

Board of Education Regular Meeting

Monday, August 8, 2016 8:00 PM

1. Call to Order

2. Flag Salute

3. Open Meetings Act

4. Roll Call

5. Review of Agenda

Motion to approve the agenda as presented Passed with a motion by John Worthing and a second by JC Ourada.

Jeff Meads: Yea, Morgan Meier: Yea, Lynette Mitchell: Yea, Denise Ourada: Yea, JC Ourada: Yea, John Worthing: Yea

6. Citizen's Comments

6.1. Lacey Ahrens has requested to address the Board regarding Pre-School Transportation.

7. Consent Agenda

Motion to approve the Consent Agenda as presented Passed with a motion by JC Ourada and a second by Lynette Mitchell.

Jeff Meads: Yea, Morgan Meier: Yea, Lynette Mitchell: Yea, Denise Ourada: Yea, JC Ourada: Yea, John Worthing: Yea

7.1. Approval of Minutes of Previous Meeting(s)

7.2. Payment of Invoices

7.3. Financial Reports

8. Old Business

8.1. Regulation 4220A

8.2. Appoint Superintendent as District Financial Officer

made a motion to appoint Superintendent as District Financial Officer Passed with a motion by Lynette Mitchell and a second by Morgan Meier.

Jeff Meads: Yea, Morgan Meier: Yea, Lynette Mitchell: Yea, Denise Ourada: Yea, JC Ourada: Yea, John Worthing: Yea

8.3. Appoint Superintendent to be the official representative for all local, state and federal programs

Appoint Superintendent to be the official representative for all local, state and federal programs. Passed with a motion by Lynette Mitchell and a second by Jeff Meads.

Jeff Meads: Yea, Morgan Meier: Yea, Lynette Mitchell: Yea, Denise Ourada: Yea, JC Ourada: Yea, John Worthing: Yea

8.4. Appoint Superintendent and Principal as Federal Programs Officers

Appoint Superintendent and principal as Federal Programs Officers Passed with a motion by Morgan Meier and a second by JC Ourada.

Jeff Meads: Yea, Morgan Meier: Yea, Lynette Mitchell: Yea, Denise Ourada: Yea, JC Ourada: Yea, John Worthing: Yea

9. Executive Session

Motion to enter into Executive Session at 8:17 pm Passed with a motion by Denise Ourada and a second by John Worthing.

Jeff Meads: Yea, Morgan Meier: Yea, Lynette Mitchell: Yea, Denise Ourada: Yea, JC Ourada: Yea, John Worthing: Yea

Motion to enter into Executive Session at 8:17 pm Passed with a motion by Denise Ourada and a second by John Worthing.

Jeff Meads: Yea, Morgan Meier: Yea, Lynette Mitchell: Yea, Denise Ourada: Yea, JC Ourada: Yea, John Worthing: Yea

Motion to exit Executive Session at 8:35 pm Passed with a motion by Denise Ourada and a second by Morgan Meier.

Jeff Meads: Yea, Morgan Meier: Yea, Lynette Mitchell: Yea, Denise Ourada: Yea, JC Ourada: Yea, John Worthing: Yea

9.1. Motion to exit Executive Session

Motion to exit Executive Session at 8:35 pm Passed with a motion by Denise Ourada and a second by Morgan Meier.

Jeff Meads: Yea, Morgan Meier: Yea, Lynette Mitchell: Yea, Denise Ourada: Yea, JC Ourada: Yea, John Worthing: Yea

10. New Business

10.1. Approve Regulation 4220A - 12-Month Classified Employee Employment Agreement

Approve Regulation 4220A - 12-Month Classified Employee Employment Agreement Passed with a motion by JC Ourada and a second by John Worthing.

Jeff Meads: Yea, Morgan Meier: Yea, Lynette Mitchell: Yea, Denise Ourada: Yea, JC Ourada: Yea, John Worthing: Yea

10.2. Policy Revisions - Policy 5104 (Drug and Substance Use and Prevention), Policy 5204 (Grading System), 5205 (Graduation).

Move to suspend the 2 reading policy in accordance with policy 8320 and to adopt or amend Policy Revisions - Policy 5104 (Drug and Substance Use and Prevention), Policy 5204 (Grading System), 5205 (Graduation) and to repeal and rescind all existing board policies that pertain to the same matters or are otherwise conflicting, including without limitation existing policies Passed with a motion by Denise Ourada and a second by Lynette Mitchell.

Jeff Meads: Yea, Morgan Meier: Yea, Lynette Mitchell: Yea, Denise Ourada: Yea, JC Ourada: Yea, John Worthing: Yea

10.3. Resignations: 1) Jean Moore - para-educator 2) Cindy Stone - Transportation Director

11. Reports

11.1. Buildings and Ground Committee Report

11.2. Transportation Committee Report

11.3. Curriculum and Finance Committee Report

11.4. Superintendent Report

11.4.1. Multi-Cultural Education Report

11.4.2. Employment Offer: Colleen Uhing - Para-educator

11.4.3. NASB Regional Membership Meeting - 4:30 p.m., Sept. 1 - Kearney Holiday Inn

11.5. Principal Report

12. Next Regular Meeting

12.1. Next Regular Board Meeting scheduled for Monday, September 12, 2016 @ 8:00 P.M.

Budget Work-session is scheduled for Wednesday, September 7, 2016 @ 8:00 P.M.

13. Adjournment

Motion to adjourn meeting at 9:37pm. Passed with a motion by Denise Ourada and a second by JC Ourada.

Jeff Meads: Yea, Morgan Meier: Yea, Lynette Mitchell: Yea, Denise Ourada: Yea, JC Ourada: Yea, John Worthing: Yea

**Parental Involvement Hearing**

July 11, 2016 8:00 PM

Elm Creek Public Schools Media Center /Board of Education meeting room

**Attendance Taken at 7:57 PM:**

Present Board Members:

Jeff Meads  
Morgan Meier  
Lynette Mitchell  
Denise Ourada  
JC Ourada  
John Worthing

**I. Call to Order**

**II. Open Meetings Act**

**III. Roll Call**

**IV. Receive public comment on the district's parental involvement policy.**

**V. Adjournment**

**Motion Passed:** Motion to adjourn meeting passed with a motion by Denise Ourada and a second by Morgan Meier.

|                  |     |
|------------------|-----|
| Jeff Meads       | Yes |
| Morgan Meier     | Yes |
| Lynette Mitchell | Yes |
| Denise Ourada    | Yes |
| JC Ourada        | Yes |
| John Worthing    | Yes |

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Chairperson

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Superintendent

**Student Fee Policy Hearing**

July 11, 2016 8:10 PM

Elm Creek Public Schools Media Center /Board of Education meeting room

**Attendance Taken at 8:08 PM:**

Present Board Members:

Jeff Meads  
Morgan Meier  
Lynette Mitchell  
Denise Ourada  
JC Ourada  
John Worthing

**I. Call to Order**

**II. Open Meetings Act**

**III. Roll Call**

**IV. Receive public comment concerning the proposed Student Fees Policy for 2016-2017.**

**V. Adjournment**

**Motion Passed:** Motion to adjourn meeting passed with a motion by Denise Ourada and a second by JC Ourada.

|                  |     |
|------------------|-----|
| Jeff Meads       | Yes |
| Morgan Meier     | Yes |
| Lynette Mitchell | Yes |
| Denise Ourada    | Yes |
| JC Ourada        | Yes |
| John Worthing    | Yes |

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Chairperson

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Superintendent

**Board of Education Regular Meeting**

July 11, 2016 8:20 PM

Elm Creek Public Schools Media Center /Board of Education meeting room

**Attendance Taken at 8:18 PM:**

Present Board Members:

Jeff Meads  
Morgan Meier  
Lynette Mitchell  
Denise Ourada  
JC Ourada  
John Worthing

**I. Call to Order**

**II. Flag Salute**

**III. Open Meetings Act**

**IV. Roll Call**

**V. Review of Agenda**

**Motion Passed:** Motion to approve the agenda as presented passed with a motion by John Worthing and a second by Morgan Meier.

|                  |     |
|------------------|-----|
| Jeff Meads       | Yes |
| Morgan Meier     | Yes |
| Lynette Mitchell | Yes |
| Denise Ourada    | Yes |
| JC Ourada        | Yes |
| John Worthing    | Yes |

**VI. Citizen's Comments**

Discussion:

Clint Carr came to discuss the well at the park that is split 50/50 with the city and the school. Had Downey Drilling come up and give a bid for the worst case scenario. The water pressure is not enough. The 20 horsepower one needs work. This pushes water to the softball field and to the inside of the football field. The cost for the school would be under \$10,000 so the school is prepared to pay their half of the bill.

**VII. Consent Agenda**

**Motion Passed:** Motion to approve the Consent Agenda as presented passed with a motion by John Worthing and a second by Jeff Meads.

|                  |     |
|------------------|-----|
| Jeff Meads       | Yes |
| Morgan Meier     | Yes |
| Lynette Mitchell | Yes |
| Denise Ourada    | Yes |
| JC Ourada        | Yes |
| John Worthing    | Yes |

**VII.A. Approval of Minutes of Previous Meeting(s)**

**VII.B. Payment of Invoices for \$90,509.10**

**VII.C. Financial Reports**

**VIII. Old Business**

**VIII.A. Consider, discuss, and approve revised Mission Statement and Guiding Principles**

**Motion Passed:** I move to approve the new Mission Statement and Guiding Principles, passed with a motion by Lynette Mitchell and a second by Denise Ourada.

|                  |     |
|------------------|-----|
| Jeff Meads       | Yes |
| Morgan Meier     | Yes |
| Lynette Mitchell | Yes |
| Denise Ourada    | Yes |
| JC Ourada        | Yes |
| John Worthing    | Yes |

**VIII.B. Approval of PreSchool, K-6, and 7-12, 2016-2017 Handbooks**

**Motion Passed:** I move to approve the PreSchool, K-6, and 7-12, 2016-2017 Handbooks passed with a motion by Denise Ourada and a second by JC Ourada.

|                  |     |
|------------------|-----|
| Jeff Meads       | Yes |
| Morgan Meier     | Yes |
| Lynette Mitchell | Yes |
| Denise Ourada    | Yes |
| JC Ourada        | Yes |
| John Worthing    | Yes |

**IX. Executive Session**

**Motion Passed:** Motion to enter into Executive Session at 8:41 PM passed with a motion by Denise Ourada and a second by John Worthing.

|                  |     |
|------------------|-----|
| Jeff Meads       | Yes |
| Morgan Meier     | Yes |
| Lynette Mitchell | Yes |
| Denise Ourada    | Yes |
| JC Ourada        | Yes |
| John Worthing    | Yes |

**Motion Passed:** Motion to exit into Executive Session at 9:23 PM passed with a motion by Denise Ourada and a second by JC Ourada.

|                  |     |
|------------------|-----|
| Jeff Meads       | Yes |
| Morgan Meier     | Yes |
| Lynette Mitchell | Yes |
| Denise Ourada    | Yes |
| JC Ourada        | Yes |
| John Worthing    | Yes |

**X. New Business**

**X.A. Consider reaffirmation of the district's parental involvement policy.**

**Motion Passed:** I recommend the reaffirmation of the district's parental

involvement policy, passed with a motion by Denise Ourada and a second by John Worthing.

|                  |     |
|------------------|-----|
| Jeff Meads       | Yes |
| Morgan Meier     | Yes |
| Lynette Mitchell | Yes |
| Denise Ourada    | Yes |
| JC Ourada        | Yes |
| John Worthing    | Yes |

**X.B. Consider approval of the district's student fees policy.**

**Motion Passed:** I recommend the approval of the district's student fees policy passed with a motion by Denise Ourada and a second by John Worthing.

|                  |     |
|------------------|-----|
| Jeff Meads       | Yes |
| Morgan Meier     | Yes |
| Lynette Mitchell | Yes |
| Denise Ourada    | Yes |
| JC Ourada        | Yes |
| John Worthing    | Yes |

**X.C. Consideration of pay rates for non-certified employees.**

**Motion Passed:** I move to make a pay raise of 3% for non-certified employees passed with a motion by John Worthing and a second by Denise Ourada.

|                  |     |
|------------------|-----|
| Jeff Meads       | Yes |
| Morgan Meier     | Yes |
| Lynette Mitchell | Yes |
| Denise Ourada    | Yes |
| JC Ourada        | Yes |
| John Worthing    | Yes |

**X.D. Consideration of pay rate for Activities Director**

**Motion Passed:** I move to make the pay raise for the Activities Director \$6,200 passed with a motion by Denise Ourada and a second by Morgan Meier.

|                  |     |
|------------------|-----|
| Jeff Meads       | Yes |
| Morgan Meier     | Yes |
| Lynette Mitchell | Yes |
| Denise Ourada    | Yes |
| JC Ourada        | Yes |
| John Worthing    | Yes |

**X.E. Employment Agreement for 12 month, non-certified employees.**

**X.F. Consider, discuss, and approve suspending the two reading policy and to adopt updated Board policies and bylaws.**

**Motion Passed:** I move to suspend the two reading policy in accordance with Policy 8320 and to adopt or amend Policies 3090, 3130, 3570, 4026, 4027, 5006, 5203, 5418, 5419, 6020, 6212, 6284, 6286, 6410, 6800, 6920, 8270 and 9341 as corrected and to repeal and rescind all existing board policies. that pertain to the same matters or are otherwise conflicting, including without limitation existing policies. passed with a motion by Denise Ourada and a second by Lynette Mitchell.

|                  |     |
|------------------|-----|
| Jeff Meads       | Yes |
| Morgan Meier     | Yes |
| Lynette Mitchell | Yes |
| Denise Ourada    | Yes |
| JC Ourada        | Yes |

John Worthing

Yes

**XI. Reports**

**XI.A. Transportation Committee Report**

**XI.B. Buildings and Ground Committee Report**

**XI.C. Curriculum, Finance and Technology Committee Report**

**XI.D. Principal's Report**

**XI.E. Superintendent Report**

**XII. Next Regular Meeting, August 8, 2016 at 8:00pm**

**XIII. Adjournment**

**Motion Passed:** Motion to adjourn meeting passed with a motion by Denise Ourada and a second by JC Ourada.

Jeff Meads Yes

Morgan Meier Yes

Lynette Mitchell Yes

Denise Ourada Yes

JC Ourada Yes

John Worthing Yes

\_\_\_\_\_  
Chairperson

\_\_\_\_\_  
Superintendent

# Check Register

Direct

| Dep. Invoice | Check Number | Check Date   | Vendor ID | Vendor Name | Amount      |
|--------------|--------------|--------------|-----------|-------------|-------------|
| Invoice      | Invoice      | Invoice Date | PO Number | PO Date     | Description |

**Checks Printed**

**1 - GENERAL FUND**

Bank Account :A - General Fund

|             |            |            |                           |                             |                 |
|-------------|------------|------------|---------------------------|-----------------------------|-----------------|
| 00014268    | 08/08/2016 | ACTIFUND   | Activity Fund             |                             |                 |
| 073116-2042 | 08/05/2016 |            | 08/05/2016                | POSTAGE                     | 247.45          |
| 073116-2046 | 08/05/2016 |            | 08/05/2016                | PAYFLEX FEES                | 287.78          |
| 073116-2083 | 08/05/2016 |            | 08/05/2016                | COMPUTER PERS PROP          | 151.23          |
| 12492       | 06/10/2016 |            | 08/05/2016                | AG CLASSROOM SUPPLIES       | 133.92          |
| 12500       | 06/21/2016 |            | 08/05/2016                | SUMMER PROGRAM SUPPLIES     | 19.99           |
| 12506       | 07/01/2016 |            | 08/05/2016                | BUS LICENSE                 | 7.50            |
| 12507       | 07/01/2016 |            | 08/05/2016                | FUEL                        | 33.75           |
| 12515A      | 07/20/2016 |            | 08/05/2016                | BOARD SUPPLIES              | 34.78           |
| 12515B      | 07/31/2016 |            | 08/05/2016                | CUSTODIAL SUPPLIES          | 79.99           |
| 12515C      | 07/20/2016 |            | 08/05/2016                | CHAIR - SECONDARY CLASSROOM | 105.49          |
|             |            |            |                           | <b>Check Total</b>          | <b>1,101.88</b> |
| 00014269    | 08/08/2016 | AGRICOOOP  | CHS AGRI SERVICE CENTER   |                             |                 |
| 073116      | 07/31/2016 |            | 08/04/2016                | FUEL, MAINT ETC             | 470.88          |
|             |            |            |                           | <b>Check Total</b>          | <b>470.88</b>   |
| 00014270    | 08/08/2016 | ALPHAREH   | ALPHA REHABILITATION P.C. |                             |                 |
| 1273        | 07/31/2016 |            | 08/04/2016                | OT/SPEECH                   | 252.51          |
|             |            |            |                           | <b>Check Total</b>          | <b>252.51</b>   |
| 00014271    | 08/08/2016 | BAUERRI    | RICK BAUER                |                             |                 |
| 073116      | 07/31/2016 |            | 08/04/2016                | RENT                        | 45.00           |
|             |            |            |                           | <b>Check Total</b>          | <b>45.00</b>    |
| 00014272    | 08/08/2016 | BUILDERS   | Builders Warehouse        |                             |                 |
| 88108       | 07/08/2016 |            | 08/04/2016                | CUSTODIAL                   | 7.27            |
|             |            |            |                           | <b>Check Total</b>          | <b>7.27</b>     |
| 00014273    | 08/08/2016 | C&S SALES  | C&S SALES INC             |                             |                 |
| 10649       | 05/23/2016 |            | 08/04/2016                | SCIENCE                     | 131.58          |
|             |            |            |                           | <b>Check Total</b>          | <b>131.58</b>   |
| 00014274    | 08/08/2016 | CENTURY    | CENTURYLINK               |                             |                 |
| 070716      | 07/07/2016 |            | 08/04/2016                | PHONE                       | 315.54          |
|             |            |            |                           | <b>Check Total</b>          | <b>315.54</b>   |
| 00014275    | 08/08/2016 | CHARTERC   | CHARTER COMMUNICATIONS    |                             |                 |
| 072416      | 07/24/2016 |            | 08/04/2016                | INTERNET                    | 550.00          |
|             |            |            |                           | <b>Check Total</b>          | <b>550.00</b>   |
| 00014276    | 08/08/2016 | CREATIVETE | CREATIVE TEACHER          |                             |                 |
| 25179       | 07/25/2016 |            | 08/04/2016                | 1ST GRADE                   | 83.19           |
|             |            |            |                           | <b>Check Total</b>          | <b>83.19</b>    |
| 00014277    | 08/08/2016 | CSGSC      | CSG SCIENTIFIC            |                             |                 |

# Check Register

Direct

| Dep.     | Check Number<br>Invoice | Check Date<br>Invoice Date | Vendor ID<br>PO Number | Vendor Name<br>Description            | Amount   |
|----------|-------------------------|----------------------------|------------------------|---------------------------------------|----------|
|          | 12331                   | 07/15/2016                 |                        | 08/04/2016 FILTERS                    | 268.32   |
|          |                         |                            |                        | Check Total                           | 268.32   |
| 00014278 |                         | 08/08/2016                 | CYBERA                 | CYBER ACOUSTICS                       |          |
|          | IN233199                | 07/14/2016                 |                        | 08/04/2016 IPAD CASES                 | 1,056.00 |
|          |                         |                            |                        | Check Total                           | 1,056.00 |
| 00014279 |                         | 08/08/2016                 | DOUBLED                | Double D Cleaners                     |          |
|          | ECS050516               | 05/05/2016                 |                        | 08/04/2016 RAGS, TOWELS, MOPS         | 70.75    |
|          | ECS060216               | 06/25/2016                 |                        | 08/04/2016 RAGS, MOPS ETC             | 91.00    |
|          |                         |                            |                        | Check Total                           | 161.75   |
| 00014280 |                         | 08/08/2016                 | ECOL                   | ECOLAB PEST ELIMINATION               |          |
|          | 8035123                 | 07/12/2016                 |                        | 08/04/2016 PEST ELIM                  | 66.29    |
|          |                         |                            |                        | Check Total                           | 66.29    |
| 00014281 |                         | 08/08/2016                 | EPSLIT                 | EPS LITERACY & INTERVENTION           |          |
|          | 10878853                | 07/16/2016                 |                        | 08/04/2016 1ST GRADE                  | 116.88   |
|          |                         |                            |                        | Check Total                           | 116.88   |
| 00014282 |                         | 08/08/2016                 | ESU10                  | Educational Service Unit 10           |          |
|          | 080116                  | 08/01/2016                 |                        | 08/04/2016 SPED SERVICES              | 1,224.41 |
|          |                         |                            |                        | Check Total                           | 1,224.41 |
| 00014283 |                         | 08/08/2016                 | ESUCC                  | ESU COORDINATING COUNCIL              |          |
|          | AEPA000196              | 07/18/2016                 |                        | 08/04/2016 WORLD BOOK POWER PACK      | 188.80   |
|          |                         |                            |                        | Check Total                           | 188.80   |
| 00014284 |                         | 08/08/2016                 | FAMILYR                | FAMILY RESOURCES                      |          |
|          | 1771                    | 08/01/2016                 |                        | 08/04/2016 EAP SERV - SEPT, OCT, NOV  | 375.00   |
|          |                         |                            |                        | Check Total                           | 375.00   |
| 00014285 |                         | 08/08/2016                 | FIRSTC                 | FIRST CARE MEDICAL                    |          |
|          | 132804                  | 07/12/2016                 |                        | 08/04/2016 BUS PHYSICAL               | 175.00   |
|          |                         |                            |                        | Check Total                           | 175.00   |
| 00014286 |                         | 08/08/2016                 | FOSTERC                | CURT FOSTER                           |          |
|          | 073116                  | 07/31/2016                 |                        | 08/04/2016 STORAGE                    | 100.00   |
|          |                         |                            |                        | Check Total                           | 100.00   |
| 00014287 |                         | 08/08/2016                 | GRACZYKL               | GRACZYK LAWN & LANDSCAPE              |          |
|          | 27957                   | 07/06/2016                 |                        | 08/04/2016 PRACTICE FIELD APPLICATION | 1,308.00 |
|          | 28592                   | 07/20/2016                 |                        | 08/04/2016 FOOTBALL FIELD             | 715.00   |
|          |                         |                            |                        | Check Total                           | 2,023.00 |
| 00014288 |                         | 08/08/2016                 | HAPPP                  | HAPP PUBLISHING                       |          |
|          | 071816                  | 07/18/2016                 |                        | 08/04/2016 ADV & SUBSCRIPTION         | 240.27   |
|          |                         |                            |                        | Check Total                           | 240.27   |

# Check Register

Direct

| Dep. Invoice | Check Number | Check Date Invoice Date | Vendor ID PO Number | Vendor Name Description                  | Amount    |
|--------------|--------------|-------------------------|---------------------|--|-----------|
|              | 00014289     | 08/08/2016              | HARRIS              | HARRIS SCHOOL SOLUTIONS                  |           |
|              | MN00093303   | 07/01/2016              |                     | 08/04/2016 ANNUAL MAINTENANCE            | 3,160.48  |
|              |              |                         |                     | Check Total                              | 3,160.48  |
|              | 00014290     | 08/08/2016              | HOMETOWN            | Hometown Leasing                         |           |
|              | 081516       | 08/15/2016              |                     | 08/04/2016 COPIERS                       | 1,539.64  |
|              |              |                         |                     | Check Total                              | 1,539.64  |
|              | 00014291     | 08/08/2016              | ISLANDSU            | Island Supply Welding                    |           |
|              | 154343       | 07/31/2016              |                     | 08/04/2016 CYL RENTAL                    | 60.76     |
|              |              |                         |                     | Check Total                              | 60.76     |
|              | 00014292     | 08/08/2016              | KEARNEYHUB          | Kearney Hub                              |           |
|              | 073116       | 07/31/2016              |                     | 08/04/2016 CLASSIFIEDS                   | 116.58    |
|              |              |                         |                     | Check Total                              | 116.58    |
|              | 00014293     | 08/08/2016              | KEARNEYRE           | KEARNEY RENTAL PROS                      |           |
|              | 010116       | 01/01/2016              |                     | 08/05/2016 JAN - JUNE RENTAL (CHURCH ST) | 949.98    |
|              |              |                         |                     | Check Total                              | 949.98    |
|              | 00014294     | 08/08/2016              | LINWELD             | MATHESON TRI GAS                         |           |
|              | 51036858     | 07/31/2016              |                     | 08/04/2016 SHOP                          | 124.08    |
|              |              |                         |                     | Check Total                              | 124.08    |
|              | 00014295     | 08/08/2016              | LUCASE              | LUCAS ELECTRIC, INC                      |           |
|              | 4899         | 07/22/2016              |                     | 08/04/2016 AIR HANDLER                   | 222.25    |
|              |              |                         |                     | Check Total                              | 222.25    |
|              | 00014296     | 08/08/2016              | MENARD              | MENARDS - KEARNEY                        |           |
|              | 12157-2016   | 07/08/2016              |                     | 08/04/2016 PAINT, DUCT TAPE              | 28.46     |
|              |              |                         |                     | Check Total                              | 28.46     |
|              | 00014297     | 08/08/2016              | MIDWESTFLS          | MIDWEST FLOOR SPECIALISTS, INC.          |           |
|              | 13541        | 07/31/2016              |                     | 08/04/2016 REFINISH GYM FLOOR            | 3,785.00  |
|              |              |                         |                     | Check Total                              | 3,785.00  |
|              | 00014298     | 08/08/2016              | NASBALICAP          | NASB ALICAP                              |           |
|              | 2016-2017    | 08/05/2016              |                     | 08/05/2016 PROPERTY, LIABILITY ETC       | 62,461.00 |
|              |              |                         |                     | Check Total                              | 62,461.00 |
|              | 00014299     | 08/08/2016              | NEBRASKAL           | NEBRASKALAND TIRE TRUCK STOP             |           |
|              | 101667       | 07/10/2016              |                     | 08/04/2016 TIRES                         | 716.16    |
|              |              |                         |                     | Check Total                              | 716.16    |
|              | 00014300     | 08/08/2016              | NMCEXCH             | NMC EXCHANGE LLC                         |           |
|              | INV125743    | 06/30/2016              |                     | 08/04/2016 '06                           | 242.13    |
|              | INV131156    | 06/21/2016              |                     | 08/04/2016 '13 BUS                       | 228.00    |
|              | INV131158    | 06/21/2016              |                     | 08/04/2016 '08                           | 228.00    |
|              | INV131161    | 06/21/2016              |                     | 08/04/2016 '07                           | 456.00    |

# Check Register

Direct

| Dep.           | Check Number | Check Date | Vendor ID  | Vendor Name                               | Amount   |
|----------------|--------------|------------|------------|---|----------|
| Invoice        | Invoice Date | PO Number  | PO Date    | Description                               |          |
| INV131163      | 06/20/2016   |            | 08/04/2016 | 1998                                      | 228.00   |
| INV131169      | 06/20/2016   |            | 08/04/2016 | '06                                       | 1,132.65 |
| INV131225      | 07/29/2016   |            | 08/04/2016 | '05                                       | 969.03   |
| Check Total    |              |            |            |   | 3,483.81 |
| 00014301       | 08/08/2016   | NPPD       |            | NEBRASKA PUBLIC POWER DISTRICT            |          |
| 211010056740-0 | 07/15/2016   |            | 08/04/2016 | BUS BARN                                  | 27.37    |
| 7152016        |              |            |            |   |          |
| 211010056744-0 | 07/15/2016   |            | 08/04/2016 | BALLFIELD                                 | 27.37    |
| 7152016        |              |            |            |   |          |
| 211010056748-0 | 07/15/2016   |            | 08/04/2016 | 230 EAST CALKINS AVE                      | 5,100.13 |
| 7152016        |              |            |            |   |          |
| Check Total    |              |            |            |   | 5,154.87 |
| 00014302       | 08/08/2016   | OLSSON     |            | OLSSON ASSOCIATES                         |          |
| 255364         | 06/28/2016   |            | 08/04/2016 | TRACK EVAL                                | 1,275.00 |
| Check Total    |              |            |            |   | 1,275.00 |
| 00014303       | 08/08/2016   | PERMA      |            | PERMA-BOUND                               |          |
| 1685920-02     | 07/01/2016   |            | 08/04/2016 | BOOKS                                     | 33.56    |
| Check Total    |              |            |            |   | 33.56    |
| 00014304       | 08/08/2016   | PERRY      |            | Perry, Guthery, Haase & Gessford, PC, LLO |          |
| 072416         | 07/24/2016   |            | 08/04/2016 | TRACK PROJECT                             | 1,948.15 |
| 072416ACA      | 07/24/2016   |            | 08/04/2016 | AFFORDABLE CARE ACT                       | 450.00   |
| Check Total    |              |            |            |   | 2,398.15 |
| 00014305       | 08/08/2016   | SAFOSTERK  |            | S.A. FOSTER - KEARNEY                     |          |
| 203260         | 06/30/2016   |            | 08/04/2016 | RED OAK                                   | 413.27   |
| Check Total    |              |            |            |   | 413.27   |
| 00014306       | 08/08/2016   | SCHOLAST   |            | SCHOLASTIC INC                            |          |
| M5845443       | 07/12/2016   |            | 08/04/2016 | 2ND GRADE                                 | 202.13   |
| M5848845       | 07/12/2016   |            | 08/04/2016 | 3RD GRADE                                 | 115.50   |
| Check Total    |              |            |            |   | 317.63   |
| 00014307       | 08/08/2016   | SERVICE    |            | SERVICEMASTER OF MID NE                   |          |
| 12928          | 07/31/2016   |            | 08/04/2016 | 2010 FACILITY                             | 3,466.00 |
| 12929          | 07/31/2016   |            | 08/04/2016 | ELEM FACILITY                             | 3,719.00 |
| Check Total    |              |            |            |   | 7,185.00 |
| 00014308       | 08/08/2016   | SOURCE     |            | SOURCEGAS LLC                             |          |
| 201270500371   | 07/25/2016   |            | 08/04/2016 | 230 EAST CALKINS                          | 208.90   |
| 201448418726   | 07/25/2016   |            | 08/04/2016 | 223 E BOYD                                | 142.68   |
| 201537406362   | 07/25/2016   |            | 08/04/2016 | 122 N CHURCH                              | 41.65    |
| Check Total    |              |            |            |   | 393.23   |
| 00014309       | 08/08/2016   | STATENE    |            | STATE OF NEBRASKA                         |          |
| 1018576        | 07/01/2016   |            | 08/04/2016 | NETWORK SERVICE FEES                      | 227.47   |

# Check Register

Direct

| Dep.                            | Check Number<br>Invoice | Check Date<br>Invoice Date | Vendor ID<br>PO Number | Vendor Name<br>PO Date | Description   | Amount            |
|---------------------------------|-------------------------|----------------------------|------------------------|------------------------|---|-------------------|
|                                 |                         |                            |                        |                        | Check Total   | 227.47            |
|                                 | 00014310<br>1769856     | 08/08/2016<br>07/08/2016   | THOMPSON               | 08/04/2016             | THE THOMPSON CO.<br>CAN LINERS, TOWELS              | 66.58             |
|                                 |                         |                            |                        |                        | Check Total   | 66.58             |
|                                 | 00014311<br>89238       | 08/08/2016<br>07/18/2016   | TRAINING               | 08/04/2016             | TRAINING ROOM, INC.<br>BANDAIDS, TAPE, ICE BAGS ETC | 1,504.65          |
|                                 |                         |                            |                        |                        | Check Total   | 1,504.65          |
|                                 | 00014312<br>080416      | 08/08/2016<br>08/04/2016   | USPOSTAL               | 08/04/2016             | US Postal Service<br>STAMPED ENVELOPES              | 545.75            |
|                                 |                         |                            |                        |                        | Check Total   | 545.75            |
|                                 | 00014313<br>9768199070  | 08/08/2016<br>08/01/2016   | VERIZON                | 08/04/2016             | VERIZON WIRELESS<br>CELL PHONE                      | 46.33             |
|                                 |                         |                            |                        |                        | Check Total   | 46.33             |
|                                 | 00014314<br>073116      | 08/08/2016<br>07/31/2016   | VILLAGEE               | 08/04/2016             | Village Of Elm Creek                                | 595.00            |
|                                 |                         |                            |                        |                        | Check Total   | 595.00            |
|                                 | 00014315<br>A269464     | 08/08/2016<br>07/29/2016   | WILKE                  | 08/04/2016             | WILKE'S TRUE VALUE<br>FLUO BULBS                    | 115.13            |
|                                 |                         |                            |                        |                        | Check Total   | 115.13            |
|                                 | 00014316<br>NO8686-657  | 08/08/2016<br>07/25/2016   | WOODWARDS              | 08/04/2016             | WOODWARDS DISPOSAL SERVICE                          | 25.00             |
|                                 |                         |                            |                        |                        | Check Total   | 25.00             |
|                                 | 00014317<br>080416      | 08/08/2016<br>08/04/2016   | WOODWORKJ              | 08/04/2016             | WOODWORKER'S JOURNAL<br>SUBSCRIPTION                | 29.95             |
|                                 |                         |                            |                        |                        | Check Total   | 29.95             |
|                                 | 00014318<br>287956      | 08/08/2016<br>07/19/2016   | YANDA'S                | 08/04/2016             | YANDA'S MUSIC<br>FLIP FOLDERS                       | 93.00             |
|                                 |                         |                            |                        |                        | Check Total   | 93.00             |
| <b>1 - GENERAL FUND Totals:</b> |                         |                            |                        |                        |   | <b>106,021.34</b> |
| <b>Total of Checks Printed:</b> |                         |                            |                        |                        |   | <b>106,021.34</b> |
| <b>Report Total:</b>            |                         |                            |                        |                        |   | <b>106,021.34</b> |

**CHECK REGISTER FOR ACTIVITY ACCOUNT: JULY 2016**

| Check Number      | Date                 | Paid To                      | Description              | Amount      |
|-------------------|----------------------|------------------------------|--------------------------|-------------|
| <b>Bank ID: C</b> | <b>Activity Fund</b> |                              |                          |             |
| 12506             | 7/1/2016             | DAVID KOTTICH                | BUS LICENSE              | \$ 7.50     |
| 12507             | 7/1/2016             | LINDA JOHNS                  | FUEL                     | \$ 33.75    |
| 12508             | 7/5/2016             | CORPORATE PAYMENT SYSTEMS    | OFC, SUPT, TECH, AED     | \$ 6,021.68 |
| 12509             | 7/13/2016            | DIVAS FLORAL SHOP & BOUTIQUE | PARENTS NITE             | \$ 96.00    |
| 12510             | 7/13/2016            | MOONLIGHT EMBROIDERY         | CLASS SHIRTS             | \$ 168.00   |
| 12511             | 7/13/2016            | Student Assurance Services   | ACCIDENT INSURANCE       | \$ 799.75   |
| 12512             | 7/20/2016            | BLUE CROSS BLUE SHIELD OF NE | BOARD PREMIUMS           | \$ 8,034.44 |
| 12513             | 7/20/2016            | AFLAC                        | PREMIUMS                 | \$ 58.65    |
| 12514             | 7/20/2016            | PAYFLEX SYSTEMS USA          | JULY                     | \$ 150.00   |
| 12515             | 7/20/2016            | CORPORATE PAYMENT SYSTEMS    | BOARD, ATHL, CUST, BOOKS | \$ 431.29   |

ELM CREEK SCHOOL BOARD TREASURER'S REPORTS  
FOR August 8, 2016

**GENERAL FUND - ACCT NO. 137766 (Reconciled 8-3-16)**

|   |                             |    |                 |
|---|-----------------------------|----|-----------------|
| BANK BALANCE July 1, 2016                       |                             | \$ | 1,808,693.74    |
| July 2016 RECEIPTS                              |                             |    |                 |
|   | BUFFALO COUNTY              | \$ | 27,623.42       |
|   | BUFFALO COUNTY (BOND FUNDS) | \$ | 16,823.55       |
|   | CENTRAL COMMUNITY COLLEGE   | \$ | 100.00          |
|   | DAWSON COUNTY               | \$ | 78.77           |
|   | ESU #10                     | \$ | 4,750.00        |
|   | HHS                         | \$ | 231.59          |
|   | MONA - reimbursement plan   | \$ | 51.94           |
|   | PHELPS COUNTY               | \$ | 1,860.24        |
| TOTAL RECEIPTS                                  |                             |    | \$ 51,519.51    |
| AVAILABLE BALANCE                               |                             |    | \$ 1,860,213.25 |
| DISBURSEMENTS:                                  |                             |    |                 |
|   | Bills Paid July 13, 2016    | \$ | 90,509.10       |
|   | July PAYROLL                | \$ | 248,411.07      |
| TOTAL DISBURSEMENTS                             |                             |    | \$ 338,920.17   |
| BOOK BALANCE August 1, 2016                     |                             |    | \$ 1,521,293.08 |
| <b><u>DEPRECIATION FUND - ACCT NO 14832</u></b> |                             |    |                 |
|   | BALANCE July 1, 2016        | \$ | 71,486.60       |
|   | INTEREST                    | \$ | 17.72           |
|   | RECEIVED                    | \$ | -               |
| BOOK BALANCE August 1, 2016                     |                             |    | \$ 71,504.32    |

**CERTIFICATES OF DEPOSIT THRU July 31, 2016**

|  |  |    |               |
|--|--|----|---------------|
| #6692 Bus Depreciation                         |  | \$ | 11,569.29     |
| #6233 Track Maintenance - Issued 8/31/09       |  | \$ | 16,312.52     |
| #6013 Track Maintenance                        |  | \$ | 55,341.50     |
| #6235 Unknown Capital Outlays - Issued 8/31/09 |  | \$ | 16,263.90     |
| #2232 Unemployment                             |  | \$ | 10,758.83     |
| #6482 Track Maintenance - Issued 8/31/2011     |  | \$ | 10,179.94     |
| #6701 ECPS-(Issued 3-12-15)                    |  | \$ | 24,181.37     |
| CERTIFICATE TOTALS                             |  |    | \$ 144,607.35 |

**LEASE PURCHASE PROGRAM**

|                        |  |    |   |
|------------------------|--|----|---|
| Balance August 1, 2016 |  | \$ | - |
|------------------------|--|----|---|

ELM CREEK SCHOOL BOARD TREASURER'S REPORTS  
FOR August 8, 2016

**BUILDING FUND**

|   |    |                  |
|---|----|------------------|
| Balance July 1, 2016                      | \$ | 69,431.99        |
| INTEREST                                  | \$ | 8.28             |
| EXPENSES                                  | \$ | -                |
| BUILDING FUND BOOK BALANCE August 1, 2016 | \$ | <u>69,440.27</u> |

**CONSTRUCTION FUND**

|  |    |          |
|--|----|----------|
| Balance July 1, 2016                     | \$ | -        |
| RECEIPTS                                 | \$ | -        |
| DISTRIBUTIONS                            | \$ | -        |
| CONSTRUCTION FUND BALANCE August 1, 2016 | \$ | <u>-</u> |

**BOND FUND (OPENED 11-12-09)**

|                        |    |                 |
|------------------------|----|-----------------|
| Balance July 1, 2016   | \$ | 6,438.96        |
| RECEIPTS               | \$ | -               |
| DISBURSEMENTS          | \$ | -               |
| August 1, 2016 BALANCE | \$ | <u>6,438.96</u> |

**SAM/DUNS ACCOUNT (REAP-1173)**

|                        |    |                  |
|------------------------|----|------------------|
| Balance July 1, 2016   | \$ | 10,193.40        |
| DISBURSEMENTS          | \$ | -                |
| August 1, 2016 BALANCE | \$ | <u>10,193.40</u> |

ELM CREEK SCHOOL BOARD TREASURER'S REPORTS  
FOR August 8, 2016

**LUNCH FUND**

BANK BALANCE July 1, 2016 (RECONCILED 8-3-16) \$ 84,431.16

July RECEIPTS

|                                 |                    |
|---------------------------------|--------------------|
| LUNCH SALES                     | \$ 2,725.34        |
| Federal Reimbursement Lunch     | \$ -               |
| Federal Reimbursement Breakfast | \$ -               |
| EFUND PAYMENTS                  | \$ -               |
| State Reimbursement             | \$ -               |
| TRANSFERS FROM GENERAL ACCT     | \$ -               |
| <b>TOTAL RECEIPTS</b>           | <b>\$ 2,725.34</b> |

AVAILABLE BALANCE \$ 87,156.50

July DISBURSEMENTS

|                            |                  |
|----------------------------|------------------|
| Returned Checks.           | \$ -             |
| General Expenses           | \$ 167.59        |
| Food/Groceries/Milk Etc.   | \$ -             |
| <b>TOTAL DISBURSEMENTS</b> | <b>\$ 167.59</b> |

BANK BALANCE August 1, 2016 \$ 86,988.91

August BILLS

|                                     |                     |
|-------------------------------------|---------------------|
| 2015-2016 PAYROLL                   | \$ 69,335.79        |
| BERNARD FOODS                       | \$ 1,348.84         |
| CASH-WA (MILK COOLER)               | \$ 2,010.33         |
| DOUBLE D                            | \$ -                |
| FOSTERS                             | \$ -                |
| HEARTLAND REFRIGERATION (Milk case) | \$ -                |
| HILAND DAIRY                        | \$ -                |
| HOBART (REPAIRS)                    | \$ -                |
| NE FOOD DISTR PROGRAM               | \$ 58.40            |
| THOMPSON                            | \$ 116.68           |
|                                     | <b>\$ 72,870.04</b> |

ACTIVITY FUND  
TREASURER'S REPORT  
FOR 8-8-16  
RECONCILED 8-4-16

| Account Description         |                | EXPENSES    | INCOME      | END JULY       |
|-----------------------------|----------------|-------------|-------------|----------------|
| ACCELERATED READER          | \$ 3,262.53    | \$ -        | \$ -        | \$ 3,262.53    |
| ALUMNI                      | \$ 54.28       | \$ -        | \$ -        | \$ 54.28       |
| ANNUAL                      | \$ (5,002.59)  | \$ -        | \$ 55.00    | \$ (4,947.59)  |
| ATTEND/VAL SCHOL (tea conc) | \$ 1,355.65    | \$ -        | \$ -        | \$ 1,355.65    |
| BAND                        | \$ (6,956.82)  | \$ -        | \$ 171.65   | \$ (6,785.17)  |
| BAND CLUB                   | \$ -           | \$ -        | \$ -        | \$ -           |
| BAND INSTR RENTAL           | \$ 535.00      | \$ -        | \$ -        | \$ 535.00      |
| BBALL                       | \$ (3,968.39)  | \$ -        | \$ -        | \$ (3,968.39)  |
| BOARD SCHOLARSHIP FUND      | \$ 252.54      | \$ -        | \$ -        | \$ 252.54      |
| BOYS BBALL CLUB             | \$ 346.00      | \$ -        | \$ -        | \$ 346.00      |
| CHEER                       | \$ 975.13      | \$ -        | \$ -        | \$ 975.13      |
| CHOIR                       | \$ (5,422.72)  | \$ -        | \$ -        | \$ (5,422.72)  |
| CHOIR CLUB                  | \$ 1,606.67    | \$ -        | \$ -        | \$ 1,606.67    |
| CLASS OF 2009               | \$ (54.64)     | \$ -        | \$ -        | \$ (54.64)     |
| CLASS OF 2010               | \$ 78.45       | \$ -        | \$ -        | \$ 78.45       |
| CLASS OF 2013               | \$ 292.21      | \$ -        | \$ -        | \$ 292.21      |
| CLASS OF 2014               | \$ 116.95      | \$ -        | \$ -        | \$ 116.95      |
| CLASS OF 2015               | \$ 29.30       | \$ -        | \$ -        | \$ 29.30       |
| CLASS OF 2016               | \$ (1,645.49)  | \$ -        | \$ -        | \$ (1,645.49)  |
| CLASS OF 2017               | \$ 1,086.10    | \$ 168.00   | \$ -        | \$ 918.10      |
| CLASS OF 2018               | \$ 3,962.85    | \$ -        | \$ -        | \$ 3,962.85    |
| CLASS OF 2019               | \$ 4,779.61    | \$ -        | \$ -        | \$ 4,779.61    |
| CLASS OF 2020               | \$ 3,489.20    | \$ -        | \$ -        | \$ 3,489.20    |
| CLASS OF 2021               | \$ -           | \$ -        | \$ -        | \$ -           |
| COMP PURCHASE               | \$ (151.23)    | \$ -        | \$ -        | \$ (151.23)    |
| CONCESSIONS                 | \$ (11,642.21) | \$ -        | \$ -        | \$ (11,642.21) |
| COURTESY COMMITTEE          | \$ 213.02      | \$ 41.00    | \$ -        | \$ 172.02      |
| CROSS COUNTRY               | \$ (1,480.13)  | \$ -        | \$ -        | \$ (1,480.13)  |
| CROSS COUNTRY CLUB          | \$ 622.40      | \$ -        | \$ -        | \$ 622.40      |
| DANCE CLUB                  | \$ (476.35)    | \$ -        | \$ -        | \$ (476.35)    |
| DRAMA                       | \$ (272.99)    | \$ -        | \$ -        | \$ (272.99)    |
| ELEM PLAYGROUND             | \$ -           | \$ -        | \$ -        | \$ -           |
| FCCLA                       | \$ (3,088.68)  | \$ 3,320.72 | \$ 3,900.00 | \$ (2,509.40)  |
| FCS - PATTERNS              | \$ 440.46      | \$ -        | \$ -        | \$ 440.46      |
| FFA                         | \$ (247.13)    | \$ -        | \$ -        | \$ (247.13)    |
| FINE ARTS                   | \$ 14,111.83   | \$ -        | \$ -        | \$ 14,111.83   |
| FOB CHECKOUT                | \$ 2,400.00    | \$ -        | \$ -        | \$ 2,400.00    |
|                             |                |             |             |                |
|                             |                |             |             |                |
| Page 5 of 5                 |                |             |             |                |

ACTIVITY FUND  
TREASURER'S REPORT  
FOR 8-8-16  
RECONCILED 8-4-16

| Account Description        | BEG JUNE       | EXPENSES     | INCOME       | END JUNE       |
|----------------------------|----------------|--------------|--------------|----------------|
| FOOTBALL                   | \$ (23,583.14) | \$ -         | \$ -         | \$ (23,583.14) |
| FOOTBALL CLUB              | \$ 2,809.82    | \$ -         | \$ -         | \$ 2,809.82    |
| GENERAL DONATION FUND      | \$ 539.10      | \$ -         | \$ -         | \$ 539.10      |
| GENERAL EXPENSES/INCOME    | \$ (1,787.03)  | \$ 2,856.45  | \$ 3,292.70  | \$ (1,350.78)  |
| GENERAL POSTAGE            | \$ (247.45)    | \$ -         | \$ -         | \$ (247.45)    |
| GIRLS BBALL CLUB           | \$ 928.06      | \$ -         | \$ -         | \$ 928.06      |
| GOLF                       | \$ (3,868.63)  | \$ 399.84    | \$ -         | \$ (4,268.47)  |
| GOLF CLUB                  | \$ 538.81      | \$ -         | \$ -         | \$ 538.81      |
| GYM RENT                   | \$ 5,989.50    | \$ -         | \$ -         | \$ 5,989.50    |
| IND TECH SPECIAL FUND      | \$ 1,894.79    | \$ -         | \$ -         | \$ 1,894.79    |
| INSURANCE                  | \$ (2,056.52)  | \$ 8,093.09  | \$ 6,136.47  | \$ (4,013.14)  |
| IPADs                      | \$ 11,408.32   | \$ -         | \$ -         | \$ 11,408.32   |
| IRS 125                    | \$ (587.78)    | \$ 150.00    | \$ 450.00    | \$ (287.78)    |
| LASER                      | \$ 10.41       | \$ -         | \$ -         | \$ 10.41       |
| MISCELLANEOUS              | \$ 8,062.91    | \$ -         | \$ -         | \$ 8,062.91    |
| MOTOR CLUB                 | \$ 849.57      | \$ -         | \$ -         | \$ 849.57      |
| MUSIC TRIP                 | \$ 1,824.12    | \$ -         | \$ -         | \$ 1,824.12    |
| NHS                        | \$ 1,616.54    | \$ -         | \$ -         | \$ 1,616.54    |
| ONE ACT                    | \$ (392.10)    | \$ -         | \$ -         | \$ (392.10)    |
| PRES FREE SCHOL            | \$ (166.36)    | \$ -         | \$ -         | \$ (166.36)    |
| PRESCHOOL                  | \$ 29,314.75   | \$ -         | \$ 400.00    | \$ 29,714.75   |
| PROM                       | \$ 871.04      | \$ -         | \$ -         | \$ 871.04      |
| RETIREMENT                 | \$ 44.91       | \$ -         | \$ -         | \$ 44.91       |
| SCHOOL PLAY                | \$ 383.80      | \$ -         | \$ -         | \$ 383.80      |
| SIGN ADVERTISING           | \$ 9,610.58    | \$ -         | \$ -         | \$ 9,610.58    |
| SPECIAL ED                 | \$ 207.78      | \$ -         | \$ -         | \$ 207.78      |
| SRS GIFTS                  | \$ (275.74)    | \$ -         | \$ -         | \$ (275.74)    |
| STU COUNCIL                | \$ 1,184.47    | \$ -         | \$ -         | \$ 1,184.47    |
| SUPERMERCADO               | \$ 176.68      | \$ -         | \$ -         | \$ 176.68      |
| SURPLUS PRO                | \$ 93.00       | \$ -         | \$ -         | \$ 93.00       |
| TRACK                      | \$ (8,241.53)  | \$ 771.96    | \$ 142.00    | \$ (8,871.49)  |
| TRACK CLUB                 | \$ 2,526.56    | \$ -         | \$ -         | \$ 2,526.56    |
| VOLLEYBALL                 | \$ (17,058.38) | \$ -         | \$ -         | \$ (17,058.38) |
| VOLLEYBALL CLUB            | \$ 3,332.86    | \$ -         | \$ -         | \$ 3,332.86    |
| WRESTLING (incl voided ck) | \$ (16,324.40) | \$ -         | \$ -         | \$ (16,324.40) |
| WRESTLING CLUB             | \$ (449.28)    | \$ -         | \$ -         | \$ (449.28)    |
|                            | \$ 8,780.85    | \$ 15,801.06 | \$ 14,547.82 | \$ 7,527.61    |
|                            |                |              |              |                |
|                            |                |              |              |                |
| Page 5 of 5                |                |              |              |                |

StudentsDrug and Substance Use and Prevention**Drug-Free Schools**

The District shall implement regulations and practices that will ensure compliance with the Drug-Free Schools and Communities Act and all regulations and rules promulgated pursuant thereto. The District's safe and drug-free schools program is established in accordance with principles of effectiveness as required by law to respond to such harmful effects.

**Education and Prevention**

The District promotes comprehensive, age appropriate, developmentally based drug and alcohol education and prevention programs, which will include in the curriculum the teaching of both proper and incorrect use of drugs and alcohol for all students in all grades of this School District. Further, the District will have proper in-service orientation and training for all employed staff.

**Standards of Conduct; Notice to Students and Parents**

Students are to be provided a copy of the standards of conduct for student behavior in the District which prohibit the unlawful possession, use, or distribution of illicit drugs and alcohol on school premises or as a part of any of the school's activities. It shall be the further policy of the District to keep a file showing receipt of standards of conduct and a statement of disciplinary sanctions that may be taken for violations of such standards of conduct. The receipt shall be signed by both student and parent or guardian and returned to the respective Principal. It shall contain in prominent letters the following language:

"RECEIPT SHALL SERVE TO DEMONSTRATE THAT YOU AS PARENT OR GUARDIAN OF A STUDENT ATTENDING [NAME] PUBLIC SCHOOLS HAVE RECEIVED NOTICE OF THE STANDARDS OF CONDUCT OF THIS DISTRICT EXPECTED OF STUDENTS CONCERNING THE ABSOLUTE PROHIBITION AGAINST THE UNLAWFUL POSSESSION, USE, OR DISTRIBUTION OF ILLICIT DRUGS AND ALCOHOL ON SCHOOL PREMISES OR AS A PART OF ANY OF THE SCHOOL'S ACTIVITIES AS DESCRIBED IN BOARD POLICY OR ADMINISTRATIVE REGULATION. THIS NOTICE IS BEING PROVIDED TO YOU PURSUANT TO P.L. 101-226 AND 34 C.F.R. PART 86, BOTH FEDERAL LEGAL REQUIREMENTS FOR THE DISTRICT TO OBTAIN ANY FEDERAL FINANCIAL ASSISTANCE. YOUR SIGNATURE ON THIS RECEIPT ACKNOWLEDGES THAT YOU AND YOUR CHILD OR CHILDREN WHO ARE STUDENTS ATTENDING THIS DISTRICT FULLY UNDERSTAND THE DISTRICT'S POSITION ABSOLUTELY PROHIBITING THE UNLAWFUL POSSESSION, USE, OR DISTRIBUTION OF ILLICIT DRUGS AND ALCOHOL ON SCHOOL PREMISES OR AS A PART OF THE SCHOOL'S ACTIVITIES AS HEREIN ABOVE DESCRIBED AND THAT COMPLIANCE WITH THESE STANDARDS IS MANDATORY. ANY NON-COMPLIANCE WITH THESE STANDARDS CAN AND WILL RESULT IN PUNITIVE MEASURES BEING

TAKEN AGAINST ANY STUDENT FAILING TO COMPLY WITH THESE STANDARDS."

**Drug and Alcohol Education and Prevention Program of the District Pursuant to the Safe and Drug-Free Schools and Communities Laws and Regulations**

Students are to be provided an age appropriate, developmentally based drug and alcohol education and prevention program. The program educates on the adverse effects of the use of illicit drugs and alcohol, with the primary objective being the prevention of illicit drug and alcohol use by students.

**Drug and Alcohol Counseling, Rehabilitation and Re-entry Programs**

Students are to be provided information concerning available drug and alcohol counseling, rehabilitation, and re-entry programs within sixty miles of the administrative offices of the District or, where no such services are found, within the State of Nebraska. Information concerning such resources shall be presented to all of the students of the District upon request by the counselor.

In the event of disciplinary proceedings against any student for any District policy pertaining to the prohibition against the unlawful possession, use, or distribution of illicit drugs and alcohol, appropriate school personnel shall confer with any such student and his or her parents or guardian concerning available drug and alcohol counseling, rehabilitation, and re-entry programs that appropriate school personnel shall consider to be of benefit to any such student and his or her parent or parents or guardian.

**Safe and Drug-Free Schools-- Parental Notice of Right to Withdraw**

Parents will be notified that, if upon receipt of information regarding the content of safe and drug free school programs and activities other than classroom instruction a parent objects to the participation of their child in such programs and activities, the parent may notify the School District of such objection in writing. Upon the receipt of such notice the student will be withdrawn from the program or activity to which parental objection has been made.

**Standards of Student Conduct Pertaining to the Possession, Use, or Distribution of Illicit Drugs, Alcohol or Tobacco.**

These standards are in addition to standards of student conduct elsewhere adopted by board policy or administrative regulation. The District's standards prohibit the possession, use, or distribution of illicit drugs, alcohol or tobacco on school premises, in school vehicles, or as a part of any of the school's activities on or off school premises. Conduct prohibited at places and activities as hereinabove described shall include, but not be limited to, the following:

1. Possession, use distribution or being under the influence of any controlled substance, including but not limited to marijuana, any narcotic drug, any hallucinogen, any stimulant, or any depressant.
2. Possession of any prescription drug in an unlawful fashion.
3. Possession, use, distribution or being under the influence of alcohol.
4. Possession, use, distribution, or being under the influence of any abusable glue or aerosol paint or any other chemical substance for inhalation, including but not limited

to lighter fluid, whiteout, and reproduction fluid, when such activity constitutes a substantial interference with school purposes.

5. Possession, use, or distribution of any look-alike drug or look-alike controlled substance when such activity constitutes a substantial interference with school purposes.
6. Possession, use or distribution of any tobacco product.

### **Disciplinary Sanctions**

Violation of any of the above prohibited acts will result in disciplinary sanction being taken within the bounds of applicable law, up to and including short term suspension, long term suspension, expulsion, and referral to appropriate authorities for criminal prosecution. In particular, students should be aware that:

1. Violation of these standards may result in suspension or expulsion.
2. Prohibited substances will be confiscated and turned over to law enforcement authorities.
3. The student may be referred for counseling or treatment.
4. Parents or legal guardian will be notified.
5. Law enforcement will be notified.
6. If it appears there is imminent danger to the student, other students, school personnel, or students involved, emergency medical services will be contacted.

### **Intervention**

The Elm Creek Public School District does not have the authority or responsibility to make medical or health determinations regarding chemical dependency. However, when observed behavior indicates that a problem exists which may affect the student's ability to learn or function in the educational climate or activity, the school then has the right and responsibility to refer the student for a formal chemical dependency diagnosis based on behavior observed by school staff. The school will issue a statement to all students and employed staff that the use of illicit drugs and the unlawful possession and use of alcohol is wrong and harmful. The school shall make available to students and employed staff information about any drug and alcohol counseling, and rehabilitation and re-entry programs, which are available to students.

### **Administration**

The administration is authorized to adopt such administrative rules, regulations or practices necessary to properly implement this policy. Such regulations, rules or practices may vary the procedures set forth herein to the extent necessary to fit the circumstances of an individual situation. Such rules, regulations and practices may include administrative forms, such as checklists to be used by staff to record observed behavior and to determine the proper plan of action.

Date of Adoption: \_\_\_\_\_

StudentsGrading System

The grading system of Elm Creek Public Schools shall be as follows:

- a. Grading periods of approximately nine (9) weeks shall be used four (4) times per year.
- b. Achievement marks shall be given on a numerical basis for all grades 4-12, with the marks of 69 or lower considered a failure. A special grading report for the K-3, on a different basis, shall be used.
- c. The grading and conversion scale are as follows:
 

|    |        |    |       |
|----|--------|----|-------|
| A+ | 97-100 | C  | 77-80 |
| A  | 93-96  | D+ | 74-76 |
| B+ | 89-92  | D  | 70-73 |
| B  | 85-88  | F  | 69    |
| C+ | 81-84  |    |       |
- d. For all other grading reports received on transfer students, the Superintendent and/or principal shall convert these to an approximately equal grade on our system.
- e. Staff members may use whatever method they determine professionally appropriate in the day to day grading, but shall prepare grade reports based on numerical values. Each staff member, however, must be able to defend whatever method chosen. The following criteria should be used in determining the numerical value of the grade.
  1. Achievement in relation to class objectives.
  2. Class participation.
  3. Mental ability of student in relation to the total class and required work.
  4. Evidence the student is exceeding the class requirements and delving further.
- f. On excused absences of secondary students, they shall be allowed two (2) days for each day missed to complete work assigned. After this period elapses, all work not handed in or completed shall receive a zero.
- g. On unexcused absences, all work assigned shall receive a zero, or a grade assigned for class participation shall also receive a zero, and also possibility of a disciplinary action.
- h. All grade reports will contain the numerical grade for each subject, as well as the following: absences, tardiness, deportment, comments (if instructor desires).

Date of Adoption: \_\_\_\_\_

## NCTA Dual Credit Grading Table

| <u>LETTER</u> | <u>RANGE</u> | <u>POINTS</u> |
|---------------|--------------|---------------|
| A+            | 100.0-100.0  | 4.00          |
| A             | 90.0-99.9    | 4.00          |
| A-            | 86.7-90.0    | 3.67          |
| B+            | 83.3-86.7    | 3.33          |
| B             | 80.0-83.3    | 3.00          |
| B-            | 76.3-80.0    | 2.67          |
| C+            | 73.3-76.3    | 2.33          |
| C             | 70.0-73.3    | 2.00          |
| C-            | 66.7-70.0    | 1.67          |
| D+            | 63.3-66.7    | 1.33          |
| D             | 60.0-63.3    | 1.00          |
| F             | 00.0-60.0    | 0.00          |

StudentsGraduation

To participate in commencement exercises or receive an Elm Creek Public Schools diploma, a student must fully complete all requirements for graduation prior to the official commencement exercises, and complete all other administrative requirements or conditions. Students who graduate from Elm Creek must accumulate 240 hours. The total graduation requirements must include the following core curriculum:

|   |                           |
|---|---------------------------|
| English   | 40 Semester Hours         |
| Science   | 30 Semester Hours         |
| Math  | 30 Semester Hours         |
| Social Studies<br>(American History and American Government and<br>one other Social Studies course) | 30 Semester Hours         |
| Physical Education or Health  | 5 Semester Hours          |
| Speech I  | 5 Semester Hours          |
| Art, Band, or Music   | 5 Semester Hours          |
| Required  | 145 Semester Hours        |
| Elective  | 95 Semester Hours         |
| <b>Total</b>  | <b>240 Semester Hours</b> |

Legal Reference: Neb. Rev. Stat. § 79-729  
NDE Rule 10

Date of Adoption: \_\_\_\_\_



# Elm Creek Public Schools

230 East Calkins Ave., PO Box 490

Elm Creek, NE 68836

(308) 856-4300 phone (308) 856-4907 fax

[www.elmcreekschools.org](http://www.elmcreekschools.org)

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## Building and Grounds Committee Meeting

Tuesday, July, 26

7:00 AM

**Members: Lynette Mitchell, Jeff Meads, Morgan Meier**

1. Bleachers at Football Field – defer action on bleachers to coincide with track improvement – target date - summer 2017.
2. Update on Track lawsuit
3. Pump update – joint project with the city. The pump has been replaced.
4. Bus Barn – considered options for a long term solution for vehicle storage.
5. Air Conditioners in Elementary School.



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## Transportation Committee Meeting

Tuesday, July 26, 2016

8:00 AM

**Members: J. C. Ourada, Jeff Meads, Morgan Meier**

### Agenda

1. **Director of Transportation** – I received a letter from Cindy Stone requesting to resign from her position as Director of Transportation. However, she would still like to drive.

Cindy's resignation as Transportation Director has been accepted. We are weighing options for the Director position.

2. **Bus Driver applications** – we have had 4 individuals stop by and pick up applications for bus driving. To date none have been returned.
3. **Bus/Van Maintenance update** – Contacts have been made for vehicle service/maintenance for the 2017-17 school year.



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## Curriculum, Finance and Technology Committee Meeting Agenda July, 26, 2016 - 9:00 A.M.

*Members: Lynette Mitchell, Denise Ourada, John Worthing*

1. 12 month Employee Employment Agreement – I've sent Procedure 4220A to Greg Perry for final refinement.
2. Retirement – Jean Moore (para-educator). We have hired Colleen Uhing as a replacement for Jean Moore. Colleen has had previous experience working at Head Start.
3. Principal Financial LTD, STD, Life proposal – Option for 2017-18 negotiations.
4. Policy revisions:
  - Policies 5204 (Grading) and 5205 (Graduation) need to be revised to coincide with language approved in the 2016-17 student handbooks.
  - Policy 5104 (Drug and Substance Abuse and Prevention)

These policy revisions are technical clean-up items.
5. Multi-Cultural annual report – This is an annual report to the Board as required by Board Policy 6370.



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## **Elm Creek Public Schools**

### **Multi-Cultural Education**

Board Report, August 8, 2016

#### 1 . Multi-Cultural education in curricular materials.

- a. Elm Creek Public Schools uses curricular materials that acknowledge the contribution of people regardless of their sex, disability, race, color, religion, veteran status, national or ethnic origin, marital status, pregnancy, childbirth or related medical condition, or other protected status as prescribed by law.
- b . Our reading materials and textbooks are inclusive of all cultures so that our students can develop a respect for people who may practice different customs and traditions. Developing a familiarity with different cultures happens through recognizing and celebrating contributions to society by all people, inclusively. Characters in books are varied by culture. The curriculums in science and social science include and celebrate the accomplishments of people from a variety of cultures.
- c. Our secondary Spanish courses are an emersion into language and the Hispanic culture. Over the years, elementary students have also been introduced to a variety of cultures.
- d. Our district goal of creating better citizens who will thrive in our Republic is only possible if our students can thrive in their relationships with people in a multi-cultural nation and world.
- e . Our district plan includes a survey of teachers, which tracks the successfulness of our curriculum and instructional strategies with regard to inclusion of multi-cultural educational opportunities for all students. That survey will be presented to the Board of Education for review.