

Board of Education Regular Meeting

Monday, February 14, 2022 4:00 PM Central

HS CONFERENCE ROOM

705 N 9th Street
Arlington, NE 68002

Jason Arp: Present

Chase Kratochvil: Present

Matt O'Daniel: Present

Bruce Scheer: Present

Janet Warner: Present

Shanon Willmott: Absent

Present: 5, Absent: 1.

1. OPENING PROCEDURES

Proposal was shared by the board to the AEA.

Questions:

- When does/can enrollment change for insurance plan
- Does the projected cost include longevity payment (answer found, question retracted)
- No further questions, caucus at 4:41 pm

Reconvene at 6:15

- AEA counter:
 - \$600 on base
 - Accepts proposal of board for insurance
 - Accept change to sick leave bank language, accept for bullet 3 which limits payback
 - Keeps the horizontal movement without limits
 - Keeps the requested change to grievance
 - Asks to remove language "subject to availability" from personal days language
- Explanation given on changes from first AEA proposal
- Questions about "too personal to reveal to the administrator" language for granting personal days
- Board committee believes that all days should be subject to administrator approval-- currently there is one day allowed with no questions asked which they are willing to keep
- Explanation given about what was on original proposal but is no longer included here

1.1. Call Meeting to Order

Matt O'Daniel called the meeting to order at 4:02pm

1.2. Roll Call

1.3. Pledge of Allegiance

1.4. Approval of Regular Meeting Agenda Motion to approve the regular meeting agenda as presented Passed with a motion by Bruce Scheer and a second by Chase Kratochvil.

Jason Arp: Yea, Chase Kratochvil: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Janet Warner: Yea

2. WELCOME TO GUESTS AND PUBLIC FORUM

3. CONSENT AGENDA Motion to approve the consent agenda as presented Passed with a motion by Matt O'Daniel and a second by Janet Warner.

Jason Arp: Yea, Chase Kratochvil: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Janet Warner: Yea

3.1. Minutes of the Previous Board Meeting(s)

3.2. Monthly Financial Reports

3.3. Approve Contract for Teaching Positions:

- 7-12 English Language Arts
- 7-12 Social Studies

4. CURRICULUM/INSTRUCTION REPORTS

4.1. Industrial Arts & 1st Grade Curriculum Reports

- Mr. Brenn, HS Industrial Arts
- Ms. Hornung, Ms. Mattson, & Mrs. Moran (1st Grade)

Mr. Brenn is absent this evening due to Girls Sub Districts basketball game in North Bend
Chaleigh Mattson and Anna Hornug were present for the 1st grade

5. REVIEW OF ANNUAL DISTRICT PLAN

district goals have been updated from district retreat on Feb 3rd, 2022

looking at exploring a ReVision grant to help add some equipment for ag and industrial program
Esser Funds to purchase Curriculum

Erate funds to purchase 500 computers- secured for \$166,000

Exploring other possible funding through local organizations

Community engagement- work on community engagement and communication with stakeholders- plan to hold an annual town hall meeting to gather data before the board retreat
Hold open house for the addition

facilities- addition is on schedule

need to review gym floor and bleachers at football field

desire to continue the street condition between the football field and parking lot for football field- need to continue discussion with Village

work on professional development and data in depth- (as a whole staff) curriculum knowledge across the board for staff

exploring the area of providing some incentives for students continuously meeting high Expectations

working on idea for credit recovery- how to help and plan to make those both work well

Behavioral and Mental health

Implementing Girls on the Run- for elementary students in 3-6th

New clinical counselor providing more extensive counseling to students and family if needed. Provided by ESU 3 region 6 grant (systems of Care) she has been assigned to us in Washington, CO.

6. PRINCIPALS' REPORTS

6.1. Mrs. Morgan's February Report

6.2. Mr. Pfingsten's February Report

6.3. Mr. Shada's February Report

7. SUPERINTENDENT'S REPORT

7.1. Construction Update

Siding has been dropped off and will start this week - inside the building is going as planned, and tracking under budget and all major supplies are here. A Fire Marshall will come with walk around to make sure that all it set to go, carpet will start on Monday 2-21.

Lockers in addition will be installed starting on March 7th- lockers for the remainder of the existing building will be removed and then installed in June 2022, when students will be gone for summer.

Needed to amend part of the addition to make room for a copier- just a small space from the the area by the staff bathroom. Should not make an inconvenience with the set up or flow of that space.

Redesign from DLR on the grading and roof drain, storm drain for the planning on the draining for flow of water on the outside of the new addition. Should be able to start grading and then begin work on sidewalks

7.2. Review of COVID "Return to Learn In Person" Plan

part of the state and federal requirement for funding is to review our Covid- Return to Learn in Person Plan. Falling onto the 2 year anniversary of the return to learn. Making sure we are following CDC guidelines, and that we don't have mass spread and we are handling our cases effectively. Following Three Rivers guidelines for exposure, and quarantining if needed. Dr Lewis has continually been meeting weekly with superintendents to discuss strategies and updates on all schools and cases and their plans for learning.

Risk levels have been renamed- no longer a threat level, it has shifted to area/level of

exposure/spread.

Home tests are allowed to be accepted in testing for students/staff- showing that either clinical or at home test are proven to be accurate testing methods-clinical test are followed up by the state-home tests are not. Nurse will have access to home tests to be able to send home with families that might have been exposed and not have access to purchasing home test.

7.3. Legislative Update

Dr Lewis updated board on Legislative bills that have been introduced

LB 36- require to display the national model "In God we Trust"

LB 88

LB112 slight change to policies to allow public comment at every meeting.

LB117 Free meals for breakfast and lunch- due to Covid- would make meals free to all students, would not need to qualify for free and reduced. Would impact our title funds as would remove the need for families to need to qualify and apply for FR meals

LB 153 include virtual schools in State Aid and be able to count the students enrolled in Homeschooling

LB 890 891 Changes to Teosa Met funding for all school districts (biggest bill to be watching)

LB651 Bascially end the option enrollment program- termination of that program

LB 742 Provide for electronic records to be the official records under the open meeting acts-

LB 768 Achedemic standards

LB888 cause schools to add holocaust and other acts of genocide to the curriculum.

7.4. NASB Update

8. COMMITTEE AND REPRESENTATIVE REPORTS

8.1. Negotiations Committee

8.2. Professional Development Sharing

9. UNFINISHED BUSINESS

10. NEW BUSINESS

10.1. Review of Board Policies:

- 4150-Evaluation of Certified Personnel
- 4160-Reduction in Force Policy for Certificated Staff
- 4170-Leave of Absence
- 4171-LOA Form
- 4180-Dual Sponsorship of an Activity
- 4190-Standards of {Performance
- 4200-Qualifications of Non-Certificated Employees
- 4201-At Will Employees
- 4210-Hiring-Dismissal
- 4220-Contract
- 4230-Assignment and Transfer

- 4240-Complaint
- 4250-Non-Certified Staff- Bus Drivers
- 4260-Standards of Performance for Non-Certified Staff

Board reviewed the policies-

10.2. Approve transfer of \$750,000 from Depreciation Fund to General Funds
 Motion to approve transfer of \$750,000 from Depreciation Fund to General Fund Passed with a motion by Janet Warner and a second by Chase Kratochvil.

Jason Arp: Yea, Chase Kratochvil: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Janet Warner: Yea

moving money to o

10.3. Approve 2022-2023 Negotiated Agreement with Certificated Staff
 Motion to ratify Master Agreement with Certificated Staff for 2022-2023 as presented. Passed with a motion by Matt O'Daniel and a second by Chase Kratochvil.

Jason Arp: Yea, Chase Kratochvil: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Janet Warner: Yea

10.4. Approve 2022-2023 School Year Calendar
 Motion to approve school calendar for 2022-2023 as presented Passed with a motion by Bruce Scheer and a second by Jason Arp.

Jason Arp: Yea, Chase Kratochvil: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Janet Warner: Yea

2022-2023 Calendar committee met to discuss the calendar for next year- met with group of peers from school to try to impact everyone that the calendar could approve of- not perfect for everyone, but did get some of the wish list items on the calendar for this upcoming year. Later Graduation for 2023 as it has always fallen on the third Sunday of May- ending on May 21st.

Question was asked on how other schools are starting around the same time frame as us but getting out earlier in the year-

10.5. Approve Employment Agreement for Business Manager/Bookkeeper
 Motion to approve employment agreement for business manager/transportation director as presented. Passed with a motion by Matt O'Daniel and a second by Chase Kratochvil.

Jason Arp: Abstain (With Conflict), Janet Warner: Nay, Chase Kratochvil: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea

11. EXECUTIVE SESSION

12. ACTION ON EXECUTIVE SESSION ITEMS

13. ADJOURNMENT

Mat O'Daniel Adjourned meeting at 5:45pm

