

Work Session Template

Monday, April 6, 2026 12:00 PM

Board Room
323 N. 7th Ave
Broken Bow, NE 68822

Attendance Taken at 12:11 AM.

Colby Fisher: Present

Pam Holcomb: Present

Jennifer Jackson: Present

Tom Osmond: Present

Amy Staples: Present

JD White: Present

I. Call Work Session to Order

Work Session called to order by President Tom Osmond at noon.

II. Announce Open Meetings Act Posting and Location

III. Excuse Absentee Members

IV. Verification of Publication and Notification

Motion to verify that notice of the meeting was given by posting on the school district's website, publication in the Custer County Chief, a legal newspaper for Custer County, and by written notice to each member of the board, the designated method of giving notice Passed with a motion by Amy Staples and a second by Jennifer Jackson.

Colby Fisher: Yes, Pam Holcomb: Yes, Jennifer Jackson: Yes, Tom Osmond: Yes, Amy Staples: Yes, JD White: Yes

V. Public Comment

VI. Discussion Items

VI.A. Zoom KSB

The board held an information session with KSB School Law firm regarding an insurance claim.

VI.B. Administrator Comments

VI.B.1. Darren Tobey, Superintendent

VI.C. District Report Card

Board reviewed the District Report Card.

VI.D. Technology Quote

Board reviewed the technology quote for computer order for next school year.

VI.E. Policy 6005 Academic Credits and Graduation

Review of Policy 6005 Academic Credits after it has been updated with current requirements.

VI.F. Vehicles

Discussion was held on transitioning from the 12 passenger vans to other types of vehicles to transport students.

VI.G. Construction Fixes

Mr. Tobey gave an update on some construction projects.

VI.H. Band

Inventory of school owned instruments were discussed.

VII. Set Board Meeting Agenda

Technology Quote
Policy 6005
Resignations
District Report Card

VIII. Adjournment

Motion to adjourn meeting at 1:32 Passed with a motion by Colby Fisher and a second by JD White.

Colby Fisher: Yes, Pam Holcomb: Yes, Jennifer Jackson: Yes, Tom Osmond: Yes, Amy Staples: Yes, JD White: Yes

Board President

Board Secretary

**BROKEN BOW PUBLIC SCHOOLS
26th DISTRICT ANNUAL REPORT
2024-2025**

The Board of Education, administration, and faculty of Broken Bow Public Schools present the Broken Bow Public Schools District Annual Report.

The District Annual Report is composed of:

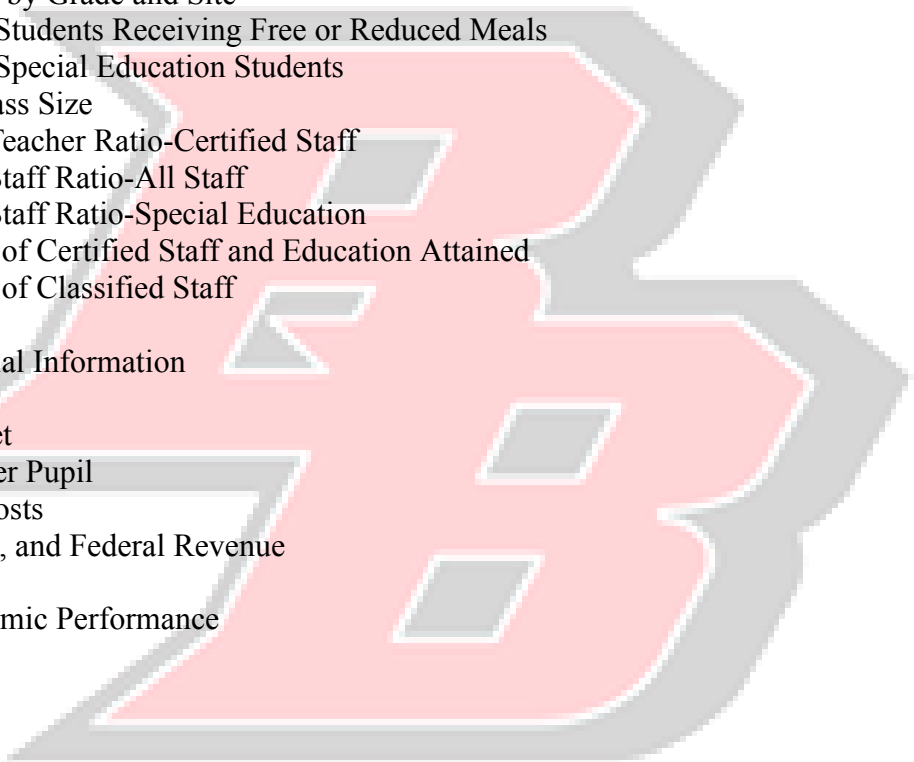
Part I – Student and Staff Demographics

- A. Enrollment by Grade and Site
- B. Number of Students Receiving Free or Reduced Meals
- C. Number of Special Education Students
- D. Average Class Size
- E. Student to Teacher Ratio-Certified Staff
- F. Student to Staff Ratio-All Staff
- G. Student to Staff Ratio-Special Education
- H. Breakdown of Certified Staff and Education Attained
- I. Breakdown of Classified Staff

Part II- District Financial Information

- A. Levy
- B. Total Budget
- C. Valuation per Pupil
- D. Per Pupil Costs
- E. Local, State, and Federal Revenue

Part III- Student Academic Performance



Darren Tobey
Superintendent of Schools

#Grow Together

PART I STUDENT AND STAFF DEMOGRAPHICS

A. Enrollment by Grade and Site:

GRADE	2022-2023	2023-2024	2024-2025	2025-2026	BUILDING
PK	49	50	45	41	SESC/Early Childhood Services
PK	78	71	74	88	New Discoveries
K	60	68	66	52	North Park Elementary
1	61	61	64	63	North Park Elementary
2	60	60	60	64	North Park Elementary
3	59	59	63	61	North Park Elementary
4	60	59	64	65	North Park Elementary
5	53	58	61	62	North Park Elementary
6	60	49	61	62	Middle School
7	58	57	50	60	Middle School
8	58	60	56	55	Middle School
9	65	55	60	55	High School
10	53	66	61	57	High School
11	66	52	60	60	High School
12	65	66	54	62	High School
	905	891	899	907	TOTAL

(Information from NDE October Student Snapshot and District Registrar)

B. Number of Students Receiving Free and Reduced Meals

382 students received free and reduced meals in the 2022-2023 school year.

514 students received free and reduced meals in the 2023-2024 school year.

360 students received free and reduced meals in the 2024-2025 school year.

(Information from NDE October Student Snapshot)

C. Number of Special Education Students:

162 students are counted in the Special Education program in the 2022-2023 school year.

159 students are counted in the Special Education program in the 2023-2024 school year.

136 students are counted in the Special Education program in the 2024-2025 school year.

(Information from Special Education Department)

D. Average Class Size:

2022-2023

2023-2024

2024-2025

GRADE	SECTIONS	AVERAGE CLASS SIZE	GRADE	SECTIONS	AVERAGE CLASS SIZE	GRADE	SECTIONS	AVERAGE CLASS SIZE
PK	6	13	PK	6	12	PK	6	12
K	4	15	K	4	17	K	4	17
1	4	15	1	4	15	1	4	16
2	3	20	2	3	20	2	3	20
3	3	20	3	3	20	3	3	21
4	3	20	4	3	20	4	3	21
5	3	18	5	3	15	5	3	20
GRADE	PERIOD	AVERAGE CLASS SIZE	GRADE	PERIOD	AVERAGE CLASS SIZE	GRADE	PERIOD	AVERAGE CLASS SIZE
6-8	108	15	6-8	113	15	6-8	110	17
9-12	160	12	9-12	154	11	9-12	156	10

(Information from Infinite Campus)

E. Student to Teacher Ratio-Certified Staff:

	2022-2023	2023-2024	2024-2025
North Park	431 Students/38 Certified Staff 11/1 Ratio	436 Students/39 Certified Staff 11/1 Ratio	452 Students/41 Certified Staff 11/1 Ratio
MS & HS	425 Students/36 Certified Staff 12/1 Ratio	405 Students/34 Certified Staff 12/1 Ratio	402 Students/35 Certified Staff 11/1 Ratio

F. Student to Staff Ratio-All Staff:

2022-2023	2023-2024	2024-2025
856 Students/115 Staff 7/1 Ratio	891 Students/120 Staff 7/1 Ratio	899 Students/117 Staff 8/1 Ratio

(Information from District Office-Staff Assignments)

G. Student to Staff Ratio-Special Education

2022-2023	2023-2024	2024-2025
162 Students/11 Staff 15/1 Ratio	159 Students/11 Staff 14/1 Ratio	136 Students/13 Staff 10/1 Ratio

(Information from Special Education Director)

H. Breakdown of Certified Staff and Education Attained

	22-23	23-24	24-25
Bachelors Degree	18	19	9
Bachelors Degree plus (<30 semester hours)	17	15	20
Bachelors Degree plus (at least 30 Graduate Level hours)	2	1	1
Masters Degree	19	22	22
Masters Degree plus hours	16	14	22
Education Specialist	1	1	1
Doctorate	1	1	1
Total	74	73	76

I. Breakdown of Classified Staff

	22-23	23-24	24-25
Secretarial	6	5	4
Maintenance	1	1	1
Custodial	4	4	4
Transportation	5	5	5
Technology	0	0	0
Paraeducators	24	31	27
School Nurse	1	1	1
Total	41	47	42

**PART II
DISTRICT FINANCIAL INFORMATION**

	2022-2023	2023-2024	2024-2025
A. Total Levy	0.955605	.754737	.884083
General Fund	0.854605	.724777	.685045
Bond Fund	0.044728	0	.195863
Building Fund	0.056272	.029960	.043633
B. Total Budget			
General Fund	11,234,500	11,960,200	12,600,000
C. Valuation	987,718,592	987,718,592	1,039,968,340
Per Pupil	1,153,877	1,098,686	1,200,887
D. District Cost per Pupil			
ADA	17,001	16,844	16,716
ADM	15,939	15,737	15,650
E. General Fund Revenue			
Local Sources	7,703,421	7,537,239	5,170,588
State Sources	2,057,215	3,794,755	5,848,550
Federal Sources	1,408,032	268,387	1,328,742

(Information from District Office-Business Manager)

**PART III
STUDENT ACADEMIC PERFORMANCE**

NeSA/NSCAS ELA-Percent Proficient by Grade

Data Years	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8
2024-2025	82	76	79	67	65	66

NeSA/NSCAS Mathematics-Percent Proficient by Grade

Data Years	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8
2024-2025	83	80	90	67	72	69

NeSA/NSCAS Science- Percent Proficient by Grade

Data Years	Grade 5	Grade 8
2024-2025	97	84

(Due to a change in NeSA testing, scores cannot be compared to other years. NSCAS began in the 2017-2018 school year.)

The Broken Bow School District administered the Northwest Evaluation Association (NWEA) to students in grades K-11.

1. To assist in the identification of students in need of special assistance
2. Assess individual student achievements in comparison to national test results
3. Assist in instructional program assessment
4. Meet Nebraska State Standards

NWEA MATH

	K	1st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th
RIT	162	183	204	219	223	233	231	233	239	235	243	243
%	83	86	99	99	95	95	83	75	80	69	80	80

NWEA READING

	K	1st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th
RIT	155	175	197	209	209	219	214	221	222	221	227	224
%	64	71	94	95	72	88	47	64	52	49	66	47

NWEA LANGUAGE

	K	1st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th
RIT	***	***	201	210	212	219	220	223	223	220	225	225
%	***	***	96	96	86	92	82	83	74	55	73	66

NWEA SCIENCE

	K	1st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th
RIT	***	***	***	***	207	216	215	217	220	221	222	226
%	***	***	***	***	84	95	85	84	84	83	82	NA

ACT Testing

Grad Year	English		Mathematics		Reading		Science		Composite	
	District	State	District	State	District	State	District	State	District	State
2023	17.4	18.3	18.5	18.9	18.1	19.5	19.3	19.4	18.4	19.2
2024	19.6	18.1	20.0	18.8	22.2	19.5	21.3	19.4	20.9	19.1
2025	17.2	16.7	18.1	17.9	17.5	19.6	18.6	18.3	18.3	18.7

B. Graduation Rate and Dropout Rate:

	2022-2023	2023-2024	2024-2025
Graduation Rate	100	100	99.98
Dropout Rate	0	0	.02

PROPOSAL FOR

BYTESPEED

PERFORMANCE

Q870M PC



Created by:

Scott Bleth
ByteSpeed

Prepared for:

Broken Bow Public Schools



Q-114569-R7Y8

Expiration Date: 03 / 27 / 2026

Prepared for:

Broken Bow Public Schools

Prepared by:

Scott Bleth
 Vice President - Sales
 (218) 227-0450
 sbleth@bytespeed.com



QUOTE PRODUCT	PRICE	QTY	SUBTOTAL
BYTESPEED PERFORMANCE Q870M	\$1,524.00	10	\$15,240.00
CASE, INWIN CK722 MATX SLIM FF, 2xUSB 3.0 2x USB 2.0 1xUSB-C, 450W 80+ PLATINUM, CK722.KF450C.BS01	\$0.00	10	\$0.00
MOTHERBOARD, ASUS PRO Q870M-C mATX, 2xDP HDMI USB-C 3xUSB3 2xUSB2. DDR5 LGA1851, PRO Q870M-C-CSM	\$0.00	10	\$0.00
PROCESSOR, INTEL CORE ULTRA 7 265 20-CORE, 1.8-5.3GHZ, LGA 1851, AT8076806413	\$0.00	10	\$0.00
HEAT SINK, INTEL LAMINAR RM1 COOLER, LGA 1700, BXTSRM1	\$0.00	10	\$0.00
MEMORY, KINGSTON 16GB DDR5 6400 MT/s, 1Rx8 NON-ECC, CL52, CUDIMM, KVR64A52BS8-16	\$0.00	10	\$0.00
SSD, KINGSTON KC3000 512GB PCIe 4.0, NVME M.2, SKC3000S/512G	\$0.00	10	\$0.00
LICENSE, WINDOWS 11 PRO STANDARD OLC OA3, FQC-10428	\$0.00	10	\$0.00
LOAD, WINDOWS 11 PRO	\$0.00	10	\$0.00
KEYBOARD, LOGITECH K120, 920-002478	\$0.00	10	\$0.00
MOUSE, LOGITECH B100 USB, 910-001439	\$0.00	10	\$0.00

MOUSEPAD, BYTESPEED	\$0.00	10	\$0.00
FREE SHIPPING FOR DESKTOP	\$0.00	10	\$0.00
STANDARD 5-YEAR WARRANTY	\$0.00	10	\$0.00
UPGRADE OPTIONS			
<input type="checkbox"/> SWAP TO I5	-\$335.00	1	-\$335.00
MONITOR OPTIONS			
<input type="checkbox"/> MONITOR, ASUS 22" HD LED LCD 16:9 IPS 1920x1080 5MS 75HZ VGA, HDMI/DPwCBLs, SPKRS, 3YR MW, VP229Q	\$165.00	1	\$165.00
<input type="checkbox"/> MONITOR, ASUS 24" IPS LED LCD W/SPKRS 1920x1080 16:9 5ms VGA, DP/HDMIwCABLES, TILT, VA24DQ	\$180.00	1	\$180.00
<input type="checkbox"/> MONITOR, ASUS 27" IPS 16:9 1920x1080 5MS 75HZ VGA/DP HDMIwCBL ,TILT, SPKRS,3YR MW, VA27DQ	\$235.00	1	\$235.00

Subtotal	\$15,240.00
Tax	\$0.00
Total	\$15,240.00



Currently in stock and ready to ship ASAP!

PLEASE NOTE:

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prior to order fulfillment, final pricing may be subject to adjustment. Should this occur, ByteSpeed will communicate any changes promptly and work with you to minimize impact whenever possible.

By signing this document, you confirm your intention to move forward with the purchase as outlined in the quote, thereby creating a legally binding agreement. This agreement also signifies your acceptance of ByteSpeed's standard terms and conditions.

AGREED TO AND ACCEPTED:

Please submit a PO if possible

GETTING RID OF OLD EQUIPMENT?



Ask about our

**ASSET RECOVERY
SERVICES**

The ByteSpeed Performance Q870M is designed to meet the needs of modern businesses. It features Intel Core Ultra processors for enhanced productivity and efficiency. Experience faster data processing with support for up to 256GB of DDR5 memory, ensuring smooth multitasking and application performance. Connect to a variety of display setups with two DisplayPort and one HDMI port, supporting resolutions up to 4K@60Hz.

The ByteSpeed Performance Q870M includes a 5-year ByteSpeed warranty and free lifetime tech support.



Product Features:

- ✓ Intel Core Ultra Processors
- ✓ 24/7 Stability & Reliability
- ✓ ASUS Self-recovering BIOS
- ✓ 5-year ByteSpeed Warranty
- ✓ Free Lifetime Tech Support



CP712 Mini-Tower Chassis

CK722 Slim Chassis



System Specifications

Board:	ASUS Pro Q870M-C
Processor:	Intel Core Ultra 5 Processor 225 Intel Core Ultra 7 Processor 265 Intel Core Ultra 9 Processor 285 (CP712 chassis only)
Memory:	Up to 256GB DDR5 5600MT/s Memory (4 RAM slots)
SSD:	512GB, 1TB, 2TB, 4TB PCIE M.2 SSD
Graphics:	Intel HD Graphics Technology (standard) Intel Arc Pro A40 6GB PNY NVIDIA A400 8GB GDDR6 PNY NVIDIA A1000 8GB GDDR6 <i>With CP712 mini-tower and larger:</i> Intel Arc Pro A60 12GB RTX 5060 OC 8GB GDDR6X RTX 5060TI OC 8GB GDDR6X
Operating System:	Windows 11
LAN:	Intel I219LM 1GB Ethernet

Speaker:	Headphone/microphone jack on the front panel Up to 7.1 surround audio via HDMI or DisplayPort
Ports:	2x DP, 1x HDMI (Triple Display capable), 2x PCIe x 1, 1x PCIe x 16, 2x PS2 port
CK722 Slim Chassis:	Front Ports: 2 x USB 2.0, 2 x 3.0, 1 x USB-C 450W 80+ Platinum PS Back Ports: 1 x USB 10Gbps port (1 x USB Type-C), 2 x USB 10Gbps ports (2 x Type-A), 1 x USB 5Gbps port (1 x Type-A), 2 x USB 2.0 ports (2 x Type-A) Dimensions: 12.9" x 3.7" x 11.1"
CP712 Mini-Tower:	Front Ports: 2 x USB 2.0, 2 x 3.0, 1 x USB-C 500W 80+ Gold PS Back Ports: 1 x USB 10Gbps port (1 x USB Type-C), 2 x USB 10Gbps ports (2 x Type-A), 1 x USB 5Gbps port (1 x Type-A), 2 x USB 2.0 ports (2 x Type-A) Dimensions: 14.2" x 6.3" x 12.2"
Warranty:	5 Year ByteSpeed Warranty Free Lifetime Tech Support

BYTESPEED WARRANTY

We stand behind all of our products... guaranteed!

ByteSpeed is committed to honoring and maintaining our warranty. Our account managers and support team work closely with you to quickly resolve any warranty issues.



Please report any issues to ensure all ByteSpeed products are working properly.

Contact Our Support Team:

Our support team is available

Monday - Friday, 8am-5pm CST

Email: helpdesk@bytespeed.com

Toll Free: 888.658.0715

Local: 218.227.0445

Website: www.bytespeed.com/support

Live Chat on www.bytespeed.com

Reporting a Problem

- ▶ Contact ByteSpeed via phone, email, live chat, website form, or online ticket system (Vector Support Portal).
- ▶ Please use the ByteSpeed Serial number on the back of the machine to track replacements, parts, or warranty issues (EX: 20XX-XX-XXXX).
- ▶ Any problems occurring in the first 30 days of use can be reported as DOA. ByteSpeed will immediately fix or replace all DOA machines.
- ▶ Technicians can use ByteSpeed's online customer support system to submit repair issues, track repair issues, manage their inventory, look up PC configurations, and more. To request a support portal login, contact: helpdesk@bytespeed.com

5-year Warranty

Desktops, NUCs, Workstations, Servers, Esports Desktops

3yr / 2yr / 1yr Warranty

Partner laptop warranties vary by model and manufacturer. Monitor and peripheral warranties vary by manufacturer. Some have a 3-year advance replacement program through ByteSpeed, and others under standard manufacturer warranties. Stocked base models have their warranty managed directly through our team.

"ByteSpeed has been our supplier for workstations and servers since 1999. We have had excellent results from their products. Their 5-year desktop and server warranty and top notch tech support places them far above their competition!"

**- Richard Morgan, Tech. Director,
Lee County School System, Leesburg, GA**

What IS Covered Under Warranty?

- ▶ Defects in materials and workmanship
- ▶ Standard manufacturer's warranty applies to non-ByteSpeed branded hardware (EX: Lenovo or ASUS laptops, Ruckus APs, Juniper switches, Cradlepoint routers, Spectrum laptop carts, etc.)
- ▶ Normal hardware failure

What is NOT Covered Under Warranty?

- ▶ Vandalism and intentional damage
- ▶ Theft or loss
- ▶ Improper use that is not in accordance with proper care (spills, drops, etc.).
- ▶ Acts of nature
- ▶ Accidental damage

Shipping Warranty Parts

- ▶ ByteSpeed guarantees all warranty issues are handled in a timely manner. Most warranty parts will ship the same day. Accelerated shipping is also an available option when needed for crucial situations.
- ▶ For ByteSpeed branded hardware, all warranty parts will ship with pre-paid return labels for the bad part to return to Bytespeed.
- ▶ For NON-ByteSpeed hardware (EX: Lenovo Chromebooks), warranty shipping coverage depends on the manufacturer.
- ▶ ByteSpeed offers a custom parts closet option with quantity orders. The parts closet is an extension of ByteSpeed's inventory, and is only to be used for maintaining and repairing ByteSpeed computers. As parts are used from the parts closet, customers need to follow the standard RMA process to replenish new parts for their parts closet. This helps eliminate down time and makes warranty requests easier for both ByteSpeed and our customers.



www.bytespeed.com



sales@bytespeed.com



877.553.0777



Q-114571-B8Q2

Expiration Date: 03 / 26 / 2026

Prepared for:

Broken Bow Public Schools

Prepared by:

Scott Bleth
Vice President - Sales
(218) 227-0450
sbleth@bytespeed.com

QUOTE PRODUCT	PRICE	QTY	SUBTOTAL
HP Fortis G1m 11.6" Touchscreen Rugged Clamshell Chromebook - HD - Octa-core (ARM Cortex A76 + Cortex A55) - 4 GB - 32 GB Flash Memory - English Keyboard - Jet Black - Smart Buy MediaTek Kompanio 520 Chip - 1366 x 768 – ChromeOS Mfr #: B5JK0UT#ABA LICENSE, GOOGLE CHROME OS MANAGEMENT CONSOLE, EDUCATION, CROSSWDISEDUNEW	\$289.00	195	\$56,355.00

Subtotal	\$56,355.00
Tax	\$0.00
Total	\$56,355.00

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By signing this document, you confirm your intention to move forward with the purchase as outlined in the quote, thereby creating a legally binding agreement. This agreement also signifies your acceptance of ByteSpeed's standard terms and conditions.

AGREED TO AND ACCEPTED:

Please submit a PO if possible



Q-114572-W4F9

Expiration Date: 03 / 27 / 2026

Prepared for:

Broken Bow Public Schools

Prepared by:

Scott Bleth
Vice President - Sales
(218) 227-0450
sbleth@bytespeed.com

QUOTE PRODUCT	PRICE	QTY	SUBTOTAL
<input type="checkbox"/> LAPTOP, LENOVO THINKBOOK 16 G7, 16" TOUCH, RYZEN 7 7735HS, 16GB DDR5 512GB, 11PRO, 21MW0003US WARRANTY, LENOVO 3 YEAR DEPOT/CCI UPGRADE, "E" THINKBOOK, THINKPAD, 5WS0A23813	\$1,099.00	25	\$27,475.00
<input checked="" type="checkbox"/> HP ProBook 4 G1a 16" Notebook - WUXGA - AMD Ryzen 7 250 - 16 GB - 512 GB SSD - English Keyboard - Pike Silver AMD Chip - 1920 x 1200 - Windows 11 Pro Mfr #: BM2E3UT#ABA	\$1,199.00	25	\$29,975.00

Subtotal	\$29,975.00
Tax	\$0.00
Total	\$29,975.00

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AGREED TO AND ACCEPTED:

Please submit a PO if possible

6005 Academic Credits and Graduation

A student must have completed and passed a minimum of 250 credits to graduate. Students must receive the full 5 credits per semester for all required classes.

In addition, a student is normally required to have 8 semesters of high school attendance. Certain situations can cause the students to be graduated from school in less than eight semesters but this can only be decided in a joint conference between the student, the parent, the guidance counselor, and the principal.

- Language Arts 4 years and 40 credits
- Social Science 4 years and 40 credits
 - Requires 4 semester classes including Geography, Political Behavior (senior year) and two electives from the following classes; Current Issues, Entrepreneurship, Psychology, World History or any other administratively approved social science class.
- Electives 4 years and 75 credits
- Science 3 years and 30 credits
- Mathematics 3 years and 30 credits
- IT Applications 1 semester 5 credits
- Speech Communications 1 semester 5 credits
- Physical Education 1 semester 5 credits
- Health 1 semester 5 credits
- Intro to Computer Science & Tech 1 semester 5 credits
- College & Career Readiness 1 semester 5 credits
- Personal Finance 1 semester 5 credits

Adopted on: June 19, 2017

Revised on: _____

Reviewed on: November 17, 2025

	Total	English	Social Science	Math	Science	PE/Health	Info Tech	Speech	Pers Finance	College and Carrer	Computer Science	Electives
Broken Bow	250	40	40	30	30	10	5	5	5	5	5	75
Gothenburg	240	40	30	30	30	10	0	5	5	0	5	85
Holdrege	250	40	30	30	30	15	5	5	5	0	0	90
Ogallala	260	40	30	30	30	10	0	5	5	0	5	105
Minden	220	40	30	30	30	10	0	5	5	0	5	65
McCook	230	40	30	30	30	10	0	5	5	0	5	75
Cozad	240	40	35	30	30	10	0	0	5	0	5	85