01/14/2025	5593	Mason's Market	Foods Class Supplies	\$ 75.89
01/14/2025	5593	Mason's Market	HS Life Skills Supplies	\$ 87.06
01/14/2025	5593	Mason's Market	Kindergarten Supplies	\$ 17.76
01/14/2025	5593	Mason's Market	MS Life Skills Supplies	\$ 15.26
01/14/2025	5593	Mason's Market	Preschool Supplies	\$ 26.04
01/14/2025	5594	Matheson Tri-Gas, Inc.	HS Metals Gas	\$ 98.54
01/14/2025	5595	Menards - Kearney	HS Girls Restroom Repair	\$ 109.31
01/14/2025	5595	Menards - Kearney	HS Kitchen Ceiling Grid	\$ 8.62
01/14/2025	5595	Menards - Kearney	Salt Spreaders	\$ 179.76
01/14/2025	5596	Michael C Farber	Piano Tuning	\$ 130.00
01/14/2025	5597	Minden Hardware	Repairs & Supplies	\$ 355.18
01/14/2025	5598	Napa Auto Parts	Bus 00A Maintenance	\$ 71.66
01/14/2025	5598	Napa Auto Parts	Power Washer Repair	\$ 2.32
01/14/2025	5598	Napa Auto Parts	Transportation Supplies	\$ 185.96
01/14/2025	5599	NCSA	Legislative Preview	\$ 120.00
01/14/2025	5600	Nebraska Central Equipment	Transit Bus Repair	\$ 639.61
01/14/2025	5601	Nebraska State Bandmasters Association	2024-25 Dues	\$ 90.00
01/14/2025	5602	Omnify Benefits	COBRA and FSA Fees	\$ 140.40
01/14/2025	5603	One Source	Background Checks	\$ 61.00
01/14/2025	5604	Perry, Guthery, Haase & Gessford, P.C., L.L.O	Legal Services	\$ 2,463.71
01/14/2025	5605	Presto-X Company	Pest Control Services	\$ 186.60
01/14/2025	5606	Schindler Elevator Corporation	HS Elevator Maintenance Agreement	\$ 264.78
01/14/2025	5607	Sparq Data Solutions, Inc.	Sparq Meeting Subscription	\$ 2,600.00
01/14/2025	5608	Spracklin Chiropractic	Bus Driver Physical	\$ 90.00
01/14/2025	5609	Staples	Ice Melt	\$ 1,373.00
01/14/2025	5610	Syndicate Publishing, LLC	Board Legal Notice	\$ 50.39
01/14/2025	5610	Syndicate Publishing, LLC	Board Meeting Notice	\$ 5.89
01/14/2025	5610	Syndicate Publishing, LLC	Employment Advertising & Winter SWC Ad	\$ 289.50
01/14/2025	5611	Verizon Wireless	Wireless Hot Spot Data Plan	\$ 160.04
01/14/2025	5612	Village Uniform	HS Mop and Mat Service	\$ 958.60
01/14/2025	5612	Village Uniform	MS Mop and Mat Service	\$ 697.44
01/14/2025	5613	Woodward's Disposal Service, Inc.	Shredding Service	\$ 60.00
01/14/2025	5614	Zeliff Control Systems	Robotics & Drone Repairs	\$ 55.60
01/14/2025	5615	Zimmerman Printing & Shirt Shack	2023 Graduation & Honors Programs	\$ 536.00

Checks For Payment Listing

Date	Check Number	Payee	Reason	Amount
01/14/2025	5615	Zimmerman Printing & Shirt Shack	2024 Graduation & Honors Programs	\$ 572.00
01/14/2025	EFT	Minden Exchange Bank - EFT	Direct Deposit Fees	\$ 35.05
01/14/2025	EFT	Wright Express Fleet Services	Station Fuel Purchases	\$ 797.57
Subtotal				\$ 557,248.97
Net Payroll - January 2025				\$ 420,845.02
Total General Fund Disbursements - January 2025				\$ 978,093.99

Secretary Kevin Raun

Lunch Fund Checks and Liabilities

Check Number	Date	Payee	Reason	Amount
EFT	12/6/2024	Sysco - EFT	Commodities	\$ 507.93
EFT	12/6/2024	US Foods	Commodities	\$ 5,994.44
6026	12/6/2024	Mason's Market	Commodities	\$ 11.85
6028	12/6/2024	Midwest Meat Company	Hamburger	\$ 479.20
6029	12/6/2024	Village Uniform	Kitchen Apron and Rag Service	\$ 247.76
6030	12/6/2024	Cash-wa Distributing Co.	Commodities	\$ 13,031.06
6031	12/6/2024	LinPepCo Partnership	Beverages	\$ 1,164.40
6032	12/6/2024	Nebraska Food Distribution	Commodities Shipping	\$ 309.28
6033	12/6/2024	Hiland Dairy	Milk Products	\$ 4,022.55
6034	12/6/2024	Apple Acres Orchard	Apples	\$ 540.00
525	1/14/2025	Ameritas Life Insurance Corp..	EE Vision Insurance Premiums	\$ 54.09
526	1/14/2025	Blue Cross Blue Shield	Health & Dental Insurance Premiums	\$ 5,824.70
527	1/14/2025	Madison National Life Insurance Co., Inc.	EE FEBA Life Insurance Premiums	\$ 5.50
527	1/14/2025	Madison National Life Insurance Co., Inc.	EE Life Insurance Premiums	\$ 19.19
527	1/14/2025	Madison National Life Insurance Co., Inc.	Long Term Disability	\$ 17.52
528	1/14/2025	Minden Public Schools	EE & ER Retirement Contributions	\$ 2,393.00
528	1/14/2025	Minden Public Schools	Employee FEBA - Medical/Dental	\$ 208.34
529	1/14/2025	Mps Payroll	EE & ER FICA, Medicare, & Federal Income Tax	\$ 2,358.11
530	1/14/2025	Mps Payroll NE Income Tax	EE Nebraska Income Tax Withholding	\$ 265.00
Subtotal				\$ 37,453.92
Net Payroll - January 2025				\$ 9,348.61
Total Lunch Fund Disbursements				\$ 46,802.53

Building Fund Liabilities

Check Number	Date	Payee	Reason	Amount
638	1/14/2025	Communications Engineering, Inc.	MS Remodel Door Security Hardware & Materials	\$ 4,870.00
638	1/14/2025	Communications Engineering, Inc.	MS Remodel Door Security Installation Labor	\$ 5,100.00
638	1/14/2025	Communications Engineering, Inc.	MS Remodel Door Security Mileage	\$ 160.80
639	1/14/2025	Cornerstone Electric	FB Field Fiber Cabling Materials	\$ 31,898.00
640	1/14/2025	Kucera Painting, Inc.	MS Gym Repainting & Graphic	\$ 11,753.00
641	1/14/2025	RMV Construction, LLC	5% Remaining Retainage Release on Project	\$ 138,939.66
Total Bond Fund Disbursements - January 2025				\$ 192,721.46

**Minden Public Schools
C.L. Jones Middle School
January 8, 2025
Report to the Board of Education
Mrs. Chelsey Jensen, Administrator**

The following information is a list of highlights at C.L. Jones Middle School:

Whippet of the Month Awards-

Each month, staff will select students to nominate with the title of “**Whippet of the Month**”. The names of these students will be placed into a drawing. At the end of the month, Mrs. Jensen/ Mr. Rowse will draw 1-3 names from each grade level to recognize their outstanding character, behavior, and academic performance.

The students who are nominated must meet the following criteria;

Academic Performance: Active class participation, demonstrates academic progress, and gives his/ her best effort.

Character: Displays one or more of the following: Compassion, respect, responsibility, kindness towards others, willingness to help others and trustworthiness.

Behavior: Follows school rules/policies to be safe, shows respect toward peers and staff, is well-mannered, and maintains a positive attitude toward others.

Congratulations to our December Whippets of the Month:

Congrats CLJMS Whippets of the Month- Luke Hartman, Emerson Shepherd, Quentin Griffiths, Natalie Fisher, Tobin Macias, Dakota Foth, Charlotte Winkler, Scarlett Marshall, Zoey Martinez, Tehya Toline, Harpor Torres, Brayden Dornhoff, Jenna Petersn, Izabel Ingraham, Camdon Schmidt, Berkley Hatch, Grayson Heggemeyer, Zoey Calderon, Stella Birkestrand, Emma Bernshausen



After School Study Hall-

After-school study hall is available for all CLJMS students Monday through Thursday from 3:30- 4:00 p.m. This is a great opportunity for students to get extra academic support in any subject area.

Community Connections-

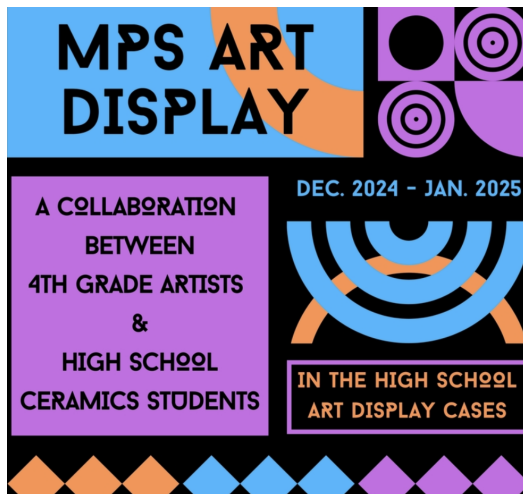
The students at C.L. Jones Middle School created holiday ornaments and crafts to share with residents at Bethany Home. Thank you, Bethany Home staff, for letting us share these items with the residents during the holiday season!

Band/ Choir Concert

The CLJMS band and choir concert was held on December 16, 2024, at the high school theater, showcasing an incredible performance by the students. Thank you to Mr. Stubbs and Ms. Zimmerman for their dedication and guidance in preparing the students for such a memorable event!

Art-

Don't forget to check out the fantastic artwork our 4th graders and high school ceramics students created!

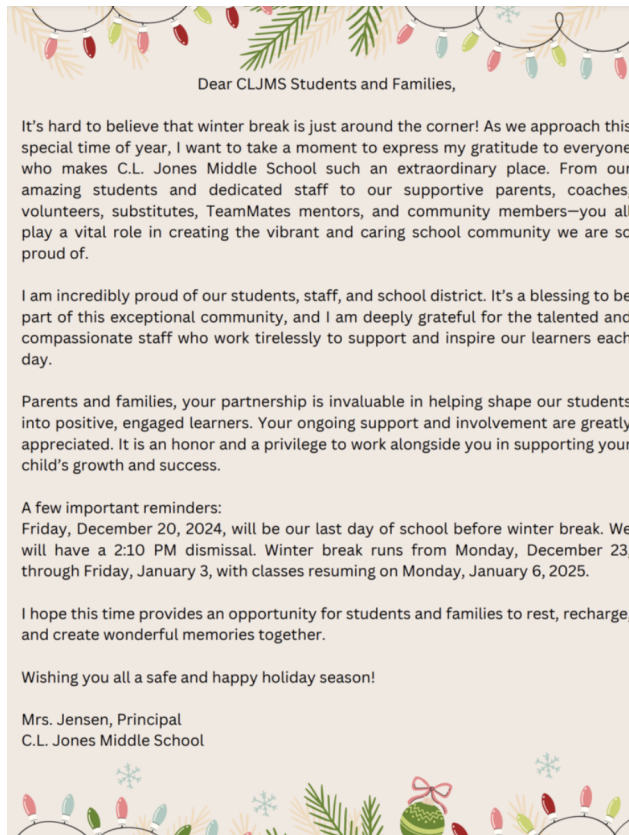


Holidays Around the World-

On December 20, 2024, our middle school students celebrate the end of the semester by learning about various holiday traditions worldwide. Mrs. Erica Jensen coordinated this fun, building-wide event for our students. Our students learned about Kwanza, Hanukkah, Chinese New Year, and holiday traditions in Russia, England, Canada, and Sweden. Through activities like playing bingo, crafting paper dreidels, and reading folk stories, our students gained valuable knowledge and experiences. Thank you, Mrs. Jensen, for coordinating this event!

Holiday Message from Mrs. Jensen-

This message was shared electronically by Mrs. Jensen on December 20, 2024.



Student Teachers-

This spring semester, we have two student teachers at CLJMS. Ms. Addy Mock, a student from UNK, will be working with Mrs. McDowell in 5th grade. Ms. Raquel Martinez, from UNK, will be working with Mr. Lewis in 8th grade. Please welcome these new faces- we're glad to have them here! A big thank you to Mrs. McDowell and Mr. Lewis for their support in mentoring these aspiring educators.



MINDEN PUBLIC SCHOOLS

C.L. Jones Middle School

Ed Rowse, MS Asst. Prin./Act. Dir.

520 W. 3rd Street

Minden, NE 68959-1598

308-832-2338 School

308-832-3236 Fax

**JANUARY 2025 BOARD MEETING
MIDDLE SCHOOL ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR REPORT**

With the start of a new year we also are starting new sports for our girls and boys. Our girls will have the opportunity to compete in wrestling. This will be the third year we have had 7th-8th girls wrestling. I am still working on building their schedule so it's comparable with our 7th-8th grade boys schedule. We presently don't host an event at home but we are slated to host a quad next year for our girls wrestling program. Boys interested in competing in basketball will have the opportunity for the next 9 weeks. Our first game will be against Gothenburg at the CLJ Middle School starting at 4:30 pm. Our 7th grade boys will have seven of their games at home and the 8th grade will have five of their games at home this season.

The past few years we have offered eSports to our middle school students along with our high school students. This year we should have between 12-15 middle school students competing on the MS/HS eSports teams. We play through the NSESA program. Last year our eSports Rocket League team won the State Championship! The Coach of the eSports program is Nathan Porter. This is some of the history of this organization that was created by Nebraska educators and created for Nebraska students:

The Nebraska Schools Esports Association became an official 501c3 in the state of Nebraska in the summer of 2019. Our first season was in that fall, consisted of 13 schools (Amherst, Beatrice, Broken Bow, David City, Elm Creek, Gering, Grand Island Northwest, Gretna, Holdrege, Louisville, Scribner-Snyder, SEM, and Thayer Central) and 3 games (Overwatch, Rocket League and Starcraft 2). The organization has grown exponentially since 2019 and currently has over 100 schools of all different sizes throughout the state of Nebraska participating and impacting over 2500 students in grades 7-12.

Our 4th-8th grade vocal and 5th-8th grade band students held their winter concert and performed beautifully! I was impressed with both the vocal and band performances and give credit to Ms. Zimmerman and Mr. Stubbs for their work creating their programs and to the students as well for their effort practicing and performing. I see some talented students coming up in our Arts programs!

Over Christmas break the middle school gym was repainted and it looks terrific! The white walls really pop and the gray sound boards also look fantastic with our updated mascot and school name and mascot on them. The gym really looks nice, I can't wait to see it when it's all finished this summer!

Ed Rowse

Minden High School

January 2025

Board of Education Report



Dear Members of the Board,

Happy New Year! I hope each of you had a wonderful Christmas and enjoyed time with family and friends during the holiday season. We are excited to begin the second semester at the high school. We look forward to adding to the success that we achieved during the first semester.

Summer Honors Nominations Open

We are excited to announce that nominations are open for the 2025 ESU11 Summer Honors Program. This fantastic opportunity allows students in the ESU11 area to participate in advanced courses such as Architecture, Art, Computer Science, Creative Writing, Drama, Film, Logic, Math, Medical Science (juniors and seniors only), Psychology, and Office Intern. Students can request a nomination from any teacher or Mr. Horner. Nominees will either take a test or prepare a portfolio to qualify for one of these prestigious classes.

Important dates:

- **Nominations due:** January 24
- **Tests and portfolios due:** February 21

This program, held June 8–20, is a tremendous opportunity for students to grow academically and develop new skills. We are fortunate to have ESU11 in Holdrege sponsor this activity for the past three decades.

FFA Christmas Cookie Fundraiser

In December, FFA members hosted a Christmas cookie sale, allowing students and staff to purchase delicious holiday treats. The fundraiser was a great success, with proceeds helping support FFA members traveling to Puerto Rico. We appreciate the effort and dedication of our FFA members and advisors in organizing this festive and meaningful initiative.

TeamMates Christmas Bowling Party

Our TeamMates mentoring program celebrated the holiday season with a Christmas Bowling Party at Autoway Bowl on December 15. Students and mentors came together for an afternoon of fun, games, and holiday cheer. We are grateful for the TeamMates program's continued success and its positive impact on our students.

FCCLA Self-Care Events

FCCLA opened its self-care events to all girls in grades 5–12, creating opportunities for students to learn about skincare, hair care, nutrition, mental health, and makeup. The events, led by licensed cosmetologists, also include goody bags and exciting giveaways. A highlight of these activities is the makeup lock-in, an overnight event providing an extended opportunity for learning and bonding. The skincare event held last weekend was a fantastic success, and we look forward to seeing more participation in the coming months.

National Honor Society Holiday Spirit Week

Leading up to Christmas break, the National Honor Society sponsored a festive Holiday Spirit Week for students and staff. Dress-up themes included:

- **Monday:** Mad About Plaid (holiday pajamas or plaid)
- **Tuesday:** Tree Toppers and Mistletoes (holiday hats, headbands, or socks)
- **Wednesday:** Holiday Spirit (color-themed attire by grade)
 - The staff wore black that day to show our spirit.
- **Thursday:** Candy Cane Day (red and white)
- **Friday:** Festive Friday (holiday tops or ugly sweaters)

The event brought joy and excitement to the school, fostering community and holiday cheer before the break.

Looking Ahead

Thank you for your continued support of our students, staff, and programs. We look forward to an incredible second semester and many more successes to share.



MINDEN PUBLIC SCHOOLS
ACTIVITIES/ATHLETIC DEPARTMENT
Jason Strong, Asst. Prin./Act. Dir.

622 W. 3rd Street
Minden, NE 68959-1598
308-832-2254 School
308-832-1892 Fax

January 2025 BOARD MEETING

ACTIVITY DIRECTOR REPORT

The winter activity season is well underway and our kids are busy participating in various activities. The second semester brings about another round of events we will host which is a great opportunity to showcase our facilities and kids. The home events are a great way for our kids to perform and compete in front of our community! The other side of hosting events is that it takes a large amount of workers and helpers to make it possible. I want to thank all of those who have worked our events in the past as well as those who have committed to work our events in the future.

ACTIVITY UPDATE:

Basketball: The high school basketball teams are off to great starts and they have played some difficult competition over the first part of the season. On the girls side, the team currently has a record of 9-0 with multiple victories over state ranked teams! The Lady Whippets currently are ranked 2nd in class C1. Our boys basketball team is also off to a solid start and they have seen their fair share of high quality competition. Our boys have a record of 4-5 and have played some very solid competition, the most recent being a victory over Class B Beatrice! The girls and boys travel to Valentine on Friday January 10th to play the Badgers for the final time as Valentine will exit the SWC at the end of this year. The girls then play a top ranked C2 school in Oakland Craig in the Kearney Basketball Showcase on Saturday January 11th! Looking ahead, the Whippets are at home on January 14th against Ravenna as well as January 16th against Saint Cecilia.

Wrestling: Both of the girls and boys high school wrestling teams had a busy start to the season throughout November and December. The boys are off to a 7-1 start to the dual season and are wrestling at a really high level as we head into the second half of the season! The Boys Dual Invite is the next big home event and is scheduled to take place on Friday January 17th with the first duals starting at 3pm. Girls wrestling has another big team this year with 25 girls participating, and they have all been working hard to get better and make this a special season. In duals the team went 8-2 in the first half of the season, and is ranked #1 in Class B duals and #6 in Class B tournament rankings. We have gotten strong performances from both the varsity (4 ranked dual wins) and JV (finished in 2nd place at the Roughrider invite behind B#10 Southwest) squads. Keira Crane has already broken the school season tech fall record, and many more records are in danger of being broken in the second half.

Dance/Cheer: The team has been busy performing at halftime of our home basketball games. It is always a joy to watch our girls perform! Coaches Sloggett and VanPool are proud of the hard work and practice the girls have been putting in this year. The cheer squad has also been busy with many home games as well as travelling to several away basketball games. We are proud of their efforts to keep fans engaged and to express school spirit and pride!

Speech: We have 36 students working on speech events this year. It is a very enthusiastic group with fantastic senior leadership of eight students. The team is motivated to have a fantastic year of competition and have high hopes of doing well in both invitational tournaments and in the lost season We will head to eight regular season meets across January and February before heading to conference, district, and the state meet. We typically have between 40 and 55 entries at any given meet. Meets run from 8:00 a.m. in the morning until the awards ceremony

which is usually around 4:00 pm. These meets are open to the public and we love to have parents and patrons attend to see our students' events.

Jason Strong

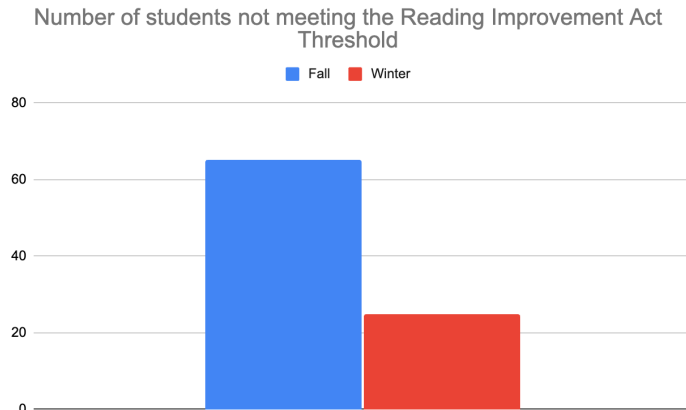
Minden Public School Board of Education Report

January 2025



Sandy Pohl, East Elementary and Minden Public Preschool Principal

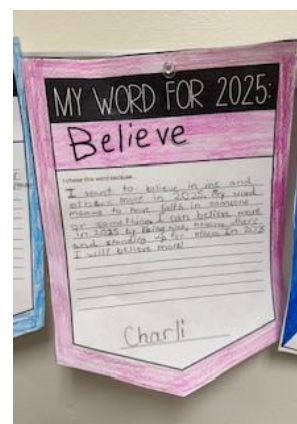
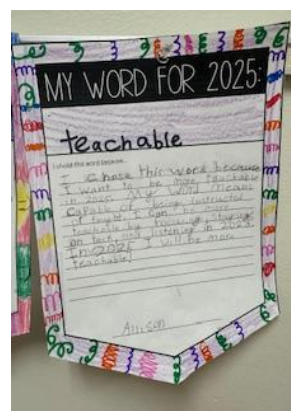
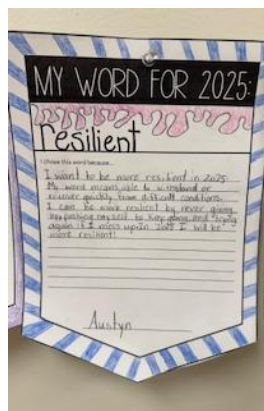
The Nebraska Reading Improvement Act requires all students in grades kindergarten through third grade to complete a reading screener three times per school year. This screener is one way to detect possible areas of challenge while individual children are developing their early literacy skills. If an area is detected on this screener, our school team is able to develop a collaborative plan to help the student. This plan takes into consideration that there are many factors of why a student is showing a possible challenge area, but also takes an approach that it is important to highlight and make efforts toward strengthening this area. This includes efforts at school and at home. We are proud to share that we have decreased the number of students not meeting the benchmark from 65 students in the fall to 25 in the winter.



The Measurement of Academic Progress is also an assessment students take in order for teachers to monitor progress and identify areas to grow in as well as students' strengths. Highlights from the winter assessment window include:

- 60% of our kindergarten students are scoring above the 75th %tile in math
- 45% of our first grade students are scoring above the 75th %tile in reading
- 92% of second graders measurably progressed in math
- Language usage is the highest scoring area for third grade students

Third graders have chosen one word to focus on to "thrive in 2025". The word they individually chose is a personal way for them to grow and reach



goals. Their words also work toward our district mission: to equip students with the academic and social skills necessary to be successful citizens.

Continuing the growth of effective educators and growing the field of teachers is in the works at East. Mrs. Schmidt hosted a student teacher from UNK last semester, and Mrs. Boudreau has one learning from her this semester.

Children who are learning to read become more accurate and fluent when they have many opportunities to read aloud and be read to. East is looking forward to welcoming volunteers from the community to read with students weekly beginning in January. This picture shows a first grader, Connor Meyers, taking the opportunity to read aloud to third graders during their lunch time. We are constantly looking for unique ways throughout our school day to maximize reading experiences.



Preschoolers had fun singing carols on the stage of the Minden Opera House to celebrate the holiday season. Our kindergarten and first graders enjoyed singing for the residents of Bethany Home. We love instilling a strong sense of community in our students even at the youngest ages.

Superintendent Report

Meeting: January Board Meeting

Date: 1/13/2025

Mr. Widdifield

=====

Topics:

Board Agendas: Resignations and contract acceptances will be on our agendas until April. The dates for hiring and resignations have been moved up because of a lack of applicants. The admin has already been working hard on interviews. We will not always have to approve either, but we will have it on the agenda if we need to discuss it.

Letter of Intent: Letters of intent went out this month. They are not contracts, but an opportunity for staff and administration to know if any upcoming changes are possible.

Middle School Boiler Project: The drawings and specs for the boiler project went out last Friday. We are hoping for more bids than last year.

Safety and Security Grant: I will work on a NEMA grant to upgrade our security system. We have been fortunate in the past and hope to add updated equipment to our campus.

Board Committee Meetings/Education Opportunities: We will add these items to the agenda.

Thank you: I want to thank the community and staff for all their work to help others over the holiday season. Our community and school do a great job of supporting anyone that comes into our community.

Bylaws of the Board - Bylaws, Policies and RegulationsFormulation, Adoption, Amendment of Policies

Policy proposals and suggested amendments to or revisions of existing policies shall normally be submitted to all members of the Board of Education by the Superintendent in writing prior to a regularly scheduled Board of Education meeting in which such proposed policies, amendments, or revisions thereof shall be read and discussed.

Policies will be adopted or amended after consideration at two (2) meetings of the Board of Education. The agenda and minutes shall be marked to indicate policy matters.

The formal adoption of policies shall be by majority vote of all members of the Board of Education and the actions shall be recorded in the minutes of the Board of Education. Only those written statements so adopted and so recorded shall be regarded as official policy.

Policies shall be reviewed at least every two (2) years or at such other periodic time periods as may be required by law.

Reference: Robert's Rules of Order

Date of Adoption: December 15, 2009

Date Reaffirmed: March 8, 2021

Internal Board Policies - Methods of OperationDesignated Method of Giving Notice of Meetings

The Board of Education will give advance notice of meetings by one of the following methods:

1. Publishing in a newspaper of general circulation within the District's jurisdiction, posting on the newspaper's website, if available, and posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers; or
2. Posting to the newspaper's website, if available, and posting to a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of the newspaper will be finalized for print prior to the time and date of the meeting.

The Superintendent is delegated the authority to determine which method of notice to use for a board meeting.

If a newspaper refuses, neglects, or is unable to timely publish such notice, then notice may be given by (1) posting on the District's website, (2) posting notice on the statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers, and (3) posting such notice in a conspicuous public place within the District. The Board Secretary shall keep a written record of such postings.

Notice shall be given a reasonable time in advance of the meeting. Two (2) days advance notice shall be considered sufficient.

For an emergency meeting, notice shall not be required to be given; however, the Board will complete minutes for such an emergency meeting as required by law. An emergency has been defined as any event or occasional combination of circumstances that calls for immediate action or remedy, pressing necessity, exigency, a sudden or unexpected happening, or an unforeseen occurrence or condition.

The Secretary of the Board of Education, or the Secretary's designee, shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to such news media of the time and place of each meeting and the subjects to be discussed at the meeting.

Legal Reference: Neb. Rev. Stat. §§ 79-554; 79-555 & 84-1411.

Date of Adoption: [Insert Date]

Business OperationsInternal Controls

The District will develop and maintain internal control procedures as required by law and in accordance with sound fiscal monitoring practices that will ensure appropriate oversight of state and federal funds. The following internal control procedures will be utilized for all federal grants:

Generally: If the District receives federal awards, grants, or other funds, the District will:

- 1) Establish and maintain effective internal control over the federal award that provides reasonable assurance that the District manages the federal award in compliance with federal statutes, regulations, and the terms and conditions of the federal award. The District will endeavor to develop and align these internal controls consistent with the “Standards for Internal Control in the Federal Government” issued by the Comptroller General of the United States or the “Internal Control Integrated Framework” issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO);
- 2) Comply with the U.S. Constitution, federal statutes, regulations, and the terms and conditions of the federal award;
- 3) Evaluate and monitor the District's compliance with statutes, regulations and the terms and conditions of federal award;
- 4) Take prompt action when instances of noncompliance are identified including noncompliance identified in audit findings; and
- 5) Take reasonable cybersecurity and other measures to safeguard protected personally identifiable information and other information the federal awarding agency, or pass-through entity, designates as “sensitive” or the District considers sensitive, consistent with applicable federal, state, and local laws regarding privacy and responsibility over confidentiality.

Legal Reference: 2 C.F.R. § 200.303.

Management requirements: The District will manage equipment (including replacement equipment), whether acquired in whole or in part under a federal award, until the District disposes of such equipment. The District will, as a minimum, meet the following requirements:

- 1) Maintain property records of the equipment (including equipment description, serial number or other identification number, source of funding, acquisition date, and the like);
- 2) Maintain a physical inventory procedure, with an inventory occurring at a minimum of every two (2) years;
- 3) Implement a control system to ensure safeguards for preventing property loss, damage, or theft;
- 4) Implement adequate maintenance procedures for the equipment; and
- 5) Implement sales and disposition procedures for the equipment to ensure the highest possible return.

All equipment, whether acquired in whole or in part under a federal award, with a current fair market value of \$10,000 or less (per unit) may be retained, sold, or otherwise disposed of in accordance with the Board's Sale and Disposal of Property Policy.

All equipment, whether acquired in whole or in part under a federal award, with a current fair market value in excess of \$10,000 (per unit), may only be sold or otherwise disposed of in accordance with the provisions of 2 C.F.R. § 200.313(e)(2)-(3).

Legal Reference: 2 C.F.R. §§ 200.313 & 200.303.

Procurement: The District will use its own documented procurement procedures which reflect applicable State, local, and tribal laws and regulations, provided that the procurements conform to applicable federal law and the requirement standards imposed by law, including:

- 1) A procedure for micro-purchases (Under \$10,000);
- 2) A procedure for small purchases (between \$10,000 to \$250,000);
- 3) A procedure for sealed bids (over \$250,000);
- 4) A procedure for competitive proposals (with an explanation for why sealed bids were not accepted if over \$250,000); and
- 5) A procedure for noncompetitive bids.

Legal Reference: 2 C.F.R. §§ 200.317 through 200.326.

Cross-Reference: Policies 3130 & 3131.

Contract Terms: All contracts funded (in whole or in part) by federal funds and/or federal awards must contain the following terms or, via this Policy, the following terms are required and incorporated into any such contracts:

- 1) An assurance that minority business enterprises and labor surplus area firms are used, when possible;
- 2) An Anti-Lobbying clause for all contracts, including an Anti-Lobbying Certification, for contracts exceeding \$100,000;
- 3) A Suspension and Debarment clause;
- 4) A provision for termination for cause and for convenience, including the manner by which it will be affected and the basis for settlement;
- 5) A clause that addresses administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and a provision for sanctions and penalties;
- 6) For contracts in excess of \$150,000, a clause addressing the Clean Air Act and the Federal Water Pollution Control Act;
- 7) A provision maintaining contract oversight to ensure that contractors perform in accordance with the terms, conditions, and specifications of their contracts or purchase orders;
- 8) A provision addressing the District's conflict of interest policies; and
- 9) A requirement that the contractor maintains records related to the contracted work.

Legal Reference: 2 CFR § 200.319(d); 2 CFR § 200.321; 2 CFR § 200, Appendix II(I); 2 CFR § 200, Appendix II(H); 2 CFR § 200, Appendix II(B); 2 CFR § 200, Appendix II(A); 2 CFR § 200, Appendix II(G); 2 CFR § 200.318(b); 2 CFR § 200.318(c)(1); 2 CFR § 200.318(i); 2 CFR § 200.324(a); 2 CFR § 200.324(b).

Federal Interest Reporting: The District will follow the required federal interest reporting and recording requirements, if applicable, for any real property or improvement interest financed, in whole or in part, with federal funds.

Legal Reference: 2 CFR §§ 200.310-200.313.

Record Retention: Financial records, supporting documents, statistical records, and all other related records pertinent to a federal award will be retained for a period of three (3) years from the date of submission of the final expenditure report or, for federal awards that are renewed quarterly or annually, from the date of the submission of the quarterly or annual financial report, respectively, as reported to the federal awarding agency or pass-through entity in the case of a sub-recipient, or as otherwise specified by the federal award or federal law.

For all other records, the District will retain such records for the length of time as required by law.

Legal Reference: 2 C.F.R. § 200.333, 2 C.F.R. § 200.34 & 34 C.F.R. § 81.31.

Suspension and Debarment: The District will not contract with any entity or individual who has been debarred, suspended, or otherwise excluded from or ineligible for participation in federal assistance programs or activities. Before entering into a contract regarding a federal award, the District will either: (1) verify that a vendor has not been debarred, suspended or otherwise excluded via SAM.gov, (2) collect a verification from that vendor; or (3) add a clause to the contract with the vendor. The District will maintain a copy of said verification or documentation.

Legal Reference: 2 C.F.R. § 200.213.

Financial Management: The District will maintain financial management systems to account for the federal funds, including records documenting compliance with federal statutes, regulations, and the terms and conditions of the federal award. These records will be sufficient to permit the District to prepare reports required by general and program-specific terms and conditions and the tracing of funds to a level of expenditures adequate to establish that such funds have been used according to the federal statutes, regulations, and the terms and conditions of the federal award. The financial management system will provide for the following:

- 1) Identifying all of the federal awards received and expended and the federal programs under which they were received;
- 2) Ensuring that accurate, current, and complete disclosure of the financial results of each federal award or program are maintained in accordance with reporting requirements;
- 3) Maintaining records and documentation that sufficiently identify the amount, source, and expenditure of funds for federally funded activities;
- 4) Ensuring effective controls over accountability and safeguards for all funds, property, and other assets;
- 5) Comparing actual expenditures with budget amounts for each federal award;
- 6) Ensuring payments of federal funds are made in accordance with applicable law, including 2 CFR § 200.305; and
- 7) Determining the allowability of costs in accordance with applicable law and the conditions of the federal award.

Legal Reference: 2 C.F.R. § 200.302.

Program Income: The District will consult with the federal awarding agency and refer to the applicable law and federal program terms and conditions to determine how to account for, deduct and otherwise handle income from federal programs.

Legal Reference: 2 C.F.R. § 200.307.

Cost Sharing or Matching: For all federal awards, any shared costs or matching funds and all contributions, including cash and third party in-kind contributions, must be accepted as part of the District's cost sharing or matching, when such contributions meet all of the following criteria:

- 1) Are verifiable from the District's records;
- 2) Are not included as contributions for any other federal award;
- 3) Are necessary and reasonable for accomplishment of project or program objectives;
- 4) Are allowable under the applicable Cost Principles requirements;
- 5) Are not paid by the Federal Government under another federal award, except where the federal statute authorizing a program specifically provides that federal funds made available for such program can be applied to matching or cost sharing requirements of other federal programs;
- 6) Are provided for in the approved budget when required by the federal awarding agency; and
- 7) Conform to other provisions of the law or terms and conditions of the federal award, as applicable.

Legal Reference: 2 C.F.R. § 200.306.

Compensation: Compensation for personal services includes all remuneration for services of employees rendered during the period of performance under the federal award, including, but not limited to wages, salaries, and fringe benefits. Costs of compensation may be allowable under federal law and the federal grant to the extent that they satisfy the following requirements:

- 1) Is reasonable for the services rendered; and
- 2) Conforms to the established written expectations of the District, as applied consistently to both federal and non-federal activities.

If the District intends to charge compensation to federal awards, such charges will be based on records that accurately reflect the work performed, and will:

- 1) Be supported by a system of internal control which provides reasonable assurance that the charges are accurate, allowable, and properly allocated;
- 2) Be incorporated into the official records of the District;
- 3) Reasonably reflect the total activity for which the employee is compensated by the District, not exceeding 100% of compensated activities;
- 4) Encompass both federally assisted, and all other activities compensated by the District on an integrated basis, but may include the use of subsidiary records as defined in the District's written procedures;
- 5) Comply with the established accounting policies and practices of the District; and
- 6) Differentiate and account for the distribution of the employee's salary or wages among specific activities or cost objectives if the employee works on more than one (1) federal award; a federal award and non-federal award; an indirect cost activity and a direct cost activity; two (2) or more indirect activities which are allocated using different allocation bases; or an unallowable activity and a direct or indirect cost activity.

Any leave and/or fringe benefits charged to a federal award must satisfy all criteria set forth in 2 C.F.R. § 200.431(b) and/or (c).

Budget estimates will generally not be used to support charges to federal awards but may be used for interim accounting purposes.

Legal Reference: 2 C.F.R. §§ 200.430 & 200.431.

Federal Funds for Construction Projects: If the District is granted the authority to use federal funds for a construction project, the District will follow the Davis-Bacon and Related Acts, including the payment of “prevailing wages” to those who work on the job site, as well as the contractor bonding requirements.

Legal Reference: 40 U.S.C. § 3141, et seq; 2 C.F.R. § 200.326.

Capitalization and Depreciation: The District will follow the rules for selected items of cost at 2 C.F.R. Part 200, Subpart E, when charging these specific expenditures to a federal grant. When applicable, District staff will check costs against the selected items of cost requirements to ensure the cost is allowable. In addition, federal, state, or program-specific rules, including the terms and conditions of the award, may deem a cost as unallowable and District personnel shall follow those requirements. The following rules of allowability apply to equipment and other capital expenditures:

- 1) Capital expenditures for general purpose equipment, buildings, and land are unallowable as direct charges, except with the prior written approval of the federal awarding agency or pass-through entity.
- 2) Capital expenditures for special purpose equipment are allowable as direct costs, provided that items with a unit cost of \$10,000 or more have the prior written approval of the federal awarding agency or pass-through entity.
- 3) Capital expenditures for improvements to land, buildings, or equipment which materially increase their value or useful life are unallowable as a direct cost except with the prior written approval of the federal awarding agency or pass-through entity.
- 4) Allowability of depreciation on buildings, capital improvements, and equipment shall be in accordance with 2 CFR § 200.436 and 2 CFR § 200.465.
- 5) When approved as a direct cost by the federal awarding agency or pass-through entity under Sections A - C, capital expenditures will be charged in the period in which the expenditure is incurred, or as otherwise determined appropriate and negotiated with the federal awarding agency.
- 6) If the District is instructed by the federal awarding agency to otherwise dispose of or transfer the equipment, the costs of such disposal or transfer are allowable.

- 7) Any depreciation will be computed, charged, and recorded in a manner consistent with federal regulations and any requirements of the federal awarding agency.

Legal Reference: 2 C.F.R. §§200.436 & 200.439.

Conflict of Interest: No District employee, agent, or Board Member with a real or apparent conflict of interest may participate in the selection, award, or administration of a contract supported by or with federal funds. A “conflict of interest” includes, but is not limited to, a financial or other interest in or a tangible personal benefit from federal funds that would directly or indirectly benefit either (1) the employee, agent, or board member; (2) any member of their immediate family; or their spouse or partner, or (3) an organization that employs or is about to employ those individuals. District employees, agents, and Board Members may only accept gratuities, favors, or anything of monetary value from federally funded contractors in accordance with the District’s Conflict of Interest Policy. Any District employee, agent, or Board Member who knowingly violates these terms may be subject to discipline, up to and including termination of employment and/or referral for possible criminal prosecution.

Legal Reference: 2 C.F.R. §§ 200.112 & 200.318.

Unexpected or Extraordinary Circumstances: For all federal awards, if the District does not currently have in place a sufficient policy that addresses extraordinary circumstances, such as those caused by COVID-19, the District may amend or create a policy at a later date in order to put emergency contingencies in place for federal and non-federal similarly situated employees. If the conditions exist for charges to be made to the federal grant, then charges may also be made to any non-federal sources that are used by the District in order to meet a matching requirement. The District will take other steps to comply with federal award requirements in the event of unexpected or extraordinary circumstances.

Legal Reference: 2 C.F.R. § 200, et seq.

Date of Adoption: [Insert Date]

**2025-2026 Master Services Agreement Between the
EDUCATIONAL SERVICE UNIT #11 (ESU11)
and
SCHOOL DISTRICTS within ESU 11 Boundaries**

THIS MASTER SERVICES AGREEMENT ("Agreement") is entered into this ____ day of _____, 2025 ("effective date") by and between THE EDUCATIONAL SERVICE UNIT 11, a political subdivision of the State of Nebraska, hereinafter referred to as "ESU 11", and _____, a political subdivision of the State of Nebraska referred to as "the DISTRICT."

Recitals

Whereas, ESU 11 by NEB. REV. STAT. § 79-1204 may contract to provide services;

Whereas, the DISTRICT wishes to receive certain services and participate in certain Projects that are conducted by the ESU 11; and

Whereas, the DISTRICT wishes to have certain services and initiatives made available to its school district.

Now, therefore, the ESU 11 and the DISTRICT agree as follows:

I. General Provisions

1. Purpose. The purpose of this Agreement is to establish the general terms and conditions applicable to the education initiatives, services and projects (collectively "Projects") which ESU 11 supplies to the DISTRICT for the 2025-2026 school year. This Agreement is intended to serve as a framework for the provision of services under one or more of the ESU 11's Projects.

2. Participation in Individual Projects. This Agreement outlines several Projects which ESU 11 has undertaken for the benefit of their member school districts. The DISTRICT may choose to participate in some, but not all of the Projects referenced by this Agreement. The DISTRICT shall indicate its intention to participate in a particular Project by marking, where indicated, each Project in which it wishes to participate in for 2025-2026. ESU 11 is only obligated to provide services to the DISTRICT for the Projects which the DISTRICT has marked as provided herein.

3. Term. The term of this Agreement shall be one (1) year, commencing on August 1, 2025 and ending on July 31, 2026.

4. Provision of Services by ESU 11's Agents. The ESU 11 may contract with third parties to provide some or all of the services described in this Agreement. The DISTRICT hereby expressly agrees to the provision of those services by said third-party agents and agrees to cooperate with all agents of ESU 11 in the implementation of such Projects including, but not limited to, invoicing, payment and administration necessary for the delivery of Project services in the name of ESU 11.

5. Compliance with State Law. Each Party will comply with applicable laws in its performance hereunder and will advise the other of changes in laws that concern the conduct of the Projects and services contemplated by this Agreement. Each Party shall obtain and maintain all approvals required to perform its obligations under this Agreement.

6. New Projects. In the event ESU 11 determines to offer a new Project during the term of this Agreement and the DISTRICT wishes to participate in said new Project, the parties may describe the new Project in writing and incorporate that writing as a formal addendum to this Agreement.

7. Amendments in Writing. Notwithstanding any provision of this Agreement to the contrary, any amendment to this Agreement must be in writing and signed by an authorized representative of each Party. No oral understanding or agreement not incorporated in this Agreement is binding on any of the Parties.

8. Entire Agreement. This Agreement supersedes and replaces all prior agreements or understandings and constitutes the entire agreement between the Parties concerning the subject matter hereof; there are no other agreements, understandings, or representations, whether written or oral, between the DISTRICT and ESU 11 concerning the subject matter addressed herein.

9. Governing Law. This Agreement shall be governed and construed in accordance with the laws of the State of Nebraska.

II. Technology Services

CONTRACT FOR TECHNOLOGY SERVICES & SUPPORT

1. ESU 11 agrees to deliver Local Area Network management via on site, the web, email, and phone, per a scheduled basis to the organization between July 1, 2025 and June 30, 2026 based on the support package selected below.
2. DISTRICT agrees to pay ESU 11 for the service used (**select one or more options**) and to budget for payment of:

TECHNOLOGY SUPPORT

RATE

_____ 200 hours	\$13,000	(\$65.00/hour)
_____ 150 hours	\$10,500	(\$70.00/hour)
_____ 50 hours	\$ 3,750	(\$75.00/hour)
_____ Hourly Rate		(\$90.00/hour)

OTHER SERVICES

_____ OverDrive Nebraska Shared Collection (eBooks & Audiobooks) - \$.66 per K-12 student*	
_____ Universal Service Fund E-Rate Filing (transport services only)	\$ 500.00

* Prices are subject to change based on how many districts choose to participate. Pricing listed above is based on participation from the prior year.

- ☐ **The DISTRICT wishes to contract for technology services and support as checked above.**

Educational Service Unit #11

For the **2025-2026 school year**, our school is interested in purchasing the following via ESU #11 Volume Purchasing

School: _____

(See attached document for a list of schools who currently use each program.)

IXL: As a consortium for **2025-2026**, with 2500 licenses and up, prices are as follows:

1 subject	2 subjects	3 subjects	4 subjects	Spanish
\$12.00	\$17.50	\$21.50	\$23.50	\$7.00

Our school will purchase IXL as part of a consortium as follows:

Subject(s):	Grades:	# of Students
Math		
ELA		
Science		
Social Studies		
Spanish		

___ No, our school does not plan to participate in IXL .

On to College w/John Baylor:

The pricing chart : attached is **2025-2026** pricing.

Middle School was added at no additional cost (+MS)

___ Yes, number of Grade 9-12 students: _____

___ No, our school does not plan to participate in On to College w/John Baylor.

BrainPOP: Renewal pricing for **2025-2026**

OPTION #1 (24/7 Access, BrainPOP, BrainPOP Jr. & BrainPOP Espanol)

___ BrainPOP Combo **\$3,685** for schools less than 200 students.

___ Brain POP Combo **\$4,095** for schools over 200 enrollment.

OPTION #2 (Purchase BrainPOP Jr. or BrainPOP without Espanol)

___ Brain POP Junior K-2 **\$2,016** for schools 200 enrollment or less.

___ Brain POP 3-12 **\$2,424** for schools 200 enrollment or less.

___ Brain POP 3-12 **\$3,030** for schools over 200 students.

___ No, our school does not plan to participate in BrainPop.

Mystery Science: (2025-2026 pricing) The price will vary depending on the number of schools participating. (If all schools participate, it will cost around **\$750** per school for K-5)

___ Yes, our school would like to participate in Mystery Science.

___ No, our school does not plan to participate in Mystery Science.

SeeSaw: (2025-2026 pricing)

We are working on new pricing for Seesaw. We will update you on this when it comes available.

Turnitin: (2025-2026 pricing - ? per student) Renewal pricing will not be available till after the first of the year. I will update you on the new pricing when it comes available. They typically have a 3-5% increase each year.

___ Yes, our school does plan to participate in Turnitin. _____ # of students

___ No, our school does not plan to participate in Turnitin.

If you have any questions about ESU #11 Volume Purchasing, please contact:

Jody Bauer, ESU 11, Technology Curriculum Consultant

III. Special Education

Student Records System (SRS): SRS is an online special education record keeping system. It creates all special education documents required by Rule 51, including IEP, MDT, IFSP and all required notices. The SRS is a highly secured system that organizes and stores documents and provides easy access to files from anywhere via the internet. SRS training is provided across the state for district staff and college and university staff.

SRS Fee. DISTRICTS participating in the SPED SRS Project must pay an additional fee to receive access to SRS. Fees will be assessed in accordance with the State established yearly cost per DISTRICT.

- ☐ **The DISTRICT wishes to participate in the SRS Special Education Project.**

IV. Contracted Special Education Services

1. That ESU 11 does hereby agree that it will furnish to the DISTRICT the following described special education services which meet the requirements of the State Department of Education. All rates are subject to the approval of the State Department of Education, and will be provided to the DISTRICT prior to the DISTRICT'S budget preparation.

2. That ESU 11 does hereby agree that it will furnish to the DISTRICT the following described special education services as follows:

A. Program Supervisory Services will be provided at a rate not to exceed eight percent of your special education program costs in accord with State Department of Education allowable costs.

B. Psychological Services
_____ Days per week

C. Speech Language Services
_____ Days per week

D. Transition Services
_____ Days per year

E. Occupational Therapy Services
_____ Days per week

F. Behavior/Mental Health Services - Provides a comprehensive, collaborative school-based approach to supporting students' mental wellness and enhancing the development of emotional citizenship.

_____ Days per week

G. Early Childhood Education Services -- Homebase Birth through Age 5

____ Yes ____ No

H. Resource Teacher – provide direct services as indicated on IEPs for students eligible for special education services.

_____ Days per week

I. Special Education Instructional Coach – assist in the coordination of age and developmentally appropriate educational programming for special education students.

_____ Days per year

J. Paraprofessional Services

_____ Days per week

K. In-Service Training will be billed out based on your staff/student participation in programs sponsored by ESU 11.

L. Special Education Final Financial Reports

____ Yes ____ No

M. Teacher of the Deaf and Hard of Hearing

____ Based on Service Time

3. Services shall be provided only to children who qualify for such service as specified in State Department of Education, Special Education Rules and Regulations.

4. ESU 11 shall supply to the DISTRICT a copy of the plan of service for each service provided.

5. ESU 11 shall supply recorded information on each child for whom services are contracted. ESU 11 agrees that it will confer with the DISTRICT personnel for purposes of evaluating each child's progress.

6. The placing of a child in said program shall be made by joint decision of ESU 11, the DISTRICT and the parent/s or guardian/s of said child.

7. ESU 11 agrees to perform the services, and the DISTRICT agrees that it will repay in accordance with ESU 11 rate schedule as approved by the Nebraska State Board of Education. This schedule shall be in full force and effect during the school year of 2025-2026 commencing not earlier than August 11, 2025, and ending not later than May 30, 2026.

8. ESU 11 retains the right to designate personnel to provide the services. All personnel provided by ESU 11 shall be fully endorsed to provide their respective services.

9. Policies regarding sick leave, personal leave, and professional leave shall be determined by ESU 11 for personnel providing services to the DISTRICT.

10. If for any reason the DISTRICT does not pay as agreed, ESU 11 may cancel this contract and forthwith without notice refuse further service to said DISTRICT, but the DISTRICT shall not be relieved from paying for services rendered by ESU 11 to the said DISTRICT to date of termination of service.

11. The School DISTRICT agrees that its payments will be made quarterly upon receipt of billings from ESU 11 in December, March, June, and August. The first three quarterly bills shall each reflect 1/4 of the estimated cost with the final quarterly billing adjusted to actual cost.

12. It is understood and agreed that in the event for any reason this contract does not comply with the State's requirements, it will be changed in accordance therewith, upon written notice by ESU 11 to the DISTRICT and advising the DISTRICT of the required changes to meet State requirements.

☐ **The DISTRICT wishes to participate in Contracted Special Education Services as detailed above.**

V. High Ability Learner

ESU #11 HIGH ABILITY LEARNER EDUCATION CONSORTIUM Payment Categories for Participating Schools 2025-2026

<u>Activity</u>	<u>HAL Consortium</u>
Enrichment Testing Service from ESU #11 Instructor of High Ability Learner	Included
ESU #11 HAL Instructor directed enrichment activities	Included
Summer Honors Program	No cost to School & Each student pays \$210
Academic Quiz Bowl	Included
Future Problem Solving Seminar	Included
Invention Convention	Included

High Ability Learner Education Consortium

☐ DISTRICT will participate in ESU #11 High Ability Learner Consortium
(100% remittance of State Funds)

Non-Participating Consortium Districts

☐ DISTRICT does not receive state funds and agrees to pay ESU #11 for the
service(s) used (select one or more options) and budget for payment of:

_____ Enrichment Activities \$80.00/hour

_____ Consultant/Enrichment Testing Services from Instructor of High
Ability Learner at \$200 per testing session

_____ Participate in ESU #11 Academic Quiz Bowl at \$140

_____ ESU #11 Future Problem Solving Seminar at \$100/FPS Seminar
(Plus the cost of lunch)

_____ ESU #11 Invention Convention at \$115

VI. Nursing

CONTRACTED SERVICE AGREEMENTS:

A. Nurse Services - Regularly Scheduled or On-Call Services - 2025-2026

1. THAT ESU #11 does hereby agree that it will provide the DISTRICT with the services of a fully qualified School Nurse during the 2025 - 2026 school year for the amount of time as specified below:

A. As needed (on call) _____ YES _____ NO
2. THAT ESU #11 does hereby agree to provide School Nurse services to the DISTRICT, and said DISTRICT does hereby agree to pay for said services in accordance with the provisions as set forth in Item 5 of this agreement. Said provisions shall be in full force and effect during the 2025 - 2026 school year.
3. THAT ESU #11 does hereby retain the right to designate personnel to provide the School Nurse services to the DISTRICT.
4. THAT ESU #11 does hereby agree to provide the DISTRICT with an itemized billing statement at the end of the year for the School Nurse services that were delivered during the year.
5. THAT the DISTRICT does hereby agree to make payment to ESU #11 upon receipt of a yearly-itemized billing from said ESU #11. The hourly rate for the service will be established by ESU #11 and provided to the DISTRICT after the budget for ESU #11's 2025-2026 fiscal year is determined.
6. THAT if for any reason the DISTRICT does not pay ESU #11 for the School Nurse services as agreed upon according to the provisions of this agreement, said ESU #11 may cancel this agreement and forthwith without notice refuse further service to said DISTRICT, but said DISTRICT shall not be relieved from paying for services rendered by said ESU #11 to said DISTRICT to date of termination of service.

- ☐ **DISTRICT will participate in the 2025-2026 ESU #11 School Nurse Services - Regularly Scheduled or On-Call Services.**

B. School Nurse Services - Student Health Appraisals

1. That ESU #11 does hereby agree that it will provide the DISTRICT with the following described School Nurse Services, which meet the requirements of the Nebraska State Department of Education and the Nebraska State Department of Health.
 - A. A Certificated School Nurse assigned by ESU #11 to administer individual student health appraisals at the locations of the DISTRICT'S elementary and secondary attendance centers at a mutually agreed upon time during the months of September - April, 2026. The student health appraisals and all related reports will be completed by a certificated School Nurse employed by ESU #11 in accordance with the requirements of the Nebraska State Department of Health and the DISTRICT.
2. THAT the contract rate for the School Nurse services described herein is **\$10.50** per student for each individual student health appraisal.
3. THAT ESU #11 retains the right to designate personnel to provide the services. All School Nurses provided by ESU #11 shall be fully certificated by the Nebraska Department of Education to provide their services.
4. THAT policies regarding sick leave, personal leave, and professional leave shall be determined by ESU #11 for personnel providing services to the DISTRICT.
5. THAT the DISTRICT will be billed by ESU #11 following completion of the student health appraisals and all required reports. The amount billed to the DISTRICT will be the number of individual student health appraisals completed by the School Nurse multiplied by the contract rate as specified in Section 2 of this Agreement.
6. THAT if for any reason the DISTRICT does not remit payment for services provided as agreed, ESU #11 may cancel this contract and forthwith without notice refuse further service to said DISTRICT, but the DISTRICT shall not be relieved from paying for services rendered by ESU #11 to the said DISTRICT to date of termination of service.
7. THAT the School DISTRICT agrees to pay with one payment to be made within thirty days of receipt of the billing from ESU #11.
8. THAT it is understood and agreed that in the event for any reason this contract does not comply with the State of Nebraska Department of Education or the State of Nebraska Department of Health requirements, it will be changed in accordance therewith, upon written notice by ESU #11 to the DISTRICT and advising the DISTRICT of the required changes to meet State requirements.

☐ **DISTRICT will participate in Nurse Services-Student Health Appraisals.**

VII. Title I Cooperative

ESU 11 Title I Consultant provides compliance support and assists Title I Staff in preparing for monitoring visits and other required reports. The schools are also supported by contact with the Title I Staff through e-mails and school visits. ESU 11's fee is 6% of the DISTRICT'S Title I allocation for the fiscal year.

- ☐ **DISTRICT will participate in the 2025-2026 ESU 11 Title 1 Consultant Services.**

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their duly authorized officers.

FOR _____ DISTRICT

☒ I certify that I have checked the relevant boxes above indicate the Projects in which the DISTRICT wishes to participate.

OR

☐ I certify that the DISTRICT Wishes to Participate in ALL of the above projects.

(Signature)

(Print Name and Title)

FOR THE **EDUCATIONAL SERVICE UNIT # 11:**

(Signature)

John Poppert, ESU 11 Administrator

MINDEN PUBLIC SCHOOLS 2025-2026 CERTIFIED STAFF

STEP	B.A.	B.A.+9	B.A.+18	B.A.+27	M.A	M.A.+9	M.A.+18	M.A.+27	M.A.+36
14							1.855 \$76,333.25	1.900 \$78,185.00	1.945 \$80,036.75
13					1.720 \$70,778.00	1.765 \$72,629.75	1.810 \$74,481.50	1.855 \$76,333.25	1.900 \$78,185.00
12					1.675 \$68,926.25	1.720 \$70,778.00	1.765 \$72,629.75	1.810 \$74,481.50	1.855 \$76,333.25
11					1.630 \$67,074.50	1.675 \$68,926.25	1.720 \$70,778.00	1.765 \$72,629.75	1.810 \$74,481.50
10				1.540 \$63,371.00	1.585 \$65,222.75	1.630 \$67,074.50	1.675 \$68,926.25	1.720 \$70,778.00	1.765 \$72,629.75
9				1.495 \$61,519.25	1.540 \$63,371.00	1.585 \$65,222.75	1.630 \$67,074.50	1.675 \$68,926.25	1.720 \$70,778.00
8			1.405 \$57,815.75	1.450 \$59,667.50	1.495 \$61,519.25	1.540 \$63,371.00	1.585 \$65,222.75	1.630 \$67,074.50	1.675 \$68,926.25
7		1.315 \$54,112.25	1.360 \$55,964.00	1.405 \$57,815.75	1.450 \$59,667.50	1.495 \$61,519.25	1.540 \$63,371.00	1.585 \$65,222.75	1.630 \$67,074.50
6		1.270 \$52,260.50	1.315 \$54,112.25	1.360 \$55,964.00	1.405 \$57,815.75	1.450 \$59,667.50	1.495 \$61,519.25	1.540 \$63,371.00	1.585 \$65,222.75
5	1.180 \$48,557.00	1.225 \$50,408.75	1.270 \$52,260.50	1.315 \$54,112.25	1.360 \$55,964.00	1.405 \$57,815.75	1.450 \$59,667.50	1.495 \$61,519.25	1.540 \$63,371.00
4	1.135 \$46,705.25	1.180 \$48,557.00	1.225 \$50,408.75	1.270 \$52,260.50	1.315 \$54,112.25	1.360 \$55,964.00	1.405 \$57,815.75	1.450 \$59,667.50	1.495 \$61,519.25
3	1.090 \$44,853.50	1.135 \$46,705.25	1.180 \$48,557.00	1.225 \$50,408.75	1.270 \$52,260.50	1.315 \$54,112.25	1.360 \$55,964.00	1.405 \$57,815.75	1.450 \$59,667.50
2	1.045 \$43,001.75	1.090 \$44,853.50	1.135 \$46,705.25	1.180 \$48,557.00	1.225 \$50,408.75	1.270 \$52,260.50	1.315 \$54,112.25	1.360 \$55,964.00	1.405 \$57,815.75
1	1.000 \$41,150.00	1.045 \$43,001.75	1.090 \$44,853.50	1.135 \$46,705.25	1.180 \$48,557.00	1.225 \$50,408.75	1.270 \$52,260.50	1.315 \$54,112.25	1.360 \$55,964.00

Ten years experience allowed for teaching in other towns. No one hired with an education level less than MA will be placed above the highest step in the column that corresponds to the teacher's education level. Exceptions may be made to this policy upon approval of the board of education.

Each month teaching above nine, allow 1/9th of basic salary per month.

185 Contract Days Index: 4.5 Vertical; 4.5 Horizontal

Teachers are only allowed to advance one vertical step per year.

Step 14 Added to Salary Schedule 2024-25

2025-26

Extra Duty Schedule

Base

\$41,150

A	B	C	D
Step 5 0.03146 1,295 Step 4 0.02696 1,109 Step 3 0.02246 924 Step 2 0.01796 739 Step 1 0.01348 555 Art Club/1HS-1MS (Neg 2008-09) Department Heads (SPED neg 2012-13) Industrial Arts Club 2 MS Quiz Bowl (Neg 2008-09) 1 HS Quiz Bowl (Neg 2008-09) Sound System Supervisor Sports Aide Sr. Class Sponsor Whippet Tails Future Problem Solving (Neg 2011-12) E-Sports (Neg 22-23)	Step 5 0.04500 1,852 Step 4 0.03600 1,481 Step 3 0.03150 1,296 Step 2 0.02700 1,111 Step 1 0.02248 925 Jr. Class Ass't. Sponsor M-Club & W-Club (Combined) SAAD (Neg 2006-07) Spanish Club (Neg 2007-08) MW-Club	Step 5 0.05394 2,220 Step 4 0.04944 2,034 Step 3 0.04494 1,849 Step 2 0.04044 1,664 Step 1 0.03591 1,478 Dance Sponsor Destination Imagination Sponsor Jr. Class Head Sponsor Nat'l. Honor Society Speech Assistant (2nd Asst. neg for 15-16) School Play/Musical Asst. Digital Media - 2 positions (Neg 17-18) (Neg 19-20 - Col A to Col B) (neg 24-25 from Col. B Strive TV Filmer) One Act Assistant (Neg 19-20) (Neg 25-26 - was B) 2nd One Act Assistant (Neg 22-23) (Neg 25-26 - was B)	Step 5 0.05825 2,397 Step 4 0.05375 2,212 Step 3 0.04483 1,845 Step 2 0.04292 1,766 Step 1 0.04037 1,661 Student Council Weight Training
E	F	G	H
Step 5 0.07636 3,142 Step 4 0.07186 2,957 Step 3 0.06736 2,772 Step 2 0.05837 2,402 Step 1 0.05381 2,214 School Play/Musical Director One-Act Play Head (Neg 25-26 - was D) Cheerleader Sponsor FBLA Yearbook Sponsor FCCLA Sponsor (Neg 2017-18 - was D) FFA - (Neg 22-23)	Step 5 0.14371 5,914 Step 4 0.13473 5,544 Step 3 0.12575 5,175 Step 2 0.11677 4,805 Step 1 0.10780 4,436 Instrumental Music Vocal Music	Step 2 0.05387 2,217 Step 1 0.04490 1,848 7th/8th Ass't 7th/8th BB 7th/8th FB 7th/8th TR 7th/8th VB 7th/8th WR 7th/8th XC (Neg 19-20)	Step 6 0.11234 4,623 Step 5 0.10334 4,252 Step 4 0.09434 3,882 Step 3 0.08534 3,512 Step 2 0.07636 3,142 Step 1 0.06737 2,772 Ass't SB Ass't. CC Ass't. TR Throwers Coach Speech (Neg 2011-12) Golf Asst (Neg 2014-15 - was B)
I	J	K	
Step 6 0.12582 5,177 Step 5 0.11682 4,807 Step 4 0.10782 4,437 Step 3 0.09882 4,066 Step 2 0.08984 3,697 Step 1 0.08086 3,327 Ass't. BB Ass't. FB Ass't. VB Ass't. WR Asst. TR (Neg 22-23 - was H)	Step 6 0.15273 6,285 Step 5 0.14372 5,914 Step 4 0.13474 5,545 Step 3 0.12575 5,175 Step 2 0.11676 4,805 Step 1 0.10780 4,436 Head Cross Country Head SB Head Golf New Column Created - Moved from Column I (Neg 24-25)	Step 6 0.17963 7,392 Step 5 0.17062 7,021 Step 4 0.16166 6,652 Step 3 0.15267 6,282 Step 2 0.14368 5,912 Step 1 0.13473 5,544 Head BB Head FB Head TR Head VB Head WR was old Column J (Neg 24-25)	x - Cable TV Communications and Football Filmer negotiated off salary schedule in 2017-18 x - 9th Grade coaching positions eliminated and switched to Assistant Coaching positions (Column H to I) in 20-21 x - Intramural BB, Outdoor Classroom Director, and Student Senate removed from schedule in 20-21

The Board of Education reserves the right to temporarily add and place additional personnel positions on the schedule for extra curricular assignments with permanent approval negotiated between the Board and the MEA. ***

*** Requires negotiated approval between the MEA and Board of Education for permanent placement on the Extra Duty Schedule.

January 8, 2025

Minden School District,

Please except my resignation at the end of the 2024-25 school year. I will be retiring and not returning next fall.

Would like to thank the Minden School District for the past 26 years of employment. It's been a good ride with many fond memories.

Thank You,

A handwritten signature in black ink, appearing to read "Rick Chramosta". The signature is fluid and cursive, with a large initial "R" and a stylized "C".

Rick Chramosta