

## EMERGENCY BOARD MEETING

Tuesday, March 17, 2020 4:00 PM Central

HS CONFERENCE ROOM

705 N 9th St

Arlington, Nebraska 68002

Jason Arp: Present  
Matt O'Daniel: Present  
Bruce Scheer: Present  
Jessi Scheer: Present  
Janet Warner: Present  
Shanon Willmott: Present  
Present: 6.

### 1. Emergency Meeting Called to Order and Roll Call

Board President Matt O'Daniel called the meeting to order at 4:05pm.

Board members present were Matt O'Daniel, Shanon Willmott, Janet Warner, Bruce Scheer, Jessica Scheer, and Jason Arp. Also present were Superintendent Dr. Dawn Lewis, High School Principal Aaron Pfingsten, Elementary Principal Jacqueline Morgan, Athletic Director James Shada and recording secretary Jenny Hansen.

#### 1.1. Pledge of Allegiance

### 2. Agenda Item(s)

#### 2.1. Discuss, Consider, and Take Necessary Action on Return to Work Agreement with Non-Certificated Staff

Dr. Dawn Lewis discussed with the board the possibility of creating a return to work agreement for classified staff should the district be forced to shut down. No example of what will be in the agreement was brought to the meeting so the board did not come to an agreement with Administration that an approval of an agreement would be made until they see a draft of that agreement. A future meeting may be needed for this approval.

#### 2.2. Discuss, Consider, and Take Action on Negotiated Agreement Addendum for the 2019-2020 Contract Year.

Motion to adopt the addendum to our negotiated agreement Final as discussed and amended for the 2019-2020 contract year. Passed with a motion by Matt O'Daniel and a second by Bruce Scheer.

Jason Arp: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Janet Warner: Yea, Shanon Willmott: Yea

Dr. Dawn Lewis and NSEA President Jason Wiese along with board members discussed two potential addendums to the 2019-2020 Negotiated Agreement. Board President Matt O'Daniel and Jason revised some of the language in the addendum which was then voted on and passed.

#### 2.3. Discuss, Consider, and Approve Adjusted Work Hours for Certificated Staff for the Duration of Closure to Students.

Motion to shorten the length of the work day for the certificated staff for the duration of this closure at the discretion of administration. Passed with a motion by Matt O'Daniel and a second by Janet Warner.

Jason Arp: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Janet Warner: Yea, Shanon Willmott: Yea

Dr. Lewis, the administration team, the board members discussed what is necessary for Certified staff work hours to continue to teach the students through online enrichment. Shanon Willmott suggested that from 9-noon daily she can accomplish what is needed as a teacher for her students. Matt O'Daniel suggested we make this management discretion based on all the moving and constantly changing parts. The administration agreed to reduce the hours to a minimum of 5 hours per day. Shanon suggested the use of the word "maximum" rather than "minimum". It was voted on to give administration the discretion.

2.4. Discuss and Consider Extended School Calendar due to Closure.

With constant change in information coming to the school, no decision was made.

3. Action on Agenda Item(s)

4. Adjourn

Matt O'Daniel adjourned the meeting at 5:16pm.