

Board of Education Regular Meeting

6:00 PM

Middle School/High School Media Center
565 S. Kimmel
Osceola, NE 68651-0198

Jennifer Boruch: Present
Jena Mentink: Present
Anthony Mestl: Present
Michael Neujahr: Present
Douglas Rathjen: Present
Chelsey Tonniges: Present

1. Osceola Public Schools Board of Education Information

Notice of this meeting was posted at the Jeffrey Elementary School, Osceola Middle School/High School, Pinnacle Bank of Osceola, and the Osceola Post Office. A copy of the agenda items is tentative and may be changed by the Board if necessary.

2. Opening Procedures

2.1. Call the Meeting to Order

President Boruch called the regular meeting to order at 6:02 PM and informed those in attendance that a current copy of the Open Meetings Act is posted in the meeting room, then directed the public to its location.

2.2. Roll Call

Also present were Superintendent Rinehart, Principal Maynard, Principal Webster, Debra Berry, and two patrons.

2.3. Excuse Board Members Who Are Absent

No board members were absent.

3. Approval of Agenda

To approve the agenda as written Passed with a motion by Anthony Mestl and a second by Jena Mentink.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

4. Recognition of Visitors/Communications from the Public

Superintendent Rinehart called Mr. Kyle Overturf, CPA, an auditor from Almquist, Maltzahn, Galloway & Luth. Mr. Overturf reviewed the 2018-2019 district audit with the Board.

The two patrons attending addressed the Board about installing a drug testing system in the school to monitor vaping activities.

5. Reports

5.1. Principals Reports

5.1.1. Elementary Report

Elementary Principal Brett Webster gave his written and oral report about: the Veteran's Day Program was held in the afternoon of November 11th; the Elementary Christmas Program is scheduled for Tuesday, December 17th at 7:00 PM; the "Stuff the Stocking" project will take place from November 18th through November 26th; and the 5th graders represented Osceola well at the Thayer Central Quiz Bowl. .

5.1.2. MS/HS Report

Middle/High School Principal Dale Maynard gave his written and oral report about: the ALICAP safety visit went well; Deputy Bob Kerry presented a drug awareness program with all the middle school students; the 3rd round of football playoffs will be held in Osceola on Tuesday, November 12th at 6:00 PM; Mrs. Baloun would like to bring a service dog/comfort doge to the school; the One Act team won the small schools division Saturday, November 9th; high school conditioning has begun; middle school basketball practice is underway; the Middle/High School Fall and Christmas Program has been combined and has been scheduled for December 2nd; the staff has been working hard on the local and state testing; the condition of the band uniforms was discussed; UNL Math Day is scheduled for Thursday; CCC will at the high school to register students for online coursework; and the Veteran's Day program was a wonderful tribute.

5.2. Superintendent's Report

Superintendent Steven Rinehart gave his written and oral report about; the updates on the teacher negotiations process; the ALICAP visit was complimentary; the NASB State Conference is scheduled for November 21st and 22nd; one person has applied for the Ag Teacher position; the preliminary schedule for the construction project is available; and the annual Christmas Party for the Board and their spouses will be on December 9th.

5.3. Board Reports

There were no board reports.

6. Action Items

6.1. Consent Agenda

To approve the consent agenda as written including the payroll when completed Passed with a motion by Douglas Rathjen and a second by Michael Neujahr.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

6.1.1. Approval of the Previous Meeting's Minutes

6.1.2. Treasurer's Report

6.1.3. Payment of general fund claims in the amount of \$98,564.10

6.1.4. Payment of bond fund claim of \$82,232,81

6.1.5. Payment of special building fund claims of \$112,312.15

6.2. Consider, discuss and take all necessary action to approve district audit for fiscal year 2018-2019.

To accept the certified accountant from Almquist MALTZAHN GALLOWAY & LUTH's 18-19 audit of school district finances Passed with a motion by Douglas Rathjen and a second by Anthony Mestl.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

6.3. Consider, discuss and take all necessary action on continuation of Softball Coop with Cross County and High Plains.

To continue the softball coop with Cross County Community Schools and High Plains Community Schools Passed with a motion by Anthony Mestl and a second by Chelsey Tonniges. Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

6.4. Consider, discuss and take all necessary action to coop Middle School Football with Shelby./Rising City Middle School.

To approve the middle school football coop with Shelby/Rising City Public Schools for the 2020 and 2021 football seasons Passed with a motion by Michael Neujahr and a second by Douglas Rathjen.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

6.5. Consider, discuss and take all necessary action on giving Board Officers authority on making decisions for final bid numbers from B/D Construction.

To grant the Committee of Board Officers to approve the final bid numbers from B-D Construction on behalf of the entire Board Passed with a motion by Anthony Mestl and a second by Jena Mentink.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

6.6. Consider, discuss and take all necessary action to start process adopt KSB 1000 and 2000 Policy Series with delayed implementation.

To approve the adoption of KSB Law's 1000 and 2000 policy series with delayed implementation Passed with a motion by Douglas Rathjen and a second by Anthony Mestl.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

6.7. Consider, discuss and take all necessary action to purchase Coffin property for future Agriculture program.

To approve the purchase of the Coffin property for the price of \$32,000 to help expand the district's agricultural program. Passed with a motion by Michael Neujahr and a second by Chelsey Tonniges.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

6.8. Consider, discuss and take all necessary action toward implementation of Drug Testing policy for the district.

To approve the implementation of a drug testing policy for the district after the Board Committee and KSB Law have a discussion about the language of the policy Passed with a motion by Douglas Rathjen and a second by Anthony Mestl.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

7. Discussion Items

7.1. Discuss replacement of 2001 Bus.

Superintendent Rinehart discussed with the Board about replacing the 2001 bus. The repairs on the bus are outweighing its value. There is an EPA grant available to schools if the bus is shown to not drivable anymore. At present, the options are a Blue Bird bus or an International bus which both have a capacity of 65 passengers.

8. Executive Session

8.1. Executive session for Superintendent's evaluation and plan for teacher negotiations

To enter into executive session at 8:17 PM for the purpose of evaluating the Superintendent's job performance, and to plan for negotiations with certified staff Passed with a motion by Michael Neujahr and a second by Chelsey Tonniges.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea

President Boruch repeated that a motion by Michael Neujahr, seconded by Chelsey Tonniges, to enter into executive session at 8:17 PM for the purpose of evaluating the Superintendent's job performance, and to plan for negotiations with certified staff passed.

The Board gave out of executive session at 9:47 pm after discussing negotiation strategies and evaluating the Superintendent.

9. Next Meeting Dates and Times

9.1. Regular meeting December 9th, 2019, 6:00 PM at the Osceola Middle/High School Media Center.

10. Adjournment

Moved to adjourn meeting at 9:52 p.m. Passed with a motion by Chelsey Tonniges and a second by Jena Mentink.

Jennifer Boruch: Yea, Jena Mentink: Yea, Anthony Mestl: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Chelsey Tonniges: Yea