

Regular Meeting of the St. Paul Board of Education

5:30 PM

February 12, 2018

Board Room, St. Paul Public School

The St. Paul School Board met in regular session on February 12, 2018 at 5:30 PM. The following board members were in attendance: Shelly Hueftle: Present, Jason Meinecke: Present, Janelle Morgan: Present, Marty Mrkvicka: Present, Dan Scheer: Absent, Ken Swinarski: Present. Dan Scheer: Present, Ken Swinarski: Absent. Janelle Morgan: Absent. Janelle Morgan: Present. Dan Scheer: Absent, Ken Swinarski: Present.

The meeting was called to order at 5:33pm.

Motion to excuse the absence of Dan Scheer passed with a motion by Marty Mrkvicka and a second by Ken Swinarski.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Swinarski: Yea

Yea: 5, Nay: 0

President Mrkvicka noted that notice of the meeting was properly published in the Phonograph Herald and/or in 3 public places, per policy.

President Mrkvicka noted that the Open Meetings Law is posted on the wall of the meeting room.

President Mrkvicka asked if there were any additions or corrections to the minutes of the previous meeting(s). None were made, and the minutes were declared approved.

The motion to approve the bills as presented by Superintendent Poppert passed with a motion by Janelle Morgan and a second by Shelly Hueftle.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Swinarski: Yea

Yea: 5, Nay: 0

Motion to pay the credit card bill passed with a motion by Marty Mrkvicka and a second by Jason Meinecke.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Swinarski: Yea

Yea: 5, Nay: 0

All charges are accounted for by the Business Manager.

The Superintendent presented the Financial Report.

Mrs. Hill introduced herself to the Board as a high school math teacher, and the SPEA president.

Mrs. Lynch was unable to be present at tonight's meeting.

Mrs. Hagen reported on recent efforts to improve communication among the Board and Administration. She also stated that a new math teacher has been hired. Mrs. Morgan asked about the future of the advanced classes that are taught by Mrs. Buchanan, who is retiring. Mrs. Hagen responded that a plan is being developed to continue those classes.

Mr. Ken Swinarski left the meeting at 6pm. His absence is not excused.

Due to the number of band members that are athletes, and time restraints of the sponsor, there is concern about the number of games at which the pep band is expected to play. Because this topic has been discussed at curriculum committee meetings, the discussion was referred back to that committee.

Dan Scheer joined the meeting at 6:01pm.

Mr. Poppert and the building committee reported on the current status of the gym bleachers. Repairs in the past were relatively minor and inexpensive, but the Superintendent was told recently that repair costs could be over \$30,000. The Board will discuss in the coming months, whether the bleachers should be

repaired or replaced. There are also some issues with the building roof, as there are several leaks in the building. Finally, bids for cement for the parking lot and two sidewalks have been sent out to three local contractors.

Motion to approve the negotiated agreement passed with a motion by Marty Mrkvicka and a second by Janelle Morgan.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Scheer: Yea

Yea: 5, Nay: 0

As the Board and teachers had negotiated a 2-year increase last year, the only changes this year were a 2% increase for cheer sponsor, the creation of two extra duty positions for TeamMates at 2% of the base, and a change in the way that Long Term Disability is paid for, in order to allow teachers to receive the greatest benefit in the event that LTD is used.

Motion to table the adoption of the Board/Administration goals until a future meeting passed with a motion by Marty Mrkvicka and a second by Jason Meinecke.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Scheer: Yea

Yea: 5, Nay: 0

Motion to accept the bid from Al Brennan for Lawn Care for the 2018 year, passed with a motion by Janelle Morgan and a second by Marty Mrkvicka.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Scheer: Yea

Yea: 5, Nay: 0

This will include 4 applications, for a total price of \$6,326.

Motion to accept the resignation of Mrs. Janet Latta, high school English teacher, at the end of the 2017-18 school year, passed with a motion by Marty Mrkvicka and a second by Jason Meinecke.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Scheer: Yea

Yea: 5, Nay: 0

Motion to accept the resignation of Mrs. Tricia Buchanan, high school math teacher, at the end of the 2017-18 school year, passed with a motion by Marty Mrkvicka and a second by Jason Meinecke.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Scheer: Yea

Yea: 5, Nay: 0

Motion to accept the resignation of Mrs. Nancy Harrington, elementary teacher, at the end of the 2017-18 school year, passed with a motion by Marty Mrkvicka and a second by Jason Meinecke.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Scheer: Yea

Yea: 5, Nay: 0

Mrs. Harrington would like to continue to coach volleyball.

Motion to accept the resignation of Mrs. Deb Wells, elementary teacher, at the end of the 2017-18 school year, passed with a motion by Shelly Hueftle and a second by Janelle Morgan.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Scheer: Yea

Yea: 5, Nay: 0

Motion to accept the bid from Environmental Direct for \$7,400.00 for asbestos removal in the math and science hallway passed with a motion by Jason Meinecke and a second by Shelly Hueftle.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Scheer: Yea

Yea: 5, Nay: 0

Motion to approve the bid from CEI for \$7,030.00, to replace old cameras, and move certain cameras for better coverage, passed with a motion by Shelly Hueftle and a second by Jason Meinecke.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Scheer: Yea

Yea: 5, Nay: 0

Motion to approve the following volunteer coaches for the spring season: Steph Grabowski and Jake Myers for track, and Steve Paustian for golf, passed with a motion by Janelle Morgan and a second by Marty Mrkvicka.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Scheer: Yea

Yea: 5, Nay: 0

Motion to approve a 3% package increase for classified staff passed with a motion by Marty Mrkvicka and a second by Shelly Hueftle.

Hueftle: Yea, Meinecke: Yea, Morgan: Abstain (With Conflict), Mrkvicka: Yea, Scheer: Yea
Yea: 4, Nay: 0, Abstain (With Conflict): 1

Motion to excuse Janelle Morgan from the meeting at 6:45pm, passed with a motion by Marty Mrkvicka and a second by Jason Meinecke.

Hueftle: Yea, Meinecke: Yea, Mrkvicka: Yea, Scheer: Yea
Yea: 4, Nay: 0

Janelle Morgan left the meeting at 6:45pm.

Motion to approve a 2.5% package increase for administration Failed with a motion by Shelly Hueftle and a second by Marty Mrkvicka.

Hueftle: Yea, Meinecke: Nay, Mrkvicka: Yea, Scheer: Nay
Yea: 2, Nay: 2

Motion to approve a 2% package increase for Administration passed with a motion by Marty Mrkvicka and a second by Jason Meinecke.

Hueftle: Nay, Meinecke: Yea, Mrkvicka: Yea, Scheer: Yea
Yea: 3, Nay: 1

Janelle Morgan left the meeting at 6:45pm.

Motion to approve the school calendar as modified, with Nov. 9, 2018 for Fall Break instead of Oct. 25, 2018, passed with a motion by Marty Mrkvicka and a second by Janelle Morgan.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Scheer: Yea
Yea: 5, Nay: 0

Mrs. Morgan returned to the meeting at 6:54pm.

The Board decided to meet at 6:30pm on March 12, 2018, prior to the regular meeting, to begin addressing the Board/Administration goals.

The Board calendar was reviewed.

Meeting adjourned at 7:13pm.

The meeting was adjourned at _____.

Shelly Harrahill

Secretary

The St. Paul School Board met in regular session on January 8, 2018 at 7:30PM. Supt. Poppert stated that notice of the meeting was published in 3 public places, and/or the Phonograph Herald, and that the Open Meetings Law is posted on the wall of the meeting room. The following board members were present: Dan Scheer, Janelle Morgan, Ken Swinarski, Jason Meinecke, Marty Mrkvicka and Shelly Harrahill.

The first order of business was election of officers. Swinarski nominated Mrkvicka for the office of President. As there were no other nominations, Mrkvicka was elected by acclamation. Scheer nominated Swinarski for the office of Vice President. As there were no other nominations, Swinarski was elected by acclamation. Mrkvicka nominated Harrahill for the office of Secretary. As there were no other nominations, she was elected by acclamation.

President Mrkvicka asked if there were any additions or corrections to the minutes of the previous meeting(s). None were made, and the minutes were declared approved.

The motion to approve the bills as presented by Superintendent Poppert passed with a motion by Harrahill and a second by Meinecke. Roll call vote: Harrahill- Yea; Meinecke- Yea; Morgan – Yea; Mrkvicka – Yea; Scheer – Yea; Swinarski-Yea.

Motion to pay the credit card bill as presented by the Superintendent passed with a motion by Mrkvicka and a second by Meinecke. Roll call vote: Harrahill- Yea; Meinecke- Yea; Morgan – Yea; Mrkvicka – Yea; Scheer – Yea; Swinarski-Yea.

Motion to pay the following bills from the Depreciation account: \$1,254.09 to Bomgaars for an air compressor in the ag shop, and \$2,295.45 to Sysco for a commercial size mixer in the kitchen passed with a motion by Marty Mrkvicka and a second by Jason Meinecke. Roll call vote: Harrahill- Yea; Meinecke- Yea; Morgan – Yea; Mrkvicka – Yea; Scheer – Yea; Swinarski-Yea.

The Superintendent presented the Financial Report. He pointed out money received from two grants, to be used in the science department, and for the Courage and Respect Retreats.

There were no communications from the public.

Mrs. Erika Klassen was present to discuss Zones of Regulation. This program teaches students how to self regulate in order to be ready to learn, and is being used K-6.

The President appointed the following committees:

Building Committee: Dan Scheer, Jason Meinecke and Marty Mrkvicka

Curriculum Committee: Ken Swinarski, Shelly Harrahill, and Janelle Morgan

Library Board: Tracy Anderson was re-appointed

Birth - 5 Committee: Janelle Morgan

Americanism Committee: Dan Scheer

For the Curriculum Committee report, Swinarski stated that a productive discussion was held at the most recent meeting. Many teachers were present to inform the committee of their methods and perspectives regarding assignments, testing schedules, etc.

Mrkvicka and Scheer, for the Building Committee, reported on replacing tile and eliminating asbestos in one of the hallways, cement work around the track, and small remodeling projects and cabinet replacement to be done in parts of the building.

In the Principals' reports, Mrs. Hagen commented on the success of APL training, adding that the school plans to put some information on the program out to the public. The discussion of staffing/scheduling PE and music is ongoing. Mrs. Schulte stated that staff members continue to receive certification in MANDT. Mrs. Morgan asked about the requirement for coaches to write weekly articles for the newspaper. Mr. Peters replied that coaches are expected to write weekly articles for the newspaper.

The Board and administration discussed selling the piano. It was decided to sell the piano on Craigslist in some nearby metropolitan areas. The asking price is \$10,000 or best offer.

Motion to ratify certified contracts for Mrs. Jen Hagen, Mr. Rick Peters, Mrs. Sara Paider, and Mrs. Kim Schulte passed with a motion by Mrkvicka and a second by Meinecke. Roll call vote: Harrahill- Yea; Meinecke- Yea; Morgan – Yea; Mrkvicka – Yea; Scheer – Yea; Swinarski-Yea.

Motion to offer 5 early separation agreements passed with a motion by Scheer and a second by Mrkvicka. Roll call vote: Harrahill- Yea; Meinecke- Yea; Morgan – Yea; Mrkvicka – Yea; Scheer – Yea; Swinarski-Yea.

Motion to approve the Option Enrollment report as presented, passed with a motion by Mrkvicka and a second by Meinecke. Roll call vote: Harrahill- Yea; Meinecke- Yea; Morgan – Yea; Mrkvicka – Yea; Scheer – Yea; Swinarski-Yea.

In his report, Superintendent Poppert informed the Board of recent staffing changes, including the hiring of Ryan Camden as Transportation Supervisor. An estimate for the street improvement projects is approximately \$10,500. The Board decided to take money for that project out of the general fund. Mr. Poppert also stated that he finished writing a grant application for the cost of rubber mulch on the playground. Supt. Poppert and Mr. Kleinsasser talked about improving infrastructure for technology in the elementary wing.

The Board Calendar was reviewed. The board discussed plans for the Board retreat.

Motion to go into executive session to discuss negotiations, passed with a motion by Scheer and a second by Meinecke. Roll call vote: Harrahill- Yea; Meinecke- Yea; Morgan – Yea; Mrkvicka – Yea; Scheer – Yea; Swinarski-Yea. President Mrkvicka restated the motion and indicated that only negotiations would be discussed. The Board went into executive session at 8:36pm. The Board came out of executive session at 8:51pm. No action was taken.

The meeting adjourned at 8:53pm.

Shelly Harrahill
Secretary

The St. Paul School Board met in special session on February 7, 2018 at 5:01PM. The purpose of the meeting was the annual Goal Setting retreat. President Mrkvicka stated that notice of the meeting was published in 3 public places, and/or the Phonograph Herald, and that the Open Meetings Law is posted on the wall of the meeting room. The following board members were present: Dan Scheer, Janelle Morgan, Ken Swinarski, Jason Meinecke, Marty Mrkvicka and Shelly Harrahill.

Mr. Mike Lucas of York Public School was present to facilitate the Board/Administration retreat. The Board and administration discussed priorities for goal setting for the upcoming year. Mr. Lucas will work with President Mrkvicka and Supt Poppert to write the goals that were identified. The goals will be adopted at an upcoming board meeting.

The meeting adjourned at 8:26pm.

Shelly Harrahill
Secretary

February 2018 Vendor Bills

	<u>Vendor Name</u>	<u>Invoice Number</u>	<u>Description</u>	<u>Amount</u>
	American Recycling	678303	Printer disposal fee	\$ 40.00
1	Total American Recycling			<u>\$ 40.00</u>
	AssetGenie, Inc	1254911	Replacement Screens for 14 inch Lenovo	\$ 529.50
2	Total AssetGenie, Inc			<u>\$ 529.50</u>
	AURORA CO-OP ELEVATOR	01312018	Bus fuel	\$ 1,881.40
	AURORA CO-OP ELEVATOR	12312017	bus fuel	\$ 1,456.35
3	Total AURORA CO-OP ELEVATOR			<u>\$ 3,337.75</u>
	BCN TELECOM	22407816	phone bill	\$ 75.72
4	Total BCN TELECOM			<u>\$ 75.72</u>
	BECK, FRANCIS	01282018	Snow removal	\$ 1,650.00
5	Total BECK, FRANCIS			<u>\$ 1,650.00</u>
	Black Hills Energy	442260067102062018	Gas service	\$ 6,748.84
	Black Hills Energy	442432314302062018	Gas service	\$ 2,837.18
	Black Hills Energy	657954202602062018	Gas service	\$ 1,343.28
	Black Hills Energy	658014305402062018	Gas service	\$ 439.09
	Black Hills Energy	800823568002062018	Gas service	\$ 137.13
6	Total Black Hills Energy			<u>\$ 11,505.52</u>
	BLICK ART MATERIALS	8936056	Art dept supplies	\$ 304.18
7	Total BLICK ART MATERIALS			<u>\$ 304.18</u>
	Boggy Creek Express LLC	12072017	Pit repair bus #6	\$ 50.00
	Boggy Creek Express LLC	12082017	Pit repair sped mini-van	\$ 50.00
8	Total Boggy Creek Express LLC			<u>\$ 100.00</u>
	BOMGAARS	01162018	Science/IA/Maint supplies	\$ 475.55
9	Total BOMGAARS			<u>\$ 475.55</u>
	Boys Town	NIA000165327	December 2017 education	\$ 6,233.40
10	Total Boys Town			<u>\$ 6,233.40</u>
	CENTRAL NE COMMUNITY ACTION PARTNERSHIP, INC	01232018	2nd qtr Sixpence	\$ 17,599.04
	CENTRAL NE COMMUNITY ACTION PARTNERSHIP, INC	01232018PS	2nd qtr Preschool	\$ 6,564.71
11	Total CENTRAL NE COMMUNITY ACTION PARTNERSHIP, INC			<u>\$ 24,163.75</u>
	Central Nebraska Rehabilitation Services	01112018	PT/OT	\$ 1,280.85
12	Total Central Nebraska Rehabilitation Services			<u>\$ 1,280.85</u>
	CENTURY LINK	01102018	phone bill	\$ 222.65
	CENTURY LINK	01102018PS	phone bill PS building	\$ 104.52
13	Total CENTURY LINK			<u>\$ 327.17</u>

February 2018 Vendor Bills

	<u>Vendor Name</u>	<u>Invoice Number</u>	<u>Description</u>	<u>Amount</u>
	CHARTER COMMUNICATIONS	0100903012118	Internet Service	\$ 192.51
	CHARTER COMMUNICATIONS	0101372012118	Cable TV	\$ 34.09
14	Total CHARTER COMMUNICATIONS			<u>\$ 226.60</u>
	CITY OF ST. PAUL LIBRARY	12292017	4th qtr shared Library exp	\$ 7,143.00
15	Total CITY OF ST. PAUL LIBRARY			<u>\$ 7,143.00</u>
	CITY OF ST. PAUL	02042018	Utilities	\$ 11,681.41
16	Total CITY OF ST. PAUL			<u>\$ 11,681.41</u>
	Clark, Ruth	02052018	Accompaniast	\$ 105.00
17	Total Clark, Ruth			<u>\$ 105.00</u>
	COMMUNICATIONS ENGINEERING, 2018065		Card Access system repairs	\$ 455.00
18	Total COMMUNICATIONS ENGINEERING, INC.			<u>\$ 455.00</u>
	Computer Hardware	H20701	Laptop for Transp Sup	\$ 949.00
19	Total Computer Hardware			<u>\$ 949.00</u>
	DAS State Accounting-Central Finance	1096257	Monthly fee	\$ 234.93
20	Total DAS State Accounting-Central Finance			<u>\$ 234.93</u>
	DECKER INC.	228682A	Maint supplies	\$ 483.06
21	Total DECKER INC.			<u>\$ 483.06</u>
	EAKES OFFICE PLUS	7426487-0	supplies	\$ 98.91
	EAKES OFFICE PLUS	7438537-0	Copy paper	\$ 5,598.00
22	Total EAKES OFFICE PLUS			<u>\$ 5,696.91</u>
	Edmentum Inc	INV098755	Study Island	\$ 6,065.15
23	Total Edmentum Inc			<u>\$ 6,065.15</u>
	EDUCATIONAL SERVICE UNIT	02012018	Tech supp/Staff dev	\$ 403.95
24	Total EDUCATIONAL SERVICE UNIT			<u>\$ 403.95</u>
	EGAN SUPPLY CO.	276772	Maint supplies	\$ 2,417.37
25	Total EGAN SUPPLY CO.			<u>\$ 2,417.37</u>
	GT Fire & Security Inc	3437	Alarm monitoring PS	\$ 132.00
26	Total GT Fire & Security Inc			<u>\$ 132.00</u>
	HIRERIGHT, LLC	P0735420	Driver drug testing	\$ 58.80
27	Total HIRERIGHT, LLC			<u>\$ 58.80</u>
	HOMETOWN MARKET	01262018a	FCS/sped supplies	\$ 185.64
28	Total HOMETOWN MARKET			<u>\$ 185.64</u>

February 2018 Vendor Bills

	<u>Vendor Name</u>	<u>Invoice Number</u>	<u>Description</u>	<u>Amount</u>
	ISLAND GLASS	N08166	dogging keys	\$ 704.64
29	Total ISLAND GLASS			<u>\$ 704.64</u>
	Island Supply Welding Co.	179024	IA supplies	\$ 119.48
	Island Supply Welding Co.	180487	IA supplies	\$ 1,826.04
	Island Supply Welding Co.	605249	Trade in	\$ (550.00)
30	Total Island Supply Welding Co.			<u>\$ 1,395.52</u>
	JIM'S TRUCK STOP	01312018	Bus fuel	\$ 1,595.08
31	Total JIM'S TRUCK STOP			<u>\$ 1,595.08</u>
	John Deere Financial	01272018	Maint supplies	\$ 622.97
32	Total John Deere Financial			<u>\$ 622.97</u>
	KSB School Law	4167	Legal fees	\$ 220.00
33	Total KSB School Law			<u>\$ 220.00</u>
	KWIK STOP	01312018	Fuel	\$ 956.16
34	Total KWIK STOP			<u>\$ 956.16</u>
	LOUP CENTRAL LANDFILL	01312018	Trash disposal	\$ 5.00
35	Total LOUP CENTRAL LANDFILL			<u>\$ 5.00</u>
	MCGRAW-HILL EDUCATION, INC	100818528001	Junior High Reading Materials	\$ 300.50
36	Total MCGRAW-HILL EDUCATION, INC			<u>\$ 300.50</u>
	MENARDS	40802	Maint supplies	\$ 522.43
	MENARDS	41144	IA supplies	\$ 330.95
	MENARDS	41204	return credit	\$ (37.99)
	MENARDS	41206	Maint supplies	\$ 173.10
	MENARDS	42495	Maint supplies	\$ 107.94
37	Total MENARDS			<u>\$ 1,096.43</u>
	MIDWEST RESTAURANT SUPPLY, I	118144	Kitchen repairs	\$ 255.54
38	Total MIDWEST RESTAURANT SUPPLY, LLC			<u>\$ 255.54</u>
	NE ASSOC. OF SCHOOL BOARDS	01292018	Annual Membership Dues	\$ 4,705.00
	NE ASSOC. OF SCHOOL BOARDS	43609	LIC Cancellation fee	\$ 20.00
	NE ASSOC. OF SCHOOL BOARDS	43722	Policy update fee	\$ 495.00
39	Total NE ASSOC. OF SCHOOL BOARDS			<u>\$ 5,220.00</u>
	NE DOL/BOILER INSPECTION PROC	108587	Annual Boiler Certificates	\$ 192.00
40	Total NE DOL/BOILER INSPECTION PROGRAM			<u>\$ 192.00</u>
	NEBRASKA MACHINERY COMPANY CUI	476623	Equipment rental	\$ 447.63
41	Total NEBRASKA MACHINERY COMPANY			<u>\$ 447.63</u>

February 2018 Vendor Bills

	<u>Vendor Name</u>	<u>Invoice Number</u>	<u>Description</u>	<u>Amount</u>
	NEBRASKA SAFETY CENTER @ UN	57-5819BUS	Level 1 Course (2)	\$ 300.00
42	Total NEBRASKA SAFETY CENTER @ UNK			\$ 300.00
	Oeltjen, Doug	01232018	Snow removal	\$ 530.00
43	Total Oeltjen, Doug			\$ 530.00
	OFFICENET	IN20506	Copier usage	\$ 122.76
	OFFICENET	IN20507	Copier usage	\$ 732.42
	OFFICENET	IN20508	Copier usage	\$ 50.97
44	Total OFFICENET			\$ 906.15
	One Source The Background Check C	4408-20180131	Background check	\$ 16.00
45	Total One Source The Background Check Company			\$ 16.00
	PARTS BIN, INC., THE	01312018	Transp parts	\$ 479.52
46	Total PARTS BIN, INC., THE			\$ 479.52
	PRESTO-X COMPANY	6973905	Pest control	\$ 90.00
	PRESTO-X COMPANY	6977403	Service at Preschool bldg	\$ 31.50
47	Total PRESTO-X COMPANY			\$ 121.50
	Rapien, Marianne	824004	(2) 7'x3' seats	\$ 283.60
48	Total Rapien, Marianne			\$ 283.60
	Rasmussen Mechanical Services	INV017135	Maint supplies	\$ 111.02
	Rasmussen Mechanical Services	SRV052706	North Boiler repairs	\$ 2,549.98
49	Total Rasmussen Mechanical Services			\$ 2,661.00
	Russell Rice	19-C1292	Science/stage/new gym/pre-school	\$ 2,997.00
50	Total Russell Rice			\$ 2,997.00
	S.E. SMITH & SONS	01252018	Maint/Art/Ag supplies	\$ 403.46
51	Total S.E. SMITH & SONS			\$ 403.46
	Scheer, Daniel	01012018	Trash disposal	\$ 700.00
	Scheer, Daniel	02012018	Trash disposal	\$ 700.00
52	Total Scheer, Daniel			\$ 1,400.00
	SCHOOL HEALTH CORP	3391655-00	School health office supplies	\$ 314.73
53	Total SCHOOL HEALTH CORP			\$ 314.73
	SCHOOL SPECIALTY INC.	208119879244	Elem supplies	\$ 211.95
54	Total SCHOOL SPECIALTY INC.			\$ 211.95
	SIEMENS INDUSTRY INC.	5444850787	Annual service agreement	\$ 5,677.00
55	Total SIEMENS INDUSTRY INC.			\$ 5,677.00
	SMITH WELDING	2697	IA supplies	\$ 93.86

February 2018 Vendor Bills

	<u>Vendor Name</u>	<u>Invoice Number</u>	<u>Description</u>	<u>Amount</u>
	SMITH WELDING	2827	IA supplies	\$ 37.70
	SMITH WELDING	3298	Kitchen sneeze rack	\$ 418.57
	SMITH WELDING	3428	Mounting plate	\$ 113.81
	SMITH WELDING	3482	Work on JD tractor	\$ 224.12
	SMITH WELDING	3534	Science dept supplies	\$ 12.00
56	Total SMITH WELDING			<u>\$ 900.06</u>
	Sparq Data Solutions Inc	1097	Negotiation/E-Meetings	\$ 4,100.00
57	Total Sparq Data Solutions Inc			<u>\$ 4,100.00</u>
	ST PAUL CHAMBER OF COMMERCIAL	4359	Membership	\$ 250.00
58	Total ST PAUL CHAMBER OF COMMERCE			<u>\$ 250.00</u>
	ST. PAUL DIST REIMBURSE ACCT	02012018	February reimbursements	\$ 4,927.12
59	Total ST. PAUL DIST REIMBURSE ACCT			<u>\$ 4,927.12</u>
	Stepanek, Jason	694982	Leak & Circ line	\$ 771.00
	Stepanek, Jason	694986	Pump repairs	\$ 584.25
60	Total Stepanek, Jason			<u>\$ 1,355.25</u>
	Stuart's Flowers 'N Produce	2018-PL-SP1	Ag supplies	\$ 759.99
61	Total Stuart's Flowers 'N Produce			<u>\$ 759.99</u>
	SupplyWorks	425108701	Maint supplies	\$ 1,934.19
	SupplyWorks	426702502	Maint supplies	\$ 108.66
	SupplyWorks	428368898	Maint supplies	\$ 3,041.70
62	Total SupplyWorks			<u>\$ 5,084.55</u>
	SUPREME SCHOOL SUPPLY	78003	Sec Prin supplies	\$ 457.36
63	Total SUPREME SCHOOL SUPPLY			<u>\$ 457.36</u>
	SWEET SHOPPE	162548	Inservice supplies	\$ 265.70
64	Total SWEET SHOPPE			<u>\$ 265.70</u>
	TIME MANAGEMENT SYSTEMS	202929	Annual Contract	\$ 768.00
65	Total TIME MANAGEMENT SYSTEMS			<u>\$ 768.00</u>
	TOMMY-RENE PRINTERS, INC	12312017	Adv/printing	\$ 321.53
66	Total TOMMY-RENE PRINTERS, INC			<u>\$ 321.53</u>
	Truck Center Companies	798739A	Transp parts	\$ 69.86
	Truck Center Companies	800234A	Transp parts	\$ 30.12
	Truck Center Companies	801050A	Transp parts	\$ 308.18
67	Total Truck Center Companies			<u>\$ 408.16</u>
	Twin Rivers Urgent Care, LLC	248972	Driver physical PK	\$ 75.00
	Twin Rivers Urgent Care, LLC	249493	Driver physical MB	\$ 95.00

February 2018 Vendor Bills

	<u>Vendor Name</u>	<u>Invoice Number</u>	<u>Description</u>	<u>Amount</u>
68	Total Twin Rivers Urgent Care, LLC			\$ 170.00
	U.S. BANK	01252018	HAL/IA/HS/Tech supplies	\$ 2,881.92
69	Total U.S. BANK			\$ 2,881.92
	US Bank Equipment Finance	349640003	Copier lease	\$ 679.60
70	Total US Bank Equipment Finance			\$ 679.60
	WAGEWORKS	INV475938	Monthly admin fee	\$ 212.75
71	Total WAGEWORKS			\$ 212.75
	Winsupply Grand Island NE Co	20844900	Maint supplies	\$ 225.45
72	Total Winsupply Grand Island NE Co			\$ 225.45
	YANDA'S MUSIC	334951	Band supplies	\$ 67.66
73	Total YANDA'S MUSIC			\$ 67.66
	Total General Fund bills			<u>\$139,409.69</u>
	February 2018 salaries and benefits			<u>\$593,626.42</u>
	Grand Total General Fund expenditures			<u><u>\$ 733,036.11</u></u>



St. Paul Public School

DISTRICT NO. 1
P.O. Box 325
St. Paul, Nebraska 68873

Phone (308) 754-4433

Fax (308) 754-5374



JENNIFER HAGEN
SECONDARY PRINCIPAL

RICK PETERS
ACTIVITIES DIRECTOR

JOHN POPPERT
SUPERINTENDENT

KIM SCHULTE
SPECIAL EDUCATION DIRECTOR

SARA PAIDER
ELEMENTARY PRINCIPAL

BOARD OF EDUCATION

PAGE 1

February 12, 2018

FINANCIAL REPORT

GENERAL FUND

BEGINNING BALANCE		\$	3,666,861.03
RECEIPTS:			
GREELEY COUNTY TAXES	\$	4,010.26	
IDEA 4404 16-17 FINAL	\$	11,368.00	
CHROMEBOOK & CHARGER FEES	\$	320.00	
STATE OF NE SUB REIMBURSEMENT	\$	495.20	
SPED SA 16-17 FFR	\$	52,159.00	
STATE AID	\$	128,388.00	
LOCAL TAXES	\$	180,172.45	
VOIDED CHECK	\$	100.00	
CITIZENS MMA INTEREST	\$	17.37	
CITIZENS CKG INTEREST	\$	8.26	
ICS CHECKING INTEREST	\$	1,114.42	
ICS CD INTEREST	\$	247.98	
TOTAL RECEIPTS		\$	378,400.94
TOTAL AVAILABLE		\$	4,045,261.97
LESS DISBURSEMENTS FOR FEBRUARY 12, 2018 BOARD MEETING:			
BILLS	\$	(139,409.69)	
SALARIES & BENEFITS	\$	(593,626.42)	
		\$	(733,036.11)
GRAND TOTAL GENERAL FUND		\$	3,312,225.86

GENERAL FUND TOTAL FROM FEBRUARY 13, 2017

\$3,531,548.57

<u>BUILDING MAINTENANCE FUND</u>			
BEGINNING BALANCE			\$ 2,387.58
	JANUARY INTEREST		\$ 0.02
			<u>\$ 2,387.60</u>
MONEY MARKET	BEGINNING BALANCE	\$ 221,407.40	
	LOCAL TAXES	\$ 2,633.39	
	GREELEY CO TAXES	\$ 99.17	
	JANUARY INTEREST	\$ 76.61	
			<u>\$ 224,216.57</u>
GRAND TOTAL BUILDING MAINTENANCE FUND			\$ 226,604.17
	2017-2018 BLDG FUND BUDGET	\$ 357,472.00	
	YEAR TO DATE EXPENSES	\$ -	
	REMAINING BUDGET	\$ 357,472.00	

<u>DEPRECIATION FUND</u>			
BEGINNING BALANCE			\$ 117.26
	JANUARY INTEREST		\$ -
			<u>\$ 117.26</u>
MONEY MARKET	BEGINNING BALANCE	\$ 581,361.33	
	MID AMERICA PIANO	\$ 9,000.00	
	JANUARY INTEREST	\$ 158.46	
			<u>\$ 590,519.79</u>
GRAND TOTAL DEPRECIATION FUND			\$ 590,637.05
	2017-2018 DEPR FUND BUDGET	\$ 520,785.00	
	YEAR TO DATE EXPENSES	\$ (16,851.70)	
	REMAINING BUDGET	\$ 503,933.30	

<u>BOND FUND</u>			
BEGINNING BALANCE			\$ 239.15
	JANUARY INTEREST		\$ -
			\$ 239.15
MONEY MARKET	BEGINNING BALANCE	\$ 91,071.91	
	COUNTY TREASURER	\$ 9,137.63	
	GREELEY CO TAXES	\$ 301.08	
	JANUARY INTEREST	\$ 15.62	
			\$ 100,526.24
GRAND TOTAL BOND FUND			\$ 100,765.39

2017-2018 BOND FUND BUDGET \$ 677,781.00
 YEAR TO DATE EXPENSES \$ (313,682.50)
 REMAINING BUDGET \$ 364,098.50

<u>EMPLOYEE BENEFIT FUND</u>			
BEGINNING BALANCE			\$ 93.31
	JANUARY INTEREST		\$ -
			\$ 93.31
MONEY MARKET	BEGINNING BALANCE	\$ 16,216.17	
	JANUARY INTEREST	\$ 2.93	
			\$ 16,219.10
GRAND TOTAL EMPLOYEE BENEFIT FUND			\$ 16,312.41

2017-2018 EMP BEN BUDGET \$ 16,297.00
 YEAR TO DATE EXPENSES \$ -
 REMAINING BUDGET \$ 16,297.00

<u>HOT LUNCH FUND</u>			
BEGINNING BALANCE			\$ 18,969.77
	RECEIPTS		\$ 29,772.21
	CONVENIENCE FEES		\$ 118.00
TOTAL AVAILABLE			\$ 48,859.98
	LESS DISBURSEMENTS		\$ (21,294.23)
	VANCO INVOICED FEES		\$ (16.75)
	VANCO PROCESSING FEES		\$ (186.00)
			\$ 27,363.00
MONEY MARKET	BEGINNING BALANCE	\$ 27,773.00	
	JANUARY INTEREST	\$ 6.28	\$ 27,779.28
GRAND TOTAL HOT LUNCH FUND			\$ 55,142.28

GRAND TOTAL HOT LUNCH FUND FROM FEBRUARY 13, 2017 \$ 61,892.18

2017-2018 LUNCH FUND BUDGET \$ 425,000.00
 YEAR TO DATE EXPENSES \$ (168,325.68)
 REMAINING BUDGET \$ 256,674.32

MONTHLY FINANCIAL REPORT

January 2018

Number			
100	GENERAL FUND		\$ 738.90
101	STUDENT AGENDA		\$ 1,081.48
103	WILDCAT EXPRESS		\$ 1,212.23
104	ELEMENTARY		\$ 3,091.99
105	ESU REIMBURSEMENT		\$ 3,036.03
106	INTEREST		\$ 678.35
107	WILDCAT BUCK PROGRAM		\$ -
108	DL CLASSES		\$ 1,704.30
113	YEARBOOK		\$ 5,868.34
213	CLASS OF 2018 (SENIORS)		\$ 2,595.53
214	CLASS OF 2021 (FRESHMAN)		\$ 819.04
215	CLASS OF 2019 (JUNIORS)		\$ 1,576.99
216	CLASS OF 2020 (SOPHOMORES)		\$ 1,360.15
217	CLASS OF		\$ -
302	CHEER SQUAD		\$ 1,304.06
304	DANCE SQUAD		\$ 745.90
320	SCHOLARSHIP		\$ 16,158.78
340	VOCAL MUSIC		\$ (2,433.90)
350	INSTRUMENTAL MUSIC		\$ 556.69
360	MUSICAL/VARIETY SHOW		\$ (1,174.59)
362	ALL SCHOOL PLAY		\$ 1,560.75
370	STUDENT COUNCIL		\$ (1,161.22)
380	SENIOR ART TRIP		\$ 709.92
381	ART CLUB		\$ 1,148.15
390	TRANSPORTATION FUND		\$ 4,218.03
500	ATHLETICS		\$ 5,340.31
501	WRESTLING - BOWDER		\$ 522.47
502	WEIGHT ROOM KEYS		\$ 1,762.51
503	FOOTBALL - FULLER		\$ 3,118.55
504	GIRLS BASKETBALL - RUNCIE		\$ 1,391.34
506	BOYS BASKETBALL - REINSCH		\$ 1,848.63
507	VOLLEYBALL - KOEHN		\$ 1,378.96
508	SOFTBALL - VOLK		\$ 1,112.75
509	CONCESSIONS		\$ 16,924.73
600	FFA		\$ 16,865.65
602	MATILDA		\$ 3,585.27
700	FCCLA		\$ 5,517.11
800	FBLA		\$ 1,555.46
801	MATH/SCIENCE CLUB		\$ 8,649.09
			\$ 114,968.73
	2017-2018 BUDGET		\$ 400,000.00
	YEAR TO DATE EXPENSES		\$ 180,947.66
	REMAINING BUDGET		\$ 219,052.34

St Paul Public School
Remaining Budget Report
2017-2018 Fiscal Year

<u>Code</u>	<u>Description</u>	<u>Budget</u>	<u>February-17</u>	<u>February-18</u>	<u>YTD Exp</u>	<u>Budget Remaining</u>	<u>% Remaining</u>
1100	Regular Education	\$ 3,969,101.00	\$ 286,011.06	\$ 285,869.03	\$ 1,737,891.04	\$ 2,231,209.96	56.21%
1101	Art Program	\$ 94,604.00	\$ 7,027.45	\$ 7,326.44	\$ 45,993.80	\$ 48,610.20	51.38%
1102	Music Program	\$ 172,133.00	\$ 12,559.71	\$ 12,521.01	\$ 78,780.75	\$ 93,352.25	54.23%
1103	Industrial Arts	\$ 101,313.00	\$ 7,965.87	\$ 10,220.48	\$ 50,526.84	\$ 50,786.16	50.13%
1104	Vocational Ag	\$ 99,395.00	\$ 9,774.76	\$ 9,077.17	\$ 46,592.96	\$ 52,802.04	53.12%
1105	FACS (Home Ec)	\$ 89,552.00	\$ 6,770.24	\$ 7,306.51	\$ 44,083.53	\$ 45,468.47	50.77%
1106	Business Education	\$ 92,111.00	\$ 7,779.98	\$ 6,950.83	\$ 45,540.52	\$ 46,570.48	50.56%
1160	Poverty Program	\$ 224,787.00	\$ 15,658.99	\$ 17,853.28	\$ 114,262.44	\$ 110,524.56	49.17%
1190	Early Childhood	\$ 109,927.00	\$ 20,507.64	\$ 12,153.54	\$ 46,796.62	\$ 63,130.38	57.43%
1200	Sp Ed (School Age/BA5)	\$ 980,601.00	\$ 65,550.06	\$ 75,073.86	\$ 478,388.27	\$ 502,212.73	51.21%
2120	Guidance Program	\$ 115,621.00	\$ 8,516.49	\$ 8,711.59	\$ 57,308.94	\$ 58,312.06	50.43%
2130	School Nurse	\$ 57,582.00	\$ 5,253.51	\$ 4,234.89	\$ 21,486.66	\$ 36,095.34	62.69%
2150	Safety Activities	\$ -	\$ -	\$ -	\$ 200.00	\$ -	0.00%
2190	School Activities	\$ 114,121.00	\$ 13,691.30	\$ 8,242.03	\$ 57,881.53	\$ 56,239.47	49.28%
2212	Staff Development	\$ 20,000.00	\$ 1,640.00	\$ 225.00	\$ 19,647.00	\$ 353.00	1.77%
2222	Library Program	\$ 134,334.00	\$ 16,127.38	\$ 16,031.72	\$ 62,486.04	\$ 71,847.96	53.48%
2310	Board of Education	\$ 122,824.00	\$ 11,997.84	\$ 17,074.49	\$ 71,235.27	\$ 51,588.73	42.00%
2320	Executive Admin	\$ 241,586.00	\$ 18,871.66	\$ 19,189.85	\$ 116,314.18	\$ 125,271.82	51.85%
2330	District Legal Services	\$ 12,000.00	\$ 84.00	\$ 220.00	\$ 10,259.90	\$ 1,740.10	14.50%
2410	Principals Program	\$ 449,198.00	\$ 34,757.80	\$ 36,433.88	\$ 231,385.71	\$ 217,812.29	48.49%
2510	General Business	\$ 62,650.00	\$ 4,019.53	\$ 4,759.97	\$ 25,769.17	\$ 36,880.83	58.87%
2610	Building Operation	\$ 593,366.00	\$ 34,660.85	\$ 36,733.36	\$ 186,585.33	\$ 406,780.67	68.55%
2620	Building Maintenance	\$ 906,880.00	\$ 38,952.74	\$ 38,568.59	\$ 275,070.52	\$ 631,809.48	69.67%
2750	Transportation	\$ 405,761.00	\$ 21,255.20	\$ 48,607.11	\$ 156,605.71	\$ 249,155.29	61.40%
2760	Sp Ed Transportation	\$ 39,762.00	\$ 2,107.41	\$ 2,370.77	\$ 14,286.54	\$ 25,475.46	64.07%
3135	High Ability Learner	\$ 10,438.00	\$ 986.07	\$ 532.00	\$ 4,778.27	\$ 5,659.73	54.22%
3520	PBiS	\$ 5,000.00	\$ -	\$ 110.88	\$ 361.15	\$ 4,638.85	92.78%
3541	Sixpence Grant	\$ 110,000.00	\$ 14,826.00	\$ 19,599.05	\$ 35,935.06	\$ 74,064.94	67.33%
3570	State Grant	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
3573	Revision Grant	\$ -	\$ 685.16	\$ -	\$ -	\$ -	0.00%
4200	Title I	\$ 115,630.00	\$ 9,403.18	\$ 9,133.13	\$ 54,804.43	\$ 60,825.57	0.00%
4210	Title I Accountability		\$ 675.78	\$ -	\$ 2,094.94	\$ (2,094.94)	0.00%
4310	Title II-A (Class-Size)	\$ 44,346.00	\$ 3,604.98	\$ 3,696.36	\$ 22,085.95	\$ 22,260.05	50.20%
4404	IDEA Preschool	\$ 76,683.00	\$ 6,628.26	\$ 5,581.76	\$ 34,320.93	\$ 42,362.07	55.24%
4406	IDEA Part B Preschool	\$ 7,830.00	\$ 5,336.00	\$ 481.61	\$ 3,125.37	\$ 4,704.63	60.08%
4410	IDEA Part B	\$ 92,930.00	\$ 7,827.05	\$ 8,145.92	\$ 44,887.40	\$ 48,042.60	51.70%
4970	ESU Stipends	\$ 2,938.00	\$ -	\$ -	\$ -	\$ 2,938.00	100.00%
6000	Summer School	\$ 29,379.00	\$ -	\$ -	\$ -	\$ 29,379.00	100.00%
8000	Transfers	\$ 25,000.00	\$ 20,000.00	\$ -	\$ -	\$ 25,000.00	100.00%
	Total	\$ 9,729,383.00	\$ 721,513.95	\$ 733,036.11	\$ 4,197,772.77	\$ 5,531,610.23	56.85%

Sara Paider and Jennifer Hagen
Elementary Principal and Secondary Principal - St. Paul Public School
Rick Peters and Kim Schulte
HS Assistant Principal and Special Education Director
February 12, 2017 Board Meeting

The mission of the St. Paul Public Schools is to provide a comprehensive and enriching education for all students.

- **K-12 School Improvement: Goal = To increase Kindergarten through 12th grade reading skills.**
 - **School Improvement Meeting Information:**
 - Our To-Do List:
 - Climate Survey work on surveys done again on May 9th
 - Start EBA for Aquesst... due this fall.
 - Update data wall with MAP data... summer data analysis
 - **Data (new tests/actual results from assessments and/or surveys):**
 - New MAP results... teachers review w/ parents at P/T Conferences
 - **Curriculum:**
 - May 21st - K-12 staff, and new staff, will have a curriculum alignment workday. An ESU staff developer is set to come out to help each team through the process.
 - **Instruction and Staff Development:**
 - **Assessment:**
 - MAPS (3-6, 7-11) - Fall, Winter, and Spring (k-6 only)
 - DIBELS K-6 - Fall, Winter, and Spring
 - Being conducted January 8, 9, 10th
 - NSCAS (old NeSA) - R, M, S (3-8)
 - April
 - ASVAB (11th) - Fall
 - ACT (11th) - April
 - Accuplacer (11th/12th) - Spring
 - **Other:**
 - Feb. 21 - Kindergarten Transition
 - Feb. 22 - Preschool Early Childhood Council Meeting
 - Feb. 22-23 - Jen, Shawn, Patti, and Madison at HELP Institute
 - Feb. 26 - Sheree Moser speaking for CARE Team at 5:30 about raising successful teens
 - Feb. 26-March 1 - Read Across America Celebration in Elementary
 - Feb. 27-28 - Jen, Sara, and Brenda to Threat Assessment workshop at ESU 10
 - March 1 - Jump Rope for Heart
 - March 8 - 6th graders transition to 7th grade during 5th period PE
 - **Rick Peters**
 - **Sped (Kim Schulte):**
 - Proposed paraprofessional job descriptions with the option of increase in hourly wage for those falling in the level II category. Descriptions sent in the agenda for review

**ST. PAUL PUBLIC SCHOOLS
NEGOTIATED AGREEMENT
ADOPTED 2/12/2018**

I. FRINGE BENEFITS

1. Sick Leave: First and Second-year teachers will be allowed 15 working days of sick leave at full pay. All other teachers will be allowed 10 working days of sick leave at full pay, accumulative to sixty days. Also see Emergency Leave.

2. Emergency Leave: Up to five days of emergency leave, such as serious illness, injury, (the doctor specifies the patient is critically ill, or injured and hospitalized) or death in the immediate family may be applied towards the sixty days of sick leave. Family includes spouse, children, parents, grandparents, father-in-law, mother-in-law, brothers, sister, brothers-in-law, sister-in-law, grandchildren, grandparents-in-law, nieces, and nephews of same.

3. Personal Leave: Each teacher will be allowed two days of personal leave per year, accumulative to a total of five. This includes the provision that two consecutive days, or a single day before or after a holiday or school vacation period, will be granted only with administrative approval.

4. Professional Leave: Each teacher will be allowed two days of professional leave with exceptions being considered on an individual basis with administrative approval. The activities would include workshops, etc., which would enhance the capabilities of the individual and directly benefit the school system.

5. Long Term Disability Insurance: The LTD insurance becomes effective after 60 calendar days. The 60-day waiting period will include full pay for unused accumulated days of sick leave, and one-half pay (50%) for the remaining working days in the 60-day period. The LTD insurance and Social Security will pay 60% of the monthly salary up to \$5000 for the length of disability, or until the insured reaches 70 years of age. The teachers will pay the premium and be reimbursed by the school district.

6. Health Insurance: For the 2017-2018 school year, the school district shall utilize the Educators Health Alliance (EHA), through Blue Cross Blue Shield (\$900 deductible) and shall pay; \$633.84 per month for full single medical coverage (including single dental coverage-option 5) for each teacher, employee and spouse coverage of \$1,269.13 per month (which includes single dental on the employee coverage-option 5), employee and child(ren) coverage of \$1,124.76 per month (which includes single dental on the employee coverage-option 5) or employee and family coverage of \$1,684.82 per month (which includes single dental on the employee coverage-option 5). Married couples who are both employed by the school district will receive family coverage at a value of \$1,684.82 per month plus \$102.53 for family dental. No changes in coverage or premiums for the 2018-2019 school year.

7. Vision Insurance: For the 2017-2018 and 2018-2019 school years, the school district shall offer Vision Insurance through National Insurance Services. VSP Choice Option 1 with \$180 Elective Contact and Frame Allowance. The cost for coverage paid by the employer is as follows: Employee \$8.94 per month, Employee + One \$14.30 per month, Employee + Child(ren) \$14.60 per month, or Employee + Family \$23.54 per month.

8. Tuition Reimbursement: The district shall reimburse a teacher for the cost of tuition for as many as three (3) education-related graduate level course hours. Graduate hours must be earned from an accredited College or University. The maximum reimbursement per hour shall be \$100.00. This is a maximum tuition reimbursement of \$300 per year for an individual teacher. This tuition reimbursement shall be limited to the first fifteen (15) teachers that apply each year. The teacher must pay for the tuition initially. Upon completion of the course with a grade of "B" (3.0 on a 4.0 scale) or above, the teacher must submit a receipt for the tuition payment and a final grade card evidencing successful completion of the course. The reimbursement shall be limited to the actual tuition costs, exclusive of additional fees, lab costs, and other course related expenses. The tuition reimbursement program shall be limited to a lifetime maximum of nine (9) graduate credit hours per teacher. Teachers shall apply in writing to the Superintendent of Schools. The tuition reimbursement shall be granted on a first come, first served basis. The date of application for participation in the program shall be used in determining the first fifteen applicants.

II. SCHEDULES

1. Base Salary: \$34,550 for 2017-2018 and \$34,900 for 2018-2019 (Salary Schedule - See Attachments).

2. Experience: Teachers new to the St. Paul system will generally be placed at a maximum of step 6 for experience gained at other schools. When it becomes necessary to secure the services of a qualified teacher, the board of education may place the teacher higher than step 6 or grant other compensation (e.g. payment of a signing bonus, payment of moving expenses). When placing a teacher higher than step 6, the board may grant the teacher only his/her years of actual teaching experience, and shall be limited by the number of steps in the column which accurately reflects the teacher's educational achievement. The school district shall notify the president and chief negotiator of the St. Paul Education Association whenever it places a newly-hired teacher higher than step 6 or pays additional compensation such as a signing bonus or moving expenses.
3. Schedule Change: There will be no reduction in salaries of existing staff members due to the adoption of any new salary schedule.
4. Horizontal Movement: All graduate hours earned after receiving the BA degree will be given full credit on the salary schedule.
- a. It is the teacher's responsibility to furnish the Superintendent with college transcripts of all hours and/or degrees that are to be considered for horizontal movements on the salary schedule. All additional credits must be reported before October 1st of each year.
- b. Teachers will not advance more than one horizontal step on the schedule in one year.
5. Vertical Movement: Teachers will not advance more than one vertical step on the schedule in one year.
6. Contract Computations: In the computation of monthly contract amounts, the amount less than \$1.00 will be dropped if it is 50 cents or less. The figure will be raised to the next dollar if it ends with 51 cents or more.
7. Substitute Pay: Any secondary teacher covering a class will receive \$15.00 per period or personal leave compensation. (4 periods = 1/2 day personal leave, 7 periods = one full day personal leave). Personal leave may accumulate to a maximum of 5 days. Any elementary teacher covering for another staff member will be paid at the rate of \$15 for 45 minutes. The Administration will determine what constitutes reimbursable in-school substitutes.
8. Extra-Curricular Pay Schedule: See. Attachment. Junior High coaches extra-duties will be paid at the 2012-2013 base salary rate.

9. Percentage: A special increment schedule will be a part of the salary schedule. Additional salary will be paid for extra-curricular activities or assignments with each duty assigned a percentage value of the base salary.

10. Summer Weight Room: The summer weight room coordinator will be paid a flat rate of \$2000 for a nine week program at 18 hours per week. A maximum of \$600 will be paid to coaches assisting with the program at a rate of \$10 per hour.

The parties acknowledge that during the negotiations that resulted in this agreement, each had the right and the opportunity to make demands and proposals with respect to any matter regarding permissive and mandatory subjects of bargaining, and that the entire understanding and agreements arrived at by the parties are set forth in this agreement.

The agreement will remain in force until replaced with a successor agreement or as amended by a final order of the Commission.

Chief Negotiator, S.P.E.A.
St. Paul Public School
St. Paul, NE 68873

President, Board of Education
District 1 Howard County
St. Paul Public School

MAJOR TOPICS the BOE has already identified as wanting to learn more about

- Evaluation documents and processes
 - What do our evaluation instruments look like for teachers, administrators, support staff, sponsors, coaches, etc?
 - How often are folks evaluated?
 - What happens when evaluations/performance are poor?
 - No names please, but do we have anyone currently on “plan for improvement?”
- Goals/Objectives of Activities Dept
 - Acknowledgement that this is a big part of public relations and school culture
 - Are students ever surveyed about their thoughts and perceptions of the programs they participate in?
 - What’s the role of the AD in evaluation, strategic planning, and goal-setting?
- Curriculum & State Standards Alignment
 - Rule 10 report
 - Show the highlights of curricular objectives per subject/grade level
- Longitudinal assessment data
 - A thorough discussion and explanation of how students and grade levels are doing over a period of 3-5 years....using the great data on the meeting room wall but breaking it down so that all understand it and can take pride in the growth that is being achieved
- School Improvement Planning and BOE Committee Involvement
 - A thorough report on school improvement goals and processes in place, to include professional development plan
 - Is there a way for a BOE committee to be involved?
- Strategies for completing the “to-do list” and the above-mentioned “topic reports”
 - Have 2 “Follow-Up Retreats” each year off-site where you tackle 3-4 major topics and thoroughly discuss and get on the same page
 - Plan some shorter board meetings (that begin at 7:30) and have several topics covered from 6:30-7:30 ahead of the meeting
 - Board meeting presentations above and beyond the regular “reports”

Brennan's Lawn Care Inc.
1222 Custer St.
Saint Paul, NE 68873

Fertilizer Estimate 2018

St. Paul Public Schools
Saint Paul, NE 68873

1st app Pro 18-3-12 w .164% Dimension

Football Field _(90,000)	9	
Around School _(33,000)	3	
Soccer Fields _(124,000)	12	
<u>Practice Field_(100,000)</u>	<u>10</u>	
Total Bags	34	* \$32.00=\$1088.00
Labor		<u>\$550.00</u>
		Total \$1,638.00

2nd app Pro 18-3-12 w .164% Dimension

Football Field _(90,000)	8	
Around School _(33,000)	3	
Soccer Fields _(124,000)	11	
<u>Practice Field_(100,000)</u>	<u>9</u>	
Total Bags	34	* \$32.00=\$1088.00
Labor		<u>\$550.00</u>
		Total \$1,638.00

3rd app Pro 25-0-8 with Trimec

Football Field _(90,000)	8	
Around School _(33,000)	3	
Soccer Fields _(124,000)	11	
<u>Practice Field_(100,000)</u>	<u>9</u>	
Total Bags	31	* \$30.00=\$930.00
Labor		<u>\$550.00</u>
		Total \$1,480.00

4th app Turf King 18-24-12

Football Field _(90,000)	9	
Around School _(33,000)	3	
Soccer Fields _(124,000)	12	
<u>Practice Field_(100,000)</u>	<u>10</u>	
Total Bags	34	* \$30.00=\$1020.00
Labor		<u>\$550.00</u>
		Total \$1,570.00

Prices will vary based on sq. footage.

Janet Latta
204 Ingalls St.
Grand Island, NE 68803

John Poppert, Superintendent
St. Paul Public Schools
P.O. Box 325
St. Paul, NE 68873

January 9, 2018

Dear Mr. Poppert:

With mixed emotions and many positive memories, I am officially resigning as English instructor and speech team sponsor at St. Paul High School effective at the end of the 2017-18 school year. I have made this decision with trepidation and intense soul-searching because I consider this to be the best job I've ever had. The opportunity to work with the students, staff, and administration of our school for the past 16 years has truly been a privilege and a highlight of my teaching career. Yet, now does seem to be the right time for change for both me and perhaps for the school itself.

Teaching requires high energy, constant patience, long hours, and perpetual growth from the people who choose to meet its challenges. Experience and knowledge are also fundamental, but the profession is somewhat a young person's game because of the people we serve and the environment in which we work. I wish St. Paul Public School nothing but the best in the coming years as my colleagues continue to educate the next generation.

As we transition into the next chapters of our lives, I would be happy to assist whomever is selected as my replacement with our digital curriculum and anything else that might be useful.

Thank you.

Sincerely,



Janet Latta

cc: Jennifer Hagen, Principal, St. Paul High School

January 16th 2018

To Mr. Poppert and the St. Paul School Board of Education,

It is with mixed feelings that I am submitting my letter of resignation effective at the end of this school year. While I have only taught here for 13 years, I have lived my life in this school since 1977 starting high school here and of course through Jeff working here, and raising my sons here as well.

I have seen a great deal of changes physically to the building (yes I was here when the dungeon was an old PE location for dodge ball, I'm that old). I was here with the new gym was built, the new library, and of course the new additions that Jeff and I ran every piece of Internet wire through one summer. ☺

I've seen a great deal of educational changes as well and a huge growth of the school population overall. Both of my sons were educated at St. Paul and I was always proud to say that I worked at St. Paul.

But, it is time to move on to other things. Jeff and I want to travel more around the United States in our camper and to do this while we can enjoy it and while we are still physically able.

Thank you for the opportunity to teach at St. Paul. I feel like I have grown as a teacher so much in my time here and have enjoyed the many students I have taught.

A handwritten signature in cursive script that reads "Tricia Buchanan".

Tricia Buchanan

February 1st, 2018

To the Administration and School Board of St. Paul Public School,

After several years of teaching at St. Paul as a teacher, I have decided to retire. I plan to retire at the end of this school year.

During my time at St. Paul, I have had the opportunity to teach in the 5th Grade classroom and Elementary Physical Education. I have always felt very grateful for my teaching position. I have had the privilege to teach many wonderful and caring students. My colleagues are among the best in the field. St. Paul has been fortunate to have principals and superintendents who care for the students, teachers, and community members.

I would like to thank the Administration and School Board that have been here throughout my teaching tenure. I feel extremely fortunate to have taught in a safe, respectful, and responsible school system.

Sincerely,

A handwritten signature in cursive script that reads "Nancy Harrington". The signature is written in black ink and is positioned above the printed name.

Nancy Harrington

February 6, 2018

St. Paul Public School Board of Education

Mr. John Poppert, Superintendent

Mrs. Sara Paider, elementary principal

St. Paul Public Schools

1305 Howard Ave

St. Paul, NE 68873

I write this letter to announce my retirement from the sixth grade at St. Paul Public School effective the end of the 2017 -18 school -year. I have enjoyed working with and learning from my colleagues for the past 35 years. I will miss coming to school every day, and I will especially miss the kids and their love of learning. I wish all of you and the students of St. Paul all the best in the years to come.

Sincerely,

A handwritten signature in cursive script, appearing to read "Debra K. Wells". The signature is fluid and extends to the right with a long horizontal stroke.

Debra K. Wells

6th grade teacher

St. Paul Public School



G R E A T P L A I N S A S B E S T O S C O N T R O L , I N C .

December 18, 2017

St. Paul Public Schools
Attention: Mr. John Poppert
1305 Howard Ave., St
PO BOX 325
ST PAUL, NE 68873.

stpaul.k12.ne.us

Phone: (402) 366-0942

RE: Asbestos Abatement
Floor Tile/Hallway Areas

John:

Thanks for the opportunity to provide an abatement proposal for the work in your hallways. I noticed that there are benches in certain areas and assume that your maintenance staff would remove and replace these let me know if this isn't the case.

1. Scope and Costs

Abatement of Various Floor Tile and Mastic

GPAC will provide the following services as follows:

- Abatement of approximately 2,500 sq/ft +/- of floor tile and mastic located in the main corridors and assuming the areas are contiguous. Abatement cost of \$9,700 does not include final visual inspection, air monitoring costs or the State of Nebraska Notification fee of \$200. Please contact your consultant for air monitoring. I am assuming that the area will be cleared by TEM which requires the samples be sent to an outside laboratory for analysis. If the areas are contiguous only one set of samples would be required.

The cost for the work outlined above including all labor, materials, insurance, transportation, disposal, fees and ancillary costs and the \$200 State of Nebraska Notification fee.

St. Paul Public School
December 18, 2017
GPAC, Inc.

1

For final inspection and final air monitoring as required by Title 178 Chapter 22 and AHERA please contact your asbestos consultant.

2. Notifications

At least 10 working days prior to commencement of any asbestos removal/demolition, Great Plains asbestos Control, Inc. will prepare written notification to the following agencies:

State of Nebraska
Nebraska Department of Health
Attention: Doug Gilespeie

The proper notifications will be submitted to the appropriate agencies with the fees (\$200) being paid by GPAC. A copy of all written materials will be sent to the Owner.

3. Submittals

Great Plains Asbestos Control, Inc. will submit data on the following data specified below.

Copies of Notifications and Permit
Proof of Contractor's State License
Proof of Employee AHERA Training and NE Worker Certification
Employee Medical Surveillance Physical Examination
Waste Shipment Record for Proof of Disposal

3.1 License

The Contractor shall submit proof that said business is licensed in the State of Nebraska in accordance with applicable state regulations prior to the start of the asbestos removal project.

3.2 Employee Staffing and Supervision

GPAC will submit proof that all employees have been certified in the State in accordance with applicable state regulations prior to the start of the asbestos removal project.

3.3 Proof of Disposal

Upon completion, the Contractor shall submit a written statement to the Owner attesting to the fact that all items containing asbestos have been disposed of in accordance with EPA 40 CFR, Part 61, Subpart M at EPA landfill for asbestos disposal by the EPA regulation agency. The statement shall include the location of disposal site(s) and the quantity of material disposed of at each site.

- 3.4 Final Air Monitoring
Final air monitoring or final visual inspection will be conducted and paid for by the Owner. The requirements for this service are set forth as per State of Nebraska regulations and AHERA
4. Project Surety
Will be provided at the Owner's/Contractor's option and expense. The amount for project surety will be 3% of the project total (additional).
5. Applicable Regulations
Title 29, Code of Federal Regulations, US Department of Labor, Occupational Safety and Health Administration (OSHA) Standards Part 1910.20 Access to Employee
- Exposure and Medical Records
Part 1910.95 Occupational Noise Exposure
Part 1910.134 Respiratory Protection
Part 1926.58 Asbestos, Tremolite, Anthophyllite, Actinolite and Chrysotile
Title 40, Code of Federal Regulations, US Environmental Protection Agency (EPA) Standards
Part 61, Subpart A National Emissions Standards for Hazardous Air Pollutants - General Provisions
Part 61, Subpart M National Emissions Standards for Hazardous Air Pollutants - National Emission Standards for Asbestos
Title 49, Code of Federal Regulations, US Department of Transportation (DOT) Standards
Part 172, Subparts B&C Hazardous Materials Tables and Hazardous Materials Communications Regulations Part 173, Subpart M Shippers - General Requirements for Shipments and Packaging

STATE ORDINANCES
State of Nebraska Asbestos Control Program

In closing, I thank you again for your consideration of my proposal. The work will be scheduled and executed within the time frame you specify (assuming the summer of 2018).

If you have any questions concerning this proposal, please call me. We look forward to hearing from you soon. If you would like to bind this proposal please sign and return by FAX or US Mail.

Sincerely,



Michael Chavanu
GPAC

Proposal Accepted by: _____ Date: _____

St. Paul Public Schools

Environmental Direct, Inc.

P.O. Box 2392, Grand Island, Nebraska 68802-2392, 308-384-2884 (Fax) 381-1697

Date: January 30, 2018 Proposal No: 2018-0130A
Client: St. Paul Public Schools Job Location: St. Paul School
Address: jpoppert8@gmail.com
City/State/Zip: St. Paul, Nebraska Good Until: 20 days

Environmental Direct, Inc. proposes to perform the following work on a fixed fee basis:

All of the following prices include labor and removal equipment costs required to complete the work and notification to NDOH and NDEQ (asbestos related jobs).

Task One: Removal and disposal of the noted approximate 2512 square feet of VAT and mastic in the school hallways. Includes one TEM final clearance by third party firm. Pricing contingent upon being able to place the entire hallway system under one containment at the same time.

General Terms and conditions:

Scheduling Negotiable – June or July 2018

Owner's / Contractor's / Others' Responsibilities:

Owner to provide work area free of all movable items and provide access to all doorways leading off hallways (to manage possible leaks). Owner to provide water and electricity. Owner and contractor to discuss mechanically fastened benches.

Price:

Task One: \$7,400.00

Terms:

Payment upon completion.

Proposed:

Accepted:



Tressa A. O'Neill
Representative

January 30, 2018

Owner's representative

Date



Proposal

Date	Estimate No.
1/5/2018	1655

Name/Address

St. Paul School
 1305 Howard Ave.
 St. Paul, Ne. 68873

Description	Qty	Rate	Total
7 new HD cameras and relocation of 4 existing			
Avigilon 2.0C-H4SL-D1 2.0MP Indoor Dome	7	357.00	2,499.00
Avigilon H4SL-MT-DCIL1 In-Ceiling mount for H4SL dome cameras	7	26.00	182.00
Avigilon 8C-ACC6-STD 8 camera channel license	1	1,153.00	1,153.00
Avigilon 24C-ACC5-ACC6-STD-UPG ACC 5 to ACC 6 for up to 24 camera	1	209.00	209.00
Avigilon 4C-ACC5-ACC6-STD-UPG ACC 5 to ACC 6 for up to 4 camera	1	48.00	48.00
Avigilon 1C-ACC5-ACC6-STD-UPG ACC 5 to ACC 6 for 1 camera	3	13.00	39.00
Cat6 wire ~ Plenum	1,250	0.48	600.00
Installation materials	1	50.00	50.00
Installation	1	2,250.00	2,250.00

Upon Acceptance of this proposal,
 50% is due, unless other
 arrangements have been made.
 Upon receipt of payment, work will
 then be scheduled.
 We appreciate your business!

Accepted by: _____
 Date: _____

kevin@ceisecurityandsound.com
 phone/fax 402-463-7330

Subtotal	\$7,030.00
Sales Tax (0.0%)	\$0.00
Total	\$7,030.00

Board Proposal					CLASSIFIED SALARY NEGOTIATION INFORMATION WITH 1.5% INCREASE													
REAL - PAGE 1	BASE STARTING POINT					2018-2019												
2017-2018	HRLY	ANNUAL	2017-2018	SICK	PAID	PERS	YRS	MOS	ANN	2017-2018	2018/2019		2018/2019	2018/2019				
NAME	WGS	SALARY	BC/BS	LEAVE	VAC	LVE	WKD	WK	HRS	SAL & BEN	BOARD DECISION		SALARY	INS	BEN&COMP	% INC		
LEWANDOWSKI, JOLEEN		\$ 56,308.00	\$ 15,402.00	10 ACC 60	3 WK	2 ACC 5	19	12	2080	\$ 71,710.00		\$ 1,110.00	\$ 57,418.00	\$ 15,402.00	\$ 72,820.00	0.015		
Business Manager																		
TOMLINSON, TAMIE	\$ 17.07	\$ 34,140.00		5 ACC 30	1 WK	2 ACC 5	20	11	2000	\$ 34,140.00	\$ 0.26	\$ 17.33	\$ 34,660.00		\$ 34,660.00	0.015		
Elementary Secretary																		
WARDYN, MARCIA	\$ 13.53	\$ 27,060.00	\$ 7,971.00	5 ACC 30	1 WK	2 ACC 5	17	11	2000	\$ 35,031.00	\$ 0.27	\$ 13.80	\$ 27,600.00	\$ 7,971.00	\$ 35,571.00	0.015		
High School Secretary																		
TOWNSEND, TERRI	\$ 14.95	\$ 31,096.00	\$ 7,971.00	5 ACC 30	3 WK	2 ACC 5	11	12	2080	\$ 39,067.00	\$ 0.29	\$ 15.24	\$ 31,699.20	\$ 7,971.00	\$ 39,670.20	0.015		
Superintendent Secretary																		
ALBERTS, TERRI	\$ 14.94	\$ 22,410.00		5 ACC 30		2 ACC 5	10	9.5	1500	\$ 22,410.00	\$ 0.23	\$ 15.17	\$ 22,755.00	\$ -	\$ 22,755.00	0.015		
Tech Aide																		
BLANKENSHIP, GREG		\$ 45,344.00	\$ 1,230.00	10 ACC 60	2 WK	2 ACC 5	3	12	2080	\$ 46,574.00		\$ 715	\$ 46,059.00	\$ 1,230.00	\$ 47,289.00	0.015		
Head Maintenance																		
DON SACK	\$ 10.75	\$ 22,360.00	\$ 7,971.00	5 ACC 30	2 WK	2 ACC 5	2	12	2080	\$ 30,331.00	\$ 0.22	\$ 10.97	\$ 22,817.60	\$ 7,971.00	\$ 30,788.60	0.015		
Maintenance Assistant																		
SMITH, JIM	\$ 12.96	\$ 26,956.80	\$ 7,971.00	5 ACC 30	3 WK	2 ACC 5	13	12	2080	\$ 34,927.80	\$ 0.26	\$ 13.22	\$ 27,497.60	\$ 7,971.00	\$ 35,468.60	0.015		
Custodian																		
SMITH, VICKY	\$ 12.04	\$ 25,043.20	\$ 7,971.00	5 ACC 30	2 WK	2 ACC 5	8	12	2080	\$ 33,014.20	\$ 0.24	\$ 12.28	\$ 25,542.40	\$ 7,971.00	\$ 33,513.40	0.015		
Custodian																		
SPERLING, VICKIE	\$ 10.89	\$ 22,651.20	\$ 7,971.00	5 ACC 30	2 WK	2 ACC 5	5	12	2080	\$ 30,622.20	\$ 0.22	\$ 11.11	\$ 23,108.80	\$ 7,971.00	\$ 31,079.80	0.015		
Custodian																		
HEATHER DIMMITT	\$ 10.68	\$ 22,214.40	\$ 7,971.00	5 ACC 30	2 WK	2 ACC 5	5	12	2080	\$ 30,185.40	\$ 0.22	\$ 10.90	\$ 22,672.00	\$ 7,971.00	\$ 30,643.00	0.015		
Custodian																		
NEW		\$ -		5 ACC 30	1 WK	2 ACC 5	0	12	2080	\$ -	\$ -	\$ -	\$ -		\$ -	0.000		
Custodian																		
DAVID NUSS	\$ 11.01	\$ 7,927.20		5 ACC 30	2 WK	2 ACC 5	7	12	720	\$ 7,927.20	\$ 0.17	\$ 11.18	\$ 8,049.60		\$ 8,049.60	0.015		
Custodian																		
DONNA GRIFFIN	\$ 20.50	\$ 34,030.00	\$ 13,497.00	5 ACC 30		2 ACC 5	11	9.5	1660	\$ 47,527.00	\$ 0.44	\$ 20.94	\$ 34,760.40	\$ 13,497.00	\$ 48,257.40	0.015		
Head Cook																		
LYIONS, HEATHER	\$ 13.80	\$ 19,113.00		5 ACC 30		2 ACC 5	13	9	1385	\$ 19,113.00	\$ 0.21	\$ 14.01	\$ 19,403.85	\$ -	\$ 19,403.85	0.015		
Cook																		
TROTTER, SHERRY	\$ 12.58	\$ 17,423.30		5 ACC 30		2 ACC 5	7	9	1385	\$ 17,423.30	\$ 0.19	\$ 12.77	\$ 17,686.45		\$ 17,686.45	0.015		
Cook																		
STRASBURG, KAILY	\$ 11.33	\$ 15,692.05		5 ACC 30		2 ACC 5	3	9	1385	\$ 15,692.05	\$ 0.17	\$ 11.50	\$ 15,927.50		\$ 15,927.50	0.015		
Cook																		
BARLEEN, JANETTE	\$ 11.33	\$ 15,692.05		5 ACC 30		2 ACC 5	2	9	1385	\$ 15,692.05	\$ 0.17	\$ 11.50	\$ 15,927.50		\$ 15,927.50	0.015		
Cook																		
SORGENFREI, HOLLY	\$ 11.30	\$ 15,650.50		5 ACC 30		2 ACC 5	1	9	1385	\$ 15,650.50	\$ 0.17	\$ 11.47	\$ 15,885.95	\$ -	\$ 15,885.95	0.015		
Cook																		
PAGE 1		SUBTOTAL								\$ 531,387.20					\$ 539,510.90			

2017-2018		ANNUAL	2017-2018	SICK	PAID	PERS	YRS	MOS	ANN	2017-2018	2018-2019	2018-2019	2018-2019	2018-2019		
REAL - PAGE 2	WGS	SALARY	BC/BS	LEAVE	VAC	LVE	WKD	WK	HRS	SAL & BEN	BOARD DECISION	SALARY	INS	BEN& COMP	% INC.	
NAME																
HANSEN, MADISON	\$ 21.00	\$ 31,080.00		5 ACC 30		2 ACC 5	1	9	1480	\$ 31,080.00	\$ 0.32 \$ 21.32	\$ 31,553.60	\$ -	\$ 31,553.60	0.015	
School Nurse																
KNAPP, SUE	\$ 14.81	\$ 20,734.00		5 ACC 30		2 ACC 5	20	9	1400	\$ 20,734.00	\$ 0.22 \$ 15.03	\$ 21,042.00	\$ -	\$ 21,042.00	0.015	
SpEd Aide																
TURPITT, KIM	\$ 13.13	\$ 18,382.00		5 ACC 30		2 ACC 5	12	9	1400	\$ 18,382.00	\$ 0.20 \$ 13.33	\$ 18,662.00	\$ -	\$ 18,662.00	0.015	
Elementary Aide																
EACKER, ANDREA	\$ 12.69	\$ 17,766.00		5 ACC 30		2 ACC 5	5	9	1400	\$ 17,766.00	\$ 0.19 \$ 12.88	\$ 18,032.00	\$ -	\$ 18,032.00	0.015	
SpEd Aide																
BERGGREN, TRISH	\$ 12.26	\$ 17,164.00		5 ACC 30		2 ACC 5	4	9	1400	\$ 17,164.00	\$ 0.19 \$ 12.45	\$ 17,430.00	\$ -	\$ 17,430.00	0.015	
SpEd Aide																
KOSMICKI, KRYSTAL	\$ 12.10	\$ 16,940.00		5 ACC 30		2 ACC 5	2	9	1400	\$ 16,940.00	\$ 0.18 \$ 12.28	\$ 17,192.00	\$ -	\$ 17,192.00	0.015	
SpEd Aide																
JAEGER, JAIME	\$ 12.10	\$ 16,940.00		5 ACC 30		2 ACC 5	2	9	1400	\$ 16,940.00	\$ 0.18 \$ 12.28	\$ 17,192.00	\$ -	\$ 17,192.00	0.015	
SpEd Aide																
RETZLAFF, AMELIA	\$ 12.07	\$ 16,898.00		5 ACC 30		2 ACC 5	2	9	1400	\$ 16,898.00	\$ 0.18 \$ 12.25	\$ 17,150.00	\$ -	\$ 17,150.00	0.015	
SpEd Aide																
PETERS, SUZY	\$ 12.07	\$ 16,898.00		5 ACC 30		2 ACC 5	2	9	1400	\$ 16,898.00	\$ 0.18 \$ 12.25	\$ 17,150.00	\$ -	\$ 17,150.00	0.015	
SpEd Aide																
MCCLAY, KAYCEE	\$ 12.00	\$ 16,800.00		5 ACC 30		2 ACC 5	1	9	1400	\$ 16,800.00	\$ 0.18 \$ 12.18	\$ 17,052.00	\$ -	\$ 17,052.00	0.015	
SpEd Aide																
MYERS, JAKE	\$ 12.00	\$ 16,800.00		5 ACC 30		2 ACC 5	1	9	1400	\$ 16,800.00	\$ 0.18 \$ 12.18	\$ 17,052.00	\$ -	\$ 17,052.00	0.015	
SpEd Aide																
EARNEST, JANE	\$ 12.00	\$ 16,800.00		5 ACC 30		2 ACC 5	1	9	1400	\$ 16,800.00	\$ 0.18 \$ 12.18	\$ 17,052.00	\$ -	\$ 17,052.00	0.015	
SpEd Aide																
GEWECKE, SAMANTH	\$ 12.58	\$ 17,612.00		5 ACC 30		2 ACC 5	4	9	1400	\$ 17,612.00	\$ 0.19 \$ 12.77	\$ 17,878.00	\$ -	\$ 17,878.00	0.015	
SpEd Aide																
KROLIKOWSKI, TAMIE	\$ 12.26	\$ 17,164.00		5 ACC 30		2 ACC 5	4	9	1400	\$ 17,164.00	\$ 0.18 \$ 12.44	\$ 17,416.00	\$ -	\$ 17,416.00	0.015	
SpEd Aide																
KUSZAK, KATHLEEN	\$ 12.10	\$ 16,940.00		5 ACC 30		2 ACC 5	2	9	1400	\$ 16,940.00	\$ 0.18 \$ 12.28	\$ 17,192.00	\$ -	\$ 17,192.00	0.015	
SpEd Aide																
HERBIG, KATHY	\$ 13.80	\$ 19,320.00		5 ACC 30		2 ACC 5	18	9	1400	\$ 19,320.00	\$ 0.21 \$ 14.01	\$ 19,614.00	\$ -	\$ 19,614.00	0.015	
Elementary Aide																
DERNER, RENE	\$ 12.58	\$ 17,612.00		5 ACC 30		2 ACC 5	11	9	1400	\$ 17,612.00	\$ 0.19 \$ 12.77	\$ 17,878.00	\$ -	\$ 17,878.00	0.015	
Library Aide																
CAMDEN, RYAN		\$ 44,000.00	\$ 1,230.00	10 ACC 60	1 WK	2 ACC 5		12	2080	\$ 45,230.00		\$ 700.00	\$ 44,700.00	\$ 1,230.00	\$ 45,930.00	0.015
Head Transportation																
BUS DRIVERS		\$ 13,945.00		5 ACC 30		2 ACC 5		9	540	\$ 83,670.00		\$ 215	\$14,160	\$ -	\$ 84,960.00	0.015
Foster, Schacht, Thomsen, Barleen, Beck, McGuan																
TOTAL FROM PAGE 2										\$ 440,750.00				\$ 447,427.60		
TOTAL FROM PAGE 1										\$ 531,387.20				\$ 539,510.90		
GRAND TOTAL										\$ 972,137.20				\$ 986,938.50		

											TOTAL PKG. INCREASE =		\$ 14,801.30	1.5%
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Board Proposal					CLASSIFIED SALARY NEGOTIATION INFORMATION WITH 2% INCREASE													
REAL - PAGE 1	BASE STARTING POINT				2018-2019													
2017-2018	HRLY	ANNUAL	2017-2018	SICK	PAID	PERS	YRS	MOS	ANN	2017-2018	2018/2019		2018/2019	2018/2019				
NAME	WGS	SALARY	BC/BS	LEAVE	VAC	LVE	WKD	WK	HRS	SAL & BEN	BOARD DECISION		SALARY	INS	BEN&COMP	% INC		
LEWANDOWSKI, JOLEEN Business Manager		\$ 56,308.00	\$ 15,402.00	10 ACC 60	3 WK	2 ACC 5	19	12	2080	\$ 71,710.00		\$ 1,470.00	\$ 57,778.00	\$ 15,402.00	\$ 73,180.00	0.020		
TOMLINSON, TAMIE Elementary Secretary	\$ 17.07	\$ 34,140.00		5 ACC 30	1 WK	2 ACC 5	20	11	2000	\$ 34,140.00	\$ 0.34	\$ 17.41	\$ 34,820.00		\$ 34,820.00	0.020		
WARDYN, MARCIA High School Secretary	\$ 13.53	\$ 27,060.00	\$ 7,971.00	5 ACC 30	1 WK	2 ACC 5	17	11	2000	\$ 35,031.00	\$ 0.35	\$ 13.88	\$ 27,760.00	\$ 7,971.00	\$ 35,731.00	0.020		
TOWNSEND, TERRI Superintendent Secretary	\$ 14.95	\$ 31,096.00	\$ 7,971.00	5 ACC 30	3 WK	2 ACC 5	11	12	2080	\$ 39,067.00	\$ 0.38	\$ 15.33	\$ 31,886.40	\$ 7,971.00	\$ 39,857.40	0.020		
ALBERTS, TERRI Tech Aide	\$ 14.94	\$ 22,410.00		5 ACC 30		2 ACC 5	10	9.5	1500	\$ 22,410.00	\$ 0.30	\$ 15.24	\$ 22,860.00	\$ -	\$ 22,860.00	0.020		
BLANKENSHIP, GREG Head Maintenance		\$ 45,344.00	\$ 1,230.00	10 ACC 60	2 WK	2 ACC 5	3	12	2080	\$ 46,574.00		\$950	\$ 46,294.00	\$ 1,230.00	\$ 47,524.00	0.020		
DON SACK Maintenance Assistant	\$ 10.75	\$ 22,360.00	\$ 7,971.00	5 ACC 30	2 WK	2 ACC 5	2	12	2080	\$ 30,331.00	\$ 0.29	\$ 11.04	\$ 22,963.20	\$ 7,971.00	\$ 30,934.20	0.020		
SMITH, JIM Custodian	\$ 12.96	\$ 26,956.80	\$ 7,971.00	5 ACC 30	3 WK	2 ACC 5	13	12	2080	\$ 34,927.80	\$ 0.34	\$ 13.30	\$ 27,664.00	\$ 7,971.00	\$ 35,635.00	0.020		
SMITH, VICKY Custodian	\$ 12.04	\$ 25,043.20	\$ 7,971.00	5 ACC 30	2 WK	2 ACC 5	8	12	2080	\$ 33,014.20	\$ 0.32	\$ 12.36	\$ 25,708.80	\$ 7,971.00	\$ 33,679.80	0.020		
SPERLING, VICKIE Custodian	\$ 10.89	\$ 22,651.20	\$ 7,971.00	5 ACC 30	2 WK	2 ACC 5	5	12	2080	\$ 30,622.20	\$ 0.30	\$ 11.19	\$ 23,275.20	\$ 7,971.00	\$ 31,246.20	0.020		
HEATHER DIMMITT Custodian	\$ 10.68	\$ 22,214.40	\$ 7,971.00	5 ACC 30	2 WK	2 ACC 5	5	12	2080	\$ 30,185.40	\$ 0.30	\$ 10.98	\$ 22,838.40	\$ 7,971.00	\$ 30,809.40	0.021		
NEW Custodian		\$ -		5 ACC 30	1 WK	2 ACC 5	0	12	2080	\$ -	\$ -	\$ -	\$ -		\$ -	0.000		
DAVID NUSS Custodian	\$ 11.01	\$ 7,927.20		5 ACC 30	2 WK	2 ACC 5	7	12	720	\$7,927.20	\$ 0.22	\$ 11.23	\$ 8,085.60		\$ 8,085.60	0.020		
DONNA GRIFFIN Head Cook	\$ 20.50	\$ 34,030.00	\$ 13,497.00	5 ACC 30		2 ACC 5	11	9.5	1660	\$ 47,527.00	\$ 0.58	\$ 21.08	\$ 34,992.80	\$ 13,497.00	\$ 48,489.80	0.020		
LYIONS, HEATHER Cook	\$ 13.80	\$ 19,113.00		5 ACC 30		2 ACC 5	13	9	1385	\$ 19,113.00	\$ 0.28	\$ 14.08	\$ 19,500.80	\$ -	\$ 19,500.80	0.020		
TROTTER, SHERRY Cook	\$ 12.58	\$ 17,423.30		5 ACC 30		2 ACC 5	7	9	1385	\$ 17,423.30	\$ 0.25	\$ 12.83	\$ 17,769.55		\$ 17,769.55	0.020		
STRASBURG, KAILY Cook	\$ 11.33	\$ 15,692.05		5 ACC 30		2 ACC 5	3	9	1385	\$ 15,692.05	\$ 0.23	\$ 11.56	\$ 16,010.60		\$ 16,010.60	0.020		
BARLEEN, JANETTE Cook	\$ 11.33	\$ 15,692.05		5 ACC 30		2 ACC 5	2	9	1385	\$ 15,692.05	\$ 0.23	\$ 11.56	\$ 16,010.60		\$ 16,010.60	0.020		
SORGENFREI, HOLLY Cook	\$ 11.30	\$15,650.50		5 ACC 30		2 ACC 5	1	9	1385	\$ 15,650.50	\$ 0.23	\$ 11.53	\$ 15,969.05	\$ -	\$ 15,969.05	0.020		
PAGE 1		SUBTOTAL								\$ 531,387.20					\$ 542,143.95			

2017-2018		ANNUAL	2017-2018	SICK	PAID	PERS	YRS	MOS	ANN	2017-2018	2018-2019	2018-2019	2018-2019	2018-2019		
REAL - PAGE 2	WGS	SALARY	BC/BS	LEAVE	VAC	LVE	WKD	WK	HRS	SAL & BEN	BOARD DECISION	SALARY	INS	BEN& COMP	% INC.	
NAME																
HANSEN, MADISON	\$ 21.00	\$ 31,080.00		5 ACC 30		2 ACC 5	1	9	1480	\$ 31,080.00	\$ 0.43 \$ 21.43	\$ 31,716.40	\$ -	\$ 31,716.40	0.020	
School Nurse																
KNAPP, SUE	\$ 14.81	\$ 20,734.00		5 ACC 30		2 ACC 5	20	9	1400	\$ 20,734.00	\$ 0.30 \$ 15.11	\$ 21,154.00	\$ -	\$ 21,154.00	0.020	
SpEd Aide																
TURPITT, KIM	\$ 13.13	\$ 18,382.00		5 ACC 30		2 ACC 5	12	9	1400	\$ 18,382.00	\$ 0.26 \$ 13.39	\$ 18,746.00	\$ -	\$ 18,746.00	0.020	
Elementary Aide																
EACKER, ANDREA	\$ 12.69	\$ 17,766.00		5 ACC 30		2 ACC 5	5	9	1400	\$ 17,766.00	\$ 0.26 \$ 12.95	\$ 18,130.00	\$ -	\$ 18,130.00	0.020	
SpEd Aide																
BERGGREN, TRISH	\$ 12.26	\$ 17,164.00		5 ACC 30		2 ACC 5	4	9	1400	\$ 17,164.00	\$ 0.25 \$ 12.51	\$ 17,514.00	\$ -	\$ 17,514.00	0.020	
SpEd Aide																
KOSMICKI, KRYSTAL	\$ 12.10	\$ 16,940.00		5 ACC 30		2 ACC 5	2	9	1400	\$ 16,940.00	\$ 0.24 \$ 12.34	\$ 17,276.00	\$ -	\$ 17,276.00	0.020	
SpEd Aide																
JAEGER, JAIME	\$ 12.10	\$ 16,940.00		5 ACC 30		2 ACC 5	2	9	1400	\$ 16,940.00	\$ 0.24 \$ 12.34	\$ 17,276.00	\$ -	\$ 17,276.00	0.020	
SpEd Aide																
RETZLAFF, AMELIA	\$ 12.07	\$ 16,898.00		5 ACC 30		2 ACC 5	2	9	1400	\$ 16,898.00	\$ 0.24 \$ 12.31	\$ 17,234.00	\$ -	\$ 17,234.00	0.020	
SpEd Aide																
PETERS, SUZY	\$ 12.07	\$ 16,898.00		5 ACC 30		2 ACC 5	2	9	1400	\$ 16,898.00	\$ 0.24 \$ 12.31	\$ 17,234.00	\$ -	\$ 17,234.00	0.020	
SpEd Aide																
MCCLAY, KAYCEE	\$ 12.00	\$ 16,800.00		5 ACC 30		2 ACC 5	1	9	1400	\$ 16,800.00	\$ 0.24 \$ 12.24	\$ 17,136.00	\$ -	\$ 17,136.00	0.020	
SpEd Aide																
MYERS, JAKE	\$ 12.00	\$ 16,800.00		5 ACC 30		2 ACC 5	1	9	1400	\$ 16,800.00	\$ 0.24 \$ 12.24	\$ 17,136.00	\$ -	\$ 17,136.00	0.020	
SpEd Aide																
EARNEST, JANE	\$ 12.00	\$ 16,800.00		5 ACC 30		2 ACC 5	1	9	1400	\$ 16,800.00	\$ 0.24 \$ 12.24	\$ 17,136.00	\$ -	\$ 17,136.00	0.020	
SpEd Aide																
GEWECKE, SAMANTH	\$ 12.58	\$ 17,612.00		5 ACC 30		2 ACC 5	4	9	1400	\$ 17,612.00	\$ 0.25 \$ 12.83	\$ 17,962.00	\$ -	\$ 17,962.00	0.020	
SpEd Aide																
KROLIKOWSKI, TAMIE	\$ 12.26	\$ 17,164.00		5 ACC 30		2 ACC 5	4	9	1400	\$ 17,164.00	\$ 0.24 \$ 12.50	\$ 17,500.00	\$ -	\$ 17,500.00	0.020	
SpEd Aide																
KUSZAK, KATHLEEN	\$ 12.10	\$ 16,940.00		5 ACC 30		2 ACC 5	2	9	1400	\$ 16,940.00	\$ 0.24 \$ 12.34	\$ 17,276.00	\$ -	\$ 17,276.00	0.020	
SpEd Aide																
HERBIG, KATHY	\$ 13.80	\$ 19,320.00		5 ACC 30		2 ACC 5	18	9	1400	\$ 19,320.00	\$ 0.28 \$ 14.08	\$ 19,712.00	\$ -	\$ 19,712.00	0.020	
Elementary Aide																
DERNER, RENE	\$ 12.58	\$ 17,612.00		5 ACC 30		2 ACC 5	11	9	1400	\$ 17,612.00	\$ 0.25 \$ 12.83	\$ 17,962.00	\$ -	\$ 17,962.00	0.020	
Library Aide																
CAMDEN, RYAN		\$ 44,000.00	\$ 1,230.00	10 ACC 60	1 WK	2 ACC 5		12	2080	\$ 45,230.00		\$ 925.00	\$ 44,925.00	\$ 1,230.00	\$ 46,155.00	0.020
Head Transportation																
BUS DRIVERS		\$ 13,945.00		5 ACC 30		2 ACC 5		9	540	\$ 83,670.00		\$ 285	\$ 14,230	\$ -	\$ 85,380.00	0.020
Foster, Schacht, Thomsen, Barleen, Beck, McGuan																
TOTAL FROM PAGE 2										\$ 440,750.00				\$ 449,635.40		
TOTAL FROM PAGE 1										\$ 531,387.20				\$ 542,143.95		
GRAND TOTAL										\$ 972,137.20				\$ 991,779.35		

Board Proposal					CLASSIFIED SALARY NEGOTIATION INFORMATION WITH 2.5% INCREASE													
REAL - PAGE 1	BASE STARTING POINT				2018-2019													
2017-2018	HRLY	ANNUAL	2017-2018	SICK	PAID	PERS	YRS	MOS	ANN	2017-2018	2018/2019		2018/2019		2018/2019			
NAME	WGS	SALARY	BC/BS	LEAVE	VAC	LVE	WKD	WK	HRS	SAL & BEN	BOARD DECISION		SALARY	INS	BEN&COMP	% INC		
LEWANDOWSKI, JOLEEN		\$ 56,308.00	\$ 15,402.00	10 ACC 60	3 WK	2 ACC 5	19	12	2080	\$ 71,710.00		\$ 1,825.00	\$ 58,133.00	\$ 15,402.00	\$ 73,535.00	0.025		
Business Manager																		
TOMLINSON, TAMIE	\$ 17.07	\$ 34,140.00		5 ACC 30	1 WK	2 ACC 5	20	11	2000	\$ 34,140.00	\$ 0.43	\$ 17.50	\$ 35,000.00		\$ 35,000.00	0.025		
Elementary Secretary																		
WARDYN, MARCIA	\$ 13.53	\$ 27,060.00	\$ 7,971.00	5 ACC 30	1 WK	2 ACC 5	17	11	2000	\$ 35,031.00	\$ 0.44	\$ 13.97	\$ 27,940.00	\$ 7,971.00	\$ 35,911.00	0.025		
High School Secretary																		
TOWNSEND, TERRI	\$ 14.95	\$ 31,096.00	\$ 7,971.00	5 ACC 30	3 WK	2 ACC 5	11	12	2080	\$ 39,067.00	\$ 0.47	\$ 15.42	\$ 32,073.60	\$ 7,971.00	\$ 40,044.60	0.025		
Superintendent Secretary																		
ALBERTS, TERRI	\$ 14.94	\$ 22,410.00		5 ACC 30		2 ACC 5	10	9.5	1500	\$ 22,410.00	\$ 0.38	\$ 15.32	\$ 22,980.00	\$ -	\$ 22,980.00	0.025		
Tech Aide																		
BLANKENSHIP, GREG		\$ 45,344.00	\$ 1,230.00	10 ACC 60	2 WK	2 ACC 5	3	12	2080	\$ 46,574.00		\$1,185	\$ 46,529.00	\$ 1,230.00	\$ 47,759.00	0.025		
Head Maintenance																		
DON SACK	\$ 10.75	\$ 22,360.00	\$ 7,971.00	5 ACC 30	2 WK	2 ACC 5	2	12	2080	\$ 30,331.00	\$ 0.37	\$ 11.12	\$ 23,129.60	\$ 7,971.00	\$ 31,100.60	0.025		
Maintenance Assistant																		
SMITH, JIM	\$ 12.96	\$ 26,956.80	\$ 7,971.00	5 ACC 30	3 WK	2 ACC 5	13	12	2080	\$ 34,927.80	\$ 0.42	\$ 13.38	\$ 27,830.40	\$ 7,971.00	\$ 35,801.40	0.025		
Custodian																		
SMITH, VICKY	\$ 12.04	\$ 25,043.20	\$ 7,971.00	5 ACC 30	2 WK	2 ACC 5	8	12	2080	\$ 33,014.20	\$ 0.40	\$ 12.44	\$ 25,875.20	\$ 7,971.00	\$ 33,846.20	0.025		
Custodian																		
SPERLING, VICKIE	\$ 10.89	\$ 22,651.20	\$ 7,971.00	5 ACC 30	2 WK	2 ACC 5	5	12	2080	\$ 30,622.20	\$ 0.37	\$ 11.26	\$ 23,420.80	\$ 7,971.00	\$ 31,391.80	0.025		
Custodian																		
HEATHER DIMMITT	\$ 10.68	\$ 22,214.40	\$ 7,971.00	5 ACC 30	2 WK	2 ACC 5	5	12	2080	\$ 30,185.40	\$ 0.37	\$ 11.05	\$ 22,984.00	\$ 7,971.00	\$ 30,955.00	0.025		
Custodian																		
NEW		\$ -		5 ACC 30	1 WK	2 ACC 5	0	12	2080	\$ -	\$ -	\$ -	\$ -		\$ -	0.000		
Custodian																		
DAVID NUSS	\$ 11.01	\$ 7,927.20		5 ACC 30	2 WK	2 ACC 5	7	12	720	\$7,927.20	\$ 0.28	\$ 11.29	\$ 8,128.80		\$ 8,128.80	0.025		
Custodian																		
DONNA GRIFFIN	\$ 20.50	\$ 34,030.00	\$ 13,497.00	5 ACC 30		2 ACC 5	11	9.5	1660	\$ 47,527.00	\$ 0.73	\$ 21.23	\$ 35,241.80	\$ 13,497.00	\$ 48,738.80	0.025		
Head Cook																		
LYIONS, HEATHER	\$ 13.80	\$ 19,113.00		5 ACC 30		2 ACC 5	13	9	1385	\$ 19,113.00	\$ 0.35	\$ 14.15	\$ 19,597.75	\$ -	\$ 19,597.75	0.025		
Cook																		
TROTTER, SHERRY	\$ 12.58	\$ 17,423.30		5 ACC 30		2 ACC 5	7	9	1385	\$ 17,423.30	\$ 0.32	\$ 12.90	\$ 17,866.50		\$ 17,866.50	0.025		
Cook																		
STRASBURG, KAILY	\$ 11.33	\$ 15,692.05		5 ACC 30		2 ACC 5	3	9	1385	\$ 15,692.05	\$ 0.28	\$ 11.61	\$ 16,079.85		\$ 16,079.85	0.025		
Cook																		
BARLEEN, JANETTE	\$ 11.33	\$ 15,692.05		5 ACC 30		2 ACC 5	2	9	1385	\$ 15,692.05	\$ 0.28	\$ 11.61	\$ 16,079.85		\$ 16,079.85	0.025		
Cook																		
SORGENFREI, HOLLY	\$ 11.30	\$15,650.50		5 ACC 30		2 ACC 5	1	9	1385	\$ 15,650.50	\$ 0.28	\$ 11.58	\$ 16,038.30	\$ -	\$ 16,038.30	0.025		
Cook																		
PAGE 1		SUBTOTAL								\$ 531,387.20					\$ 544,816.15			

2017-2018		ANNUAL	2017-2018	SICK	PAID	PERS	YRS	MOS	ANN	2017-2018	2018-2019	2018-2019	2018-2019	2018-2019		
REAL - PAGE 2	WGS	SALARY	BC/BS	LEAVE	VAC	LVE	WKD	WK	HRS	SAL & BEN	BOARD DECISION	SALARY	INS	BEN& COMP	% INC.	
NAME																
HANSEN, MADISON	\$ 21.00	\$ 31,080.00		5 ACC 30		2 ACC 5	1	9	1480	\$ 31,080.00	\$ 0.53 \$ 21.53	\$ 31,864.40	\$ -	\$ 31,864.40	0.025	
School Nurse																
KNAPP, SUE	\$ 14.81	\$ 20,734.00		5 ACC 30		2 ACC 5	20	9	1400	\$ 20,734.00	\$ 0.37 \$ 15.18	\$ 21,252.00	\$ -	\$ 21,252.00	0.025	
SpEd Aide																
TURPITT, KIM	\$ 13.13	\$ 18,382.00		5 ACC 30		2 ACC 5	12	9	1400	\$ 18,382.00	\$ 0.33 \$ 13.46	\$ 18,844.00	\$ -	\$ 18,844.00	0.025	
Elementary Aide																
EACKER, ANDREA	\$ 12.69	\$ 17,766.00		5 ACC 30		2 ACC 5	5	9	1400	\$ 17,766.00	\$ 0.32 \$ 13.01	\$ 18,214.00	\$ -	\$ 18,214.00	0.025	
SpEd Aide																
BERGGREN, TRISH	\$ 12.26	\$ 17,164.00		5 ACC 30		2 ACC 5	4	9	1400	\$ 17,164.00	\$ 0.31 \$ 12.57	\$ 17,598.00	\$ -	\$ 17,598.00	0.025	
SpEd Aide																
KOSMICKI, KRYSTAL	\$ 12.10	\$ 16,940.00		5 ACC 30		2 ACC 5	2	9	1400	\$ 16,940.00	\$ 0.30 \$ 12.40	\$ 17,360.00	\$ -	\$ 17,360.00	0.025	
SpEd Aide																
JAEGER, JAIME	\$ 12.10	\$ 16,940.00		5 ACC 30		2 ACC 5	2	9	1400	\$ 16,940.00	\$ 0.30 \$ 12.40	\$ 17,360.00	\$ -	\$ 17,360.00	0.025	
SpEd Aide																
RETZLAFF, AMELIA	\$ 12.07	\$ 16,898.00		5 ACC 30		2 ACC 5	2	9	1400	\$ 16,898.00	\$ 0.30 \$ 12.37	\$ 17,318.00	\$ -	\$ 17,318.00	0.025	
SpEd Aide																
PETERS, SUZY	\$ 12.07	\$ 16,898.00		5 ACC 30		2 ACC 5	2	9	1400	\$ 16,898.00	\$ 0.30 \$ 12.37	\$ 17,318.00	\$ -	\$ 17,318.00	0.025	
SpEd Aide																
MCCLAY, KAYCEE	\$ 12.00	\$ 16,800.00		5 ACC 30		2 ACC 5	1	9	1400	\$ 16,800.00	\$ 0.30 \$ 12.30	\$ 17,220.00	\$ -	\$ 17,220.00	0.025	
SpEd Aide																
MYERS, JAKE	\$ 12.00	\$ 16,800.00		5 ACC 30		2 ACC 5	1	9	1400	\$ 16,800.00	\$ 0.30 \$ 12.30	\$ 17,220.00	\$ -	\$ 17,220.00	0.025	
SpEd Aide																
EARNEST, JANE	\$ 12.00	\$ 16,800.00		5 ACC 30		2 ACC 5	1	9	1400	\$ 16,800.00	\$ 0.30 \$ 12.30	\$ 17,220.00	\$ -	\$ 17,220.00	0.025	
SpEd Aide																
GEWECKE, SAMANTH	\$ 12.58	\$ 17,612.00		5 ACC 30		2 ACC 5	4	9	1400	\$ 17,612.00	\$ 0.32 \$ 12.90	\$ 18,060.00	\$ -	\$ 18,060.00	0.025	
SpEd Aide																
KROLIKOWSKI, TAMIE	\$ 12.26	\$ 17,164.00		5 ACC 30		2 ACC 5	4	9	1400	\$ 17,164.00	\$ 0.31 \$ 12.57	\$ 17,598.00	\$ -	\$ 17,598.00	0.025	
SpEd Aide																
KUSZAK, KATHLEEN	\$ 12.10	\$ 16,940.00		5 ACC 30		2 ACC 5	2	9	1400	\$ 16,940.00	\$ 0.30 \$ 12.40	\$ 17,360.00	\$ -	\$ 17,360.00	0.025	
SpEd Aide																
HERBIG, KATHY	\$ 13.80	\$ 19,320.00		5 ACC 30		2 ACC 5	18	9	1400	\$ 19,320.00	\$ 0.35 \$ 14.15	\$ 19,810.00	\$ -	\$ 19,810.00	0.025	
Elementary Aide																
DERNER, RENE	\$ 12.58	\$ 17,612.00		5 ACC 30		2 ACC 5	11	9	1400	\$ 17,612.00	\$ 0.32 \$ 12.90	\$ 18,060.00	\$ -	\$ 18,060.00	0.025	
Library Aide																
CAMDEN, RYAN		\$ 44,000.00	\$ 1,230.00	10 ACC 60	1 WK	2 ACC 5		12	2080	\$ 45,230.00		\$ 1,150.00	\$ 45,150.00	\$ 1,230.00	\$ 46,380.00	0.025
Head Transportation																
BUS DRIVERS		\$ 13,945.00		5 ACC 30		2 ACC 5		9	540	\$ 83,670.00		\$ 355	\$ 14,300	\$ -	\$ 85,800.00	0.025
Foster, Schacht, Thomsen, Barleen, Beck, McGuan																
TOTAL FROM PAGE 2										\$ 440,750.00				\$ 451,856.40		
TOTAL FROM PAGE 1										\$ 531,387.20				\$ 544,816.15		
GRAND TOTAL										\$ 972,137.20				\$ 996,672.55		

											TOTAL PKG. INCREASE =		\$ 24,535.35	2.5%
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Board Proposal					CLASSIFIED SALARY NEGOTIATION INFORMATION WITH 3% INCREASE													
REAL - PAGE 1	BASE STARTING POINT				2018-2019													
2017-2018	HRLY	ANNUAL	2017-2018	SICK	PAID	PERS	YRS	MOS	ANN	2017-2018	2018/2019		2018/2019	2018/2019				
NAME	WGS	SALARY	BC/BS	LEAVE	VAC	LVE	WKD	WK	HRS	SAL & BEN	BOARD DECISION		SALARY	INS	BEN&COMP	% INC		
LEWANDOWSKI, JOLEEN		\$ 56,308.00	\$ 15,402.00	10 ACC 60	3 WK	2 ACC 5	19	12	2080	\$ 71,710.00		\$ 2,185.00	\$ 58,493.00	\$ 15,402.00	\$ 73,895.00	0.030		
Business Manager																		
TOMLINSON, TAMIE	\$ 17.07	\$ 34,140.00		5 ACC 30	1 WK	2 ACC 5	20	11	2000	\$ 34,140.00	\$ 0.52	\$ 17.59	\$ 35,180.00		\$ 35,180.00	0.030		
Elementary Secretary																		
WARDYN, MARCIA	\$ 13.53	\$ 27,060.00	\$ 7,971.00	5 ACC 30	1 WK	2 ACC 5	17	11	2000	\$ 35,031.00	\$ 0.53	\$ 14.06	\$ 28,120.00	\$ 7,971.00	\$ 36,091.00	0.030		
High School Secretary																		
TOWNSEND, TERRI	\$ 14.95	\$ 31,096.00	\$ 7,971.00	5 ACC 30	3 WK	2 ACC 5	11	12	2080	\$ 39,067.00	\$ 0.57	\$ 15.52	\$ 32,281.60	\$ 7,971.00	\$ 40,252.60	0.030		
Superintendent Secretary																		
ALBERTS, TERRI	\$ 14.94	\$ 22,410.00		5 ACC 30		2 ACC 5	10	9.5	1500	\$ 22,410.00	\$ 0.45	\$ 15.39	\$ 23,085.00	\$ -	\$ 23,085.00	0.030		
Tech Aide																		
BLANKENSHIP, GREG		\$ 45,344.00	\$ 1,230.00	10 ACC 60	2 WK	2 ACC 5	3	12	2080	\$ 46,574.00		\$1,420	\$ 46,764.00	\$ 1,230.00	\$ 47,994.00	0.030		
Head Maintenance																		
DON SACK	\$ 10.75	\$ 22,360.00	\$ 7,971.00	5 ACC 30	2 WK	2 ACC 5	2	12	2080	\$ 30,331.00	\$ 0.44	\$ 11.19	\$ 23,275.20	\$ 7,971.00	\$ 31,246.20	0.030		
Maintenance Assistant																		
SMITH, JIM	\$ 12.96	\$ 26,956.80	\$ 7,971.00	5 ACC 30	3 WK	2 ACC 5	13	12	2080	\$ 34,927.80	\$ 0.51	\$ 13.47	\$ 28,017.60	\$ 7,971.00	\$ 35,988.60	0.030		
Custodian																		
SMITH, VICKY	\$ 12.04	\$ 25,043.20	\$ 7,971.00	5 ACC 30	2 WK	2 ACC 5	8	12	2080	\$ 33,014.20	\$ 0.48	\$ 12.52	\$ 26,041.60	\$ 7,971.00	\$ 34,012.60	0.030		
Custodian																		
SPERLING, VICKIE	\$ 10.89	\$ 22,651.20	\$ 7,971.00	5 ACC 30	2 WK	2 ACC 5	5	12	2080	\$ 30,622.20	\$ 0.44	\$ 11.33	\$ 23,566.40	\$ 7,971.00	\$ 31,537.40	0.030		
Custodian																		
HEATHER DIMMITT	\$ 10.68	\$ 22,214.40	\$ 7,971.00	5 ACC 30	2 WK	2 ACC 5	5	12	2080	\$ 30,185.40	\$ 0.44	\$ 11.12	\$ 23,129.60	\$ 7,971.00	\$ 31,100.60	0.030		
Custodian																		
NEW		\$ -		5 ACC 30	1 WK	2 ACC 5	0	12	2080	\$ -	\$ -	\$ -	\$ -		\$ -	0.000		
Custodian																		
DAVID NUSS	\$ 11.01	\$ 7,927.20		5 ACC 30	2 WK	2 ACC 5	7	12	720	\$7,927.20	\$ 0.33	\$ 11.34	\$ 8,164.80		\$ 8,164.80	0.030		
Custodian																		
DONNA GRIFFIN	\$ 20.50	\$ 34,030.00	\$ 13,497.00	5 ACC 30		2 ACC 5	11	9.5	1660	\$ 47,527.00	\$ 0.87	\$ 21.37	\$ 35,474.20	\$ 13,497.00	\$ 48,971.20	0.030		
Head Cook																		
LYIONS, HEATHER	\$ 13.80	\$ 19,113.00		5 ACC 30		2 ACC 5	13	9	1385	\$ 19,113.00	\$ 0.42	\$ 14.22	\$ 19,694.70	\$ -	\$ 19,694.70	0.030		
Cook																		
TROTTER, SHERRY	\$ 12.58	\$ 17,423.30		5 ACC 30		2 ACC 5	7	9	1385	\$ 17,423.30	\$ 0.38	\$ 12.96	\$ 17,949.60		\$ 17,949.60	0.030		
Cook																		
STRASBURG, KAILY	\$ 11.33	\$ 15,692.05		5 ACC 30		2 ACC 5	3	9	1385	\$ 15,692.05	\$ 0.34	\$ 11.67	\$ 16,162.95		\$ 16,162.95	0.030		
Cook																		
BARLEEN, JANETTE	\$ 11.33	\$ 15,692.05		5 ACC 30		2 ACC 5	2	9	1385	\$ 15,692.05	\$ 0.34	\$ 11.67	\$ 16,162.95		\$ 16,162.95	0.030		
Cook																		
SORGENFREI, HOLLY	\$ 11.30	\$15,650.50		5 ACC 30		2 ACC 5	1	9	1385	\$ 15,650.50	\$ 0.34	\$ 11.64	\$ 16,121.40	\$ -	\$ 16,121.40	0.030		
Cook																		
PAGE 1		SUBTOTAL								\$ 531,387.20					\$ 547,489.20			

2017-2018		ANNUAL	2017-2018	SICK	PAID	PERS	YRS	MOS	ANN	2017-2018	2018-2019	2018-2019	2018-2019	2018-2019		
REAL - PAGE 2	WGS	SALARY	BC/BS	LEAVE	VAC	LVE	WKD	WK	HRS	SAL & BEN	BOARD DECISION	SALARY	INS	BEN& COMP	% INC.	
NAME																
HANSEN, MADISON	\$ 21.00	\$ 31,080.00		5 ACC 30		2 ACC 5	1	9	1480	\$ 31,080.00	\$ 0.64 \$ 21.64	\$ 32,027.20	\$ -	\$ 32,027.20	0.030	
School Nurse																
KNAPP, SUE	\$ 14.81	\$ 20,734.00		5 ACC 30		2 ACC 5	20	9	1400	\$ 20,734.00	\$ 0.45 \$ 15.26	\$ 21,364.00	\$ -	\$ 21,364.00	0.030	
SpEd Aide																
TURPITT, KIM	\$ 13.13	\$ 18,382.00		5 ACC 30		2 ACC 5	12	9	1400	\$ 18,382.00	\$ 0.40 \$ 13.53	\$ 18,942.00	\$ -	\$ 18,942.00	0.030	
Elementary Aide																
EACKER, ANDREA	\$ 12.69	\$ 17,766.00		5 ACC 30		2 ACC 5	5	9	1400	\$ 17,766.00	\$ 0.38 \$ 13.07	\$ 18,298.00	\$ -	\$ 18,298.00	0.030	
SpEd Aide																
BERGGREN, TRISH	\$ 12.26	\$ 17,164.00		5 ACC 30		2 ACC 5	4	9	1400	\$ 17,164.00	\$ 0.37 \$ 12.63	\$ 17,682.00	\$ -	\$ 17,682.00	0.030	
SpEd Aide																
KOSMICKI, KRYSTAL	\$ 12.10	\$ 16,940.00		5 ACC 30		2 ACC 5	2	9	1400	\$ 16,940.00	\$ 0.36 \$ 12.46	\$ 17,444.00	\$ -	\$ 17,444.00	0.030	
SpEd Aide																
JAEGER, JAIME	\$ 12.10	\$ 16,940.00		5 ACC 30		2 ACC 5	2	9	1400	\$ 16,940.00	\$ 0.36 \$ 12.46	\$ 17,444.00	\$ -	\$ 17,444.00	0.030	
SpEd Aide																
RETZLAFF, AMELIA	\$ 12.07	\$ 16,898.00		5 ACC 30		2 ACC 5	2	9	1400	\$ 16,898.00	\$ 0.36 \$ 12.43	\$ 17,402.00	\$ -	\$ 17,402.00	0.030	
SpEd Aide																
PETERS, SUZY	\$ 12.07	\$ 16,898.00		5 ACC 30		2 ACC 5	2	9	1400	\$ 16,898.00	\$ 0.36 \$ 12.43	\$ 17,402.00	\$ -	\$ 17,402.00	0.030	
SpEd Aide																
MCCLAY, KAYCEE	\$ 12.00	\$ 16,800.00		5 ACC 30		2 ACC 5	1	9	1400	\$ 16,800.00	\$ 0.36 \$ 12.36	\$ 17,304.00	\$ -	\$ 17,304.00	0.030	
SpEd Aide																
MYERS, JAKE	\$ 12.00	\$ 16,800.00		5 ACC 30		2 ACC 5	1	9	1400	\$ 16,800.00	\$ 0.36 \$ 12.36	\$ 17,304.00	\$ -	\$ 17,304.00	0.030	
SpEd Aide																
EARNEST, JANE	\$ 12.00	\$ 16,800.00		5 ACC 30		2 ACC 5	1	9	1400	\$ 16,800.00	\$ 0.36 \$ 12.36	\$ 17,304.00	\$ -	\$ 17,304.00	0.030	
SpEd Aide																
GEWECKE, SAMANTH	\$ 12.58	\$ 17,612.00		5 ACC 30		2 ACC 5	4	9	1400	\$ 17,612.00	\$ 0.38 \$ 12.96	\$ 18,144.00	\$ -	\$ 18,144.00	0.030	
SpEd Aide																
KROLIKOWSKI, TAMIE	\$ 12.26	\$ 17,164.00		5 ACC 30		2 ACC 5	4	9	1400	\$ 17,164.00	\$ 0.37 \$ 12.63	\$ 17,682.00	\$ -	\$ 17,682.00	0.030	
SpEd Aide																
KUSZAK, KATHLEEN	\$ 12.10	\$ 16,940.00		5 ACC 30		2 ACC 5	2	9	1400	\$ 16,940.00	\$ 0.36 \$ 12.46	\$ 17,444.00	\$ -	\$ 17,444.00	0.030	
SpEd Aide																
HERBIG, KATHY	\$ 13.80	\$ 19,320.00		5 ACC 30		2 ACC 5	18	9	1400	\$ 19,320.00	\$ 0.42 \$ 14.22	\$ 19,908.00	\$ -	\$ 19,908.00	0.030	
Elementary Aide																
DERNER, RENE	\$ 12.58	\$ 17,612.00		5 ACC 30		2 ACC 5	11	9	1400	\$ 17,612.00	\$ 0.38 \$ 12.96	\$ 18,144.00	\$ -	\$ 18,144.00	0.030	
Library Aide																
CAMDEN, RYAN		\$ 44,000.00	\$ 1,230.00	10 ACC 60	1 WK	2 ACC 5		12	2080	\$ 45,230.00		\$ 1,375.00	\$ 45,375.00	\$ 1,230.00	\$ 46,605.00	0.030
Head Transportation																
BUS DRIVERS		\$ 13,945.00		5 ACC 30		2 ACC 5		9	540	\$ 83,670.00		\$ 425	\$ 14,370	\$ -	\$ 86,220.00	0.030
Foster, Schacht, Thomsen, Barleen, Beck, McGuan																
TOTAL FROM PAGE 2										\$ 440,750.00				\$ 454,064.20		
TOTAL FROM PAGE 1										\$ 531,387.20				\$ 547,489.20		
GRAND TOTAL										\$ 972,137.20				\$ 1,001,553.40		

											TOTAL PKG. INCREASE =		\$ 29,416.20	3.0%
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St Paul Public School
 Total Package Increase Proposal
 2018-2019 School Year

Admin

Poppert	Salary	Ins	SS	LTD	Retirement	Vision Ins.	Total pkg	%Pkg Inc.	Salary Increase
17-18	\$ 140,007.00	\$ 21,448.00	\$ 10,710.54	\$ -	\$ 13,829.61	\$ 282.00	\$ 186,277.15		
1.0%	\$ 141,407.07	\$ 21,448.00	\$ 10,817.64	\$ -	\$ 13,967.91	\$ 282.00	\$ 187,922.62	0.88%	\$ 1,400.07
1.5%	\$ 142,107.11	\$ 21,448.00	\$ 10,871.19	\$ -	\$ 14,037.06	\$ 282.00	\$ 188,745.35	1.33%	\$ 2,100.10
2.0%	\$ 142,807.14	\$ 21,448.00	\$ 10,924.75	\$ -	\$ 14,106.20	\$ 282.00	\$ 189,568.09	1.77%	\$ 2,800.14
2.5%	\$ 143,507.18	\$ 21,448.00	\$ 10,978.30	\$ -	\$ 14,175.35	\$ 282.00	\$ 190,390.83	2.21%	\$ 3,500.17

Paider

17-18	\$ 86,664.00	\$ 21,448.00	\$ 6,629.80	\$ 374.91	\$ 8,560.50	\$ 282.00	\$ 123,959.20		
1.0%	\$ 87,530.64	\$ 21,448.00	\$ 6,696.09	\$ 378.66	\$ 8,646.10	\$ 282.00	\$ 124,981.49	0.82%	\$ 866.64
1.5%	\$ 87,963.96	\$ 21,448.00	\$ 6,729.24	\$ 380.53	\$ 8,688.90	\$ 282.00	\$ 125,492.64	1.24%	\$ 1,299.96
2.0%	\$ 88,397.28	\$ 21,448.00	\$ 6,762.39	\$ 382.41	\$ 8,731.71	\$ 282.00	\$ 126,003.79	1.65%	\$ 1,733.28
2.5%	\$ 88,830.60	\$ 21,448.00	\$ 6,795.54	\$ 384.28	\$ 8,774.51	\$ 282.00	\$ 126,514.93	2.06%	\$ 2,166.60

Hagen

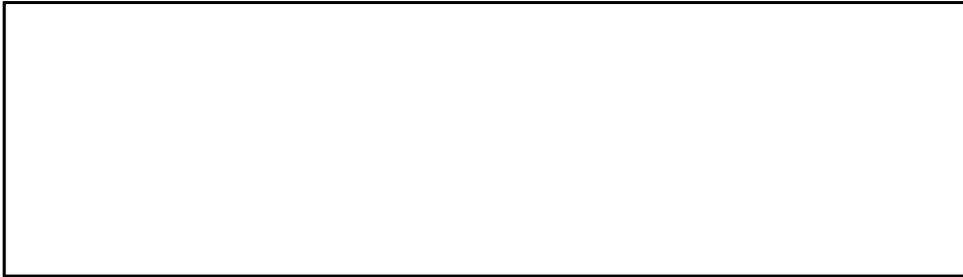
17-18	\$ 98,935.00	\$ -	\$ 7,568.53	\$ 427.99	\$ 9,772.60	\$ 282.00	\$ 116,986.12		
1.0%	\$ 99,924.35	\$ -	\$ 7,644.21	\$ 432.27	\$ 9,870.33	\$ 282.00	\$ 118,153.16	1.00%	\$ 989.35
1.5%	\$ 100,419.03	\$ -	\$ 7,682.06	\$ 434.41	\$ 9,919.19	\$ 282.00	\$ 118,736.68	1.50%	\$ 1,484.02
2.0%	\$ 100,913.70	\$ -	\$ 7,719.90	\$ 436.55	\$ 9,968.05	\$ 282.00	\$ 119,320.20	2.00%	\$ 1,978.70
2.5%	\$ 101,408.38	\$ -	\$ 7,757.74	\$ 438.69	\$ 10,016.92	\$ 282.00	\$ 119,903.72	2.49%	\$ 2,473.37

Peters

17-18	\$ 74,603.00	\$ 15,973.00	\$ 5,707.13	\$ 322.73	\$ 7,369.14	\$ 172.00	\$ 103,975.00		
1.0%	\$ 75,349.03	\$ 15,973.00	\$ 5,764.20	\$ 325.96	\$ 7,442.83	\$ 172.00	\$ 104,855.02	0.85%	\$ 746.03
1.5%	\$ 75,722.05	\$ 15,973.00	\$ 5,792.74	\$ 327.57	\$ 7,479.67	\$ 172.00	\$ 105,295.03	1.27%	\$ 1,119.05
2.0%	\$ 76,095.06	\$ 15,973.00	\$ 5,821.27	\$ 329.19	\$ 7,516.52	\$ 172.00	\$ 105,735.04	1.69%	\$ 1,492.06
2.5%	\$ 76,468.08	\$ 15,973.00	\$ 5,849.81	\$ 330.80	\$ 7,553.36	\$ 172.00	\$ 106,175.05	2.12%	\$ 1,865.08

Schulte

17-18	\$ 76,125.00	\$ 21,448.00	\$ 5,823.56	\$ 329.32	\$ 7,519.48	\$ 282.00	\$ 111,527.35		
1.0%	\$ 76,886.25	\$ 21,448.00	\$ 5,881.80	\$ 332.61	\$ 7,594.67	\$ 282.00	\$ 112,425.33	0.81%	\$ 761.25
1.5%	\$ 77,266.88	\$ 21,448.00	\$ 5,910.92	\$ 334.26	\$ 7,632.27	\$ 282.00	\$ 112,874.31	1.21%	\$ 1,141.87
2.0%	\$ 77,647.50	\$ 21,448.00	\$ 5,940.03	\$ 335.90	\$ 7,669.86	\$ 282.00	\$ 113,323.30	1.61%	\$ 1,522.50
2.5%	\$ 78,028.13	\$ 21,448.00	\$ 5,969.15	\$ 337.55	\$ 7,707.46	\$ 282.00	\$ 113,772.29	2.01%	\$ 1,903.13



2018/19 Calendar

July 2018						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

August 2018						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
						13

September 2018						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						17

October 2018						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
						21

November 2018						
Su	Mo	Tu	We	Th	Fr	Sa
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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
						20

December 2018						
Su	Mo	Tu	We	Th	Fr	Sa
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30	31					15

January 2019						
Su	Mo	Tu	We	Th	Fr	Sa
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20	21	22	23	24	25	26
27	28	29	30	31		
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February 2019						
Su	Mo	Tu	We	Th	Fr	Sa
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						19

March 2019						
Su	Mo	Tu	We	Th	Fr	Sa
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April 2019						
Su	Mo	Tu	We	Th	Fr	Sa
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May 2019						
Su	Mo	Tu	We	Th	Fr	Sa
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26	27	28	29	30	31	
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June 2019						
Su	Mo	Tu	We	Th	Fr	Sa
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Sep 3, 2018 Labor Day
 Nov 12, 2018 Veterans Day (obsel)
 Dec 25, 2018 Christmas Day
 Feb 18, 2019 Presidents' Day
Nov 22, 2018 Thanksgiving Day
 Jan 1, 2019 New Year's Day
 Jan 21, 2019 Martin Luther King Day
 May 27, 2019

2018/19 Calendar

July 2018						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
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15	16	17	18	19	20	21
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August 2018						
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September 2018						
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October 2018						
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November 2018						
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December 2018						
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30	31					15

January 2019						
Su	Mo	Tu	We	Th	Fr	Sa
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27	28	29	30	31		
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February 2019						
Su	Mo	Tu	We	Th	Fr	Sa
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17	18	19	20	21	22	23
24	25	26	27	28		
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March 2019						
Su	Mo	Tu	We	Th	Fr	Sa
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17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						19

April 2019						
Su	Mo	Tu	We	Th	Fr	Sa
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21	22	23	24	25	26	27
28	29	30				
						20

May 2019						
Su	Mo	Tu	We	Th	Fr	Sa
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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
						14

June 2019						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

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