

## Board of Education Regular Meeting

Monday, April 10, 2017 7:00 PM Central

HS CONFERENCE ROOM  
705 N 9th St  
Arlington, Nebraska 68002

### 1. OPENING PROCEDURES

#### 1.1. Call Meeting to Order

President Matt O'Daniel called the meeting to order at 7:03 p.m.

#### 1.2. Roll Call

Board Members Present: Matt O'Daniel, Teri O'Flaherty, Bruce Scheer, Jessica Scheer, Luanne Sundberg, Shanon Willmott. Also present was Superintendent Lynn Johnson and recording secretary Cheryl Keeler.

#### 1.3. Pledge of Allegiance

#### 1.4. Approval of Regular Meeting Agenda

Motion to approve the regular meeting agenda as presented Passed with a motion by Bruce Scheer and a second by Teri O'Flaherty.

Matt O'Daniel: Yea, Teri O'Flaherty: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

### 2. WELCOME TO GUESTS AND PUBLIC FORUM

### 3. CURRICULUM/INSTRUCTION REPORTS

#### 3.1. SIP Progress Report

Superintendent Johnson submitted written School Improvement Plan progress reports and was available for questions.

### 4. PRINCIPALS' REPORTS

#### 4.1. Mr. Pfingsten's Report

Written report had been submitted. Mr. Pfingsten was attending a school activity.

#### 4.2. Mrs. Morgan's Report

Mrs. Morgan had submitted a written report.

#### 4.3. Mr. Shada's Report

Mr. Shada had submitted a written activity report and was attending a school activity. Superintendent Johnson added some FBLA results to the report.

### 5. SUPERINTENDENT'S REPORT

### 5.1. Staffing Update

Superintendent Johnson recommended four new hires and submitted resignations of two staff members. Details follow in consent agenda.

## 6. COMMITTEE AND REPRESENTATIVE REPORTS

### 6.1. Americanism/Education Evaluation

No report.

### 6.2. Buildings and Grounds Committee

Bruce Scheer reviewed the submitted written minutes. Action items related to the committee recommendations follow in the Agenda.

### 6.3. Finance Committee

Teri O'Flaherty reviewed the submitted written minutes. Regular Board agenda item 8.2 was added to allow for full board discussion on budget goals.

### 6.4. Negotiations Committee

Matt O'Daniel reviewed the submitted written minutes. Their recommendations are in action items in this agenda.

### 6.5. NASB Legislative Representative

Lynn Johnson shared information about the Nebraska United for Property Tax Reform group and asked for input on adopting a resolution. Board will discuss again at May meeting.

### 6.6. Professional Development Sharing

## 7. UNFINISHED BUSINESS

### 7.1. Discuss and Consider Policy 6310 Textbook Loan

Lynn Johnson submitted written policy for Board review. Board agreed to leave as is.

### 7.2. Discuss, Consider and Take Necessary Action to amend Policy 6270 Field Trips

Motion to amend Policy 6270 Field Trips as presented Passed with a motion by Matt O'Daniel and a second by Teri O'Flaherty.

Matt O'Daniel: Yea, Teri O'Flaherty: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

Board determined that four days or more would be considered an extended field trip.

### 7.3. Discuss, Consider and Take Necessary Action to adopt Policy 1320 Student and Staff Memorials

Motion to adopt Policy 1320 Student and Staff Memorials option B as presented Passed with a motion by Teri O'Flaherty and a second by Jessi Scheer.

Matt O'Daniel: Yea, Teri O'Flaherty: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

7.4. Discuss, Consider, and Take Necessary Action to enter into an amended interlocal agreement with the Village of Arlington and Washington County Fair Board that details use of baseball field area

Motion to adopt the resolution that authorizes the superintendent to sign the Baseball Field Interlocal Agreement on behalf of the board of education as presented Passed with a motion by Teri O'Flaherty and a second by Bruce Scheer.

Luanne Sundberg: Abstain (With Conflict), Matt O'Daniel: Yea, Teri O'Flaherty: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Shanon Willmott: Yea

## 8. NEW BUSINESS

8.1. Discuss, Consider and Take Necessary action to amend the 2016-2017 Budget

Motion to approve the amended budget for 2016-2017 as presented Passed with a motion by Jessi Scheer and a second by Teri O'Flaherty.

Matt O'Daniel: Yea, Teri O'Flaherty: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

8.2. Discuss and Consider budget goals

The finance committee presented these goals to the full board for review and discussion. Budget goal priorities are providing a good quality education and safe learning environment. Terri O'Flaherty, committee chair, shared the discussions held in finance committee on providing more clarity on what constitutes 'adequate' reserves.

8.3. Discuss, Consider and Take Necessary Action to approve Superintendent Johnson's administrative salary

Motion to approve a salary of \$138,495 for Superintendent Lynn Johnson for the 2017-2018 school year per contract amendment Passed with a motion by Teri O'Flaherty and a second by Jessi Scheer.

Matt O'Daniel: Yea, Teri O'Flaherty: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

Matt O'Daniel provided rationale for the increase to salary for Superintendent, as well as other administrators. Committee looked at the array to determine salary increases. In order to attract quality individuals we need to be competitive. Increases are to keep Superintendent in middle of array.

8.4. Discuss, Consider and Take Necessary action to renew the contract of secondary principal

Motion to approve administration contract renewal for Aaron Pfingsten for the 2017-2018 school year for the position of secondary principal at a salary of \$97,200 Passed with a motion by Teri O'Flaherty and a second by Matt O'Daniel.

Matt O'Daniel: Yea, Teri O'Flaherty: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

Matt O'Daniel shared the same rationale as previously presented in 8.3. Attempting to move administrators closer to the middle of the array. Currently Principals and are well below the middle.

8.5. Discuss, Consider, and Take Necessary Action to renew the contract of elementary principal  
Motion to approve administration contract renewal for Jacquelyn Morgan for the 2017-2018 school year for the position of elementary principal at a salary of \$84,800 Passed with a motion by Matt O'Daniel and a second by Jessi Scheer.

Matt O'Daniel: Yea, Teri O'Flaherty: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

8.6. Discuss, Consider, and Take Necessary Action to renew the contract of assistant principal/AD

Motion to approve administration contract renewal for James Shada for the 2017-2018 school year for the position of assistant principal/AD at a salary of \$83,800 Passed with a motion by Jessi Scheer and a second by Teri O'Flaherty.

Matt O'Daniel: Yea, Teri O'Flaherty: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

8.7. Discuss, Consider, and Take Necessary Action to approve the purchase of a dishwasher  
Motion to approve the purchase of a Hobart System conveyor CLPS76E plus build-up dishwasher from Buller Fixtures in the amount of \$44,950 Passed with a motion by Matt O'Daniel and a second by Bruce Scheer.

Matt O'Daniel: Yea, Teri O'Flaherty: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

8.8. Discuss, Consider, and Take Necessary Action to approve a quote to remove and repour concrete for walkway in south parking lot and for a new concrete pad south of large playground area

Motion to approve the quote from CRMen for concrete work in the amount of \$7,772 for walkway in south parking lot and \$10,000 for concrete playground pad Passed with a motion by Bruce Scheer and a second by Shanon Willmott.

Matt O'Daniel: Yea, Teri O'Flaherty: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

8.9. Discuss, Consider, and Take Necessary Action to approve the purchase of new score clocks for old high school gym

Motion to approve the purchase of two score clocks for the old highs school gym from Daktronics in the amount of \$6,391 Passed with a motion by Teri O'Flaherty and a second by Shanon Willmott.

Matt O'Daniel: Yea, Teri O'Flaherty: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

8.10. Discuss, Consider and Take Necessary Action to approve the purchase of a used 2015 Bluebird bus from Coach Masters

Motion to approve the purchase of a 2015 Bluebird bus from Coach Masters not to exceed \$68,425 Passed with a motion by Bruce Scheer and a second by Jessi Scheer.

Matt O'Daniel: Yea, Teri O'Flaherty: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

8.11. Discuss and Consider amending Policy 9320 Order of Business

Aaron Pfingsten entered the meeting at 8:30 p.m.

## 9. CONSENT AGENDA

Motion to approve the consent agenda as presented Passed with a motion by Teri O'Flaherty and a second by Jessi Scheer.

Matt O'Daniel: Yea, Teri O'Flaherty: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

9.1. Minutes of the Previous Board Meeting(s)

9.2. Monthly Financial Reports

9.3. Claims (Check Register)

9.4. Special Fund Transfers

9.5. Hot Lunch Report

9.6. Activity Report

9.7. Hire Colter Mattson, Heather Mueller, Kristy Rollins, Tristan Boyce (pending state certification)

9.8. Resignations of Deb Hansen and Sara Hasenauer effective at the end of their 2016-17 contracts.

## 10. EXECUTIVE SESSION

## 11. ACTION ON EXECUTIVE SESSION ITEMS

## 12. ADJOURNMENT

There being no further business meeting was adjourned at 8:44 p.m.

