

Board of Education Regular Meeting

Monday, April 21, 2025 6:00 PM

Broken Bow Public Library
626 South D Street
Broken Bow, NE 68822

Attendance Taken at 5:49 PM.

Colby Fisher: Absent

Pam Holcomb: Absent

JD White: Absent

Tim Chancellor: Present

Tom Osmond: Present

Amy Staples: Present

Attendance Update Taken at 5:52 PM.

JD White: Present

Attendance Update Taken at 5:55 PM.

Colby Fisher: Present

Pam Holcomb: Present

I. Opening Procedures

I.A. Call Meeting to Order

Meeting called to order by President Tom Osmond at 6 pm

I.B. Pledge of Allegiance

I.C. Announce Open Meetings Act Posting and Location

II. Excuse Absentee Members

III. Verification of Publication and Notification

Motion to verify that notice of the meeting was given by posting on the school district's website, publication in the Custer County Chief, a legal newspaper for Custer County, and by written notice to each member of the board, the designated method of giving notice Passed with a motion by JD White and a second by Amy Staples.

Tim Chancellor: Yes, Colby Fisher: Yes, Pam Holcomb: Yes, Tom Osmond: Yes, Amy Staples: Yes, JD White: Yes

IV. Minutes of Previous Board Meeting(s)

Motion to approve as presented Passed with a motion by Tim Chancellor and a second by Amy Staples.

Tim Chancellor: Yes, Colby Fisher: Yes, Pam Holcomb: Yes, Tom Osmond: Yes, Amy Staples: Yes, JD White: Yes

V. Treasurer's Report and Claims Report

Motion to approve treasurer's report as presented Passed with a motion by JD White and a second by Colby Fisher.

Tim Chancellor: Yes, Colby Fisher: Yes, Pam Holcomb: Yes, Tom Osmond: Yes, Amy Staples: Yes, JD White: Yes

VI. District Accolades

Brynn Custer was presented the Best of Best Speech. FBLA SLC results are attached.

VII. Public Comments

The board received public comments.

VIII. Visitors

IX. Board Comments

X. Administrator Comments

Mr. Tobey updated the board regarding the construction progress. State review has been completed last week. They will send a report in May. Looking for a CNA/MA to hire to help the school nurse with medical cares.

XI. Discussion And Action Items

XI.A. Policy Review

Motion to approve the review of Policies 4019; 4020; 4022; 4023; 4024; 4025; 4027; 4028; 4029; 4030; 4031; 4032; 4034; 4037; and 4038 Passed with a motion by Tim Chancellor and a second by JD White.

Tim Chancellor: Yes, Colby Fisher: Yes, Pam Holcomb: Yes, Tom Osmond: Yes, Amy Staples: Yes, JD White: Yes

XI.A.1. 4019 Workplace Injury Prevention and Safety Committee

XI.A.2. 4020 Ownership of Copyrighted Works

XI.A.3. 4022 Certification and Endorsements

XI.A.4. 4023 Professional Ethics

XI.A.5. 4024 Teachers' Rights, Responsibilities and Duties

XI.A.6. 4025 Superintendent

XI.A.7. 4027 Part-Time Certified Employees

XI.A.8. 4028 Substitute Teachers

XI.A.9. 4029 Salary Schedule for Certificated Employees

XI.A.10. 4030 Evaluation of Certificated Employees

XI.A.11. 4031 Evaluation of Probationary Certified Employees

XI.A.12. 4032 Professional Growth

XI.A.13. 4034 Staff Handbook

XI.A.14. 4037 Reduction in Force

XI.A.15. 4038 Classified Staff Defined

XI.B. New Hires

Motion to approve the teaching contracts of Brinti Taylor; Makaylin Kahrs; Taylor Winners; Mackenzie Klimek for the 2025-2026 school year Passed with a motion by Colby Fisher and a second by Amy Staples.

Tim Chancellor: Yes, Colby Fisher: Yes, Pam Holcomb: Yes, Tom Osmond: Yes, Amy Staples: Yes, JD White: Yes

XI.C. Anderson Grant

Motion to approve HOSA \$2,491.74 and FBLA \$428 request for funds from the Anderson Grant. Passed with a motion by JD White and a second by Tim Chancellor.

Tim Chancellor: Yes, Colby Fisher: Yes, Pam Holcomb: Yes, Tom Osmond: Yes, Amy Staples: Yes, JD White: Yes

XI.D. Negotiations with Teachers

Motion to approve the 2025-2026 and 2026-2027 Certified Negotiated Agreement as presented Passed with a motion by Tim Chancellor and a second by JD White.

Tim Chancellor: Yes, Colby Fisher: Yes, Pam Holcomb: Yes, Tom Osmond: Yes, Amy Staples: Yes, JD White: Yes

Tom Osmond presented the board with the negotiated agreement including the addition of steps for years of service and an retirement bonus for serving BBPS for over 20 years. This would put Broken Bow in an elite group of the package that is offered to Broken Bow.

XI.E. Science Curriculum

Motion to table Passed with a motion by Tim Chancellor and a second by Colby Fisher.

Tim Chancellor: Yes, Colby Fisher: Yes, Pam Holcomb: Yes, Tom Osmond: Yes, Amy Staples: Yes, JD White: Yes

Mr. Tobey informed the board that he would like more time to work on the bid for science curriculum.

XII. Set Next Meeting Date

XIII. Adjournment

Motion to adjourn meeting at 6:30 pm Passed with a motion by Colby Fisher and a second by Amy Staples.

Tim Chancellor: Yes, Colby Fisher: Yes, Pam Holcomb: Yes, Tom Osmond: Yes, Amy Staples: Yes, JD White: Yes

Board President

Board Secretary

Board of Education Regular Meeting

Monday, March 17, 2025 6:00 PM

Board Room
323 N. 7th Ave
Broken Bow, NE 68822

Attendance Taken at 5:53 PM.

Tim Chancellor: Absent
Colby Fisher: Present
Pam Holcomb: Present
Tom Osmond: Present
Amy Staples: Present
JD White: Present

I. Opening Procedures

I.A. Call Meeting to Order

Meeting called to order by President Tom Osmond at 6 pm

I.B. Pledge of Allegiance

I.C. Announce Open Meetings Act Posting and Location

II. Excuse Absentee Members

Motion to excuse Tim Chancellor Passed with a motion by JD White and a second by Amy Staples.

Colby Fisher: Yes, Pam Holcomb: Yes, Tom Osmond: Yes, Amy Staples: Yes, JD White: Yes

III. Verification of Publication and Notification

Motion to verify that notice of the meeting was given by posting on the school district's website, publication in the Custer County Chief, a legal newspaper for Custer County, and by written notice to each member of the board, the designated method of giving notice Passed with a motion by Amy Staples and a second by JD White.

Colby Fisher: Yes, Pam Holcomb: Yes, Tom Osmond: Yes, Amy Staples: Yes, JD White: Yes

IV. Minutes of Previous Board Meeting(s)

Motion to approve minutes as presented Passed with a motion by JD White and a second by Amy Staples.

Colby Fisher: Yes, Pam Holcomb: Yes, Tom Osmond: Yes, Amy Staples: Yes, JD White: Yes

V. Treasurer's Report and Claims Report

Motion to approve treasurer's report as presented Passed with a motion by Colby Fisher and a second by JD White.

Colby Fisher: Yes, Pam Holcomb: Yes, Tom Osmond: Yes, Amy Staples: Yes, JD White: Yes

VI. District Accolades

HOSA National Qualifiers

Cheer State Runner Up (Gameday)

Brynn Custer 2x SWC Speech Champ

Cal Wells State Champ Wrestler

Custer Co Spelling Bee Contestants 5th Grade - Kenny Russell, Lillian Yetter, Lainey Lindau, Titus Shaw

HS Quiz Bowl- Runner Up Bow Invite

VII. Public Comments

The board received public comments.

VIII. Visitors

IX. Board Comments

President Tom Osmond assigned committees of Tom Osmond, Tim Chancellor, and Amy Staples regarding supervision over the High School Principal position and the grievance committee will be J.D. White, Pam Holcomb and Colby Fisher.

X. Administrator Comments

The state reviews schools every 5 years and is scheduled for this week in Broken Bow.

XI. Discussion And Action Items

XI.A. Policy Review

Motion to approve the review of the following policies: 4011.1; 4012; 4013; 4015; 4016; 4017; and 4018 Passed with a motion by JD White and a second by Colby Fisher.

Colby Fisher: Yes, Pam Holcomb: Yes, Tom Osmond: Yes, Amy Staples: Yes, JD White: Yes

XI.A.1. 4011.1 Nebraska Family Military Leave Act

XI.A.2. 4012 Staff Internet and Computer Use

XI.A.3. 4013 Grievance Procedure

XI.A.4. 4015 Prohibition Against Employment of Board Members

XI.A.5. 4016 Jury Duty/Service as Witness in Court

XI.A.6. 4017 Relations with Employee Collective Bargaining Associations

XI.A.7. 4018 Corporal Punishment

XI.B. Negotiations

The attorneys are working on the negotiated agreement.

XI.C. New Hires/Resignations

Motion to approve the resignations of Martha Bergquist and McKayla Bacon Passed with a motion by Pam Holcomb and a second by JD White.

Colby Fisher: Yes, Pam Holcomb: Yes, Tom Osmond: Yes, Amy Staples: Yes, JD White: Yes

Motion to approve the contracts of Shannon Ryan and Nikki Kleeb for the 2025-2026 school year Passed with a motion by Pam Holcomb and a second by JD White.

Colby Fisher: Yes, Pam Holcomb: Yes, Tom Osmond: Yes, Amy Staples: Yes, JD White: Yes

XI.D. Technology Quote

Motion to approve the technology quote as presented for purchase total of \$79,410.70 Passed with a motion by JD White and a second by Amy Staples.

Colby Fisher: Yes, Pam Holcomb: Yes, Tom Osmond: Yes, Amy Staples: Yes, JD White: Yes

XI.E. Vehicle Quote

Motion to approve the purchase a 2025 Chevy Suburban for \$61,955 from Gateway Motors Passed with a motion by JD White and a second by Colby Fisher.

Colby Fisher: Yes, Pam Holcomb: Yes, Tom Osmond: Yes, Amy Staples: Yes, JD White: Yes

XII. Set Next Meeting Date

Monday, April 7th noon

Monday, April 21st at 6 pm

XIII. Adjournment

Motion to adjourn meeting at 6:25 pm Passed with a motion by Colby Fisher and a second by JD White.

Colby Fisher: Yes, Pam Holcomb: Yes, Tom Osmond: Yes, Amy Staples: Yes, JD White: Yes

Board President

Board Secretary

Work Session Template

Monday, April 7, 2025 12:00 PM

Broken Bow Public Library
626 South D Street
Broken Bow, NE 68822

Attendance Taken at 12:01 PM.

Tim Chancellor: Present
Colby Fisher: Present
Pam Holcomb: Present
Tom Osmond: Present
Amy Staples: Present
JD White: Present

Attendance Update Taken at 11:55 AM.

Colby Fisher: Absent
Tom Osmond: Absent
Amy Staples: Absent

Attendance Update Taken at 11:58 AM.

Tom Osmond: Present
Amy Staples: Present

Attendance Update Taken at 1:04 PM.

Amy Staples: Absent
Colby Fisher: Present

I. Call Work Session to Order

Work session called to order by President Tom Osmond at 12:02 pm

II. Announce Open Meetings Act Posting and Location

III. Verification of Publication and Notification

Motion to verify that notice of the meeting was given by posting on the school district's website, publication in the Custer County Chief, a legal newspaper for Custer County, and by written notice to each member of the board, the designated method of giving notice Passed with a motion by Amy Staples and a second by JD White.

Tim Chancellor: Yes, Colby Fisher: Yes, Pam Holcomb: Yes, Tom Osmond: Yes, Amy Staples: Yes, JD White: Yes

IV. Public Comment

V. Discussion Items

V.A. Administrator Comments

Mr. Tobey, Superintendent, updated the board on construction. All staff vacancies have been filled.

V.A.1. Dan Helberg, High School Principal

V.A.2. Jeff Ellis, Activity Director/Asst. Principal

V.A.3. Malachi Behrens, Elementary Principal

V.A.4. Katie Custer, Special Education

V.B. Policy Review

Board reviewed the policies presented.

V.B.1. 4019 Workplace Injury Prevention and Safety Committee

V.B.2. 4020 Ownership of Copyrighted Works

V.B.3. 4022 Certification and Endorsements

V.B.4. 4023 Professional Ethics

V.B.5. 4024 Teachers' Rights, Responsibilities and Duties

V.B.6. 4025 Superintendent

V.B.7. 4027 Part-Time Certified Employees

V.B.8. 4028 Substitute Teachers

V.B.9. 4029 Salary Schedule for Certificated Employees

V.B.10. 4030 Evaluation of Certificated Employees

V.B.11. 4031 Evaluation of Probationary Certified Employees

V.B.12. 4032 Professional Growth

V.B.13. 4034 Staff Handbook

V.B.14. 4037 Reduction in Force

V.B.15. 4038 Classified Staff Defined

V.B.16. 4039 Employment of Classified Staff

V.C. Anderson Grant

Discussion was held on the application of the Anderson Grant request by HOSA.

V.D. Teacher Negotiations

Board President Tom Osmond updated the board on the negotiations with the teachers.

V.E. Admin Pay

Mr. Tobey presented the board with the rationale behind administrative wages for the coming school year.

V.F. Classified Pay

Mr. Tobey updated the board on the upcoming wage costs for classified staff for the upcoming school year.

V.G. Science Textbooks 1st-8th

Discussion was held on the science curriculum chosen by the science educators.

VI. Set Board Meeting Agenda

Monday, April 21st 6 pm
Broken Bow Public Library

VII. Adjournment

Motion to adjourn at 1:18 pm Passed with a motion by Tim Chancellor and a second by Pam Holcomb.

Tim Chancellor: Yes, Colby Fisher: Yes, Pam Holcomb: Yes, Tom Osmond: Yes, JD White: Yes

Board President

Board Secretary

Broken Bow Public School

Cash Summary Report

Mar-25

Fund	Description	Beginning Balance	Revenue	Expenditure	Other	Ending Balance
01	General Fund	\$3,619,361.51	\$1,953,559.97	(\$963,184.34)	(\$80.72)	\$4,609,656.42
02	Depreciation Fund	\$99,204.94	\$0.00	(\$61,955.00)	\$0.00	\$37,249.94
05	Activity Fund	\$212,890.15	\$29,088.61	(\$35,401.66)	\$0.00	\$206,577.10
06	School Nutrition Fund	\$57,275.33	\$29,706.56	(\$66,536.40)	(\$26.02)	\$20,419.47
08	Special Building Fund	\$10,550,782.41	\$109,902.85	(\$1,932,966.54)	\$0.00	\$8,727,718.72
Sub Total		\$14,539,514.34	\$2,122,257.99	(\$3,060,043.94)	(\$106.74)	\$13,601,621.65

07	Bond Fund	\$5,833,379.58	\$115,753.29	\$0.00	\$0.00	\$5,949,132.87
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Mar-24

Fund	Description	Beginning Balance	Revenue	Expenditure	Other	Ending Balance
01	General Fund	\$2,932,684.62	\$1,005,250.62	(\$862,186.16)	\$1,089.86	\$3,076,838.94
02	Depreciation Fund	\$142,823.42	\$0.00	\$0.00	\$0.00	\$142,823.42
05	Activity Fund	\$233,052.64	\$24,232.07	(\$36,876.10)	\$0.00	\$220,408.61
06	School Nutrition Fund	\$119,287.56	\$48,965.99	(\$57,806.05)	\$0.00	\$110,447.50
08	Special Building Fund	\$250,314.84	\$26,572,959.27	\$0.00	\$0.00	\$26,823,274.11
Sub Total		\$3,678,163.08	\$27,651,407.95	(\$956,868.31)	\$1,089.86	\$30,373,792.58

07	Bond Fund	\$5,277,636.09	\$83,349.05	\$0.00	\$0.00	\$5,360,985.14
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Broken Bow Public School

Cash Summary Report

September 1, 2023 - March 31, 2025

Fund	Description	Beginning Balance	Revenue	Expenditure	Other	Ending Balance
01	General Fund	\$3,292,711.63	\$8,288,237.93	(\$6,968,837.39)	(\$2,455.75)	\$4,609,656.42
02	Depreciation Fund	\$121,465.44	\$0.00	(\$84,215.50)	\$0.00	\$37,249.94
05	Activity Fund	\$221,981.74	\$299,778.15	(\$315,182.79)	\$0.00	\$206,577.10
06	School Nutrition Fund	\$77,457.80	\$374,500.01	(\$431,538.34)	\$0.00	\$20,419.47
08	Special Building Fund	\$20,333,360.06	\$774,822.03	(\$12,228,968.87)	(\$151,494.50)	\$8,727,718.72
Sub Total		\$24,046,976.67	\$9,737,338.12	(\$20,028,742.89)	(\$153,950.25)	\$13,601,621.65

07	Bond Fund	\$5,359,678.28	\$597,696.95	(\$8,242.36)	\$0.00	\$5,949,132.87
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Fund	Description	Beginning Balance	Revenue	Expenditure	Other	Ending Balance
01	General Fund	\$2,835,663.21	\$7,033,929.88	(\$6,800,563.68)	\$7,809.53	\$3,076,838.94
02	Depreciation Fund	\$291,207.89	\$0.00	(\$148,384.47)	\$0.00	\$142,823.42
05	Activity Fund	\$193,944.35	\$367,903.93	(\$342,622.28)	\$1,182.61	\$220,408.61
06	School Nutrition Fund	\$210,705.28	\$364,932.25	(\$465,190.03)	\$0.00	\$110,447.50
08	Special Building Fund	\$199,342.57	\$26,805,586.01	(\$181,654.47)	\$0.00	\$26,823,274.11
Sub Total		\$3,730,863.30	\$34,572,352.07	(\$7,938,414.93)	\$8,992.14	\$30,373,792.58

07	Bond Fund	\$5,066,804.35	\$302,423.15	(\$8,242.36)	\$0.00	\$5,360,985.14
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Broken Bow Public School

Rollup Report

General Fund Expenses March 2025

Object	Actuals (March 1-31, 2025)	Actuals (YTD)
105 - Salaries Paid to Superintendent	\$4,759.75	\$93,318.25
116 - Salaries of Regular Employees Paid to Professional Non-Certificated Staff	\$350.00	\$32,550.00
155 - Additional Compensation - Superintendent	\$833.33	\$6,064.71
215 - Group Insurance for Superintendents	\$469.30	\$11,495.43
216 - Group Insurance for Professional Non-Certificated Staff	\$72.80	\$6,858.57
225 - Social Security Payments for Superintendents	\$421.87	\$6,354.03
226 - Social Security Payments for Professional Non-Certificated Staff	\$25.07	\$2,331.30
235 - Retirement Contributions for Superintendents	\$141.22	\$2,509.39
236 - Retirement Contributions for Professional Non-Certificated Staff	\$8.84	\$821.90
237 - Increased Retirement Contributions	\$436.98	\$9,700.76
285 - Health Benefits Paid for Superintendents	\$80.10	\$1,962.61
286 - Health Benefits Paid for Professional Non-Certificated Staff	\$13.09	\$1,233.67
295 - Other Employee Benefits for Superintendents	\$2,192.38	\$15,343.80
320 - Professional Educational Services	\$0.00	\$240.00
382 - Distance Education & Telecommunications	\$1,302.39	\$4,206.00
440 - Rentals	\$0.00	\$2,325.06
530 - Communications	\$8,234.71	\$16,325.33
531 - Postage	\$1,051.58	\$4,317.36
540 - Advertising	\$0.00	\$290.00
550 - Printing and Binding	\$0.00	\$7,424.75
580 - Travel	\$205.98	\$1,171.85
610 - General Supplies	\$316.04	\$4,853.64
643 - Web/Cloud Based Software	\$0.00	\$26,542.67
650 - Supplies-Technology Related	\$0.00	\$10,581.24
810 - Dues and Fees	\$552.15	\$5,633.96
Subtotal of Element: [Function] 02320 - Executive Administration	\$21,467.58	\$274,456.28
110 - Salaries of Regular Employees Paid to Non-Instructional	\$0.00	\$2,112.25
111 - Salaries of Regular Employees Paid to Teachers/Professional Staff	\$27,821.53	\$195,634.14
112 - Salaries of Regular Employees Paid to Instructional Aides and Assistants	\$40,381.59	\$233,910.34
113 - Salaries of Regular Employees Paid to Substitute Teachers	\$725.00	\$8,265.00
116 - Salaries of Regular Employees Paid to Professional Non-Certificated Staff	\$0.00	\$5,280.00
132 - Salaries for Overtime Employees Paid to Instructional Aides and Assistants	\$0.01	\$19.29
151 - Additional Compensation Paid to Teachers/Professional Staff	\$100.00	\$700.00
210 - Group Insurance for Non-Instructional	\$0.00	\$256.70
211 - Group Insurance for Teachers/Professional Staff	\$7,272.41	\$50,977.43
212 - Group Insurance for Instructional Aides or Assistants	\$1,289.24	\$3,935.98

213 - Group Insurance for Substitute Teachers	\$0.08	\$0.53
216 - Group Insurance for Professional Non-Certificated Staff	\$0.00	\$1,115.06
220 - Social Security Payments for Non-Instructional	\$0.00	\$161.59
221 - Social Security Payments for Teachers/Professional Staff	\$2,063.98	\$14,502.58
222 - Social Security Payments for Instructional Aides or Assistants	\$3,054.89	\$17,716.78
223 - Social Security Payments for Substitute Teachers	\$55.08	\$629.82
226 - Social Security Payments for Professional Non-Certificated Staff	\$0.00	\$378.09
230 - Retirement Contributions for Non-Instructional	\$0.00	\$53.33
231 - Retirement Contributions for Teachers/Professional Staff	\$705.02	\$4,957.45
232 - Retirement Contributions for Instructional Aides or Assistants	\$1,019.63	\$5,894.32
233 - Retirement Contributions for Substitute Teachers	\$0.00	\$29.29
236 - Retirement Contributions for Professional Non-Certificated Staff	\$0.00	\$133.32
237 - Increased Retirement Contributions	\$5,022.19	\$32,229.34
281 - Health Benefits Paid for Teachers/Professional Staff	\$550.25	\$3,863.97
282 - Health Benefits Paid for Instructional Aides or Assistants	\$224.72	\$674.16
286 - Health Benefits Paid for Professional Non-Certificated Staff	\$0.00	\$200.58
320 - Professional Educational Services	\$0.00	\$1,001.00
330 - Employee Training and Development Services	\$0.00	\$1,605.00
340 - Other Professional Services	\$0.00	\$2,472.00
580 - Travel	\$0.00	\$1,461.11
591 - Services Purchased From Another School District or Educational Services Agency Within the State	\$425.30	\$4,424.67
610 - General Supplies	\$636.48	\$6,093.44
640 - Books and Periodical	\$0.00	\$11,833.00
641 - E-Books	\$0.00	\$4,276.00
650 - Supplies-Technology Related	\$0.00	\$80.89
810 - Dues and Fees	\$0.00	\$250.00
Subtotal of Element: [Function] 01200 - Special Education Instructional Programs - School Age	\$91,347.40	\$617,128.45
110 - Salaries of Regular Employees Paid to Non-Instructional	\$11,494.12	\$79,003.84
111 - Salaries of Regular Employees Paid to Teachers/Professional Staff	\$33,723.34	\$193,223.38
130 - Salaries for Overtime Employees Paid to Non-Instructional	\$101.25	\$1,395.00
210 - Group Insurance for Non-Instructional	\$4,519.44	\$31,636.08
211 - Group Insurance for Teachers/Professional Staff	\$6,431.70	\$41,752.87
220 - Social Security Payments for Non-Instructional	\$841.34	\$5,830.59
221 - Social Security Payments for Teachers/Professional Staff	\$2,541.94	\$14,561.31
230 - Retirement Contributions for Non-Instructional	\$292.78	\$2,030.07
231 - Retirement Contributions for Teachers/Professional Staff	\$851.52	\$4,878.90

237 - Increased Retirement Contributions	\$3,332.19	\$20,118.89
280 - Health Benefits Paid for Non-Instructional	\$806.54	\$5,645.78
281 - Health Benefits Paid for Teachers/Professional Staff	\$697.85	\$4,300.30
320 - Professional Educational Services	\$0.00	\$280.00
580 - Travel	\$0.00	\$125.50
610 - General Supplies	\$1,615.88	\$11,433.98
810 - Dues and Fees	\$0.00	\$800.00
Subtotal of Element: [Function] 02410 - Office of the Principal	\$67,249.89	\$417,016.49
110 - Salaries of Regular Employees Paid to Non-Instructional	\$8,287.96	\$58,239.32
130 - Salaries for Overtime Employees Paid to Non-Instructional	(\$185.32)	(\$56.62)
210 - Group Insurance for Non-Instructional	\$1,209.16	\$9,459.88
220 - Social Security Payments for Non-Instructional	\$584.03	\$4,380.25
230 - Retirement Contributions for Non-Instructional	\$202.44	\$1,448.41
237 - Increased Retirement Contributions	\$589.50	\$4,217.73
260 - Unemployment Compensation Paid for Non-Instructional	\$0.00	\$30,157.00
270 - Worker's Compensation Paid for Non-Instructional	\$0.00	\$149,207.00
280 - Health Benefits Paid for Non-Instructional	\$215.33	\$1,684.78
350 - Technical Services	\$5,510.00	\$76,642.80
410 - Utility Services	\$2,463.43	\$18,117.91
430 - Repairs and Maintenance Services	\$2,430.63	\$4,375.10
431 - Non-Technology-Related Repairs and Maintenance	\$0.00	\$2,474.03
442 - Rentals of Equipment and Vehicles	\$840.00	\$840.00
610 - General Supplies	\$4,404.00	\$39,172.50
621 - Natural Gas	\$22,753.60	\$124,215.80
629 - Other Energy	\$0.00	\$0.00
Subtotal of Element: [Function] 02610 - Operation of Buildings	\$49,304.76	\$524,575.89
110 - Salaries of Regular Employees Paid to Non-Instructional	\$15,409.65	\$110,129.46
130 - Salaries for Overtime Employees Paid to Non-Instructional	(\$111.72)	\$1,227.19
210 - Group Insurance for Non-Instructional	\$4,238.42	\$29,060.80
220 - Social Security Payments for Non-Instructional	\$1,168.20	\$8,504.25
230 - Retirement Contributions for Non-Instructional	\$386.28	\$2,811.77
237 - Increased Retirement Contributions	\$1,124.84	\$8,187.82
280 - Health Benefits Paid for Non-Instructional	\$609.80	\$4,160.17
Subtotal of Element: [Function] 02620 - Maintenance of Buildings	\$22,825.47	\$164,081.46
110 - Salaries of Regular Employees Paid to Non-Instructional	\$288.00	\$9,853.74
210 - Group Insurance for Non-Instructional	\$0.00	\$2.32
220 - Social Security Payments for Non-Instructional	\$22.04	\$753.82
230 - Retirement Contributions for Non-Instructional	\$0.00	\$73.03
237 - Increased Retirement Contributions	\$0.00	\$212.66
350 - Technical Services	\$0.00	\$1,041.88
430 - Repairs and Maintenance Services	\$0.00	\$331.66

431 - Non-Technology-Related Repairs and Maintenance	\$0.00	\$76.89
610 - General Supplies	\$170.17	\$1,578.48
Subtotal of Element: [Function] 02630 - Care and Upkeep of Grounds	\$480.21	\$13,924.48
110 - Salaries of Regular Employees Paid to Non-Instructional	\$19,566.60	\$111,722.11
130 - Salaries for Overtime Employees Paid to Non-Instructional	\$0.00	\$102.69
210 - Group Insurance for Non-Instructional	\$2,294.27	\$15,036.32
220 - Social Security Payments for Non-Instructional	\$1,447.90	\$8,258.98
230 - Retirement Contributions for Non-Instructional	\$443.93	\$2,542.54
237 - Increased Retirement Contributions	\$1,292.73	\$7,403.84
280 - Health Benefits Paid for Non-Instructional	\$57.68	\$323.86
431 - Non-Technology-Related Repairs and Maintenance	\$0.00	\$11,377.42
580 - Travel	\$0.00	\$53.24
610 - General Supplies	\$0.00	\$103.77
626 - Gasoline	\$6,163.28	\$11,205.82
Subtotal of Element: [Function] 02710 - Vehicle Operation and Purchasing - Regular Education	\$31,266.39	\$168,130.59
110 - Salaries of Regular Employees Paid to Non-Instructional	\$690.06	\$4,006.80
210 - Group Insurance for Non-Instructional	\$0.18	\$1.92
220 - Social Security Payments for Non-Instructional	\$49.58	\$286.53
230 - Retirement Contributions for Non-Instructional	\$17.42	\$101.14
237 - Increased Retirement Contributions	\$50.74	\$294.61
626 - Gasoline	\$390.57	\$1,774.57
Subtotal of Element: [Function] 02713 - Vehicle Operation and Purchasing - Below Age 5 SPED	\$1,198.55	\$6,465.57
111 - Salaries of Regular Employees Paid to Teachers/Professional Staff	\$241,360.42	\$1,692,338.27
112 - Salaries of Regular Employees Paid to Instructional Aides and Assistants	\$2,708.28	\$28,194.28
113 - Salaries of Regular Employees Paid to Substitute Teachers	\$14,715.13	\$56,112.63
120 - Salaries of Temporary Employees Paid to Non-Instructional	\$2,046.66	\$18,119.96
131 - Salaries for Overtime Employees Paid to Teachers/Professional Staff	\$0.00	\$1,515.24
132 - Salaries for Overtime Employees Paid to Instructional Aides and Assistants	\$0.00	\$1,668.50
150 - Additional Compensation Paid to Non-Instructional	\$239.38	\$1,138.76
151 - Additional Compensation Paid to Teachers/Professional Staff	\$23,757.94	\$169,409.62
152 - Additional Compensation Paid to Instructional Aides and Assistants	\$0.00	\$1,020.00
155 - Additional Compensation - Superintendent	\$0.00	\$1,092.06
210 - Group Insurance for Non-Instructional	\$2,284.57	\$15,901.26
211 - Group Insurance for Teachers/Professional Staff	\$73,081.94	\$516,716.39
212 - Group Insurance for Instructional Aides or Assistants	\$1.35	\$14.47
213 - Group Insurance for Substitute Teachers	\$1.47	\$1.99
215 - Group Insurance for Superintendents	\$0.00	\$129.34

220 - Social Security Payments for Non-Instructional	\$174.88	\$1,260.92
221 - Social Security Payments for Teachers/Professional Staff	\$19,358.50	\$135,986.02
222 - Social Security Payments for Instructional Aides or Assistants	\$207.19	\$2,357.26
223 - Social Security Payments for Substitute Teachers	\$1,123.27	\$4,287.10
225 - Social Security Payments for Superintendents	\$0.00	\$82.38
231 - Retirement Contributions for Teachers/Professional Staff	\$6,686.03	\$47,039.17
232 - Retirement Contributions for Instructional Aides or Assistants	\$59.50	\$582.68
233 - Retirement Contributions for Substitute Teachers	\$0.00	\$10.99
235 - Retirement Contributions for Superintendents	\$0.00	\$27.58
237 - Increased Retirement Contributions	\$19,643.00	\$138,787.08
239 - Early Retirement or Termination	\$4,411.07	\$38,298.91
261 - Unemployment Compensation Paid for Teachers/Professional Staff	\$0.00	\$1,257.89
271 - Worker?s Compensation Paid for Teachers/Professional Staff	\$0.00	(\$6,441.00)
280 - Health Benefits Paid for Non-Instructional	\$0.00	\$906.82
281 - Health Benefits Paid for Teachers/Professional Staff	\$3,961.07	\$24,303.58
285 - Health Benefits Paid for Superintendents	\$0.00	\$22.10
320 - Professional Educational Services	\$5,233.00	\$26,280.48
330 - Employee Training and Development Services	\$0.00	\$40.00
340 - Other Professional Services	\$0.00	\$1,425.00
550 - Printing and Binding	\$0.00	\$333.13
580 - Travel	\$0.00	\$2,123.09
610 - General Supplies	\$2,544.41	\$28,492.13
629 - Other Energy	\$401.31	\$32,781.99
640 - Books and Periodical	\$162.64	\$17,277.50
641 - E-Books	\$0.00	\$309.00
643 - Web/Cloud Based Software	\$79.78	\$8,221.81
650 - Supplies-Technology Related	\$2,115.64	\$21,678.21
730 - Equipment	\$0.00	\$225.80
733 - Furniture and Fixtures	\$0.00	\$2,055.00
735 - Technology Software	\$0.00	\$779.00
810 - Dues and Fees	\$0.00	\$2,650.03
890 - Miscellaneous Expenditures	\$0.00	\$172.74
Subtotal of Element: [Function] 01100 - Regular Instruction	\$426,358.43	\$3,036,987.16
111 - Salaries of Regular Employees Paid to Teachers/Professional Staff	\$5,788.88	\$40,664.76
211 - Group Insurance for Teachers/Professional Staff	\$3,427.49	\$23,911.95
221 - Social Security Payments for Teachers/Professional Staff	\$387.47	\$2,724.80
231 - Retirement Contributions for Teachers/Professional Staff	\$146.17	\$1,026.80
237 - Increased Retirement Contributions	\$425.64	\$2,989.97
281 - Health Benefits Paid for Teachers/Professional Staff	\$212.37	\$1,486.59
Subtotal of Element: [Function] 01150 - Limited English Proficiency Programs	\$10,388.02	\$72,804.87

111 - Salaries of Regular Employees Paid to Teachers/Professional Staff	\$11,266.58	\$78,811.06
211 - Group Insurance for Teachers/Professional Staff	\$3,439.86	\$24,643.54
221 - Social Security Payments for Teachers/Professional Staff	\$825.14	\$5,763.91
231 - Retirement Contributions for Teachers/Professional Staff	\$284.47	\$1,989.96
237 - Increased Retirement Contributions	\$828.41	\$5,794.81
Subtotal of Element: [Function] 01160 - Poverty Programs	\$16,644.46	\$117,003.28
111 - Salaries of Regular Employees Paid to Teachers/Professional Staff	\$10,382.10	\$73,018.05
112 - Salaries of Regular Employees Paid to Instructional Aides and Assistants	\$10,174.35	\$70,306.57
113 - Salaries of Regular Employees Paid to Substitute Teachers	\$580.00	\$3,407.50
116 - Salaries of Regular Employees Paid to Professional Non-Certificated Staff	\$0.00	\$540.00
132 - Salaries for Overtime Employees Paid to Instructional Aides and Assistants	\$0.00	\$0.00
211 - Group Insurance for Teachers/Professional Staff	\$2,260.47	\$15,756.40
212 - Group Insurance for Instructional Aides or Assistants	\$6.20	\$43.15
216 - Group Insurance for Professional Non-Certificated Staff	\$0.00	\$114.02
221 - Social Security Payments for Teachers/Professional Staff	\$764.24	\$5,377.28
222 - Social Security Payments for Instructional Aides or Assistants	\$778.33	\$5,378.46
223 - Social Security Payments for Substitute Teachers	\$44.37	\$260.66
226 - Social Security Payments for Professional Non-Certificated Staff	\$0.00	\$38.69
231 - Retirement Contributions for Teachers/Professional Staff	\$262.16	\$1,843.76
232 - Retirement Contributions for Instructional Aides or Assistants	\$256.90	\$1,773.41
236 - Retirement Contributions for Professional Non-Certificated Staff	\$0.00	\$13.62
237 - Increased Retirement Contributions	\$1,511.45	\$10,572.67
281 - Health Benefits Paid for Teachers/Professional Staff	\$255.07	\$1,781.33
286 - Health Benefits Paid for Professional Non-Certificated Staff	\$0.00	\$20.52
320 - Professional Educational Services	\$0.00	\$805.00
540 - Advertising	\$0.00	\$282.00
610 - General Supplies	\$316.93	\$5,040.34
640 - Books and Periodical	\$0.00	\$37.37
Subtotal of Element: [Function] 01291 - Special Education Instructional Programs - Ages 3-5	\$27,592.57	\$196,410.80
111 - Salaries of Regular Employees Paid to Teachers/Professional Staff	\$290.00	\$2,030.00
116 - Salaries of Regular Employees Paid to Professional Non-Certificated Staff	\$0.00	\$180.00
211 - Group Insurance for Teachers/Professional Staff	\$87.37	\$611.59
216 - Group Insurance for Professional Non-Certificated Staff	\$0.00	\$38.08
221 - Social Security Payments for Teachers/Professional Staff	\$21.80	\$152.75
226 - Social Security Payments for Professional Non-Certificated Staff	\$0.00	\$12.89

231 - Retirement Contributions for Teachers/Professional Staff	\$7.32	\$51.24
236 - Retirement Contributions for Professional Non-Certificated Staff	\$0.00	\$4.56
237 - Increased Retirement Contributions	\$21.32	\$162.48
286 - Health Benefits Paid for Professional Non-Certificated Staff	\$0.00	\$6.83
610 - General Supplies	\$0.00	\$177.08
Subtotal of Element: [Function] 01292 - Special Education Instructional Programs - Ages 0-2	\$427.81	\$3,427.50
111 - Salaries of Regular Employees Paid to Teachers/Professional Staff	\$9,579.38	\$67,055.66
211 - Group Insurance for Teachers/Professional Staff	\$3,081.19	\$21,555.88
221 - Social Security Payments for Teachers/Professional Staff	\$709.70	\$4,967.97
231 - Retirement Contributions for Teachers/Professional Staff	\$241.88	\$1,693.16
237 - Increased Retirement Contributions	\$704.35	\$4,930.44
281 - Health Benefits Paid for Teachers/Professional Staff	\$224.72	\$1,570.84
320 - Professional Educational Services	\$2,274.20	\$23,789.10
580 - Travel	\$0.00	\$173.95
Subtotal of Element: [Function] 02120 - Guidance Services	\$16,815.42	\$125,737.00
111 - Salaries of Regular Employees Paid to Teachers/Professional Staff	\$4,276.20	\$29,933.40
211 - Group Insurance for Teachers/Professional Staff	\$618.45	\$4,324.13
221 - Social Security Payments for Teachers/Professional Staff	\$325.47	\$2,278.29
231 - Retirement Contributions for Teachers/Professional Staff	\$107.98	\$755.86
237 - Increased Retirement Contributions	\$314.42	\$2,200.94
281 - Health Benefits Paid for Teachers/Professional Staff	\$105.69	\$738.96
591 - Services Purchased From Another School District or Educational Services Agency Within the State	\$4,463.36	\$34,792.80
610 - General Supplies	\$0.00	\$6,265.89
Subtotal of Element: [Function] 02141 - Psychological Services - SPED - School Age	\$10,211.57	\$81,290.27
111 - Salaries of Regular Employees Paid to Teachers/Professional Staff	\$442.36	\$3,096.52
211 - Group Insurance for Teachers/Professional Staff	\$63.98	\$447.34
221 - Social Security Payments for Teachers/Professional Staff	\$33.66	\$235.63
231 - Retirement Contributions for Teachers/Professional Staff	\$11.17	\$78.19
237 - Increased Retirement Contributions	\$32.52	\$227.64
281 - Health Benefits Paid for Teachers/Professional Staff	\$10.93	\$76.43
591 - Services Purchased From Another School District or Educational Services Agency Within the State	\$557.92	\$4,349.09
Subtotal of Element: [Function] 02142 - Psychological Services - SPED - Ages 3-5	\$1,152.54	\$8,510.84
111 - Salaries of Regular Employees Paid to Teachers/Professional Staff	\$196.61	\$1,376.27
211 - Group Insurance for Teachers/Professional Staff	\$28.43	\$198.79

221 - Social Security Payments for Teachers/Professional Staff	\$14.97	\$104.79
231 - Retirement Contributions for Teachers/Professional Staff	\$4.96	\$34.72
237 - Increased Retirement Contributions	\$14.46	\$101.22
281 - Health Benefits Paid for Teachers/Professional Staff	\$4.86	\$33.98
591 - Services Purchased From Another School District or Educational Services Agency Within the State	\$557.92	\$4,349.09
Subtotal of Element: [Function] 02143 - Psychological Services - SPED - Ages 0-2	\$822.21	\$6,198.86
111 - Salaries of Regular Employees Paid to Teachers/Professional Staff	\$10,008.66	\$71,124.10
211 - Group Insurance for Teachers/Professional Staff	\$4,249.56	\$29,722.72
221 - Social Security Payments for Teachers/Professional Staff	\$741.22	\$5,269.96
231 - Retirement Contributions for Teachers/Professional Staff	\$252.72	\$1,795.90
237 - Increased Retirement Contributions	\$735.92	\$5,229.63
281 - Health Benefits Paid for Teachers/Professional Staff	\$342.53	\$2,397.71
330 - Employee Training and Development Services	\$0.00	\$1,106.66
333 - Mileage Paid to Staff	\$8.04	\$53.27
591 - Services Purchased From Another School District or Educational Services Agency Within the State	\$737.33	\$6,087.29
610 - General Supplies	\$90.15	\$1,231.04
650 - Supplies-Technology Related	\$0.00	\$184.00
810 - Dues and Fees	\$0.00	\$556.00
Subtotal of Element: [Function] 02151 - Speech Pathology and Audiology Services - SPED - School Age	\$17,166.13	\$124,758.28
111 - Salaries of Regular Employees Paid to Teachers/Professional Staff	\$3,790.67	\$27,086.70
211 - Group Insurance for Teachers/Professional Staff	\$2,246.82	\$15,715.93
221 - Social Security Payments for Teachers/Professional Staff	\$250.21	\$1,793.90
231 - Retirement Contributions for Teachers/Professional Staff	\$95.71	\$683.91
237 - Increased Retirement Contributions	\$278.72	\$1,991.63
330 - Employee Training and Development Services	\$0.00	\$385.00
591 - Services Purchased From Another School District or Educational Services Agency Within the State	\$36.32	\$310.35
610 - General Supplies	\$0.00	\$46.53
Subtotal of Element: [Function] 02152 - Speech Pathology and Audiology Services - SPED - Ages 3-5	\$6,698.45	\$48,013.95
111 - Salaries of Regular Employees Paid to Teachers/Professional Staff	\$7,774.36	\$55,507.08
211 - Group Insurance for Teachers/Professional Staff	\$1,618.94	\$11,339.45
221 - Social Security Payments for Teachers/Professional Staff	\$592.08	\$4,227.67
231 - Retirement Contributions for Teachers/Professional Staff	\$196.30	\$1,401.56
237 - Increased Retirement Contributions	\$571.63	\$4,081.30
281 - Health Benefits Paid for Teachers/Professional Staff	\$284.82	\$1,995.05

610 - General Supplies	\$0.00	\$494.86
640 - Books and Periodical	\$149.29	\$3,625.45
Subtotal of Element: [Function] 02220 - Library or Media Services	\$11,187.42	\$82,672.42
111 - Salaries of Regular Employees Paid to Teachers/Professional Staff	\$7,674.92	\$53,724.44
211 - Group Insurance for Teachers/Professional Staff	\$1,888.13	\$9,538.41
221 - Social Security Payments for Teachers/Professional Staff	\$578.89	\$4,062.11
231 - Retirement Contributions for Teachers/Professional Staff	\$193.79	\$1,356.51
237 - Increased Retirement Contributions	\$564.33	\$3,950.29
610 - General Supplies	\$0.00	\$4,290.00
643 - Web/Cloud Based Software	\$0.00	\$4,040.00
734 - Technology-Related Hardware	\$0.00	\$13,851.95
735 - Technology Software	\$0.00	\$0.00
Subtotal of Element: [Function] 02580 - Administrative Technology Service	\$10,900.06	\$94,813.71
111 - Salaries of Regular Employees Paid to Teachers/Professional Staff	\$7,833.33	\$54,833.31
211 - Group Insurance for Teachers/Professional Staff	\$2,247.83	\$15,734.81
221 - Social Security Payments for Teachers/Professional Staff	\$571.48	\$4,000.36
231 - Retirement Contributions for Teachers/Professional Staff	\$197.80	\$1,384.60
237 - Increased Retirement Contributions	\$575.97	\$4,031.79
Subtotal of Element: [Function] 03540 - State Early Childhood	\$11,426.41	\$79,984.87
111 - Salaries of Regular Employees Paid to Teachers/Professional Staff	\$11,130.46	\$77,868.22
211 - Group Insurance for Teachers/Professional Staff	\$3,336.57	\$23,329.05
221 - Social Security Payments for Teachers/Professional Staff	\$789.23	\$5,521.62
231 - Retirement Contributions for Teachers/Professional Staff	\$281.04	\$1,966.14
237 - Increased Retirement Contributions	\$818.40	\$5,725.50
281 - Health Benefits Paid for Teachers/Professional Staff	\$597.60	\$4,178.40
610 - General Supplies	\$0.00	\$0.00
Subtotal of Element: [Function] 06200 - Federal Services - Title I, Part A ESSA Improving Basic Programs Operated by Local Educational Agencies	\$16,953.30	\$118,588.93
111 - Salaries of Regular Employees Paid to Teachers/Professional Staff	\$10,671.19	\$75,330.25
211 - Group Insurance for Teachers/Professional Staff	\$3,725.61	\$26,260.24
221 - Social Security Payments for Teachers/Professional Staff	\$784.17	\$5,538.33
231 - Retirement Contributions for Teachers/Professional Staff	\$269.45	\$1,902.08
237 - Increased Retirement Contributions	\$784.63	\$5,538.92
Subtotal of Element: [Function] 06408 - IDEA-PtB-611-Base-EP-6408	\$16,235.05	\$114,569.82
111 - Salaries of Regular Employees Paid to Teachers/Professional Staff	\$10,835.12	\$13,975.84
112 - Salaries of Regular Employees Paid to Instructional Aides and Assistants	\$11,793.87	\$24,103.06
131 - Salaries for Overtime Employees Paid to Teachers/Professional Staff	\$0.00	\$490.56

132 - Salaries for Overtime Employees Paid to Instructional Aides and Assistants	\$0.00	\$0.00
211 - Group Insurance for Teachers/Professional Staff	\$1,093.39	\$2,071.37
212 - Group Insurance for Instructional Aides or Assistants	\$1,665.01	\$1,669.09
221 - Social Security Payments for Teachers/Professional Staff	\$817.19	\$1,090.43
222 - Social Security Payments for Instructional Aides or Assistants	\$863.05	\$1,803.10
231 - Retirement Contributions for Teachers/Professional Staff	\$273.59	\$365.29
232 - Retirement Contributions for Instructional Aides or Assistants	\$248.45	\$444.23
237 - Increased Retirement Contributions	\$1,520.17	\$2,357.32
281 - Health Benefits Paid for Teachers/Professional Staff	\$143.22	\$143.97
282 - Health Benefits Paid for Instructional Aides or Assistants	\$299.30	\$299.30
320 - Professional Educational Services	\$0.00	\$510.00
530 - Communications	\$0.00	\$105.51
610 - General Supplies	\$0.00	\$2,804.00
Subtotal of Element: [Function] 06968 - Federal Services - Title IV, Part B ESSA	\$29,552.36	\$52,233.07
112 - Salaries of Regular Employees Paid to Instructional Aides and Assistants	\$215.10	\$761.55
116 - Salaries of Regular Employees Paid to Professional Non-Certificated Staff	\$0.00	\$6,020.00
212 - Group Insurance for Instructional Aides or Assistants	\$0.02	\$0.22
216 - Group Insurance for Professional Non-Certificated Staff	\$0.00	\$1,286.10
222 - Social Security Payments for Instructional Aides or Assistants	\$16.46	\$58.26
226 - Social Security Payments for Professional Non-Certificated Staff	\$0.00	\$430.83
232 - Retirement Contributions for Instructional Aides or Assistants	\$1.08	\$11.90
236 - Retirement Contributions for Professional Non-Certificated Staff	\$0.00	\$152.00
237 - Increased Retirement Contributions	\$3.15	\$477.31
286 - Health Benefits Paid for Professional Non-Certificated Staff	\$0.00	\$231.33
Subtotal of Element: [Function] 06998 - ARP Act ESSER III	\$235.81	\$9,429.50
116 - Salaries of Regular Employees Paid to Professional Non-Certificated Staff	\$4,750.00	\$34,139.88
136 - Salaries of Overtime Employees Paid to Professional Non-Certificated Staff	\$0.00	\$0.00
216 - Group Insurance for Professional Non-Certificated Staff	\$1,904.29	\$13,330.03
226 - Social Security Payments for Professional Non-Certificated Staff	\$353.58	\$2,543.13
236 - Retirement Contributions for Professional Non-Certificated Staff	\$119.94	\$862.05
237 - Increased Retirement Contributions	\$349.26	\$2,510.25
286 - Health Benefits Paid for Professional Non-Certificated Staff	\$342.53	\$2,397.71
330 - Employee Training and Development Services	\$0.00	\$350.00
580 - Travel	\$0.00	\$183.40
610 - General Supplies	\$13.16	\$2,384.31
Subtotal of Element: [Function] 02130 - Health Services	\$7,832.76	\$58,700.76

151 - Additional Compensation Paid to Teachers/Professional Staff	\$127.67	\$893.69
211 - Group Insurance for Teachers/Professional Staff	\$0.03	\$0.21
221 - Social Security Payments for Teachers/Professional Staff	\$9.77	\$68.39
231 - Retirement Contributions for Teachers/Professional Staff	\$3.22	\$22.54
237 - Increased Retirement Contributions	\$9.39	\$65.73
Subtotal of Element: [Function] 01295 - Special Education Instructional Programs - Unified Sports	\$150.08	\$1,050.56
151 - Additional Compensation Paid to Teachers/Professional Staff	\$195.49	\$1,368.43
211 - Group Insurance for Teachers/Professional Staff	\$53.74	\$328.38
221 - Social Security Payments for Teachers/Professional Staff	\$14.86	\$104.12
231 - Retirement Contributions for Teachers/Professional Staff	\$4.94	\$34.58
237 - Increased Retirement Contributions	\$14.37	\$100.59
281 - Health Benefits Paid for Teachers/Professional Staff	\$5.19	\$36.33
810 - Dues and Fees	\$0.00	\$1,000.00
Subtotal of Element: [Function] 03535 - High Ability Learners	\$288.59	\$2,972.43
215 - Group Insurance for Superintendents	\$17.73	\$124.11
225 - Social Security Payments for Superintendents	\$3.68	\$25.76
290 - Other Employee Benefits Paid for Non-Instructional	\$0.00	\$58.47
295 - Other Employee Benefits for Superintendents	\$50.00	\$350.00
350 - Technical Services	\$9,339.71	\$12,013.82
430 - Repairs and Maintenance Services	\$26.00	\$6,528.74
431 - Non-Technology-Related Repairs and Maintenance	\$432.13	\$5,182.01
610 - General Supplies	\$368.95	\$1,708.77
626 - Gasoline	(\$22.52)	\$24,892.66
Subtotal of Element: [Function] 02730 - Vehicle Servicing and Maintenance - Regular Education	\$10,215.68	\$50,884.34
296 - Other Employee Benefits for Professional Non-Certificated Staff	\$540.65	\$3,996.28
Subtotal of Element: [Function] 02570 - Personnel Services	\$540.65	\$3,996.28
315 - Accounting/Auditing Services	\$0.00	\$22,500.00
320 - Professional Educational Services	\$0.00	\$2,923.00
540 - Advertising	\$111.54	\$693.40
580 - Travel	\$0.00	\$2,801.82
610 - General Supplies	\$357.39	\$5,741.57
650 - Supplies-Technology Related	\$0.00	\$2,600.00
810 - Dues and Fees	\$0.00	\$8,399.00
890 - Miscellaneous Expenditures	\$0.00	\$604.70
Subtotal of Element: [Function] 02310 - Board of Education	\$468.93	\$46,263.49
317 - Contracted Legal Services	\$0.00	\$6,615.00
Subtotal of Element: [Function] 02330 - District Legal Services	\$0.00	\$6,615.00
320 - Professional Educational Services	\$12,049.01	\$33,257.52

591 - Services Purchased From Another School District or Educational Services Agency Within the State	\$927.87	\$6,727.53
Subtotal of Element: [Function] 02153 - Speech Pathology and Audiology Services - SPED - Ages 0-2	\$12,976.88	\$39,985.05
320 - Professional Educational Services	\$5,156.21	\$34,805.20
Subtotal of Element: [Function] 02161 - Occupational Therapy-Related Services - SPED - School Age	\$5,156.21	\$34,805.20
320 - Professional Educational Services	\$950.58	\$6,261.58
Subtotal of Element: [Function] 02162 - Occupational Therapy-Related Services - SPED - Ages 3-5	\$950.58	\$6,261.58
320 - Professional Educational Services	\$611.34	\$4,226.01
Subtotal of Element: [Function] 02163 - Occupational Therapy-Related Services - SPED - Ages 0-2	\$611.34	\$4,226.01
320 - Professional Educational Services	\$1,847.64	\$12,560.55
Subtotal of Element: [Function] 02171 - Physical Therapy-Related Services - SPED - School Age	\$1,847.64	\$12,560.55
320 - Professional Educational Services	\$1,032.52	\$6,143.46
Subtotal of Element: [Function] 02172 - Physical Therapy-Related Services - SPED - Ages 3-5	\$1,032.52	\$6,143.46
320 - Professional Educational Services	\$1,369.20	\$11,182.77
Subtotal of Element: [Function] 02173 - Physical Therapy-Related Services - SPED - Ages 0-2	\$1,369.20	\$11,182.77
320 - Professional Educational Services	\$659.66	\$3,443.50
Subtotal of Element: [Function] 02181 - Visually Impaired or Vision Services - SPED - School Age	\$659.66	\$3,443.50
320 - Professional Educational Services	\$0.00	\$1,232.19
Subtotal of Element: [Function] 02183 - Visually Impaired or Vision Services - SPED - Ages 0-2	\$0.00	\$1,232.19
340 - Other Professional Services	\$0.00	\$29,624.45
Subtotal of Element: [Function] 03541 - Early Childhood Endowment Grants	\$0.00	\$29,624.45
443 - Rentals of Computers and Related Equipment	\$2,770.00	\$19,390.00
Subtotal of Element: [Function] 02530 - Printing, Publishing, and Duplicating Services	\$2,770.00	\$19,390.00
626 - Gasoline	\$112.48	\$1,008.89
Subtotal of Element: [Function] 02712 - Vehicle Operation and Purchasing - School Age SPED	\$112.48	\$1,008.89
720 - Buildings	\$0.00	\$65,403.75
Subtotal of Element: [Function] 04700 - Building Improvements	\$0.00	\$65,403.75
810 - Dues and Fees	\$292.87	\$3,872.79
Subtotal of Element: [Function] 02230 - Instruction-Related Technology	\$292.87	\$3,872.79
Grand Total	\$963,184.34	\$6,968,837.39

Broken Bow Public School

Account Summary Report

General Fund Revenue March 2025

Account Code	Description	Actual (March 1-31, 2025)	Actual (YTD)
01-1-01100-000-000-000	Local Property Taxes	(\$43,899.14)	(\$3,219,025.63)
01-1-01115-000-000-000	Carline Taxes	\$0.00	(\$1,267.64)
01-1-01125-000-000-000	Motor Vehicle Taxes	(\$60,759.85)	(\$344,519.30)
01-1-01140-000-000-000	Penalties and Interest on Taxes	(\$369.08)	(\$10,532.43)
01-1-01370-000-000-000	Preschool Tuition and Fees	(\$4,042.50)	(\$22,573.95)
01-1-01510-000-000-000	Investment Interest	(\$5,174.02)	(\$58,844.52)
01-1-01520-000-000-000	Dividends	\$0.00	(\$50.37)
01-1-01740-000-000-000	Fees	(\$50.00)	(\$8,085.15)
01-1-01910-000-000-000	Rentals of School Equipment, Property, and Facilities	(\$1,675.00)	(\$10,456.60)
01-1-01911-000-000-000	Local License Fees	(\$9.49)	(\$2,794.61)
01-1-01921-000-000-000	County Fines and License Fees	(\$6,273.76)	(\$32,340.84)
01-1-02210-000-000-000	ESU income/reimbursement	\$0.00	(\$150.00)
01-1-03110-000-000-000	State Aid	(\$257,328.00)	(\$900,648.00)
01-1-03120-000-000-000	Special Education Programs	(\$168,483.00)	(\$632,133.00)
01-1-03130-000-000-000	Homestead Exemption	(\$21,332.79)	(\$21,332.79)
01-1-03131-000-000-000	Property Tax Credit	(\$322,629.32)	(\$322,629.32)
01-1-03133-000-000-000	Nameplate Cap-Wind Energy	\$0.00	(\$89,376.26)
01-1-03180-000-000-000	Pro Rate Motor Vehicle	\$0.00	(\$6,288.36)
01-1-03400-000-000-000	State Apportionment	\$0.00	(\$299,889.57)
01-1-03535-000-000-000	Payments for High Ability Learners	\$0.00	(\$7,962.00)
01-1-03541-000-000-000	Early Childhood Endowment Grants	(\$97,949.00)	(\$147,091.00)
01-1-03551-000-000-000	Career Education	\$0.00	(\$5,980.00)
01-1-03990-000-000-000	Other State Revenue	(\$961,026.20)	(\$961,026.20)
01-1-04505-000-000-000	Title I, Part A NCLB Improving Academic Achievement-Receipt	\$0.00	(\$150,978.00)
01-1-04509-000-000-000	Title II, Part A NCLB Teacher Quality Grants-Receipt	\$0.00	(\$27,892.00)
01-1-04518-000-000-000	IDEA Part B Base & Enrollment Poverty Allocation	\$0.00	(\$128,296.00)
01-1-04525-000-000-000	Federal Vocational & Applied Technology Education (Carl Perkins)	\$0.00	\$5,980.00
01-1-04527-000-000-000	Title III Part A ESSA - English Language Acquisition, Language Enhancement, and Academic Achievement	\$0.00	(\$150.00)
01-1-04531-000-000-000	Bow Club Revenue	(\$2,388.00)	(\$14,652.75)
01-1-04708-000-000-000	Medicaid in Public Schools	\$0.00	(\$32,807.58)
01-1-04709-000-000-000	Medicaid Administrative Activities	\$0.00	(\$1,821.98)
01-1-04969-000-000-000	Title IV, Part A	\$0.00	(\$11,379.00)
01-1-04998-000-000-000	ESSER III	\$0.00	(\$828,361.00)
01-1-05200-000-000-000	Transfers from Funds (Incoming)	\$0.00	(\$230.81)
01-1-05301-000-000-000	Insurance Adjustments	(\$170.82)	\$7,348.73
Sub Total		(\$1,953,559.97)	(\$8,288,237.93)

Broken Bow Public School

Check Listing Report

General Fund 3/18/2025 - 4/21/2025

Check Date	Check Number	Payee	Amount
03/18/2025	1610	JourneyEd	\$39.89
03/18/2025	1612	Nebraska Safety Center	\$125.00
03/18/2025	1613	Sandhills Custom Creations	\$49.99
03/18/2025	1617	Rod's	\$811.00
03/18/2025	1618	Trotter Service	\$6,163.28
03/26/2025	1622	Black Hills Energy	\$9,167.01
03/26/2025	1623	Bluffs Facility Solutions	\$2,988.35
03/26/2025	1625	Century Link-Phoenix	\$1,018.17
03/26/2025	1627	Grocery Kart	\$103.98
03/26/2025	1629	JW Pepper & Son, Inc	\$927.68
03/26/2025	1630	Kay Einspahr	\$133.80
03/26/2025	1631	Matheson Tri-Gas, Inc	\$291.66
03/26/2025	1633	McMeen, Stacie	\$133.95
03/26/2025	1638	WPCI	\$33.00
04/04/2025	1642	Blue Cross - Retired	\$4,411.07
04/04/2025	1643	Broken Bow Municipal Utilities	\$15,993.63
04/04/2025	1644	Broken Bow Schools	\$1,679.35
04/04/2025	1646	CenturyLink	\$8.66
04/04/2025	1647	Chad Cargill's Test Prep	\$2,400.00
04/04/2025	1649	Garner, Mary Jane	\$81.78
04/04/2025	1651	Great Plains Communications	\$175.96
04/04/2025	1654	Lightspeed Technologies, Inc	\$396.00
04/04/2025	1656	Nebraska Agricultural Educators Association	\$275.00
04/04/2025	1658	Nebraska Integral Wellness	\$5,025.00
04/04/2025	1664	Tobey, Darren	\$800.00
04/04/2025	1665	UNL	\$30.00
04/09/2025	1676	Broken Bow Schools	\$55.00
04/09/2025	1679	Quadient	\$560.75
04/09/2025	1682	Tobey, Darren	\$142.28
04/16/2025	1685	Cassie Seiboldt	\$247.80
04/16/2025	1686	John Whetzal	\$232.40
04/16/2025	1687	Trudy Clark	\$252.00
04/21/2025	1688	A to Z Lawn Pro	\$1,475.00
04/21/2025	1689	Ace Hardware	\$438.57
04/21/2025	1691	AKRS Equipment	\$32.29
04/21/2025	1692	Amazon	\$4,293.21
04/21/2025	1693	Arrow Seed	\$520.00
04/21/2025	1694	Berean Church	\$740.80
04/21/2025	1695	Bluffs Facility Solutions	\$534.84
04/21/2025	1697	Carson-Dellosa Publishing LLC	\$43.96
04/21/2025	1698	Central Plains Center for Services	\$13,939.98
04/21/2025	1699	Century Link-Phoenix	\$284.40
04/21/2025	1700	Communicate & Connect Therapy, LLC	\$5,593.24
04/21/2025	1701	Culligan	\$76.50
04/21/2025	1702	Cummins Central Power, LLC	\$1,111.41
04/21/2025	1703	Custer County Chief	\$164.25
04/21/2025	1704	DAS State Accounting-Central Finance	\$292.87
04/21/2025	1705	ESU #10	\$8,373.89
04/21/2025	1706	Evans Feed	\$15.00
04/21/2025	1707	Garrett Tires	\$896.37
04/21/2025	1708	Geiser, Mikaela	\$12.06
04/21/2025	1709	GovConnection, Inc	\$79,410.70

04/21/2025	1710	Grocery Kart	\$384.71
04/21/2025	1711	Gumdrop Books	\$632.19
04/21/2025	1712	Hermismeyer Occupational Therapy, LLC	\$6,295.78
04/21/2025	1713	Hometown Leasing	\$2,770.00
04/21/2025	1714	Houghton Mifflin	\$14,398.80
04/21/2025	1715	Hunter's Towing and Repair, LLC	\$1,082.38
04/21/2025	1716	Infinite Campus, Inc.	\$810.00
04/21/2025	1717	Johnson Controls	\$17,098.47
04/21/2025	1718	JourneyEd	\$36.67
04/21/2025	1719	JW Pepper & Son, Inc	\$91.40
04/21/2025	1720	KSB School Law	\$907.50
04/21/2025	1721	Learning Without Tears	\$1,039.50
04/21/2025	1723	M&M Electric	\$2,918.80
04/21/2025	1724	Marin-Diaz, Mariana	\$17.00
04/21/2025	1725	Mastercard	\$1,443.12
04/21/2025	1727	Mid-State Engineering & Testing	\$4,257.50
04/21/2025	1728	Nebraska Glass Company LLC	\$39.95
04/21/2025	1729	Nebraska Integral Wellness	\$3,300.00
04/21/2025	1730	Nebraska Safety Center	\$230.00
04/21/2025	1731	Nebraska State Fire Marshal Agency	\$180.00
04/21/2025	1732	Pearson Education	\$472.40
04/21/2025	1733	Rasmussen Mechanical Services	\$735.40
04/21/2025	1734	School Specialty-WEB	\$48.67
04/21/2025	1735	Siemens Building Technologies, Inc	\$726.00
04/21/2025	1737	Teaching Strategies for Early Childhood	\$56.85
04/21/2025	1738	TEAM Physical Therapy, P.C.	\$4,805.04
04/21/2025	1740	Trotter Service	\$3,923.83
04/21/2025	1741	Union Bank & Trust	\$762.00
04/21/2025	1742	Unitech	\$2,225.00
04/21/2025	1743	Visa-Pinnacle Bank	\$926.45
04/21/2025	1744	Wenquist, Inc	\$594.94
04/21/2025	1745	Whoa & Go West	\$14.61
Sub Total			\$246,227.74

Broken Bow Public School

Check Listing Report

General Fund Check Detail 3/18/2025 - 4/21/2025

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
03-18-25-AW	Nebraska State Bank	565016	1610	JourneyEd	\$39.89	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
JourneyEd		10559730	01-2-01100-643-000-051	microsoft Overages Jan 2025		\$39.89
Sub Total						\$39.89
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
03-18-25-AW	Nebraska State Bank	565016	1612	Nebraska Safety Center	\$125.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Nebraska Safety Center		57-14009	01-2-02570-296-000-018	Level 2 Tobey		\$125.00
Sub Total						\$125.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
03-18-25-AW	Nebraska State Bank	565016	1613	Sandhills Custom Creations	\$78.99	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Sandhills Custom Creations		3461	01-2-02410-610-004-051	check		\$49.99
Sub Total						\$49.99
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
3-18-25-AW	Nebraska State Bank	565016	1617	Rod's	\$811.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Rod's		47354	01-2-02730-350-000-000	repairs		\$811.00
Sub Total						\$811.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
3-18-25-AW	Nebraska State Bank	565016	1618	Trotter Service	\$6,163.28	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Trotter Service		BB1158-022825	01-2-02710-626-000-013	gas		\$34.83
Trotter Service		BBSCH-022825	01-2-02710-626-000-013	gas		\$6,128.45
Sub Total						\$6,163.28
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
03-26-25-AW	Nebraska State Bank	565016	1622	Black Hills Energy	\$9,167.01	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Black Hills Energy		5511-031825	01-2-02610-621-000-013	natural gas Bus Barn		\$393.60
Black Hills Energy		2089-031825	01-2-02610-621-000-019	natural gas Province house		\$205.88
Black Hills Energy		6952-031825	01-2-02610-621-001-000	natural gas HS		\$5,591.57
Black Hills Energy		5483-031825	01-2-02610-621-001-017	natural gas AB		\$1,018.37
Black Hills Energy		3511-031825	01-2-02610-621-004-000	natural gas NP		\$435.86
Black Hills Energy		6153-031825	01-2-02610-621-004-000	natural gas NP		\$1,521.73
Sub Total						\$9,167.01
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
03-26-25-AW	Nebraska State Bank	565016	1623	Bluffs Facility Solutions	\$2,988.35	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Bluffs Facility Solutions		493968	01-2-02610-610-001-000	hand sanitizer, toilet paper, paper towels, trash bags		\$2,988.35
Sub Total						\$2,988.35
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
03-26-25-AW	Nebraska State Bank	565016	1625	Century Link-Phoenix	\$1,018.17	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Century Link-Phoenix		728677327	01-2-02320-382-001-013	telephone		\$1,018.17
Sub Total						\$1,018.17

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
03-26-25-AW	Nebraska State Bank	565016	1627	Grocery Kart	\$103.98	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Grocery Kart		1636	01-2-02410-610-001-021	coffee		\$103.98
Sub Total						\$103.98
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
03-26-25-AW	Nebraska State Bank	565016	1629	JW Pepper & Son, Inc	\$927.68	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
JW Pepper & Son, Inc	FY2425-000376	367260833	01-2-01100-610-001-013	Book Purchases -	03/24/2025	\$117.64
JW Pepper & Son, Inc	FY2425-000375	367262527	01-2-01100-610-001-028	Book Purchases - In this invoice, we needed to buy books from two series called "Festival Solos", Books 1-3, along with a series called "Festival Ensembles", Book 1 & 2. These books are used for performance at solo and ensemble festivals like District M	03/24/2025	\$801.04
JW Pepper & Son, Inc	FY2425-000374	367272183	01-2-01100-610-001-013	Extra Part - This is an extra clarinet part that was missing from the original set of parts that BBPS owns.	03/24/2025	\$3.00
JW Pepper & Son, Inc	FY2425-000373	367272184	01-2-01100-610-001-013	Conductor's Score - This is an extra conductor's that I needed to buy to a piece of music that was missing	03/24/2025	\$6.00
Sub Total						\$927.68
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
03-26-25-AW	Nebraska State Bank	565016	1630	Kay Einspahr	\$133.80	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Kay Einspahr		032025	01-2-02320-530-000-013	phone		\$133.80
Sub Total						\$133.80
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
03-26-25-AW	Nebraska State Bank	565016	1631	Matheson Tri-Gas, Inc	\$291.66	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Matheson Tri-Gas, Inc	FY2425-000314	31040991	01-2-01100-610-001-031	Argon and C25 Gas Resupply	02/17/2025	\$291.66
Sub Total						\$291.66
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
03-26-25-AW	Nebraska State Bank	565016	1633	McMeen, Stacie	\$133.95	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
McMeen, Stacie	FY2425-000379	031625	01-2-01291-610-000-071	Items purchased at Dollar Tree needed for preschool, ESY and next year curriculum. Items include shaving cream for sensory play, sticker books and activity books to increase fine motor skills and independent work. Glue, markers, tape and crayons due to	03/24/2025	\$133.95
Sub Total						\$133.95
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
03-26-25-AW	Nebraska State Bank	565016	1638	WPCI	\$33.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
WPCI		S166939	01-2-02570-296-000-018	drug screen Lindly		\$33.00
Sub Total						\$33.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-04-25-AW	Nebraska State Bank	565016	1642	Blue Cross - Retired	\$4,411.07	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Blue Cross - Retired		040125	01-2-01100-239-000-000	Fahnholz, Scott		\$1,893.24
Blue Cross - Retired		040125	01-2-01100-239-000-000	Garner		\$2,517.83
Sub Total						\$4,411.07
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-04-25-AW	Nebraska State Bank	565016	1643	Broken Bow Municipal Utilities	\$16,985.84	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Broken Bow Municipal Utilities		9089-032025	01-2-02610-410-000-017	Water/Sewer AB		\$183.95

Broken Bow Municipal Utilities		9085-032025	01-2-02610-410-000-018	Water/Sewer Bus Barn		\$83.67
Broken Bow Municipal Utilities		9690-032025	01-2-02610-410-000-019	Water/Sewer Kusek		\$110.27
Broken Bow Municipal Utilities		9520-032025	01-2-02610-410-000-019	Water/Sewer Province		\$98.13
Broken Bow Municipal Utilities		11580-032025	01-2-02610-410-000-019	Water/Sewer Sixpence		\$104.76
Broken Bow Municipal Utilities		10210-032025	01-2-02610-410-000-114	Water FB Concessions		\$58.63
Broken Bow Municipal Utilities		10211-032025	01-2-02610-410-000-114	Water FB Field		\$145.03
Broken Bow Municipal Utilities		10251-032025	01-2-02610-410-000-114	Water Warm up Field		\$192.87
Broken Bow Municipal Utilities		10250-032025	01-2-02610-410-001-000	Water/Sewer HS		\$809.98
Broken Bow Municipal Utilities		11335-032025	01-2-02610-410-004-000	Water/Sewer NP		\$397.52
Broken Bow Municipal Utilities		9091-032025	01-2-02610-410-006-000	Water/Sewer JH		\$137.82
Broken Bow Municipal Utilities		10212-032025	01-2-02610-410-006-000	Water/Sewer SW corner of MS		\$174.03
Broken Bow Municipal Utilities		14988-032025	01-2-02610-621-000-013	Electricity Dump Hill		\$34.60
Broken Bow Municipal Utilities		10200-032025	01-2-02610-621-000-013	Electricity S Gravel Lot		\$33.58
Broken Bow Municipal Utilities		9085-032025	01-2-02610-621-000-013	Gas/Electricity Bus Barn		\$457.74
Broken Bow Municipal Utilities		9087-032025	01-2-02610-621-000-016	Gas Wrestling Bldg		\$856.70
Broken Bow Municipal Utilities		9089-032025	01-2-02610-621-000-017	Gas AB		\$712.36
Broken Bow Municipal Utilities		9690-032025	01-2-02610-621-000-019	Electricity Kusek		\$302.52
Broken Bow Municipal Utilities		11580-032025	01-2-02610-621-000-019	Electricity Sixpence		\$411.00
Broken Bow Municipal Utilities		9520-032025	01-2-02610-621-000-019	Electricity Province		\$91.69
Broken Bow Municipal Utilities		10210-032025	01-2-02610-621-000-114	Electricity FB Concession		\$715.95
Broken Bow Municipal Utilities		15500-032025	01-2-02610-621-000-114	Electricity FB Field Lights 2652-16-15500		\$97.66
Broken Bow Municipal Utilities		10252-032025	01-2-02610-621-000-114	Electricity Ticket Booth		\$31.00
Broken Bow Municipal Utilities		10208-032025	01-2-02610-621-000-114	Electricity FB Scoreboard		\$31.00
Broken Bow Municipal Utilities		10250-032025	01-2-02610-621-001-000	Electricity HS		\$3,060.72
Broken Bow Municipal Utilities		11336-032025	01-2-02610-621-004-000	Electricity North Park		\$1,940.33
Broken Bow Municipal Utilities		11335-032025	01-2-02610-621-004-000	Electricity NP		\$1,475.44
Broken Bow Municipal Utilities		9090-032025	01-2-02610-621-006-000	Gas/Electricity JH		\$3,244.68
Sub Total						\$15,993.63

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-04-25-AW	Nebraska State Bank	565016	1644	Broken Bow Schools	\$1,679.35	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Broken Bow Schools		040425	01-1-01370-000-000-000	food		\$1,679.35
Sub Total						\$1,679.35

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-04-25-AW	Nebraska State Bank	565016	1646	CenturyLink	\$8.66	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
CenturyLink		728644530	01-2-02320-530-000-013	phone		\$8.66
Sub Total						\$8.66

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-04-25-AW	Nebraska State Bank	565016	1647	Chad Cargill's Test Prep	\$2,400.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Chad Cargill's Test Prep		OK-192	01-2-01100-320-001-000	ACT test prep		\$2,400.00
Sub Total						\$2,400.00

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-04-25-AW	Nebraska State Bank	565016	1649	Garner, Mary Jane	\$81.78	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Garner, Mary Jane		012925	01-2-01100-610-001-013	Senior tea supplies		\$81.78
Sub Total						\$81.78

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-04-25-AW	Nebraska State Bank	565016	1651	Great Plains Communications	\$175.96	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Great Plains Communications		96748-040125	01-2-02320-530-000-013	fiber		\$175.96
Sub Total						\$175.96

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
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Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-16-25-AW	Nebraska State Bank	565016	1687	Trudy Clark	\$252.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Trudy Clark		041625	01-2-02310-580-000-013	mileage external visit		\$252.00
Sub Total						\$252.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-21-25-BB	Nebraska State Bank	565016	1688	A to Z Lawn Pro	\$1,475.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
A to Z Lawn Pro		76635	01-2-02630-350-000-013	bareground		\$1,475.00
Sub Total						\$1,475.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-21-25-BB	Nebraska State Bank	565016	1689	Ace Hardware	\$627.03	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Ace Hardware		96311	01-2-01100-610-001-033	elbow		(\$9.54)
Ace Hardware		96377	01-2-01100-610-001-033	mouse traps		(\$4.00)
Ace Hardware		91715	01-2-02610-430-000-019	bolts, drill		(\$30.69)
Ace Hardware		91708	01-2-02610-430-000-019	drill		\$32.99
Ace Hardware		95115	01-2-02610-430-000-019	packing tape		\$8.99
Ace Hardware		95698	01-2-02610-430-000-019	propane		\$5.99
Ace Hardware		96932	01-2-02610-430-000-019	punch pins		\$14.18
Ace Hardware		93067	01-2-02610-430-004-000	aerator NP		\$5.99
Ace Hardware		93472	01-2-02610-610-000-013	Bus Barn bathroom flapper		\$6.99
Ace Hardware		91449	01-2-02630-430-000-013	bolts		\$0.79
Ace Hardware		93391	01-2-02630-430-000-013	rope		\$5.80
Ace Hardware		94659	01-2-02630-430-000-013	rope		\$19.80
Ace Hardware		96315	01-2-02630-430-000-013	rope, lighter		\$33.99
Ace Hardware	FY2425-000370	93422	01-2-01100-610-001-033	shop mateials	03/24/2025	\$40.67
Ace Hardware	FY2425-000370	93076	01-2-01100-610-001-033	shop supplies	03/24/2025	\$5.50
Ace Hardware	FY2425-000385	96659	01-2-01100-610-001-033	shop supplies	03/31/2025	\$28.99
Ace Hardware	FY2425-000385	96852	01-2-01100-610-001-033	shop supplies	03/31/2025	\$13.99
Ace Hardware	FY2425-000385	96922	01-2-01100-610-001-033	shop supplies	03/31/2025	\$33.98
Ace Hardware	FY2425-000385	96933	01-2-01100-610-001-033	shop supplies	03/31/2025	\$15.49
Ace Hardware	FY2425-000383	96409	01-2-01100-610-001-033	shop supplies	03/31/2025	\$12.99
Ace Hardware	FY2425-000394	98603	01-2-01100-610-001-025	Drill bit zip-ties	04/02/2025	\$26.98
Ace Hardware	FY2425-000401	98656	01-2-01100-610-001-033	shop supplies	04/04/2025	\$58.34
Ace Hardware	FY2425-000401	98667	01-2-01100-610-001-033	shop supplies	04/04/2025	\$12.97
Ace Hardware	FY2425-000401	98686	01-2-01100-610-001-033	shop supplies	04/04/2025	\$8.59
Ace Hardware	FY2425-000470	100192	01-2-01100-610-001-033	shop supplies	04/13/2025	\$46.35
Ace Hardware	FY2425-000470	100476	01-2-01100-610-001-033	shop supplies	04/13/2025	\$15.48
Ace Hardware	FY2425-000470	100592	01-2-01100-610-001-033	shop supplies	04/13/2025	\$26.97
Sub Total						\$438.57
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-21-25-BB	Nebraska State Bank	565016	1691	AKRS Equipment	\$32.29	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
AKRS Equipment		4099976	01-2-02630-430-000-013	lock nut, bushing		\$29.83
AKRS Equipment		4099461	01-2-02630-430-000-013	snap ring		\$2.46
Sub Total						\$32.29
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-21-25-BB	Nebraska State Bank	565016	1692	Amazon	\$4,600.91	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Amazon		1VHK-XDWR-V1LD	01-2-01100-610-001-013	pencils		\$10.89
Amazon		1RDD-XJ3V-3C1T	01-2-01100-650-001-021	projector lamps		\$355.96
Amazon		19C4-T4T7-QX9X	01-2-01291-610-010-071	paint		(\$5.66)
Amazon		1DMC-FQXX-JGYC	01-2-02320-610-000-013	charger		\$11.89
Amazon		1NXH-JWKM-NDRL	01-2-02320-610-000-013	standing desk		\$59.99

Amazon		1G4N-41M4-JPD9	01-2-02410-610-004-051	staff		\$188.33
Amazon		1XXC9-9T6R-FKY3	01-2-02580-610-000-061	Projector lamp		\$320.36
Amazon		1CCM-Y1MX-9V71	01-2-02610-610-000-013	window screen clips		\$103.44
Amazon		1C44-K7CH-Q3MP	01-2-02610-610-004-000	faucet		\$15.62
Amazon	FY2425-000331	1KK4-QT1Q-LFFD	01-2-02220-640-004-051	Big Nate: Attack of the Cheez Funk Breath (Volume 32)	02/27/2025	\$11.69
Amazon	FY2425-000331	1KK4-QT1Q-LFFD	01-2-02220-640-004-051	History Smashers: Earth Day and the Environment	02/27/2025	\$12.99
Amazon	FY2425-000331	1DLG-QVY3-6X1R	01-2-02220-640-004-051	Karen's Prize: A Graphic Novel (Baby-sitters Little Sister #10) (Baby-Sitters Little Sister Graphic)	02/27/2025	\$20.76
Amazon	FY2425-000341	1YJ6-LQ6R-N3PJ	01-2-02141-610-001-071	Crayola Washable Paint 16oz Violet/Purple	03/03/2025	\$5.66
Amazon	FY2425-000354	1XRR-F737-7Y67	01-2-02130-610-000-013	Amazon Basic Care Cherry Cough Drops, 160 count (Previously SoundHealth)	03/10/2025	\$8.24
Amazon	FY2425-000354	1XRR-F737-7Y67	01-2-02130-610-000-013	ATDAWN 50 Pack Emesis Bag, Disposable Vomit Bags, Aircraft & Car Sickness Bag, Nausea Bags for Travel Motion Sickness (Blue)	03/10/2025	\$15.69
Amazon	FY2425-000354	1XRR-F737-7Y67	01-2-02130-610-000-013	Desitin Maximum Strength Baby Diaper Rash Cream, 40% Zinc Oxide for Treatment, Relief & Prevention, Hypoallergenic, Phthalate- & Paraben-Free Paste, Pediatric Skin Care (14.1 Oz)	03/10/2025	\$7.97
Amazon	FY2425-000354	1XRR-F737-7Y67	01-2-02130-610-000-013	GoodSense Children's Pain Reliever Oral Suspension Liquid, Bubble Gum Flavor, Acetaminophen 160 mg per 5 mL, Effective, Safe Pain Reliever/Fever Reducer for Children Age 2-11 Years, 4 Ounces	03/10/2025	\$4.00
Amazon	FY2425-000354	1Q4W-PCND-L3V7	01-2-02130-610-000-013	Pruvade 100 Pack 1-oz. Disposable Medicine Cups with Graduated Dosage Lines for Pills or Liquid, 100 Bulk Pack, Single Serve Measuring for Home, Nurse, Hospital, Medical Care (100 Pack)	03/10/2025	\$7.99
Amazon	FY2425-000354	1XRR-F737-7Y67	01-2-02130-610-000-013	Starlight Peppermints Mints 5 Lb - Approx 400 Peppermint Candy Individually Wrapped - Thanksgiving Christmas Candy Mints	03/10/2025	\$24.49
Amazon	FY2425-000354	1XRR-F737-7Y67	01-2-02130-610-000-013	TUMS Chewy Bites Chewable Antacid Tablets for Ultra Strength Heartburn Relief, Great for a Summer BBQ, Mixed Fruit, 200 Count	03/10/2025	\$47.98
Amazon	FY2425-000359	1X3W-F7RW-37NF	01-2-02610-610-001-000	Clorox Disinfecting Wipes Value Pack, Cleaning Wipes, 35 Count Each, Pack of 15 (Package May Vary)	03/16/2025	\$247.20
Amazon	FY2425-000356	1W6R-MTP3-GVTK	01-2-01100-610-001-013	Shipping	03/16/2025	\$8.95
Amazon	FY2425-000356	1W6R-MTP3-GVTK	01-2-01100-610-001-013	Supreme School Supply Student Pass - Yellow (M12) - 10 pack	03/16/2025	\$119.70
Amazon	FY2425-000372	11L6-7PW1-CQ1R	01-2-02410-610-001-021	HERKKA Clear Packing Tape, 18 Rolls Heavy Duty Packaging Tape for Shipping Packaging Moving Sealing, Thicker Clear Packing Tape, 2 inches Wide, 95 Yards Per Roll (47.5 Total Yards)	03/24/2025	\$29.74
Amazon	FY2425-000372	11L6-7PW1-CQ1R	01-2-02410-610-001-021	Laminator Machine 13-Inch Thermal Lamination with Laminating Sheets 9 in 1 Office Desktop Laminate Machine, Portable A3 Laminator for Teachers	03/24/2025	\$53.19
Amazon	FY2425-000372	11L6-7PW1-CQ1R	01-2-02410-610-001-021	Packing Tape Dispenser Gun (2 Packs) Pacific Mailer 2 Inch Tape Gun Dispenser with 2 Inch Carton Packing Tape, Lightweight Industrial Side Loading	03/24/2025	\$37.96
Amazon	FY2425-000372	11L6-7PW1-CQ1R	01-2-02410-610-001-021	Pilot Dr. Grip Center of Gravity Retractable Ball Point Pen, Medium Point, Black Ink, Pack of 3 (Pink)	03/24/2025	\$21.53
Amazon	FY2425-000372	11L6-7PW1-CQ1R	01-2-02410-610-001-021	Xyron Two Sided Laminate Refill for ezLaminator, 9" x 60". Refill Cartridge (145612-A)	03/24/2025	\$139.98
Amazon	FY2425-000371	1WK9-JTF7-TQLW	01-2-02410-610-001-021	Dunzloom 1 Pack Tardy Slip Book with Carbonless Duplicates 3.5 x 4.3 Inch Tardy Slips Per Book Form Register Copy for School Recording Student Late Book Form	03/24/2025	\$47.98
Amazon	FY2425-000382	1RFW-94J7-4LXL	01-2-01200-610-000-071	[3mil 200 Pack] InpourPack Laminating Pouches, 3 Mil Clear Thermal Laminating Pouches 9 x 11.5 Inch Laminating Sheets for Laminator, Holds 8.5 x 11 Inch Sheets	03/27/2025	\$17.84
Amazon	FY2425-000382	1RFW-94J7-4LXL	01-2-01200-610-000-071	1400 PCS Colored Dot Stickers Round Color Coding Labels Circle Dots Labels Price Stickers Polka Circle Dot Stickers Label Sticker for Office, Classroom, Dresser Top	03/27/2025	\$5.99
Amazon	FY2425-000382	1RFW-94J7-4LXL	01-2-01200-610-000-071	3 in 1 Montessori Toys for 3 Year Old, Educational Magnetic Color and Number Maze, Shape & Number Wooden Puzzle Sorting Toys for Toddlers, Preschool Learning Activities Classroom Must Haves	03/27/2025	\$13.59
Amazon	FY2425-000382	1RFW-94J7-4LXL	01-2-01200-610-000-071	30 Pcs Preschool Training Scissors Plastic Scissors Anti-Pinch Safety Scissors Toddler Scissors for Children Art Craft Supplies 2 (30)	03/27/2025	\$16.99
Amazon	FY2425-000382	1RFW-94J7-4LXL	01-2-01200-610-000-071	60-Piece Wood Alphabet Stamp Set, Upper and Lowercase Letters with Symbols, Rubber Stamps, DIY Projects, Arts and Crafts, Scrapbooking, Classroom Decor	03/27/2025	\$10.79

Amazon	FY2425-000382	1RFW-94J7-4LXL	01-2-01200-610-000-071	700 Piece Foam Stickers, Self Adhesive Flower Shapes in Assorted Colors for DIY Arts and Crafts, Craft Time Activities, Creative Decorations (0.7 x 2 inch)	03/27/2025	\$14.75
Amazon	FY2425-000382	1RFW-94J7-4LXL	01-2-01200-610-000-071	Adeweave 1000 Assorted Pom poms – Soft and Fluffy Craft Pom Pom Balls – Multicolor Craft Supplies Pompoms for Arts and Crafts in a Reusable Box, Large Puff Ball Ideal for DIY and School Activities	03/27/2025	\$9.99
Amazon	FY2425-000382	1RFW-94J7-4LXL	01-2-01200-610-000-071	Amazon Basics Pressboard Classification File Folder with Fasteners, 2 Dividers, 2-Inch Expansion, Pack of 10, 12.17 x 10.67 inch (Letter), Red	03/27/2025	\$14.31
Amazon	FY2425-000382	1RFW-94J7-4LXL	01-2-01200-610-000-071	Better Office Products Heavyweight Plastic 2 Pocket Portfolio Folder, Letter Size Poly Folders 24 Pack (Yellow)	03/27/2025	\$22.99
Amazon	FY2425-000382	1RFW-94J7-4LXL	01-2-01200-610-000-071	Big Bubble Bottle 24 Pack - 4oz Blow Bubbles Solution Novelty Summer Toy - Activity Party Favor Assorted Colors Set	03/27/2025	\$17.98
Amazon	FY2425-000382	1RFW-94J7-4LXL	01-2-01200-610-000-071	Bright Creations 6 Pack Plastic Turn In Paper Trays for Classroom, Colorful Storage Bin Basket Organizers for School Supplies, 6 Colors (10 x 13.5 inch)	03/27/2025	\$25.41
Amazon	FY2425-000382	1RFW-94J7-4LXL	01-2-01200-610-000-071	Bulletin Board Poster Storage, Extra-Large Storage Chart Bag 30" x 24", Bulletin Board Sheet Organization (30" X 24")	03/27/2025	\$14.99
Amazon	FY2425-000382	1RFW-94J7-4LXL	01-2-01200-610-000-071	ClearSpace Clear Plastic Storage Bins – Pantry Organizers & Storage Containers, Cabinet Organizer - Home Organization Must Haves for Kitchen, Laundry Room, Office, Closet, Garage & Freezer	03/27/2025	\$33.99
Amazon	FY2425-000382	1RFW-94J7-4LXL	01-2-01200-610-000-071	Crayola Crayons 8 in a Box (Pack of 12) 96 Crayons Total	03/27/2025	\$35.90
Amazon	FY2425-000382	1PPV-TKTD-6XQJ	01-2-01200-610-000-071	Greentime 1500 pcs Round Resin Buttons Mixed Color Assorted Sizes for Crafts Sewing DIY Manual Button Painting DIY Handmade Ornament Buttons, 2 Hole and 4 Hole	03/27/2025	\$12.99
Amazon	FY2425-000382	1RFW-94J7-4LXL	01-2-01200-610-000-071	JUMINIZ 1000 Pcs (500 Pairs) 0.59inch Diameter Hook and Loop Fastener Self Adhesive Round Circle Sticky Sticker Dots for Arts and Crafts School Classroom Home and Office Use, White	03/27/2025	\$5.99
Amazon	FY2425-000382	1RFW-94J7-4LXL	01-2-01200-610-000-071	Learning Resources Take 10! Shape Finder Cookies, Early Vocabulary Skills, Gross & Fine Motor Skills, Ages 2	03/27/2025	\$18.99
Amazon	FY2425-000382	1RFW-94J7-4LXL	01-2-01200-610-000-071	Leelosp 12 Pack Clear Pencil Boxes for School Bulk Plastic Pencil Case with Lid Hard Large Crayon Storage Box Stackable Classroom Stationery Organizer School Supplies for Kids Adult(Clear)	03/27/2025	\$36.99
Amazon	FY2425-000382	1RFW-94J7-4LXL	01-2-01200-610-000-071	Lehoo Castle Wooden Play Food for Toddlers, Pretend Play Kitchen Accessories, 4 Food Groups, Montessori Sorting Toys for Toddlers 3-5, Cutting Fruit Toys for Kids, Kids Ages 3-6	03/27/2025	\$23.48
Amazon	FY2425-000382	1RFW-94J7-4LXL	01-2-01200-610-000-071	Madisi Golf Pencils with Eraser, #2 HB Half Pencils, 3.5" Mini Pencils, Pre-Sharpended, 96 Count	03/27/2025	\$9.99
Amazon	FY2425-000382	1RFW-94J7-4LXL	01-2-01200-610-000-071	MIKNEKE Montessori Number Counting Peg Board, Wooden Math Manipulative Materials for Preschool, Number Montessori Learning Toy for Toddlers & Kindergarten (Colorful Peg)	03/27/2025	\$20.39
Amazon	FY2425-000382	1RFW-94J7-4LXL	01-2-01200-610-000-071	Play-Doh Modeling Compound 24-Pack Case of Colors, Non-Toxic, 3 Oz Cans of Assort. Colors, Back to School Classroom Supplies, Preschool Toys, Ages 3-6 (Assorted Colors)	03/27/2025	\$14.99
Amazon	FY2425-000382	1RFW-94J7-4LXL	01-2-01200-610-000-071	Rosmonde 12 Pack Bulk Composition Notebooks College Ruled, 200 Pages (100 Sheets), 9-3/4 x 7-1/2, Hard Cover College Ruled Notebooks, Assorted Colors Composition Notebook For School, Colors Assorted	03/27/2025	\$25.99
Amazon	FY2425-000382	1RFW-94J7-4LXL	01-2-01200-610-000-071	Small Paint Brushes Bulk, Anezus 50 Pcs Flat Tip Round Acrylic Paint Brushes for Kids Classroom Acrylic Watercolor Canvas Face Painting Touch Up	03/27/2025	\$6.99
Amazon	FY2425-000382	1RFW-94J7-4LXL	01-2-01200-610-000-071	Star Stickers, 2520 PCS 0.6" Foil Star Metallic Stickers, Star Stickers for Kids Reward, Foil Star Stickers for Behavior Chart, Student Planner, School Classroom Teacher Supplies, DIY	03/27/2025	\$4.99
Amazon	FY2425-000382	1RFW-94J7-4LXL	01-2-01200-610-000-071	Toddler Puzzles Montessori Toy Wooden Shape Sorting Puzzle Sensory Toy Toddler Activities Preschool Learning Educational Autistic Developmental 1 2 3 Year Old Girl Boy 1-3 Dementia	03/27/2025	\$16.99

Amazon	FY2425-000382	1RFW-94J7-4LXL	01-2-01200-610-000-071	U.S. Art Supply 10 Piece Children's No Spill Paint Cups with Colored Lids and 10 Piece Large Round Brush Set with Plastic Handles	03/27/2025	\$19.99
Amazon	FY2425-000387	1GHM-NMCX-67TW	01-2-02130-610-000-013	Lil' Giggles Kids Medicated Lollipops - Gentle Relief for Kids to Keep Calm - For the Temporary Relief of Irritability - Homeopathic Remedy Children's Love - Blueberry, Strawberry, & Tropical 12 CT	03/31/2025	\$14.50
Amazon	FY2425-000387	1GHM-NMCX-67TW	01-2-02130-610-000-013	Tylenol Children's Dissolve Packs for Pain Relief, Fever Medication, 160 mg Acetaminophen, Dye Free, Kids' Powder Packets for Cold & Flu Symptom Relief; Wild Berry Flavor, 30 ct.; Pack of 1	03/31/2025	\$15.19
Amazon	FY2425-000384	16JV-D3FL-1WWN	01-2-01100-610-001-033	POWERTEC 59-1/2 Inch Bandsaw Blades, 1/8" x 14 TPI Band Saw Blades for Wen 3959, Sears Craftsman, Porter-Cable, Ryobi, Delta, B&D and Skil 9" Band Saw for Woodworking, 2 Pack (13100-P2)	03/31/2025	\$15.99
Amazon	FY2425-000384	16JV-D3FL-1WWN	01-2-01100-610-001-033	WEN 9-Inch Band Saw, 2.8-Amp Benchtop (BA3959)	03/31/2025	\$148.40
Amazon	FY2425-000397	1VPN-FFD4-N9LW	01-2-02151-610-004-071	1000 Pcs 500 Pairs 0.59inch Diameter 100% Nylon Hook and Loop Fastener Self Adhesive Strong Round Circle Sticky Sticker Dots for Arts and Crafts School Classroom Home and Office Use,	04/03/2025	\$6.99
Amazon	FY2425-000397	1VPN-FFD4-N9LW	01-2-02151-610-004-071	Amazon Basics AMZ401 File Folders - Letter Size (100 Pack) - Assorted Colors	04/03/2025	\$19.24
Amazon	FY2425-000397	1VPN-FFD4-N9LW	01-2-02151-610-004-071	Amazon Basics Pressboard Classification File Folder with Fasteners, 2 Dividers, 2-Inch Expansion, Pack of 10, 12.17 x 10.67 inch (Letter), Red	04/03/2025	\$21.28
Amazon	FY2425-000397	1VPN-FFD4-N9LW	01-2-02151-610-004-071	Amazon Basics Sticky Note Pads, Lined, 4x6, Rectangular, Assorted Colors, Pack of 5	04/03/2025	\$7.42
Amazon	FY2425-000397	1VPN-FFD4-N9LW	01-2-02151-610-004-071	Artellius 40 Pack of Dry Erase Markers (12 ASSORTED COLORS W/ 7 EXTRA BLACK) - Thick Barrel Design - Perfect Pens For Writing on Whiteboards, Dry-Erase Boards, Mirrors, & All White Surfaces	04/03/2025	\$14.39
Amazon	FY2425-000397	1VPN-FFD4-N9LW	01-2-02151-610-004-071	Decymis 50 Pack Binder Rings 1 Inch, Loose Leaf Binder Rings for Index Cards, Metal Steel Paper Rings, Small Binder Rings, Office Metal Book Rings, Sturdy Binder Rings, Keychain Key Rings Metal	04/03/2025	\$7.98
Amazon	FY2425-000397	1VPN-FFD4-N9LW	01-2-02151-610-004-071	Juvalle 24 Pack 11-inch Dry Erase Spots and Sticker Dots for Classroom Tables - Peel and Stick Circles for Teachers and School Essential Supplies (8 Colors)	04/03/2025	\$14.99
Amazon	FY2425-000397	1VPN-FFD4-N9LW	01-2-02151-610-004-071	Magnetic Blocks for Toddler Toys, 1.18 Inch Large Magnetic Cubes, STEM Preschool Learning Sensory Montessori Outdoor Travel Building Christmas Toys Gifts for 3 4 5 6 Year Old Kids Boys Girls (28pcs)	04/03/2025	\$18.99
Amazon	FY2425-000396	13HP-TYJK-MRKJ	01-2-01200-610-004-071	EXPO Wet Erase Markers, Semi-Permanent Markers, Assorted, Ultra Fine Tip, 12 Count	04/03/2025	\$12.85
Amazon	FY2425-000396	13HP-TYJK-MRKJ	01-2-01200-610-004-071	HORIECHALY Scratch and Sniff Stickers, Smelly Stickers for Kids 68 Sheets 17 Scents, 1000 Scented Stickers of Food Fruit Flower, Classroom Reward Stickers for Teachers, Holiday Gift for Little One.	04/03/2025	\$14.99
Amazon	FY2425-000396	13HP-TYJK-MRKJ	01-2-01200-610-004-071	MAYTRBOU PJJ Alligator Dentist Game Crocodile Teeth Game Alligator Tooth Game Crocodile Game with Teeth Alligator Game Push Teeth Down	04/03/2025	\$12.99
Amazon	FY2425-000396	13HP-TYJK-MRKJ	01-2-01200-610-004-071	OFFICEJOY Storage Cart, Rolling Utility Cart with 10 Drawers, Portable Handles & Lockable Wheels, Mobile Paper Toys Storage Organizer Large Capacity for Home Office School Teacher (Clear)	04/03/2025	\$66.87
Amazon	FY2425-000396	13HP-TYJK-MRKJ	01-2-01200-610-004-071	Purple Ladybug Teacher Stickers for Students - 4960 Reward Stickers for Classroom Supplies, Teacher Must-Haves & School Stickers, Small Stickers for Reward Charts	04/03/2025	\$11.99
Amazon	FY2425-000396	13HP-TYJK-MRKJ	01-2-01200-610-004-071	Yunsailing 9 Packs Colorful Sand Timer Hourglass Set 1/2/3/5/10/15/20/30/60 Minutes Visual Sand Clock Timer for Kids Plastic Sand Glass for Classroom Home Office Kitchen Game Use Teeth Brushing	04/03/2025	\$29.99
Amazon	FY2425-000400	11R7-7VHX-QGXP	01-2-02220-640-004-051	Resist: A Story of D-Day	04/04/2025	\$9.29
Amazon	FY2425-000400	11R7-7VHX-QGXP	01-2-02220-640-004-051	The Night War	04/04/2025	\$9.99
Amazon	FY2425-000402	1CQD-J13M-WMVF	01-2-02610-610-001-000	HOTSOON Blackout Roller Shades for Windows, Color-Matched Roller Blinds, UV Protection, Thermal Insulation Fabric Room Darkening Shades for Home, Office, Black, 84" W x 48" H	04/04/2025	\$155.51

Amazon	FY2425-000406	1PTC-V7V1-7FDN	01-2-01100-610-004-013	Fainne Scented Bookmarks for Kid Fruit Scratch and Sniff Bookmarks Fun Bookmarks Classroom Bookmark Colorful Chocolate Popcorn Donut Dessert Bookmark Teenager School Office Home, 12 Style(36	04/07/2025	\$6.49
Amazon	FY2425-000406	1PTC-V7V1-7FDN	01-2-01100-610-004-013	LOVIMAG 12Pcs Black Fridge Magnets, Small and Strong Magnets for Whiteboard, Office, Classroom, Man, Kitchen	04/07/2025	\$6.49
Amazon	FY2425-000406	1PTC-V7V1-7FDN	01-2-01100-610-004-013	Sharpie Permanent Markers Set, Quick Drying And Fade Resistant Fine Point Marker For Wood, Plastic, Paper, Metal, And More, Drawing, Coloring, And	04/07/2025	\$8.99
Amazon	FY2425-000406	1PTC-V7V1-7FDN	01-2-01100-610-004-013	Sports Stickers 150PCS Sport Gift,Sports Stickers for Water Bottles,Basketball,Baseball,Football,Volleyball,Soccer	04/07/2025	\$13.98
Amazon	FY2425-000404	169L-CJGT-9HD1	01-2-01100-610-004-013	105 Pcs Round Magnets with Adhesive Backing, Flexible Self Adhesive Magnets for Crafts, Small Sticky Magnetic Dots for Hanging & Organizing Light Objects, Magnets for Whiteboard, Fridge, DIY	04/07/2025	\$6.95
Amazon	FY2425-000404	169L-CJGT-9HD1	01-2-01100-610-004-013	Amazon Basics Freezer Gallon Bags, 90 Count (Previously Solimo)	04/07/2025	\$4.39
Amazon	FY2425-000404	169L-CJGT-9HD1	01-2-01100-610-004-013	Amazon Basics Quart Food Storage Bags, Stand & Fill, 150 Count	04/07/2025	\$7.01
Amazon	FY2425-000404	169L-CJGT-9HD1	01-2-01100-610-004-013	Better Office Products Heavyweight Plastic 2 Pocket Portfolio Folder, Letter Size Poly Folders 24 Pack (Purple)	04/07/2025	\$57.96
Amazon	FY2425-000404	169L-CJGT-9HD1	01-2-01100-610-004-013	Comfy Package [1000 Count] Jumbo 6 Inch Wooden Multi-Purpose Popsicle Sticks, Craft Sticks for ICES, Ice Cream, Waxing, Tongue Depressor Wood Sticks	04/07/2025	\$22.97
Amazon	FY2425-000404	169L-CJGT-9HD1	01-2-01100-610-004-013	favide 22 Pack 0.5mm 6-in-1 Multicolor Ballpoint Pen,6-Color Retractable Ballpoint Pens for Office School Supplies Students Children Gift,Kids Party	04/07/2025	\$34.17
Amazon	FY2425-000404	169L-CJGT-9HD1	01-2-01100-610-004-013	Joyful Artistry Smelly Stickers Scratch and Sniff, 24 Sheets, 12 Different scents, Reward Stickers for Kids, Smelly Stickers for Teachers, Motivational Stickers for	04/07/2025	\$9.49
Amazon	FY2425-000404	169L-CJGT-9HD1	01-2-01100-610-004-013	Really Good Stuff Chalkboard Style Grades K-2 Self-Adhesive Vinyl Desktop Helpers - Set of 24 Student Desk Name Tags Pre-Cut, Durable, and Versatile	04/07/2025	\$89.97
Amazon	FY2425-000404	169L-CJGT-9HD1	01-2-01100-610-004-013	SHARPIE Markers SAN-30001 Fine Point Permanent, Black: 12/Pk	04/07/2025	\$14.63
Amazon	FY2425-000404	169L-CJGT-9HD1	01-2-01100-610-004-013	Trend Enterprises: Sweet Scents, Scented Scratch 'N Sniff Stinky Stickers, Fun for Rewards, Incentives, Crafts and as Collectibles, 108 Designs, 30 Sheets	04/07/2025	\$13.99
Amazon	FY2425-000404	169L-CJGT-9HD1	01-2-01100-610-004-013	vanhel Gift Bags with Handles 8x4.25x10.5 100 Paper Bags, Paper Gift Bags with Handles Red Paper Shopping Bags Kraft Paper Bags Party Gift Bags	04/07/2025	\$24.29
Amazon	FY2425-000428	1WGT-T3Y4-7KGD	01-2-01100-610-004-013	4-Piece Multi-Function Electronic Timer, Learning Management, Suitable for Kitchen, Study, Work, Exercise Training, Outdoor Activities(not Including	04/07/2025	\$7.98
Amazon	FY2425-000427	1QJ6-P4YQ-19X3	01-2-01100-610-004-013	Champion Sports Speed Ring Set Multi-color, One Size	04/07/2025	\$49.98
Amazon	FY2425-000427	1QJ6-P4YQ-19X3	01-2-01100-610-004-013	EXPO Fine Tip Dry Erase Markers, Low Odor, Black Ink, 36-Count Set, Ideal for Classroom, Office, and	04/07/2025	\$19.99
Amazon	FY2425-000427	1QJ6-P4YQ-19X3	01-2-01100-610-004-013	RED HEART E300.0886 Super Saver Yarn, Blue	04/07/2025	\$9.95
Amazon	FY2425-000427	1QJ6-P4YQ-19X3	01-2-01100-610-004-013	SCRIBBLEDO 24 Pack Dry Erase Music Staff White Boards 9" X 12 Inch Lapboard Double Sided Musical Notes whiteboard for Kids Students, Musicians and	04/07/2025	\$83.70
Amazon	FY2425-000424	1KRQ-RMWH-7Q7L	01-2-01100-610-004-013	200 PCS Bamboo Skewers, 12 Inch Wooden Skewer for Appetizers, Fruit, Kebabs, Grilling Barbecue, Mini Burger, Sausage, Cocktail Picks for Drinks, Long Toothpicks, Food Sticks Natural, Kitchen Gadget	04/07/2025	\$7.89
Amazon	FY2425-000424	1KRQ-RMWH-7Q7L	01-2-01100-610-004-013	Rubbermaid Microfiber Cloth Towels, 24 Pack, 14"x14", Non-Scratch, Reusable/Washable for Cleaning/Wiping/Polishing for Home/Kitchen/Car	04/07/2025	\$12.98
Amazon	FY2425-000421	14XQ-QKR3-9QT3	01-2-01100-610-004-028	2 Pieces Handheld Hole Paper Punch, Pletpet Heart Hole Punch Star Hole Punch 1/4 Inch Metal Single Hole Paper Punch, with Soft-Handled for Tags	04/07/2025	\$9.89

Amazon	FY2425-000421	14XQ-QKR3-9QT3	01-2-01100-610-004-028	24 Pc Christmas Stencils for Painting on Wood (3 inch) - Holiday and Christmas Stencils Reusable for Crafts, Cards, Kids, Windows –DIY Ornaments, Decorations -Gnome, Tree Stencil – Incl. 4 Wood Stencils	04/07/2025	\$7.99
Amazon	FY2425-000421	14XQ-QKR3-9QT3	01-2-01100-610-004-028	32 Pcs Happy Birthday Pencils and Birthday Student Wristbands Happy Birthday Pencils for Students Bulk Birthday Gifts for Students from Teacher Birthday Gifts Classroom Reward Birthday Party	04/07/2025	\$14.99
Amazon	FY2425-000421	14XQ-QKR3-9QT3	01-2-01100-610-004-028	320 Pieces Punch Cards, Incentive Loyalty Reward Card Student Awards Loyalty Cards for Business, Classroom, Kids Behavior, Students, Teachers, 3.5 x 2.5" (Pack of 320 Punch Cards)	04/07/2025	\$39.96
Amazon	FY2425-000421	14XQ-QKR3-9QT3	01-2-01100-610-004-028	Blue Summit Supplies 6 Stretchable Book Covers, Colorful Book Covers for Classroom Textbook Protection and Care, Assorted Colors, for 11" by 11" Books 6 Pack	04/07/2025	\$39.56
Amazon	FY2425-000421	14XQ-QKR3-9QT3	01-2-01100-610-004-028	Concession Essentials 4lb White Paper Bags - Pack of 150ct. White Paper Lunch Bags. Great for Holiday Cookie Bags and Arts and Crafts., 150 Count	04/07/2025	\$11.89
Amazon	FY2425-000421	14XQ-QKR3-9QT3	01-2-01100-610-004-028	EXPO Dry Erase Markers, Chisel Tip, Black, Low-Odor, Pack of 36, Perfect for Whiteboards, Non-Porous Surfaces & Home Office	04/07/2025	\$23.49
Amazon	FY2425-000421	14XQ-QKR3-9QT3	01-2-01100-610-004-028	EXPO Dry Erase Markers, Low Odor Ink, Assorted Colors, Chisel Tip, 36 Count	04/07/2025	\$22.55
Amazon	FY2425-000421	14XQ-QKR3-9QT3	01-2-01100-610-004-028	Iconikal Inspirational, Motivational, Gratitude, Appreciation, Kindness & Encouragement Sayings Bookmarks, 100 Count	04/07/2025	\$6.78
Amazon	FY2425-000421	14XQ-QKR3-9QT3	01-2-01100-610-004-028	Leinuosen 48 Pcs Scented Pencils for Kids Cute Motivational Colorful Fun Wood HB Pencils Bulk with Erasers Fruit Elements for School Office Classroom Student	04/07/2025	\$9.99
Amazon	FY2425-000421	14XQ-QKR3-9QT3	01-2-01100-610-004-028	Paper Lunch Bags 50 Count Large White Lunch Bags Kraft White Paper Bags 8LB White Lunch Sacks Strong for Small Business	04/07/2025	\$11.99
Amazon	FY2425-000421	14XQ-QKR3-9QT3	01-2-01100-610-004-028	Paper Mate Flair Felt Tip Pens, Medium Point (0.7mm), Assorted Colors, 1 Pack of 12	04/07/2025	\$9.49
Amazon	FY2425-000421	14XQ-QKR3-9QT3	01-2-01100-610-004-028	Power Strips with Surge Protection, Flat Plug Power Strip with 12 Outlets 4 USB Ports, Surge Protector Tower 1875W/15A 1080J, 6Ft Extension Cord with Multiple Outlets, Office Supplies, Dorm Essentials	04/07/2025	\$18.99
Amazon	FY2425-000421	14XQ-QKR3-9QT3	01-2-01100-610-004-028	Rubbermaid Microfiber Cloth Towels, 24 Pack, 14"x14", Non-Scratch, Reusable/Washable for Cleaning/Wiping/Polishing for Home/Kitchen/Car	04/07/2025	\$12.98
Amazon	FY2425-000421	14XQ-QKR3-9QT3	01-2-01100-610-004-028	Scotch Magic Tape, Invisible, Home Office Supplies and Back to School Supplies for College and Classroom, 6 Rolls	04/07/2025	\$14.26
Amazon	FY2425-000421	14XQ-QKR3-9QT3	01-2-01100-610-004-028	SHARPIE Permanent Markers, Fine Point, Orange, 2 Count	04/07/2025	\$5.00
Amazon	FY2425-000421	14XQ-QKR3-9QT3	01-2-01100-610-004-028	Sharpie Permanent Markers, Ultra Fine Tip Markers Set, Quick Drying And Fade Resistant Artist Marker For Wood, Plastic Paper, Metal, And More, Drawing, Coloring, And Poster Marker Black, 12 Count	04/07/2025	\$9.87
Amazon	FY2425-000421	14XQ-QKR3-9QT3	01-2-01100-610-004-028	Uni-Ball Signo 207, 12 Pack 1.0mm Bold Blue Gel Pens - Water Resistant, Smooth Writing, Comfort Grip, Retractable - Back to School Pens, Teacher Back to School Supplies	04/07/2025	\$11.54
Amazon	FY2425-000421	14XQ-QKR3-9QT3	01-2-01100-610-004-028	Uniball Signo 207 Gel Pen 12 Pack, 0.7mm Medium Red Pens, Gel Ink Pens Office Supplies Sold By Uniball Are Pens, Ballpoint Pen, Colored Pens, Gel Pens, Fine Point, Smooth Writing Pens	04/07/2025	\$11.69
Amazon	FY2425-000421	14XQ-QKR3-9QT3	01-2-01100-610-004-028	X-ACTO Electric Pencil Sharpener, Heavy Duty Pencil Sharpener for School, Black, 1 Count	04/07/2025	\$34.47
Amazon	FY2425-000452	16R1-QXLL-9J74	01-2-01100-610-004-013	200 Pcs Reward Punch Cards - Behavior Incentive Awards for Kids Students Teachers - Business Loyalty Card 2" x 3.5"	04/07/2025	\$23.97
Amazon	FY2425-000449	1KXY-DVLR-9HFW	01-2-01100-610-004-013	2 Pack Power Strip, 12FT Long Extension Cord, Surge Protector with 6 Outlets and 2 USB Charging Ports, Flat Plug Overload Protection, Extension Cord 10 ft, Wall Mount for Home Office Dorm College	04/07/2025	\$28.99
Amazon	FY2425-000449	1KXY-DVLR-9HFW	01-2-01100-610-004-013	Blue Summit Supplies 100 Two Pocket Folders, Designed for Office and Classroom Use, Assorted 5 Colors, 100 Pack Colored 2 Pocket Folders	04/07/2025	\$35.63
Amazon	FY2425-000449	1KXY-DVLR-9HFW	01-2-01100-610-004-013	Clipboards, PANDRI 36 Pack Hardboard Office Clipboards, Low Profile Clip, Standard A4 Letter Size, Classroom Supplies, Eco Friendly	04/07/2025	\$36.87
Amazon	FY2425-000449	1KXY-DVLR-9HFW	01-2-01100-610-004-013	DIY Pom poms Ball Christmas Decoration Glitter Pompom Colorful Soft Fluffy Plush Craft Sewing Accessories (20mm Diameter (0.75"))	04/07/2025	\$13.28

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-21-25-BB	Nebraska State Bank	565016	1697	Carson-Dellosa Publishing LLC	\$43.96	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Carson-Dellosa Publishing LLC	FY2425-000416	100236221	01-2-01100-610-004-013	Aim High Frames Mini Cutouts	04/07/2025	\$5.00
Carson-Dellosa Publishing LLC	FY2425-000416	100236221	01-2-01100-610-004-013	Badges Mini Cutouts	04/07/2025	\$6.00
Carson-Dellosa Publishing LLC	FY2425-000448	100236219	01-2-01100-610-004-013	Fraction	04/07/2025	\$6.99
Carson-Dellosa Publishing LLC	FY2425-000448	100236219	01-2-01100-610-004-013	Name tags	04/07/2025	\$10.98
Carson-Dellosa Publishing LLC	FY2425-000448	100236219	01-2-01100-610-004-013	Spectrum Math Workbook	04/07/2025	\$14.99
Sub Total						\$43.96
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-21-25-BB	Nebraska State Bank	565016	1698	Central Plains Center for Services	\$13,939.98	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Central Plains Center for Services		033125	01-2-03541-340-005-000	January - March 31, 2025		\$13,939.98
Sub Total						\$13,939.98
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-21-25-BB	Nebraska State Bank	565016	1699	Century Link-Phoenix	\$284.40	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Century Link-Phoenix		29134-040125	01-2-02320-382-001-013	telephone		\$284.40
Sub Total						\$284.40
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-21-25-BB	Nebraska State Bank	565016	1700	Communicate & Connect Therapy, LLC	\$5,593.24	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Communicate & Connect Therapy, LLC		1022	01-2-02153-320-005-071	contracted services		\$5,593.24
Sub Total						\$5,593.24
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-21-25-BB	Nebraska State Bank	565016	1701	Culligan	\$76.50	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Culligan		83352	01-2-02610-610-004-000	salt NP		\$76.50
Sub Total						\$76.50
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-21-25-BB	Nebraska State Bank	565016	1702	Cummins Central Power, LLC	\$1,111.41	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Cummins Central Power, LLC		J3-250358366	01-2-02730-430-000-000	valves Bus 11		\$1,111.41
Sub Total						\$1,111.41
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-21-25-BB	Nebraska State Bank	565016	1703	Custer County Chief	\$164.25	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Custer County Chief		300030233	01-2-02310-540-000-013	expenditures		\$72.93
Custer County Chief		300030111	01-2-02310-540-000-013	meeting 3/17		\$8.19
Custer County Chief		300030297	01-2-02310-540-000-013	meeting 4/7		\$6.63
Custer County Chief		033125	01-2-02320-540-000-000	Kg Roundup		\$76.50
Sub Total						\$164.25
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-21-25-BB	Nebraska State Bank	565016	1704	DAS State Accounting-Central Finance	\$292.87	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
DAS State Accounting-Central Finance		1474164	01-2-02230-810-000-061	March 2025		\$292.87
Sub Total						\$292.87
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-21-25-BB	Nebraska State Bank	565016	1705	ESU #10	\$8,373.89	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
ESU #10		032725	01-2-01200-591-000-071	Sped Supervision		\$172.16
ESU #10		032725	01-2-01200-591-001-071	Secondary Vocational		\$253.14

ESU #10		032725	01-2-02141-591-004-071	Elementary Psychology		\$2,236.35
ESU #10		032725	01-2-02141-591-006-071	Secondary Psychology		\$2,236.35
ESU #10		032725	01-2-02142-591-010-071	Preschool Psychology		\$559.09
ESU #10		032725	01-2-02143-591-005-071	Baby Psychology		\$559.09
ESU #10		032725	01-2-02151-591-004-071	Elementary Audiology		\$593.20
ESU #10		032725	01-2-02151-591-006-071	Secondary Audiology		\$147.41
ESU #10		032725	01-2-02152-591-010-071	Preschool Audiology		\$36.85
ESU #10		032725	01-2-02153-591-005-071	Baby Audiology		\$925.48
ESU #10		032725	01-2-02181-320-004-071	Elementary Vision		\$654.77
Sub Total						\$8,373.89
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-21-25-BB	Nebraska State Bank	565016	1706	Evans Feed	\$15.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Evans Feed		591507	01-2-02610-610-000-013	pallets		\$15.00
Sub Total						\$15.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-21-25-BB	Nebraska State Bank	565016	1707	Garrett Tires	\$896.37	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Garrett Tires		21701083	01-2-02730-350-000-000	alignment 18 pacifica		\$119.95
Garrett Tires		21701052	01-2-02730-350-000-000	tires 18 Pacifica		\$776.42
Sub Total						\$896.37
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-21-25-BB	Nebraska State Bank	565016	1708	Geiser, Mikaela	\$12.06	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Geiser, Mikaela	FY2425-000398	033125	01-2-02151-333-006-071	March Mileage	04/03/2025	\$12.06
Sub Total						\$12.06
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-21-25-BB	Nebraska State Bank	565016	1709	GovConnection, Inc	\$79,410.70	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
GovConnection, Inc		76220466	01-2-02580-650-000-061	tech order 25/26		\$23,672.00
GovConnection, Inc	FY2425-000330	76242830	01-2-02580-650-000-061	Tech Order 25/26	02/26/2025	\$55,738.70
Sub Total						\$79,410.70
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-21-25-BB	Nebraska State Bank	565016	1710	Grocery Kart	\$384.71	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Grocery Kart		4669	01-2-01200-610-004-071	candy		\$7.42
Grocery Kart		5124	01-2-01200-610-004-071	PJ pants Johnson		\$28.74
Grocery Kart		4292	01-2-01291-610-010-071	sunflower seeds Wood		\$8.07
Grocery Kart		04237	01-2-02130-610-000-013	granola bars, yogurt		\$32.91
Grocery Kart		9482	01-2-02130-610-000-013	ibuprophen		\$9.43
Grocery Kart		2326	01-2-02130-610-000-013	pudding		\$2.50
Grocery Kart		4292	01-2-02130-610-000-013	pudding		\$1.25
Grocery Kart	FY2425-000351	362	01-2-01291-610-000-071	Supplies needed for classroom activities to promote fine motor development, problem solving, graphing/sorting activity.	03/10/2025	\$46.08
Grocery Kart	FY2425-000347	3332	01-2-01200-610-000-071	Eggs, Fruit Loops and Rainbow candy to be used as literature extension, hands-on activities for our students.	03/10/2025	\$16.19
Grocery Kart	FY2425-000358	0927	01-2-01100-610-001-031	Supplies for Food Science Labs	03/16/2025	\$27.75
Grocery Kart	FY2425-000367	767	01-2-01200-610-000-071	Produce to be used as a learning extension during our unit on plants. Students explored seeds and used their senses to taste various fruits and veggies.	03/21/2025	\$20.70
Grocery Kart	FY2425-000368	1256	01-2-02410-610-001-021	Coffee	03/24/2025	\$76.98
Grocery Kart	FY2425-000380	3697	01-2-01291-610-010-071	supplies needed for baking, hands on experiences, Easter supplies, to increase fine motor, following directions and turn taking.	03/24/2025	\$55.56
Grocery Kart	FY2425-000391	1822	01-2-01100-610-001-031	Food Science Supplies	04/02/2025	\$15.24
Grocery Kart	FY2425-000391	4019	01-2-01100-610-001-031	Food Science Supplies	04/02/2025	\$35.89

Sub Total						\$384.71
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-21-25-BB	Nebraska State Bank	565016	1711	Gumdrop Books	\$632.19	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Gumdrop Books	FY2425-000332	PINV146485	01-2-02220-640-004-051	29 Non-fiction books from Gumdrop Books	02/27/2025	\$632.19
Sub Total						\$632.19
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-21-25-BB	Nebraska State Bank	565016	1712	Hermismeyer Occupational Therapy, LLC	\$6,295.78	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Hermismeyer Occupational Therapy, LLC		033125	01-2-02161-320-001-071	High School		\$631.17
Hermismeyer Occupational Therapy, LLC		033125	01-2-02161-320-004-071	Elementary		\$3,477.39
Hermismeyer Occupational Therapy, LLC		033125	01-2-02161-320-006-071	Middle School		\$678.63
Hermismeyer Occupational Therapy, LLC		033125	01-2-02162-320-010-071	Preschool		\$904.51
Hermismeyer Occupational Therapy, LLC		033125	01-2-02163-320-005-071	Birth -2		\$604.08
Sub Total						\$6,295.78
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-21-25-BB	Nebraska State Bank	565016	1713	Hometown Leasing	\$2,770.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Hometown Leasing		44	01-2-02530-443-000-000	Copier Lease		\$2,770.00
Sub Total						\$2,770.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-21-25-BB	Nebraska State Bank	565016	1714	Houghton Mifflin	\$14,398.80	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Houghton Mifflin	FY2425-000381	956247979	01-2-01100-640-001-000	12th Grade Literature	03/25/2025	\$6,874.80
Houghton Mifflin	FY2425-000381	956247979	01-2-01100-640-006-041	7th & 8th Grade Literature	03/25/2025	\$7,524.00
Sub Total						\$14,398.80
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-21-25-BB	Nebraska State Bank	565016	1715	Hunter's Towing and Repair, LLC	\$1,082.38	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Hunter's Towing and Repair, LLC		1673	01-2-02730-350-000-000	tow 10/2/2024 transit		\$1,082.38
Sub Total						\$1,082.38
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-21-25-BB	Nebraska State Bank	565016	1716	Infinite Campus, Inc.	\$810.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Infinite Campus, Inc.	FY2425-000198	PS139997	01-2-01100-320-000-000	IC training	12/12/2024	\$810.00
Sub Total						\$810.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-21-25-BB	Nebraska State Bank	565016	1717	Johnson Controls	\$17,098.47	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Johnson Controls		52851503	01-2-02610-350-004-000	air leak tests NP		\$17,098.47
Sub Total						\$17,098.47
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-21-25-BB	Nebraska State Bank	565016	1718	JourneyEd	\$36.67	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
JourneyEd		10561103	01-2-01100-643-000-051	microsoft Overages Feb 2025		\$36.67
Sub Total						\$36.67
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-21-25-BB	Nebraska State Bank	565016	1719	JW Pepper & Son, Inc	\$409.14	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
JW Pepper & Son, Inc	FY2425-000392	367435528	01-2-01100-640-001-028	Graduation & Baccalaureate music	04/02/2025	\$91.40
Sub Total						\$91.40

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-21-25-BB	Nebraska State Bank	565016	1745	Whoa & Go West	\$14.61	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Whoa & Go West		BBSCH-033125	01-2-02730-626-000-000	gas		\$14.61
Sub Total						\$14.61
Grand Total						\$246,227.74

Broken Bow Public School

Check Listing Report

Depreciation Fund 3/18/2025 - 4/21/2025

Check Date	Check Number	Payee	Amount
03/18/2025	1608	Gateway Motors	\$61,955.00
Sub Total			\$61,955.00

Broken Bow Public School

Check Listing Report

Activity Fund 3/18/2025 - 4/21/2025

Check Date	Check Number	Payee	Amount
03/18/2025	1604	After Prom Committee	\$520.00
03/18/2025	1605	Cobblestone Hotel/One Box Convention Center	\$750.00
03/18/2025	1606	Coke	\$156.00
03/18/2025	1607	Complete Music	\$295.00
03/18/2025	1609	Grocery Kart	\$300.00
03/18/2025	1611	Music Linc	\$100.00
03/18/2025	1613	Sandhills Custom Creations	\$29.00
03/18/2025	1614	Stapleton Public Schools	\$55.00
03/18/2025	1615	Suzie Smith	\$1,544.52
03/18/2025	1616	UNL	\$401.00
03/26/2025	1621	Aurora Public Schools	\$150.00
03/26/2025	1626	Coke	\$24.00
03/26/2025	1628	Joel Myers	\$500.00
03/26/2025	1632	McCook High School	\$464.85
03/26/2025	1634	NSAA	\$80.00
03/26/2025	1635	Perkins County High School	\$450.13
03/26/2025	1636	Pleasure Lanes	\$742.50
03/26/2025	1637	Wetovick, Ryan	\$79.16
04/04/2025	1645	Cash-Wa Distributing Co	\$1,565.20
04/04/2025	1648	Coke	\$761.00
04/04/2025	1650	Geared4Sports	\$1,069.25
04/04/2025	1652	Holiday Inn Express - Kearney	\$597.00
04/04/2025	1653	Keaton Klimek	\$386.73
04/04/2025	1655	Midwest Grads	\$3,141.45
04/04/2025	1657	Nebraska FFA Association	\$1,871.00
04/04/2025	1659	NP Playground	\$1,000.00
04/04/2025	1660	Scholastic Book Fairs	\$338.84
04/04/2025	1661	Suzie Smith	\$3,415.68
04/04/2025	1662	The Graduate-Lincoln	\$1,166.70
04/04/2025	1663	Thompson Co	\$1,093.40
04/09/2025	1675	Annabell Gardens	\$7,050.00
04/09/2025	1677	Minden High School	\$120.00
04/09/2025	1678	Ord Public School	\$100.00
04/09/2025	1680	Student Assurance Service	\$1,312.50
04/09/2025	1681	The Graduate-Lincoln	\$1,045.00
04/10/2025	1683	Bartholomew, Don	\$300.00
04/10/2025	1684	Cozad Public Schools	\$750.00
04/21/2025	1689	Ace Hardware	\$188.46

04/21/2025	1690	After Prom Committee	\$760.00
04/21/2025	1692	Amazon	\$307.70
04/21/2025	1696	Boarders Inn & Suites - Grand Island	\$1,119.60
04/21/2025	1719	JW Pepper & Son, Inc	\$317.74
04/21/2025	1725	Mastercard	\$2,533.26
04/21/2025	1726	Mead Lumber Co	\$190.53
04/21/2025	1738	TEAM Physical Therapy, P.C.	\$165.00
04/21/2025	1739	Theford High School	\$50.00
04/21/2025	1743	Visa-Pinnacle Bank	\$3,717.01
Sub Total			\$43,074.21

Broken Bow Public School

Check Listing Report

Activity Fund 3/18/2025 - 4/21/2025

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
03-18-25-AW	Nebraska State Bank	565016	1604	After Prom Committee	\$520.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
After Prom Committee		031825	05-2-02900-890-000-200	checks written to BBPS		\$520.00
Sub Total						\$520.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
03-18-25-AW	Nebraska State Bank	565016	1605	Cobblestone Hotel/One Box Convention Center	\$750.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Cobblestone Hotel/One Box Convention Center	FY2425-000364	040525	05-2-02900-890-000-150	Cobblestone fee for prom	03/18/2025	\$750.00
Sub Total						\$750.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
03-18-25-AW	Nebraska State Bank	565016	1606	Coke	\$156.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Coke		11711597	05-2-02900-890-000-111	vending		\$156.00
Sub Total						\$156.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
03-18-25-AW	Nebraska State Bank	565016	1607	Complete Music	\$295.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Complete Music	FY2425-000363	040525	05-2-02900-890-000-150	final payment for DJ for prom	03/18/2025	\$295.00
Sub Total						\$295.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
03-18-25-AW	Nebraska State Bank	565016	1609	Grocery Kart	\$300.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Grocery Kart	FY2425-000355	031825	05-2-02900-890-000-135	donation to the Food Pantry	03/16/2025	\$300.00
Sub Total						\$300.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
03-18-25-AW	Nebraska State Bank	565016	1611	Music Linc	\$100.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Music Linc	FY2425-000357	100425	05-2-02900-890-000-135	Deposit for dance (300 - remaining bal) due at dance	03/16/2025	\$100.00
Sub Total						\$100.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
03-18-25-AW	Nebraska State Bank	565016	1613	Sandhills Custom Creations	\$78.99	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Sandhills Custom Creations		3401	05-2-02900-890-001-119	bags Qwintin, Carter		\$29.00
Sub Total						\$29.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
03-18-25-AW	Nebraska State Bank	565016	1614	Stapleton Public Schools	\$55.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Stapleton Public Schools		033125	05-2-02900-890-001-107	Golf 3/31		\$55.00
Sub Total						\$55.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
03-18-25-AW	Nebraska State Bank	565016	1615	Suzie Smith	\$1,544.52	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Suzie Smith		030925	05-2-02900-890-001-168	hotel		\$1,544.52
Sub Total						\$1,544.52

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
03-18-25-AW	Nebraska State Bank	565016	1616	UNL	\$401.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
UNL		031425	05-2-02900-890-001-143	Career Development		\$401.00
Sub Total						\$401.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
03-26-25-AW	Nebraska State Bank	565016	1621	Aurora Public Schools	\$150.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Aurora Public Schools		032825	05-2-02900-890-001-107	track 3/28		\$150.00
Sub Total						\$150.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
03-26-25-AW	Nebraska State Bank	565016	1626	Coke	\$24.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Coke		11716443	05-2-02900-890-004-127	vending		\$24.00
Sub Total						\$24.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
03-26-25-AW	Nebraska State Bank	565016	1628	Joel Myers	\$500.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Joel Myers		032525	05-2-02900-890-001-121	coaching		\$500.00
Sub Total						\$500.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
03-26-25-AW	Nebraska State Bank	565016	1632	McCook High School	\$464.85	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
McCook High School		032225	05-2-02900-890-001-107	SWC Fine Arts		\$464.85
Sub Total						\$464.85
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
03-26-25-AW	Nebraska State Bank	565016	1634	NSAA	\$80.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
NSAA		032525	05-2-02900-890-001-107	golf score cards		\$80.00
Sub Total						\$80.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
03-26-25-AW	Nebraska State Bank	565016	1635	Perkins County High School	\$450.13	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Perkins County High School		032225	05-2-02900-890-001-107	District Speech 3/22		\$450.13
Sub Total						\$450.13
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
03-26-25-AW	Nebraska State Bank	565016	1636	Pleasure Lanes	\$742.50	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Pleasure Lanes		120224	05-2-02900-890-006-107	Unified Bowling		\$742.50
Sub Total						\$742.50
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
03-26-25-AW	Nebraska State Bank	565016	1637	Wetovick, Ryan	\$79.16	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Wetovick, Ryan		031825	05-2-02900-890-001-121	elastic crossbar foam		\$79.16
Sub Total						\$79.16
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-04-25-AW	Nebraska State Bank	565016	1645	Cash-Wa Distributing Co	\$1,565.20	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Cash-Wa Distributing Co		14562912	05-2-02900-890-000-111	track		\$1,244.45
Cash-Wa Distributing Co		14562912	05-2-02900-890-001-107	track		\$320.75

Sub Total						\$1,565.20
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-04-25-AW	Nebraska State Bank	565016	1648	Coke	\$761.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Coke		11726848	05-2-02900-890-000-111	track		\$375.00
Coke		11721259	05-2-02900-890-000-111	vending		\$242.00
Coke		11726807	05-2-02900-890-000-111	vending		\$144.00
Sub Total						\$761.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-04-25-AW	Nebraska State Bank	565016	1650	Geared4Sports	\$1,069.25	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Geared4Sports		D567	05-2-02900-890-001-121	youth track shirts		\$1,069.25
Sub Total						\$1,069.25
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-04-25-AW	Nebraska State Bank	565016	1652	Holiday Inn Express - Kearney	\$597.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Holiday Inn Express - Kearney		032725	05-2-02900-890-001-107	state speech rooms		\$597.00
Sub Total						\$597.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-04-25-AW	Nebraska State Bank	565016	1653	Keaton Klimek	\$386.73	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Keaton Klimek		033025	05-2-02900-890-001-107	awards night		\$159.85
Keaton Klimek		033025	05-2-02900-890-001-116	food for awards night		\$226.88
Sub Total						\$386.73
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-04-25-AW	Nebraska State Bank	565016	1655	Midwest Grads	\$3,141.45	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Midwest Grads		032925	05-2-02900-890-000-153	caps/gowns		\$3,141.45
Sub Total						\$3,141.45
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-04-25-AW	Nebraska State Bank	565016	1657	Nebraska FFA Association	\$1,871.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Nebraska FFA Association		State Conv 3031	05-2-02900-890-001-143	state registration		\$1,871.00
Sub Total						\$1,871.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-04-25-AW	Nebraska State Bank	565016	1659	NP Playground	\$1,000.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
NP Playground		033125	05-2-02900-890-000-178	book fair donation		\$1,000.00
Sub Total						\$1,000.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-04-25-AW	Nebraska State Bank	565016	1660	Scholastic Book Fairs	\$338.84	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Scholastic Book Fairs		5705024	05-2-02900-890-000-178	book fair 3/31		\$338.84
Sub Total						\$338.84
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-04-25-AW	Nebraska State Bank	565016	1661	Suzie Smith	\$3,415.68	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Suzie Smith		033125	05-2-02900-890-001-168	flights		\$3,415.68
Sub Total						\$3,415.68
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type

04-04-25-AW	Nebraska State Bank	565016	1662	The Graduate-Lincoln	\$1,166.70	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
The Graduate-Lincoln		33222	05-2-02900-890-001-107	state basketball rooms		\$1,166.70
Sub Total						\$1,166.70
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-04-25-AW	Nebraska State Bank	565016	1663	Thompson Co	\$1,093.40	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Thompson Co		4523830	05-2-02900-890-000-111	track		\$1,093.40
Sub Total						\$1,093.40
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-09-25-AW	Nebraska State Bank	565016	1675	Annabell Gardens	\$7,050.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Annabell Gardens		41427840	05-2-02900-890-001-107	State FFA		\$7,050.00
Sub Total						\$7,050.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-09-25-AW	Nebraska State Bank	565016	1677	Minden High School	\$120.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Minden High School		040825	05-2-02900-890-001-107	JV Track 4/8		\$120.00
Sub Total						\$120.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-09-25-AW	Nebraska State Bank	565016	1678	Ord Public School	\$100.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Ord Public School		040825	05-2-02900-890-001-107	golf 4/8		\$100.00
Sub Total						\$100.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-09-25-AW	Nebraska State Bank	565016	1680	Student Assurance Service	\$1,312.50	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Student Assurance Service	FY2425-000466	252026	05-2-02900-890-000-107	Student Assurance program	04/09/2025	\$1,312.50
Sub Total						\$1,312.50
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-09-25-AW	Nebraska State Bank	565016	1681	The Graduate-Lincoln	\$1,045.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
The Graduate-Lincoln		33228	05-2-02900-890-001-107	State Basketball		\$1,045.00
Sub Total						\$1,045.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-10-25-AW	Nebraska State Bank	565016	1683	Bartholomew, Don	\$300.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Bartholomew, Don		041125	05-2-02900-890-001-107	track 4/11		\$300.00
Sub Total						\$300.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-10-25-AW	Nebraska State Bank	565016	1684	Cozad Public Schools	\$750.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Cozad Public Schools		041125	05-2-02900-890-001-107	timing track 4/11		\$750.00
Sub Total						\$750.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-21-25-BB	Nebraska State Bank	565016	1689	Ace Hardware	\$627.03	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Ace Hardware	FY2425-000366	95062	05-2-02900-890-001-131	project materials	03/21/2025	\$44.66
Ace Hardware	FY2425-000366	95511	05-2-02900-890-001-131	project materials	03/21/2025	\$11.99
Ace Hardware	FY2425-000366	95686	05-2-02900-890-001-131	project materials	03/21/2025	\$41.84
Ace Hardware	FY2425-000383	96313	05-2-02900-890-001-131	project materials	03/31/2025	\$17.88

Ace Hardware	FY2425-000383	96369	05-2-02900-890-001-173	State SkillsUSA	03/31/2025	\$8.78
Ace Hardware	FY2425-000403	98088	05-2-02900-890-001-131	project materials	04/05/2025	\$57.32
Ace Hardware	FY2425-000403	98847	05-2-02900-890-001-131	Project materials	04/05/2025	\$5.99
Sub Total						\$188.46
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-21-25-BB	Nebraska State Bank	565016	1690	After Prom Committee	\$760.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
After Prom Committee		041525	05-2-02900-890-000-200	Big Apple		\$760.00
Sub Total						\$760.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-21-25-BB	Nebraska State Bank	565016	1692	Amazon	\$4,600.91	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Amazon		1T4J-JXF7-FHG4	05-2-02900-890-000-150	velvet rope carpet set		\$231.67
Amazon	FY2425-000386	14CX-D1VP-3QG1	05-2-02900-890-001-121	Bluedot Trading 4" RC Racing Sports Marker Cones for Games Indoor or Outdoor Sports, Theme Party, Agility Training, and More, Orange – Set of 40	03/31/2025	\$49.44
Amazon	FY2425-000386	14CX-D1VP-3QG1	05-2-02900-890-001-121	Crescent Lufkin 1/2" x 150' Hi-Viz® Orange Fiberglass Tane Measure - FF150	03/31/2025	\$26.59
Sub Total						\$307.70
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-21-25-BB	Nebraska State Bank	565016	1696	Boarders Inn & Suites - Grand Island	\$1,119.60	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Boarders Inn & Suites - Grand Island		041425	05-2-02900-890-001-107	Skills State		\$1,119.60
Sub Total						\$1,119.60
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-21-25-BB	Nebraska State Bank	565016	1719	JW Pepper & Son, Inc	\$409.14	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
JW Pepper & Son, Inc	FY2425-000477	367460915	05-2-02900-890-000-170	Sheet Music Order - This item is a new piece for our high school band to perform for our last concert in May.	04/14/2025	\$75.00
JW Pepper & Son, Inc	FY2425-000476	367476013	05-2-02900-890-000-170	Sheet Music Order - In this order, I have two new pieces for our middle school bands.	04/14/2025	\$133.89
JW Pepper & Son, Inc	FY2425-000475	367476835	05-2-02900-890-000-170	Sheet Music Order - In this order, I need an extra piano score to provide for the judges at district music contest.	04/14/2025	\$12.95
JW Pepper & Son, Inc	FY2425-000474	367477177	05-2-02900-890-000-170	Sheet Music Order - In this order, there are 3 items, two piano scores for the judges at district music contest, and a full set of parts for a piece that we're playing that currently has incomplete parts.	04/14/2025	\$95.90
Sub Total						\$317.74
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-21-25-BB	Nebraska State Bank	565016	1725	Mastercard	\$3,976.38	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Mastercard		9211-033125	05-2-02900-890-000-105	credit		(\$1.98)
Mastercard		9211-033125	05-2-02900-890-000-105	food		\$197.95
Mastercard		9211-033125	05-2-02900-890-000-105	mtg food		\$81.73
Mastercard		9211-033125	05-2-02900-890-000-106	repair parts		\$645.21
Mastercard		9211-033125	05-2-02900-890-000-107	food		\$202.74
Mastercard		9211-033125	05-2-02900-890-000-107	hotel		\$1,004.61
Mastercard		9211-033125	05-2-02900-890-000-107	spotify		\$12.83
Mastercard		9211-033125	05-2-02900-890-000-150	prom crown		\$116.21
Mastercard		9211-033125	05-2-02900-890-001-115	easter egg filler		\$152.97
Mastercard		9211-033125	05-2-02900-890-001-115	registration		\$120.99
Sub Total						\$2,533.26
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-21-25-BB	Nebraska State Bank	565016	1726	Mead Lumber Co	\$190.53	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount

Mead Lumber Co	FY2425-000365	11787942	05-2-02900-890-001-131	project materials	03/18/2025	\$52.80
Mead Lumber Co	FY2425-000388	11850534	05-2-02900-890-001-131	project materials	03/31/2025	\$124.12
Mead Lumber Co	FY2425-000388	11850576	05-2-02900-890-001-131	project materials	03/31/2025	\$13.61
Sub Total						\$190.53
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-21-25-BB	Nebraska State Bank	565016	1738	TEAM Physical Therapy, P.C.	\$4,970.04	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
TEAM Physical Therapy, P.C.		16	05-2-02900-890-001-107	SWAY testing		\$100.00
TEAM Physical Therapy, P.C.		16	05-2-02900-890-006-107	SWAY testing		\$65.00
Sub Total						\$165.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-21-25-BB	Nebraska State Bank	565016	1739	Theford High School	\$50.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Theford High School		042425	05-2-02900-890-001-107	golf 4/24		\$50.00
Sub Total						\$50.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-21-25-BB	Nebraska State Bank	565016	1743	Visa-Pinnacle Bank	\$4,643.46	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Visa-Pinnacle Bank		6686-040225	05-2-02900-890-000-107	athletic.net		\$135.00
Visa-Pinnacle Bank		6686-040225	05-2-02900-890-000-107	picture		\$23.52
Visa-Pinnacle Bank		6686-040225	05-2-02900-890-000-107	plaques		\$149.16
Visa-Pinnacle Bank		6686-040225	05-2-02900-890-001-107	state HOSA		\$606.86
Visa-Pinnacle Bank		7170-040225	05-2-02900-890-001-107	State Speech		\$176.10
Visa-Pinnacle Bank		7170-040225	05-2-02900-890-001-107	statec speech		\$19.17
Visa-Pinnacle Bank		7170-040225	05-2-02900-890-001-117	Hasty Awards		\$492.40
Visa-Pinnacle Bank		7170-040225	05-2-02900-890-001-118	honor cord		\$232.32
Visa-Pinnacle Bank		7170-040225	05-2-02900-890-001-119	apparel		\$964.30
Visa-Pinnacle Bank		7170-040225	05-2-02900-890-001-141	award		\$77.02
Visa-Pinnacle Bank		7170-040225	05-2-02900-890-001-141	stole		\$727.59
Visa-Pinnacle Bank		7170-040225	05-2-02900-890-001-142	medallion		\$88.57
Visa-Pinnacle Bank		7170-040225	05-2-02900-890-001-143	subscription		\$25.00
Sub Total						\$3,717.01
Grand Total						\$43,074.21

Broken Bow Public School

Check Listing Report

Lunch Fund 3/18/2025 - 4/21/2025

Check Date	Check Number	Payee	Amount
03/26/2025	1624	Broken Bow Schools	\$25,559.00
04/04/2025	1643	Broken Bow Municipal Utilities	\$992.21
04/21/2025	1722	Lunchtime Solutions	\$58,841.78
04/21/2025	1736	Taylor Heating & Cooling	\$191.86
Sub Total			\$85,584.85

Broken Bow Public School

Check Listing Report

Lunch Fund 3/18/2025 - 4/21/2025

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
03-26-25-AW	Nebraska State Bank	565016	1624	Broken Bow Schools	\$25,559.00	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Broken Bow Schools		032625	06-1-01611-000-000-000	lunch		\$25,559.00
Sub Total						\$25,559.00
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-04-25-AW	Nebraska State Bank	565016	1643	Broken Bow Municipal Utilities	\$16,985.84	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Broken Bow Municipal Utilities		10250-032025	06-2-03100-410-001-000	Water/Sewer HS		\$139.92
Broken Bow Municipal Utilities		11335-032025	06-2-03100-410-004-000	Water/Sewer NP		\$68.68
Broken Bow Municipal Utilities		10250-032025	06-2-03100-621-001-000	Electricity HS		\$528.73
Broken Bow Municipal Utilities		11335-032025	06-2-03100-621-004-000	Electricity NP		\$254.88
Sub Total						\$992.21
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-21-25-BB	Nebraska State Bank	565016	1722	Lunchtime Solutions	\$58,841.78	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Lunchtime Solutions		1342	06-2-03100-630-000-013	food		\$58,841.78
Sub Total						\$58,841.78
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-21-25-BB	Nebraska State Bank	565016	1736	Taylor Heating & Cooling	\$191.86	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Taylor Heating & Cooling		13720	06-2-03100-350-004-000	cooler NP		\$191.86
Sub Total						\$191.86
Grand Total						\$85,584.85

Broken Bow Public School

Check Listing Report

Special Building Fund 3/18/2025 - 4/21/2025

Check Date	Check Number	Payee	Amount
03/18/2025	1619	Wilkins Architecture Design Planning LLC	\$19,327.14
04/21/2025		Hausmann Construction Inc.	\$1,882,404.54
04/21/2025	1746	Wilkins Architecture Design Planning LLC	\$19,432.70
Sub Total			\$1,921,164.38

Broken Bow Public School

Check Listing Report

Special Buidling Fund 3/18/2025 - 4/21/2025

Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-21-25-BB	Nebraska State Bank	565016		Hausmann Construction Inc.	\$1,882,404.54	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Hausmann Construction Inc.		033125	08-2-04500-450-000-000	March 2025		\$1,882,404.54
Sub Total						\$1,882,404.54
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
3-18-25-AW	Nebraska State Bank	565016	1619	Wilkins Architecture Design Planning LLC	\$19,327.14	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Wilkins Architecture Design Planning LLC		6556	08-2-04500-450-000-000	February		\$19,327.14
Sub Total						\$19,327.14
Voucher Number	Bank Name	Account Number	Check Number	Payee	Amount	Type
04-21-25-BB	Nebraska State Bank	565016	1746	Wilkins Architecture Design Planning LLC	\$19,432.70	Accounts Payable
Vendor	PO Number	Invoice #	Account Code	Description	Issue Date	Amount
Wilkins Architecture Design Planning LLC		6608	08-2-04500-450-000-000	March		\$19,432.70
Sub Total						\$19,432.70
Grand Total						\$1,921,164.38

NEBRASKA FBLA		
BROKEN BOW FBLA		
2025 SLC AWARDS		
National Qualifiers		
1st	Tristan Taylor, Keeley Moninger	MS – Exploring Business Issues
1 st	Tristan Taylor	MS – Exploring Parliamentary Procedure
1 st	Ashlyn Schauda	Organizational Leadership
2nd	Brynn Custer Molly Custer Will Moninger	Sales Presentation
3 rd	Austin Fox	Financial Math
3 rd	Lillian Gegoski	Introduction to Parliamentary Procedure
3 rd	Molly Custer	Insurance and Risk Management
Middle School Placed in Top 8		
5 th	Lachlan White	MS – FBLA Mission & Pledge
Middle School Placed in – Honorable Mention		
HM	Lachlan White	MS Business Etiquette
HM	Lachlan White	MS Digital Citizenship
HM	Tristan Taylor	MS Digital Citizenship
HM	Lachlan White	MS FBLA Concepts
High School Placed in Top 8		
5 th	Keelyn Shea	Accounting I
5th	Avery Svoboda	Banking and Financial Systems
4 th	Brody Morris	Coding and Programming
6 th	Logan Bell, Austin Fox, Erin Taylor	Digital Video Production
5 th	Michael Forster	Future Business Leader
8 th	Austin Fox	Insurance and Risk Management
5th	Ashlyn Schauda	Introduction to Business Concepts
5 th	Ashlyn Schauda	Introduction to Marketing Concepts
High School Placed in – Honorable Mention		
HM	Avery Svoboda	Accounting I
HM	Avery Svoboda	Agribusiness
HM	Keelyn Shea	Agribusiness
HM	Keelyn Shea	Healthcare Administration
HM	Emmett Palmer	Introduction to FBLA
HM	Lillian Gregoski	Introduction to Marketing Concepts
HM	Brynn Custer	Job Interview
HM	Molly Custer	Job Interview
HM	Brynn Custer	Organizational Leadership
HM	Michael Forster	Organizational Leadership
HM	Ava Wood, Ruby Russell, Maggie Peterson	Social Media Strategies

4019 Workplace Injury Prevention and Safety Committee

The school district is committed to providing and maintaining a safe work environment, and to taking reasonable precautions for the safety of the students, employees, visitors, and all others having business with this school district. Every employee district should show concern for the safety of fellow employees, students, and members of the public. The district shall have a safety committee as required by Nebraska law. Members of the safety committee shall be established through the collective bargaining process.

The committee shall adopt and maintain a written injury prevention program. The committee shall participate in the development of safety education, training, and the establishment of safety rules, policies and procedures pursuant to this policy, the district's written injury prevention program, or as otherwise provided by law. Training for employees shall be conducted annually.

The workplace injury prevention and safety committee shall maintain minutes of all meetings and file them in the district office. The committee shall implement accident investigation, record keeping procedures, safety rules, safety and health training, and policies. The district shall maintain records for at least three years, or longer if directed by the Department of Labor.

The committee shall meet at least once every three months or more frequently in the event of an employee complaint or of a job-related injury or death. The workplace injury prevention and safety committee shall keep written minutes of all meetings, and provide a copy to the superintendent or designee who shall maintain the minutes in the district's administrative offices for a period of at least three years, unless otherwise instructed by the Department of Labor.

The workplace injury prevention and safety committee shall develop an injury prevention plan and present it to the board. The plan should be developed and presented in the spirit of employees working together in a cooperative, non-adversarial effort to promote safety at the work sites within the district.

The superintendent or designee shall assure that the safety training for employees is reviewed annually or more frequently, if needed. He or she shall provide the following, as set forth in the initial written Employer's Injury Prevention Plan:

1. Initial safety orientation on rules, policies, and job specific procedures for new employees or employees who are assuming new and different duties within the school district, if appropriate.
2. Job specific training for employees before they perform potential hazardous work.
3. Periodic refresher training and dissemination of information on an annual basis, or more frequently if so designated by the administrator, for employees regarding the injury prevention plan of the unit and safety rules, policies, and procedures pertaining to safety within the school district.

In the event of a death in the workplace, the workplace injury prevention and safety committee shall forward to the Department of Labor within 15 working days a copy of any review of the matter made by the workplace injury prevention and safety committee.

The superintendent or designee shall establish or cause to be established record-keeping procedures to control and maintain all accident and injury records pertaining to accidents and injuries within the district or activities under the control of the district. Such records shall be kept for at least three years, or longer if so advised by the Department of Labor.

The workplace injury prevention and safety committee will confer with the district's crisis team and shall review the district's All-Hazard School Safety Plan upon its adoption by the crisis team.

Adopted on: June 19, 2017

Revised on: _____

Reviewed on:

4020
Ownership of Copyrighted Works

Works created by district employees in the course and scope of their employment remain the property of the district. The board may enter into a written agreement with a staff member allowing the staff member to share ownership of a copyright in the covered work. The board will only enter into such an agreement if the written work was created apart from, and in addition to, what the district requires and if the district will not incur an expense to replace the work.

The board hereby expressly grants to other educational entities located within Nebraska a non-exclusive license to use the district's copyrighted works for educational purposes within Nebraska when those works have been placed onto collaborative learning systems within the State.

Adopted on: June 19, 2017

Revised on: _____

Reviewed on:

4022
Certification and Endorsements

All educators must be duly certified by the Nebraska Department of Education in accordance with the Department's rules and the laws of Nebraska. They must file copies of their teaching certificates, including endorsements, with the superintendent of schools, and must promptly file any changes in certification or endorsements. Certified employees are required to maintain all their endorsements, and may not permit any endorsement to lapse or remove it from their certificates. The board or superintendent may require a certified employee to obtain a new endorsement when it is deemed necessary for the benefit of the school district and/or to comply with federal or state requirements.

Adopted on: June 19, 2017

Revised on: _____

Reviewed on:

4023
Professional Ethics

The Regulations and Standards for Professional Practices Criteria, commonly known as Rule 27 of the Nebraska Department of Education, are the minimum standards for all certificated staff members of the school district. All certificated employees are responsible for reading, understanding, and complying with these standards.

Adopted on: June 19, 2017

Revised on: _____

Reviewed on:

4024

Teachers' Rights, Responsibilities and Duties

All certificated employees shall assume the duties and responsibilities assigned by the superintendent or designee. Teachers' professional responsibilities involve considerably more than merely classroom instruction. They include, but are not limited to, study and research to keep abreast of new knowledge and instructional techniques; assessment of students' work; record-keeping; lesson planning and preparation; conferences with students, parents and administrators; in-service meetings; and supervision of pupils outside the classroom.

Teachers must be in their classrooms or assigned areas as instructed by the building principal. All duty time is necessary for educational planning, preparation, and conferences with students, parents and faculty members.

All teachers must maintain a standard of dress, personal appearance, general decorum, moral standards and behavior that reflects their professional status in the community.

Adopted on: June 19, 2017

Revised on: _____

Reviewed on:

4025 Superintendent

The superintendent is hired by and shall report directly to the board of education. The superintendent will be the chief administrative officer of the board of education and shall keep the board informed on important issues. The board delegates to the superintendent the general power and authority to make necessary decisions to ensure the efficient and effective operations of the school.

The superintendent is charged with timely preparing, presenting, and filing an annual school budget, subject to the approval of the board at the annual budget hearing.

All school employees shall be under the direct and/or delegated supervision of the superintendent. The board delegates to the superintendent the authority to hire and terminate the employment of all classified staff. He or she shall review all certified and non-certified employees applying for vacancies and shall make recommendations regarding these employees.

All of the grounds and buildings are supervised by the superintendent, including necessary repairs and improvements unless the board is required to approve such repairs or improvements.

The superintendents other duties shall be included in his or her job description, contract, or as otherwise assigned by the board.

Adopted on: June 19, 2017

Revised on: _____

Reviewed on:

4027 Part-Time Certified Employees

Percentage of Time. The percentage of time that a teacher works will be determined by calculating the amount of time that the teacher is required to be at school to teach or supervise classes, plus any assigned preparation time, as a percentage of the entire school day. Extracurricular assignments shall not be considered in determining a teacher's percentage of time. Part-time and temporary teachers may or may not be assigned preparation time, at the sole discretion of the board of education, upon the recommendation of the superintendent of schools.

Acquiring Permanent Status. A part-time teacher may become a permanent certificated employee pursuant to the provisions of state statutes.

Salary. The salary, benefits and leave entitlement of a part-time teacher shall be determined by reference to the negotiated agreement between the district and the teacher's association.¹ The percentage of time a part-time teacher is required to be on duty shall be determined by the board of education upon the recommendation of the superintendent of schools.

Horizontal Movement on the Salary Schedule. A part-time teacher may qualify for movement horizontally on the salary schedule by earning graduate hours of college credit as set forth in the guidelines of the school district's salary schedule, and according to the applicable district policies.

Attendance at In-service Meetings, Faculty Meetings, and School Activities. A part-time teacher is responsible for attending in-service meetings, faculty meetings, and school activities that take place outside the teacher's assigned duty hours without additional compensation. A part-time teacher is responsible for performing such tasks as selling or taking tickets, and will be compensated for such tasks pursuant to the policy, practice or negotiated agreement of the school district.

The salary, benefits and leave entitlement of a part-time teacher shall be determined by multiplying the percentage of time the individual works by his or her placement on the full-time salary schedule contained in each academic year's negotiated agreement.

¹

Continuation of Employment. The school district administration and board will deal with the continuation of a part-time teacher's employment pursuant to state statute and the procedures prescribed for full-time employees in these policies.

Adopted on: June 19, 2017

Revised on: _____

Reviewed on:

4028
Substitute Teachers

A substitute teacher is an educator who possesses the required certification from the Nebraska Department of Education and is employed to fill a teaching position on a temporary basis. The board shall establish the pay and benefits for substitute teachers.

Adopted on: June 19, 2017

Revised on: _____

Reviewed on:

Salary Schedule for Certificated Employees

The board of education recognizes the "salary schedule" and related provisions for compensation currently in effect resulting from negotiations between the board and the education association. This policy is intended to supplement the terms and conditions contained in the collective bargaining agreement. If there is any conflict between the terms of this policy and the collective bargaining agreement, the terms of the negotiated agreement shall control.

Horizontal Advancement. Teachers who wish to advance horizontally on the salary schedule must notify the superintendent in writing prior to June 1 of the preceding school year. The teacher must furnish the superintendent with college transcripts by September 10 for the teacher to qualify to move horizontally on the salary schedule. If an institution will not issue an official transcript by September 10, the teacher must provide the superintendent with written confirmation by September 10 from a college official attesting that the teacher has satisfactorily completed the courses.

Movement Past the BA Column. Teachers who wish to advance beyond the BA column must be accepted in a Masters Program that relates to their teaching field, as determined by the superintendent. Teachers must inform the superintendent of their enrollment prior to the beginning of their class to discuss its work-related objectives.

Movement Past the MA Column. Teachers who wish to advance beyond the MA column must be enrolled in course work that relates to their teaching field, as determined by the superintendent. Teachers must inform the superintendent of their enrollment prior to the beginning of their class to discuss its work-related objectives.

Superintendent's Review. The superintendent shall review all requests for advancement on the salary schedule resulting from a teacher's acquiring additional teaching experience or for completion of college courses, and shall report all changes to the board of education annually.

Vertical Advancement. A teacher may advance only one step vertically on the schedule in any year.

Adopted on: June 19, 2017

Revised on: _____

Reviewed on:

4030 Evaluation of Certificated Employees

All certificated employees to be evaluated shall be notified annually in writing of the evaluation process. A certificated administrator, with the exception of the local board of education when it is evaluating the superintendent, will observe and evaluate each probationary certificated employee for a full instructional period once each semester and each permanent certificated employee for a full instructional period biannually. If the probationary certificated employee is a superintendent, he or she shall be evaluated twice during the first year of employment and at least once annually thereafter. The evaluation will include, but not be limited to evaluating the employee's instructional performance, classroom organization and management, personal conduct, and professional conduct. Evaluation of instructional performance and classroom organization and management is applicable to teachers only. The administrator will provide the employee with a written list of deficiencies, suggestions and a timeline for correcting the deficiencies and improving performance, and sufficient time to improve. The evaluation form will include notice that the employee may respond to the evaluation in writing.

The school district will train administrators in evaluation annually through meetings with the superintendent or other administrator, attendance at regional, state or national workshops, or any other method approved by the superintendent.

For the purposes of this policy, the terms "actual classroom observation" and "entire instructional period" are defined as follows:

Entire Instructional Period. For certificated employees whose classes are held during defined periods of time (e.g., senior high classes), an entire instructional period consists of one such time period. For those whose time periods are not so defined (e.g., elementary classroom teachers), an entire instructional period consists of 40 minutes. The instructional period for those whose work does not necessarily involve continuous instruction for 40-minute periods (e.g., librarians or speech therapists) consists of no less than 40 minutes total during the semester. The entire instructional period for administrators cannot be defined in terms of an instructional period and shall be satisfied by the actual observation of an administrator's work during the semester for no less than 40 minutes.

Actual Classroom Observation. Actual classroom observation consists of observing the certificated employee in any activities in a classroom setting. When a certificated employee does not have classroom responsibility (e.g., administrators or librarians), the requirement of "actual classroom observation" will be satisfied by observing the certificated employee performing activities that are typical of his or her position.

This policy and the evaluation instrument shall be included in the teacher handbook which will be distributed to staff members upon their employment and annually thereafter.

Adopted on: June 19, 2017
Revised on: July 18, 2022
Reviewed on: July 18, 2022

4031 Evaluation of Probationary Certified Employees

A certificated administrator will observe and evaluate each probationary certified employee for a full instructional period once each semester. The administrator will provide each employee with a written list of deficiencies, concrete suggestions for improvement, and sufficient time to improve.

For the purposes of this policy, the terms "actual classroom observation" and "entire instructional period" are defined as follows:

Entire Instructional Period. For certified employees whose classes are held during defined periods of time (e.g., senior high classes), an entire instructional period consists of one such time period. For those whose time periods are not so defined (e.g., elementary classroom teachers), an entire instructional period consists of 40 minutes. The instructional period for those whose work does not necessarily involve continuous instruction for 40-minute periods (e.g., librarians or speech therapists) consists of no less than 40 minutes total during the semester. The entire instructional period for administrators cannot be defined in terms of an instructional period and shall be satisfied by the actual observation of an administrator's work during the semester for no less than 40 minutes.

Actual Classroom Observation. Actual classroom observation consists of observing the certified employee in any activities in a classroom setting. When a certified employee does not have classroom responsibility (e.g., administrators or librarians), the requirement of "actual classroom observation" will be satisfied by observing the certified employee performing activities that are typical of his or her position.

Adopted on: June 19, 2017

Revised on: _____

Reviewed on: July 15, 2024

4032
Professional Growth

Every six years, permanent certificated employees shall give evidence of professional growth. Six semester hours of college credit shall be accepted as evidence of professional growth.

The board of education believes the goal of professional self-improvement to be inherent in the responsibilities of each certificated district employee.

Other professional growth activities which may count toward the six-year requirement include non-credit courses, lecture series, workshops, conferences, study groups, local in-service courses, committee service, supervising a student teacher, serving with professional groups, travel of significant educational value, and membership in professional organizations. The employee must receive prior approval from the building principal for any of these activities to count toward professional growth.

No professional growth units will be awarded if the applicant has been paid for a non-college activity either by released time or by an additional amount paid by the school district.

One unit of professional growth credit will generally be equivalent to ten hours of personal time spent on an educational activity.

Adopted on: June 19, 2017

Revised on: _____

Reviewed on:

4034
Staff Handbook

The superintendent or designee shall annually formulate, review and revise a staff handbook that will contain information about the district's employment policies and practices. The staff handbook is an extension of these policies and has the force and effect of board policy when approved by the board of education.

Adopted on: June 19, 2017

Revised on: _____

Reviewed on:

4037 Reduction In Force

The board of education may determine that a reduction in force of certificated staff members is appropriate due to declining enrollment in a grade or grades, changes in financial support, changes in curricular programs, a decline in the taxable value of property located within the school district, increased costs of operating the school district, or another change or changes in circumstances. If the board, in its sole discretion, determines that a reduction of certificated staff is necessary, the superintendent shall notify those employees whose contracts may be reduced. However, the employment of a permanent employee may not be terminated through a reduction in force while a probationary employee is retained to render a service that the permanent employee is qualified to perform by reason of certification and endorsement, or when certification is not applicable, by reason of college credits in the teaching area.

1. **Definition of Reduction in Force.** A reduction in force shall consist of a reduction of one or more positions or a reduction in the percentage of employment of one or more certificated staff members, even if the number of percentage of employment of the certificated staff overall may be increased by other hirings or increases in the percentage of employment of other employees. Reduction in force may result in the termination of employment or an amendment to an employee's contract reducing the extent of the employee's employment.
2. **Restriction of Right to Administrative Position.** Due to the confidential and unique personal working relationship necessary between the administration and the board of education, a certificated employee who is not currently serving in a predominantly administrative capacity shall have no rights under this policy to any administrative position within the school system.
3. **Criteria for Reduction in Force.** The criteria set forth below shall be considered in selecting the personnel to be reduced. The criteria are not listed in any order of priority, and shall be given the weight that the board considers appropriate.
 - a. Programs to be offered;
 - b. Areas of endorsement that are of present or future value to the district. This criterion shall be based upon the endorsement(s) shown on each teacher's Nebraska Teaching Certificate;
 - c. State and federal laws or regulations that may mandate certain employment practices;

- d. Involvement in the programs and activities sponsored by the school district;
- e. Special or advanced training consisting of college credit or other training that would be of present or future value to the district;
- f. The organizational and educational effect caused by multiple part-time certificated employees;
- g. Any other reasons that are rationally related to the instruction in or administration of the school district.

4. **Consideration of Uninterrupted Service.** If, after consideration of the criteria listed above, it is the opinion of the superintendent that there is no significant difference between or among certificated employees being considered for reduction, the employee(s) with the longest uninterrupted service to the district shall be retained.

- a. Uninterrupted length of service is defined as the number of continuous full-time equivalent years of employment in the district as a teacher.
- b. A full-time equivalent year is defined as employment on a full-time basis for an entire school year.
- c. Less than full-time employment reduces the teacher's full-time equivalent employment for a school year. For example, a teacher employed on a half-time basis would be credited with half a year full-time equivalent employment.
- d. A break in service will terminate a teacher's seniority and length of service under this provision. That period of time when a teacher is on a leave of absence shall not constitute a break in service; however, any years of absences or fractions of years of leave of absence will not count as years of employment for the purposes of determining the length of a teacher's uninterrupted service.

5. **Rights of Recall.**

- a. Any certificated employee whose contract has been terminated shall be considered to have been dismissed with honor and shall, upon request, be provided a letter to that effect.
- b. Such employee shall have preferred rights to re-employment for a period of 24 months commencing at the end of the contract year, and the employee shall be recalled on the basis of length of service to the district to any position that he or she is qualified to teach by endorsement or college preparation.
- c. Upon re-employment, a recalled employee shall be placed on the salary schedule and provided fringe benefits based on existing district policies and the current negotiated agreement. Any year

of years of absence from employment shall not be considered as a year or years of employment by the district.

- d. An employee under contract to another education institution may waive recall, but such waiver shall not deprive the employee of his or her right to subsequent recall.

6. Current Teaching Certificate.

- a. Upon initial employment with the district, each certificated employee shall file a copy of his or her teaching certificate, including endorsements with the superintendent of schools.
- b. The employee shall be responsible for filing any changes in certification or endorsements with the superintendent.

7. Address Records.

- a. A certificated employee whose employment contract has been terminated because of a reduction in force shall, during the period which he or she is eligible for recall, be responsible for reporting any change of address to the superintendent of schools.
- b. If there is a vacancy to which a former employee has a right of recall, the district may communicate an offer of re-employment by telephone, by e-mail, or by United States mail sent to the former employee's last known address. If the school district does not receive written acceptance of the offer within seven days, the former employee shall be deemed to have waived his or her rights to be recalled to the employment position.

Adopted on: June 19, 2017

Revised on: _____

Reviewed on:

4038
Classified Staff Defined

The term "classified staff" means all employees other than certificated teachers and administrators. Classified staff employees are employed at will, and their employment may be amended or terminated at any time and without any cause.

Adopted on: June 19, 2017

Revised on: _____

Reviewed on:

Teacher's Contract
Broken Bow Public Schools

THIS CONTRACT made by and between the Broken Bow Public Schools, District No. 25 in the County of Custer in the State of Nebraska, hereinafter referred to as the District and Britni Taylor hereinafter referred to as Teacher.

WITNESSETH: That the Board of Education of the District hereby agrees to employ the Teacher above named for one school year, which shall begin on or about August 18, 2025 and end on or about May 27, 2026 and shall consist of 185 days of service including at least 172 teaching days and that the Teacher hereby agrees to accept such employment at a salary as per negotiated agreement and under the following conditions,

TO WIT: Salary and fringe benefits as per negotiated agreement

FIRST: The salary of the Teacher shall be payable in 12 equal installments. The first installment shall be payable on the 8th day of September 2025, and the remaining installments shall be payable on the 8th day of each month thereafter.

SECOND: The Teacher hereby agrees to be governed by the policies of the Board of Education of the District and that the teaching duties to be performed by him/her under this contract shall be subject to assignment by the Superintendent of the District; and further agrees to devote full time, during days of school to his/her position and in all respects, to diligently and faithfully perform the assigned duties as teacher to the best of his/her professional ability.

THIRD: In addition to the normal duties traditionally required of teachers, the Teacher may be assigned such "Extra-duty" assignments as defined by Board Policy, which shall be upon such terms and conditions and at such additional rate of compensation as the Teacher and the District may agree upon; provided, that the Teacher shall not unreasonably refuse to accept such assignments.

FOURTH: During a school year covered by this agreement, in the event the Teacher violates any of the provisions of this agreement, or performs any act or does anything which is materially harmful to the employer, or which inhibits the Teacher's ability to discharge the duties as set forth herein, including, but not limited to (a) incompetency; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; (g) failure to give evidence of professional growth as required in section 79-830; or (h) other conduct or conditions which interfere substantially with the continued performance of duties; then the Teacher may be discharged; provided the Teacher has been given the cause or causes for discharge in writing and has been given an opportunity for and due notice of a hearing before the Board prior to official action being taken. Nothing contained herein shall prevent the suspension of the Teacher, with pay, from his/her duties during the pendency of such proceedings.

FIFTH: That upon termination of this contract for any cause, the compensation paid or to be paid hereunder shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to 185 days of service. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.

SIXTH: There shall be no penalty for release or resignation by the Teacher from this Contract; provided no resignation shall become effective until the close of the school year unless accepted by the Board of Education of the District and the Board shall fix the time at which the resignation is to take effect.

SEVENTH: This contract shall conform to the regulations governing deductions from the above stated compensation with reference to Withholding Tax, Social Security and Teacher's Retirement. Other deductions may be withheld as agreed to by the parties of this contract.

EIGHTH: The Teacher hereby affirms that he/she is not under contract with another School Board or Board of Education within this State covering a part or all of the same time of performance as is contemplated by this Agreement. The Teacher further affirms that at the beginning of the term of this Contract he/she holds or will hold a NEBRASKA TEACHING CERTIFICATE, which is or will be in full force and effect for the period covered by this contract. It is understood and agreed that this Contract is not valid until the Teacher's Certificate, as herein listed, is registered in the Office of the District Superintendent of Schools and that the Teacher shall not be compensated for any services performed prior to the date of registration of this certificate.

NINTH: Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may be mutually agreed upon by and between the Board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing, and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof.

TENTH: Hereafter, this contract may be continued by a separate, annual, written "Renewal Agreement," which shall incorporate all the provisions hereof by reference, except as stated on such Renewal Agreement. Renewal Agreements must be executed by the Teacher and delivered to the Superintendent of Schools or the Secretary of the Board of Education of the District within fifteen days of receipt thereof from the District.

ELEVENTH: That if the Teacher does not accept and deliver one signed copy of this contract to the Superintendent of Schools of the District on or before **March 28, 2025 by 12:00 PM** this Contract is null and void.

BOARD OF EDUCATION OF SCHOOL DISTRICT 21-0025
IN THE COUNTY OF CUSTER IN THE STATE OF NEBRASKA

Britni Taylor
Teacher

3-24-2025
Date Signed

President

Secretary

.....
I agree that the basis for the agreed salary is based upon the following scale:
Degree Base: BA
Base Pay: 1
FTE: 1
Extended Contract: None

**Teacher's Contract
Broken Bow Public Schools**

THIS CONTRACT made by and between the Broken Bow Public Schools, District No. 25 in the County of Custer in the State of Nebraska, hereinafter referred to as the District and **Makaylin Kahrs** hereinafter referred to as Teacher.

WITNESSETH: That the Board of Education of the District hereby agrees to employ the Teacher above named for one school year, which shall begin on or about August 18, 2025 and end on or about May 27, 2026 and shall consist of 185 days of service including at least 175 teaching days and that the Teacher hereby agrees to accept such employment at a salary as per negotiated agreement and under the following conditions,

TO WIT: Salary and fringe benefits as per negotiated agreement

FIRST: The salary of the Teacher shall be payable in 12 equal installments. The first installment shall be payable on the 8th day of September, 2025, and the remaining installments shall be payable on the 8th day of each month thereafter.

SECOND: The Teacher hereby agrees to be governed by the policies of the Board of Education of the District and that the teaching duties to be performed by him/her under this contract shall be subject to assignment by the Superintendent of the District; and further agrees to devote full time, during days of school to his/her position and in all respects, to diligently and faithfully perform the assigned duties as teacher to the best of his/her professional ability.

THIRD: In addition to the normal duties traditionally required of teachers, the Teacher may be assigned such "Extra-duty" assignments as defined by Board Policy, which shall be upon such terms and conditions and at such additional rate of compensation as the Teacher and the District may agree upon; provided, that the Teacher shall not unreasonably refuse to accept such assignments.

FOURTH: During a school year covered by this agreement, in the event the Teacher violates any of the provisions of this agreement, or performs any act or does anything which is materially harmful to the employer, or which inhibits the Teacher's ability to discharge the duties as set forth herein, including, but not limited to (a) incompetency; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; (g) failure to give evidence of professional growth as required in section 79-830; or (h) other conduct or conditions which interfere substantially with the continued performance of duties; then the Teacher may be discharged; provided the Teacher has been given the cause or causes for discharge in writing and has been given an opportunity for and due notice of a hearing before the Board prior to official action being taken. Nothing contained herein shall prevent the suspension of the Teacher, with pay, from his/her duties during the pendency of such proceedings.

FIFTH: That upon termination of this contract for any cause, the compensation paid or to be paid hereunder shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to 185 days of service. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.

SIXTH: There shall be no penalty for release or resignation by the Teacher from this Contract; provided no resignation shall become effective until the close of the school year unless accepted by the Board of Education of the District and the Board shall fix the time at which the resignation is to take effect.

SEVENTH: This contract shall conform to the regulations governing deductions from the above stated compensation with reference to Withholding Tax, Social Security and Teacher's Retirement. Other deductions may be withheld as agreed to by the parties of this contract.

EIGHTH: The Teacher hereby affirms that he/she is not under contract with another School Board or Board of Education within this State covering a part or all of the same time of performance as is contemplated by this Agreement. The Teacher further affirms that at the beginning of the term of this Contract he/she holds or will hold a NEBRASKA TEACHING CERTIFICATE, which is or will be in full force and effect for the period covered by this contract. It is understood and agreed that this Contract is not valid until the Teacher's Certificate, as herein listed, is registered in the Office of the District Superintendent of Schools and that the Teacher shall not be compensated for any services performed prior to the date of registration of this certificate.

NINTH: Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may be mutually agreed upon by and between the Board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing, and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof.

TENTH: Hereafter, this contract may be continued by a separate, annual, written "Renewal Agreement," which shall incorporate all the provisions hereof by reference, except as stated on such Renewal Agreement. Renewal Agreements must be executed by the Teacher and delivered to the Superintendent of Schools or the Secretary of the Board of Education of the District within fifteen days of receipt thereof from the District.

ELEVENTH: That if the Teacher does not accept and deliver one signed copy of this contract to the Superintendent of Schools of the District on or before **April 10, 2025 by 12:00 PM** this Contract is null and void.

BOARD OF EDUCATION OF SCHOOL DISTRICT 21-0025
IN THE COUNTY OF CUSTER IN THE STATE OF NEBRASKA



Teacher

4/4/2025

Date Signed

President

Secretary

.....
I agree that the basis for the agreed salary is based upon the following scale:
Degree Base: BA
Base Pay: 1
FTE: 1
Extended Contract: None

Teacher's Contract
Broken Bow Public Schools

THIS CONTRACT made by and between the Broken Bow Public Schools, District No. 25 in the County of Custer in the State of Nebraska, hereinafter referred to as the District and **Taylor Winners** hereinafter referred to as Teacher.

WITNESSETH: That the Board of Education of the District hereby agrees to employ the Teacher above named for one school year, which shall begin on or about August 18, 2025 and end on or about May 27, 2026 and shall consist of 185 days of service including at least 175 teaching days and that the Teacher hereby agrees to accept such employment at a salary as per negotiated agreement and under the following conditions,

TO WIT: Salary and fringe benefits as per negotiated agreement

FIRST: The salary of the Teacher shall be payable in 12 equal installments. The first installment shall be payable on the 8th day of September, 2025, and the remaining installments shall be payable on the 8th day of each month thereafter.

SECOND: The Teacher hereby agrees to be governed by the policies of the Board of Education of the District and that the teaching duties to be performed by him/her under this contract shall be subject to assignment by the Superintendent of the District; and further agrees to devote full time, during days of school to his/her position and in all respects, to diligently and faithfully perform the assigned duties as teacher to the best of his/her professional ability.

THIRD: In addition to the normal duties traditionally required of teachers, the Teacher may be assigned such "Extra-duty" assignments as defined by Board Policy, which shall be upon such terms and conditions and at such additional rate of compensation as the Teacher and the District may agree upon; provided, that the Teacher shall not unreasonably refuse to accept such assignments.

FOURTH: During a school year covered by this agreement, in the event the Teacher violates any of the provisions of this agreement, or performs any act or does anything which is materially harmful to the employer, or which inhibits the Teacher's ability to discharge the duties as set forth herein, including, but not limited to (a) incompetency; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; (g) failure to give evidence of professional growth as required in section 79-830; or (h) other conduct or conditions which interfere substantially with the continued performance of duties; then the Teacher may be discharged; provided the Teacher has been given the cause or causes for discharge in writing and has been given an opportunity for and due notice of a hearing before the Board prior to official action being taken. Nothing contained herein shall prevent the suspension of the Teacher, with pay, from his/her duties during the pendency of such proceedings.

FIFTH: That upon termination of this contract for any cause, the compensation paid or to be paid hereunder shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to 185 days of service. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.

SIXTH: There shall be no penalty for release or resignation by the Teacher from this Contract; provided no resignation shall become effective until the close of the school year unless accepted by the Board of Education of the District and the Board shall fix the time at which the resignation is to take effect.

SEVENTH: This contract shall conform to the regulations governing deductions from the above stated compensation with reference to Withholding Tax, Social Security and Teacher's Retirement. Other deductions may be withheld as agreed to by the parties of this contract.

EIGHTH: The Teacher hereby affirms that he/she is not under contract with another School Board or Board of Education within this State covering a part or all of the same time of performance as is contemplated by this Agreement. The Teacher further affirms that at the beginning of the term of this Contract he/she holds or will hold a NEBRASKA TEACHING CERTIFICATE, which is or will be in full force and effect for the period covered by this contract. It is understood and agreed that this Contract is not valid until the Teacher's Certificate, as herein listed, is registered in the Office of the District Superintendent of Schools and that the Teacher shall not be compensated for any services performed prior to the date of registration of this certificate.

NINTH: Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may be mutually agreed upon by and between the Board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing, and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof.

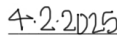
TENTH: Hereafter, this contract may be continued by a separate, annual, written "Renewal Agreement," which shall incorporate all the provisions hereof by reference, except as stated on such Renewal Agreement. Renewal Agreements must be executed by the Teacher and delivered to the Superintendent of Schools or the Secretary of the Board of Education of the District within fifteen days of receipt thereof from the District.

ELEVENTH: That if the Teacher does not accept and deliver one signed copy of this contract to the Superintendent of Schools of the District on or before **April 10, 2025 by 12:00 PM** this Contract is null and void.

BOARD OF EDUCATION OF SCHOOL DISTRICT 21-0025
IN THE COUNTY OF CUSTER IN THE STATE OF NEBRASKA



Teacher



Date Signed

President

Secretary

.....
I agree that the basis for the agreed salary is based upon the following scale:

Degree Base: MA

Base Pay: 8

FTE: 1

Extended Contract: None

Teacher's Contract
Broken Bow Public Schools

THIS CONTRACT made by and between the Broken Bow Public Schools, District No. 25 in the County of Custer in the State of Nebraska, hereinafter referred to as the District and **Mackenzie Klimek** hereinafter referred to as Teacher.

WITNESSETH: That the Board of Education of the District hereby agrees to employ the Teacher above named for one school year, which shall begin on or about August 18, 2025 and end on or about May 27, 2026 and shall consist of 185 days of service including at least 175 teaching days and that the Teacher hereby agrees to accept such employment at a salary as per negotiated agreement and under the following conditions,

TO WIT: Salary and fringe benefits as per negotiated agreement

FIRST: The salary of the Teacher shall be payable in 12 equal installments. The first installment shall be payable on the 8th day of September, 2025, and the remaining installments shall be payable on the 8th day of each month thereafter.

SECOND: The Teacher hereby agrees to be governed by the policies of the Board of Education of the District and that the teaching duties to be performed by him/her under this contract shall be subject to assignment by the Superintendent of the District; and further agrees to devote full time, during days of school to his/her position and in all respects, to diligently and faithfully perform the assigned duties as teacher to the best of his/her professional ability.

THIRD: In addition to the normal duties traditionally required of teachers, the Teacher may be assigned such "Extra-duty" assignments as defined by Board Policy, which shall be upon such terms and conditions and at such additional rate of compensation as the Teacher and the District may agree upon; provided, that the Teacher shall not unreasonably refuse to accept such assignments.

FOURTH: During a school year covered by this agreement, in the event the Teacher violates any of the provisions of this agreement, or performs any act or does anything which is materially harmful to the employer, or which inhibits the Teacher's ability to discharge the duties as set forth herein, including, but not limited to (a) incompetency; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; (g) failure to give evidence of professional growth as required in section 79-830; or (h) other conduct or conditions which interfere substantially with the continued performance of duties; then the Teacher may be discharged; provided the Teacher has been given the cause or causes for discharge in writing and has been given an opportunity for and due notice of a hearing before the Board prior to official action being taken. Nothing contained herein shall prevent the suspension of the Teacher, with pay, from his/her duties during the pendency of such proceedings.

FIFTH: That upon termination of this contract for any cause, the compensation paid or to be paid hereunder shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to 185 days of service. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.

SIXTH: There shall be no penalty for release or resignation by the Teacher from this Contract; provided no resignation shall become effective until the close of the school year unless accepted by the Board of Education of the District and the Board shall fix the time at which the resignation is to take effect.

SEVENTH: This contract shall conform to the regulations governing deductions from the above stated compensation with reference to Withholding Tax, Social Security and Teacher's Retirement. Other deductions may be withheld as agreed to by the parties of this contract.

EIGHTH: The Teacher hereby affirms that he/she is not under contract with another School Board or Board of Education within this State covering a part or all of the same time of performance as is contemplated by this Agreement. The Teacher further affirms that at the beginning of the term of this Contract he/she holds or will hold a NEBRASKA TEACHING CERTIFICATE, which is or will be in full force and effect for the period covered by this contract. It is understood and agreed that this Contract is not valid until the Teacher's Certificate, as herein listed, is registered in the Office of the District Superintendent of Schools and that the Teacher shall not be compensated for any services performed prior to the date of registration of this certificate.

NINTH: Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may be mutually agreed upon by and between the Board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing, and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof.

TENTH: Hereafter, this contract may be continued by a separate, annual, written "Renewal Agreement," which shall incorporate all the provisions hereof by reference, except as stated on such Renewal Agreement. Renewal Agreements must be executed by the Teacher and delivered to the Superintendent of Schools or the Secretary of the Board of Education of the District within fifteen days of receipt thereof from the District.

ELEVENTH: That if the Teacher does not accept and deliver one signed copy of this contract to the Superintendent of Schools of the District on or before **April 10, 2025 by 12:00 PM** this Contract is null and void.

BOARD OF EDUCATION OF SCHOOL DISTRICT 21-0025

IN THE COUNTY OF CUSTER IN THE STATE OF NEBRASKA

Mackenzie Klimek
Teacher

04-08-2025
Date Signed

President

Secretary

I agree that the basis for the agreed salary is based upon the following scale:

Degree Base: MA

Base Pay: 6

FTE: 1

Extended Contract: None

Base	\$38,300.00				
Step	BA		MA		MA+27 and above
	1.09		1.18		1.315
1	\$41,747.00		\$45,194.00		\$50,364.50
	1.135		1.225		1.36
2	\$43,470.50		\$46,917.50		\$52,088.00
	1.18		1.27		1.405
3	\$45,194.00		\$48,641.00		\$53,811.50
	1.225		1.315		1.45
4	\$46,917.50		\$50,364.50		\$55,535.00
	1.27		1.36		1.495
5	\$48,641.00		\$52,088.00		\$57,258.50
	1.315		1.405		1.54
6	\$50,364.50		\$53,811.50		\$58,982.00
	1.36		1.45		1.585
7	\$52,088.00		\$55,535.00		\$60,705.50
	1.405		1.495		1.63
8	\$53,811.50		\$57,258.50		\$62,429.00
	1.45		1.54		1.675
9	\$55,535.00		\$58,982.00		\$64,152.50
	1.495		1.585		1.72
10	\$57,258.50		\$60,705.50		\$65,876.00
	1.54		1.63		1.765
11	\$58,982.00		\$62,429.00		\$67,599.50
	1.585		1.675		1.81
12	\$60,705.50		\$64,152.50		\$69,323.00
	1.63		1.72		1.855
13	\$62,429.00		\$65,876.00		\$71,046.50
	1.675		1.765		1.9
14	\$64,152.50		\$67,599.50		\$72,770.00
	1.72		1.81		1.945
15	\$65,876.00		\$69,323.00		\$74,493.50
			1.855		1.99
16	\$68,840.42		\$71,046.50		\$76,217.00
			1.9		2.035
17	\$71,938.24		\$72,770.00		\$77,940.50
					2.08
18	\$75,175.46		\$76,044.65		\$79,664.00
19			\$79,466.66		\$83,248.88
20			\$83,042.66		\$86,995.08
21					\$90,909.86

*for steps in the blue shaded = Any certified employee employed with BBPS for 20 consecutive years and plan to enter into the NPERS system in the next 3 years and have signed the form and submitted to the district office.

**BROKEN BOW PUBLIC
SCHOOLS**

BOARD OF EDUCATION

NEGOTIATED AGREEMENT

WITH

**BROKEN BOW
EDUCATION ASSOCIATION**

2025-2026

The following two-year agreement is entered into by and between the **Broken Bow Education Association** and **Board of Education of School District 25**, Broken Bow, Nebraska for the school years 2025-2026 and 2026-2027.

The parties acknowledge that during the negotiations which resulted in this agreement, each had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter appropriate for collective bargaining, and that the understandings and agreements arrived at by the parties after the exercise of that right and opportunity are set forth in this agreement. All terms and conditions of employment not covered by this agreement should continue to be subject to the Board's direction and control.

This contract will remain in full force and effect until it is replaced by a successor agreement.

If any provision of the agreement is held to be invalid by operation of law or by a tribunal of competent jurisdiction or by the inability of the employer or the employees to perform to the terms of the agreement, the remainder of the agreement shall remain in effect. Either party may request that such provision be re-opened for negotiation to arrive at a mutually satisfactory replacement.

I. **Salary Schedule** – *Revised February 2025*

The base salary for a certificated employee with a bachelor's degree and no prior experience shall be \$38,300 for 2025-2026. The standard contract period shall be for 185 days. The vertical increment of the schedule shall be four and one-half percent (4.5%) and the horizontal increment shall be nine percent (9%) and thirteen and a half percent (13.5%). The columns shall be headed as follows: BA , MA, and MA+27. The vertical steps and horizontal lanes of the schedule are attached hereto and made a part of this agreement.

In order to entitle a certificated employee to horizontal advancement on the salary schedule, the employee must first request to the Superintendent, in writing, on the intent of the education and purposeful use for Broken Bow Public Schools. Upon the Superintendent's approval and completion of the course, the certificated employee would move horizontally on the pay schedule. The employee must earn the requisite number of hours necessary for horizontal advancement within a 5-year period, provided, however, a 10-year period will be allowed for earning graduate credit for advancement from the BA to the MA column. For example: If an employee in the BA column earns three hours during summer school of 2000, and an additional six hours during summer school in 2005, he/she would be qualified for advancement.

Hours earned prior to the time a BA or MA degree is awarded, which are in excess of the hours required for such a degree, shall not be counted for purposes of subsequent horizontal advancement on the salary schedule.

Any certified staff that is put on an improvement plan by administration through the evaluation process will be placed on a teacher pay freeze. Meaning they will not advance on the teacher pay scale the following year.

Vertical advancement on the salary schedule shall be limited to one step per year unless you have signed off that the certificated employee will retire from BBPS and enter into the NPERS system within the next three years. At that point, certified employee would have the opportunity to move a step down into the blue shaded steps.

II. Extended Contracts – Negotiated August 2004, Revised 2012

- A. Where a teaching assignment is made between a certificated employee and the district relating to employment beyond the standard employment period defined in article I, the salary for that extended contract shall be at 1/185th of base pay (\$38,300) + 0.125% of actual salary. This would include all ESY and summer school working hours.
- B. Pay for curriculum work, staff training, and staff certifications outside of contracted hours will be at the rate of \$22.00 per hour. All extra summer work must be approved in advance by the building principal.
- C. Grant Provision – In the event a per diem rate is paid through non Broken Bow funding for professional development or other training, the rate of pay will be the greater of the extended contract pay from subsection 1 (above) or the pay from the non-Broken Bow funding source.

III. Extra Duty Schedule – Negotiated May 1993, Revised March 2024

An extra duty pay schedule shall be adopted providing for payment of various extra duty assignments. Assignments shall be divided into groups as follows: I, II, III, IV, V, VI, VII, VIII, IX, and X. The assignments and payment allowed for each group are shown on Attachment B, attached hereto and made a part of this agreement. The percentage listed for each group is on base salary. Previous experience in assignment on the extra duty schedule will be credited when moving from one assignment to another assignment within the same sport or activity.

IV. Hospitalization and Major Medical Insurance - Negotiated August 2000, Revised July 2007, Revised July 2008, Revised August 2009, Revised June 2012, Revised January 2016, Revised February 2019, Revised January 2020

The school district shall pay monthly, as a fringe benefit for all certificated employees, health and dental insurance premiums as follows:

<u>Employee</u>	<u>Health</u>	<u>Dental</u>
Single Employee	Single	Single
Employee and children	Family	Single

Employee and spouse	Family	Single
Employee and family	Family	Single

Dental coverage for employees will be Option 4: PPO-100% Coverage A, 80% Coverage B, 80% Coverage C, 50% Coverage D.

The board will provide family dental for married certificated employees, of whom both are eligible for this benefit.

Part time certificated employees who are employed 40% or more by the district, may elect to have health insurance coverage. The district will pay a fractional part of the premiums at the same proportion as the employee's employment. (For example: A single employee who is employed 3/4 time would be entitled to have the district pay 75% in insurance premiums on their behalf.) Employees employed by the district less than 40% are not eligible for insurance benefits.

Two major medical plans are available to qualifying employees. Option A is a PPO plan and Option B is a Qualifying High Deductible HSA Plan.

Option A (PPO):

The insurance plan is \$1050.00 deductible, Preferred Provider Option (PPO).

Option B (Qualifying High Deductible HSA Plan):

HSA high deductible insurance will be offered to employees beginning January 1, 2020.

Individual Deductible--\$3,800.00

Family Deductible--\$7,600.00

Employer Monthly Contribution to HSA Account at Nebraska State Bank from September 1, 2025 to August 31, 2026:

Employee: \$128.15

Employee/Child: \$237.05

Employee/Spouse: \$269.07

Employee/Family: \$361.32

V. Long Term Disability - Negotiated August 1990

Certified employees of the Broken Bow School District shall be provided a Long Term Disability (LTD) plan. This plan shall guarantee, after a 90-day waiting period, 66 2/3% of the monthly salary until age 65. At age 65 the benefit is guaranteed for 24 months. The guaranteed benefit will decrease 3 months per year until age 69, then will remain at 12 months. The premium shall be withheld from the employee's salary each month.

VI. Life Insurance - *Negotiated August 1990, Revised June 2012*

Certified employees of the Broken Bow school district shall be provided a \$10,000 term life policy. The school district will pay the premium. This makes the insurance benefits taxable. Additional coverage will be available with the premium to be deducted from the certificated employee's salary.

VII. Leave *Negotiated July 2002, Revised May 2003, Revised May 2004, Revised June 2012, Revised February 2017*

A. Personal Time Off (PTO)

Full time certificated employees shall receive eleven (11) days of Personal Time Off each year. Part-time certificated employees receive a prorated amount. PTO may be used for illness, discretionary or pre arranged absences.

PTO requests will continue to be subject to administrative approval based on:
 (1) availability of substitutes; (2) adequate notice to the employer when possible;
 (3) restrictions in use of leave to extend vacations; and (4) PTO should not be used for activities for which compensation is received without approval by administration.

Unused PTO shall accumulate as sick leave. Such leave shall be allowed to accumulate to 75 days.

In order for certificated employees to have used all eleven (11) PTO days for the purposes of accessing accumulated leave, the eleven days must have actually been utilized and an absence taken place.

Employees should not expect additional personal leave days once their eleven (11) PTO days are exhausted.

Catastrophic Illness Leave - Employees whose spouse suffers a catastrophic illness during the course of a contract year and whose annual and accumulated leave has been exhausted shall be eligible for sub-deduct leave to the extent of FMLA.

Any certificated employee who has exhausted their PTO hours may request to have PTO hours donated to them from other certified employees. Employees in need of donated PTO hours shall submit their request in writing to the Superintendent's office. The Superintendent's office will then communicate the employees' needs to fellow certificated employees. Certified employees can offer no more than two (2) total days of their PTO hours per year for the purpose of staff donations with the exception of married couples employed by the district who may loan any or all available PTO hours to their spouse

B. Sick Leave

When certificated employees have used nine (9) current PTO days, they may use accumulated Sick Leave.

Sick leave shall mean absence due to personal illness, injury or accident, absence due to illness of family members residing in the same home and also children, parents, parents-in-law and siblings not residing in the same home, and absence due to quarantine laws of the State. In addition, an employee who is temporarily disabled from a medical standpoint by reason of pregnancy, childbirth, false pregnancy, termination of pregnancy and child delivery is within this provision for the period of such medical disability.

Employees will be required to apply for and accept long-term disability benefits in lieu of using accumulated sick leave when they become eligible for long-term disability.

Certificated employees who have accumulated sick leave in excess of 75 days prior to this agreement will retain their current balance. Future unused PTO will not be added to sick leave until the sick leave balance falls below 75 days. If an employee has accumulated 75 sick days they will be compensated for unused PTO days at the rate of \$50.00 a day in December of the following contract year. Employees who retire and enter the NPERS system will receive payment for unused PTO days in their last paycheck. Employees who leave the district, but do not retire, will be compensated for unused PTO at \$50.00 per day.

C. Adoption Leave

When certificated employees have used all eleven (11) current PTO days, they may use accumulated Sick Leave for Adoption Leave.

At the time of adoption, an employee who adopts a child shall be allowed to use a maximum of twenty-five (25) days.

D. Bereavement Leave

A total of not more than five (5) consecutive work days per instance on full pay is allowed each certificated employee for absence in case of death in the immediate family, defined as spouse, children, mother, father, mother-in-law, father-in-law, brother, sister, grandchildren, son-in-law and daughter-in-law, or person in the same home as part of the family for the purpose of attending the funeral or attending to matters related to the death. A total of not more than three (3) consecutive workdays on full pay is allowed for each employee for absence in case of death of other members of the family, defined as brother-in-law, sister-in-law, grandparent, aunt, uncle, niece or nephews for purpose of attending the funeral or attending to matters related to the death.

VIII. Professional Education Enhancement Program – *Negotiated August 1999, Revised May 2003, Revised June 2012*

Certificated employees will be allowed to trade unused sick leave days for funds to further their education based on the following criteria:

- Employee must have accumulated a minimum of 20 sick days
- Employee must have worked for the school district a minimum of three consecutive years
- Education enhancement funds would be computed at \$50.00 per unused sick day
- Maximum career in the district payment would be \$3000
- Education enhancement programs cannot be taken during duty hours
- Education enhancement programs shall mean college credit courses related to education (courses may or may not apply to salary advancement)
- Approval for education enhancement program funding will be by the Superintendent of Schools

IX. Professional Leave - *Negotiated April 1980*

This leave is provided to allow certificated employees the opportunity to take advantage of certain professional development activities. All professional leave requires administrative approval.

X. Additional Compensation – *Negotiated 1992, Revised August 1999, Revised July 2002, Revised January 2015*

A. Substituting

When elementary, middle school or high school certificated employees are asked to utilize their planning periods to cover for an absent employee, they will be paid at a rate of \$20.00 per plan period. This will be paid at the end of each semester.

B. Work Duty Assignments

First two assignments for each certificated employee – Southwest Conference Pass. All subsequent assignments will be \$20.00 compensation per session (90 minutes or one game) of each assignment.

The following work duty assignments qualify for compensation: Ticket Sellers, Clock and Score Keepers, Line Judges, Track Timers and Pickers, Track Event Judges, Wrestling Meet Helpers, Cross Country Meet Helpers, Band Olympic Helpers, Speech Meet Helpers, and Coaches/Sponsors driving vans or buses to activities.

C. Summer Weights

Those assigned to train and supervise the Summer Weight Program will be paid at the rate of \$22.00 per hour.

XI. Emergency Sub Leave - *Negotiated July 1995, Revised July 2002, Revised June 2012*

If weather or a mass transportation delay causes an employee to be unable to return to work and all PTO is exhausted, an employee may pay their sub with required prior approval by phone from administration.

XII. 125 Plan - Negotiated 1992

The Board of Education will provide certificated employees the opportunity to participate in a 125 Plan.

XIII. Certificated Employee Longevity Incentive – Negotiated 2018 & 2025

Professional, certificated employees are eligible for a longevity incentive program. Payment under this policy is established at \$100 per unused sick day in the employee’s sick leave bank when employment is terminated at retirement or death. Payment is subject to all federal and state taxes. Payment will be made in two equal installments in the two succeeding January's following retirement. These payments will be paid through a board approved 403(b).

Certified employees that have worked 20 consecutive years with the Broken Bow Public School District will be given the opportunity annually to give a retirement notification to the district and be able to choose an option to move to the blue shaded steps and be paid \$50 a day for their accumulated sick days OR not move into the blue shaded steps and be paid at the daily sub rate at the time of signing retirement notification.

Chair - Broken Bow Education Association

Date

President, Board of Education

Date

**BROKEN BOW EXTRA DUTY SCHEDULE
2025-2026
(Revised February 2025)**

GROUP I – 3.25%	Student Assistance Team Chairs (1 Elementary and 1 Secondary)
	School Improvement Committee Chairs (up to 8)
	Class Sponsor – Grade 9 (2)
	Class Sponsor – Grade 10 (2)
	MS Quiz Bowl (1)
GROUP II – 4.5%	ILCD Coordinator (1)
	Elementary Music Production (1)
	Flag Corps Coach (1)
	Assistant Speech Coach (up to 2)
	Assistant One Act Play Coach (up to 2)
	H.S. Drug Free Youth Organizer (1)
	Assistant Event Coordinator/Security - Fall (1)
	Assistant Event Coordinator/Security - Winter (1)
	Middle School Character in Action Sponsor (2)
	Class Sponsor – Grade 11 (2)
	Prom Coordinator (1)
GROUP III – 4.7%	Art Club (1)
	Spanish Club (1)
	National Honor Society (1)
	Tri-M (1)
	HS Quiz Bowl (1)
GROUP IV – 5.25%	Assistant Cross Country Coach (up to 2)
	Assistant Cheerleading Coach (1)
	Assistant High School Student Council Sponsor (1)

GROUP V – 6%	School Paper Coordinator (1)
	One Act Play Coach (1)
	Assistant Middle School Coaches:
	7 th Boys' Basketball (2)
	8 th Boys' Basketball (2)
	7 th Girls' Basketball (2)
	8 th Girls' Basketball (2)
	7 th Volleyball (2)
	8 th Volleyball (2)
	7 th & 8 th Girls' and Boys' Track (up to 6)
	7 th & 8 th Football (up to 4)
	High Ability Learner Coordinator (1)
	HOSA (1)
	Skills USA Sponsor (1)
GROUP VI – 6.25%	Assistant Freshman Coaches:
	Volleyball (1)
	Girls' Basketball (1)
	Boys' Basketball (1)
	Assistant Boys'/Girls' Golf Coach (1 Each)
	Head Cheerleading Coach (1)
	Head Middle School Coaches:
	7 th Boys' Basketball (1)
	8 th Boys' Basketball (1)
	7 th Girls' Basketball (1)
	8 th Girls' Basketball (1)
	7 th Volleyball (1)
	8 th Volleyball (1)
	7 th & 8 th Wrestling (2)

GROUP VII – 7.25%	School Improvement Coordinator (1)
	Assessment Coordinator (1)
	FBLA (1)
	Head Freshman Girls' Basketball Coach (1)
	Head Freshman Boys' Basketball Coach (1)
	Head Freshman Boys' Wrestling Coach (1)
	Head Freshman Volleyball Coach (1)
	FFA Sponsor (1)
	High School Student Council/Renaissance Sponsor (1)
	Assistant High School Track Coaches (up to 8)
	Head Speech Coach (1)
	Head Girls' Golf Coach (1)
	Head Boys' Golf Coach (1)
	Head 7 th & 8 th Football Coach (1)
	Head 7 th & 8 th Girls' and Boys' Track Coach (1 Each)
GROUP VIII – 8.75%	Assistant High School Volleyball Coach (up to 3)
	Assistant High School Girls' Basketball Coach (up to 3)
	Assistant High School Boys' Wrestling Coach (up to 2)
	Assistant High School Girls' Wrestling Coach (1)
	Assistant High School Football Coach (up to 5)
	Assistant High School Boys' Basketball Coach (up to 3)
	Warrior (Annual) Coordinator (1)
	Vocal Music Performance Coordinator (1)
	All-School Play Production Coordinator (to be divided)
	Intervention Specialist (1)
GROUP IX – 11.75%	Instrumental Music Performance Coordinator (1)
	Head Cross Country Coach (1)
GROUP X – 13%	Head High School Boys' Basketball Coach (1)
	Head High School Girls' Basketball Coach (1)
	Head High School Football Coach (1)
	Head High School Boys' Wrestling Coach (1)
	Head High School Girls' Wrestling Coach (1)
	Head High School Volleyball Coach (1)
	Head High School Track Coach (1)
Teammates	3500.00 Paid Through Teammates Program

**** The percentage listed for each group is on base salary (\$38,300).**



ORDER FORM

Subscriber: BROKEN BOW SCHOOL DISTRICT 25
Address: 323 N 7TH AVE BROKEN BOW, NE 68822-1798
Term: 07/01/25 to 06/30/31
Quote Expiration: 04/27/25

Services	Start Date	End Date	Qty - Unit of Measure	Price	Total
Discovery Education Elementary School Science Techbook, National Bundle with Print (Grade 1)	07/01/25	06/30/31	70 - Student	\$234.00	\$16,380.00
Discovery Education Elementary School Science Techbook, National Bundle with Print (Grade 2)	07/01/25	06/30/31	70 - Student	\$234.00	\$16,380.00
Discovery Education Elementary School Science Techbook, National Bundle with Print (Grade 3)	07/01/25	06/30/31	70 - Student	\$234.00	\$16,380.00
Discovery Education Elementary School Science Techbook, National Bundle with Print (Grade 4)	07/01/25	06/30/31	70 - Student	\$234.00	\$16,380.00
Discovery Education Elementary School Science Techbook, National Bundle with Print (Grade 5)	07/01/25	06/30/31	70 - Student	\$234.00	\$16,380.00
Discovery Education Elementary School Science Techbook, National: Hands-On Kit (Grade 1)	07/01/25	06/30/26	2 - Each	\$1,025.00	\$2,050.00
Discovery Education Elementary School Science Techbook, National: Hands-On Kit (Grade 2)	07/01/25	06/30/26	2 - Each	\$1,885.00	\$3,770.00
Discovery Education Elementary School Science Techbook, National: Hands-On Kit (Grade 3)	07/01/25	06/30/26	2 - Each	\$1,295.00	\$2,590.00
Discovery Education Elementary School Science Techbook, National: Hands-On Kit (Grade 4)	07/01/25	06/30/26	2 - Each	\$1,725.00	\$3,450.00
Discovery Education Elementary School Science Techbook, National: Hands-On Kit (Grade 5)	07/01/25	06/30/26	2 - Each	\$1,495.00	\$2,990.00
Discovery Education Middle School Science Techbook, Modular Bundle (5 Print Modules)	07/01/25	06/30/31	70 - Student	\$162.00	\$11,340.00
Discovery Education Middle School Science Techbook, Modular Bundle (5 Print Modules)	07/01/25	06/30/31	70 - Student	\$162.00	\$11,340.00
Discovery Education Middle School Science Techbook, Modular Bundle (6 Print Modules)	07/01/25	06/30/31	70 - Student	\$174.00	\$12,180.00
Discovery Education Middle School Science Techbook, Modular: Hands-On Kit - Earth Science - Dead Fish in The Delta (English)	07/01/25	06/30/26	2 - Each	\$500.00	\$1,000.00
Discovery Education Middle School Science Techbook, Modular: Hands-On Kit - Earth Science - Dogsled Race (English)	07/01/25	06/30/26	2 - Each	\$1,882.00	\$3,764.00

Invoices are typically generated at the beginning of the agreement or start of your next term and are due in accordance with the Standard Terms. If you would like to receive the invoice in advance, please visit [Company & Product Information – Discovery Education Help Center](#) for further instructions.

Discovery Education Middle School Science Techbook, Modular: Hands-On Kit - Earth Science - Ever-Changing Moon (English)	07/01/25	06/30/26	2 - Each	\$750.00	\$1,500.00
Discovery Education Middle School Science Techbook, Modular: Hands-On Kit - Earth Science - Puerto Rico Earthquake (English)	07/01/25	06/30/26	2 - Each	\$802.00	\$1,604.00
Discovery Education Middle School Science Techbook, Modular: Hands-On Kit - Earth Science - Superstorm of 1993 (English)	07/01/25	06/30/26	2 - Each	\$942.00	\$1,884.00
Discovery Education Middle School Science Techbook, Modular: Hands-On Kit - Life - Albino Squirrels (English)	07/01/25	06/30/26	2 - Each	\$127.00	\$254.00
Discovery Education Middle School Science Techbook, Modular: Hands-On Kit - Life - Hawaiian Flies (English)	07/01/25	06/30/26	2 - Each	\$125.00	\$250.00
Discovery Education Middle School Science Techbook, Modular: Hands-On Kit - Life - Healing Cut (English)	07/01/25	06/30/26	2 - Each	\$1,000.00	\$2,000.00
Discovery Education Middle School Science Techbook, Modular: Hands-On Kit - Life - Kelp Forest (English)	07/01/25	06/30/26	2 - Each	\$600.00	\$1,200.00
Discovery Education Middle School Science Techbook, Modular: Hands-On Kit - Life - Mystery Fossil (English)	07/01/25	06/30/26	2 - Each	\$125.00	\$250.00
Discovery Education Middle School Science Techbook, Modular: Hands-On Kit - Life - Zebra Survival (English)	07/01/25	06/30/26	2 - Each	\$125.00	\$250.00
Discovery Education Middle School Science Techbook, Modular: Hands-On Kit - Physical - Air Conditioner (English)	07/01/25	06/30/26	2 - Each	\$450.00	\$900.00
Discovery Education Middle School Science Techbook, Modular: Hands-On Kit - Physical - Hindenburg Explosion (English)	07/01/25	06/30/26	2 - Each	\$450.00	\$900.00
Discovery Education Middle School Science Techbook, Modular: Hands-On Kit - Physical - Levitating Forces (English)	07/01/25	06/30/26	2 - Each	\$1,536.00	\$3,072.00
Discovery Education Middle School Science Techbook, Modular: Hands-On Kit - Physical - Rocket Sled (English)	07/01/25	06/30/26	2 - Each	\$1,500.00	\$3,000.00
Discovery Education Middle School Science Techbook, Modular: Hands-On Kit - Physical - Wireless Speaker (English)	07/01/25	06/30/26	2 - Each	\$1,295.00	\$2,590.00
Discovery Education Middle School Science Techbook, Modular: Teacher Edition - Earth Science - Dead Fish in The Delta (English)	07/01/25	06/30/26	1 - Each	\$75.00	\$75.00
Discovery Education Middle School Science Techbook, Modular: Teacher Edition - Earth Science - Dogsled Race (English)	07/01/25	06/30/26	1 - Each	\$75.00	\$75.00
Discovery Education Middle School Science Techbook, Modular: Teacher Edition - Earth Science - Ever-Changing Moon (English)	07/01/25	06/30/26	1 - Each	\$75.00	\$75.00
Discovery Education Middle School Science Techbook, Modular: Teacher Edition - Earth Science - Puerto Rico Earthquake (English)	07/01/25	06/30/26	1 - Each	\$75.00	\$75.00
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Discovery Education Middle School Science Techbook, Modular: Teacher Edition - Life - Albino Squirrels (English)	07/01/25	06/30/26	1 - Each	\$75.00	\$75.00
Discovery Education Middle School Science Techbook, Modular: Teacher Edition - Life - Hawaiian Flies (English)	07/01/25	06/30/26	1 - Each	\$75.00	\$75.00

Discovery Education Middle School Science Techbook, Modular: Teacher Edition - Life - Healing Cut (English)	07/01/25	06/30/26	1 - Each	\$75.00	\$75.00
Discovery Education Middle School Science Techbook, Modular: Teacher Edition - Life - Kelp Forest (English)	07/01/25	06/30/26	1 - Each	\$75.00	\$75.00
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Discovery Education Middle School Science Techbook, Modular: Teacher Edition - Physical - Hindenburg Explosion (English)	07/01/25	06/30/26	1 - Each	\$75.00	\$75.00
Discovery Education Middle School Science Techbook, Modular: Teacher Edition - Physical - Levitating Forces (English)	07/01/25	06/30/26	1 - Each	\$75.00	\$75.00
Discovery Education Middle School Science Techbook, Modular: Teacher Edition - Physical - Rocket Sled (English)	07/01/25	06/30/26	1 - Each	\$75.00	\$75.00
Discovery Education Middle School Science Techbook, Modular: Teacher Edition - Physical - Wireless Speaker (English)	07/01/25	06/30/26	1 - Each	\$75.00	\$75.00
Professional Learning Hourly Package: 4 hours (Virtual Delivery)	07/01/25	06/30/26	1 - Each	\$3,000.00	\$3,000.00
Shipping	07/01/25	06/30/26	1 - Each	\$15,722.80	\$15,722.80

TOTAL:	\$175,950.80
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