

Board of Education Regular Meeting

Monday, November 11, 2024 7:00 PM Central

HS CONFERENCE ROOM
705 N 9th Street
Arlington, NE 68002

Jason Arp: Present

Cassie Flesner: Present

Chase Kratochvil: Present

Brian Laaker: Present

Matt O'Daniel: Present

Shanon Willmott: Present

Present: 6.

1. OPENING PROCEDURES

1.1. Call Meeting to Order

Chase Kratochvil called the meeting to order at 7:00pm

1.2. Roll Call

Jason Arp, Present: Cassie Flesner, Present: Chase Kratochvil, Present: Brian Laaker, Present: Matt O'Daniel, Present: Shanon Willmott, Present

Dawn Lewis, Superintendent, Aaron Pfingsten, James Shada, Jacque Morgan, Principals and Jennifer Arp, recording secretary, were also present.

1.3. Pledge of Allegiance

1.4. Approval of Regular Meeting Agenda

Motion to approve the regular meeting agenda as presented Passed with a motion by Matt O'Daniel and a second by Jason Arp.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Matt O'Daniel: Yea, Shanon Willmott: Yea

2. WELCOME TO GUESTS AND PUBLIC FORUM

3. CONSENT AGENDA

Motion to approve the consent agenda as presented Passed with a motion by Matt O'Daniel and a second by Shanon Willmott.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Matt O'Daniel: Yea, Shanon Willmott: Yea

3.1. Minutes of the Previous Board Meeting(s)

3.2. Monthly Financial Reports

3.3.

Resignations:

Hires: Molly Kment, First Grade

Reassignments:

4. CURRICULUM/INSTRUCTION REPORTS

Dr. Lewis presented a slide show on a new student services project - Room of Requirements. She updated the board on the progress that was made on the program that will be available to all students. Items have been donated and grants have been awarded, making it possible to purchase all the items needed for the project. This service will allow our students and families to get the daily necessities they may need and not able to afford to help make their learning experience the best it can be while here at APS.

Items are available at this time while the room is being renovated. Once the room is done, it will all be housed there and students will be able to access the items needed daily.

5. PRINCIPALS' REPORTS

5.1. Dr. Morgan's Elementary Report

5.2. Mr. Pfingsten's Secondary Report

5.3. Mr. Shada's Activity Report

6. SUPERINTENDENT'S REPORT

6.1. Superintendent Evaluation Reminders

6.2. NASB and NRCSA Report

6.3. Financial Statement/Audit Update

The board will have the finance committee meet with the auditor to go over the annual audit. The committee will meet and discuss with the auditor first and then a workshop will be held for the whole board prior to the December Board meeting. Dr. Lewis will contact the Auditor to make sure that date will work.

6.4. Supt Leave Log Review

6.5. Discussion of the Village Board decision to discontinue the baseball complex interlocal agreement with the school and the Ag Society

Dr. Lewis discussed that the Village has sent us an official 60 days notice that they will be discontinuing the inter-local agreement of the fairgrounds baseball field. The Ag Society is still interested in maintaining the inter-local agreement with the school for the field. Dr. Lewis and those parties involved will have a discussion to get the details set up and rework the legality and wording of the agreement. The majority of the agreement pertains to mowing and electrical upkeep.

7. COMMITTEE AND REPRESENTATIVE REPORTS

7.1. Negotiations Committee

- Meet again Nov 12

- 2025-2026 Insurance Rates released, Increase of 5.9%

A negotiation committee met on October 22nd, 2024 with the new teachers' group. They had a great meeting and will meet again in November. Item to note: is that insurance rates have raised again for this upcoming year, and the committee is working with the teachers' committee to make the best outcome for the 2025-2026 school year. , The board committee was very positive and feels they are moving in the right direction.

8. UNFINISHED BUSINESS

8.1. Discuss, Consider and Take Necessary Action to Adopt Policy 3241- Emergency Response Mapping on Second Reading

Motion to to Adopt Policy 3241- Emergency Response Mapping on Second Reading as presented Passed with a motion by Shanon Willmott and a second by Cassie Flesner.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Matt O'Daniel: Yea, Shanon Willmott: Yea

8.2. Discussion of Paving of South Parking Lot Update

The board discussed the update on paving the south parking lot at the football field. The B&G committee is working to get bids for the project. They currently have one local bid, and are working with the Equalis group to get more bids. The committee will meet again when more bids have come in and then present it to the board as a whole, when they have things to compare.

9. NEW BUSINESS

9.1. Review Policies 4000-4012:

- Recruitment and Selection 4001
- Equal Opportunity Employment 4002
- Anti-discrimination, Notice and Form 4003
- Duty Hours of Employees 4004
- Absence of Employees 4005
- Absence from Building 4006
- Family and Medical Leave Policy and Leave Application 4007
- Adoption Leave 4008
- Drug and Substance Use and Abuse, with attached Appendices 4009
- Tobacco Prohibition 4010
- Bloodborne Pathogen Compliance Plan 4011

- Infectious Diseases 4012

9.2. Discussion of Strategic Planning and Community Engagement

The board discussed the community engagement meeting- an agreement has been signed with NASB for the strategic planning. The board has decided that Wednesday Feb 5th would be the date set for the community engagement meeting. A board retreat will be scheduled for a date after the community engagement at the December meeting.

10. ADJOURNMENT

Chase Kratochvil adjourned the meeting at 7:45pm