

Board of Education Special Meeting

6:30 PM

Middle School/High School Media Center
565 S. Kimmel
Osceola, NE 68651-0198

Jennifer Boruch: Present
Jena Mentink: Present
Anthony Mestl: Present
Michael Neujahr: Present
Douglas Rathjen: Present
Chelsey Tonniges: Present

1. Osceola Public Schools Board of Education Information

Notice of this meeting was posted at the Jeffrey Elementary School, Osceola Middle School/High School, Pinnacle Bank of Osceola, and the Osceola Post Office. A copy of the agenda items is tentative and may be changed by the Board if necessary.

2. Opening Procedures

2.1. Call the Meeting to Order

President Boruch called the special meeting to order at 6:30 PM. This special meeting was called for the selection of final candidates for the Superintendent position, and to conduct pre-interview meetings with the Board, and Faculty/Staff and Community Superintendent Search Committees. President Boruch informed those in attendance that the Open Meetings Act is posted on the wall, then directed those in attendance to its location.

2.2. Roll Call

Also present was Debra Berry.

2.3. Excuse Board Members Who Are Absent

There were no board members absent.

3. Approval of Agenda

To approve the agenda as written. This motion, made by Douglas Rathjen and seconded by Michael Neujahr, Passed.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

4. Action Items

4.1. Selection of final candidates for the Superintendent job position, and to conduct pre-interview meetings with the Board, and Faculty/Staff and Community Superintendent Search Committees.

Nebraska Rural Community Schools Association representatives, Mr. Dan Bird and Mr. Fred Helmink, guided the Board through the process of developing interview questions, reviewing the applications and resumes, and creating an interview schedule. Also, hosting responsibilities during the interview process and the rubric for hiring the Superintendent were discussed.

4.1.1. Develop Board Interview Questions

The Board developed a series of questions to ask the final candidates for the Superintendent's position. The Faculty/Staff and Community Superintendent Search Committees developed questions to ask the final candidates prior to this special meeting.

4.1.2. Finalist Selection & Review

The applications of the Superintendent candidates were reviewed and the selection of the final candidates for interviews on Saturday, February 8th, was made.

4.1.3. Create Interview Schedule

A schedule for interviewing the final candidates for the Superintendent position on Saturday, February 8th, was proposed. The final candidates will be participating in a rotating schedule of interviewing with each of the Faculty/Staff and Community Superintendent Search Committees and the Board of Education. Also, each of the final candidates will be taken on a tour of Osceola.

4.1.4. Hosting Interviews-Review

A greeting committee will be welcoming the candidates and lunch will be served around 11:40 PM. During the tour of Osceola, possible housing options will be discussed.

4.1.5. Review Superintendent Hiring Rubric

The rubric of hiring a superintendent was reviewed.

4.1.6. Approve revised Superintendent contract.

To approve the revised superintendent contract as attached. This motion, made by Douglas Rathjen and seconded by Michael Neujahr, Passed.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

5. Next Meeting Dates and Times

5.1. Special meeting on February 8th, 2020, 8:30 AM at the Osceola Middle/High School Media Center.

6. Adjournment

To adjourn meeting at 8:57 PM. This motion, made by Douglas Rathjen and seconded by Anthony Mestl, Passed.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea