

Board of Education Regular Meeting  
Monday, January 12, 2015 7:00 PM Central

HS CONFERENCE ROOM  
705 N 9th St  
Arlington, Nebraska 68002

Micheal Dwyer: Present  
Matt O'Daniel: Present  
Teri O'Flaherty: Present  
Greg Sampson: Present  
Bruce Scheer: Present  
Luanne Sundberg: Present  
Present: 6.

## 1. OPENING PROCEDURES

### 1.1. Call Meeting to Order

### 1.2. Roll Call

### 1.3. Pledge of Allegiance

### 1.4. Oath of recently elected board members (Bruce Scheer, Luanne Sundberg, Teri O'Flaherty) Administer/Collect Oath of Office

### 1.5. Reorganization of the Board - Election of President

Sampson nominated Dwyer and nominations ceased. A written ballot affirmed 6-0 support of Dwyer.

### 1.6. Election of Vice President

Dwyer nominated Matt O'Daniel and nominations ceased. A written ballot affirmed 6-0 support of O'Daniel.

### 1.7. Election of Secretary

O'Daniel nominated Lynn Johnson to serve in this capacity and nominations ceased.

### 1.8. Appointment of Treasurer

Sampson recommended that Cheryl Keeler be appointed to this position.

### 1.9. Appointment of Recording Secretary

Motion to approve the 2015 slate of officers which includes president Dwyer, vice president O'Daniel secretary Lynn Johnson, treasurer and recording secretary Cheryl Keeler Passed with a motion by Greg Sampson and a second by Teri O'Flaherty.

Micheal Dwyer: Yea, Matt O'Daniel: Yea, Teri O'Flaherty: Yea, Greg Sampson: Yea, Bruce Scheer: Yea, Luanne Sundberg: Yea

Scheer recommended that Cheryl Keeler be appointed to this position.

### 1.10. Appointment of Board Committees and Representatives.

President Dwyer affirmed the following appointments: Buildings & Grounds - Luanne Sundberg, Mike Dwyer, and Bruce Scheer; Americanism/Education Eval - Luanne Sundberg, Bruce Scheer; Finance - Matt O'Daniel, Mike Dwyer, and Teri O'Flaherty; Negotiations - Greg Sampson, Matt O'Daniel, and Teri O'Flaherty; St. Paul Liaison - Luanne Sundberg, Bruce Scheer.

### 1.11. Review Practices and Procedures - Depository for School District - Two Rivers Bank

### 1.12. Identification of School Attorney - Perry, Guthery, Haase and Gessford; KSB

Johnson recommended identifying KSB as a primary firm because the lawyers from Harding and Schultz who have provided service to our district are forming a new firm (KSB) and this would provide continuity of service.

### 1.13. Identification of Newspaper of Record - Arlington Citizen

### 1.14. Review Conflict of Interest Policies: Policy 8260, Policy 8261, Policy 8270

The board members indicated that they have read and understand these policies.

### 1.15. Approval of Regular Meeting Agenda

Motion to approve the regular meeting agenda as presented Passed with a motion by Matt O'Daniel and a second by Teri O'Flaherty.

Micheal Dwyer: Yea, Matt O'Daniel: Yea, Teri O'Flaherty: Yea, Greg Sampson: Yea, Bruce Scheer: Yea, Luanne Sundberg: Yea

## 2. WELCOME TO GUESTS AND PUBLIC FORUM

### 3. CONSENT AGENDA

Motion to approve the consent agenda as presented Passed with a motion by Greg Sampson and a second by Bruce Scheer.

Micheal Dwyer: Yea, Matt O'Daniel: Yea, Teri O'Flaherty: Yea, Greg Sampson: Yea, Bruce Scheer: Yea, Luanne Sundberg: Yea

#### 3.1. Minutes of the Previous Board Meeting(s)

#### 3.2. Monthly Financial Reports

#### 3.3. Claims (Check Register)

#### 3.4. Special Fund Transfers

#### 3.5. Hot Lunch Report

#### 3.6. Activity Report

### 4. CURRICULUM/INSTRUCTION REPORTS

#### 4.1. Business Report

Mrs. Koger presented for the business department and highlighted the changed graduation requirement that required seniors to take a course on Personal Finance/Marketing and the continued implementation of a digital citizenship curriculum.

#### 4.2. 4th Grade Report

Tashia Wolf and Christy Allen provided a presentation and highlighted the changes that they have implemented in their classrooms this year.

### 5. REVIEW OF ANNUAL DISTRICT PLAN

Tabled

## 6. PRINCIPALS' REPORTS

No report.

## 7. SUPERINTENDENT'S REPORT

### 7.1. Enrollment Figures

### 7.2. Timeline for filling principal vacancy

Mrs. Johnson shared the timeline and the process for filling the principal position which will include participation of staff, parents, board members, and students.

### 7.3. Board Retreats

A board retreat on January 21, 2015 at Fremont Country Club will focus on board self evaluation and board/superintendent agreement. The board retreat scheduled for February 12, 2015 which is preliminary scheduled for Wood Cliff will focus on board and district goals.

### 7.4. Town Hall Meeting, Saturday February 7, 2015 at 2:00 p.m.

President Dwyer encouraged board members to participate in this engagement opportunity.

## 8. COMMITTEE AND REPRESENTATIVE REPORTS

### 8.1. Americanism/Education Evaluation

None - Meet soon.

### 8.2. Buildings and Grounds Committee

Mrs. Johnson provided update on the HVAC contract noting that there were two items of the contract that are being modified before the contract is signed. These two components are the fees for future phases and liability insurance. Chair Sundberg scheduled a meeting for Monday, January 26, 2015 at 6:30 p.m.

### 8.3. Finance Committee

No report.

### 8.4. Negotiations Committee

Sampson indicated that the committee will be reviewing salaries and contracts for administrators and support staff.

## 8.5. NASB Legislative Representative

Mike Dwyer shared information on two new bills that have been introduced that effect education and asked for board support of a letter that he will present to senators and representatives when he visits Washington DC in February.

## 8.6. Professional Development Sharing

President Dwyer encouraged participation in upcoming NASB and NRCSA professional development opportunities. Dwyer will be attending the Legislative Issues Conference and the President's Retreat.

## 9. UNFINISHED BUSINESS

## 10. NEW BUSINESS

10.1. Discuss, Consider, and Take Necessary Action to approve reconfiguration of an extra duty position.

Motion to approve the extra duty position of Middle School STEM Enrichment as presented Passed with a motion by Greg Sampson and a second by Matt O'Daniel.

Micheal Dwyer: Yea, Matt O'Daniel: Yea, Teri O'Flaherty: Yea, Greg Sampson: Yea, Bruce Scheer: Yea, Luanne Sundberg: Yea

Sampson indicated that this issue was brought up in negotiations and then was funneled back through the administrative team and the board. This new position better captures the existing extra curricular experience being offered.

10.2. Discuss, Consider, and Take Necessary Action to ratify the 2015-2016 Master Agreement entered into with the Arlington Education Association.

Motion to approve the 2015-2016 Master Agreement as presented that establishes base pay at \$35,325 Passed with a motion by Teri O'Flaherty and a second by Greg Sampson.

Micheal Dwyer: Yea, Matt O'Daniel: Yea, Teri O'Flaherty: Yea, Greg Sampson: Yea, Bruce Scheer: Yea, Luanne Sundberg: Yea

Sampson indicated that the increase to base pay from \$34,070 to \$35,325 should position the teachers in the middle of the comparative array and that in addition to language changes the agreement offers an HSA as an additional option for insurance coverage. Sundberg suggested changing a sentence in the section on horizontal advancement to be consistent with previous section.

10.3. Discuss and consider the domicile contract requirement for principals.

The negotiations committee who is charged with contract language asked for board input on the domicile requirement in the principals contracts. Johnson shared information from surrounding districts in which there is no contract requirement for principals to live in the district. There was

board discussion about whether the requirement limits the candidate pool. Board members agreed that it should be strongly encouraged as the expectation will be for principals to be engaged in the community as well as the school. There was some discussion about how to send the desired message to candidates and evaluate candidate intentions.

10.4. Discuss, Consider and Take Necessary Action to hire non-certified employees.

Motion to hire Farrah Buckley as a special education van driver, effective January 5, 2015, at the appropriate rate on the salary schedule Passed with a motion by Greg Sampson and a second by Matt O'Daniel.

Micheal Dwyer: Yea, Matt O'Daniel: Yea, Teri O'Flaherty: Yea, Greg Sampson: Yea, Bruce Scheer: Yea, Luanne Sundberg: Yea

Motion to hire Cheryl Borhart as a part-time cafeteria employee, effective January 5, 2015, at the appropriate rate on the salary schedule Passed with a motion by Matt O'Daniel and a second by Teri O'Flaherty.

Micheal Dwyer: Yea, Matt O'Daniel: Yea, Teri O'Flaherty: Yea, Greg Sampson: Yea, Bruce Scheer: Yea, Luanne Sundberg: Yea

Motion to hire Nixie Shreves as a full-time K-12 special education paraeducator, effective January 5, 2015, at the appropriate rate on the salary schedule Passed with a motion by Teri O'Flaherty and a second by Micheal Dwyer.

Micheal Dwyer: Yea, Matt O'Daniel: Yea, Teri O'Flaherty: Yea, Greg Sampson: Yea, Bruce Scheer: Yea, Luanne Sundberg: Yea

## 11. EXECUTIVE SESSION

## 12. ACTION ON EXECUTIVE SESSION ITEMS

## 13. ADJOURNMENT

Adjoined at 8:15 PM