

Board of Education Regular Meeting  
Monday, March 12, 2018 7:00 PM Central

HS CONFERENCE ROOM  
705 N 9th St  
Arlington, Nebraska 68002

Matt O'Daniel: Present  
Teri O'Flaherty: Absent  
Bruce Scheer: Present  
Jessi Scheer: Present  
Luanne Sundberg: Present  
Shanon Willmott: Present

Present: 5, Absent: 1.

Teri O'Flaherty was absent and the absence was excused.

## 1. OPENING PROCEDURES

### 1.1. Call Meeting to Order

President Matt O'Daniel called the meeting to order at 7:00 p.m.

### 1.2. Roll Call

Motion to excuse absence of Teri O'Flaherty Passed with a motion by Bruce Scheer and a second by Matt O'Daniel.

Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

Board Members Present: Matt O'Daniel, Bruce Scheer, Jessica Scheer, Luanne Sundberg, Shanon Willmott. Teri O'Flaherty was absent. Also present was Superintendent Lynn Johnson, Elementary Principal Jacque Morgan, High School Principal Aaron Pfingsten, Athletic Director James Shada and Cheryl Keeler, recording secretary.

### 1.3. Pledge of Allegiance

### 1.4. Approval of Regular Meeting Agenda

Motion to approve the regular meeting agenda as presented Passed with a motion by Jessi Scheer and a second by Shanon Willmott.

Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

## 2. WELCOME TO GUESTS AND PUBLIC FORUM

Vance Cooley requested clarification on potential movement of Arlington to Class B and the Board's views on that. Administrators responded that reclassification is really out of their hands as a school and is determined by NSAA by-laws.

Kim Miller addressed the Board regarding the wrestling room discussion from last month's regular meeting. She requested time lines for committee meetings.

### 3. CURRICULUM/INSTRUCTION REPORTS

#### 3.1. Foreign Language Report

Due to commitments as speech coach, Spanish Teacher Tristan Boyce, was unable to attend the meeting. The Board reviewed his written report and had no questions.

#### 3.2. 2nd Grade Report

Second grade teachers Marcia Kaup and Morgan Mruz shared their smart goals and were available to review their written report and answer questions from the Board.

### 4. REVIEW OF ANNUAL DISTRICT PLAN

Goals were amended to add strategy to identify social, emotional, and behavioral support systems for students and staff, as had been discussed at Board retreat.

### 5. PRINCIPALS' REPORTS

#### 5.1. Mr. Pfingsten's Report

High School Principal Aaron Pfingsten reviewed his written report and answered Board questions regarding District preparedness in response to recent nationwide school violence incidents. Pfingsten also directed the Board to a website created by FBLA on ebusiness link.

#### 5.2. Mrs. Morgan's Report

Jacqueline Morgan reviewed her written report and was available to answer questions.

#### 5.3. Mr. Shada's Report

Athletic Director James Shada reviewed his written report and informed the Board of recent proposals by NSAA to add bowling as an official sanctioned sport. Budgeting issues that would arise to add Bowling as a sport, if it becomes sanctioned, were briefly discussed. Budgeting concerns can be addressed again at a future date, should it become necessary. Luanne Sundberg inquired about the possibility of taking currently budgeted funds for FBLA national qualifiers and equitably distributing those to any national qualifiers to include FFA and SKILLS USA. The discussion included the background of the allocation of funds to FBLA, and the board discussed making available other funds from the budget to any students who qualify for nationals.

### 6. SUPERINTENDENT'S REPORT

## 6.1. Staffing Update

Luanne Sundberg asked if exit interviews are conducted with staff members who would be leaving the District. Mrs. Johnson responded that we do, the principals take information and the superintendent sends out formatted questions. Luanne Sundberg stated that we currently have a human resources person on staff and that perhaps that individual could be a part of the exit interview process. Mrs. Sundberg also stated that our job application process indicates that any applications be sent to Cheryl Pittman, Human Resources. Superintendent Johnson responded that the superintendent is the human resources director and described the qualifications of a human resources director noting that Mrs. Pittman is a point of contact as administrative assistant. Superintendent Johnson asked if the board would like to hire a designated, certificated, human resource director. Matt O'Daniel commented that if a certificated human resource director were hired it would be quite costly to the District and it is appropriate for supervisors to do exit interviews. Upon the retirement of existing staff, the board will have to make a determination whether to hire a human resource director. The superintendent will continue to manage human resources and report information to the board.

## 6.2. Enrollment Figures

Grades PS-6 346; 7-12 322. Mrs. Johnson reviewed the enrollment figures. Mr. O'Daniel requested the enrollment number spreadsheet be formatted to show a comparison from an annual perspective.

## 6.3. Discuss the response of the board to recent school violence.

Superintendent Johnson brought a patron suggestion regarding a resolution concerning school violence and safety issue to the Board. Would the Board like to do a resolution similar to the one passed by OPS? Mr. O'Daniel commented that the Board statement should be that we'll do everything we can to protect our kids inside this school district. Board consensus was that the safety committee currently addresses these issues and brings any concerns to the Board. There is no need for a separate resolution. Matt O'Daniel requested a quarterly safety report be added to the board calendar. Luanne Sundberg requested that the safety committee review the new sidewalk once it is completed.

# 7. COMMITTEE AND REPRESENTATIVE REPORTS

## 7.1. Buildings and Grounds Committee

Bruce Scheer presented a report for the committee. The committee has reviewed and updated their summative needs list. Wrestling room proposals and other items related to improve wrestling practice space were discussed in committee. The committee is moving ahead by

making a recommendation, later in the agenda, to hiring of a facilitator. The committee also discussed receipt of a \$47,000 grant from Scheels which was submitted by Mrs. Morgan on behalf of the district.

#### 7.2. Negotiations Committee

No report

#### 7.3. Bus Barn Temporary Committee

Matt O'Daniel presented the committee report. The committee has discussed options for a bus barn and are now in a waiting pattern.

#### 7.4. Baseball Field Ad Hoc Committee

Lynn Johnson said some negotiation items relative to owned property came up that merit further board consideration. Luanne Sundberg questioned the need to discuss in executive session instead of in open session. Mrs. Johnson said it is appropriate and recommended to discuss negotiations of this nature which could include monetary amounts in executive session. Matt O'Daniel said that any final details after negotiations would then come to open session.

#### 7.5. Professional Development Sharing

Luanne Sundberg shared information she received at the February 22nd NASB Education Forum workshop.

### 8. UNFINISHED BUSINESS

### 9. NEW BUSINESS

#### 9.1. Discuss and Consider continuing employment for certificated teachers.

If informed of anyone with no continuing contract then everyone is continuing.

#### 9.2. Discuss, Consider and Take Necessary Action to hire the services of Dr. Larry Dlugosh, Emilsson, LLC, as a facilitator for facility planning process

Motion to hire Emilsson, LLC to provide facilitation services Passed with a motion by Bruce Scheer and a second by Luanne Sundberg.

Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

Bruce Scheer informed the Board that this recommendation is being brought by the buildings and grounds committee. The facilitator will put a committee together, composed of a variety of people, to decide in which direction to go. Luanne Sundberg reminded patrons in the audience that it could be a long process but by hiring this facilitator, we are moving forward and identifying our priorities.

9.3. Discuss, Consider and Take Necessary Action to approve the 2018-2019 activity admissions and pass prices.

Move to approve the 2018-2019 activity prices as presented Passed with a motion by Jessi Scheer and a second by Bruce Scheer.

Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

Mr. Shada recommends no change in prices from last year.

9.4. Discuss and Review Policies 2000-2440.

All policies were reviewed. Policy 2010 will be brought back for review next month.

10. CONSENT AGENDA

Motion to approve the consent agenda as presented Passed with a motion by Shanon Willmott and a second by Jessi Scheer.

Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

10.1. Minutes of the Previous Board Meeting(s): February 12, 2017 Regular Meeting Minutes and February 26, 2018 Special Meeting Minutes.

10.2. Monthly Financial Reports

10.3. Claims (Check Register)

10.4. Special Fund Transfers

10.5. Hot Lunch Report

10.6. Activity Report

10.7. Accept Tristan Boyce's resignation as Spanish teacher effective at the end of his 2017-2018 teaching contract.

10.8. Hire Desiree Hayden-Parra as a Spanish teacher for the 2018-2019 school year.

10.9. Hire Shelby Quinn as an elementary special education teacher for the 2018-2019 school year.

10.10. Hire Michaela Curran as 7-12 math teacher for the 2018-2019 school year.

10.11. Hire Nixie Shreves as an elementary special education paraeducator.

10.12. Hire Helen Leib as 7-12 social studies teacher for the 2018-19 school year.

## 11. EXECUTIVE SESSION

Board took a 5 minute break at 8:42 and then entered into executive session at 8:47.

11.1. Discuss and Consider the negotiations of potential property line changes at the baseball field.

Motion to enter closed session to have a strategy session to discuss property line changes at the baseball field which involves negotiation of said property with Washington County Agricultural Society because it is in the public interest to do so Passed with a motion by Bruce Scheer and a second by Jessi Scheer.

Luanne Sundberg: Nay, Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Shanon Willmott: Yea

Board took a 5 minute break at 8:42 p.m. and then entered into executive session at 8:47 p.m.

Motion to exit executive session at 9:15 p.m. passed with a motion by Matt O'Daniel and a second by Shanon Willmott.

Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessica Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

## 12. ACTION ON EXECUTIVE SESSION ITEMS

No action taken on Executive Session.

## 13. ADJOURNMENT

There being no further business meeting was adjourned at 9:15 p.m.

