

## **Board of Education Regular Meeting**

Milford Elementary - North Cafeteria  
1200 west 1st street  
milford, NE 68405

Monday, January 12, 2026 4:00 PM

Sydney Carraher: Present  
David Dickinson: Present  
Jessica Dunlap: Present  
Ned Pauley: Present  
Tony Roth: Present  
Dave Welsch: Present

### 1. Milford Public Schools Board of Education Information

1.1. Meeting was advertised in the January 9th Seward Independent/Milford Times

### 2. Opening Procedures

2.1. Call to Order, Roll Call

2.2. Open Meeting Law — Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted on the bulletin board in the back of the meeting room.

2.3. Excuse Absent Board Member(s)

2.4. Review, Consider, and Take All Necessary Action to Elect the Board of Education Officers

Motion to suspend the rules and retain the current officers Passed with a motion by Ned Pauley and a second by David Dickinson.

Sydney Carraher: Yea, David Dickinson: Yea, Jessica Dunlap: Yea, Ned Pauley: Yea, Tony Roth: Yea, Dave Welsch: Yea

2.5. Appointment of Board of Education Committee Members by the Board President

President Welsch retained the current members of each committee.

2.6. Additions to Agenda

2.7. Welcome and Introduction of Visitors

Adam Kent, Clark & Enersen Architect  
Danae Plessel

## 2.8. Community Input

### 3. Consent Agenda

Motion to approve the Consent Agenda as presented Passed with a motion by Tony Roth and a second by Ned Pauley.

Sydney Carraher: Yea, David Dickinson: Yea, Jessica Dunlap: Yea, Ned Pauley: Yea, Tony Roth: Yea, Dave Welsch: Yea

3.1. Review, Consider, and Take All Necessary Action on the Minutes of Previous Meeting

3.2. Review, Consider, and Take All Necessary Action to Approve Payment of Claims

3.3. Appoint Business Manager Tammy Salyer as Assistant Board of Education Secretary and Assistant District Treasurer

3.4. Appoint Dr. Mitch Kubicek as District Representative for State and Federal Programs

3.5. Designate KSB School Law as the School District's Legal Counsel

3.6. Review, consider, and take all necessary action to approve membership in STANCE

### 4. Reports

#### 4.1. Review/Discuss Administrative Reports

Elementary Principal: Mrs. Hartman discussed the DIBELs Benchmark assessments and commended the staff for their work. She discussed the meeting with building co-leads. She thanked Faith Towle for her work with pushing into the classrooms and creating a system of support.

Secondary Principal: Dr. Mowinkel recognized the students that have earned post-season activity awards. He pointed out upcoming junior/senior high events. He discussed senior meetings.

Director of Learning: Mr. Carlson discussed assessments and CKLA materials. He shared information from the beginning of the semester speaker, Tim Elmore.

Superintendent: Dr. Kubicek discussed the DIBELs results; the One Big Beautiful Bill Act; and final walkthroughs for the junior high and south gym roofs. He shared the filing deadlines for board candidates. He pointed out NASB and NRCSA trainings and future meetings.

#### 4.2. Review/Discuss Student Enrollment Report

K-6: 390

7-12: 381

K-12: 771

w/ Preschool: 810

Enrollment increased by 3 since last month.

#### 4.3. Review/Discuss State Funding for Public Education

President Welsch discussed bills being introduced at the legislature.

#### 4.4. Review/Discuss Legislative Update

#### 5. Board Commentary

#### 6. Unfinished Business

##### 6.1. Review, consider, and take all necessary action on a change order for the HVAC project at the secondary building

Adam Kent, Clark & Enersen architect, discussed the change order and the final numbers for the HVAC project at the secondary building.

Motion to approve the Change Order for the HVAC project for the secondary school building as presented Passed with a motion by David Dickinson and a second by Jessica Dunlap.

Sydney Carraher: Yea, David Dickinson: Yea, Jessica Dunlap: Yea, Ned Pauley: Yea, Tony

Roth: Yea, Dave Welsch: Yea

##### 6.2. Review and discuss master facility planning

Dr. Kubicek shared that he met with 7-12 staff to gain input for the master facility plan and will meet with elementary staff in the future.

#### 7. New Business

##### 7.1. Review the following policies and procedures:

2001 Role of the Board of Education; Board Member Election Terms

Policy 2002 Organization of the Board, Board Officers, Check Signing, and Committees

2005 Conflict of Interest

2007 Reimbursement and Miscellaneous Expenditures

2008 Meetings

2009 Public Participation in Board Meetings

AR: 2009.01 Request to Address the Board Form

2012 Board Member Code of Ethics

2014 Relationship with School Attorney

The following policies were reviewed: 2001 Role of the Board of Education; Board Member Election Terms; Policy 2002 Organization of the Board, Board Officers, Check Signing, and Committees; 2005 Conflict of Interest; 2007 Reimbursement and Miscellaneous Expenditures; 2008 Meetings; 2009 Public Participation in Board Meetings; AR: 2009.01 Request to Address the Board Form; 2012 Board Member Code of Ethics; 2014 Relationship with School Attorney

##### 7.2. Review, consider, and take all necessary action to approve a playground update once sufficient donations are secured to cover equipment and installation costs

Motion to approve a playground update once sufficient donations are secured to cover equipment and installation costs Passed with a motion by Sydney Carraher and a second by Jessica Dunlap.

Sydney Carraher: Yea, David Dickinson: Yea, Jessica Dunlap: Yea, Ned Pauley: Yea, Tony Roth: Yea, Dave Welsch: Yea

8. Executive Session

8.1. Executive Session (if requested)

9. Adjourn

President Welsch adjourned the meeting at 5:23 p.m.