

Board of Education Regular Meeting

Monday, March 10, 2025 7:00 PM Central

HS CONFERENCE ROOM

705 N 9th Street
Arlington, NE 68002

Jason Arp: Present

Cassie Flesner: Present

Chase Kratochvil: Absent

Brian Laaker: Present

Steve Slykhuis: Present

Shanon Willmott: Present

Present: 5, Absent: 1.

1. OPENING PROCEDURES

1.1. Call Meeting to Order

Cassie Flesner called the meeting to order at 7:02

Had a small issue going live

1.2. Roll Call

Motion to excuse Chase Kratochvil from tonight's meeting due to being out of town Passed with a motion by Cassie Flesner and a second by Steve Slykhuis.

Jason Arp: Yea, Cassie Flesner: Yea, Brian Laaker: Yea, Steve Slykhuis: Yea, Shanon Willmott: Yea

1.3. Pledge of Allegiance

1.4. Approval of Regular Meeting Agenda

Motion to approve the regular meeting agenda as presented Passed with a motion by Jason Arp and a second by Brian Laaker.

Jason Arp: Yea, Cassie Flesner: Yea, Brian Laaker: Yea, Steve Slykhuis: Yea, Shanon Willmott: Yea

2. WELCOME TO GUESTS AND PUBLIC FORUM

Tamara Loberg was present to speak to the board about considering making a policy for school cancellations. She suggested that there be a guidelines for cancelling school to prevent staff on the roads when or when students might already be in the building. She also spoke to the board about looking into hiring a full time sub for the K-12 building for the 2025-2026 school year.

Christy Ott was present to speak to the board on the GPA scale, she spoke about the disadvantages to students about not having a weighted scale for honors classes, and how they might miss out scholarships. She would like to board to consider the scales for those students going into colleges.

3. CONSENT AGENDA

Motion to approve the consent agenda as presented Passed with a motion by Steve Slykhuis and a second by Cassie Flesner.

Jason Arp: Yea, Cassie Flesner: Yea, Brian Laaker: Yea, Steve Slykhuis: Yea, Shanon Willmott: Yea

3.1. Minutes of the Previous Board Meeting(s)

3.2. Monthly Financial Reports

3.3.

Resignations:

- Jeff Kment, HS Science

Hires:

- Taylor Wakefield, Elementary Classroom
- Jena Beranek, Elem SPED
- Frankie Klaussen, Elem Classroom
- Lindsey Schlosser, HS Science

Reassignments:

- Anna Hornung, Early Childhood Inclusive SPED (PK)

4. CURRICULUM/INSTRUCTION REPORTS

- 6th Grade
- Art

Erin Reed, Lisa Stork, and Landon Walkenhorst were here to present for the 6th grade. The 6th grade team highlighted the projects and curriculum for the year. They are splitting classes between the three teachers and feel like it is transitioning smoothly for the kids.

Erin Schaapveld and Madison Pawoll were here to present for MS/HS & Elementary Art they showcased some of the students projects and that there are some Elementary art projects now on display at the Local Library. They have an art show coming up in April in Syracuse.

5. PRINCIPALS' REPORTS

5.1. Mr. Shada's Activity Report

5.2. Dr. Morgan's Elementary Report

5.3. Mr. Pfingsten's Secondary Report

6. SUPERINTENDENT'S REPORT

Dr. Lewis touched base on Legislative updates, weather related cancellation days, and

enrollment.

6.1. Legislative Update

6.2. NASB and NRCSA Reports

6.3. Grading Scale Ad Hoc Discussion

Shanon Willmott addressed the board on the grading scale- she discussed that Millard and many larger schools have moved to a 10 point scale (college based scale, meaning that a 90-100 would be a A)

Most colleges are GPA based for scholarships, and how they award scholarships. If our school is on the same scale as colleges, it helps them out in the long run with GPA's and being able to be awarded more scholarships that are merit based. Shanon asked the board to reconsider the ad hoc committee again and would like to discuss Arlington's scale again.

6.4. Enrollment Report

6.5. State Aid Model Report

6.6. Report on Days Missed Due to Weather to Date

Days missed due to weather as of today, we have missed 4 days of school and 2 days of late start. We had days built into calendar and will discuss if the board will need to approve any extra missed days.

6.7. Discussion of Board Retreat

Will Discuss a date to reschedule the board retreat in April.

6.8. Reminder of Community Engagement Tuesday March 11

7. COMMITTEE AND REPRESENTATIVE REPORTS

7.1. Negotiations Committee

7.2. Schedule Buildings and Grounds Meeting

Buildings and grounds needs to set a date and meet. Meet on Monday March 17th @4:00
Need to get quotes on repainting the track.

7.3. Schedule Finance Committee Meeting

8. UNFINISHED BUSINESS

9. NEW BUSINESS

9.1. Review Board Policies 4150-4270:

4150- Evaluation of Certified Staff and Regulations

4160- Reduction in Force Policy for Certified Staff

4170- Leave of Absence and Regulation

4180- Dual Sponsorship of an Activity

4190- Standards of Performance

4200- Qualifications of Non-Certificated Employees

4201- At Will Employees

4210- Hiring-Dismissal
4220- Contract
4230- Assignment and Transfer
4240- Complaint
4250- Non-Certified Staff - Bus Drivers
4260- Standards of Performance for Non-Certified Staff
4270- Staff Payments During Closure

9.2. Discuss, Consider, and Take Necessary Action to Approve Wage Increases for Non-Certificated Staff for 2025-2026

Motion to Approve Wage Increases for Non-Certificated Staff for 2025-2026 school year Passed with a motion by Cassie Flesner and a second by Brian Laaker.

Jason Arp: Abstain (With Conflict), Cassie Flesner: Yea, Brian Laaker: Yea, Steve Slykhuis: Yea, Shanon Willmott: Yea

- All Wages Adjusted for the Minimum Wage Increase at \$1.50 per hour
- Sub Pay increased to \$170 per day, and 1/186 of base for long-term
- Longevity Added for 12-Month Contract Non-Certificated
- Total Budget Increase: \$98,655

9.3. Discuss, Consider, and Take Necessary Action to Enter Into Contract with ESU2 for a Five-Year Period for Special Education Instruction Services (Ben Dobson) Beginning the 2025-2026 Year

Motion to Enter Into Contract with ESU2 for a Five-Year Period for Special Education Instruction Services (Ben Dobson) Beginning the 2025-2026 Year Passed with a motion by Cassie Flesner and a second by Jason Arp.

Jason Arp: Yea, Cassie Flesner: Yea, Brian Laaker: Yea, Steve Slykhuis: Yea, Shanon Willmott: Yea

Last month it was proposed to add an additional sped teacher due to case loads, the board approved the hiring. Ben Dobson was the only applicant for the position, but he is in a educational contract with ESU 2 and they are willing to let us contract Mr. Dobson to fulfill his contractual agreements with ESU. Arlington Public Schools would contract with ESU for the Alternative Certificate for the 5 years that he owes the ESU.

9.4. Discuss, Consider and Take Necessary Action to Approve Curriculum Purchase for Fine Arts (Instrumental and Vocal Music) on Curriculum Adoption Cycle

- Quavar Music (\$13,377)
- Music First (\$22,037.65)

Motion to Approve Curriculum Purchase for Fine Arts (Instrumental and Vocal Music) on Curriculum Adoption Cycle Quavar Music (\$13,377) Music First (\$22,037.65) Passed with a motion by Jason Arp and a second by Steve Slykhuis.

Jason Arp: Yea, Cassie Flesner: Yea, Brian Laaker: Yea, Steve Slykhuis: Yea, Shanon Willmott: Yea

9.5. Discuss, Consider and Take Necessary Action to Approve Multi-Year Contract with Agile Sports (HUDL) for \$9200/year for Three Years (\$27,600)

Motion to Approve Multi-Year Contract with Agile Sports (HUDL) for \$9200/year for Three Years (\$27,600) Passed with a motion by Steve Slykhuis and a second by Cassie Flesner.

Jason Arp: Yea, Cassie Flesner: Yea, Brian Laaker: Yea, Steve Slykhuis: Yea, Shanon Willmott: Yea

HUDL is the program that is used by athletics for the camera/recording for sports in the main gym. Typically this is an annual contract that is under \$10,000 but they switched this year to a 3 year contract with them.

10. ADJOURNMENT

Cassie Flesner adjourned the meeting at 8:36pm