



**LEMONT TOWNSHIP HIGH SCHOOL DISTRICT 210
BOARD OF EDUCATION**

**Regular Meeting
October 19, 2015
6:00 PM
Board Room**

AGENDA

1. Call to Order
2. Roll Call
3. Closed Session
 - Personnel – appointment, employment compensation, discipline, performance, or dismissal of an employee. (5ILCS120/2(c)(1))
 - Student - the placement of individual students in special education programs and other matters relating to individual students. (5ILCS120/2(c)(10))
 - Negotiations- collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. (5ILCS120/2(c)(2))
4. Pledge of Allegiance
5. Awards and Recognitions
 - A. Students of the Month
 - B. Isaac Ziebell - Bronze Medalist (Golf Unified Team Play), 2015 Special Olympics State Games
 - C. Misbah Chagpar, Jacob Gasienica, Andrew Gonzalez, Dennis Healy, Kristen Malloy, Julissa Nuñez - "Premio de Oro" honorees, 2015 National Spanish Examinations
 - D. Spenser Bailey, Taylor Campos, Misbah Chagpar - National Merit Scholarship Semifinalists
 - E. Jacob Gasienica, Clare Rachwalski - National Merit Commended Students
 - F. Maggie Micetich - Qualifier, 2015 IHSA Girls Golf Class AA State Finals
 - G. Boys Golf - Qualifier, 2015 IHSA Boys Golf Class 2A State Finals
6. Public Comment
7. Principal Report 3
8. Chief School Business Official Report 12
 - A. Statement of Position 22
 - B. Budget Analysis 23
 - C. Treasurer's Report 55
 - D. Imprest Fund 56
 - E. Activity Fund 60

9. Superintendent Report	63
10. Consent Agenda	
A. *Minutes of Previous Meetings	73
B. *Bills	85
C. *Payroll	97
11. Information Items	
A. 15-10 Students of the Month	102
B. 15-11 FOIA	104
C. 15-12 Policy Changes - 1st Reading	707
12. New Business	
A. Roy Nees, ALT	740
13. Board Committee Reports	
14. Notices and Communications	
A. September 2015, <i>The Extra Mile</i> : Hodges, Loizzi, Eisenhammer, Rodick & Kohn	
B. October 2015, <i>The Extra Mile</i> : Hodges, Loizzi, Eisenhammer, Rodick & Kohn	
15. Action Considerations (Personnel)	
A. 15-26 Personnel Consent Agenda	742
1) Non-Certified:	
Resignation	
Hire	
2) Extra-Curricular:	
Resignation	
Hire	
16. Closed Session, if needed	
• Personnel – appointment, employment compensation, discipline, performance, or dismissal of an employee (5ILCS120/2(c)(1))	
• Negotiations- collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. (5ILCS120/2(c)(2))	
17. Board Requests/Comments	
18. Adjournment	

Be informed that Lemont High School District 210 Board Meetings may be audio or video taped.

Administrator Report Principal October 19, 2015

- PARCC Update
- School Improvement Day – October 22
- Extracurricular Committee Review
- Thirteen Reasons Why



PARCC Preliminary Results Explained

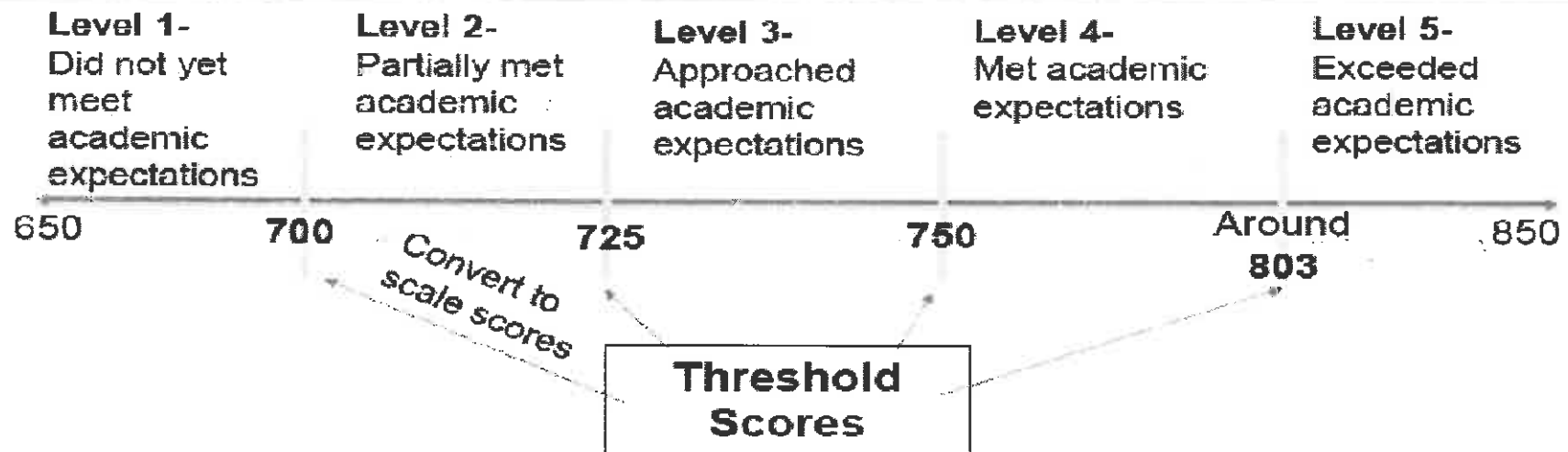
ISBE Performance Levels and
Preliminary Results



What are the Performance Levels Set By ISBE?

Performance Level Setting

Conduct a systematic process that will result in recommended threshold scores (cut scores) that will form the 5 performance levels that will be used to report the results of the PARCC ELA/Literacy and mathematics assessments.



Performance Level Descriptors

Level 1	The student performance demonstrated at this level <u>did not yet meet academic expectations</u> for the knowledge, skills, and practices embodied by the standards assessed at their grade level or course.
Level 2	The student performance demonstrated at this level <u>partially met academic expectations</u> for the knowledge, skills, and practices embodied by the standards assessed at their grade level or course.
Level 3	The student performance demonstrated at this level <u>approached academic expectations</u> for the knowledge, skills, and practices embodied by the standards assessed at their grade level or course.
Level 4	The student performance demonstrated at this level <u>met academic expectations</u> for the knowledge, skills, and practices embodied by the standards assessed at their grade level or course.
Level 5	The student performance demonstrated at this level <u>exceeded academic expectations</u> for the knowledge, skills, and practices embodied by the standards assessed at their grade level or course.

How Were Performance Levels Determined?

- This past summer, Illinois educators and content area specialists gathered to determine what score a student must earn on the assessment in order to achieve a particular performance level.
- Performance levels range from 1 to 5.
- Students falling within level 4 or 5 have demonstrated that they have a thorough understanding of grade-level content and are on the right track to being ready for college-level coursework.
- Students receiving a 3 are approaching expectations, but may need additional assistance mastering content.
- Students receiving a 1 or 2 need more assistance in mastering the content and are in need of greater supports.

Preliminary State Results

English Language Arts/Literacy					
Grade Level	Percent of Students Who Exceeded Expectations	Percent of Students Who Met Expectations	Percent of Students Who Approached Expectations	Percent of Students Who Partially Met Expectations	Percent of Students Who Did Not Meet Expectations
3	2	32	23	22	21
4	5	32	30	21	12
5	2	35	28	23	12
6	3	30	31	24	12
7	8	29	28	20	15
8	6	32	27	20	15
H.S.	5	26	26	23	20
Mathematics					
Grade Level	Percent of Students Who Exceeded Expectations	Percent of Students Who Met Expectations	Percent of Students Who Approached Expectations	Percent of Students Who Partially Met Expectations	Percent of Students Who Did Not Meet Expectations
3	5	31	26	25	13
4	2	26	27	31	24
5	3	24	31	29	13
6	3	23	31	30	13
7	2	25	34	29	10
8	3	28	22	27	20
H.S.	0	17	24	37	22

* These results are not fully representative of all students. Students who completed braille, Spanish, or ASL forms, and those who tested using a paper form are not included. Results at the high school have been aggregated due to small testing volumes in particular courses. Districts were allowed to choose the high school assessments that they would administer by level (e.g. ELA I and Algebra I/Integrated Math I), and therefore the results of any one course-based assessment cannot be interpreted as representative of overall Illinois performance.

State Superintendent's Response to Results

- Percent of students who demonstrate proficiency will likely be lower than the percent of students who demonstrated proficiency on previous state exams
- Lower proficiency scores do not mean that our schools are performing worse or that students are learning less or not as capable
- Expect results to improve as teachers and students become more familiar with the higher standards of Common Core
- Initial results are a new baseline from which to move forward
- Cannot compare these results with results from previous years-this is a completely different type of test with higher standards that promote college and career readiness

PARCC Place Website Developed

- ISBE has developed a website to help parents and educators understand the results.
- [PARCC Place](#)

PARCC at LHS

- PARCC is designed to be an End of Course Exam-not grade level specific
- Each school was able to choose the courses that were tested last year-LHS chose freshman level courses
- 292 Students Tested in Integrated Math I and Math I Honors
 - Our most advanced grade 9 math students were not tested-We could only select EITHER Integrated Math I OR Algebra I
 - Our 8th grade students were not tested at LHS for PARCC Math I Honors-ISBE would not allow us to test them with our students
- 340 Students Tested in English 9 Prep, Academic and Honors

Administrator Report Chief School Business Official October 19, 2015

- Financial Reports presented as of September 30, 2015
- Vouchers Awaiting Processing By Comptroller
- PMA Bond Presentation – 2015A&B Sale Summaries





13

Lemont THSD 210

2015AB Sale Summaries

ROBERT LEWIS
MANAGING DIRECTOR
PMA SECURITIES, INC.

October 7, 2015

Bond Structure

- **Par Amount:** **\$9,530,000**
- **Dated/Delivery:** **October 8, 2015**
- **Due:** **January 1, 2022 through 2028**
- **Call Provision:** **January 1, 2025 @ 100**
- **Tax Status:** **Tax-Exempt (Bank Qualified)**
- **Rating (Moody's):** **Aa2**
- **Financial Advisor:** **PMA Securities, Inc.**

	Bidder	Firm	TIC	Time	Gross Interest	+ Discount/ (Premium)	Total Interest
1st	RWBA-DK	Robert Baird	2.992165%	10:59:23 am	\$2,811,467.36	(110,811.00)	\$2,700,656.36
2nd	HUTC-JV	Hutchinson	3.024202%	10:58:00 am	\$2,703,727.08	4,507.00	\$2,708,234.08
3rd	RAYM-CW	Raymond James	3.090701%	10:54:27 am	\$2,967,853.92	(156,131.75)	\$2,811,722.17
4th	BOSC-DS	BOSC Inc	3.122327%	10:58:46 am	\$3,582,013.33	(669,151.10)	\$2,912,862.23
5th	PIPE-DD	Piper Jaffray	3.263939%	10:57:32 am	\$3,582,013.33	(557,323.65)	\$3,024,689.68

Note that final statistics may differ due to resizing.

Bond Structure

- **Par Amount:** **\$9,345,000**
- **Dated/Delivery:** **October 27, 2015**
- **Due:** **January 1, 2017 through 2021**
- **Call Provision:** **Noncallable**
- **Tax Status:** **Tax-Exempt (Non-Bank Qualified)**
- **Rating (Moody's):** **Aa2**
- **Financial Advisor:** **PMA Securities, Inc.**

	Bidder	Firm	TIC	Time	Gross Interest	+ Discount/ (Premium)	Total Interest	Bid No.	Cumulative Improvement
1st	HUTC-JV	Hutchinson	1.406659%	11:30:05 am	\$1,093,707.78	(623,000.00)	\$470,707.78	2	0.091048%
2nd	FIFT-GK	Fifth Third	1.472357%	11:32:04 am	\$1,081,441.11	(593,124.35)	\$488,316.76	17	0.341916%
3rd	RWBA-DK	Robert Baird	1.633437%	11:27:57 am	\$958,530.00	(421,567.35)	\$536,962.65	1	-
Total Bids:								20	

Note that final statistics may differ due to resizing.

- The left hand chart is based on the estimate from August and the right hand chart reflects actual results.

Savings		
Phase 1:		
Levy Reduction:	\$	1,061,044
PV Savings:	\$	929,437
Phase 2:		
Levy Reduction:	\$	1,555,185
PV Savings:	\$	1,020,364
Phase 3:		
Levy Reduction:	\$	(1,066,883)
PV Savings:	\$	192,993
Phase 4 BQ*:		
Levy Reduction:	\$	887,000
PV Savings:	\$	1,035,197
Phase 4 NBQ*:		
Levy Reduction:	\$	766,825
PV Savings:	\$	641,605
<hr/>		
Total		
Levy Reduction:	\$	3,203,171
PV Savings:	\$	3,819,596

Actual Savings		
Phase 1:		
Levy Reduction:	\$	1,061,044
PV Savings:	\$	929,437
Phase 2:		
Levy Reduction:	\$	1,555,185
PV Savings:	\$	1,020,364
Phase 3:		
Levy Reduction:	\$	(1,066,883)
PV Savings:	\$	192,993
Phase 4 (BQ):		
Levy Reduction:	\$	1,133,250
PV Savings:	\$	1,242,592
Phase 5 (NBQ):		
Levy Reduction:	\$	1,137,200
PV Savings:	\$	1,031,885
<hr/>		
Total		
Levy Reduction:	\$	3,819,796
PV Savings:	\$	4,417,271

Actual



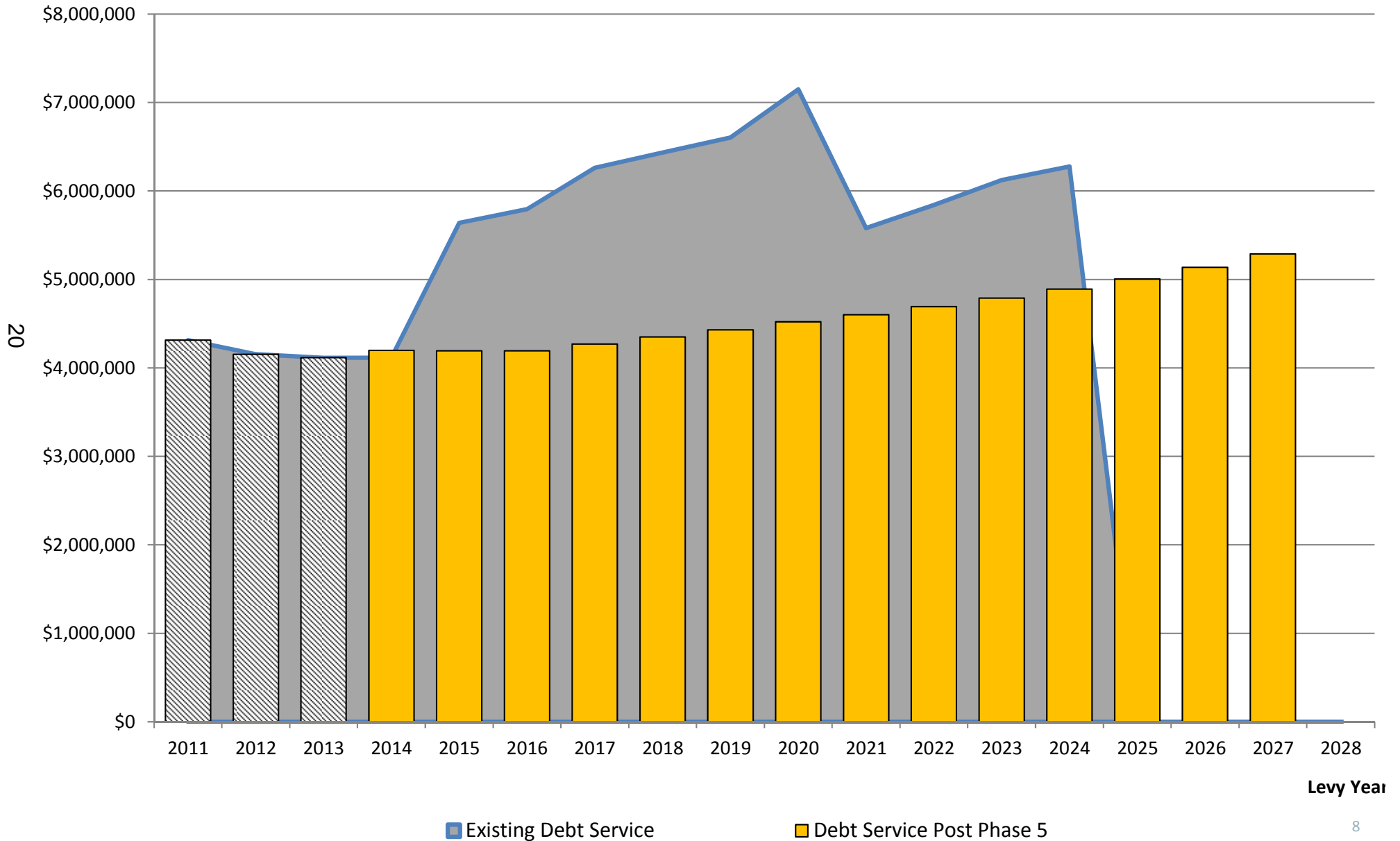
DEBT SERVICE SUMMARY

Referendum Bonds Debt Service

Lew Year	Fiscal Year	Non Referendum Debt Service Extension		GO Series					Final Restructuring Bonds, Series 2014 (1) (Phase 3)	Final BQ Restructuring Bonds, Series 2015A (2) (Phase 4)	Final NBQ Restructuring Bonds, Series 2015B (3) (Phase 5)	Total General Obligation Bonds Debt Service			5.0% County Loss/Cost Debt Service	Annual Percent Change in Lew	EAV	Growth Rate	B&I Tax Rate
		Base Created W/1994 Lew	Remaining Margin	School Bonds, Series 1996	GO School Bonds, Series 1999	GO School Bonds, Series 2006	GO Refunding School Bonds, Series 2012	GO Refunding School Bonds, Series 2013	Total	Total	Total	Bonds Debt	Service	Debt Service	Lew		Rate	Rate	
2003	2005	\$ 191,575	\$ 191,575	\$ 2,205,000	\$ 375,865	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,580,865	\$ 2,580,865	\$ 2,709,908			\$ 744,230,024		0.3641	
2004	2006	191,575	191,575	2,270,000	464,365	-	-	-	-	-	2,734,365	2,734,365	2,871,083	5.95%	-817,750,778	9.88%	0.3541		
2005	2007	191,575	191,575	1,055,000	596,690	1,420,040	-	-	-	-	3,071,700	3,071,700	3,225,285	12.34%	-1,006,592,023	23.09%	0.3204		
2006	2008	191,575	191,575	305,000	604,590	2,256,813	-	-	-	-	3,166,403	3,166,403	3,324,723	3.08%	-1,043,022,557	3.62%	0.3188		
2007	2009	191,575	191,575	185,000	820,540	2,256,813	-	-	-	-	3,262,353	3,262,353	3,425,470	3.03%	-1,138,994,683	9.20%	0.3007		
2008	2010	191,575	191,575	285,000	1,010,650	2,256,813	-	-	-	-	3,552,463	3,552,463	3,730,086	8.89%	-1,301,357,523	14.25%	0.2866		
2009	2011	191,767	191,767	265,000	1,140,395	2,256,813	-	-	-	-	3,662,208	3,662,208	3,845,318	3.09%	-1,324,342,587	1.77%	0.2904		
2010	2012	196,944	196,944	210,000	1,301,395	2,256,813	-	-	-	-	3,768,208	3,768,208	3,956,618	2.89%	-1,294,703,319	-2.24%	0.3056		
2011	2013	199,898	199,898	1,190,000	661,500	2,074,188	182,434	-	-	-	4,108,119	4,108,119	4,313,525	9.02%	-1,126,817,984	-12.97%	0.3828		
2012	2014	205,895	205,895	1,800,000	-	1,464,063	265,775	427,437	-	-	3,957,274	3,957,274	4,155,138	-3.67%	-1,047,868,506	-7.01%	0.3965		
2013	2015	209,396	209,396	1,760,000	-	1,211,863	265,775	428,400	253,903	-	3,919,940	3,919,940	4,115,937	-0.94%	993,922,734	-5.15%	0.4141		
2014	2016	211,071	211,071	1,760,000	-	959,663	265,775	430,000	583,840	-	3,999,278	3,999,278	4,199,241	2.02%	982,616,535	-1.14%	0.4274		
2015	2017	214,237	214,237	-	-	-	590,775	826,500	298,240	296,525	3,994,090	3,994,090	4,193,795	-0.13%	1,020,266,908	2.31%	0.4110		
2016	2018	217,450	217,450	-	-	-	594,275	825,000	298,240	296,525	3,992,190	3,992,190	4,191,800	-0.05%	1,026,722,071	0.63%	0.4083		
2017	2019	220,712	220,712	-	-	-	594,225	823,300	298,240	296,525	4,065,940	4,065,940	4,269,237	1.85%	1,071,891,069	4.40%	0.3983		
2018	2020	224,023	224,023	-	-	-	593,875	825,450	298,240	296,525	4,142,690	4,142,690	4,349,825	1.89%	1,083,734,010	1.10%	0.4014		
2019	2021	227,383	227,383	-	-	-	593,225	822,000	298,240	296,525	4,219,990	4,219,990	4,430,990	1.87%	1,096,475,552	1.18%	0.4041		
2020	2022	230,794	230,794	-	-	-	592,275	1,138,100	298,240	2,276,525	4,305,140	4,305,140	4,520,397	2.02%	1,137,961,640	3.78%	0.3972		
2021	2023	234,256	234,256	-	-	-	592,900	2,424,150	298,240	1,067,125	4,382,415	4,382,415	4,601,536	1.79%	1,150,834,197	1.13%	0.3998		
2022	2024	237,770	237,770	-	-	-	593,275	2,600,750	298,240	977,225	4,469,490	4,469,490	4,692,965	1.99%	1,163,832,672	1.13%	0.4032		
2023	2025	241,336	241,336	-	-	-	3,248,400	-	298,240	1,014,275	4,560,915	4,560,915	4,788,961	2.05%	1,207,339,475	3.74%	0.3967		
2024	2026	244,956	244,956	-	-	-	3,316,600	-	298,240	1,044,525	4,659,365	4,659,365	4,892,333	2.16%	1,220,473,014	1.09%	0.4009		
2025	2027	248,631	248,631	-	-	-	-	-	2,988,240	1,778,125	4,766,365	4,766,365	5,004,683	2.30%	1,233,738,143	1.09%	0.4057		
2026	2028	252,360	252,360	-	-	-	-	-	2,197,540	2,694,825	4,892,365	4,892,365	5,136,983	2.64%	1,279,342,109	3.70%	0.4015		
2027	2029	256,145	256,145	-	-	-	-	-	5,036,160	-	5,036,160	5,036,160	5,287,968	2.94%	1,292,746,505	1.05%	0.4090		
2028	2030	259,988	259,988	-	-	-	-	-	-	-	-	-	-	-	-	1,306,288,375	1.05%	0.0000	
Total DS From Current FY:				\$ 3,520,000	\$ -	\$ 2,171,525	\$ 11,841,375	\$ 11,143,650	\$ 14,042,083	\$ 12,335,250	\$ 10,352,450	\$65,406,333	\$ 65,406,333	\$ 68,676,650					

Phase 3 Refunding
Phase 4 & 5 Refunding

(1) Final TIC = 3.16%.
(2) Final TIC = 2.98%.
(3) Final TIC = 1.41%.





DISCLAIMER

The information contained herein is solely intended to suggest/discuss potentially applicable financing applications and is not intended to be a specific buy/sell recommendation, nor is it an official confirmation of terms. Any terms discussed herein are preliminary until confirmed in a definitive written agreement.

The analysis or information presented herein is based upon hypothetical projections and/or past performance that have certain limitations. No representation is made that it is accurate or complete or that any results indicated will be achieved. In no way is past performance indicative of future results. Changes to any prices, levels, or assumptions contained herein may have a material impact on results. Any estimates or assumptions contained herein represent our best judgment as of the date indicated and are subject to change without notice. Examples are merely representative and are not meant to be all-inclusive.

The information set forth herein was gathered from sources which we believe, but do not guarantee, to be accurate. Neither the information, nor any options expressed, constitute a solicitation by us for purposes of sale or purchase of any securities or commodities. Investment/financing decisions by market participants should not be based on this information.

You should consider certain economic risks (and other legal, tax, and accounting consequences) prior to entering into any type of transaction with PMA Securities, Inc. or PMA Financial Network, Inc. It is imperative that any prospective client perform its own research and due diligence, independent of us or our affiliates, to determine suitability of the proposed transaction with respect to the aforementioned potential economic risks and legal, tax, and accounting consequences. Our analyses are not and do not purport to be appraisals of the assets, or business of the District or any other entity. PMA makes no representations as to the actual value which may be received in connection with a transaction nor the legal, tax, or accounting effects of consummating a transaction. PMA cannot be relied upon to provide legal, tax, or accounting advice. You should seek out independent and qualified legal, tax, and accounting advice from outside sources. This information has been prepared for informational and educational purposes and does not constitute a solicitation to purchase or sell securities, which may be done only after client suitability is reviewed and determined.

Securities, public finance and institutional brokerage services are offered through PMA Securities, Inc. PMA Securities, Inc. is a broker-dealer and municipal advisor registered with the SEC and MSRB, and is a member of FINRA and SIPC. Prudent Man Advisors, Inc., an SEC registered investment adviser, provides investment advisory services to local government investment pools. All other products and services are provided by PMA Financial Network, Inc. PMA Financial Network, Inc., PMA Securities, Inc. and Prudent Man Advisors (collectively "PMA") are under common ownership. Securities and public finance services offered through PMA Securities, Inc. are available in CA, CO, FL, GA, IL, IN, IA, KS, MI, MN, MO, NE, OH, OK, PA, SD, TX and WI. This document is not an offer of services available in any state other than those listed above, has been prepared for informational and educational purposes only and does not constitute a solicitation to purchase or sell securities, which may be done only after client suitability is reviewed and determined. All investments mentioned herein may have varying levels of risk, and may not be suitable for every investor. For more information, please visit us at www.pmanetwork.com.

© 2015 PMA Securities, Inc. For institutional use only.

FUND BALANCE REPORT

As Of September, 2015

	2015-2016 BEGINNING FUND BALANCE UNAUDITED	2015-2016 BUDGET REVENUE	2015-2016 BUDGET EXPENDITURES	2015-2016 MONTH TO DATE REVENUE	2015-2016 YEAR TO DATE REVENUE	2015-2016 MONTH TO DATE EXPENDITURES	2015-2016 YEAR TO DATE EXPENDITURES	2015-2016 ENCUMBERED W/PO'S	2015-2016 UNENCUMBERED FUND BALANCE
FUND 10 Education	\$ 9,751,293	\$ 18,201,883	\$ 18,247,171	\$ 2,007,099	\$ 7,549,379	\$ 1,459,956	\$ 3,672,995	\$ 136,907	\$ 13,490,770
FUND 15 Enterprise (Fund Balance included in Fund 10)		\$ 654,000	\$ 646,190	\$ 68,180	\$ 128,780	\$ 69,585	\$ 93,979	\$ -	\$ 34,801
FUND 20 Operation & Maintenance	\$ 4,909,470	\$ 2,094,074	\$ 2,025,345	\$ 286,552	\$ 1,022,811	\$ 187,164	\$ 518,442	\$ 42,575	\$ 5,371,264
FUND 30 Debt Service	\$ 2,886,355	\$ 4,286,506	\$ 4,134,778	\$ 520,164	\$ 1,809,461	\$ -	\$ 1,027,638	\$ -	\$ 3,668,179
FUND 40 Transportation	\$ 1,054,361	\$ 967,801	\$ 1,013,303	\$ 63,059	\$ 337,748	\$ 121,564	\$ 277,048	\$ -	\$ 1,115,061
FUND 50 Social Security & IMRF	\$ 429,629	\$ 686,469	\$ 673,583	\$ 80,006	\$ 286,625	\$ 51,467	\$ 121,135	\$ -	\$ 595,120
FUND 70 Working Cash	\$ 5,164,161	\$ 13,774	\$ -	\$ 1,380	\$ 1,990	\$ -	\$ -	\$ -	\$ 5,166,151
FUND 80 Tort	\$ 170,055	\$ 320,655	\$ 313,827	\$ 31,358	\$ 114,083	\$ 9,364	\$ 95,500	\$ -	\$ 188,638
Total - All Funds	\$ 24,365,325	\$ 27,225,162	\$ 27,054,197	\$ 3,057,796	\$ 11,250,877	\$ 1,899,101	\$ 5,806,738	\$ 179,481	\$ 29,629,983

FD	FUNC	SOURCE	FD	FUNC	SOURCE	2015-16 Budget	September Activity	2015-16 FYTD Activity	2015-16 Unrealized	2015-16 FYTD %
10				EDUCATION						
1100				TAXES LEVIED BY LEA						
10	1111	000410		EDUCATION	TAXES - CURRENT	5,326,681.00	0.00	0.00	5,326,681.00	0.00
10	1111	000420		EDUCATION	TAXES - CURRENT	1,965,972.00	0.00	0.00	1,965,972.00	0.00
10	1112	000410		EDUCATION	TAXES - 1ST PRI	5,134,080.00	160,244.87	4,646,640.18	487,439.82	90.51
10	1112	000420		EDUCATION	TAXES - 1ST PRI	1,944,599.00	1,669,907.63	1,754,292.41	190,306.59	90.21
10	1113	000410		EDUCATION	TAXES - OTHER P	45,000.00	32,577.56	33,679.46	11,320.54	74.84
10	1141	000410		EDUCATION	TAXES SPEC ED C	40,037.00	0.00	0.00	40,037.00	0.00
10	1141	000420		EDUCATION	TAXES SPEC ED C	15,060.00	0.00	0.00	15,060.00	0.00
10	1142	000410		EDUCATION	TAXES SPEC ED 1	40,747.00	1,271.08	35,575.06	5,171.94	87.31
10	1142	000420		EDUCATION	TAXES SPEC ED 1	14,546.00	12,099.98	12,711.43	1,834.57	87.39
10	1143	000410		EDUCATION	TAXES SP ED OTH	500.00	258.41	266.42	233.58	53.28
10	11--	-----		EDUCATION	*TAXES LEVIED	14,527,222.00	1,876,359.53	6,483,164.96	8,044,057.04	44.63
						=====	=====	=====	=====	=====
1200				PAYMENTS IN LIEU OF TAXES						
10	1230	000000		EDUCATION	CPVRT	416,230.00	0.00	76,547.79	339,682.21	18.39
10	12--	-----		EDUCATION	*IN LIEU OF TAX	416,230.00	0.00	76,547.79	339,682.21	18.39
						=====	=====	=====	=====	=====
1500				EARNINGS ON INVESTMENTS						
10	1510	000000		EDUCATION	INVESTMENT EARN	23,000.00	2,183.97	2,259.62	20,740.38	9.82
10	1510	000410		EDUCATION	INVESTMENT EARN	100.00	0.00	21.85	78.15	21.85
10	1510	000420		EDUCATION	INVESTMENT EARN	50.00	9.61	9.61	40.39	19.22
10	15--	-----		EDUCATION	*EARNINGS ON IN	23,150.00	2,193.58	2,291.08	20,858.92	9.90
						=====	=====	=====	=====	=====
1700				PUPIL ACTIVITIES						
10	1711	000451		EDUCATION	ADMISSIONS	3,500.00	0.00	0.00	3,500.00	0.00
10	1711	000452		EDUCATION	ADMISSIONS	2,000.00	0.00	0.00	2,000.00	0.00
10	1711	000453		EDUCATION	ADMISSIONS	13,500.00	6,410.00	9,615.25	3,884.75	71.22
10	1711	000456		EDUCATION	ADMISSIONS	2,800.00	0.00	1,420.00	1,380.00	50.71
10	1720	000210		EDUCATION	FEEES	35,000.00	663.50	27,740.66	7,259.34	79.26
10	1720	000419		EDUCATION	FEEES	4,500.00	0.00	6,144.00	-1,644.00	136.53
10	1720	000449		EDUCATION	FEEES	5,000.00	288.60	4,368.00	632.00	87.36
10	1720	000459		EDUCATION	FEEES	63,000.00	19,006.84	25,649.34	37,350.66	40.71

39

FD	FUNC	SOURCE	FD	FUNC	SOURCE	2015-16 Budget	September Activity	2015-16 FYTD Activity	2015-16 Unrealized	2015-16 FYTD %
10				EDUCATION						
1700				PUPIL ACTIVITIES						
10	1720	000460		EDUCATION	FEES	4,000.00	0.00	0.00	4,000.00	0.00
					ACTIVITY					
10	1720	000470		EDUCATION	FEES	12,000.00	195.00	10,237.50	1,762.50	85.31
					SENIOR CAP_GOWN					
10	1720	000471		EDUCATION	FEES	1,000.00	0.00	-305.00	1,305.00	-30.50
					IVHS ENROLLMENT					
10	1720	000472		EDUCATION	FEES	55,000.00	2,261.00	63,203.50	-8,203.50	114.92
					AP EXAMS					
10	1720	000499		EDUCATION	FEES	530,000.00	5,237.27	471,418.71	58,581.29	88.95
					INST RES/GEN FE					
10	1720	000500		EDUCATION	FEES	1,000.00	-11.00	238.00	762.00	23.80
					P.E.					
10	1720	000501		EDUCATION	FEES	16,000.00	671.25	12,673.66	3,326.34	79.21
					P.E. UNIFORMS					
10	1720	000503		EDUCATION	FEES	11,000.00	119.60	9,029.80	1,970.20	82.09
					OUTDOOR EDUC					
10	17--	-----		EDUCATION		759,300.00	34,842.06	641,433.42	117,866.58	84.48
					*PUPIL ACTIVITY					
=====										
1900				OTHER REVENUE - LOCAL SOURCES						
10	1922	210210		EDUCATION	DONATIONS	59,328.00	275.00	21,153.10	38,174.90	35.65
					LHSEF					
10	1922	210213		EDUCATION	DONATIONS	5,000.00	0.00	0.00	5,000.00	0.00
					ANDREW FNDATION					
10	1922	210216		EDUCATION	DONATIONS	3,000.00	0.00	0.00	3,000.00	0.00
					TARGET GRANT					
10	1922	210220		EDUCATION	DONATIONS	0.00	0.00	-3,375.00	3,375.00	0.00
					CHILD HEALTH					
10	1980	000000		EDUCATION	VENDR CONT PROC	13,000.00	366.00	954.00	12,046.00	7.34
10	1991	000000		EDUCATION	OTHER REVENUE	20,000.00	6,205.80	7,679.19	12,320.81	38.40
10	19--	-----		EDUCATION		100,328.00	6,846.80	26,411.29	73,916.71	26.32
					*OTHER REVENUE					
=====										
3000				UNRESTRICTED GRANTS-IN-AID						
10	3001	000000		EDUCATION	GENERAL STATE A	527,810.00	47,950.28	95,909.92	431,900.08	18.17
10	30--	-----		EDUCATION		527,810.00	47,950.28	95,909.92	431,900.08	18.17
					*UNRESTRIC GRAN					
=====										
3100				SPEC EDUC PRIVATE FACILI						
10	3100	000000		EDUCATION	SPEC EDUC PRIVA	82,758.00	0.00	27,757.24	55,000.76	33.54
10	3105	000000		EDUCATION	SPECIAL EDUC EX	117,693.00	0.00	39,693.00	78,000.00	33.73
10	3110	000000		EDUCATION	SPEC EDUC PERSO	125,328.00	0.00	35,327.41	90,000.59	28.19
10	3145	000000		EDUCATION	SPECIAL ED SUMM	1,000.00	0.00	0.00	1,000.00	0.00
10	31--	-----		EDUCATION		326,779.00	0.00	102,777.65	224,001.35	31.45
					*SPEC EDUC PRIV					
=====										

24

FD	FUNC	SOURCE	FD	FUNC	SOURCE	2015-16 Budget	September Activity	2015-16 FYTD Activity	2015-16 Unrealized	2015-16 FYTD %
10				EDUCATION						
3200				VOCATIONAL EDUCATION						
10	3225	000000		EDUCATION	CTEI GRANT	30,843.00	0.00	20,343.00	10,500.00	65.96
10	32--	-----		EDUCATION	*VOC EDUC	30,843.00	0.00	20,343.00	10,500.00	65.96
=====										
3300				RESTRICTED REVENUE FROM STATE						
10	3305	000000		EDUCATION	BILINGUAL EDUC	7,777.00	0.00	0.00	7,777.00	0.00
10	3370	000000		EDUCATION	DRIVERS EDUC.	38,000.00	0.00	0.00	38,000.00	0.00
10	33--	-----		EDUCATION	*RESTRICTED REV	45,777.00	0.00	0.00	45,777.00	0.00
=====										
3800				STATE LIBRARY GRANT						
10	3815	000000		EDUCATION	LIBRARY GRANT	1,100.00	0.00	0.00	1,100.00	0.00
10	38--	-----		EDUCATION	*LIBRARY GRANT	1,100.00	0.00	0.00	1,100.00	0.00
=====										
4000				UNRESTRICTED GRANTS-IN-AID FED						
10	4001	000000		EDUCATION	FED. IMPACT AID	869,439.00	4,052.42	4,052.42	865,386.58	0.47
10	40--	-----		EDUCATION	*GRANTS FROM FE	869,439.00	4,052.42	4,052.42	865,386.58	0.47
=====										
4300				TITLE I LOW INCOME GRANT						
10	4300	000000		EDUCATION	TITLE I	80,039.00	0.00	32,161.00	47,878.00	40.18
10	43--	-----		EDUCATION	*TITLE I	80,039.00	0.00	32,161.00	47,878.00	40.18
=====										
4600				FEDERAL - SPED						
10	4620	000000		EDUCATION	IDEA FLOW THRU	208,570.00	0.00	0.00	208,570.00	0.00
10	4621	000000		EDUCATION	IDEA PRIOR YEAR	157,812.00	34,854.49	54,563.77	103,248.23	34.58
10	4625	000000		EDUCATION	SPED IDEA ROOM	89,722.00	0.00	0.00	89,722.00	0.00
10	46--	-----		EDUCATION	*FEDERAL - SPED	456,104.00	34,854.49	54,563.77	401,540.23	11.96
=====										

25

FD	FUNC	SOURCE	FD	FUNC	SOURCE	2015-16 Budget	September Activity	2015-16 FYTD Activity	2015-16 Unrealized	2015-16 FYTD %
10				EDUCATION						
4900				MATCHING MEDICAID						
10	4932	000000		EDUCATION	TITLE II	15,762.00	0.00	5,352.00	10,410.00	33.96
10	4991	000000		EDUCATION	MEDICAID ADMIN	22,000.00	0.00	4,371.10	17,628.90	19.87
10	49--	-----		EDUCATION	*MATCHING MEDIC	37,762.00	0.00	9,723.10	28,038.90	25.75
10	----	-----		EDUCATION	*EDUCATION	18,201,883.00	2,007,099.16	7,549,379.40	10,652,503.60	41.48
15				CAFETERIA						
1600				FOOD SERVICE						
15	1613	000000		CAFETERIA	STUDENT ALA CAR	210,000.00	22,119.30	35,616.20	174,383.80	16.96
15	1614	000000		CAFETERIA	STUDENT-PREPAY	335,000.00	37,130.60	83,672.51	251,327.49	24.98
15	1690	000000		CAFETERIA	CATERING	18,000.00	2,164.50	2,176.50	15,823.50	12.09
15	16--	-----		CAFETERIA	*FOOD SERVICE	563,000.00	61,414.40	121,465.21	441,534.79	21.57
3300				RESTRICTED REVENUE FROM STATE						
15	3360	000000		CAFETERIA	STATE FREE LUNC	1,000.00	24.38	148.72	851.28	14.87
15	33--	-----		CAFETERIA	*RESTRICTED REV	1,000.00	24.38	148.72	851.28	14.87
4200				FOOD SERVICE						
15	4210	000000		CAFETERIA	NAT SCHOOL LNCH	90,000.00	6,741.02	7,165.96	82,834.04	7.96
15	42--	-----		CAFETERIA	*FOOD SERVICE	90,000.00	6,741.02	7,165.96	82,834.04	7.96
15	----	-----		CAFETERIA	*CAFETERIA	654,000.00	68,179.80	128,779.89	525,220.11	19.69

26

FD	FUNC	SOURCE	FD	FUNC	SOURCE	2015-16 Budget	September Activity	2015-16 FYTD Activity	2015-16 Unrealized	2015-16 FYTD %
20				OPER & MAINT						
1100				TAXES LEVIED BY LEA						
20	1111	000410	O/M	TAXES - CURRENT	COOK	529,755.00	0.00	0.00	529,755.00	0.00
20	1111	000420	O/M	TAXES - CURRENT	DUPAGE	285,776.00	0.00	0.00	285,776.00	0.00
20	1112	000410	O/M	TAXES - 1ST PRI	COOK	783,753.00	24,449.00	683,647.01	100,105.99	87.23
20	1112	000420	O/M	TAXES - 1ST PRI	DUPAGE	275,840.00	229,459.68	241,054.88	34,785.12	87.39
20	1113	000410	O/M	TAXES - OTHER P	COOK	6,500.00	4,970.45	5,120.96	1,379.04	78.78
20	11--	-----	O/M		*TAXES LEVIED	1,881,624.00	258,879.13	929,822.85	951,801.15	49.42
						=====	=====	=====	=====	=====
1500				EARNINGS ON INVESTMENTS						
20	1510	000000	O/M	INVESTMENT EARN		11,000.00	1,069.35	1,106.23	9,893.77	10.06
20	1510	000410	O/M	INVESTMENT EARN	COOK	100.00	0.00	12.27	87.73	12.27
20	1510	000420	O/M	INVESTMENT EARN	DUPAGE	50.00	5.40	5.40	44.60	10.80
20	15--	-----	O/M		*EARNINGS ON IN	11,150.00	1,074.75	1,123.90	10,026.10	10.08
						=====	=====	=====	=====	=====
27 1700				PUPIL ACTIVITIES						
20	1720	000506	O/M	FEES	PARKING PASS	40,000.00	14,600.00	38,500.00	1,500.00	96.25
20	17--	-----	O/M		*PUPIL ACTIVITY	40,000.00	14,600.00	38,500.00	1,500.00	96.25
						=====	=====	=====	=====	=====
1900				OTHER REVENUE - LOCAL SOURCES						
20	1910	000000	O/M	FACILITY RENTAL		65,000.00	1,150.00	4,113.40	60,886.60	6.33
20	1930	000000	O/M	IMPACT FEES		75,000.00	10,848.00	26,048.00	48,952.00	34.73
20	1999	000000	O/M	OTHER REV		20,000.00	0.00	23,202.56	-3,202.56	116.01
20	1999	210219	O/M	OTHER REV	SELF - SAFETY	1,300.00	0.00	0.00	1,300.00	0.00
20	19--	-----	O/M		*OTHER REVENUE	161,300.00	11,998.00	53,363.96	107,936.04	33.08
						=====	=====	=====	=====	=====
20	----	-----	O/M		*O/M	2,094,074.00	286,551.88	1,022,810.71	1,071,263.29	48.84
						=====	=====	=====	=====	=====

FD	FUNC	SOURCE	FD	FUNC	SOURCE	2015-16 Budget	September Activity	2015-16 FYTD Activity	2015-16 Unrealized	2015-16 FYTD %
30				DEBT SERVICE						
1100				TAXES LEVIED BY LEA						
30	1111	000410		DEBT SERVICE	TAXES - CURRENT	1,501,100.00	0.00	0.00	1,501,100.00	0.00
30	1111	000420		DEBT SERVICE	TAXES - CURRENT	567,218.00	0.00	0.00	567,218.00	0.00
30	1112	000410		DEBT SERVICE	TAXES - 1ST PRI	1,499,074.00	47,240.08	1,312,841.50	186,232.50	87.58
30	1112	000420		DEBT SERVICE	TAXES - 1ST PRI	559,464.00	462,439.35	485,807.62	73,656.38	86.83
30	1113	000410		DEBT SERVICE	TAXES - OTHER P	15,000.00	9,603.83	9,889.00	5,111.00	65.93
30	11--	-----		DEBT SERVICE	*TAXES LEVIED	4,141,856.00	519,283.26	1,808,538.12	2,333,317.88	43.66
						=====	=====	=====	=====	=====
1500				EARNINGS ON INVESTMENTS						
30	1510	000000		DEBT SERVICE	INVESTMENT EARN	9,000.00	875.03	905.21	8,094.79	10.06
30	1510	000410		DEBT SERVICE	INVESTMENT EARN	100.00	0.00	12.42	87.58	12.42
30	1510	000420		DEBT SERVICE	INVESTMENT EARN	50.00	5.46	5.46	44.54	10.92
30	15--	-----		DEBT SERVICE	*EARNINGS ON IN	9,150.00	880.49	923.09	8,226.91	10.09
						=====	=====	=====	=====	=====
7400				TRANSFER IN TO PAY PRINCIPAL						
30	7400	000000		DEBT SERVICE	TRSF IN PRINCPL	132,293.00	0.00	0.00	132,293.00	0.00
30	74--	-----		DEBT SERVICE	*TRSF IN PRINCP	132,293.00	0.00	0.00	132,293.00	0.00
						=====	=====	=====	=====	=====
7500				TRANSFER IN TO PAY INTEREST						
30	7500	000000		DEBT SERVICE	TRSR IN INTERST	3,207.00	0.00	0.00	3,207.00	0.00
30	75--	-----		DEBT SERVICE	*TRSR IN INTERS	3,207.00	0.00	0.00	3,207.00	0.00
						=====	=====	=====	=====	=====
30	----	-----		DEBT SERVICE	*DEBT SERVICE	4,286,506.00	520,163.75	1,809,461.21	2,477,044.79	42.21
						=====	=====	=====	=====	=====
40				TRANS.						
1100				TAXES LEVIED BY LEA						
40	1111	000410		TRANS.	TAXES - CURRENT	251,687.00	0.00	0.00	251,687.00	0.00
40	1111	000420		TRANS.	TAXES - CURRENT	66,459.00	0.00	0.00	66,459.00	0.00
40	1112	000410		TRANS.	TAXES - 1ST PRI	189,561.00	5,913.30	165,312.84	24,248.16	87.21

28

FD	FUNC	SOURCE	FD	FUNC	SOURCE	2015-16 Budget	September Activity	2015-16 FYTD Activity	2015-16 Unrealized	2015-16 FYTD %
40					TRANS.					
1100					TAXES LEVIED BY LEA					
40	1112	000420			TRANS. TAXES - 1ST PRI DUPAGE	66,910.00	55,659.92	58,472.56	8,437.44	87.39
40	1113	000410			TRANS. TAXES - OTHER P COOK	2,500.00	1,202.17	1,240.16	1,259.84	49.61
40	11--	-----			TRANS. *TAXES LEVIED	577,117.00	62,775.39	225,025.56	352,091.44	38.99
						=====	=====	=====	=====	=====
1500					EARNINGS ON INVESTMENTS					
40	1510	000000			TRANS. INVESTMENT EARN	3,300.00	282.61	292.37	3,007.63	8.86
40	1510	000410			TRANS. INVESTMENT EARN COOK	20.00	0.00	1.15	18.85	5.75
40	1510	000420			TRANS. INVESTMENT EARN DUPAGE	10.00	0.51	0.51	9.49	5.10
40	15--	-----			TRANS. *EARNINGS ON IN	3,330.00	283.12	294.03	3,035.97	8.83
						=====	=====	=====	=====	=====
3500					REGULAR/VOC EDUCATION					
40	3500	000000			TRANS. REGULAR/VOC ED	17,525.00	0.00	4,613.51	12,911.49	26.33
40	3510	000000			TRANS. SPECIAL ED	369,829.00	0.00	107,814.57	262,014.43	29.15
40	35--	-----			TRANS. *REGULAR/VOC ED	387,354.00	0.00	112,428.08	274,925.92	29.02
						=====	=====	=====	=====	=====
40	----	-----			TRANS. *TRANS.	967,801.00	63,058.51	337,747.67	630,053.33	34.90
						=====	=====	=====	=====	=====
50					IMRF/FICA					
1100					TAXES LEVIED BY LEA					
50	1111	000410			IMRF/FICA TAXES - CURRENT COOK	144,193.00	0.00	0.00	144,193.00	0.00
50	1111	000420			IMRF/FICA TAXES - CURRENT DUPAGE	41,072.00	0.00	0.00	41,072.00	0.00
50	1112	000410			IMRF/FICA TAXES - 1ST PRI COOK	116,925.00	3,647.46	102,014.26	14,910.74	87.25
50	1112	000420			IMRF/FICA TAXES - 1ST PRI DUPAGE	41,125.00	34,209.95	35,938.67	5,186.33	87.39
50	1113	000410			IMRF/FICA TAXES - OTHER P COOK	1,200.00	741.52	763.35	436.65	63.61
50	1151	000410			IMRF/FICA LEVY SS/MED CUR COOK	124,496.00	0.00	0.00	124,496.00	0.00
50	1151	000420			IMRF/FICA LEVY SS/MED CUR DUPAGE	46,828.00	0.00	0.00	46,828.00	0.00
50	1152	000410			IMRF/FICA LEVY SS/MED PRI COOK	124,366.00	3,879.57	108,501.16	15,864.84	87.24
50	1152	000420			IMRF/FICA LEVY SS/MED PRI DUPAGE	44,034.00	36,629.95	38,480.96	5,553.04	87.39
50	1153	000410			IMRF/FICA LEVY SS/MED OTH COOK	1,000.00	788.71	813.60	186.40	81.36
50	11--	-----			IMRF/FICA *TAXES LEVIED	685,239.00	79,897.16	286,512.00	398,727.00	41.81

62

FD	FUNC	SOURCE	FD	FUNC	SOURCE	2015-16 Budget	September Activity	2015-16 FYTD Activity	2015-16 Unrealized	2015-16 FYTD %
50					IMRF/FICA					
1100					TAXES LEVIED BY LEA					
=====										
1500					EARNINGS ON INVESTMENTS					
50	1510	000000			IMRF/FICA INVESTMENT EARN	1,200.00	108.02	111.75	1,088.25	9.31
50	1510	000410			IMRF/FICA INVESTMENT EARN COOK	20.00	0.00	1.19	18.81	5.95
50	1510	000420			IMRF/FICA INVESTMENT EARN DUPAGE	10.00	0.53	0.53	9.47	5.30
50	15--	-----			IMRF/FICA *EARNINGS ON IN	1,230.00	108.55	113.47	1,116.53	9.23
=====										
50	----	-----			IMRF/FICA *IMRF/FICA	686,469.00	80,005.71	286,625.47	399,843.53	41.75
=====										
70					WORKING CASH					
1100					TAXES LEVIED BY LEA					
30	70	1111	000410		WORKING CASH TAXES - CURRENT COOK	582.00	0.00	0.00	582.00	0.00
	70	1111	000420		WORKING CASH TAXES - CURRENT DUPAGE	219.00	0.00	0.00	219.00	0.00
	70	1112	000410		WORKING CASH TAXES - 1ST PRI COOK	709.00	26.60	578.52	130.48	81.60
	70	1112	000420		WORKING CASH TAXES - 1ST PRI DUPAGE	264.00	220.00	231.12	32.88	87.55
	70	11--	-----		WORKING CASH *TAXES LEVIED	1,774.00	246.60	809.64	964.36	45.64
=====										
1500					EARNINGS ON INVESTMENTS					
70	1510	000000			WORKING CASH INVESTMENT EARN	12,000.00	1,133.13	1,180.44	10,819.56	9.84
70	15--	-----			WORKING CASH *EARNINGS ON IN	12,000.00	1,133.13	1,180.44	10,819.56	9.84
=====										
70	----	-----			WORKING CASH *WORKING CASH	13,774.00	1,379.73	1,990.08	11,783.92	14.45
=====										

FD	FUNC	SOURCE	FD	FUNC	SOURCE	2015-16 Budget	September Activity	2015-16 FYTD Activity	2015-16 Unrealized	2015-16 FYTD %
80			TORT							
1100			TORT	TAXES LEVIED BY LEA						
80	1111	000410	TORT	TAXES - CURRENT	COOK	143,681.00	0.00	0.00	143,681.00	0.00
80	1111	000420	TORT	TAXES - CURRENT	DUPAGE	46,522.00	0.00	0.00	46,522.00	0.00
80	1112	000410	TORT	TAXES - 1ST PRI	COOK	96,729.00	3,630.88	84,951.00	11,778.00	87.82
80	1112	000420	TORT	TAXES - 1ST PRI	DUPAGE	33,323.00	27,719.96	29,120.72	4,202.28	87.39
80	11--	-----	TORT		*TAXES LEVIED	320,255.00	31,350.84	114,071.72	206,183.28	35.62
						=====	=====	=====	=====	=====
1500			TORT	EARNINGS ON INVESTMENTS						
80	1510	000000	TORT	INVESTMENT EARN		400.00	7.05	11.15	388.85	2.79
80	15--	-----	TORT		*EARNINGS ON IN	400.00	7.05	11.15	388.85	2.79
						=====	=====	=====	=====	=====
80	----	-----	TORT		*TORT	320,655.00	31,357.89	114,082.87	206,572.13	35.58
						=====	=====	=====	=====	=====
Grand Revenue T						27,225,162.00	3,057,796.43	11,250,877.30	15,974,284.70	41.33

31

Number of Accounts: 113

***** End of report *****

FD	FUNC	OBJ	SJ	SOURCE	FUNC	OBJ	SJ	SOURCE	2015-16 Budget	September Activity	FYTD Activity	Encumbered Amount	Unencumbered Balance	2015-16 FYTD %
10					EDUCATION									
1100					REGULAR K-12 PROGRAMS									
10	1130	1100	10	000000	REG HS PROG	SALARIES - CERT	MATH		950,919.00	73,147.66	109,721.49	0.00	841,197.51	11.54
10	1130	1100	20	000000	REG HS PROG	SALARIES - CERT	MUSIC		194,524.00	14,963.38	23,071.05	0.00	171,452.95	11.86
10	1130	1100	25	000000	REG HS PROG	SALARIES - CERT	ART		212,931.00	16,394.24	24,674.67	0.00	188,256.33	11.59
10	1130	1100	30	000000	REG HS PROG	SALARIES - CERT	SCIENCE		905,199.00	69,630.80	104,446.20	0.00	800,752.80	11.54
10	1130	1100	50	000000	REG HS PROG	SALARIES - CERT	ENGLISH		1,072,976.00	82,536.72	123,805.08	0.00	949,170.92	11.54
10	1130	1100	55	000000	REG HS PROG	SALARIES - CERT	FOREIGN LANG		548,313.00	42,177.94	63,433.43	0.00	484,879.57	11.57
10	1130	1100	60	000000	REG HS PROG	SALARIES - CERT	SOCIAL STUDIES		955,840.00	73,526.18	110,289.27	0.00	845,550.73	11.54
10	1130	1100	70	000000	REG HS PROG	SALARIES - CERT	P.E.		745,780.00	57,373.52	85,985.34	0.00	659,794.66	11.53
10	1130	1100	91	000000	REG HS PROG	SALARIES - CERT	TECHNOLOGY		95,961.00	7,381.60	11,072.40	0.00	84,888.60	11.54
10	1130	1100	99	000000	REG HS PROG	SALARIES - CERT	RETIREE		5,000.00	0.00	0.00	0.00	5,000.00	0.00
10	1130	1120	00	000000	REG HS PROG	SALARY - CLAS			32,164.00	2,502.08	3,739.16	0.00	28,424.84	11.63
10	1130	1120	91	000000	REG HS PROG	SALARY - CLAS	TECHNOLOGY		305,253.00	23,659.67	65,025.64	0.00	240,227.36	21.30
10	1130	1200	00	000000	REG HS PROG	SALARY - SUBS			100,000.00	4,295.00	4,930.00	0.00	95,070.00	4.93
10	1130	1210	00	000000	REG HS PROG	SALARY - PERM			65,000.00	6,480.00	6,480.00	0.00	58,520.00	9.97
10	1130	1220	91	000000	REG HS PROG	SALARY - TEMP	TECHNOLOGY		1,000.00	0.00	0.00	0.00	1,000.00	0.00
10	1130	1400	00	000000	REG HS PROG	SALARY - SUPER			7,500.00	0.00	0.00	0.00	7,500.00	0.00
10	1130	1800	00	000000	REG HS PROG	SALARY - OTHER			9,000.00	0.00	0.00	0.00	9,000.00	0.00
10	1130	1810	00	000000	REG HS PROG	HOMEBOUND TUTOR			1,000.00	0.00	0.00	0.00	1,000.00	0.00
10	1130	2110	00	000000	REG HS PROG	TRS			12,000.00	795.46	795.46	0.00	11,204.54	6.63
10	1130	2110	10	000000	REG HS PROG	TRS	MATH		113,145.00	8,703.50	13,055.25	0.00	100,089.75	11.54
10	1130	2110	20	000000	REG HS PROG	TRS	MUSIC		23,145.00	1,781.40	2,746.10	0.00	20,398.90	11.86
10	1130	2110	25	000000	REG HS PROG	TRS	ART		25,336.00	1,950.70	2,935.93	0.00	22,400.07	11.59
10	1130	2110	30	000000	REG HS PROG	TRS	SCIENCE		107,705.00	8,284.98	12,427.47	0.00	95,277.53	11.54
10	1130	2110	50	000000	REG HS PROG	TRS	ENGLISH		127,668.00	9,821.72	14,732.58	0.00	112,935.42	11.54
10	1130	2110	55	000000	REG HS PROG	TRS	FOREIGN LANG		65,240.00	5,018.60	7,547.73	0.00	57,692.27	11.57
10	1130	2110	60	000000	REG HS PROG	TRS	SOCIAL STUDIES		113,731.00	8,748.46	13,122.69	0.00	100,608.31	11.54
10	1130	2110	70	000000	REG HS PROG	TRS	P.E.		88,737.00	6,826.52	10,230.86	0.00	78,506.14	11.53
10	1130	2110	91	000000	REG HS PROG	TRS	TECHNOLOGY		11,418.00	878.30	1,317.45	0.00	10,100.55	11.54
10	1130	2120	91	000000	REG HS PROG	IMRF	TECHNOLOGY		6,274.00	482.68	1,448.04	0.00	4,825.96	23.08
10	1130	2150	00	000000	REG HS PROG	TRS ERO			82,619.00	0.00	82,618.25	0.00	0.75	100.00
10	1130	2210	00	000000	REG HS PROG	INSUR - LIFE			54.00	4.50	18.00	0.00	36.00	33.33
10	1130	2210	10	000000	REG HS PROG	INSUR - LIFE	MATH		702.00	57.01	235.52	0.00	466.48	33.55
10	1130	2210	20	000000	REG HS PROG	INSUR - LIFE	MUSIC		108.00	9.00	36.00	0.00	72.00	33.33
10	1130	2210	25	000000	REG HS PROG	INSUR - LIFE	ART		216.00	18.00	72.00	0.00	144.00	33.33
10	1130	2210	30	000000	REG HS PROG	INSUR - LIFE	SCIENCE		540.00	45.00	180.00	0.00	360.00	33.33
10	1130	2210	50	000000	REG HS PROG	INSUR - LIFE	ENGLISH		810.00	64.50	264.00	0.00	546.00	32.59
10	1130	2210	55	000000	REG HS PROG	INSUR - LIFE	FOREIGN LANG		378.00	31.50	126.00	0.00	252.00	33.33

22

FD	FUNC	OBJ	SJ	SOURCE	FUNC	OBJ	SJ	SOURCE	2015-16 Budget	September Activity	FYTD Activity	Encumbered Amount	Unencumbered Balance	2015-16 FYTD %
10					EDUCATION									
1100					REGULAR K-12 PROGRAMS									
10	1130	2210	60	000000	REG HS PROG	INSUR - LIFE		SOCIAL STUDIES	648.00	52.50	213.00	0.00	435.00	32.87
10	1130	2210	70	000000	REG HS PROG	INSUR - LIFE		P.E.	432.00	41.24	154.48	0.00	277.52	35.76
10	1130	2210	91	000000	REG HS PROG	INSUR - LIFE		TECHNOLOGY	457.00	43.32	162.84	0.00	294.16	35.63
10	1130	2220	10	000000	REG HS PROG	INSUR - HEALTH		MATH	127,493.00	9,265.90	40,580.77	0.00	86,912.23	31.83
10	1130	2220	20	000000	REG HS PROG	INSUR - HEALTH		MUSIC	32,513.00	2,709.36	10,837.44	0.00	21,675.56	33.33
10	1130	2220	25	000000	REG HS PROG	INSUR - HEALTH		ART	38,411.00	3,200.84	12,803.36	0.00	25,607.64	33.33
10	1130	2220	30	000000	REG HS PROG	INSUR - HEALTH		SCIENCE	117,395.00	9,564.79	38,695.26	0.00	78,699.74	32.96
10	1130	2220	50	000000	REG HS PROG	INSUR - HEALTH		ENGLISH	130,288.00	10,022.96	42,006.53	0.00	88,281.47	32.24
10	1130	2220	55	000000	REG HS PROG	INSUR - HEALTH		FOREIGN LANG	67,294.00	5,607.80	22,431.20	0.00	44,862.80	33.33
10	1130	2220	60	000000	REG HS PROG	INSUR - HEALTH		SOCIAL STUDIES	151,336.00	12,344.60	49,911.82	0.00	101,424.18	32.98
10	1130	2220	70	000000	REG HS PROG	INSUR - HEALTH		P.E.	134,368.00	12,128.20	46,651.02	0.00	87,716.98	34.72
10	1130	2220	91	000000	REG HS PROG	INSUR - HEALTH		TECHNOLOGY	65,674.00	7,124.46	25,147.64	0.00	40,526.36	38.29
10	1130	2220	99	000000	REG HS PROG	INSUR - HEALTH		RETIREE	190,309.00	15,804.47	66,165.29	0.00	124,143.71	34.77
10	1130	2230	10	000000	REG HS PROG	INSUR - DENTAL		MATH	9,246.00	738.27	3,017.58	0.00	6,228.42	32.64
10	1130	2230	20	000000	REG HS PROG	INSUR - DENTAL		MUSIC	1,946.00	168.68	661.76	0.00	1,284.24	34.01
10	1130	2230	25	000000	REG HS PROG	INSUR - DENTAL		ART	2,676.00	231.94	910.00	0.00	1,766.00	34.01
10	1130	2230	30	000000	REG HS PROG	INSUR - DENTAL		SCIENCE	7,299.00	632.56	2,481.76	0.00	4,817.24	34.00
10	1130	2230	50	000000	REG HS PROG	INSUR - DENTAL		ENGLISH	10,624.00	899.63	3,570.06	0.00	7,053.94	33.60
10	1130	2230	55	000000	REG HS PROG	INSUR - DENTAL		FOREIGN LANG	4,582.00	414.68	1,593.18	0.00	2,988.82	34.77
10	1130	2230	60	000000	REG HS PROG	INSUR - DENTAL		SOCIAL STUDIES	8,678.00	723.93	2,894.26	0.00	5,783.74	33.35
10	1130	2230	70	000000	REG HS PROG	INSUR - DENTAL		P.E.	7,380.00	708.53	2,647.10	0.00	4,732.90	35.87
10	1130	2230	91	000000	REG HS PROG	INSUR - DENTAL		TECHNOLOGY	4,460.00	484.39	1,712.22	0.00	2,747.78	38.39
10	1130	2230	99	000000	REG HS PROG	INSUR - DENTAL		RETIREE	11,962.00	637.16	3,554.32	0.00	8,407.68	29.71
10	1130	2240	91	000000	REG HS PROG	INSUR - VISION		TECHNOLOGY	281.00	23.02	92.92	0.00	188.08	33.07
10	1130	2240	99	000000	REG HS PROG	INSUR - VISION		RETIREE	383.00	20.92	105.74	0.00	277.26	27.61
10	1130	2300	00	000000	REG HS PROG	TUITION REIMBUR			13,000.00	1,320.00	2,370.00	0.00	10,630.00	18.23
10	1130	3000	10	000000	REG HS PROG	PROF SERV		MATH	400.00	0.00	0.00	0.00	400.00	0.00
10	1130	3000	20	000000	REG HS PROG	PROF SERV		MUSIC	20,000.00	8,000.00	8,000.00	0.00	12,000.00	40.00
10	1130	3000	21	000000	REG HS PROG	PROF SERV		CHORAL	6,500.00	405.00	405.00	0.00	6,095.00	6.23
10	1130	3000	23	000000	REG HS PROG	PROF SERV		MUSICAL	18,698.00	0.00	0.00	0.00	18,698.00	0.00
10	1130	3000	25	000000	REG HS PROG	PROF SERV		ART	750.00	0.00	0.00	0.00	750.00	0.00
10	1130	3000	50	000000	REG HS PROG	PROF SERV		ENGLISH	500.00	1,487.89	1,487.89	0.00	-987.89	297.58
10	1130	3000	52	000000	REG HS PROG	PROF SERV		STD NEWSPAPER	300.00	0.00	0.00	0.00	300.00	0.00
10	1130	3000	55	000000	REG HS PROG	PROF SERV		FOREIGN LANG	500.00	0.00	0.00	0.00	500.00	0.00
10	1130	3000	70	000000	REG HS PROG	PROF SERV		P.E.	13,500.00	1,030.05	1,373.40	0.00	12,126.60	10.17
10	1130	3000	91	000000	REG HS PROG	PROF SERV		TECHNOLOGY	48,000.00	0.00	14,000.00	11,000.00	23,000.00	29.17
10	1130	3020	98	000000	REG HS PROG	POSTAGE		BLDG ACCTS	16,000.00	574.11	4,198.87	0.00	11,801.13	26.24

33

FD	FUNC	OBJ	SJ	SOURCE	FUNC	OBJ	SJ	SOURCE	2015-16 Budget	September Activity	FYTD Activity	Encumbered Amount	Unencumbered Balance	2015-16 FYTD %
10					EDUCATION									
1100					REGULAR K-12 PROGRAMS									
10	1130	3100	00	004300	REG HS PROG	PROF & TECH SRV		TITLE I	22,900.00	21,568.11	26,713.87	0.00	-3,813.87	116.65
10	1130	3100	00	210210	REG HS PROG	PROF & TECH SRV		LHSEF	28,000.00	25,000.00	25,000.00	0.00	3,000.00	89.29
10	1130	3120	25	000000	REG HS PROG	SEMINAR FEES	ART		100.00	100.00	100.00	0.00	0.00	100.00
10	1130	3120	30	000000	REG HS PROG	SEMINAR FEES	SCIENCE		0.00	0.00	999.42	0.00	-999.42	0.00
10	1130	3120	60	000000	REG HS PROG	SEMINAR FEES	SOCIAL STUDIES		1,600.00	0.00	0.00	0.00	1,600.00	0.00
10	1130	3120	91	000000	REG HS PROG	SEMINAR FEES	TECHNOLOGY		1,500.00	350.00	350.00	0.00	1,150.00	23.33
10	1130	3230	20	000000	REG HS PROG	REP & MAINT	MUSIC		5,000.00	0.00	0.00	0.00	5,000.00	0.00
10	1130	3230	22	000000	REG HS PROG	REP & MAINT	PAC-PERFORMING		2,800.00	0.00	0.00	0.00	2,800.00	0.00
10	1130	3230	70	000000	REG HS PROG	REP & MAINT	P.E.		8,000.00	0.00	0.00	0.00	8,000.00	0.00
10	1130	3230	98	000000	REG HS PROG	REP & MAINT	BLDG ACCTS		1,000.00	0.00	0.00	0.00	1,000.00	0.00
10	1130	3250	91	000000	REG HS PROG	RENTALS	TECHNOLOGY		46,000.00	3,999.89	12,341.66	0.00	33,658.34	26.83
10	1130	3320	10	000000	REG HS PROG	TRAVEL STAFF	MATH		500.00	0.00	0.00	0.00	500.00	0.00
10	1130	3320	24	000000	REG HS PROG	TRAVEL STAFF	DRAMA		50.00	0.00	0.00	0.00	50.00	0.00
10	1130	3320	60	000000	REG HS PROG	TRAVEL STAFF	SOCIAL STUDIES		300.00	0.00	0.00	0.00	300.00	0.00
10	1130	3320	91	000000	REG HS PROG	TRAVEL STAFF	TECHNOLOGY		1,000.00	43.41	109.47	0.00	890.53	10.95
10	1130	3600	50	000000	REG HS PROG	PRINTING	ENGLISH		1,600.00	0.00	0.00	0.00	1,600.00	0.00
10	1130	3600	52	000000	REG HS PROG	PRINTING	STD NEWSPAPER		1,700.00	0.00	0.00	0.00	1,700.00	0.00
10	1130	3600	81	000000	REG HS PROG	PRINTING	YEARBOOK		16,959.00	0.00	16,958.46	0.00	0.54	100.00
10	1130	4100	00	000471	REG HS PROG	STUDENT SUPPLIE		IVHS ENROL	500.00	0.00	0.00	0.00	500.00	0.00
10	1130	4100	10	000000	REG HS PROG	STUDENT SUPPLIE	MATH		32,500.00	20,538.91	20,355.91	878.60	11,265.49	62.63
10	1130	4100	21	000000	REG HS PROG	STUDENT SUPPLIE	CHORAL		0.00	511.58	511.58	0.00	-511.58	0.00
10	1130	4100	25	000000	REG HS PROG	STUDENT SUPPLIE	ART		20,557.00	1,662.58	15,046.31	20.16	5,490.53	73.19
10	1130	4100	30	000000	REG HS PROG	STUDENT SUPPLIE	SCIENCE		37,900.00	3,472.57	7,903.62	6,082.87	23,913.51	20.85
10	1130	4100	50	000000	REG HS PROG	STUDENT SUPPLIE	ENGLISH		52,000.00	35,316.10	35,316.10	2,263.48	14,420.42	67.92
10	1130	4100	51	000000	REG HS PROG	STUDENT SUPPLIE	WRITING CENTER		300.00	0.00	0.00	76.58	223.42	0.00
10	1130	4100	55	000000	REG HS PROG	STUDENT SUPPLIE	FOREIGN LANG		35,000.00	11,986.82	27,233.03	746.33	7,020.64	77.81
10	1130	4100	70	000000	REG HS PROG	STUDENT SUPPLIE	P.E.		13,000.00	239.20	3,901.45	1,014.00	8,084.55	30.01
10	1130	4100	72	000000	REG HS PROG	STUDENT SUPPLIE	OUTDOOR EDUC		10,710.00	0.00	0.00	0.00	10,710.00	0.00
10	1130	4110	00	003305	REG HS PROG	CLASS SUPPLIES		BILINGUAL	5,700.00	0.00	0.00	0.00	5,700.00	0.00
10	1130	4110	00	004300	REG HS PROG	CLASS SUPPLIES		TITLE I	600.00	0.00	0.00	0.00	600.00	0.00
10	1130	4110	00	210210	REG HS PROG	CLASS SUPPLIES		LHSEF	2,879.00	0.00	0.00	0.00	2,879.00	0.00
10	1130	4110	20	000000	REG HS PROG	CLASS SUPPLIES	MUSIC		6,000.00	371.99	390.24	1,447.22	4,162.54	6.50
10	1130	4110	21	000000	REG HS PROG	CLASS SUPPLIES	CHORAL		3,000.00	0.00	0.00	11.59	2,988.41	0.00
10	1130	4110	22	000000	REG HS PROG	CLASS SUPPLIES	PAC-PERFORMING		4,500.00	0.00	1,281.00	0.00	3,219.00	28.47
10	1130	4110	23	000000	REG HS PROG	CLASS SUPPLIES	MUSICAL		10,450.00	0.00	0.00	3,615.00	6,835.00	0.00
10	1130	4110	24	000000	REG HS PROG	CLASS SUPPLIES	DRAMA		7,000.00	0.00	0.00	0.00	7,000.00	0.00
10	1130	4110	25	210210	REG HS PROG	CLASS SUPPLIES	ART	LHSEF	1,500.00	1,478.15	1,478.15	0.00	21.85	98.54

34

FD	FUNC	OBJ	SJ	SOURCE	FUNC	OBJ	SJ	SOURCE	2015-16 Budget	September Activity	FYTD Activity	Encumbered Amount	Unencumbered Balance	2015-16 FYTD %
10				EDUCATION										
1100				REGULAR K-12 PROGRAMS										
10	1130	4110	30	210210	REG HS PROG	CLASS SUPPLIES	SCIENCE	LHSEF	0.00	188.77	188.77	329.00	-517.77	0.00
10	1130	4110	50	000000	REG HS PROG	CLASS SUPPLIES	ENGLISH		1,000.00	38.65	355.28	140.21	504.51	35.53
10	1130	4110	51	000000	REG HS PROG	CLASS SUPPLIES	WRITING CENTER		500.00	122.11	122.11	0.00	377.89	24.42
10	1130	4110	60	000000	REG HS PROG	CLASS SUPPLIES	SOCIAL STUDIES		500.00	0.00	0.00	0.00	500.00	0.00
10	1130	4110	70	000000	REG HS PROG	CLASS SUPPLIES	P.E.		1,300.00	182.00	182.00	209.99	908.01	14.00
10	1130	4110	71	000000	REG HS PROG	CLASS SUPPLIES	HEALTH		150.00	0.00	0.00	0.00	150.00	0.00
10	1130	4110	91	000000	REG HS PROG	CLASS SUPPLIES	TECHNOLOGY		12,000.00	1,086.76	10,249.87	2,866.99	-1,116.86	85.42
10	1130	4110	98	000000	REG HS PROG	CLASS SUPPLIES	BLDG ACCTS		26,000.00	7,150.50	9,009.08	14,636.85	2,354.07	34.65
10	1130	4120	91	000000	REG HS PROG	LICENSE FEES-CO	TECHNOLOGY		75,000.00	140.00	50,587.66	0.00	24,412.34	67.45
10	1130	4200	50	000000	REG HS PROG	TEXTBOOKS	ENGLISH		0.00	0.00	0.00	2,424.80	-2,424.80	0.00
10	1130	4200	98	000000	REG HS PROG	TEXTBOOKS	BLDG ACCTS		65,000.00	13,612.87	60,444.68	903.59	3,651.73	92.99
10	1130	4230	10	000000	REG HS PROG	REF MATERIALS	MATH		200.00	0.00	0.00	0.00	200.00	0.00
10	1130	4400	50	000000	REG HS PROG	PERIOD/NEWS	ENGLISH		300.00	0.00	0.00	0.00	300.00	0.00
10	1130	4400	71	000000	REG HS PROG	PERIOD/NEWS	HEALTH		350.00	0.00	0.00	338.02	11.98	0.00
10	1130	4700	91	000000	REG HS PROG	SOFTWARE	TECHNOLOGY		10,000.00	0.00	0.00	0.00	10,000.00	0.00
10	1130	4910	10	000000	REG HS PROG	OFFICE SUPP	MATH		3,000.00	0.00	1,516.87	54.99	1,428.14	50.56
10	1130	4910	21	000000	REG HS PROG	OFFICE SUPP	CHORAL		2,350.00	0.00	1,632.49	0.00	717.51	69.47
10	1130	4910	25	000000	REG HS PROG	OFFICE SUPP	ART		200.00	0.00	0.00	0.00	200.00	0.00
10	1130	4910	30	000000	REG HS PROG	OFFICE SUPP	SCIENCE		2,000.00	213.62	213.62	0.00	1,786.38	10.68
10	1130	4910	50	000000	REG HS PROG	OFFICE SUPP	ENGLISH		1,800.00	174.27	433.58	0.00	1,366.42	24.09
10	1130	4910	51	000000	REG HS PROG	OFFICE SUPP	WRITING CENTER		500.00	0.00	0.00	0.00	500.00	0.00
10	1130	4910	55	000000	REG HS PROG	OFFICE SUPP	FOREIGN LANG		1,100.00	401.88	401.88	0.00	698.12	36.53
10	1130	4910	60	000000	REG HS PROG	OFFICE SUPP	SOCIAL STUDIES		1,000.00	940.03	940.03	0.00	59.97	94.00
10	1130	4910	91	000000	REG HS PROG	OFFICE SUPP	TECHNOLOGY		30,000.00	3,432.67	3,968.93	3,399.37	22,631.70	13.23
10	1130	5410	91	000000	REG HS PROG	NEW EQUIPT	TECHNOLOGY		15,000.00	2,596.00	15,103.60	0.00	-103.60	100.69
10	1130	5420	20	000000	REG HS PROG	REPL EQUIPT	MUSIC		7,460.00	0.00	0.00	0.00	7,460.00	0.00
10	1130	5420	91	000000	REG HS PROG	REPL EQUIPT	TECHNOLOGY		20,000.00	0.00	7,000.00	0.00	13,000.00	35.00
10	1130	6400	10	000000	REG HS PROG	DUES/FEES	MATH		500.00	0.00	0.00	0.00	500.00	0.00
10	1130	6400	20	000000	REG HS PROG	DUES/FEES	MUSIC		1,800.00	500.00	1,575.00	0.00	225.00	87.50
10	1130	6400	24	000000	REG HS PROG	DUES/FEES	DRAMA		100.00	50.00	50.00	0.00	50.00	50.00
10	1130	6400	55	000000	REG HS PROG	DUES/FEES	FOREIGN LANG		850.00	0.00	0.00	0.00	850.00	0.00
10	1130	6400	70	000000	REG HS PROG	DUES/FEES	P.E.		200.00	0.00	0.00	0.00	200.00	0.00
10	1130	6400	91	000000	REG HS PROG	DUES/FEES	TECHNOLOGY		1,000.00	0.00	0.00	0.00	1,000.00	0.00
10	1130	7000	20	000000	REG HS PROG	EQUIP NON-CAP	MUSIC		3,000.00	0.00	0.00	0.00	3,000.00	0.00
10	1130	7000	21	000000	REG HS PROG	EQUIP NON-CAP	CHORAL		500.00	0.00	0.00	0.00	500.00	0.00
10	1130	7000	25	000000	REG HS PROG	EQUIP NON-CAP	ART		500.00	0.00	0.00	0.00	500.00	0.00
10	1130	7000	30	000000	REG HS PROG	EQUIP NON-CAP	SCIENCE		3,500.00	0.00	0.00	0.00	3,500.00	0.00

CS

FD	FUNC	OBJ	SJ	SOURCE	FUNC	OBJ	SJ	SOURCE	2015-16 Budget	September Activity	FYTD Activity	Encumbered Amount	Unencumbered Balance	2015-16 FYTD %	
10					EDUCATION										
1100					REGULAR K-12 PROGRAMS										
10	1130	7000	50	000000	REG HS PROG	EQUIP	NON-CAP	ENGLISH	500.00	104.05	104.05	0.00	395.95	20.81	
10	1130	7000	55	000000	REG HS PROG	EQUIP	NON-CAP	FOREIGN LANG	2,000.00	929.00	929.00	0.00	1,071.00	46.45	
10	1130	7000	91	000000	REG HS PROG	EQUIP	NON-CAP	TECHNOLOGY	500.00	0.00	0.00	0.00	500.00	0.00	
10	11--	----	--	-----	*REG K-12 PROG				8,927,234.00	792,504.31	1,672,418.54	52,459.64	7,202,355.82	18.73	
									=====	=====	=====	=====	=====	=====	
1200					SPECIAL EDUCATION										
10	1200	1100	00	000000	SPECIAL EDUC	SALARIES - CERT			765,621.00	58,893.96	103,768.68	0.00	661,852.32	13.55	
10	1200	1100	00	002200	SPECIAL EDUC	SALARIES - CERT			IDEA-FLOW	18,963.00	186.00	6,169.00	0.00	12,794.00	32.53
10	1200	1100	00	003145	SPECIAL EDUC	SALARIES - CERT			ESY - SUMM	16,000.00	0.00	2,007.25	0.00	13,992.75	12.55
10	1200	1100	00	210210	SPECIAL EDUC	SALARIES - CERT			LHSEF	5,761.00	0.00	0.00	0.00	5,761.00	0.00
10	1200	1120	00	000000	SPECIAL EDUC	SALARY - CLAS			254,233.00	17,825.92	27,886.71	0.00	226,346.29	10.97	
10	1200	1120	00	002200	SPECIAL EDUC	SALARY - CLAS			IDEA-FLOW	32,375.00	3,189.31	5,125.07	0.00	27,249.93	15.83
10	1200	1120	00	003145	SPECIAL EDUC	SALARY - CLAS			ESY - SUMM	750.00	0.00	1,081.50	0.00	-331.50	144.20
10	1200	1800	00	000000	SPECIAL EDUC	SALARY - OTHER			6,000.00	0.00	418.50	0.00	5,581.50	6.98	
10	1200	2110	00	000000	SPECIAL EDUC	TRS			91,098.00	7,128.97	12,761.12	0.00	78,336.88	14.01	
10	1200	2110	00	002200	SPECIAL EDUC	TRS			IDEA-FLOW	9,943.00	96.16	3,189.30	0.00	6,753.70	32.08
10	1200	2110	00	003145	SPECIAL EDUC	TRS			ESY - SUMM	1,903.00	0.00	238.82	0.00	1,664.18	12.55
10	1200	2210	00	000000	SPECIAL EDUC	INSUR - LIFE			1,159.00	109.36	407.42	0.00	751.58	35.15	
10	1200	2210	00	002200	SPECIAL EDUC	INSUR - LIFE			IDEA-FLOW	0.00	4.50	36.00	0.00	-36.00	0.00
10	1200	2220	00	000000	SPECIAL EDUC	INSUR - HEALTH			178,929.00	15,657.00	60,920.97	0.00	118,008.03	34.05	
10	1200	2220	00	002200	SPECIAL EDUC	INSUR - HEALTH			IDEA-FLOW	25,000.00	0.00	3,200.84	0.00	21,799.16	12.80
10	1200	2230	00	000000	SPECIAL EDUC	INSUR - DENTAL			11,842.00	1,090.75	4,056.86	0.00	7,785.14	34.26	
10	1200	2230	00	002200	SPECIAL EDUC	INSUR - DENTAL			IDEA-FLOW	4,000.00	0.00	94.64	0.00	3,905.36	2.37
10	1200	2240	00	000000	SPECIAL EDUC	INSUR - VISION			255.00	20.92	84.44	0.00	170.56	33.11	
10	1200	3000	00	000000	SPECIAL EDUC	PROF SERV			97,700.00	6,734.44	9,105.44	0.00	88,594.56	9.32	
10	1200	3000	00	002200	SPECIAL EDUC	PROF SERV			IDEA-FLOW	59,225.00	12,573.80	13,248.80	0.00	45,976.20	22.37
10	1200	3000	00	140345	SPECIAL EDUC	PROF SERV			JH Settlem	14,975.00	-1,631.11	12,308.75	0.00	2,666.25	82.20
10	1200	3000	00	150123	SPECIAL EDUC	PROF SERV			KB Settlem	22,300.00	2,023.71	2,827.87	0.00	19,472.13	12.68
10	1200	3000	00	160321	SPECIAL EDUC	PROF SERV			KD Settlem	35,000.00	0.00	0.00	0.00	35,000.00	0.00
10	1200	3100	00	000000	SPECIAL EDUC	PROF & TECH SRV			10,000.00	0.00	0.00	0.00	10,000.00	0.00	
10	1200	3120	00	002200	SPECIAL EDUC	SEMINAR FEES			IDEA-FLOW	0.00	0.00	225.00	0.00	-225.00	0.00
10	1200	3180	00	000000	SPECIAL EDUC	LEGAL SERVICES			30,000.00	3,178.45	3,829.45	0.00	26,170.55	12.76	
10	1200	3230	00	000000	SPECIAL EDUC	REP & MAINT			500.00	0.00	0.00	0.00	500.00	0.00	
10	1200	3320	00	000000	SPECIAL EDUC	TRAVEL STAFF			2,500.00	9.78	153.25	0.00	2,346.75	6.13	
10	1200	3320	00	002200	SPECIAL EDUC	TRAVEL STAFF			IDEA-FLOW	0.00	0.00	116.33	0.00	-116.33	0.00

90

FD	FUNC	OBJ	SJ	SOURCE	FUNC	OBJ	SJ	SOURCE	2015-16 Budget	September Activity	FYTD Activity	Encumbered Amount	Unencumbered Balance	2015-16 FYTD %
10					EDUCATION									
1200					SPECIAL EDUCATION									
10	1200	4100	00	000000	SPECIAL EDUC	STUDENT SUPPLIE			500.00	0.00	816.22	0.00	-316.22	163.24
10	1200	4110	00	000000	SPECIAL EDUC	CLASS SUPPLIES			7,500.00	174.39	1,569.65	164.95	5,765.40	20.93
10	1200	4110	00	002200	SPECIAL EDUC	CLASS SUPPLIES		IDEA-FLOW	13,751.00	2,903.25	5,102.38	5,187.59	3,461.03	37.11
10	1200	4110	00	210210	SPECIAL EDUC	CLASS SUPPLIES		LHSEF	1,200.00	21.86	21.86	0.00	1,178.14	1.82
10	1200	4140	00	140345	SPECIAL EDUC	SUPPL & MATLS		JH Settlem	221.00	0.00	220.14	0.00	0.86	99.61
10	1200	4910	00	000000	SPECIAL EDUC	OFFICE SUPP			750.00	0.00	0.00	0.00	750.00	0.00
10	1200	5420	00	000000	SPECIAL EDUC	REPL EQUIPT			3,500.00	0.00	0.00	0.00	3,500.00	0.00
10	1200	6400	00	000000	SPECIAL EDUC	DUES/FEES			500.00	150.00	150.00	0.00	350.00	30.00
10	1200	7000	00	000000	SPECIAL EDUC	EQUIP NON-CAP			6,000.00	0.00	0.00	0.00	6,000.00	0.00
10	1200	7000	00	002200	SPECIAL EDUC	EQUIP NON-CAP		IDEA-FLOW	2,400.00	0.00	0.00	579.96	1,820.04	0.00
10	12--	----	--	-----	*SPECIAL EDUC				1,732,354.00	130,341.42	281,142.26	5,932.50	1,445,279.24	16.23
									=====	=====	=====	=====	=====	=====
1400					VOCATIONAL EDUCATION									
37	1400	1100	00	000000	VOC ED	SALARIES - CERT			16,472.00	1,267.08	1,900.62	0.00	14,571.38	11.54
10	1407	1100	00	000000	BUS ED	SALARIES - CERT			305,872.00	23,528.60	35,505.59	0.00	270,366.41	11.61
10	1407	2110	00	000000	BUS ED	TRS			36,395.00	2,799.59	4,224.68	0.00	32,170.32	11.61
10	1407	2210	00	000000	BUS ED	INSUR - LIFE			216.00	14.27	64.54	0.00	151.46	29.88
10	1407	2220	00	000000	BUS ED	INSUR - HEALTH			56,694.00	3,427.97	16,304.82	0.00	40,389.18	28.76
10	1407	2230	00	000000	BUS ED	INSUR - DENTAL			3,082.00	197.08	907.84	0.00	2,174.16	29.46
10	1407	3000	00	000000	BUS ED	PROF SERV			0.00	383.05	383.05	0.00	-383.05	0.00
10	1407	3000	00	003225	BUS ED	PROF SERV		CTEI GRANT	5,000.00	0.00	0.00	0.00	5,000.00	0.00
10	1407	4100	00	000000	BUS ED	STUDENT SUPPLIE			9,500.00	0.00	1,402.50	0.00	8,097.50	14.76
10	1407	4110	00	000000	BUS ED	CLASS SUPPLIES			1,000.00	75.00	75.00	0.00	925.00	7.50
10	1407	5410	00	003225	BUS ED	NEW EQUIPT		CTEI GRANT	3,343.00	0.00	0.00	0.00	3,343.00	0.00
10	1407	6400	00	000000	BUS ED	DUES/FEES			500.00	0.00	0.00	0.00	500.00	0.00
10	1421	1100	00	000000	FACS	SALARIES - CERT			185,607.00	14,277.44	21,416.16	0.00	164,190.84	11.54
10	1421	2110	00	000000	FACS	TRS			22,084.00	1,698.78	2,548.17	0.00	19,535.83	11.54
10	1421	2210	00	000000	FACS	INSUR - LIFE			108.00	9.00	36.00	0.00	72.00	33.33
10	1421	2220	00	000000	FACS	INSUR - HEALTH			28,347.00	2,362.22	9,448.88	0.00	18,898.12	33.33
10	1421	2230	00	000000	FACS	INSUR - DENTAL			1,541.00	133.54	523.92	0.00	1,017.08	34.00
10	1421	4100	00	000000	FACS	STUDENT SUPPLIE			9,000.00	613.87	3,476.89	0.00	5,523.11	38.63
10	1421	4110	00	000000	FACS	CLASS SUPPLIES			400.00	0.00	0.00	0.00	400.00	0.00
10	1421	4110	00	003225	FACS	CLASS SUPPLIES		CTEI GRANT	4,500.00	0.00	0.00	3,718.29	781.71	0.00
10	1421	5410	00	003225	FACS	NEW EQUIPT		CTEI GRANT	4,000.00	0.00	0.00	0.00	4,000.00	0.00
10	1447	1100	00	000000	IND ED	SALARIES - CERT			69,966.00	5,382.00	8,073.00	0.00	61,893.00	11.54

FD	FUNC	OBJ	SJ	SOURCE	FUNC	OBJ	SJ	SOURCE	2015-16 Budget	September Activity	FYTD Activity	Encumbered Amount	Unencumbered Balance	2015-16 FYTD %
10					EDUCATION									
1400					VOCATIONAL EDUCATION									
10	1447	2110	00	000000	IND ED	TRS			8,325.00	640.38	960.57	0.00	7,364.43	11.54
10	1447	2210	00	000000	IND ED	INSUR - LIFE			54.00	4.50	18.00	0.00	36.00	33.33
10	1447	2220	00	000000	IND ED	INSUR - HEALTH			27,442.00	2,265.47	9,061.88	0.00	18,380.12	33.02
10	1447	2230	00	000000	IND ED	INSUR - DENTAL			1,378.00	119.48	468.72	0.00	909.28	34.01
10	1447	3000	00	003225	IND ED	PROF SERV		CTEI GRANT	5,500.00	5,471.24	5,471.24	0.00	28.76	99.48
10	1447	4100	41	000000	IND ED	STUDENT SUPPLIE		WOOD TECH	9,000.00	3,462.92	3,462.92	37.74	5,499.34	38.48
10	1447	4100	42	000000	IND ED	STUDENT SUPPLIE		DRAFTING	1,500.00	824.13	824.13	414.67	261.20	54.94
10	1447	4100	43	000000	IND ED	STUDENT SUPPLIE		IND ED	900.00	0.00	0.00	1,000.00	-100.00	0.00
10	1447	4110	00	003225	IND ED	CLASS SUPPLIES		CTEI GRANT	4,500.00	2,046.07	2,046.07	1,751.50	702.43	45.47
10	1447	5410	00	003225	IND ED	NEW EQUIPT		CTEI GRANT	4,000.00	0.00	0.00	3,201.76	798.24	0.00
10	14--	----	--	-----	*VOC ED				826,226.00	71,003.68	128,605.19	10,123.96	687,496.85	15.57
									=====	=====	=====	=====	=====	=====
1500					INTERSCHOLASTIC PROGRAMS									
10	1500	1100	00	000000	ATHL/ACTIV	SALARIES - CERT			105,600.00	8,123.02	24,369.06	0.00	81,230.94	23.08
10	1500	1120	00	000000	ATHL/ACTIV	SALARY - CLAS			42,008.00	3,690.11	10,206.56	0.00	31,801.44	24.30
10	1500	1700	00	000000	ATHL/ACTIV	STIPENDS			343,059.00	16,253.87	24,229.79	0.00	318,829.21	7.06
10	1500	1700	80	000000	ATHL/ACTIV	STIPENDS		ACTIVITIES	71,454.00	0.00	71,453.33	0.00	0.67	100.00
10	1500	1710	00	000000	ATHL/ACTIV	STIPEND OUTSIDE			137,500.00	0.00	0.00	0.00	137,500.00	0.00
10	1500	1710	80	000000	ATHL/ACTIV	STIPEND OUTSIDE		ACTIVITIES	30,041.00	0.00	30,040.80	0.00	0.20	100.00
10	1500	1800	00	000000	ATHL/ACTIV	SALARY - OTHER			27,000.00	0.00	0.00	0.00	27,000.00	0.00
10	1500	1990	00	000000	ATHL/ACTIV	ACT FUND REIMB			-30,000.00	0.00	-9,375.00	0.00	-20,625.00	31.25
10	1500	2110	00	000000	ATHL/ACTIV	TRS			56,000.00	2,996.52	6,070.48	0.00	49,929.52	10.84
10	1500	2110	80	000000	ATHL/ACTIV	TRS		ACTIVITIES	9,000.00	0.00	9,535.55	0.00	-535.55	105.95
10	1500	2210	00	000000	ATHL/ACTIV	INSUR - LIFE			244.00	20.40	81.60	0.00	162.40	33.44
10	1500	2220	00	000000	ATHL/ACTIV	INSUR - HEALTH			37,044.00	3,065.68	12,262.72	0.00	24,781.28	33.10
10	1500	2230	00	000000	ATHL/ACTIV	INSUR - DENTAL			1,946.00	168.68	661.76	0.00	1,284.24	34.01
10	1500	2240	00	000000	ATHL/ACTIV	INSUR - VISION			255.00	20.92	84.44	0.00	170.56	33.11
10	1500	3000	00	000000	ATHL/ACTIV	PROF SERV			14,502.00	942.45	4,477.95	0.00	10,024.05	30.88
10	1500	3050	00	000000	ATHL/ACTIV	TRAINER			35,200.00	0.00	11,827.21	0.00	23,372.79	33.60
10	1500	3060	00	000000	ATHL/ACTIV	SECURITY			16,000.00	1,851.62	5,393.56	0.00	10,606.44	33.71
10	1500	3190	00	000000	ATHL/ACTIV	OFFICIALS			28,000.00	4,942.00	5,911.00	0.00	22,089.00	21.11
10	1500	3230	00	000000	ATHL/ACTIV	REP & MAINT			27,500.00	0.00	20,713.04	0.00	6,786.96	75.32
10	1500	3250	00	000000	ATHL/ACTIV	RENTALS			29,000.00	5,287.65	5,287.65	0.00	23,712.35	18.23
10	1500	3320	00	000000	ATHL/ACTIV	TRAVEL STAFF			3,000.00	551.88	551.88	0.00	2,448.12	18.40
10	1500	4110	00	000000	ATHL/ACTIV	CLASS SUPPLIES			41,000.00	11,843.46	19,275.67	634.24	21,090.09	47.01

00

FD	FUNC	OBJ	SJ	SOURCE	FUNC	OBJ	SJ	SOURCE	2015-16 Budget	September Activity	FYTD Activity	Encumbered Amount	Unencumbered Balance	2015-16 FYTD %
10					EDUCATION									
1900					TRUANT ALTERNATIVE									
10	1912	6700	00	000000	PRI TUI - SPED	TUITION			450,000.00	14,271.84	17,354.97	0.00	432,645.03	3.86
10	1912	6700	00	003145	PRI TUI - SPED	TUITION		ESY - SUMM	55,000.00	9,147.84	60,596.31	0.00	-5,596.31	110.18
10	1912	6710	00	003145	PRI TUI - SPED	PRIVATE TUITION		ESY - SUMM	22,000.00	0.00	0.00	0.00	22,000.00	0.00
10	1922	6700	00	000000	PRI TUI - ALT	TUITION			6,000.00	0.00	0.00	0.00	6,000.00	0.00
10	19--	----	--	-----	*TRUANT ALTER				533,000.00	23,419.68	77,951.28	0.00	455,048.72	14.63
									=====	=====	=====	=====	=====	=====
2100					SUPPORT SERVICES - PUPILS									
10	2110	1100	00	000000	ATTEND	SALARIES - CERT			176,176.00	13,551.98	20,327.97	0.00	155,848.03	11.54
10	2110	1120	00	000000	ATTEND	SALARY - CLAS			47,539.00	3,713.84	7,594.76	0.00	39,944.24	15.98
10	2110	2110	00	000000	ATTEND	TRS			20,962.00	1,612.48	2,418.72	0.00	18,543.28	11.54
10	2110	2210	00	000000	ATTEND	INSUR - LIFE			216.00	18.00	72.00	0.00	144.00	33.33
10	2110	2220	00	000000	ATTEND	INSUR - HEALTH			42,115.00	3,509.57	14,038.28	0.00	28,076.72	33.33
10	2110	2230	00	000000	ATTEND	INSUR - DENTAL			2,919.00	253.02	992.64	0.00	1,926.36	34.01
10	2113	1100	00	000000	SOCIAL WORK	SALARIES - CERT			153,316.00	11,793.52	17,781.85	0.00	135,534.15	11.60
10	2113	2110	00	000000	SOCIAL WORK	TRS			18,242.00	1,403.26	2,115.79	0.00	16,126.21	11.60
10	2113	2210	00	000000	SOCIAL WORK	INSUR - LIFE			108.00	9.00	36.00	0.00	72.00	33.33
10	2113	2220	00	000000	SOCIAL WORK	INSUR - HEALTH			18,745.00	1,562.01	6,248.04	0.00	12,496.96	33.33
10	2113	2230	00	000000	SOCIAL WORK	INSUR - DENTAL			1,541.00	133.54	523.92	0.00	1,017.08	34.00
10	2113	3000	00	000000	SOCIAL WORK	PROF SERV			1,000.00	0.00	120.00	0.00	880.00	12.00
10	2113	3320	00	000000	SOCIAL WORK	TRAVEL STAFF			100.00	0.00	0.00	0.00	100.00	0.00
10	2113	4100	00	000000	SOCIAL WORK	STUDENT SUPPLIE			300.00	0.00	0.00	0.00	300.00	0.00
10	2120	1100	00	000000	GUIDANCE SRVS	SALARIES - CERT			354,840.00	27,295.36	40,943.04	0.00	313,896.96	11.54
10	2120	1120	00	000000	GUIDANCE SRVS	SALARY - CLAS			28,736.00	2,210.46	3,315.69	0.00	25,420.31	11.54
10	2120	1800	00	000000	GUIDANCE SRVS	SALARY - OTHER			17,000.00	0.00	12,400.00	0.00	4,600.00	72.94
10	2120	2110	00	000000	GUIDANCE SRVS	TRS			42,221.00	3,247.76	6,347.09	0.00	35,873.91	15.03
10	2120	2210	00	000000	GUIDANCE SRVS	INSUR - LIFE			324.00	27.00	108.00	0.00	216.00	33.33
10	2120	2220	00	000000	GUIDANCE SRVS	INSUR - HEALTH			49,289.00	4,107.35	16,429.40	0.00	32,859.60	33.33
10	2120	2230	00	000000	GUIDANCE SRVS	INSUR - DENTAL			2,676.00	231.94	910.00	0.00	1,766.00	34.01
10	2120	3000	00	000000	GUIDANCE SRVS	PROF SERV			395.00	0.00	0.00	395.00	0.00	0.00
10	2120	3120	00	000000	GUIDANCE SRVS	SEMINAR FEES			715.00	175.00	235.00	0.00	480.00	32.87
10	2120	3320	00	000000	GUIDANCE SRVS	TRAVEL STAFF			1,035.00	0.00	0.00	0.00	1,035.00	0.00
10	2120	4910	00	000000	GUIDANCE SRVS	OFFICE SUPP			720.00	0.00	72.10	0.00	647.90	10.01
10	2120	6400	00	000000	GUIDANCE SRVS	DUES/FEES			714.00	0.00	0.00	195.00	519.00	0.00
10	2120	7000	00	000000	GUIDANCE SRVS	EQUIP NON-CAP			1,200.00	0.00	0.00	1,280.00	-80.00	0.00
10	2130	1120	00	000000	HEALTH SERVICE	SALARY - CLAS			54,758.00	4,212.16	6,938.24	0.00	47,819.76	12.67

40

FD	FUNC	OBJ	SJ	SOURCE	FUNC	OBJ	SJ	SOURCE	2015-16 Budget	September Activity	FYTD Activity	Encumbered Amount	Unencumbered Balance	2015-16 FYTD %	
10					EDUCATION										
2100					SUPPORT SERVICES - PUPILS										
10	2130	2210	00	000000	HEALTH SERVICE	INSUR - LIFE			54.00	4.50	18.00	0.00	36.00	33.33	
10	2130	2220	00	000000	HEALTH SERVICE	INSUR - HEALTH			9,603.00	800.21	3,200.84	0.00	6,402.16	33.33	
10	2130	2230	00	000000	HEALTH SERVICE	INSUR - DENTAL			567.00	49.20	193.04	0.00	373.96	34.05	
10	2130	3000	00	000000	HEALTH SERVICE	PROF SERV			450.00	0.00	0.00	423.96	26.04	0.00	
10	2130	4910	00	000000	HEALTH SERVICE	OFFICE SUPP			1,500.00	0.00	0.00	0.00	1,500.00	0.00	
10	2130	6400	00	000000	HEALTH SERVICE	DUES/FEES			175.00	0.00	0.00	0.00	175.00	0.00	
10	2130	7000	00	000000	HEALTH SERVICE	EQUIP NON-CAP			3,000.00	0.00	0.00	0.00	3,000.00	0.00	
10	2140	1100	00	000000	PSYCH SERVICES	SALARIES - CERT			81,182.00	6,244.72	10,318.29	0.00	70,863.71	12.71	
10	2140	1800	00	000000	PSYCH SERVICES	SALARY - OTHER			3,000.00	0.00	0.00	0.00	3,000.00	0.00	
10	2140	2110	00	000000	PSYCH SERVICES	TRS			9,659.00	743.02	1,227.71	0.00	8,431.29	12.71	
10	2140	2210	00	000000	PSYCH SERVICES	INSUR - LIFE			54.00	4.50	18.00	0.00	36.00	33.33	
10	2140	3000	00	000000	PSYCH SERVICES	PROF SERV			5,000.00	0.00	0.00	0.00	5,000.00	0.00	
10	2140	3320	00	000000	PSYCH SERVICES	TRAVEL STAFF			350.00	0.00	0.00	0.00	350.00	0.00	
10	2140	4140	00	002200	PSYCH SERVICES	SUPPL & MATLS		IDEA-FLOW	2,110.00	862.41	862.41	624.80	622.79	40.87	
10	2140	4910	00	000000	PSYCH SERVICES	OFFICE SUPP			350.00	0.00	0.00	0.00	350.00	0.00	
10	2150	1100	00	000000	SPEECH/AUDIO	SALARIES - CERT			65,930.00	5,071.52	7,667.48	0.00	58,262.52	11.63	
10	2150	2110	00	000000	SPEECH/AUDIO	TRS			7,844.00	603.42	912.30	0.00	6,931.70	11.63	
10	2150	2210	00	000000	SPEECH/AUDIO	INSUR - LIFE			54.00	4.50	18.00	0.00	36.00	33.33	
10	2150	2220	00	000000	SPEECH/AUDIO	INSUR - HEALTH			18,745.00	1,562.01	6,248.04	0.00	12,496.96	33.33	
10	2150	2230	00	000000	SPEECH/AUDIO	INSUR - DENTAL			973.00	84.34	330.88	0.00	642.12	34.01	
10	2150	3320	00	000000	SPEECH/AUDIO	TRAVEL STAFF			100.00	0.00	0.00	0.00	100.00	0.00	
10	2150	4110	00	002200	SPEECH/AUDIO	CLASS SUPPLIES		IDEA-FLOW	400.00	0.00	0.00	0.00	400.00	0.00	
10	2150	4910	00	000000	SPEECH/AUDIO	OFFICE SUPP			250.00	0.00	0.00	0.00	250.00	0.00	
10	21--	----	--	-----	*SUPPORT SERVI					1,249,252.00	95,101.60	190,983.52	2,918.76	1,055,349.72	15.29
									=====	=====	=====	=====	=====	=====	
2200					SUPPORT SERVICES - INSTR STAFF										
10	2210	1100	00	000000	IMPROVE/INST	SALARIES - CERT			107,205.00	8,246.54	24,739.62	0.00	82,465.38	23.08	
10	2210	1800	00	000000	IMPROVE/INST	SALARY - OTHER			55,000.00	899.00	16,058.00	0.00	38,942.00	29.20	
10	2210	2110	00	000000	IMPROVE/INST	TRS			19,299.00	1,185.60	5,146.51	0.00	14,152.49	26.67	
10	2210	2210	00	000000	IMPROVE/INST	INSUR - LIFE			196.00	16.35	65.40	0.00	130.60	33.37	
10	2210	2220	00	000000	IMPROVE/INST	INSUR - HEALTH			17,202.00	1,410.04	5,640.16	0.00	11,561.84	32.79	
10	2210	2230	00	000000	IMPROVE/INST	INSUR - DENTAL			1,378.00	119.48	468.72	0.00	909.28	34.01	
10	2210	2240	00	000000	IMPROVE/INST	INSUR - VISION			281.00	23.02	92.92	0.00	188.08	33.07	
10	2210	3000	00	000000	IMPROVE/INST	PROF SERV			1,600.00	0.00	0.00	0.00	1,600.00	0.00	
10	2210	3000	00	003305	IMPROVE/INST	PROF SERV		BILINGUAL	2,077.00	195.00	195.00	0.00	1,882.00	9.39	

FD	FUNC	OBJ	SJ	SOURCE	FUNC	OBJ	SJ	SOURCE	2015-16 Budget	September Activity	FYTD Activity	Encumbered Amount	Unencumbered Balance	2015-16 FYTD %	
10				EDUCATION											
2200				SUPPORT SERVICES - INSTR STAFF											
10	2210	3100	00	004300	IMPROVE/INST	PROF & TECH SRV		TITLE I	44,907.00	4,623.75	7,535.30	0.00	37,371.70	16.78	
10	2210	3100	00	004932	IMPROVE/INST	PROF & TECH SRV		TITLE II	12,912.00	2,449.00	12,489.43	0.00	422.57	96.73	
10	2210	3120	00	002200	IMPROVE/INST	SEMINAR FEES		IDEA-FLOW	3,000.00	195.00	1,020.00	0.00	1,980.00	34.00	
10	2210	3120	00	004932	IMPROVE/INST	SEMINAR FEES		TITLE II	2,400.00	0.00	0.00	35.00	2,365.00	0.00	
10	2210	3320	00	000000	IMPROVE/INST	TRAVEL STAFF			800.00	0.00	0.00	0.00	800.00	0.00	
10	2210	3320	00	002200	IMPROVE/INST	TRAVEL STAFF		IDEA-FLOW	0.00	134.24	377.55	0.00	-377.55	0.00	
10	2210	4100	00	000000	IMPROVE/INST	STUDENT SUPPLIE			2,500.00	-525.41	-525.41	0.00	3,025.41	-21.02	
10	2210	4110	00	002200	IMPROVE/INST	CLASS SUPPLIES		IDEA-FLOW	3,000.00	0.00	385.72	0.00	2,614.28	12.86	
10	2210	6400	00	000000	IMPROVE/INST	DUES/FEES			2,000.00	0.00	0.00	0.00	2,000.00	0.00	
10	2210	6400	00	002200	IMPROVE/INST	DUES/FEES		IDEA-FLOW	3,815.00	2,014.15	2,144.15	0.00	1,670.85	56.20	
10	2220	1100	00	000000	MEDIA	SALARIES - CERT			62,455.00	4,804.18	7,206.27	0.00	55,248.73	11.54	
10	2220	1120	00	000000	MEDIA	SALARY - CLAS			23,347.00	1,795.86	2,755.43	0.00	20,591.57	11.80	
10	2220	2110	00	000000	MEDIA	TRS			7,431.00	571.62	857.43	0.00	6,573.57	11.54	
10	2220	2210	00	000000	MEDIA	INSUR - LIFE			108.00	9.00	36.00	0.00	72.00	33.33	
10	2220	2220	00	000000	MEDIA	INSUR - HEALTH			19,205.00	1,600.42	6,401.68	0.00	12,803.32	33.33	
10	2220	2230	00	000000	MEDIA	INSUR - DENTAL			1,541.00	133.54	523.92	0.00	1,017.08	34.00	
10	2220	3000	00	000000	MEDIA	PROF SERV			550.00	0.00	0.00	0.00	550.00	0.00	
10	2220	3000	00	004300	MEDIA	PROF SERV		TITLE I	0.00	250.00	250.00	0.00	-250.00	0.00	
10	2220	3120	00	000000	MEDIA	SEMINAR FEES			875.00	0.00	0.00	0.00	875.00	0.00	
10	2220	4110	00	000000	MEDIA	CLASS SUPPLIES			3,250.00	250.50	250.50	115.78	2,883.72	7.71	
10	2220	4300	00	000000	MEDIA	LIBRARY BOOKS			3,775.00	3,042.85	3,042.85	732.15	0.00	80.61	
10	2220	4300	00	003815	MEDIA	LIBRARY BOOKS		LIBRARY GR	1,051.00	0.00	0.00	0.00	1,051.00	0.00	
10	2220	4400	00	000000	MEDIA	PERIOD/NEWS			13,570.00	9,290.01	9,315.76	3,887.80	366.44	68.65	
10	2220	4700	00	000000	MEDIA	SOFTWARE			1,000.00	0.00	0.00	1,000.00	0.00	0.00	
10	2220	6400	00	000000	MEDIA	DUES/FEES			255.00	135.00	135.00	65.00	55.00	52.94	
10	2230	3000	00	004300	ASSESSMENT	PROF SERV		TITLE I	10,882.00	0.00	13,406.50	0.00	-2,524.50	123.20	
10	2230	3100	00	002200	ASSESSMENT	PROF & TECH SRV		IDEA-FLOW	5,381.00	0.00	3,680.28	0.00	1,700.72	68.39	
10	22--	----	--	-----	*SUPPORT SERVI					434,248.00	42,868.74	123,694.69	5,835.73	304,717.58	28.48
									=====	=====	=====	=====	=====	=====	
2300				SUPPORT SERVICES - GEN ADMIN											
10	2310	1120	00	000000	BOARD OF ED	SALARY - CLAS			3,500.00	344.84	628.84	0.00	2,871.16	17.97	
10	2310	3000	00	000000	BOARD OF ED	PROF SERV			25,000.00	10,758.21	13,136.81	0.00	11,863.19	52.55	
10	2310	3120	00	000000	BOARD OF ED	SEMINAR FEES			4,300.00	200.00	4,679.70	0.00	-379.70	108.83	
10	2310	3180	00	000000	BOARD OF ED	LEGAL SERVICES			130,000.00	9,373.04	31,432.93	0.00	98,567.07	24.18	
10	2310	3320	00	000000	BOARD OF ED	TRAVEL STAFF			8,000.00	0.00	2,010.30	0.00	5,989.70	25.13	

FD	FUNC	OBJ	SJ	SOURCE	FUNC	OBJ	SJ	SOURCE	2015-16 Budget	September Activity	FYTD Activity	Encumbered Amount	Unencumbered Balance	2015-16 FYTD %	
10				EDUCATION											
2300				SUPPORT SERVICES - GEN ADMIN											
10	2310	3320	00	004001	BOARD OF ED	TRAVEL STAFF		FED IMPACT	9,000.00	28.20	475.71	0.00	8,524.29	5.29	
10	2310	4900	00	000000	BOARD OF ED	OTHER SUPPLIES			6,000.00	1,180.54	1,814.57	0.00	4,185.43	30.24	
10	2310	4910	00	004001	BOARD OF ED	OFFICE SUPP		FED IMPACT	4,000.00	0.00	0.00	0.00	4,000.00	0.00	
10	2310	6400	00	000000	BOARD OF ED	DUES/FEES			18,000.00	1,082.50	13,193.50	0.00	4,806.50	73.30	
10	2320	1100	90	000000	EXEC ADMIN	SALARIES - CERT		ADMIN CAP	193,249.00	14,865.28	44,595.84	0.00	148,653.16	23.08	
10	2320	1120	90	000000	EXEC ADMIN	SALARY - CLAS		ADMIN CAP	60,672.00	4,296.64	12,875.70	0.00	47,796.30	21.22	
10	2320	2110	90	000000	EXEC ADMIN	TRS		ADMIN CAP	26,000.00	1,944.30	5,832.90	0.00	20,167.10	22.43	
10	2320	2210	90	000000	EXEC ADMIN	INSUR - LIFE		ADMIN CAP	954.00	79.50	318.00	0.00	636.00	33.33	
10	2320	2220	90	000000	EXEC ADMIN	INSUR - HEALTH		ADMIN CAP	37,044.00	3,065.68	14,580.81	0.00	22,463.19	39.36	
10	2320	2230	90	000000	EXEC ADMIN	INSUR - DENTAL		ADMIN CAP	2,351.00	203.82	799.60	0.00	1,551.40	34.01	
10	2320	2240	90	000000	EXEC ADMIN	INSUR - VISION		ADMIN CAP	255.00	20.92	84.44	0.00	170.56	33.11	
10	2320	3120	90	000000	EXEC ADMIN	SEMINAR FEES		ADMIN CAP	2,000.00	175.00	699.00	0.00	1,301.00	34.95	
10	2320	3320	90	000000	EXEC ADMIN	TRAVEL STAFF		ADMIN CAP	4,000.00	564.80	599.80	0.00	3,400.20	15.00	
10	2320	4910	90	000000	EXEC ADMIN	OFFICE SUPP		ADMIN CAP	4,550.00	931.50	1,076.10	14.58	3,459.32	23.65	
10	2320	6400	90	000000	EXEC ADMIN	DUES/FEES		ADMIN CAP	5,000.00	479.00	2,921.19	125.00	1,953.81	58.42	
43	23--	----	--	-----	*SUPPORT SERVI					543,875.00	49,593.77	151,755.74	139.58	391,979.68	27.90
									=====	=====	=====	=====	=====	=====	
2400				SUPPORT SERVICES - SCH ADMIN											
10	2410	1100	00	000000	OFFICE OF PRIN	SALARIES - CERT			143,080.00	11,006.16	33,018.48	0.00	110,061.52	23.08	
10	2410	1110	00	000000	OFFICE OF PRIN	SALARY - MENTOR			12,536.00	688.80	1,033.20	0.00	11,502.80	8.24	
10	2410	1120	00	000000	OFFICE OF PRIN	SALARY - CLAS			42,779.00	3,291.44	10,336.60	0.00	32,442.40	24.16	
10	2410	2110	00	000000	OFFICE OF PRIN	TRS			21,000.00	1,521.34	4,441.32	0.00	16,558.68	21.15	
10	2410	2210	00	000000	OFFICE OF PRIN	INSUR - LIFE			313.00	26.10	104.40	0.00	208.60	33.35	
10	2410	2220	00	000000	OFFICE OF PRIN	INSUR - HEALTH			34,422.00	2,847.18	13,159.74	0.00	21,262.26	38.23	
10	2410	2230	00	000000	OFFICE OF PRIN	INSUR - DENTAL			1,946.00	168.68	661.76	0.00	1,284.24	34.01	
10	2410	2240	00	000000	OFFICE OF PRIN	INSUR - VISION			255.00	20.92	84.44	0.00	170.56	33.11	
10	2410	3000	00	000000	OFFICE OF PRIN	PROF SERV			9,500.00	1,223.20	1,463.20	0.00	8,036.80	15.40	
10	2410	3120	00	000000	OFFICE OF PRIN	SEMINAR FEES			750.00	0.00	0.00	0.00	750.00	0.00	
10	2410	3320	00	000000	OFFICE OF PRIN	TRAVEL STAFF			3,000.00	0.00	0.00	0.00	3,000.00	0.00	
10	2410	4110	00	000000	OFFICE OF PRIN	CLASS SUPPLIES			7,500.00	0.00	0.00	0.00	7,500.00	0.00	
10	2410	4910	00	000000	OFFICE OF PRIN	OFFICE SUPP			7,500.00	628.23	971.97	886.22	5,641.81	12.96	
10	2410	6400	00	000000	OFFICE OF PRIN	DUES/FEES			1,500.00	0.00	0.00	0.00	1,500.00	0.00	
10	2410	6410	00	000000	OFFICE OF PRIN	DUES/FEES			45,000.00	600.00	10,041.58	0.00	34,958.42	22.31	
10	2412	1120	00	000000	ASST PRINCIPAL	SALARY - CLAS			31,897.00	2,495.65	7,198.92	0.00	24,698.08	22.57	
10	2412	2210	00	000000	ASST PRINCIPAL	INSUR - LIFE			54.00	4.50	18.00	0.00	36.00	33.33	

FD	FUNC	OBJ	SJ	SOURCE	FUNC	OBJ	SJ	SOURCE	2015-16 Budget	September Activity	FYTD Activity	Encumbered Amount	Unencumbered Balance	2015-16 FYTD %	
10				EDUCATION											
2400				SUPPORT SERVICES - SCH ADMIN											
10	2412	2220	00	000000	ASST PRINCIPAL	INSUR - HEALTH			6,981.00	581.71	2,326.84	0.00	4,654.16	33.33	
10	2412	2230	00	000000	ASST PRINCIPAL	INSUR - DENTAL			567.00	49.20	193.04	0.00	373.96	34.05	
10	2412	3000	00	210210	ASST PRINCIPAL	PROF SERV		LHSEF	1,000.00	0.00	0.00	0.00	1,000.00	0.00	
10	2413	1120	00	000000	COMM RELATIONS	SALARY - CLAS			88,531.00	6,810.04	20,430.12	0.00	68,100.88	23.08	
10	2413	2120	00	000000	COMM RELATIONS	IMRF			4,171.00	320.88	962.64	0.00	3,208.36	23.08	
10	2413	2210	00	000000	COMM RELATIONS	INSUR - LIFE			160.00	13.35	53.40	0.00	106.60	33.38	
10	2413	2220	00	000000	COMM RELATIONS	INSUR - HEALTH			27,442.00	2,265.47	9,061.88	0.00	18,380.12	33.02	
10	2413	2230	00	000000	COMM RELATIONS	INSUR - DENTAL			1,378.00	119.48	468.72	0.00	909.28	34.01	
10	2413	2240	00	000000	COMM RELATIONS	INSUR - VISION			255.00	20.92	84.44	0.00	170.56	33.11	
10	2413	3000	00	000000	COMM RELATIONS	PROF SERV			20,000.00	0.00	1,000.00	0.00	19,000.00	5.00	
10	2413	3120	00	000000	COMM RELATIONS	SEMINAR FEES			300.00	50.00	50.00	0.00	250.00	16.67	
10	2413	3320	00	000000	COMM RELATIONS	TRAVEL STAFF			300.00	0.00	0.00	0.00	300.00	0.00	
10	2413	3600	00	000000	COMM RELATIONS	PRINTING			5,500.00	4,760.00	4,760.00	0.00	740.00	86.55	
10	2413	4110	00	000000	COMM RELATIONS	CLASS SUPPLIES			0.00	260.00	260.00	0.00	-260.00	0.00	
10	2413	4910	00	000000	COMM RELATIONS	OFFICE SUPP			1,000.00	322.28	391.28	0.00	608.72	39.13	
10	2413	6400	00	000000	COMM RELATIONS	DUES/FEES			500.00	0.00	0.00	90.00	410.00	0.00	
10	2414	1400	00	000000	DEPT CHAIR	SALARY - SUPER			69,421.00	3,449.98	5,175.88	0.00	64,245.12	7.46	
10	2414	2110	00	000000	DEPT CHAIR	TRS			8,261.00	410.50	615.86	0.00	7,645.14	7.46	
10	2417	1100	00	000000	DIRECTOR OF OP	SALARIES - CERT			101,680.00	7,821.54	23,464.62	0.00	78,215.38	23.08	
10	2417	2110	00	000000	DIRECTOR OF OP	TRS			12,098.00	1,023.02	3,069.06	0.00	9,028.94	25.37	
10	2417	2210	00	000000	DIRECTOR OF OP	INSUR - LIFE			183.00	15.30	61.20	0.00	121.80	33.44	
10	2417	2220	00	000000	DIRECTOR OF OP	INSUR - HEALTH			27,442.00	2,265.47	9,061.88	0.00	18,380.12	33.02	
10	2417	2230	00	000000	DIRECTOR OF OP	INSUR - DENTAL			1,378.00	119.48	468.72	0.00	909.28	34.01	
10	2417	2240	00	000000	DIRECTOR OF OP	INSUR - VISION			255.00	20.92	84.44	0.00	170.56	33.11	
10	2417	3000	00	000000	DIRECTOR OF OP	PROF SERV			2,500.00	115.76	463.04	0.00	2,036.96	18.52	
10	2417	3130	00	000000	DIRECTOR OF OP	INTERPRET SRVS			200.00	0.00	0.00	0.00	200.00	0.00	
10	2417	3320	00	000000	DIRECTOR OF OP	TRAVEL STAFF			500.00	0.00	0.00	0.00	500.00	0.00	
10	2417	4910	00	000000	DIRECTOR OF OP	OFFICE SUPP			5,500.00	523.28	1,127.10	0.00	4,372.90	20.49	
10	2417	6400	00	000000	DIRECTOR OF OP	DUES/FEES			1,000.00	0.00	100.00	0.00	900.00	10.00	
10	24--	----	--	-----	*SUPPORT SERVI					751,535.00	55,860.78	166,267.77	976.22	584,291.01	22.12
									=====	=====	=====	=====	=====	=====	
2500				SUPPORT SERVICES - BUSINESS											
10	2520	1100	00	000000	FISCAL	SALARIES - CERT			131,348.00	10,103.66	30,310.98	0.00	101,037.02	23.08	
10	2520	1120	00	000000	FISCAL	SALARY - CLAS			195,426.00	16,069.01	46,561.19	0.00	148,864.81	23.83	
10	2520	1700	00	002200	FISCAL	STIPENDS		IDEA-FLOW	5,500.00	0.00	0.00	0.00	5,500.00	0.00	

FD	FUNC	OBJ	SJ	SOURCE	FUNC	OBJ	SJ	SOURCE	2015-16 Budget	September Activity	FYTD Activity	Encumbered Amount	Unencumbered Balance	2015-16 FYTD %
10					EDUCATION									
2500					SUPPORT SERVICES - BUSINESS									
10	2520	2110	00	000000	FISCAL	TRS			15,628.00	1,321.50	3,964.50	0.00	11,663.50	25.37
10	2520	2210	00	000000	FISCAL	INSUR - LIFE			418.00	36.45	142.65	0.00	275.35	34.13
10	2520	2220	00	000000	FISCAL	INSUR - HEALTH			74,643.00	5,739.08	21,938.53	0.00	52,704.47	29.39
10	2520	2230	00	000000	FISCAL	INSUR - DENTAL			4,233.00	396.40	1,498.37	0.00	2,734.63	35.40
10	2520	2240	00	000000	FISCAL	INSUR - VISION			255.00	20.92	84.44	0.00	170.56	33.11
10	2520	3000	00	000000	FISCAL	PROF SERV			13,000.00	0.00	1,395.00	0.00	11,605.00	10.73
10	2520	3120	00	000000	FISCAL	SEMINAR FEES			2,000.00	0.00	0.00	0.00	2,000.00	0.00
10	2520	3160	00	000000	FISCAL	C.C. PROCESSING			34,000.00	11,086.95	21,634.11	0.00	12,365.89	63.63
10	2520	3250	98	000000	FISCAL	RENTALS	BLDG ACCTS		3,009.00	2,509.39	2,509.39	0.00	499.61	83.40
10	2520	3320	00	000000	FISCAL	TRAVEL STAFF			1,500.00	0.00	0.00	0.00	1,500.00	0.00
10	2520	3500	00	000000	FISCAL	ADVERTISING			6,500.00	0.00	324.84	0.00	6,175.16	5.00
10	2520	4110	00	000000	FISCAL	CLASS SUPPLIES			1,000.00	0.00	0.00	0.00	1,000.00	0.00
10	2520	4120	00	000000	FISCAL	LICENSE FEES-CO			1,530.00	0.00	1,530.00	0.00	0.00	100.00
10	2520	4910	00	000000	FISCAL	OFFICE SUPP			3,000.00	0.00	297.44	0.00	2,702.56	9.91
10	2520	5420	98	000000	FISCAL	REPL EQUIPT	BLDG ACCTS		3,000.00	0.00	0.00	0.00	3,000.00	0.00
10	2520	6400	00	000000	FISCAL	DUES/FEES			1,500.00	0.00	0.10	60.00	1,439.90	0.01
10	2525	3000	00	000000	AUDITING	PROF SERV			12,825.00	0.00	0.00	0.00	12,825.00	0.00
10	25--	----	--	-----		*SUPPORT SERVI			510,315.00	47,283.36	132,191.54	60.00	378,063.46	25.90
										=====	=====	=====	=====	=====
2600					SUPPORT SERVICES - CENTRAL									
10	2660	1120	00	000000	COMPUTER SRVS	SALARY - CLAS			48,488.00	3,729.80	11,288.49	0.00	37,199.51	23.28
10	2660	2210	00	000000	COMPUTER SRVS	INSUR - LIFE			54.00	4.50	18.00	0.00	36.00	33.33
10	2660	2220	00	000000	COMPUTER SRVS	INSUR - HEALTH			9,603.00	800.21	3,200.84	0.00	6,402.16	33.33
10	2660	2230	00	000000	COMPUTER SRVS	INSUR - DENTAL			567.00	49.20	193.04	0.00	373.96	34.05
10	2660	3000	91	000000	COMPUTER SRVS	PROF SERV	TECHNOLOGY		35,000.00	4,572.00	5,778.00	0.00	29,222.00	16.51
10	2660	3120	91	000000	COMPUTER SRVS	SEMINAR FEES	TECHNOLOGY		1,500.00	0.00	0.00	0.00	1,500.00	0.00
10	2660	3230	91	000000	COMPUTER SRVS	REP & MAINT	TECHNOLOGY		23,000.00	672.64	12,829.42	1,353.99	8,816.59	55.78
10	2660	4120	91	000000	COMPUTER SRVS	LICENSE FEES-CO	TECHNOLOGY		25,000.00	0.00	19,343.00	0.00	5,657.00	77.37
10	2660	4700	91	000000	COMPUTER SRVS	SOFTWARE	TECHNOLOGY		3,000.00	0.00	0.00	0.00	3,000.00	0.00
10	2660	4910	91	000000	COMPUTER SRVS	OFFICE SUPP	TECHNOLOGY		500.00	193.82	2,552.38	0.00	-2,052.38	510.48
10	2660	5410	91	000000	COMPUTER SRVS	NEW EQUIPT	TECHNOLOGY		15,000.00	1,639.62	1,639.62	56,350.56	-42,990.18	10.93
10	2660	5420	91	000000	COMPUTER SRVS	REPL EQUIPT	TECHNOLOGY		5,000.00	1,459.75	1,459.75	121.38	3,418.87	29.20
10	26--	----	--	-----		*SUPPORT SERVI			166,712.00	13,121.54	58,302.54	57,825.93	50,583.53	34.97
										=====	=====	=====	=====	=====

45

FD	FUNC	OBJ	SJ	SOURCE	FUNC	OBJ	SJ	SOURCE	2015-16 Budget	September Activity	FYTD Activity	Encumbered Amount	Unencumbered Balance	2015-16 FYTD %	
10					EDUCATION										
3700					NONPUBLIC PUPIL SERVICES										
10	3700	4100	00	004300	NONPUBLIC PUPI	STUDENT SUPPLIE		TITLE I	750.00	0.00	0.00	0.00	750.00	0.00	
10	37--	----	--	-----	*NONPUBLIC PUP					750.00	0.00	0.00	0.00	750.00	0.00
=====															
4300					PAYMENTS TO OTHER GOV UNITS										
10	4300	3100	00	004932	PAYMENTS TO OT	PROF & TECH SRV		TITLE II	450.00	0.00	0.00	0.00	450.00	0.00	
10	4320	6700	00	000000	OTH LEA SPED T	TUITION			750,000.00	0.00	308,457.79	0.00	441,542.21	41.13	
10	4320	6700	00	003145	OTH LEA SPED T	TUITION		ESY - SUMM	7,500.00	0.00	0.00	0.00	7,500.00	0.00	
10	4340	6700	00	000000	OTH LEA CTE PR	TUITION			58,000.00	8,803.15	25,025.15	0.00	32,974.85	43.15	
10	43--	----	--	-----	*PAYMENTS TO O					815,950.00	8,803.15	333,482.94	0.00	482,467.06	40.87
=====															
8400					TRANSFER TO DEBT SERVICE PRINC										
10	8400	6600	00	000000	TRSF TO DEBT S	TRANSFER			135,500.00	0.00	0.00	0.00	135,500.00	0.00	
10	84--	----	--	-----	*TRSF TO DEBT					135,500.00	0.00	0.00	0.00	135,500.00	0.00
=====															
10	----	----	--	-----	*EDUCATION					18,247,171.00	1,459,956.07	3,672,995.35	136,906.56	14,437,269.09	20.13
=====															
15					CAFETERIA										
2500					SUPPORT SERVICES - BUSINESS										
15	2561	1120	00	000000	FOOD SRVS	SALARY - CLAS			53,092.00	4,084.00	12,252.00	0.00	40,840.00	23.08	
15	2561	2210	00	000000	FOOD SRVS	INSUR - LIFE			54.00	4.50	18.00	0.00	36.00	33.33	
15	2561	2220	00	000000	FOOD SRVS	INSUR - HEALTH			27,442.00	2,265.47	8,494.04	0.00	18,947.96	30.95	
15	2561	2230	00	000000	FOOD SRVS	INSUR - DENTAL			1,946.00	168.68	661.76	0.00	1,284.24	34.01	
15	2561	2240	00	000000	FOOD SRVS	INSUR - VISION			255.00	20.92	84.44	0.00	170.56	33.11	
15	2562	1120	00	000000	CAFETERIA	SALARY - CLAS			174,478.00	18,744.98	19,845.97	0.00	154,632.03	11.37	
15	2562	1200	00	000000	CAFETERIA	SALARY - SUBS			750.00	0.00	0.00	0.00	750.00	0.00	
15	2562	2210	00	000000	CAFETERIA	INSUR - LIFE			162.00	13.50	54.00	0.00	108.00	33.33	
15	2562	2220	00	000000	CAFETERIA	INSUR - HEALTH			28,808.00	2,376.01	9,602.52	0.00	19,205.48	33.33	
15	2562	2230	00	000000	CAFETERIA	INSUR - DENTAL			1,703.00	147.60	579.12	0.00	1,123.88	34.01	
15	2562	3000	00	000000	CAFETERIA	PROF SERV			2,000.00	0.00	140.00	0.00	1,860.00	7.00	
15	2562	3230	00	000000	CAFETERIA	REP & MAINT			15,000.00	6,247.43	6,727.43	0.00	8,272.57	44.85	

94

FD	FUNC	OBJ	SJ	SOURCE	FUNC	OBJ	SJ	SOURCE	2015-16 Budget	September Activity	FYTD Activity	Encumbered Amount	Unencumbered Balance	2015-16 FYTD %
15					CAFETERIA									
2500					SUPPORT SERVICES - BUSINESS									
15	2562	3320	00	000000	CAFETERIA	TRAVEL STAFF			250.00	0.00	0.00	0.00	250.00	0.00
15	2562	4900	00	000000	CAFETERIA	OTHER SUPPLIES			325,000.00	33,499.48	33,507.46	0.00	291,492.54	10.31
15	2562	5410	00	000000	CAFETERIA	NEW EQUIPT			10,000.00	0.00	0.00	0.00	10,000.00	0.00
15	2562	6400	00	000000	CAFETERIA	DUES/FEES			2,750.00	2,012.61	2,012.61	0.00	737.39	73.19
15	2562	7000	00	000000	CAFETERIA	EQUIP NON-CAP			2,500.00	0.00	0.00	0.00	2,500.00	0.00
15	25--	----	--	-----	*SUPPORT SERVI				646,190.00	69,585.18	93,979.35	0.00	552,210.65	14.54
									=====	=====	=====	=====	=====	=====
15	----	----	--	-----	*CAFETERIA				646,190.00	69,585.18	93,979.35	0.00	552,210.65	14.54
									=====	=====	=====	=====	=====	=====
20					OPER & MAINT									
2500					SUPPORT SERVICES - BUSINESS									
20	2541	1120	00	000000	OPER & MAINT	SALARY - CLAS			104,667.00	8,051.26	24,153.78	0.00	80,513.22	23.08
20	2541	2120	00	000000	OPER & MAINT	IMRF			4,220.00	324.62	973.86	0.00	3,246.14	23.08
20	2541	2210	00	000000	OPER & MAINT	INSUR - LIFE			197.00	14.85	62.55	0.00	134.45	31.75
20	2541	2220	00	000000	OPER & MAINT	INSUR - HEALTH			27,442.00	2,725.32	11,974.26	0.00	15,467.74	43.63
20	2541	2230	00	000000	OPER & MAINT	INSUR - DENTAL			2,011.00	144.78	624.75	0.00	1,386.25	31.07
20	2541	2240	00	000000	OPER & MAINT	INSUR - VISION			255.00	20.92	84.44	0.00	170.56	33.11
20	2542	1120	00	000000	OPER & MAINT	SALARY - CLAS			838,791.00	64,275.20	191,457.66	0.00	647,333.34	22.83
20	2542	1300	00	000000	OPER & MAINT	OVERTIME			52,000.00	4,856.48	7,373.45	0.00	44,626.55	14.18
20	2542	2210	00	000000	OPER & MAINT	INSUR - LIFE			756.00	63.00	252.00	0.00	504.00	33.33
20	2542	2220	00	000000	OPER & MAINT	INSUR - HEALTH			148,008.00	12,333.95	49,335.80	0.00	98,672.20	33.33
20	2542	2230	00	000000	OPER & MAINT	INSUR - DENTAL			11,598.00	1,005.06	3,943.12	0.00	7,654.88	34.00
20	2542	3000	00	000000	OPER & MAINT	PROF SERV			55,000.00	2,285.09	5,766.09	2,240.00	46,993.91	10.48
20	2542	3120	00	000000	OPER & MAINT	SEMINAR FEES			200.00	0.00	0.00	0.00	200.00	0.00
20	2542	3230	00	000000	OPER & MAINT	REP & MAINT			100,000.00	21,429.56	45,098.31	31,771.02	23,130.67	45.10
20	2542	3240	00	000000	OPER & MAINT	PARKING REPAIRS			15,100.00	0.00	15,010.00	0.00	90.00	99.40
20	2542	3320	00	000000	OPER & MAINT	TRAVEL STAFF			100.00	0.00	0.00	0.00	100.00	0.00
20	2542	3400	00	000000	OPER & MAINT	TELEPHONE			38,000.00	10,643.93	14,724.54	0.00	23,275.46	38.75
20	2542	3410	00	000000	OPER & MAINT	TELEPHONE REP			12,000.00	0.00	9,755.60	0.00	2,244.40	81.30
20	2542	3830	00	000000	OPER & MAINT	TRASH			14,000.00	1,866.18	5,250.41	0.00	8,749.59	37.50
20	2542	4640	00	000000	OPER & MAINT	GASOLINE			5,500.00	264.49	1,445.09	0.00	4,054.91	26.27
20	2542	4650	00	000000	OPER & MAINT	NATURAL GAS			75,000.00	794.15	2,151.90	0.00	72,848.10	2.87
20	2542	4660	00	000000	OPER & MAINT	ELECTRICITY			270,000.00	24,251.63	62,587.50	0.00	207,412.50	23.18
20	2542	4670	00	000000	OPER & MAINT	WATER/SEWER			7,000.00	472.86	1,658.58	0.00	5,341.42	23.69

47

FD	FUNC	OBJ	SJ	SOURCE	FUNC	OBJ	SJ	SOURCE	2015-16 Budget	September Activity	FYTD Activity	Encumbered Amount	Unencumbered Balance	2015-16 FYTD %
20					OPER & MAINT									
2500					SUPPORT SERVICES - BUSINESS									
20	2542	4810	00	000000	OPER & MAINT	CUSTODIAL SUPL			110,000.00	16,908.34	34,158.84	4,879.59	70,961.57	31.05
20	2542	4900	00	210219	OPER & MAINT	OTHER SUPPLIES		SELF - SAF	2,000.00	0.00	0.00	0.00	2,000.00	0.00
20	2542	4960	00	000000	OPER & MAINT	PARKING SUPPLY			1,000.00	14.74	610.69	0.00	389.31	61.07
20	2542	5400	00	000000	OPER & MAINT	CAPL SITE IMPRV			25,000.00	0.00	0.00	0.00	25,000.00	0.00
20	2542	5410	00	000000	OPER & MAINT	NEW EQUIPT			37,000.00	0.00	0.00	0.00	37,000.00	0.00
20	2542	5420	00	000000	OPER & MAINT	REPL EQUIPT			55,000.00	11,573.18	16,323.18	3,684.01	34,992.81	29.68
20	2542	6900	00	000000	OPER & MAINT	OTHER			0.00	0.00	10,821.00	0.00	-10,821.00	0.00
20	2542	7000	00	000000	OPER & MAINT	EQUIP NON-CAP			3,500.00	2,844.90	2,844.90	0.00	655.10	81.28
20	2542	7010	00	000000	OPER & MAINT	NON-CAP BD/SITE			10,000.00	0.00	0.00	0.00	10,000.00	0.00
20	25--	----	--	-----	*SUPPORT SERVI				2,025,345.00	187,164.49	518,442.30	42,574.62	1,464,328.08	25.60
20	----	----	--	-----	*O/M				2,025,345.00	187,164.49	518,442.30	42,574.62	1,464,328.08	25.60
48					DEBT SERVICE									
5200					BOND INTEREST									
30	5220	6200	00	001996	LTD-INT-GEN-OB	INTEREST		1996 BOND	1,408,546.00	0.00	0.00	0.00	1,408,546.00	0.00
30	5220	6200	00	002006	LTD-INT-GEN-OB	INTEREST		2006 BOND	959,663.00	0.00	479,831.25	0.00	479,831.75	50.00
30	5220	6200	00	002012	LTD-INT-GEN-OB	INTEREST		2012 BOND	265,775.00	0.00	132,887.50	0.00	132,887.50	50.00
30	5220	6200	00	002013	LTD-INT-GEN-OB	INTEREST		2013 Bond	255,000.00	0.00	127,500.00	0.00	127,500.00	50.00
30	5220	6200	00	002014	LTD-INT-GEN-OB	INTEREST		2014 BOND	303,840.00	0.00	151,920.00	0.00	151,920.00	50.00
30	5270	6210	00	000000	LTD-INT-INS-AG	CAP LEASE INTER			3,207.00	0.00	3,206.31	0.00	0.69	99.98
30	52--	----	--	-----	*BOND INTEREST				3,196,031.00	0.00	895,345.06	0.00	2,300,685.94	28.01
5300					BOND PRINCIPLE									
30	5320	6100	00	001996	LTD-PRIN-GEN-O	PRINCIPAL		1996 BOND	351,454.00	0.00	0.00	0.00	351,454.00	0.00
30	5320	6100	00	002013	LTD-PRIN-GEN-O	PRINCIPAL		2013 Bond	175,000.00	0.00	0.00	0.00	175,000.00	0.00
30	5320	6100	00	002014	LTD-PRIN-GEN-O	PRINCIPAL		2014 BOND	280,000.00	0.00	0.00	0.00	280,000.00	0.00
30	5370	6110	00	000000	LTD-PRIN-INS-A	CAP LEASE PRINC			132,293.00	0.00	132,292.80	0.00	0.20	100.00
30	53--	----	--	-----	*BOND PRINCIPL				938,747.00	0.00	132,292.80	0.00	806,454.20	14.09
30	----	----	--	-----	*DEBT SERVICE				4,134,778.00	0.00	1,027,637.86	0.00	3,107,140.14	24.85

FD	FUNC	OBJ	SJ	SOURCE	FUNC	OBJ	SJ	SOURCE	2015-16 Budget	September Activity	FYTD Activity	Encumbered Amount	Unencumbered Balance	2015-16 FYTD %
40								TRANS.						
2500								SUPPORT SERVICES - BUSINESS						
40	2552	3250	80	000000	PUPIL TRANSPOR	RENTALS		ACTIVITIES	15,000.00	0.00	14,842.00	0.00	158.00	98.95
40	2552	3310	00	000000	PUPIL TRANSPOR	FIELD TRIPS			14,000.00	0.00	0.00	0.00	14,000.00	0.00
40	2552	3310	10	000000	PUPIL TRANSPOR	FIELD TRIPS		MATH	1,000.00	187.36	187.36	0.00	812.64	18.74
40	2552	3310	20	000000	PUPIL TRANSPOR	FIELD TRIPS		MUSIC	27,000.00	0.00	3,909.00	0.00	23,091.00	14.48
40	2552	3310	30	000000	PUPIL TRANSPOR	FIELD TRIPS		SCIENCE	5,000.00	1,311.52	1,311.52	0.00	3,688.48	26.23
40	2552	3310	30	210210	PUPIL TRANSPOR	FIELD TRIPS		SCIENCE LHSEF	0.00	0.00	304.44	0.00	-304.44	0.00
40	2552	3310	70	000000	PUPIL TRANSPOR	FIELD TRIPS		P.E.	6,300.00	0.00	0.00	0.00	6,300.00	0.00
40	2552	3350	00	000000	PUPIL TRANSPOR	REG TRANSPORT			174,871.00	17,237.46	51,458.46	0.00	123,412.54	29.43
40	2552	3360	00	000000	PUPIL TRANSPOR	ACTIVITY TRIPS			6,000.00	1,532.70	1,532.70	0.00	4,467.30	25.55
40	2552	3370	00	000000	PUPIL TRANSPOR	SPED TRANS			560,000.00	87,497.98	170,473.54	0.00	389,526.46	30.44
40	2552	3380	00	000000	PUPIL TRANSPOR	VOC ED TRANS			24,982.00	2,498.14	7,494.42	0.00	17,487.58	30.00
40	2552	3390	00	000000	PUPIL TRANSPOR	ATHLETIC TRIPS			89,000.00	5,815.45	8,624.05	0.00	80,375.95	9.69
40	2552	4640	00	000000	PUPIL TRANSPOR	GASOLINE			90,000.00	5,483.29	16,830.62	0.00	73,169.38	18.70
40	2552	6400	00	000000	PUPIL TRANSPOR	DUES/FEES			150.00	0.00	80.00	0.00	70.00	53.33
40	25--	----	--	-----		*SUPPORT SERVI			1,013,303.00	121,563.90	277,048.11	0.00	736,254.89	27.34
49									=====	=====	=====	=====	=====	=====
40	----	----	--	-----		*TRANS.			1,013,303.00	121,563.90	277,048.11	0.00	736,254.89	27.34
									=====	=====	=====	=====	=====	=====
50								IMRF/FICA						
1100								REGULAR K-12 PROGRAMS						
50	1130	2120	00	000000	REG HS PROG	IMRF			4,078.00	314.26	469.64	0.00	3,608.36	11.52
50	1130	2120	91	000000	REG HS PROG	IMRF		TECHNOLOGY	38,797.00	3,032.27	8,349.07	0.00	30,447.93	21.52
50	1130	2130	00	000000	REG HS PROG	FICA			4,500.00	400.64	516.71	0.00	3,983.29	11.48
50	1130	2130	91	000000	REG HS PROG	FICA		TECHNOLOGY	17,000.00	1,367.08	3,876.19	0.00	13,123.81	22.80
50	1130	2140	00	000000	REG HS PROG	MEDICARE			3,100.00	192.51	219.66	0.00	2,880.34	7.09
50	1130	2140	10	000000	REG HS PROG	MEDICARE		MATH	13,789.00	1,010.86	1,524.12	0.00	12,264.88	11.05
50	1130	2140	20	000000	REG HS PROG	MEDICARE		MUSIC	2,821.00	201.30	310.87	0.00	2,510.13	11.02
50	1130	2140	25	000000	REG HS PROG	MEDICARE		ART	3,088.00	236.94	356.52	0.00	2,731.48	11.55
50	1130	2140	30	000000	REG HS PROG	MEDICARE		SCIENCE	11,900.00	842.61	1,264.71	0.00	10,635.29	10.63
50	1130	2140	50	000000	REG HS PROG	MEDICARE		ENGLISH	15,559.00	1,144.22	1,714.57	0.00	13,844.43	11.02
50	1130	2140	55	000000	REG HS PROG	MEDICARE		FOREIGN LANG	6,210.00	471.16	709.17	0.00	5,500.83	11.42
50	1130	2140	60	000000	REG HS PROG	MEDICARE		SOCIAL STUDIES	13,859.00	1,009.34	1,514.05	0.00	12,344.95	10.92
50	1130	2140	70	000000	REG HS PROG	MEDICARE		P.E.	7,976.00	635.70	952.56	0.00	7,023.44	11.94
50	1130	2140	91	000000	REG HS PROG	MEDICARE		TECHNOLOGY	5,818.00	416.24	1,051.30	0.00	4,766.70	18.07

FD	FUNC	OBJ	SJ	SOURCE	FUNC	OBJ	SJ	SOURCE	2015-16 Budget	September Activity	FYTD Activity	Encumbered Amount	Unencumbered Balance	2015-16 FYTD %
50					IMRF/FICA									
1100					REGULAR K-12 PROGRAMS									
50	11--	----	--	-----	*REG K-12 PROG				148,495.00	11,275.13	22,829.14	0.00	125,665.86	15.37
										=====	=====	=====	=====	=====
1200					SPECIAL EDUCATION									
50	1200	2120	00	000000	SPECIAL EDUC	IMRF			32,313.00	2,238.93	3,502.55	0.00	28,810.45	10.84
50	1200	2120	00	002200	SPECIAL EDUC	IMRF		IDEA-FLOW	7,000.00	357.24	468.18	0.00	6,531.82	6.69
50	1200	2120	00	003145	SPECIAL EDUC	IMRF		ESY - SUMM	75.00	0.00	73.40	0.00	1.60	97.87
50	1200	2130	00	000000	SPECIAL EDUC	FICA			13,933.00	1,089.32	1,711.61	0.00	12,221.39	12.28
50	1200	2130	00	002200	SPECIAL EDUC	FICA		IDEA-FLOW	89.00	197.74	318.48	0.00	-229.48	357.84
50	1200	2130	00	003145	SPECIAL EDUC	FICA		ESY - SUMM	40.00	0.00	67.06	0.00	-27.06	167.65
50	1200	2140	00	000000	SPECIAL EDUC	MEDICARE			11,102.00	1,082.67	1,870.69	0.00	9,231.31	16.85
50	1200	2140	00	002200	SPECIAL EDUC	MEDICARE		IDEA-FLOW	89.00	48.69	163.67	0.00	-74.67	183.90
50	1200	2140	00	003145	SPECIAL EDUC	MEDICARE		ESY - SUMM	250.00	0.00	44.76	0.00	205.24	17.90
50	12--	----	--	-----	*SPECIAL EDUC				64,891.00	5,014.59	8,220.40	0.00	56,670.60	12.67
										=====	=====	=====	=====	=====
1400					VOCATIONAL EDUCATION									
50	1400	2140	00	000000	VOC ED	MEDICARE			238.00	17.36	26.02	0.00	211.98	10.93
50	1407	2140	00	000000	BUS ED	MEDICARE			4,435.00	328.76	496.21	0.00	3,938.79	11.19
50	1421	2140	00	000000	FACS	MEDICARE			907.00	66.80	100.58	0.00	806.42	11.09
50	1447	2140	00	000000	IND ED	MEDICARE			1,014.00	74.36	110.72	0.00	903.28	10.92
50	14--	----	--	-----	*VOC ED				6,594.00	487.28	733.53	0.00	5,860.47	11.12
										=====	=====	=====	=====	=====
1500					INTERSCHOLASTIC PROGRAMS									
50	1500	2120	00	000000	ATHL/ACTIV	IMRF			5,339.00	463.48	1,281.94	0.00	4,057.06	24.01
50	1500	2130	00	000000	ATHL/ACTIV	FICA			9,800.00	228.79	632.80	0.00	9,167.20	6.46
50	1500	2130	80	000000	ATHL/ACTIV	FICA		ACTIVITIES	800.00	0.00	1,323.88	0.00	-523.88	165.49
50	1500	2140	00	000000	ATHL/ACTIV	MEDICARE			8,500.00	377.57	809.91	0.00	7,690.09	9.53
50	1500	2140	80	000000	ATHL/ACTIV	MEDICARE		ACTIVITIES	1,160.00	0.00	1,427.42	0.00	-267.42	123.05
50	1550	2120	00	000000	ACTIVITIES	IMRF			0.00	0.00	19.47	0.00	-19.47	0.00
50	1550	2130	00	000000	ACTIVITIES	FICA			500.00	0.00	9.61	0.00	490.39	1.92
50	1550	2140	00	000000	ACTIVITIES	MEDICARE			1,900.00	86.80	133.55	0.00	1,766.45	7.03
50	15--	----	--	-----	*ATHL/ACTIV				27,999.00	1,156.64	5,638.58	0.00	22,360.42	20.14

50

FD	FUNC	OBJ	SJ	SOURCE	FUNC	OBJ	SJ	SOURCE	2015-16 Budget	September Activity	FYTD Activity	Encumbered Amount	Unencumbered Balance	2015-16 FYTD %
50					IMRF/FICA									
1500					INTERSCHOLASTIC PROGRAMS									
=====														
1700					DRIVER'S EDUCATION PROGRAMS									
50	1700	2140	00	000000	DRIVER ED	MEDICARE			2,922.00	224.52	336.78	0.00	2,585.22	11.53
50	17--	----	--	-----	*DRIVER ED				2,922.00	224.52	336.78	0.00	2,585.22	11.53
=====														
2100					SUPPORT SERVICES - PUPILS									
50	2110	2120	00	000000	ATTEND	IMRF			6,042.00	466.46	953.90	0.00	5,088.10	15.79
50	2110	2130	00	000000	ATTEND	FICA			2,947.00	226.65	465.20	0.00	2,481.80	15.79
50	2110	2140	00	000000	ATTEND	MEDICARE			3,244.00	232.11	377.45	0.00	2,866.55	11.64
50	2113	2140	00	000000	SOCIAL WORK	MEDICARE			2,223.00	160.02	241.35	0.00	1,981.65	10.86
50	2120	2120	00	000000	GUIDANCE SRVS	IMRF			3,652.00	277.64	416.45	0.00	3,235.55	11.40
50	2120	2130	00	000000	GUIDANCE SRVS	FICA			1,781.00	135.62	203.68	0.00	1,577.32	11.44
50	2120	2140	00	000000	GUIDANCE SRVS	MEDICARE			5,781.00	406.48	789.66	0.00	4,991.34	13.66
50	2130	2120	00	000000	HEALTH SERVICE	IMRF			6,515.00	529.04	871.43	0.00	5,643.57	13.38
50	2130	2130	00	000000	HEALTH SERVICE	FICA			3,395.00	261.16	430.18	0.00	2,964.82	12.67
50	2130	2140	00	000000	HEALTH SERVICE	MEDICARE			794.00	61.08	100.61	0.00	693.39	12.67
50	2140	2140	00	000000	PSYCH SERVICES	MEDICARE			1,177.00	90.54	149.60	0.00	1,027.40	12.71
50	2150	2140	00	000000	SPEECH/AUDIO	MEDICARE			955.00	59.20	89.82	0.00	865.18	9.41
50	21--	----	--	-----	*SUPPORT SERVI				38,506.00	2,906.00	5,089.33	0.00	33,416.67	13.22
=====														
2200					SUPPORT SERVICES - INSTR STAFF									
50	2210	2140	00	000000	IMPROVE/INST	MEDICARE			2,351.00	131.94	588.00	0.00	1,763.00	25.01
50	2220	2120	00	000000	MEDIA	IMRF			2,967.00	225.56	346.08	0.00	2,620.92	11.66
50	2220	2130	00	000000	MEDIA	FICA			1,447.00	107.74	165.40	0.00	1,281.60	11.43
50	2220	2140	00	000000	MEDIA	MEDICARE			1,244.00	93.36	140.17	0.00	1,103.83	11.27
50	22--	----	--	-----	*SUPPORT SERVI				8,009.00	558.60	1,239.65	0.00	6,769.35	15.48
=====														

19

FD	FUNC	OBJ	SJ	SOURCE	FUNC	OBJ	SJ	SOURCE	2015-16 Budget	September Activity	FYTD Activity	Encumbered Amount	Unencumbered Balance	2015-16 FYTD %
50					IMRF/FICA									
2300					SUPPORT SERVICES - GEN ADMIN									
50	2310	2120	00	000000	BOARD OF ED	IMRF			445.00	43.31	78.99	0.00	366.01	17.75
50	2310	2130	00	000000	BOARD OF ED	FICA			217.00	21.12	38.51	0.00	178.49	17.75
50	2310	2140	00	000000	BOARD OF ED	MEDICARE			51.00	4.94	9.00	0.00	42.00	17.65
50	2320	2120	90	000000	EXEC ADMIN	IMRF		ADMIN CAP	7,711.00	539.66	1,617.19	0.00	6,093.81	20.97
50	2320	2130	90	000000	EXEC ADMIN	FICA		ADMIN CAP	3,761.00	263.04	788.01	0.00	2,972.99	20.95
50	2320	2140	90	000000	EXEC ADMIN	MEDICARE		ADMIN CAP	3,667.00	273.96	821.67	0.00	2,845.33	22.41
50	2367	2120	00	000000	SPRV SERVICES	IMRF			12,000.00	1,176.19	1,541.63	0.00	10,458.37	12.85
50	2367	2130	00	000000	SPRV SERVICES	FICA			5,800.00	580.60	760.99	0.00	5,039.01	13.12
50	2367	2140	00	000000	SPRV SERVICES	MEDICARE			1,500.00	135.80	177.99	0.00	1,322.01	11.87
50	23--	----	--	-----	*SUPPORT SERVI				35,152.00	3,038.62	5,833.98	0.00	29,318.02	16.60
										=====	=====	=====	=====	=====
2400					SUPPORT SERVICES - SCH ADMIN									
50	2410	2120	00	000000	OFFICE OF PRIN	IMRF			5,437.00	413.40	1,298.27	0.00	4,138.73	23.88
50	2410	2130	00	000000	OFFICE OF PRIN	FICA			2,652.00	204.06	640.18	0.00	2,011.82	24.14
50	2410	2140	00	000000	OFFICE OF PRIN	MEDICARE			2,909.00	213.49	633.27	0.00	2,275.73	21.77
50	2412	2120	00	000000	ASST PRINCIPAL	IMRF			4,054.00	313.45	904.19	0.00	3,149.81	22.30
50	2412	2130	00	000000	ASST PRINCIPAL	FICA			1,977.00	154.73	446.33	0.00	1,530.67	22.58
50	2412	2140	00	000000	ASST PRINCIPAL	MEDICARE			462.00	36.18	104.38	0.00	357.62	22.59
50	2413	2120	00	000000	COMM RELATIONS	IMRF			11,252.00	895.64	2,686.92	0.00	8,565.08	23.88
50	2413	2130	00	000000	COMM RELATIONS	FICA			5,488.00	382.10	1,200.20	0.00	4,287.80	21.87
50	2413	2140	00	000000	COMM RELATIONS	MEDICARE			1,283.00	89.36	280.68	0.00	1,002.32	21.88
50	2414	2140	00	000000	DEPT CHAIR	MEDICARE			1,007.00	41.75	62.62	0.00	944.38	6.22
50	2417	2140	00	000000	DIRECTOR OF OP	MEDICARE			1,474.00	113.42	340.26	0.00	1,133.74	23.08
50	24--	----	--	-----	*SUPPORT SERVI				37,995.00	2,857.58	8,597.30	0.00	29,397.70	22.63
										=====	=====	=====	=====	=====
2500					SUPPORT SERVICES - BUSINESS									
50	2520	2120	00	000000	FISCAL	IMRF			24,838.00	2,018.27	5,848.08	0.00	18,989.92	23.54
50	2520	2130	00	000000	FISCAL	FICA			12,116.00	955.16	2,764.00	0.00	9,352.00	22.81
50	2520	2140	00	000000	FISCAL	MEDICARE			4,738.00	369.89	1,085.96	0.00	3,652.04	22.92
50	2541	2120	00	000000	OPER & MAINT	IMRF			13,303.00	1,052.01	3,156.01	0.00	10,146.99	23.72
50	2541	2130	00	000000	OPER & MAINT	FICA			6,489.00	485.00	1,454.65	0.00	5,034.35	22.42
50	2541	2140	00	000000	OPER & MAINT	MEDICARE			1,517.00	113.43	340.21	0.00	1,176.79	22.43
50	2542	2120	00	000000	OPER & MAINT	IMRF			113,219.00	8,682.99	24,973.19	0.00	88,245.81	22.06

25

FD	FUNC	OBJ	SJ	SOURCE	FUNC	OBJ	SJ	SOURCE	2015-16 Budget	September Activity	FYTD Activity	Encumbered Amount	Unencumbered Balance	2015-16 FYTD %
50					IMRF/FICA									
2500					SUPPORT SERVICES - BUSINESS									
50	2542	2130	00	000000	OPER & MAINT	FICA			55,229.00	4,044.77	11,601.65	0.00	43,627.35	21.01
50	2542	2140	00	000000	OPER & MAINT	MEDICARE			12,916.00	945.95	2,713.26	0.00	10,202.74	21.01
50	2561	2120	00	000000	FOOD SRVS	IMRF			7,745.00	512.96	1,538.88	0.00	6,206.12	19.87
50	2561	2130	00	000000	FOOD SRVS	FICA			4,035.00	253.20	759.60	0.00	3,275.40	18.83
50	2561	2140	00	000000	FOOD SRVS	MEDICARE			943.00	59.22	177.66	0.00	765.34	18.84
50	2562	2120	00	000000	CAFETERIA	IMRF			21,950.00	2,270.35	2,408.64	0.00	19,541.36	10.97
50	2562	2130	00	000000	CAFETERIA	FICA			11,437.00	1,159.75	1,226.19	0.00	10,210.81	10.72
50	2562	2140	00	000000	CAFETERIA	MEDICARE			2,674.00	271.22	286.75	0.00	2,387.25	10.72
50	25--	----	--	-----	*SUPPORT SERVI				293,149.00	23,194.17	60,334.73	0.00	232,814.27	20.58
										=====	=====	=====	=====	=====
2600					SUPPORT SERVICES - CENTRAL									
50	2660	2120	00	000000	COMPUTER SRVS	IMRF			6,162.00	468.46	1,417.83	0.00	4,744.17	23.01
50	2660	2130	00	000000	COMPUTER SRVS	FICA			3,006.00	231.24	699.87	0.00	2,306.13	23.28
50	2660	2140	00	000000	COMPUTER SRVS	MEDICARE			703.00	54.08	163.68	0.00	539.32	23.28
50	26--	----	--	-----	*SUPPORT SERVI				9,871.00	753.78	2,281.38	0.00	7,589.62	23.11
										=====	=====	=====	=====	=====
50	----	----	--	-----	*IMRF/FICA				673,583.00	51,466.91	121,134.80	0.00	552,448.20	17.98
										=====	=====	=====	=====	=====
80					TORT									
2300					SUPPORT SERVICES - GEN ADMIN									
80	2363	3850	00	000000	UNEMPL INS	UNEMPL COMP			5,000.00	0.00	0.00	0.00	5,000.00	0.00
80	2363	3870	00	000000	UNEMPL INS	WK COMP INS			68,419.00	0.00	68,419.00	0.00	0.00	100.00
80	2364	3800	00	000000	INSURANCE	INSURANCE			16,000.00	0.00	0.00	0.00	16,000.00	0.00
80	2365	3800	00	000000	RISK MGNT	INSURANCE			34,000.00	0.00	6,481.50	0.00	27,518.50	19.06
80	2367	1120	00	000000	SPRV SERVICES	SALARY - CLAS			120,000.00	9,364.47	15,191.42	0.00	104,808.58	12.66
80	2367	3000	00	000000	SPRV SERVICES	PROF SERV			5,408.00	0.00	5,408.00	0.00	0.00	100.00
80	2371	3840	00	000000	PROPERTY INS	LIABIL INS			57,000.00	0.00	0.00	0.00	57,000.00	0.00
80	2372	3840	00	000000	VEHICLE INS	LIABIL INS			8,000.00	0.00	0.00	0.00	8,000.00	0.00
80	23--	----	--	-----	*SUPPORT SERVI				313,827.00	9,364.47	95,499.92	0.00	218,327.08	30.43
										=====	=====	=====	=====	=====
80	----	----	--	-----	*TORT				313,827.00	9,364.47	95,499.92	0.00	218,327.08	30.43
										=====	=====	=====	=====	=====

53

FD	FUNC	OBJ	SJ	SOURCE	FUNC	OBJ	SJ	SOURCE	2015-16 Budget	September Activity	FYTD Activity	Encumbered Amount	Unencumbered Balance	2015-16 FYTD %
								Grand Expense	27,054,197.00	1,899,101.02	5,806,737.69	179,481.18	21,067,978.13	21.46

Number of Accounts: 638

***** End of report *****



Treasurer's Investment Report

September 30, 2015

PMA	Investments	\$ 29,440,089.78
Lemont National Bank	Accounts Payable	\$ 275,243.09
Lemont National Bank	Payroll	\$ 207,007.07
MB Financial	Investments	\$ 51,127.13
Illinois Funds	Investments	\$ 682.99

Total		\$ 29,974,150.06



IMPREST FUND RECONCILIATION

PERIOD: September 1, 2015 – September 30, 2015

Imprest Fund Total\$15,000.00

Checks Outstanding September 30, 2015..... \$6,397.13

Reconciled Checks September..... \$5,620.69

Account Balance September 30, 2015.....\$2,982.18

Expenditures:

Check Nos. (15838 – 15890)\$8,110.52

VOID CHECK:

Check Nos. ().....\$0.00

FUNDS REQUESTED: **\$ 5,620.69**

57

CHECK NUMBER	CHECK DATE	CHECK VENDOR	CHE TYP	ACCOUNT NUMBER	PO NUMBER	INVOICE NUMBER	INVOICE DESCRIPTION	AMOUNT
15838	09/02/2015	BENNETT, REID	R	10E000 1500 3190 00 000000	0	0827	var soccer	62.00
15839	09/02/2015	FEDERAL EXPRESS CORPORA	R	10E000 1130 3020 98 000000	0	090215	OVERNIGHT MAILING	33.53
15840	09/02/2015	FURUICHI, YOSHI	R	10E000 1500 3190 00 000000	0	0827	VAR SOCCER	62.00
15841	09/02/2015	HODEL, JOHN	R	10E000 1500 3190 00 000000	0	0828	SOPH/VAR FB	117.00
15842	09/02/2015	JIMENEZ, PETER	R	10E000 1500 3190 00 000000	0	0828	SOPH/VAR FB	117.00
15843	09/02/2015	LANDERS, CHRIS	R	10E000 1500 3190 00 000000	0	0827	VAR SOCCER	62.00
15844	09/02/2015	PEPPERS, HERMAN	R	10E000 1500 3190 00 000000	0	0828	SOPH/VAR FB	117.00
15845	09/02/2015	PEREZ, JESUS	R	10E000 1500 3190 00 000000	0	0828	SOPH/VAR FB	117.00
15846	09/02/2015	RAO, NITIN	R	10E000 1500 3190 00 000000	0	0828	SOPH/VAR FB	117.00
15847	09/03/2015	VERIZON WIRELESS	R	20E000 2542 3400 00 000000	0	9751273350	MONTHLY CELL SERVICE	266.07
15848	09/03/2015	SUPER SHARP	R	10E000 1421 4100 00 000000	0	5074	SHARPENING SERVICE	148.00
15849	09/17/2015	PROFESSIONAL DEVELOPMEN	R	10E000 2120 3120 00 000000	2021600007	091715	Conference-What To Do With School Records and Visitors to the Schools	25.00
15850	09/22/2015	ARAMARK UNIFORM SERVICE	R	10E000 1130 3000 70 000000	0	2080192978	SCHOOL TOWEL SERVICE	343.35
15851	09/22/2015	BAILEY, DARIN	R	10E000 1500 3190 00 000000	0	091115	SOPH/VAR FB	117.00
15852	09/22/2015	CALL ONE	R	20E000 2542 3400 00 000000	0	092215	MONTHLY PHONE SERVICE	673.88
15853	09/22/2015	DEMIERRE, RANDY	R	10E000 1500 3190 00 000000	0	091115	SOPH/VAR FB	117.00
15854	09/22/2015	DOMINIAK, WEI	R	10E000 1500 3190 00 000000	0	0915	FR VB	44.00
15855	09/22/2015	HARLAN, DAVE	R	10E000 1500 3190 00 000000	0	0915	SOPH/VAR VB	87.00
15856	09/22/2015	HREN, JOHN	R	10E000 1500 3190 00 000000	0	091115	SOPH/VAR FB	117.00
15857	09/22/2015	KIMMEL, RICHARD	R	10E000 1500 3190 00 000000	0	091115	SOPH/VAR FB	117.00
15858	09/22/2015	KONICA MINOLTA PREMIER	R	10E000 1130 3250 91 000000	0	287773733	MONTHLY COPIER	216.16
15859	09/22/2015	MIKITKA, MATTIE	R	10E000 1500 3190 00 000000	0	0915	FR VB	44.00
15860	09/22/2015	NOODLE TOOLS, INC	R	10E000 2220 4400 00 000000	3811600008	203-151-R5	Noodle Tools	396.00
15861	09/22/2015	READYREFRESH	R	15E000 2562 4900 00 000000	0	0510121636	DRINKING WATER	31.71
15862	09/22/2015	SHOSTOK, NANCY	R	10E000 1500 3190 00 000000	0	0915	SOPH/VAR VB	87.00
15863	09/22/2015	SMOTHERS, JACK	R	10E000 1500 3190 00 000000	0	091115	SOPH/VAR FB	117.00
15864	09/22/2015	THOMSON REUTERS	R	10E000 2417 3000 00 000000	0	832498150	PROFESSIONAL SERVICE	115.76
15865	09/22/2015	VANGUARD ENERGY SERVICE	R	20E000 2542 4650 00 000000	0	092215	MONTHLY GAS SERVICE	338.19
15866	09/25/2015	AT&T	R	20E000 2542 3400 00 000000	0	092515	MONTHLY PHONE SERVICVE	43.44
15867	09/25/2015	BARBER, EDISON	R	10E000 1500 3190 00 000000	0	092115	VAR SOCCER	62.00
15868	09/25/2015	BROCKMAN SR, ROY	R	10E000 1500 3190 00 000000	0	092115	VAR SOCCER	62.00
15869	09/25/2015	DE SILVA, ROB	R	10E000 1500 3190 00 000000	0	091715	VAR SOCCER	62.00
15870	09/25/2015	FITZGERALD, PATRICK	R	10E000 1500 3190 00 000000	0	092115	VAR SOCCER	62.00
15871	09/25/2015	IAEA	R	10E000 1130 3120 25 000000	201600008	092515	Registration Fee for IAEA - Illinois High School Art Exhibit	100.00
15872	09/25/2015	ILLINOIS THEATRE ASSOCI	R	10E000 1130 6400 24 000000	0	2598	membership renewal R Nees	50.00
15873	09/25/2015	JAWOR, ROBERT	R	10E000 1500 3190 00 000000	0	091715	VAR SOCCER	62.00
15874	09/25/2015	JOLIET WEST CHOIR PAREN	R	10E000 1130 6400 20 000000	1201600013	092515	Entrance Fee for Joliet West Choir Contest	300.00

CHECK NUMBER	CHECK DATE	CHECK VENDOR	CHE TYP	ACCOUNT NUMBER	PO NUMBER	INVOICE NUMBER	INVOICE DESCRIPTION	AMOUNT
15875	09/25/2015	MAJKA, MARCO	R	10E000 1500 3190 00 000000		0 091715	SOPH SOCCER	57.00
15876	09/25/2015	MELANIPHY, BILL	R	10E000 1500 3190 00 000000		0 091715	FR FB	56.00
15877	09/25/2015	MELANIPHY, JOE	R	10E000 1500 3190 00 000000		0 091715	FR FB	56.00
15878	09/25/2015	SOUTH COOK INTERMEDIATE	R	10E000 2210 3100 00 004300		0 9-23-15	Workshop for English Department	560.00
15879	09/25/2015	TROCEWICZ, CASEY	R	10E000 1500 3190 00 000000		0 091715	VAR SOCCER	62.00
15880	09/30/2015	BAUMANN, JAMES	R	10E000 1500 3190 00 000000		0 091715	FR FB	56.00
15881	09/30/2015	BENNETT, REID	R	10E000 1500 3190 00 000000		0 092415	VAR SOCCER	62.00
15882	09/30/2015	CURRIER, CARA	R	10E000 1500 3190 00 000000		0 092315	SOPH/VAR VB	87.00
15883	09/30/2015	FACIANA, MICHAEL	R	10E000 1500 3190 00 000000		0 092315	FR GIRLS VB	44.00
15884	09/30/2015	FEDERAL EXPRESS CORPORA	R	10E000 1130 3020 98 000000		0 093015	OVERNIGHT MAILINGS	544.33
15885	09/30/2015	HOME DEPOT CREDIT SERVI	R	10E000 1447 4100 41 000000	1001600012	093015	woodshop supplies	82.16
15885	09/30/2015	HOME DEPOT CREDIT SERVI	R	20E000 2542 7000 00 000000		0 093015a	DEHUMIDIFIER	438.00
15885	09/30/2015	HOME DEPOT CREDIT SERVI	R	10E000 1130 4100 30 000000		0 093015B	SUPPLIES	185.94
15886	09/30/2015	PAVONE, JUDY	R	10E000 1500 3190 00 000000		0 092315	SOPH/VAR VB	87.00
15887	09/30/2015	RIGGS, STEVEN	R	10E000 1500 3190 00 000000		0 092415	SOPH/VAR SOCCER	108.00
15888	09/30/2015	SOUTH COOK INTERMEDIATE	R	10E000 2210 3100 00 004932		0 9/24/15	Administrator Academy	510.00
15889	09/30/2015	TAG, REBECCA	R	10E000 1500 3190 00 000000		0 092315	FR GIRLS VB	44.00
15890	09/30/2015	YATES, SKIP	R	10E000 1500 3190 00 000000		0 092415	VAR SOCCER	62.00
Totals for checks								8,110.52

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	EDUCATION	0.00	0.00	6,319.23	6,319.23
15	CAFETERIA	0.00	0.00	31.71	31.71
20	OPER & MAINT	0.00	0.00	1,759.58	1,759.58
*** Fund Summary Totals ***		0.00	0.00	8,110.52	8,110.52

***** End of report *****

Description: SBAA Entity 400 Acct. Receipt/Disbursement Summary Rpt - MONTHLY ACTIVITY REPORT!!

Account	Description	Sep. 1, 2015 Beginning Balance	Posted SBAA Receipts	Posted SBAA Disbursements	Sep. 30, 2015 Ending Balance
99A400 1019 0000 00 000000	SBAA CASH/	294,961.15	119,504.81	-55,219.27	359,246.69
Total Asset Accounts:		294,961.15	119,504.81	-55,219.27	359,246.69
99L400 4701 0000 00 000000	ACT & PSAT/	-6,568.83	0.00	0.00	-6,568.83
99L400 4702 0000 00 000000	ART CLUB/	-1,224.08	-70.00	560.30	-733.78
99L400 4703 0000 00 000000	ATHLETIC COUNCL/	-197.52	0.00	0.00	-197.52
99L400 4704 0000 00 000000	BAND/	-1,701.06	0.00	100.00	-1,601.06
99L400 4705 0000 00 000000	BASEBALL/	-13,412.52	-250.00	5,059.00	-8,603.52
99L400 4706 0000 00 000000	BASKETBALL-BOYS/	-9,448.88	-500.00	1,189.00	-8,759.88
99L400 4707 0000 00 000000	BASKETBALL-GIRL/	-3,710.47	-300.00	250.00	-3,760.47
99L400 4708 0000 00 000000	BASKETBALL TOUR/	-163.27	0.00	0.00	-163.27
99L400 4709 0000 00 000000	BASS FISHING/	-4,784.00	-1,250.00	0.00	-6,034.00
99L400 4710 0000 00 000000	BOWLING-BOYS/	-1,244.25	0.00	0.00	-1,244.25
99L400 4711 0000 00 000000	BOWLING-GIRLS/	-610.99	0.00	0.00	-610.99
99L400 4712 0000 00 000000	CHEERLEADERS/	-18,972.89	0.00	3,615.85	-15,357.04
99L400 4713 0000 00 000000	CHORUS/	-203.94	0.00	0.00	-203.94
99L400 4714 0000 00 000000	CLASS OF 2006/	0.00	0.00	0.00	0.00
99L400 4715 0000 00 000000	CLASS OF 2009/	0.00	0.00	0.00	0.00
99L400 4716 0000 00 000000	CLASS OF 2010/	0.00	0.00	0.00	0.00
99L400 4717 0000 00 000000	CLASS OF 2011/	0.00	0.00	0.00	0.00
99L400 4718 0000 00 000000	CLASS OF 2012/	-236.41	0.00	0.00	-236.41
99L400 4719 0000 00 000000	CLASS OF 2013/	-378.97	0.00	0.00	-378.97
99L400 4720 0000 00 000000	CLASS OF 2014/	-2,873.63	0.00	0.00	-2,873.63
99L400 4721 0000 00 000000	CONTEST PLAY/	-4.11	-3,000.00	0.00	-3,004.11
99L400 4722 0000 00 000000	CROSS COUNTRY/	-3,408.95	0.00	0.00	-3,408.95
99L400 4723 0000 00 000000	CSFE/	0.00	0.00	0.00	0.00
99L400 4724 0000 00 000000	DHH/	-398.25	0.00	0.00	-398.25
99L400 4725 0000 00 000000	DRAMA CLUB/	-21,305.42	-2,325.00	2,295.00	-21,335.42
99L400 4726 0000 00 000000	EMERGENCY ACCT/	-114.38	-9.75	0.00	-124.13
99L400 4727 0000 00 000000	FOOTBALL/	-442.10	-25,392.00	17,739.05	-8,095.05
99L400 4728 0000 00 000000	FOOTBALL RECR TM/	-250.74	0.00	0.00	-250.74
99L400 4729 0000 00 000000	FLC/	-693.60	-1,683.00	1,575.00	-801.60
99L400 4730 0000 00 000000	FBLA/	-16,944.63	-14,621.73	4,251.09	-27,315.27
99L400 4731 0000 00 000000	ACCEPTANCE GRP/	-1,001.66	0.00	364.96	-636.70
99L400 4732 0000 00 000000	GENERAL FUND/	-7,122.28	-150.00	0.00	-7,272.28
99L400 4733 0000 00 000000	GERMAN CLUB/	-1,048.62	0.00	0.00	-1,048.62
99L400 4734 0000 00 000000	GOLF-BOYS/	-5,418.79	-1,395.00	477.25	-6,336.54

<u>Account</u>	<u>Description</u>	<u>Sep. 1, 2015 Beginning Balance</u>	<u>Posted SBAA Receipts</u>	<u>Posted SBAA Disbursements</u>	<u>Sep. 30, 2015 Ending Balance</u>
99L400 4735 0000 00 000000	GOLF-GIRLS/	-3,565.96	0.00	714.00	-2,851.96
99L400 4736 0000 00 000000	IHSA/	-658.32	-825.00	1,043.38	-439.94
99L400 4737 0000 00 000000	Jr. Achievement/	-2,663.30	0.00	0.00	-2,663.30
99L400 4738 0000 00 000000	JETS/	-702.61	-900.00	350.00	-1,252.61
99L400 4739 0000 00 000000	LEMONT SOCCER/	-437.77	0.00	434.00	-3.77
99L400 4740 0000 00 000000	LRC FINES/	-2,286.57	0.00	0.00	-2,286.57
99L400 4741 0000 00 000000	MARIE GLASS SCH/	-60.20	-20.00	0.00	-80.20
99L400 4742 0000 00 000000	MATHLETES/	-1,859.19	-3,000.00	377.34	-4,481.85
99L400 4743 0000 00 000000	MEADOR MEMORIAL/	0.00	0.00	0.00	0.00
99L400 4744 0000 00 000000	MISSION POSSIBL/	0.00	0.00	0.00	0.00
99L400 4745 0000 00 000000	MUSICAL/	-21,763.42	0.00	400.00	-21,363.42
99L400 4746 0000 00 000000	NEHS/	-2,130.70	0.00	0.00	-2,130.70
99L400 4747 0000 00 000000	NHS/	-483.86	-496.00	431.23	-548.63
99L400 4748 0000 00 000000	OUTDOOR ED/	-2,573.96	0.00	0.00	-2,573.96
99L400 4749 0000 00 000000	PE UNIFORM/	-136.47	0.00	0.00	-136.47
99L400 4750 0000 00 000000	PAC/	-12,391.12	35.90	1,432.25	-10,922.97
99L400 4751 0000 00 000000	PHOTOGRAPHY/	-460.65	0.00	0.00	-460.65
99L400 4752 0000 00 000000	POM PON/	-1,992.96	0.00	0.00	-1,992.96
99L400 4753 0000 00 000000	POM PON JV/	0.00	0.00	0.00	0.00
99L400 4754 0000 00 000000	PROJECT GRAD/	-12,003.54	0.00	0.00	-12,003.54
99L400 4755 0000 00 000000	SCHOLARSHIP/	-51.61	0.00	0.00	-51.61
99L400 4756 0000 00 000000	SCHOLASTIC BOWL/	-1,899.90	-800.00	0.00	-2,699.90
99L400 4757 0000 00 000000	SCIENCE CLUB/	-1,170.83	0.00	0.00	-1,170.83
99L400 4758 0000 00 000000	SHOOTIN INDIANS/	-122.05	0.00	0.00	-122.05
99L400 4759 0000 00 000000	SOCCER/	-10,692.16	-3,648.00	2,086.00	-12,254.16
99L400 4760 0000 00 000000	SOCIAL STUDIES/	-875.57	-50.00	525.00	-400.57
99L400 4761 0000 00 000000	SOFTBALL/	-2,652.00	-5,000.00	2,500.00	-5,152.00
99L400 4762 0000 00 000000	SOFTBALL TOURN/	0.00	0.00	0.00	0.00
99L400 4763 0000 00 000000	SPEECH/	-28,317.20	-12,200.00	126.24	-40,390.96
99L400 4764 0000 00 000000	SPORTS CAMPS/	0.00	0.00	0.00	0.00
99L400 4765 0000 00 000000	STUDENT COUNCIL/	-7,764.92	-1,286.50	1,435.37	-7,616.05
99L400 4766 0000 00 000000	STUDENT/STAFF/	-188.58	0.00	0.00	-188.58
99L400 4767 0000 00 000000	SWIMMING-BOYS/	-1,358.86	0.00	584.75	-774.11
99L400 4768 0000 00 000000	SWIMMING-GIRLS/	-1,445.05	-1,495.00	649.13	-2,290.92
99L400 4769 0000 00 000000	TASTE OF EXCEL/	-199.80	0.00	0.00	-199.80
99L400 4770 0000 00 000000	TENNIS-BOYS/	-8,067.21	0.00	0.00	-8,067.21
99L400 4771 0000 00 000000	TENNIS-GIRLS/	-2,872.44	-1,909.37	0.00	-4,781.81
99L400 4772 0000 00 000000	TRACK-BOYS/	-595.92	0.00	0.00	-595.92
99L400 4773 0000 00 000000	TRACK-GIRLS/	-11.71	0.00	0.00	-11.71

<u>Account</u>	<u>Description</u>	<u>Sep. 1, 2015</u> <u>Beginning Balance</u>	<u>Posted SBAA</u> <u>Receipts</u>	<u>Posted SBAA</u> <u>Disbursements</u>	<u>Sep. 30, 2015</u> <u>Ending Balance</u>
99L400 4774 0000 00 000000	TRIBE/	-343.85	0.00	0.00	-343.85
99L400 4775 0000 00 000000	VOC ED PROJECTS/	-1,045.13	0.00	0.00	-1,045.13
99L400 4776 0000 00 000000	VOLLEYBALL-BOYS/	-3,219.15	0.00	0.00	-3,219.15
99L400 4777 0000 00 000000	VOLLEYBALL-GIRL/	-7,229.34	-500.00	0.00	-7,729.34
99L400 4778 0000 00 000000	WRESTLING/	-1,766.44	0.00	0.00	-1,766.44
99L400 4779 0000 00 000000	XMAS CLASSIC/	0.00	0.00	0.00	0.00
99L400 4780 0000 00 000000	YEARBOOK/	-6,733.65	-5,328.00	0.00	-12,061.65
99L400 4781 0000 00 000000	BOY BSKT THSGV/	-153.60	-450.00	0.00	-603.60
99L400 4782 0000 00 000000	CHESS/	-485.77	-600.00	0.00	-1,085.77
99L400 4783 0000 00 000000	ROBOTICS/	-221.20	-300.00	0.00	-521.20
99L400 4784 0000 00 000000	WYSE/	-58.00	-625.00	0.00	-683.00
99L400 4785 0000 00 000000	INTERACT/	-4,431.10	0.00	0.00	-4,431.10
99L400 4786 0000 00 000000	CLASS OF 2015/	-1,541.63	0.00	354.08	-1,187.55
99L400 4787 0000 00 000000	MU ALPHA THETA/	-468.69	-1,470.00	0.00	-1,938.69
99L400 4788 0000 00 000000	WRTG CNT SCHLR/	0.00	0.00	0.00	0.00
99L400 4789 0000 00 000000	SIGN LANGUAGE/	0.00	0.00	0.00	0.00
99L400 4790 0000 00 000000	HEARTS FOR LIFE/	-8.00	0.00	0.00	-8.00
99L400 4791 0000 00 000000	CLASS OF 2016/	-5,566.66	0.00	3,900.00	-1,666.66
99L400 4792 0000 00 000000	CLASS OF 2017/	-1,211.47	-20,610.50	0.00	-21,821.97
99L400 4793 0000 00 000000	ACTIVITIES GENE/	-450.25	-3,195.00	400.00	-3,245.25
99L400 4794 0000 00 000000	BOE-SCHOLARSHIP/	-662.85	0.00	0.00	-662.85
99L400 4795 0000 00 000000	CLASS OF 2018/	-398.44	0.00	0.00	-398.44
99L400 4796 0000 00 000000	CITGO-SCHLRSHIP/	0.00	0.00	0.00	0.00
99L400 4797 0000 00 000000	SPECIAL OLYMPIC/	-260.50	0.00	0.00	-260.50
99L400 4798 0000 00 000000	HOSA/	-363.78	0.00	0.00	-363.78
99L400 4799 0000 00 000000	FOOD FIGHT/	0.00	-3,885.86	0.00	-3,885.86
99L400 4800 0000 00 000000	CLASS OF 2019/	0.00	0.00	0.00	0.00
Total Liability Accounts:		-294,961.15	-119,504.81	55,219.27	-359,246.69
Total Asset Accounts:		294,961.15	119,504.81	-55,219.27	359,246.69
Total Liability Accounts:		-294,961.15	-119,504.81	55,219.27	-359,246.69
Total Equity Accounts:		0.00	0.00	0.00	0.00
Total Revenue Accounts:		0.00	0.00	0.00	0.00
Total Expense Accounts:		0.00	0.00	0.00	0.00
Grand Total:		0.00	0.00	0.00	0.00

***** End of report *****

Superintendent Report

October 19, 2015

- Extra Mile & Pride In Excellence Awards
- Palos Park Annexation
- Meeting with Superintendents of Alternate Funding Districts
- NAFIS Update
- IASA Conferences



Alternate Formula Districts

64

OCTOBER 5TH, 2015



Agenda

Introductions

Overview of Alternate Formula Districts

Purpose of Working Group

Discussion of Possible Advocacy Strategies

Next Steps

Adjourn

GSA Funding Formulas

Foundation Formula

$(\text{FLEVEL} - \text{Local Resources per pupil}) \times \text{number of pupils}$

Flat Grant Formula

$\$218 \times \text{number of pupils}$

Alternate Formula – Local resources = 93% to 175% of FLEVEL

$\text{FLEVEL} \times \text{number of pupils} \times (.07 - [(\text{Local Percentage} - .93) / .82] \times .02)$

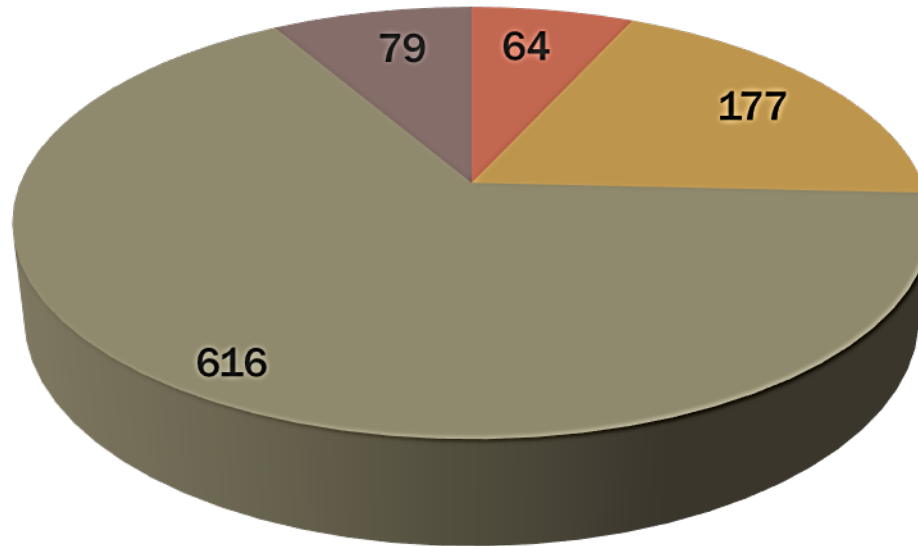
Palos 118 - \$319.41 per student

Lemont 210 - \$380.60 per student

Lemont Bromberek 113A - \$315.74

Breakdown by Numbers

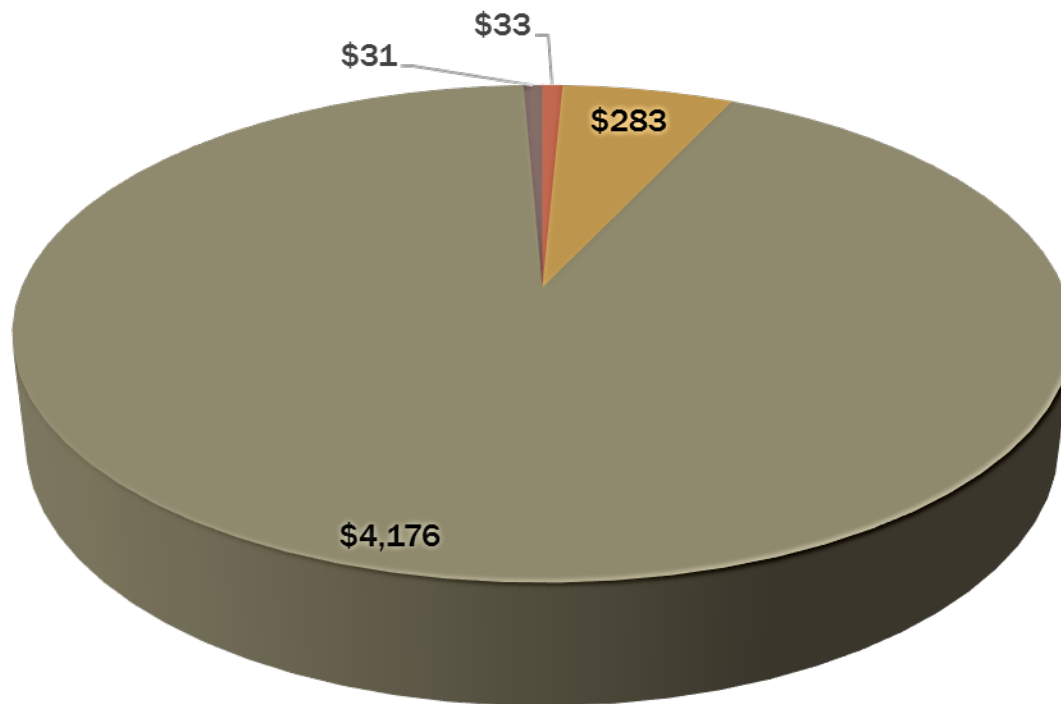
Number of FY15 Districts by Method



■ Flat Grant ■ Alternate Method ■ Foundation ■ Lab & Alternative

Breakdown by Amount

Amount of FY15 GSA by Method
(millions)



■ Flat Grant ■ Alternate Method ■ Foundation ■ Lab & Alternative

Breakdown by region/type

REGION

Cook	56
Collar	59
Downstate	62

TYPE

Unit	42
High	28
Elementary	107

Purpose of working group

Advocate on behalf of alternate formula district funding

Develop common talking points/advocacy strategy

Develop palatable reform recommendations

- Consideration of support for new revenue

Monitor legislation

Respond to proposed reforms with specific amendments

Engage with other working groups - i.e. Vision 20/20

Possible strategies

Telling our story in an effective manner

Staying positive - can't just say no

Advocating for more resources for K-12 and against redistribution – including flat grant school districts

Advocating for a delay in formula changes until new revenue is a part of the equation

Forming smaller subcommittees to work on specific areas – i.e. funding formula, legislative advocacy, communication, etc.

Next Steps

Discussion

LEMONT TOWNSHIP HIGH SCHOOL DISTRICT 210

BOARD OF EDUCATION

Regular Meeting

September 21, 2015

The Board of Education of Lemont Township High School District 210, Cook and DuPage Counties, Illinois, met for its regular meeting in the Board Room on Monday, September 21, 2015, at 6:00 p.m.

Call to Order

President Shackel called the meeting to order at 6:00 p.m.

Roll Call

The following members were present: Tally, Koehler, Gray, Marzec, and Shackel

Absent: Driscoll, Kardas

Commencement of Closed Session

It was moved by Member Marzec, seconded by Member Gray, that the Board of Education move into Closed Session for the purpose of:

- Personnel – appointment, employment compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine validity.(5ILCS120/2(c)(1))
- Student - the placement of individual students in special education programs and other matters relating to individual students. (5ILCS120/2(c)(10))

Upon the roll being called, the Members voted as follows:

Commencement of Closed Session (cont.)

Aye: Marzec, Gray, Koehler, Tally, and Shackel

Nay: None

Absent: Driscoll, Kardas

Whereupon the vice president declared the motion duly carried and the Board of Education moved into Closed Session at 6:01 p.m.

Conclusion of Closed Session

It was moved by Member Marzec, seconded by member Koehler, that the Closed Session be concluded.

Upon the roll being called, the Members voted as follows:

Aye: Marzec, Koehler, Gray, Tally, and Shackel

Nay: None

Absent: Driscoll, Kardas

Whereupon the vice president declared the motion duly carried and the Board of Education concluded its Closed Session at 6:39 p.m.

The meeting recessed at 7:00 p.m.

Roll Call – Public Hearing on 2015-2016 Budget

The following members were present: Gray, Marzec, Tally, Koehler, and Shackel

Absent: Driscoll, Kardas

Public Hearing on the 2015-2016 Budget

Mr. Jeff Eagan, Chief School Business Official, reviewed the 2015-16 Budget with the Board of Education. Public Notices were presented. There were no comments from the Board or the Public.

Adjournment – Public Hearing

It was moved by Member Tally, seconded by Member Gray, that the Board of Education adjourn the Public Hearing on the 2015-16 Budget at 7:08 pm.

Upon the roll being called, the Members voted as follows:

Aye: Tally, Gray, Marzec, Koehler, and Shackel

Adjournment – Public Hearing (cont.)

Nay: None

Abs: Driscoll, Kardas

Whereupon the president declared the motion duly carried.

The Board Meeting reconvened at 7:09 p.m.

Pledge of Allegiance

Public Comment

None

Building Administration Reports

Eric Michaelsen, Principal, gave an overview of the AP and ACT scores for the class of 2016, who were Juniors last year. A five year comparison was shown. Mr. Michaelsen reported on the two days following the tragic death of a student. He spoke about the crisis counseling which was provided and the school atmosphere. Mr. Michaelsen gave an overview of his use of Twitter and how other faculty and administrators are using it in the district.

Jeff Eagan, Chief School Business Official, submitted the financial reports as of August 31, 2015. Mr. Eagan explained the annual renewal of the Risk Management Plan. He reviewed the Corporate Personal Property Replacement Tax Fund Allocation. He explained that it authorizes us to place money in the education fund and it is part of the budget submission. Mr. Eagan reported District 210 has an Aa2 bond rating and is a solid credit on the brink of an upgrade.

Dr. Ticknor, Superintendent, spoke about the LHS Face Book Page which gives examples of what is going on in the classrooms to the community and parents. She gave an update on the Palos Park Annexation attempt. She told the Board the school districts continue to support the Village's opposition and the Village is pleased with the support the school districts have provided. Dr. Ticknor reported she met with Dr. Orzel and Dr. Scarsella from Palos School District 118 to reach out to other alternate formula school districts in Illinois. She

Building Administration Reports (cont.)

said District 210 will host a meeting with approximately 20 other superintendents to strategize and look out for our interests. Dr. Ticknor reported the LHSEF “Taste of Lemont” was a terrific event and thanked the Foundation Board of Directors.

Approval of Consent Agenda

It was moved by Member Gray, seconded by Member Koehler, that the Board of Education approve the Consent Agenda consisting of:

- The Minutes of the Regular Meeting of August 17, 2015,
- The Minutes of the Closed Session of August 17, 2015,
- The Minutes of the Special Meeting of August 31, 2015,
- The Bills through September 21, 2015 totaling \$638,404.74,
- The Payroll in the amounts of:
 - \$105,137.98 for the period ending 08/07/2015,
 - \$444,757.94 for the period ending 08/21/2015,
 - \$141,983.93 for the period ending 08/31/2015.

Action Consideration No. 15-18: Authorized the Board to approve the Risk Management Plan, as recommended by the Superintendent.

Action Consideration No. 15-19: Authorized the Board to approve the Application for the Recognition of Schools, as recommended by the Superintendent.

Action Consideration No. 15-20: Authorized the Board to adopt the policy changes for Lemont High School District 210 listed below, as recommended by the Superintendent.

- Policy 2:250, Access to District Public Records
- Policy 3:40, Superintendent
- Policy 3:50, Administrative Personnel Other Than the Superintendent
- Policy 3:60, Administrative Responsibility of the Building Principal
- Policy 4:45, Insufficient Fund Checks and Debt Recovery
- Policy 5:40, Communicable and Chronic Infectious Disease

Approval of Consent Agenda (cont.)

Action Consideration No. 15-20:

- Policy 5:120, Ethics and Conduct
- Policy 5:180, Temporary Illness or Temporary Incapacity
- Policy 5:330, Sick Days, Vacation, Holidays and Leaves
- Policy 6:15, School Accountability
- Policy 6:40, Curriculum Development

Action Consideration No. 15-21: Authorized the Board to accept the following donations listed below, as recommended by the Superintendent.

\$10,000 from the Estate of Ellen M. Kucera for the Lemont High School Band Program;

\$ 5,000 from Randy May, B&B Repair, Inc., Lemont High School Softball Parent, for the softball press box.

Upon the roll being called, the Members voted as follows:

Aye: Gray, Koehler, Marzec, Tally, and Shackel

Nay: None

Absent: Driscoll, Kardas

Whereupon the vice president declared the motion duly carried.

Action Considerations (Non-Personnel):

Action Consideration No. 15-22: It was moved by Member Tally, seconded by Member Gray, that the Board approve the adoption of the 2015-16 Budget and the following resolutions and statements, as recommended by the Superintendent:

1. Resolution to adopt the 2015-2016 Budget
2. Resolution regarding expenditure of O & M Funds
3. Statement of Certification
4. Statement of Testimony
5. Copy of the Budget on the ISBE School District Budget Form

Upon the roll being called, the Members voted as follows:

Aye: Tally, Gray, Koehler, Marzec, and Shackel

Action Considerations (Non-Personnel): (cont.)

Action Consideration No. 15-22:

Nay: None

Absent: Driscoll, Kardas

Whereupon the president declared the motion duly carried.

Action Consideration No. 15-23: It was moved by Member Marzec, seconded by Member Gray, that the Board authorize the allocation of \$416,230 from Corporate Personal Property Replacement Tax to the Education Fund, as recommended by the Superintendent.

Upon the roll being called, the Members voted as follows:

Aye: Marzec, Gray, Koehler, Tally, and Shackel

Nay: None

Absent: Driscoll, Kardas

Whereupon the president declared the motion duly carried.

Action Consideration No. 15-24: It was moved by Member Tally, seconded by Member Gray, that the Board approve the Resolution providing for the issue of not to exceed \$20,000,000 General Obligation Refunding School Bonds for the purpose of refunding certain outstanding bonds of the School District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the sale of said bonds to the purchasers thereof, as recommended by the Superintendent.

Upon the roll being called, the Members voted as follows:

Aye: Tally, Gray, Koehler, Marzec, and Shackel

Nay: None

Absent: Driscoll, Kardas

Whereupon the president declared the motion duly carried.

Information Items

#15-06 FOIA: Three FOIAs were received and completed by the District Office. The information was provided to the Board.

Information Items (cont.)

#15-07 Annual Compensation Reports: Dr. Ticknor reminded the Board the reports are done annually and will be posted on our website.

#15-08 Revised Exhibit 6:235-E, Social Networking: Expectations for Staff: The exhibit has been updated and information was provided to the Board.

#15-09 SWCCCASE Articles of Joint Agreement: Dr. Ticknor shared with the Board the the fully executed Articles of Joint Agreement.

New Business

A faculty activity update was presented to the Board by Roy Nees.

Board Committee Reports

Dr. Ticknor reminded the Board of upcoming committee meetings. The Policy Committee is meeting on September 23, the Extracurricular Committee is meeting on October 5, and the Curriculum Committee is meeting on November 2. All meetings begin at 6:30 p.m.

Action Considerations (Personnel)

Action Consideration No. 15-25: It was moved by Member Gray, seconded by Member Koehler, that the Board approve the Personnel Consent Agenda, contingent upon the successful completion of all required documents and background checks, as recommended by the Superintendent. Additional documentation regarding the appointments are appended.

CERTIFIED:

1. **OVERLOADS for AP SCIENCE FOR ADDITIONAL REQUIRED LABS:**
Patte Doornbos, AP Chemistry, \$5,907.99 for the 2015-2016 school year.
Erin Horan, AP Physics, \$2,660.50 for the 2015-2016 school year.
Tim Leffler, AP Biology, \$3,312.00 for the 2015-2016 school year.
2. **HIRE:**
Dennis Kennedy, Drivers Education Behind the Wheel, before and/or after school as needed, for the 2015-2016 school year, at \$34.22/hour (with TRS).

Action Considerations (Personnel) (cont.)

Action Consideration No. 15-25:

3. **UNPAID LEAVE OF ABSENCE:**

Amanda Huling, FMLA effective September 21, 2015 through an estimated return date in early October 2015.

NON-CERTIFIED:

1. **RESIGNATION:**

Paul Manning, Paraprofessional, effective September 21, 2015.

2. **HIRE:**

Jenna Bumber, Part-Time Paraprofessional, Periods G4, B1, B3, and B4, at 17.85/hour effective August 31, 2015.

Leonor Hernandez, Part-Time Cafeteria Worker, 4.5 hours per day at \$9.00 per hour, effective September 22, 2015.

3. **INCREASE IN NUMBER OF CONTRACT DAYS:**

Kathie Vabalaitis from 203 days to 205 days for the 2015-2016 school year.

EXTRACURRICULAR:

1. **RESIGNATION:**

Andrew Nelson, Play Set Construction for Fall, Winter, and Musical effective August 10, 2015.

Matt Doherty, Musical Vocal Director (1.0) effective September 10, 2015.

2. **HIRE:**

Melissa Bograd, Girls Volleyball Assistant Coach (.3056), Step 1, with a stipend of \$1,358.94 for the 2015-2016 school year.

Cale Kuester, Boys Track and Field Assistant Coach (1.0), Step 5 with a stipend of \$4,928.22 for the 2015-2016 school year.

Jenna Bumber, Winter Poms/Dance Assistant Coach (1.0), Step 2, with a stipend of \$3,034.74 for the 2015-2016 school year.

Erin Horan, Argonne Co-Curricular Club, Step 2, \$2,023.16 for 2015-2016 school year.

Dardrae Breig, Mathletes Assistant (.5), Step 1, with a stipend of \$1,235.40 for the 2015-2016 school year.

Abbey Scupin, Mathletes Assistant (.5), Step 1, with a stipend of \$1,235.40 for the 2015-2016 school year.

Matthew Davis, Fall Play Set Construction Designer, (1.0), Step 7, with a stipend of \$1,736.01 for the 2015-2016 school year.

Matthew Davis, Winter Play Set Construction Designer, (1.0), Step 7, with a stipend of \$1,736.01 for the 2015-2016 school year.

Action Considerations (Personnel) (cont.)

Action Consideration No. 15-25:

Matthew Davis, Musical Set Construction Designer, (1.0), Step 7, with a stipend of \$1,736.01 for the 2015-2016 school year.

Dave Nommensen, Musical Producer (1.0), Step 19, with a stipend of \$3,363.33 for the 2015-2016 school year.

Matt Doherty, Musical Orchestra Director (1.0), Step 9, with a stipend of \$3,057.70 for the 2015-2016 school year.

Matt Doherty, Head Concert Band Director (1.0), Step 9, with a stipend of \$4,280.78 for the 2015-2016 school year.

Stephanie Cesaroni, Musical Vocal Director (1.0), Step 1, with a stipend of \$2,470.80 for the 2015-2016 school year.

Emily Woods, Volunteer Speech Coach for the 2015-2016 school year.

Sydney Bozich, Volunteer Speech Coach for the 2015-2016 school year.

Upon the roll being called, the Members voted as follows:

Aye: Gray, Koehler, Marzec, Tally, and Shackel

Nay: None

Absent: Driscoll, Kardas

Whereupon the vice president declared the motion duly carried.

Board Requests/Comments

None

Adjournment

It was moved by Member Tally, seconded by Member Marzec, that the Board of Education adjourn the meeting.

Upon the roll being called, the Members voted as follows:

Aye: Tally, Marzec, Koehler, Gray, and Shackel

Nay: None

Absent: Driscoll, Kardas

Whereupon the vice president declared the motion duly carried, and the September 21, 2015 meeting of the Board of Education adjourned at 8:17 p.m.

Respectfully submitted,

Michael G. Shackel, President
Board of Education

Attest:

Michael J. Kardas Sr., Secretary
Board of Education

**LEMONT TOWNSHIP HIGH SCHOOL DISTRICT 210
BOARD OF EDUCATION**

September 21, 2015

The Lemont Township High School District 210 Board of Education, Cook and DuPage Counties, Illinois, met in Closed Session, September 21, 2015.

- Commencement: It was moved by Member Marzec seconded by Member Gray, to go into Closed Session at 6:01 p.m.
- Members Present: Mike Shackel, President
Gary Gray
Renee Koehler
Beverly Marzec
Mary Tally
- Absent: Pam Driscoll, Vice President
Michael Kardas, Secretary
- Administration Present: Dr. Mary Ticknor, Superintendent
Eric Michaelsen, Principal
- Others Present: Dr. Christi Flores, Director of
Special Education Services
John Young, Director of Activities &
Athletics
- Purpose: Personnel – appointment, employment compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against

legal counsel for the public body to determine validity. (5ILCS120/2(c)(1))
Student - the placement of individual students in special education programs and other matters relating to individual students. (5ILCS120/2(c)(10))

Conclusion:

It was moved by Member Marzec, seconded by Member Koehler, to conclude the Closed Session at 6:39 p.m.

Respectfully submitted:

Michael G. Shackel, President
Board of Education

Michael J. Kardas Sr., Secretary
Board of Education



October 19, 2015

Bill Payment Authorization

Date:

10/19/2015

Total Payment All Funds:

\$495,340.59

CHECK NUMBER	CHECK DATE	VENDOR	ACCOUNT NUMBER	CHE TYP	PO NUMBER	INVOICE NUMBER	INVOICE DESCRIPTION	AMOUNT
57743	09/22/2015	LEMONT HIGH SCHOOL	10E000 2410 3000 00 000000	V	0	15-16 001	NEW TEACHER INDUCTION /INSTITUTE DAY	-684.50
57743	09/22/2015	LEMONT HIGH SCHOOL	10E000 2310 4900 00 000000	V	0	15-16 002	INSTITUTE DAY	-900.00
57743	09/22/2015	LEMONT HIGH SCHOOL	10E000 2310 4900 00 000000	V	0	15-16 004	BOARD MEETING	-56.00
57743	09/22/2015	LEMONT HIGH SCHOOL	10E000 2410 3000 00 000000	V	0	15-16 005	TEACHING/LEARNING NIGHT	-521.00
57743	09/22/2015	LEMONT HIGH SCHOOL	10E000 2410 3000 00 000000	V	0	8-26-15	Food services for Learning and Teaching Night	-521.00
57743	09/22/2015	LEMONT HIGH SCHOOL	10E000 2410 3000 00 000000	V	0	8/4 and 8/	New Teacher Induction Day Institute Day	-687.00
57833	09/22/2015	LEMONT HIGH SCHOOL	10A000 1012 0000 00 000000	R	0	092215	REPLENISH IMPREST FUND	8,105.82
57834	09/22/2015	LEMONT HIGH SCHOOL	10E000 2310 4900 00 000000	R	0	15-16 002	INSTITUTE DAY	900.00
57834	09/22/2015	LEMONT HIGH SCHOOL	10E000 2310 4900 00 000000	R	0	15-16 004	BOARD MEETING	56.00
57834	09/22/2015	LEMONT HIGH SCHOOL	10E000 2410 3000 00 000000	R	0	15-16 005	TEACHING/LEARNING NIGHT	521.00
57834	09/22/2015	LEMONT HIGH SCHOOL	10E000 2410 3000 00 000000	R	0	8/4 and 8/	New Teacher Induction Day Institute Day	687.50
57835	10/19/2015	ALPHA BAKING COMPANY	15E000 2562 4900 00 000000	R	0	1500022440	BAKING SUPPLIES	988.20
57836	10/19/2015	AMANI FROYO, LLC	15E000 2562 4900 00 000000	R	0	15	MONTHLY YOGURT	2,875.00
57837	10/19/2015	AMAZON	10E000 2220 4110 00 000000	R	3811600016	1123295640	Bulletin Board Book Promotion Supplies	92.02
57837	10/19/2015	AMAZON	10E000 1130 4100 51 000000	R	501600011	1020574346	2 vertical teaming handbooks for pre-AP work	76.58
57837	10/19/2015	AMAZON	10E000 1130 4100 50 000000	R	501600012	1059762094	copies of A Long Way Gone	216.44
57837	10/19/2015	AMAZON	10E000 1447 4100 42 000000	R	1001600008	1114517228	SANP CIRCUITS ALTERNATIVE ENERGY GREEN	298.01
57837	10/19/2015	AMAZON	10E000 1447 4100 43 000000	R	1001600008	1114517228	SANP CIRCUITS ALTERNATIVE ENERGY GREEN	760.12
57837	10/19/2015	AMAZON	10E000 1130 4100 50 000000	R	501600017	1064730697	consumables-E2H--Sophocles	744.48
57837	10/19/2015	AMAZON	10E000 1130 4100 50 000000	R	501600015	1069852015	Copies of A Long Way Gone	100.49
57837	10/19/2015	AMAZON	10E000 1130 4100 50 000000	R	501600014	1063739078	Copies of A Long Way Gone	100.49
57837	10/19/2015	AMAZON	10E000 1130 4100 50 000000	R	501600013	1063697085	Copies of A Long Way Gone	100.49
57837	10/19/2015	AMAZON	10E000 1130 4100 50 000000	R	501600016	1062800380	Copies of A Long Way Gone	100.49
57837	10/19/2015	AMAZON	10E000 1130 4100 50 000000	R	501600009	1055811543	additional copies of Everything's an Argument, 6th edition	866.00
57838	10/19/2015	AMERIGAS - PLAINFIELD	20E000 2542 3230 00 000000	R	0	802530268	PROPANE	35.92
57839	10/19/2015	ANDERSON'S BOOKSHOP	10E000 2220 4300 00 000000	R	3811600004	15333	Anderson's Bookshop Open PO	388.62
57840	10/19/2015	ANDERSON PEST SOLUTIONS	20E000 2542 3000 00 000000	R	0	3541055	MONTHLY PEST CONTROL	93.08
57841	10/19/2015	ANDREWS, RICHARD	10E000 1500 3190 00 000000	R	0	100115	SOPH SOCCER	57.00
57842	10/19/2015	ANTONINI, JOE	10E000 1500 3190 00 000000	R	0	100315	VAR SOCCER	62.00
57843	10/19/2015	ARAMARK UNIFORM SERVICES	10E000 1130 3000 70 000000	R	0	2080202894	MONTHLY SCHOOL TOWEL SERVICE	1,373.40
57844	10/19/2015	ARROYO, HARRY	10E000 1500 3190 00 000000	R	0	100615	VAR SOCCER	62.00
57845	10/19/2015	ASCD	10E000 2320 6400 90 000000	R	0	1444021	MEMBERSHIP	49.00
57846	10/19/2015	ASSETWORKS, LLC	10E000 2520 3000 00 000000	R	0	664-1612	ANNUAL VALUATION UPDATE SERVICES	1,500.00
57847	10/19/2015	ATTAINMENT COMPANY	10E000 1200 4110 00 002200	R	1901600011	255873A	The Bridge Student	15.00
57848	10/19/2015	B. CREATIVE SCREEN PRINT	10E000 1130 4100 70 000000	R	5001600005	1063,1084	P. E. Leaders Shirts	1,014.00
57849	10/19/2015	BEALE, PHIL	10E000 1130 3000 20 000000	R	0	101915	SECOND INSTALLMENT BAND CLINICIAN	2,300.00

98

CHECK NUMBER	CHECK DATE	VENDOR	ACCOUNT NUMBER	CHE TYP	PO NUMBER	INVOICE NUMBER	INVOICE DESCRIPTION	AMOUNT
57850	10/19/2015	BIO-RAD LABORATORIES	10E000 1130 4100 30 000000	R	1301600012	9009292229,	Biotechnology Sem 1 Supplies	632.85
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 1130 6400 10 000000	R	0	101915	MATH DUES & FEES	1,145.00
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 1200 4110 00 002200	R	0	1019150000	Credit Card Payment AP Invoice.	759.00
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 1200 4110 00 002200	R	0	1019150000	Credit Card Payment AP Invoice.	258.23
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 1200 4110 00 002200	R	0	1019150000	Credit Card Payment AP Invoice.	8.05
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 1200 4110 00 002200	R	0	1019150000	Credit Card Payment AP Invoice.	144.85
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 1200 4110 00 002200	R	0	1019150000	Credit Card Payment AP Invoice.	23.73
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 1200 4110 00 002200	R	0	1019150000	Credit Card Payment AP Invoice.	14.63
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 1200 4110 00 002200	R	0	1019150000	Credit Card Payment AP Invoice.	6.45
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 1200 4110 00 002200	R	0	1019150000	Credit Card Payment AP Invoice.	15.88
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 1200 4110 00 002200	R	0	1019150000	Credit Card Payment AP Invoice.	7.41
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 1200 4110 00 002200	R	0	1019150000	Credit Card Payment AP Invoice.	295.00
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 1200 4110 00 002200	R	0	1019150000	Credit Card Payment AP Invoice.	8.01
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 1200 4110 00 002200	R	0	1019150000	Credit Card Payment AP Invoice.	37.96
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 1200 4110 00 002200	R	0	1019150000	Credit Card Payment AP Invoice.	5.74
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 1200 4110 00 002200	R	0	1019150000	Credit Card Payment AP Invoice.	14.84
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 1200 4110 00 002200	R	0	1019150000	Credit Card Payment AP Invoice.	5.70
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 1200 4110 00 002200	R	0	1019150000	Credit Card Payment AP Invoice.	21.52
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 1200 4110 00 002200	R	0	1019150000	Credit Card Payment AP Invoice.	39.74
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 2210 6400 00 002200	R	0	1019150000	Credit Card Payment AP Invoice.	215.10
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 1200 4110 00 002200	R	0	1019150000	Credit Card Payment AP Invoice.	25.26
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 1200 4110 00 002200	R	0	1019150000	Credit Card Payment AP Invoice.	15.98
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 1200 4110 00 002200	R	0	1019150000	Credit Card Payment AP Invoice.	76.40
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 1200 4110 00 002200	R	0	1019150000	Credit Card Payment AP Invoice.	6.06
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 2210 3320 00 002200	R	0	1019150000	Credit Card Payment AP Invoice.	237.88
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 1500 3320 00 000000	R	0	1019150000	Credit Card Payment AP Invoice.	598.00
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 1500 3250 00 000000	R	0	1019150000	Credit Card Payment AP Invoice.	685.50
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 1500 3320 00 000000	R	0	1019150000	Credit Card Payment AP Invoice.	278.00
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 1130 3120 91 000000	R	0	1019150000	Credit Card Payment AP Invoice.	225.00
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 1130 3320 91 000000	R	0	1019150000	Credit Card Payment AP Invoice.	40.52
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 1130 4110 91 000000	R	0	1019150000	Credit Card Payment AP Invoice.	-1,099.31
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 1130 4910 91 000000	R	0	1019150000	Credit Card Payment AP Invoice.	506.59
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 1130 4110 91 000000	R	0	1019150000	Credit Card Payment AP Invoice.	632.54
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 1500 3250 00 000000	R	0	1019150000	Credit Card Payment AP Invoice.	680.80
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 1500 3250 00 000000	R	0	1019150000	Credit Card Payment AP Invoice.	69.30
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 2320 3320 90 000000	R	0	1019150000	Credit Card Payment AP Invoice.	239.68
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 2310 3320 00 004001	R	0	1019150000	Credit Card Payment AP Invoice.	18.28
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 2310 3320 00 004001	R	0	1019150000	Credit Card Payment AP Invoice.	20.65
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 2310 3120 00 000000	R	0	1019150000	Credit Card Payment AP Invoice.	80.00

87

CHECK NUMBER	CHECK DATE	VENDOR	ACCOUNT NUMBER	CHE TYP	PO NUMBER	INVOICE NUMBER	INVOICE DESCRIPTION	AMOUNT
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 2310 3320 00 004001	R	0	1019150000	Credit Card Payment AP Invoice.	8.10
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 2310 3320 00 004001	R	0	1019150000	Credit Card Payment AP Invoice.	50.00
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 2310 3320 00 004001	R	0	1019150000	Credit Card Payment AP Invoice.	28.03
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 2310 3320 00 004001	R	0	1019150000	Credit Card Payment AP Invoice.	4.99
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 2310 3320 00 004001	R	0	1019150000	Credit Card Payment AP Invoice.	11.19
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 2310 3320 00 004001	R	0	1019150000	Credit Card Payment AP Invoice.	15.18
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 2310 3320 00 004001	R	0	1019150000	Credit Card Payment AP Invoice.	11.11
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 2310 3320 00 004001	R	0	1019150000	Credit Card Payment AP Invoice.	15.54
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 2310 3320 00 004001	R	0	1019150000	Credit Card Payment AP Invoice.	2.86
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 2310 3320 00 004001	R	0	1019150000	Credit Card Payment AP Invoice.	4.22
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 2310 3320 00 004001	R	0	1019150000	Credit Card Payment AP Invoice.	3.87
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 2310 3320 00 004001	R	0	1019150000	Credit Card Payment AP Invoice.	10.55
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 2310 3320 00 004001	R	0	1019150000	Credit Card Payment AP Invoice.	50.00
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 2310 3320 00 004001	R	0	1019150000	Credit Card Payment AP Invoice.	20.70
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 2310 3320 00 004001	R	0	1019150000	Credit Card Payment AP Invoice.	47.00
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 2320 4910 90 000000	R	0	1019150000	Credit Card Payment AP Invoice.	51.71
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 2320 4910 90 000000	R	0	1019150000	Credit Card Payment AP Invoice.	38.87
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 2320 4910 90 000000	R	0	1019150000	Credit Card Payment AP Invoice.	8.49
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 2413 3000 00 000000	R	0	1019150000	Credit Card Payment AP Invoice.	10.00
57851	10/19/2015	BMO CORPORATE MASTERCARD	20E000 2542 3400 00 000000	R	0	1019150000	Credit Card Payment AP Invoice.	69.82
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 2210 3100 00 004300	R	0	1019150000	Credit Card Payment AP Invoice.	352.80
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 2210 3100 00 004300	R	0	1019150000	Credit Card Payment AP Invoice.	410.00
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 1130 3020 98 000000	R	0	1019150000	Credit Card Payment AP Invoice.	34.96
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 2520 3320 00 000000	R	0	1019150000	Credit Card Payment AP Invoice.	18.00
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 2210 3000 00 000000	R	0	1019150000	Credit Card Payment AP Invoice.	740.00
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 2410 6400 00 000000	R	0	1019150000	Credit Card Payment AP Invoice.	49.00
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 2417 4910 00 000000	R	0	1019150000	Credit Card Payment AP Invoice.	152.55
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 2417 4910 00 000000	R	0	1019150000	Credit Card Payment AP Invoice.	160.00
57851	10/19/2015	BMO CORPORATE MASTERCARD	40E000 2552 6400 00 000000	R	0	1019150000	Credit Card Payment AP Invoice.	80.00
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 1130 3120 60 000000	R	0	1019150000	Credit Card Payment AP Invoice.	150.00
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 1130 3120 60 000000	R	0	1019150000	Credit Card Payment AP Invoice.	150.00
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 1421 4110 00 003225	R	0	1019150000	Credit Card Payment AP Invoice.	753.09
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 2220 4110 00 000000	R	0	1019150000	Credit Card Payment AP Invoice.	276.00
57851	10/19/2015	BMO CORPORATE MASTERCARD	20E000 2542 4810 00 000000	R	0	1019150000	Credit Card Payment AP Invoice.	122.50
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 1130 3120 60 000000	R	0	1019150000	Credit Card Payment AP Invoice.	150.00
57851	10/19/2015	BMO CORPORATE MASTERCARD	20E000 2542 4810 00 000000	R	0	1019150000	Credit Card Payment AP Invoice.	119.96
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 1130 3120 60 000000	R	0	1019150000	Credit Card Payment AP Invoice.	170.00
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 1130 3120 60 000000	R	0	1019150000	Credit Card Payment AP Invoice.	235.00
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 1130 3120 60 000000	R	0	1019150000	Credit Card Payment AP Invoice.	235.00

88

CHECK NUMBER	CHECK DATE	VENDOR	ACCOUNT NUMBER	CHE TYP	PO NUMBER	INVOICE NUMBER	INVOICE DESCRIPTION	AMOUNT
57851	10/19/2015	BMO CORPORATE MASTERCARD	20E000 2542 4810 00 000000	R	0	1019150000	Credit Card Payment AP Invoice.	643.17
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 1130 3120 60 000000	R	0	1019150000	Credit Card Payment AP Invoice.	185.00
57851	10/19/2015	BMO CORPORATE MASTERCARD	10E000 1130 3120 60 000000	R	0	1019150000	Credit Card Payment AP Invoice.	235.00
57852	10/19/2015	BOB ROGERS TRAVEL	40E000 2552 3310 20 000000	R	0	102415	BAND TRAVEL	5,510.00
57852	10/19/2015	BOB ROGERS TRAVEL	40E000 2552 3310 20 000000	R	0	101715	BAND TRAVEL	4,820.00
57853	10/19/2015	BROKEN ARROW GOLF CLUB	10E000 1500 6440 00 000000	R	0	1196434	Boys Golf Regional 10/06/15	161.60
57854	10/19/2015	BSN SPORTS	10E000 1130 4100 70 000000	R	0	97190231	PE UNIFORMS	1,594.69
57855	10/19/2015	CAMELOT SCHOOLS, LLC	10E000 1912 6700 00 000000	R	0	September	TUITION	6,816.18
57856	10/19/2015	CANON FINANCIAL SERVICES,	10E000 1130 3250 91 000000	R	0	15346485	MONTHLY COPIERS	3,361.00
57857	10/19/2015	CDW GOVERNMENT, INC	10E000 2660 5420 91 000000	R	6101600047	zj26270	POE WiFi Injectors	121.38
57857	10/19/2015	CDW GOVERNMENT, INC	10E000 1130 4910 91 000000	R	6101600040	XX2708	Yoga display adapter cables for MAC monitors	65.97
57857	10/19/2015	CDW GOVERNMENT, INC	10E000 1447 4100 42 000000	R	1001600014	XZ67794	CABLE	75.86
57857	10/19/2015	CDW GOVERNMENT, INC	10E000 1130 4910 91 000000	R	6101600037	ZB21154	Laptop Battery for Special Ed x220 Laptop	140.00
57857	10/19/2015	CDW GOVERNMENT, INC	10E000 1447 4100 42 000000	R	1001600006	XZ43281	SUPPLIES	70.92
57857	10/19/2015	CDW GOVERNMENT, INC	10E000 1130 4110 91 000000	R	6101600044	ZD41942	Replacement batteries for x220 Tablet PCs	2,866.99
57857	10/19/2015	CDW GOVERNMENT, INC	10E000 2660 5420 91 000000	R	6101600050	zn08418	Replacement UPS for Athletic network wiring closet	942.26
57858	10/19/2015	CENTER FOR EDUCATION & EM	10E000 1200 4110 00 000000	R	1901600017	06989722	Law Updates	164.95
57859	10/19/2015	CHIPAIN'S	10E000 1421 4100 00 000000	R	0	101915	FOODS CLASS SUPPLIES	661.07
57860	10/19/2015	CLOVERLEAF FARMS	15E000 2562 4900 00 000000	R	0	1747625	MONTHLY DAIRY	889.56
57861	10/19/2015	COGENT COMMUNICATIONS	20E000 2542 3400 00 000000	R	0	101915	MONTHLY T-1 SERVICE	2,056.00
57862	10/19/2015	COMED	20E000 2542 4660 00 000000	R	0	101915	MONTHLY ELECTRICITY/131ST	183.67
57863	10/19/2015	CONANT HIGH SCHOOL	10E000 1500 6420 00 000000	R	0	010316	Entry Fee- Cheerleading 01/03/16	300.00
57864	10/19/2015	CORBIN, ARIELLE	10E000 1130 4100 70 000000	R	0	101915	SECOND INSTALLMENT BAND CLINICIAN	2,300.00
57865	10/19/2015	CREATIVE LIFE INITIATIVES	10E000 2113 3000 00 000000	R	0	101915	EVALUATION/REPORT	120.00
57866	10/19/2015	CURRICULUM ASSOCIATES	10E000 1200 4110 00 002200	R	1901600015	90385258	Curriculum	670.88
57867	10/19/2015	D'ARCY MOTORS INC	10E000 1700 3250 00 000000	R	0	101915	CAR LEASE	300.00
57868	10/19/2015	DOEBERT, SANDRA	10E000 2310 3320 00 004001	R	0	101915	NAFIS/TRAVEL/AIRFARE/MEALS	2,926.56
57869	10/19/2015	EBERSOLD, INC	10E000 1130 4910 91 000000	R	6101600041	49478	Toner for coloer printer in the Fine Arts s306 lab	1,767.60
57869	10/19/2015	EBERSOLD, INC	10E000 1130 4910 91 000000	R	6101600045	49499	Toner for Color printers	1,435.80
57869	10/19/2015	EBERSOLD, INC	10E000 1130 4110 98 000000	R	9001600021	48484	15,000 ENVELOPES	460.85
57870	10/19/2015	EDUCATIONAL INNOVATIONS,	10E000 1130 4100 30 000000	R	1301600014	692845-1	Instant snow polymer	956.95
57871	10/19/2015	ELIM CHRISTIAN SERVICES	10E000 1912 6700 00 000000	R	0	149744	SEPTEMBER TUITION	31,865.09
57872	10/19/2015	ENG, MIDORI	10E000 1130 3000 20 000000	R	0	101915	SECOND INSTALLMENT BAND CLINICIAN	800.00
57873	10/19/2015	EPD INTERNATIONAL 1 LLC	10E000 2660 3230 91 000000	R	6101600051	139	Maintenance on Servers	730.00

06

CHECK NUMBER	CHECK DATE	CHECK VENDOR	ACCOUNT NUMBER	CHE TYP	PO NUMBER	INVOICE NUMBER	INVOICE DESCRIPTION	AMOUNT
57874	10/19/2015	PACKO, GARY	10E000 1500 3190 00 000000	R	0	100115	VAR SOCCER	62.00
57875	10/19/2015	FERGUSON, DENISE	10E000 1200 3000 00 000000	R	0	201	PSYCHOLOGICAL SERVICES	800.00
57876	10/19/2015	FIRST CHOICE COFFEE SERVI	10E000 2410 4910 00 000000	R	0	374928	COFFEE SUPPLIES	187.53
57877	10/19/2015	FLAG & BANNER CO., INC.	10E000 1500 4110 00 000000	R	0	37795	Custom Flags D/S	602.00
57878	10/19/2015	FOLLETT EDUCATIONAL SERVI	10E000 1130 4200 98 000000	R	9001600019	18763446A	AP Stat text books	714.00
57879	10/19/2015	FORNEK, SHAWN	10E000 1200 3000 00 002200	R	0	101915	CONSULTATIVE SERVICES	7,120.00
57880	10/19/2015	FULL COMPASS SYSTEMS, LTD	10E000 1130 4110 20 000000	R	1201600009	29869,2662	Music Department Supplies for Music Unlimited and Rock 'n Roll Methods	337.73
57881	10/19/2015	GLORY DAYS WATER	15E000 2562 4900 00 000000	R	0	90115,9181	BOTTLED DRINKING WATER	1,512.00
57882	10/19/2015	GORDON FOOD SERVICE INC	10E000 1421 4100 00 000000	R	0	165347119	FOODS CLASS SUPPLIES	190.94
57882	10/19/2015	GORDON FOOD SERVICE INC	15E000 2562 4900 00 000000	R	0	165094843	CAFETERIA SUPPLIES	25,386.78
57883	10/19/2015	GREAT LAKES ELEVATOR SERV	20E000 2542 3230 00 000000	R	0	50557	ELEVATOR MAINTENANCE	730.00
57883	10/19/2015	GREAT LAKES ELEVATOR SERV	20E000 2542 3230 00 000000	R	0	50850	permit fee	900.00
57884	10/19/2015	HANDS ON OPTICS	10E000 1130 4100 30 000000	R	1301600018	H37673	Eye Piece for telescope.	79.95
57885	10/19/2015	HEARLIHY & CO	10E000 1447 4110 00 003225	R	3221600003	619906-1	SUPPLIES	987.18
57886	10/19/2015	HERFF-JONES YEARBOOKS	10E000 1130 3600 81 000000	R	0	08674522	YEARBOOK BALANCE	12,254.69
57887	10/19/2015	HERSHEY'S CREAMERY COMPAN	15E000 2562 4900 00 000000	R	0	9840094	SUPPLIES	219.12
57888	10/19/2015	HESS, JUDY	10E000 1500 3190 00 000000	R	0	100115	FR VB	44.00
57889	10/19/2015	HINSHAW & CULBERTSON	10E000 2310 3180 00 000000	R	0	11496242	PROFESSIONAL SERVICES	300.00
57889	10/19/2015	HINSHAW & CULBERTSON	10E000 2310 3180 00 000000	R	0	11496239	PROFESSIONAL SERVICES RENDERED	3,525.00
57890	10/19/2015	HOFFMAN, JAKE	10E000 1200 3000 00 140345	R	0	101915	TRAVEL REIMBURSEMENT	212.00
57891	10/19/2015	HOME DEPOT CREDIT SERVICE	10E000 1447 4110 00 003225	R	3221600007	101915	supplies	386.77
57892	10/19/2015	HUGH O'BRIAN YOUTH LEADER	10E000 2120 6400 00 000000	R	2021600008	115894	HOBY Registration Fee	195.00
57893	10/19/2015	IASPA	10E000 2320 6400 90 000000	R	1091600004	101915	IASPA conference 10/9/2105	125.00
57894	10/19/2015	ILLINOIS STATE POLICE	10E000 2310 3000 00 000000	R	0	101915	BACKGROUND CHECK	59.50
57895	10/19/2015	ILLINOIS ASBO	10E000 2520 6400 00 000000	R	9001600017	101915	SUPPORT STAFF DESIGNEE MEMBERSHIP FEES - CR	60.00
57896	10/19/2015	ILLINOIS VIRTUAL SCHOOL	10R000 1720 0000 00 000471	R	0	101915	chemistry- semester 1	75.00
57897	10/19/2015	ILLINOIS COACHES ASSOCIAT	10E000 1500 6400 00 000000	R	0	090115	Illinois Coaches Association Membership Dues	500.00
57898	10/19/2015	INSPIRA	10E000 2413 6400 00 000000	R	1021600011	101915	2015-16 INSPIRA Membership	90.00
57899	10/19/2015	INTERSTATE BATTERY SYSTEM	20E000 2542 4810 00 000000	R	0	33617492	BATTERIES	924.60
57900	10/19/2015	INTERSTATE TECHNOLOGIES	20E000 2542 3400 00 000000	R	0	49478	PHONE REPAIR	240.00
57901	10/19/2015	ISLMA	10E000 2220 6400 00 000000	R	3811600017	2015101	ISLMA Membership	65.00
57902	10/19/2015	J & N MARKETING	10E000 1500 4110 00 000000	R	0	47416	125th Anniversary Banner	300.00
57903	10/19/2015	JOHNSON WATER CONDITIONIN	15E000 2562 3000 00 000000	R	0	111757	NOV/DEC RENTAL	70.00
57904	10/19/2015	JONES, MEGAN	10E000 1500 3190 00 000000	R	0	100115	SOPH/VAR VB	87.00
57905	10/19/2015	JR COMPUTER	10E000 2660 3230 91 000000	R	6101600048	323604	Printer repairs	872.49
57905	10/19/2015	JR COMPUTER	10E000 2660 3230 91 000000	R	6101600046	323594	Printer repair	90.00

91

CHECK NUMBER	CHECK DATE	VENDOR	ACCOUNT NUMBER	CHE TYP	PO NUMBER	INVOICE NUMBER	INVOICE DESCRIPTION	AMOUNT
57906	10/19/2015	KALAT, DAVID	10E000 1500 3190 00 000000	R		0 100115	FR FB	56.00
57907	10/19/2015	KONICA MINOLTA PREMIER FI	10E000 1130 3250 91 000000	R		0 289031973	MONTHLY COPIERS	248.49
57908	10/19/2015	KONICA MINOLTA BUSINESS S	10E000 2120 7000 00 000000	R	9001600018	236084934	COPIER - GUIDANCE	1,280.00
57909	10/19/2015	LAHEY, ROBERT	10E000 1500 3190 00 000000	R		0 100115	VAR SOCCER	62.00
57910	10/19/2015	LANDMARK SCHOOL	10E000 1200 3000 00 160321	R		0 17331	TUITION	34,927.64
57911	10/19/2015	LANG ICE COMPANY	10E000 1500 3000 00 000000	R		0 1189334	athletic ice	108.00
57911	10/19/2015	LANG ICE COMPANY	10E000 1500 3000 00 000000	R		0 1189217	athletic ice	78.00
57911	10/19/2015	LANG ICE COMPANY	10E000 1500 3000 00 000000	R		0 1189277	Athletic Ice	66.00
57911	10/19/2015	LANG ICE COMPANY	10E000 1500 3000 00 000000	R		0 1189843	athletic ice	60.00
57912	10/19/2015	LANGE'S WOODLAND FLOWERS	10E000 2310 3000 00 000000	R		0 101915	FLOWER ARRANGEMENTS	120.50
57913	10/19/2015	LEMONT ACE HARDWARE	20E000 2542 4810 00 000000	R		0 304434	SUPPLIES	51.08
57914	10/19/2015	LEMONT/HOMER GLEN ROTARY	10E000 2417 6400 00 000000	R		0 2 & 3	2ND AND 3RD QUARTERLY DUES	420.00
57915	10/19/2015	LEWIN, HENRI	10E000 1500 3190 00 000000	R		0 100515	SOPOH SOCCER	57.00
57916	10/19/2015	LINDEN OAKS HOSPITAL TUTO	10E000 1922 6700 00 000000	R		0 210-159	HOSPITAL TUTORING	175.50
57917	10/19/2015	LINEAR ELECTRIC, INC,	20E000 2542 3230 00 000000	R	6031600019	14211 F	PARKING GARAGE POWER	17,712.00
57918	10/19/2015	LITTLE FRIENDS, INC.	10E000 1200 3000 00 000000	R		0 141152	TUITION	5,303.60
57919	10/19/2015	MACGILL CO	10E000 2130 3000 00 000000	R	2021600004	0532553	School Health office supplies	423.96
57920	10/19/2015	MARIANJOY REHAB HOSPITAL	10E000 1200 3000 00 000000	R		0 156132	OCCUPATONAL CLINIC	538.00
57921	10/19/2015	MARRON, NEIL	10E000 1500 3190 00 000000	R		0 100115	SOPH/VAR VB	87.00
57922	10/19/2015	MAXIM STAFFING SOLUTIONS	10E000 1200 3000 00 000000	R		0 3556410366	PROFESSIONAL SERVICES	5,656.25
57923	10/19/2015	MCGRAW-HILL EDUCATION	10E000 1130 4100 55 000000	R	6016000009	8894032400	French workbooks for levels 1 & 2	871.67
57924	10/19/2015	MEDWORKS-HEALTH SERVICE S	10E000 2310 3000 00 000000	R		0 214003-001	EXAM	60.00
57925	10/19/2015	MENARD'S	20E000 2542 4810 00 000000	R		0 71518,7707	SUPPLIES	480.71
57926	10/19/2015	MENO STONE CO., INC.	10E000 1500 5410 00 000000	R		0 77414	STONE CAPS	2,218.20
57927	10/19/2015	MIDAMERICAN ENERGY	20E000 2542 4660 00 000000	R		0 101915	MONTHLY ELECTRICITY	26,703.54
57928	10/19/2015	MIDWEST COMPUTER PRODUCTS	10E000 2660 3230 91 000000	R	6101600043	441762	Repair of classroom audio box	382.50
57929	10/19/2015	MIDWEST ENVIRONMENTAL CON	20E000 2542 3000 00 000000	R	9001600023	15-695	INDOOR AIR QUALITY STUDY	2,240.00
57930	10/19/2015	MUSIC THEATRE INTERNATION	10E000 1130 4110 23 000000	R	1201600011	986151	Fee for E-Perusal Books	15.00
57931	10/19/2015	NALLY, CARLIN	10E000 1500 3190 00 000000	R		0 100615	cross country/soph/var	125.00
57932	10/19/2015	NASCO	10E000 1421 4110 00 003225	R	9016000003	590543	SUPPLIES	2,511.43
57932	10/19/2015	NASCO	10E000 1200 4110 00 002200	R	1901600014	577423,581	Science Supplies	486.00
57932	10/19/2015	NASCO	10E000 1130 4100 30 000000	R	1301600015	577153	Rockets for astronomy	1,336.21
57933	10/19/2015	NELCO	10E000 2520 4910 00 000000	R		0 4874495	A/P LASER CHECKS, IMPREST CHECKS	957.99
57934	10/19/2015	NEUCO	20E000 2542 3230 00 000000	R		0 1606800	PARTS	75.00
57935	10/19/2015	NEW ALBERTSONS INC	15E000 2562 4900 00 000000	R		0 101915	supplies	38.90
57936	10/19/2015	NICOR GAS	20E000 2542 4650 00 000000	R		0 5318402000	GAS SERVICE/MAINTENANCE BLDG	14.10
57936	10/19/2015	NICOR GAS	20E000 2542 4650 00 000000	R		0 101915	monthly gas service	438.76
57937	10/19/2015	OAK FOREST HIGH SCHOOL	10E000 1500 6420 00 000000	R		0 100115	Girls Golf Conference Meet	230.00
57938	10/19/2015	OLSON, DALE	10E000 1500 3190 00 000000	R		0 100115	FR VB	44.00

CHECK NUMBER	CHECK DATE	VENDOR	ACCOUNT NUMBER	CHE TYP	PO NUMBER	INVOICE NUMBER	INVOICE DESCRIPTION	AMOUNT
57939	10/19/2015	PALOS SPORTS	10E000 1130 4110 70 000000	R	5001600004	212658-01	Standard hardwood arrows #31220	226.99
57940	10/19/2015	PCS INDUSTRIES	20E000 2542 4810 00 000000	R		0 209217B	SUPPLIES	3,333.43
57941	10/19/2015	PEARSON CLINICAL ASSESME	10E000 2140 4140 00 002200	R	1901600012	10406679,1	Pearson Clinical Testing (Psych)	602.14
57942	10/19/2015	PENTEGRA SYSTEMS	10E000 1500 3000 00 000000	R		0 52721	SPEAKER ADDITION FOR STADIUM SOUND SYSTEM	3,664.00
57943	10/19/2015	PEPSI-COLA GEN. BOT., INC	15E000 2562 4900 00 000000	R		0 31574351	MONTHLY SUPPLIES	8,608.14
57944	10/19/2015	PITNEY BOWES	10E000 1130 3020 98 000000	R		0 7544902-SP	TERM RENTAL	803.73
57945	10/19/2015	POGUE, PHIL	10E000 1500 3190 00 000000	R		0 100115	FR FB	56.00
57946	10/19/2015	QUINTANA, JOSUE	10E000 1130 3000 20 000000	R		0 101915	SECOND INSTALLMENT BAND CLINICIAN	1,400.00
57947	10/19/2015	RAINBOW PRINTING	10E000 1500 3000 00 000000	R		0 411447	Football Program - vs. Tinley Park HS	218.45
57947	10/19/2015	RAINBOW PRINTING	20E000 2542 4810 00 000000	R		0 411480	business cards	99.90
57948	10/19/2015	READYREFRESH	15E000 2562 4900 00 000000	R		0 05jo121636	MONTHLY DRINKING WATER	38.49
57948	10/19/2015	READYREFRESH	10E000 1130 4110 20 000000	R		0 101915	MONTHLY DRINKING WATER	24.73
57948	10/19/2015	READYREFRESH	10E000 1500 4110 00 000000	R		0 101915A	MONTHLY DRINKING WATER	185.77
57949	10/19/2015	RESERVE ACCOUNT	10E000 1130 3020 98 000000	R		0 101915	POSTAGE/METER	2,000.00
57950	10/19/2015	ROSCOE	20E000 2542 3000 00 000000	R		0 1385535	MONTHLY CLOTH & MOP SERVICE	754.40
57951	10/19/2015	S.E.A.L. SOUTH, INC	10E000 1912 6700 00 000000	R		0 4263	TUITION	1,937.95
57951	10/19/2015	S.E.A.L. SOUTH, INC	10E000 1912 6700 00 000000	R		0 4224	TUITION	6,431.04
57952	10/19/2015	SAM'S CLUB	10E000 1200 4110 00 002200	R		0 101915	STUDENT INCENTIVES	376.65
57952	10/19/2015	SAM'S CLUB	10E000 1200 4110 00 000000	R		0 101915A	SUPPLIES	364.60
57952	10/19/2015	SAM'S CLUB	10E000 2210 3120 00 004932	R		0 101915B	SUPPLIES/MEETING	63.03
57952	10/19/2015	SAM'S CLUB	10E000 2320 4910 90 000000	R		0 101915C	SUP'T SUPPLIES	343.28
57952	10/19/2015	SAM'S CLUB	10E000 1200 4110 00 210210	R		0 101915D	BREAKFAT BUDDIES	137.54
57952	10/19/2015	SAM'S CLUB	10E000 1421 4100 00 000000	R		0 101915E	MEMBERSHIP FEE	90.00
57952	10/19/2015	SAM'S CLUB	10E000 1200 4110 00 000000	R		0 101915F	MEMBERSHIP FEE	45.00
57952	10/19/2015	SAM'S CLUB	10E000 2520 6400 00 000000	R		0 101915G	MEMBERSHIP FEE	45.00
57952	10/19/2015	SAM'S CLUB	20E000 2542 4810 00 000000	R		0 101915H	MEMBERSHIP FEE	45.00
57953	10/19/2015	SANDBURG HIGH SCHOOL	10E000 1500 6420 00 000000	R		0 120615	Midwest Cheerleading Festival 12/06/15	250.00
57954	10/19/2015	SCANTRON CORP.	10E000 1130 4110 98 000000	R	9001600022	3130609	SCANTRON FORMS	999.49
57955	10/19/2015	SCHOLASTIC INC	10E000 1130 4110 50 000000	R	501600022	M5595676	Class set of Scope for Reading class	296.67
57955	10/19/2015	SCHOLASTIC INC	10E000 1130 4400 71 000000	R	5001600006	M5595676A	Scholastic Choice Magazine (34)	336.23
57956	10/19/2015	SCHOLASTIC LIBRARY PUBLIS	10E000 1200 4110 00 002200	R	9001600020	1145901	ANNUAL SUBSCRIPTION	300.00
57956	10/19/2015	SCHOLASTIC LIBRARY PUBLIS	10E000 1130 4110 30 210210	R	9001600020	1145901	ANNUAL SUBSCRIPTION	329.00
57957	10/19/2015	SCHOOL LUNCH SOLUTIONS	15E000 2562 4900 00 000000	R		0 49648	SUPPLIES	796.32
57957	10/19/2015	SCHOOL LUNCH SOLUTIONS	15E000 2562 4900 00 000000	R		0 48479	SUPPLIES	804.69
57958	10/19/2015	SERVICE SANITATION, INC	20E000 2542 3000 00 000000	R		0 7068854,70	MONTHLY PORTABLE RESTROOM RENTALS	560.00
57958	10/19/2015	SERVICE SANITATION, INC	10E000 1500 3250 00 000000	R		0 70589596	Portable Restroom Serivce	400.00
57959	10/19/2015	SHAPE 'N RACE	10E000 1130 4100 30 000000	R	1301600007	51011	Pinewood Derby cars for all physics classes	1,013.55

CHECK NUMBER	CHECK DATE	VENDOR	ACCOUNT NUMBER	CHE TYP	PO NUMBER	INVOICE NUMBER	INVOICE DESCRIPTION	AMOUNT
57960	10/19/2015	SHAW MEDIA	10E000 2520 3500 00 000000	R		0 1107973,11	LEGAL ADS	463.92
57961	10/19/2015	SHERWIN-WILLIAMS CO	20E000 2542 4810 00 000000	R		0 89579	paint supplies	1,119.20
57962	10/19/2015	SIMPKINS, EUGENE	10E000 1500 3190 00 000000	R		0 100315	SOPH SOCCER	57.00
57963	10/19/2015	SINGLE PATH, LLC	10E000 2210 3100 00 004300	R		0 20649483	PROJECT LEADERSHIP: VIRTUAL CIO SERVICES	1,950.00
57964	10/19/2015	SKYWARD	10E000 1130 3000 91 000000	R	6101600034	174381	Technical Support	11,000.00
57965	10/19/2015	SLADEK, RICHARD	10E000 1130 3000 21 000000	R		0 101915	PIANO ACCOMPANIMENT	405.00
57966	10/19/2015	STAPLES ADVANTAGE	10E000 1130 4910 30 000000	R		0 3277519161	SUPPLIES	392.82
57966	10/19/2015	STAPLES ADVANTAGE	10E000 1130 4110 50 000000	R	501600018	3277519163	3 boxes 3 mil laminating sheets	81.93
57966	10/19/2015	STAPLES ADVANTAGE	10E000 1130 4110 50 000000	R	501600019	3277667578	miscellaneous office supplies	56.69
57966	10/19/2015	STAPLES ADVANTAGE	10E000 1200 7000 00 002200	R	1901600016	3278023804	supplies	579.99
57966	10/19/2015	STAPLES ADVANTAGE	10E000 1200 4110 00 002200	R	1901600016	3278023804	supplies	349.73
57966	10/19/2015	STAPLES ADVANTAGE	10E000 1130 4910 60 000000	R		0 3277519159	SUPPLIES	98.88
57966	10/19/2015	STAPLES ADVANTAGE	10E000 1130 4110 91 000000	R		0 3274815589	SUPPLIES	226.01
57966	10/19/2015	STAPLES ADVANTAGE	10E000 2210 3120 00 004932	R	4931600001	3279117522	Supplies for student growth meeting	35.08
57966	10/19/2015	STAPLES ADVANTAGE	10E000 2320 4910 90 000000	R		0 3277386292	OFFICE SUPPLIES	50.26
57967	10/19/2015	SURE FIRE AUTO PARTS	20E000 2542 3230 00 000000	R		0 423060	PARTS	111.08
57968	10/19/2015	SWIMMERS EDGE	10E000 1500 4110 00 000000	R	301600011	13188	swimming uniforms	152.99
57968	10/19/2015	SWIMMERS EDGE	10E000 1500 4110 00 000000	R	301600010	13143	swimming equipment	481.25
57969	10/19/2015	TEEN INK	10E000 1130 4100 50 000000	R	501600021	9372-1516	Classroom subscription of Teen Ink for Creative Writing classes	215.00
57970	10/19/2015	TERPENING, STEPHEN	10E000 1500 3190 00 000000	R		0 100115	FR FB	56.00
57971	10/19/2015	THE HERALD NEWS	10E000 2220 4400 00 000000	R	3811600018	65104	The Herald-News Renewal	202.80
57972	10/19/2015	THEO J GORSKI	40E000 2552 3310 20 000000	R		0 CG2908	BAND	2,818.02
57972	10/19/2015	THEO J GORSKI	40E000 2552 3310 30 000000	R		0 CG2908A	SCIENCE	1,003.25
57972	10/19/2015	THEO J GORSKI	40E000 2552 3370 00 000000	R		0 CG2908B	SPECIAL ED	187.36
57972	10/19/2015	THEO J GORSKI	40E000 2552 3310 00 000000	R		0 CG2908D	FIELD TRIP	430.48
57972	10/19/2015	THEO J GORSKI	40E000 2552 3380 00 000000	R		0 CG2906	WILCO	2,498.14
57972	10/19/2015	THEO J GORSKI	40E000 2552 3350 00 000000	R		0 CG2906A	REGULAR TRANSPORTATION	17,244.23
57972	10/19/2015	THEO J GORSKI	40E000 2552 3360 00 000000	R		0 CG2907	ACTIVITY BUS	1,277.25
57972	10/19/2015	THEO J GORSKI	40E000 2552 3370 00 000000	R		0 CG2887	SPECIAL ED	74,695.96
57972	10/19/2015	THEO J GORSKI	40E000 2552 3390 00 000000	R		0 CG2909	ATHLETICS	14,378.25
57973	10/19/2015	TRAINERS WAREHOUSE	10E000 1200 4110 00 002200	R	1901600013	434819A	SUPPLIES	335.51
57974	10/19/2015	TRANE	20E000 2542 3230 00 000000	R		0 35597682,3	TROUBLESHEET CHILLER LEAK/TRIPPING	5,647.00
57975	10/19/2015	TROCEWICZ, CASEY	10E000 1500 3190 00 000000	R		0 100315	VAR SOCCER	62.00
57976	10/19/2015	VANGUARD ENERGY SERVICES,	20E000 2542 4650 00 000000	R		0 101915	MONTHLY GAS SERVICE	1,046.23
57977	10/19/2015	VILLAGE OF LEMONT	40E000 2552 4640 00 000000	R		0 50018	MONTHLY FUEL	264.16
57977	10/19/2015	VILLAGE OF LEMONT	20E000 2542 4640 00 000000	R		0 50018A	MONTHLY FUEL	282.04
57977	10/19/2015	VILLAGE OF LEMONT	10E000 1700 4640 00 000000	R		0 50018B	MONTHLY FUEL	231.89

93

CHECK NUMBER	CHECK DATE	VENDOR	ACCOUNT NUMBER	CHE TYP	PO NUMBER	INVOICE NUMBER	INVOICE DESCRIPTION	AMOUNT
57977	10/19/2015	VILLAGE OF LEMONT	10E000 2310 3000 00 000000	R	0	30038	TRAFFIC CONTROL	838.78
57977	10/19/2015	VILLAGE OF LEMONT	10E000 1500 3060 00 000000	R	0	30040	SECURITY	4,614.54
57977	10/19/2015	VILLAGE OF LEMONT	80E000 2367 1120 00 000000	R	0	0002	HIGH SCHOOL LIAISON BILLING	7,840.31
57978	10/19/2015	WALCH EDUCATION	10E000 1130 4100 10 000000	R	1101600002	41391	Math I workbooks	200.00
57979	10/19/2015	WARD'S NATURAL SCIENCE	10E000 1130 4100 30 000000	R	1301600016	8042534454	Lab Critters and Geo.	92.87
57980	10/19/2015	WASTE MANAGEMENT	20E000 2542 3830 00 000000	R	0	5123634-22	MONTHLY COMMERCIAL SERVICE	993.02
57980	10/19/2015	WASTE MANAGEMENT	20E000 2542 3830 00 000000	R	0	3343815	MONTHLY ROLL OFF	255.00
57981	10/19/2015	WESTERN PSYCHOLOGICAL SER	10E000 1200 4110 00 002200	R	1901600009	099346	Western Psych Services	329.77
57982	10/19/2015	WOODCRAFT	10E000 1447 4100 41 000000	R	1001600013	219318	SUPPLIES	13.54
57982	10/19/2015	WOODCRAFT	10E000 1447 4100 41 000000	R	1001600016	220597	SUPPLIES	34.32
57982	10/19/2015	WOODCRAFT	10E000 1447 5410 00 003225	R	3221600002	219658	SAWSTOP CONTRACTOR SAW SETUP	3,201.76
57982	10/19/2015	WOODCRAFT	10E000 1447 4100 41 000000	R	1001600015	219659	SUPPLIES	24.20
57983	10/19/2015	ZEE MEDICAL, INC	15E000 2562 4900 00 000000	R	0	100146961	MEDICAL SUPPLIES	86.25
57984	10/19/2015	ZONE MECHANICAL INC	15E000 2562 3230 00 000000	R	0	66417	WALK IN FREEZER, WALK IN COOLER REPAIRS	465.00
151600050	10/19/2015	BROWNING, JOAN	10E000 1200 4110 00 210210	A	0	101915	BREAKFAST BUDDIES	78.57
151600051	10/19/2015	CLARK, DAVID	10E000 2210 2110 00 004300	A	0	ERIN201510	10/5/2015-10/7/2015 IATD Conference expenses	207.14
151600052	10/19/2015	DALTON, DENISE	10E000 2120 3320 00 000000	A	0	ERIN201510	10/6/2015 NACAC Annual Convention Travel Expenses	331.50
151600052	10/19/2015	DALTON, DENISE	10E000 2120 3320 00 000000	A	0	ERIN201510	10/6/2015 NACAC Annual Convention Travel Expenses	161.20
151600052	10/19/2015	DALTON, DENISE	10E000 2120 3320 00 000000	A	0	ERIN201510	10/6/2015 NACAC Annual Convention Travel Expenses	84.00
151600052	10/19/2015	DALTON, DENISE	10E000 2120 3120 00 000000	A	0	ERIN201510	10/6/2015 NACAC Conference Registration	260.00
151600053	10/19/2015	FLORES, CHRISTINE	10E000 2210 3120 00 002200	A	0	101915	reimbursement	15.00
151600054	10/19/2015	HENDERSON, SANDRA	10E000 1130 4110 50 000000	A	0	ERIN201509	8/16/2015-8/18/2015 SUPPLIES	49.52
151600054	10/19/2015	HENDERSON, SANDRA	10E000 1130 4100 50 000000	A	0	ERIN201509	9/9/2015 novels purchased	183.40
151600054	10/19/2015	HENDERSON, SANDRA	10E000 1130 4110 52 000000	A	0	ERIN201509	9/9/2015 teaching materials	100.00
151600054	10/19/2015	HENDERSON, SANDRA	10E000 1130 4110 50 000000	A	0	ERIN201509	9/28/2015 Curricular materials for Pre-AP--E2H	49.90
151600054	10/19/2015	HENDERSON, SANDRA	10E000 1130 4110 50 000000	A	0	ERIN201509	9/28/2015 Microfiber cleaning cloths for 1:1 tablet pilot--Communications	13.98
151600055	10/19/2015	HOAG, JESSICA	10E000 1200 3320 00 000000	A	0	101915	mileage reimbursement	107.13
151600056	10/19/2015	HORAN, ERIN	10E000 1130 4140 30 000000	A	0	ERIN201509	9/14/2015 AP physics I inquiry based lab supplies: Made at home (three labs with equipment) eight sets of labs (track and balls)	13.69
151600056	10/19/2015	HORAN, ERIN	10E000 1130 4140 30 000000	A	0	ERIN201509	9/14/2015 AP physics I inquiry based	54.09

94

CHECK NUMBER	CHECK DATE	VENDOR	ACCOUNT NUMBER	CHE TYP	PO NUMBER	INVOICE NUMBER	INVOICE DESCRIPTION	AMOUNT
							lab supplies: Made at home (three labs with equipment) eight sets of labs (track and balls)	
151600056	10/19/2015	HORAN, ERIN	10E000 1130 4140 30 000000	A	0	ERIN201509	9/14/2015 AP physics I inquiry based	33.98
							lab supplies: Made at home (three labs with equipment) eight sets of labs (track and balls)	
151600056	10/19/2015	HORAN, ERIN	10E000 1130 4140 30 000000	A	0	ERIN201509	9/14/2015 AP physics I inquiry based	46.70
							lab supplies: Made at home (three labs with equipment) eight sets of labs (track and balls)	
151600057	10/19/2015	MICHAELSEN, ERIC	10E000 2410 3320 00 000000	A	0	ERIN201509	9/10/2015 Travel to Evergreen park	20.70
							HS SSC Meeting	
151600057	10/19/2015	MICHAELSEN, ERIC	10E000 2410 3320 00 000000	A	0	ERIN201509	9/24/2015 Travel to Crestwood	17.83
							Principal meeting	
151600057	10/19/2015	MICHAELSEN, ERIC	10E000 2410 3320 00 000000	A	0	ERIN201509	9/10/2015 Travel to Evergreen park	20.70
							HS SSC Meeting	
151600057	10/19/2015	MICHAELSEN, ERIC	10E000 2410 3320 00 000000	A	0	ERIN201509	9/24/2015 Travel to Crestwood	17.83
							Principal meeting	
151600058	10/19/2015	NEES, ROY	10E000 1130 4110 24 000000	A	0	2015 01	props for FALL PLAY 2015	29.50
151600058	10/19/2015	NEES, ROY	10E000 1130 4110 24 000000	A	0	2015 01	props for FALL PLAY 2015	56.10
151600058	10/19/2015	NEES, ROY	10E000 1130 4110 24 000000	A	0	2015 01	props for FALL PLAY 2015	62.69
151600059	10/19/2015	ROY, CHERYL	10E000 1130 2300 00 000000	A	0	101915	TUITION REIMBURSEMENT	1,200.00
151600060	10/19/2015	RUNAAS, RICK	10E000 1130 3120 60 000000	A	0	ERIN201510	9/24/2015-9/25/2015 Cost of hotel	133.28
							incurred during Conference on Illinois History	
151600060	10/19/2015	RUNAAS, RICK	10E000 1130 3120 60 000000	A	0	ERIN201510	9/24/2015-9/25/2015 Mileage	207.00
							reimbursement for driving trip to Springfield, IL for State Conference on Illinois History.	
151600061	10/19/2015	SPEEDWAY LLC	40E000 2552 4640 00 000000	A	0	101915	MONTHLY GASOLINE	7,308.08
151600062	10/19/2015	TECHNO CONSULTING INC	10E000 2660 3000 91 000000	A	6101600049	101915	Support for IT - October 2015	2,000.00
151600063	10/19/2015	WILCO AREA CAREER CENTER	10E000 4340 6700 00 000000	A	0	4 OF 8	TUITION PAYMENT	8,803.17
151600064	10/19/2015	YOUNG, KATHRYN	10E000 1130 4100 10 000000	A	0	09182015	Batteries	64.07
Totals for checks								495,340.59

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	EDUCATION	8,105.82	75.00	235,945.62	244,126.44
15	CAFETERIA	0.00	0.00	42,778.45	42,778.45
20	OPER & MAINT	0.00	0.00	68,080.21	68,080.21
40	TRANS.	0.00	0.00	132,515.18	132,515.18
80	TORT	0.00	0.00	7,840.31	7,840.31
***	Fund Summary Totals ***	8,105.82	75.00	487,159.77	495,340.59

***** End of report *****



October 19, 2015

Payroll Authorization

Payroll Date:	Gross Payroll:	Liability:
9/4/2015	\$464,433.41	\$69,184.95
9/18/2015	\$468,170.73	\$251,512.77

FUND - OBJECT SUMMARY

FUND	OBJECT	DESCRIPTION	AMOUNT
10	1000	SALARIES - CO CURRICULAR	2880.77
10	1100	SALARIES - CERTIFIED	342454.57
10	1110	SALARY - MENTOR	344.40
10	1120	SALARY - CLASSIFIED	50601.72
10	1200	SALARY - SUBS	1770.00
10	1210	SALARY - PERM SUB	2520.00
10	1400	SALARY - SUPERVISION	1724.99
10	1700	STIPENDS	7968.31
		*** FUND 10 TOTAL ***	410264.76
15	1120	SALARY - CLASSIFIED	10950.45
		*** FUND 15 TOTAL ***	10950.45
20	1120	SALARY - CLASSIFIED	36163.23
20	1300	OVERTIME	2542.32
		*** FUND 20 TOTAL ***	38705.55
80	1120	SALARY - CLASSIFIED	4512.65
		FUND 80 TOTAL	4512.65
		*** SUMMARY TOTAL ***	464433.41

OBJECT SUMMARY

OBJECT	DESCRIPTION	AMOUNT
1000	SALARIES - CO CURRICULAR	2880.77
1100	SALARIES - CERTIFIED	342454.57
1110	SALARY - MENTOR	344.40
1120	SALARY - CLASSIFIED	102228.05
1200	SALARY - SUBS	1770.00
1210	SALARY - PERM SUB	2520.00
1300	OVERTIME	2542.32

Check Date 09/04/2015
O B J E C T S U M M A R Y

OBJECT	DESCRIPTION	AMOUNT
1400	SALARY - SUPERVISION	1724.99
1700	STIPENDS	7968.31
*** SUMMARY TOTAL ***		464433.41

***** End of report *****

FUND - OBJECT SUMMARY

FUND	OBJECT	DESCRIPTION	AMOUNT
10	1000	SALARIES - CO CURRICULAR	3345.94
10	1100	SALARIES - CERTIFIED	342642.99
10	1110	SALARY - MENTOR	344.40
10	1120	SALARY - CLASSIFIED	49235.11
10	1200	SALARY - SUBS	2525.00
10	1210	SALARY - PERM SUB	3960.00
10	1400	SALARY - SUPERVISION	1724.99
10	1700	STIPENDS	8285.56
10	1800	SALARY - OTHER DUTY	899.00
		*** FUND 10 TOTAL ***	412962.99
15	1120	SALARY - CLASSIFIED	11878.53
		*** FUND 15 TOTAL ***	11878.53
20	1120	SALARY - CLASSIFIED	36163.23
20	1300	OVERTIME	2314.16
		*** FUND 20 TOTAL ***	38477.39
80	1120	SALARY - CLASSIFIED	4851.82
		FUND 80 TOTAL	4851.82
		*** SUMMARY TOTAL ***	468170.73

OBJECT SUMMARY

OBJECT	DESCRIPTION	AMOUNT
1000	SALARIES - CO CURRICULAR	3345.94
1100	SALARIES - CERTIFIED	342642.99
1110	SALARY - MENTOR	344.40
1120	SALARY - CLASSIFIED	102128.69
1200	SALARY - SUBS	2525.00
1210	SALARY - PERM SUB	3960.00

Check Date 09/18/2015

O B J E C T S U M M A R Y

OBJECT	DESCRIPTION	AMOUNT
1300	OVERTIME	2314.16
1400	SALARY - SUPERVISION	1724.99
1700	STIPENDS	8285.56
1800	SALARY - OTHER DUTY	899.00
*** SUMMARY TOTAL ***		468170.73

***** End of report *****



Lemont High School

800 Porter Street

Lemont, IL 60439

Phone - (630) 257-5838

Fax - (630) 257-7603

Dr. Mary Ticknor, Superintendent

www.lhs210.net

INFORMATION ITEM NO. 15-10

TO: Board of Education
FROM: Dr. Mary Ticknor
DATE: October 19, 2015
SUBJECT: Students of the Month

The students of the month are:

Gabrielle Ognar - Freshman
Laura Hunter - Sophomore
Kiara Hardy - Junior
Clare Rachwalski - Senior

Please find information regarding these students on the following page.



Lemont High School Students of the Month October 2015



Gabrielle Ognar
Freshman
Family and Consumer Sciences

Gabrielle Ognar was selected as the Freshman Student of the Month by the Family & Consumer Sciences Department. Gabby states that she is most enjoying English and Family & Consumer Sciences this year, but that she also is interested in psychology and forensics. She is described as a hard-working, engaged learner who actively participates in class. She is thoughtful and inquisitive on subject matter. A member of the Girl Scouts, Gabby already has joined the school's Drama Club, Foreign Language Club, Photography Club and Interact organization. As a middle schooler, she was

Vice President of the National Junior Honor Society. Gabby hopes to earn a scholarship to a good college and find a fulfilling career. She enjoys babysitting, reading, baking, working out, hanging out with friends and watching YouTube.



Laura Hunter
Sophomore
World Languages

The World Languages Department picked Laura Hunter as the Sophomore Student of the Month. Laura's favorite classes include Chemistry Honors, AP Physics and Accelerated Pre-Calculus Honors, because those classes have taught her to appreciate hard work and dedication. Described as a model student, she is always looking to extend her learning outside the classroom and challenges herself to reach her goals. A high honor roll student, Laura is part of the girls' tennis program and Mathletes squads, is a member of the Foreign Language Club and Debate Club, and tutors in the Math Center.

She also is a Mu Alpha Theta math honor society inductee. She plans on pursuing a profession that incorporates math, technology, and science. Laura's enjoys baking, reading and babysitting, and she hopes to soon have a part-time job.



Kiara Hardy
Junior
Art

Kiara Hardy was chosen as the Junior Student of the Month by the Art Department. A high honor roll performer, Kiara lists Digital Photography, AP Language & Composition, Drawing & Painting and P.E. Leadership as her favorite classes. Her teachers describe her as a kind and caring person who is a pleasure to have in class. She is an accomplished artist whose work has appeared in the school's hallways, the *Spark* literary magazine, and the Lemont Center for the Arts. She is a member of the cross country, basketball and track and field programs; is a Mu Alpha Theta math honor society

inductee; and is part of the Student Advisory Council, Acceptance Club, Speech Team and Yearbook Club. Kiara plans on becoming a professional photographer. She enjoys attending sporting events, drawing, and playing with her dog.



Clare Rachwalski
Senior
Physical Education

The Physical Education Department tabbed Clare Rachwalski as the Senior Student of the Month. Clare is a high honor roll student whose academic interests include English, Biology and Art. She is applauded for her positive attitude, energy and kindness, and is looked upon as a role model for her peers. Clare is involved a wide variety of student activities, including the Mu Alpha Theta, Foreign Language Club, Yearbook Club and Interact. She serves a Speech Team captain, and is the President of the National English Honor Society, Vice President of the National Honor Society, and Treasurer

of the Student Council. Her artwork has been recognized at the Illinois High School Art Exhibition, and she recently was named a National Merit Commended Student. Clare plans on studying industrial design and hopes to attend either Purdue University or Georgia Tech. She enjoys reading, playing guitar, painting, running, volunteering, and being outside.



Lemont High School

800 Porter Street

Lemont, IL 60439

Phone - (630) 257-5838

Fax - (630) 257-7603

Dr. Mary Ticknor, Superintendent

www.lhs210.net

INFORMATION ITEM NO. 15-11

TO: Board of Education

FROM: Dr. Mary Ticknor

DATE: October 19, 2015

SUBJECT: FOIA

The following **three** FOIAs were received on September 15, 2015, September 24, 2015. Please see request and response.



Lemont High School

800 Porter Street

Lemont, IL 60439

Phone - (630) 257-5838

Fax - (630) 257-7603

Dr. Mary Ticknor, Superintendent

Mr. Eric Michaelsen, Principal

www.lhs210.net

Via Email as requested

September 22, 2015

Mr. Patrick McCraney
7756 Green Valley Ct.
Darien, IL 60561

pmccraney@bettergov.org

Re: Freedom of Information Act Request

Dear Mr. McCraney:

This letter is in response to your Freedom of Information Act (FOIA) request dated September 15, 2015, and received in my office on September 15, 2015.

In your letter you requested the following:

Copies of:

- 1.) Collective Bargaining Agreements: Any and all current collective bargaining agreements, including but not limited to union contracts with teachers. If a union is currently operating under an expired contract, please include it.
- 2.) Administrator Contracts: Any and all employment/personnel agreements and contracts with current administrators, including but not limited to superintendents and principals.
- 3.) Budget: The approved operating and capital budgets for the 2015-16 school year.
- 4.) Legal Settlements: Any and all legal settlements entered into, signed, or otherwise adopted from January 1, 2014 to present.
- 5.) Payroll: Documents sufficient to show the names and corresponding job titles and salaries of any and all district employees and board members as of today (In other words, the current payroll records that include names, positions and pay for all employees, not just teachers and administrators).

Response to request:

- 1.) Collective Bargaining Agreements can be found on our website at www.lhs210.net under About Us, Business Office, Human Resources, 2.) Administrative contracts, 3.) Approved Budget for 2015-2016, 4.) Legal settlements from January 1, 2014 to present, 5.) Payroll documents are enclosed per your request.

As Superintendent and one of the FOIA Officers for the District, I am responsible for granting and denying requests for records under the FOIA. The District's responses contained in this letter intend to be fully responsive to your specific request. If I have misinterpreted your request, please clarify your request in writing to me.

If you should have further questions, please do not hesitate to contact me.

Sincerely,

Dr. Mary Ticknor
Superintendent
Lemont High School District 210

From: MARY TICKNOR
To: JEFF EAGAN; MARGARET JAZDZEWSKI; MARY JO PASCENTE
Date: 9/15/2015 3:23 PM
Subject: Fwd: Lemont High School Contact Staff - FOIA Request

Mary Jo, Margaret, and Jeff: Looks like there's a piece for all of us in this request. :) --Mary

>>> "Patrick McCraney" <no-reply@lemont.k12.il.us> 9/15/2015 3:18 PM >>>

Concerning: Dr. Mary Ticknor

Name: Patrick McCraney Email: pmccraney@bettergov.org Comment: Dear FOIA officer, This is Patrick McCraney at the Better Government Association with a request for documents under the Illinois Freedom of Information Act. Specifically, under FOIA, I am requesting copies of: 1.) Collective Bargaining Agreements: Any and all current collective bargaining agreements, including but not limited to union contracts with teachers. If a union is currently operating under an expired contract, please include it. 2.) Administrator Contracts: Any and all employment/personnel agreements and contracts with current administrators, including but not limited to superintendents and principals. 3.) Budget: The approved operating and capital budgets for the 2015-16 school year. 4.) Legal Settlements: Any and all legal settlements entered into, signed, or otherwise adopted from January 1, 2014 to present. 5.) Payroll: Documents sufficient to show the names and corresponding job titles and salaries of any and all district employees and board members as of today (In other words, the current payroll records that include names, positions and pay for all employees, not just teachers and administrators). Please provide all documents in PDF format. I am making this request on behalf of the Better Government Association (BGA). The BGA is a registered-non profit organization in the State of Illinois. The principal purpose of this request is to access and disseminate information concerning news and current or passing events for articles of opinion or features of interest to the public regarding the health, safety and welfare or the legal rights of the general public. The information sought will not be used for sale, resale, or solicitation or advertisement for sales or services. This request is not made for commercial or personal purposes. More information about the BGA is available on the BGA website, www.bettergov.org, and on file with the Illinois Secretary of State. I ask that you waive fees as the law allows. For any written correspondence, please use this address: Patrick McCraney, 7756 Green Valley Ct, Darien, IL 60561. However, in the interest of saving money and paper, I ask that you send all responses to my email [address: pmccraney@bettergov.org](mailto:pmccraney@bettergov.org). Please call or email with any questions. I look forward to your response within five business days as required by law.

ONE-YEAR NON-CERTIFIED ADMINISTRATOR EMPLOYMENT CONTRACT

CONTRACT made as of this 20th day of April, 2015, by and between the Board of Education of Lemont Township High School District 210, Cook and DuPage Counties, Illinois (hereinafter referred to as the "Board"), and Joseph Esner (hereinafter referred to as "Esner")

In consideration of the agreements made herein and other valuable considerations, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

1. EMPLOYMENT

- 1.1 The Board hereby employs Esner, under this Contract as the Director of Buildings and Grounds of Lemont Township High School District 210 (hereinafter referred to as the "District"), for a period of one year beginning on July 1, 2015, and ending on June 30, 2016 and Esner agrees to accept such employment upon the terms and conditions hereinafter set forth.

2. DUTIES AND RESPONSIBILITIES

- 2.1 Esner shall be responsible for all duties as set forth for the Director of Buildings and Grounds for the District.
- 2.2 Esner shall devote his full time, labor, attention and energy to this employment and related professional activities and shall perform faithfully the duties of Director of Buildings and Grounds of the District as set forth in this Contract. Outside employment shall only be undertaken with the prior approval of the Board.

3. COMPENSATION AND BENEFITS

- 3.1 Salary. Beginning July 1, 2015 through June 30, 2016, the Board will pay Esner a salary of \$89,562 payable in equal bi-weekly installments (based on 261 annual work days per school year).
- 3.2 Other Benefits: In addition to the salary set forth and incorporated by reference in Paragraph 3.1 above, the Board during the term of this Contract will provide Esner with the benefits set forth below:
 - 3.2.1 Medical and Hospital Insurance. Esner shall receive family coverage on health insurance, dental insurance, and vision insurance through the insurance carrier of the District, and the Board will pay the entire premium with respect to such coverage.

- 3.2.2 Term Life Insurance. The Board will pay the entire premium with respect to a term life insurance policy in the amount of Esner's annual salary on the life of Esner under the group life insurance policy provided for professional staff members of the District.
- 3.2.3 Vacation. Esner shall receive twenty (20) working days of vacation per twelve-month period. Esner will advise the Chief School Business Official in advance of any vacation period to extend beyond two (2) working days. Esner shall take vacation only in the twelve-month period in which it is earned or in the following July 1 to August 15. Esner may accumulate twenty (20) vacation days annually to a maximum of forty (40) vacation days. Esner shall also be entitled to all legal school holidays. Spring, summer, and winter recess periods shall constitute working days unless specifically scheduled and credited toward the vacation days listed above.
- 3.2.4 Sick and Personal Business Leave. Esner shall be granted sick leave, as defined in Section 105ILCS 5/24-6 of the School Code, of fifteen (15) working days per twelve month period. In addition, Esner shall receive two (2) personal leave days annually. Unused sick leave days and personal days may accumulate
- 3.2.5. Professional Membership. The Board shall pay all dues and membership fees incurred by Esner with respect to appropriate memberships in professional organizations as approved by the Chief School Business Official.
- 3.2.6. Professional Meetings. Esner is expected to attend appropriate professional meetings at the local level as approved by the Chief School Business Official. All reasonable expenses incurred shall be paid by the Board.
- 3.2.7 The Board shall pay the entire employee contribution to IMRF in addition to the base salary.
- 3.3 Evaluation. The Chief School Business Official shall review the performance of Esner and will meet with Esner to discuss said evaluation. The evaluation shall occur no later than June 1, 2016.

4. TERMINATION

- 4.1 This contract will or may be terminated by:
 - 4.1.1 Expiration of its terms;
 - 4.1.2 Mutual agreement of the parties;
 - 4.1.3 Esner's permanent disability
 - 4.1.4 Esner's discharge for cause; or

4.1.5 Esner's death.

- 4.2 The Board may terminate this Contract for reasons of permanent disability (as defined for purposes of the State of Illinois Illinois Municipal Retirement System) at any time after Esner has exhausted his accumulated sick leave and any remaining vacation allowances. All obligations of the Board shall cease upon written notice of termination for permanent disability, provided that Esner shall be entitled to a hearing in closed session before the Board if he so requests. The Board reserves the right to require Esner to submit to a medical examination, either physical or mental, whenever the Board, by affirmative vote of at least four Board members, determines that Esner may be unable to perform the duties of his position satisfactorily. Such examination shall be performed by a physician licensed to practice medicine that is selected and paid by the Board and Esner shall, in advance, give permission to the physician to supply the Board with a copy of the report of the examination.
- 4.3 Discharge for cause shall be pursuant to the School Code of Illinois and the relevant decisional law. Notice of discharge for cause shall be given in writing and Esner shall be entitled to appear before the Board to discuss such causes. If Esner chooses to be accompanied by legal counsel at such meeting, he shall bear any costs therein involved. Such meeting shall be conducted in closed session unless specifically prohibited by State law. Esner shall be provided a written decision describing the results of the meeting.
- 4.4 Upon termination of this Contract as set forth herein, the respective rights, duties, and obligations of the parties shall terminate.

5. DISABILITY

- 5.1 Should the Buildings and Grounds Director be unable to perform the duties and obligations of this Agreement by reason of illness, accident or other causes beyond the Director's control and such disability exists after the exhaustion of accumulated sick leave days, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. Vacation days, at the option of the Director may be utilized for additional sick leave days. If such a disability is permanent, irreparable, or of such nature as to make the performance of the Director's duties impossible, the Board, at its option, may terminate this Agreement, whereupon the respective duties, rights and obligations of the Parties shall terminate.

6. COUNTERPARTS

- 6.1 This Contract may be executed in one or more counterparts, each of which shall be considered an original and all of which taken together shall be considered one and the same instrument.

7. GOVERNING LAW

7.1 This Contract has been executed in Illinois and shall be governed in accordance with the laws of the State of Illinois in every respect. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior contracts, agreements, arrangements and communications between the parties concerning such subject matter whether oral or written.

8. BOARD APPROVAL

8.1 The approval of the Board shall be required in order for this Contract to become effective, and approval of the Board shall be evidenced by approval or ratification thereof at a duly constituted meeting of the Board.

9. NOTICE

9.1 Any notice or communication permitted or required by this Contract shall be deemed sufficient if it is in writing and sent by mail to the residence of Esner or to the Superintendent and/or president of the Board.

10. SEVERABILITY

10.1 A judicial determination that any portion of this Agreement is unenforceable shall have no affect on the enforceability of the remainder of this Agreement

IN WITNESS THEREOF, the parties have caused this Contract to be executed in their respective names, and in the case of the Board by its President, as of the day and year first written above.

BOARD OF EDUCATION LEMONT
TOWNSHIP HIGH SCHOOL DISTRICT 210

BY:



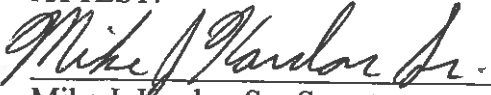
Michael G. Shackel, President
Board of Education

BY:



Joseph Esner

ATTEST:



Mike J. Kardas, Sr., Secretary
Board of Education

FIVE-YEAR NON-CERTIFIED ADMINISTRATOR EMPLOYMENT CONTRACT

CONTRACT made as of this 16th day of June, 2013, by and between the Board of Education of Lemont Township High School District 210, Cook and DuPage Counties, Illinois (hereinafter referred to as the "Board"), and Tony Hamilton (hereinafter referred to as "Hamilton")

In consideration of the agreements made herein and other valuable considerations, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

1. EMPLOYMENT

- 1.1 The Board hereby employs Hamilton, under this Contract as the Director of School and Community Relations of Lemont Township High School District 210 (hereinafter referred to as the "District"), for a five-year period beginning on July 1, 2014, and ending on June 30, 2019 and Hamilton agrees to accept such employment upon the terms and conditions hereinafter set forth.

2. DUTIES AND RESPONSIBILITIES

- 2.1 Hamilton shall be responsible for all duties as set forth for the Director of School and Community Relations for the District.
- 2.2 Hamilton shall devote his full time, labor, attention and energy to this employment and related professional activities and shall perform faithfully the duties of Director of School and Community Relations of the District as set forth in this Contract. Outside employment shall only be undertaken with the prior approval of the Board.

3. COMPENSATION AND BENEFITS

- 3.1 Salary.
 - 3.1.1 For the 2014-2015 school year, Hamilton shall be paid a base salary of \$85,330.52.
 - 3.1.2 For the 2015-2016 school year, Hamilton shall be paid a base salary of \$88,530.41.
 - 3.1.3 For the 2016-2017 school year, Hamilton shall be paid a base salary of \$89,858.37.

- 3.1.4 For the 2017-2018 school year, Hamilton shall be paid a base salary of \$91,206.25
- 3.1.5 For the 2018-2019 school year, Hamilton shall be paid a base salary of \$92,574.34.
- 3.1.6 Said salary shall be paid in equal bi-weekly installments.
- 3.1.7 For purposes of this Contract, the school year is defined as the period of time beginning July 1st and ending June 30th of the following year.
- 3.2 Other Benefits: In addition to the salary set forth and incorporated by reference in Paragraph 3.1 above, the Board during the term of this Contract will provide Hamilton with the benefits set forth below:
 - 3.2.1 Medical and Hospital Insurance. Hamilton shall receive family coverage on health insurance, dental insurance, and vision insurance through the insurance carrier of the District, and the Board will pay the entire premium with respect to such coverage.
 - 3.2.2 Term Life Insurance. The Board will pay the entire premium with respect to a term life insurance policy in the amount of Hamilton's annual salary on the life of Hamilton under the group life insurance policy provided for professional staff members of the District.
 - 3.2.3 Vacation. Hamilton shall receive twenty (20) working days of vacation per twelve-month period. Hamilton will advise the Superintendent in advance of any vacation period to extend beyond two (2) working days. Hamilton shall take vacation only in the twelve-month period in which it is earned or in the following July 1 to August 15. Hamilton may accumulate twenty (20) vacation days annually to a maximum of forty (40) vacation days. Hamilton shall also be entitled to all legal school holidays. Spring, summer, and winter recess periods shall constitute working days unless specifically scheduled and credited toward the vacation days listed above.
 - 3.2.4 Sick and Personal Business Leave. Hamilton shall be granted sick leave, as defined in Section 105ILCS 5/24-6 of the School Code, of fifteen (15) working days per twelve month period. In addition, Hamilton shall receive two (2) personal leave days annually. Unused sick leave days and personal days may accumulate.
 - 3.2.5 Professional Membership. The Board shall pay all dues and membership fees incurred by Hamilton with respect to appropriate memberships in professional organizations as approved by the Superintendent.
 - 3.2.6 Professional Meetings. Hamilton is expected to attend appropriate professional meetings at the local level as approved by the Superintendent. All reasonable

expenses incurred shall be paid by the Board.

- 3.2.7 The Board shall pay the entire employee contribution to IMRF in addition to the base salary
- 3.3 Evaluation. Annually, the Superintendent shall review the performance of Hamilton and will meet with Hamilton to discuss said evaluation. The evaluation shall occur no later than April 1 of each school year.

4. TERMINATION

- 4.1 This contract will or may be terminated by:
 - 4.1.1 Expiration of its terms;
 - 4.1.2 Mutual agreement of the parties;
 - 4.1.3 Hamilton's permanent disability
 - 4.1.4 Hamilton's discharge for cause; or
 - 4.1.5 Hamilton's death.
- 4.2 The Board may terminate this Contract for reasons of permanent disability (as defined for purposes of the State of Illinois Illinois Municipal Retirement System) at any time after Hamilton has exhausted his accumulated sick leave and any remaining vacation allowances. All obligations of the Board shall cease upon written notice of termination for permanent disability, provided that Hamilton shall be entitled to a hearing in closed session before the Board if he so requests. The Board reserves the right to require Hamilton to submit to a medical examination, either physical or mental, whenever the Board, by affirmative vote of at least four Board members, determines that Hamilton may be unable to perform the duties of his position satisfactorily. Such examination shall be performed by a physician licensed to practice medicine that is selected and paid by the Board and Hamilton shall, in advance, give permission to the physician to supply the Board with a copy of the report of the examination.
- 4.3 Discharge for cause shall be pursuant to the School Code of Illinois and the relevant decisional law. Notice of discharge for cause shall be given in writing and Hamilton shall be entitled to appear before the Board to discuss such causes. If Hamilton chooses to be accompanied by legal counsel at such meeting, he shall bear any costs therein involved. Such meeting shall be conducted in closed session unless specifically prohibited by State law. Hamilton shall be provided a written decision describing the results of the meeting.
- 4.4 Upon termination of this Contract as set forth herein, the respective rights, duties, and obligations of the parties shall terminate.

5. DISABILITY

5.1 Should the School and Community Relations Director be unable to perform the duties and obligations of this Agreement by reason of illness, accident of other causes beyond the Director's control and such disability exists after the exhaustion of accumulated sick leave days, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. Vacation days, at the option of the Director may be utilized for additional sick leave days. If such a disability is permanent, irreparable, or of such nature as to make the performance of the Director's duties impossible, the Board, at its option, may terminate this Agreement, whereupon the respective duties, rights and obligations of the Parties shall terminate.

6. COUNTERPARTS

6.1 This Contract may be executed in one or more counterparts, each of which shall be considered an original and all of which taken together shall be considered one and the same instrument.

7. GOVERNING LAW

7.1 This Contract has been executed in Illinois and shall be governed in accordance with the laws of the State of Illinois in every respect. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior contracts, agreements, arrangements and communications between the parties concerning such subject matter whether oral or written.

8. BOARD APPROVAL

8.1 The approval of the Board shall be required in order for this Contract to become effective, and approval of the Board shall be evidenced by approval or ratification thereof at a duly constituted meeting of the Board.

9. NOTICE


9.1 Any notice or communication permitted or required by this Contract shall be deemed sufficient if it is in writing and sent by mail to the residence of Hamilton or to the Superintendent and/or president of the Board.

10. SEVERABILITY

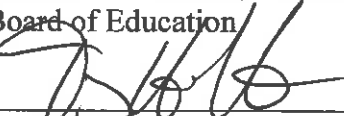
10.1 A judicial determination that any portion of this Agreement is unenforceable shall have no affect on the enforceability of the remainder of this Agreement

IN WITNESS THEREOF, the parties have caused this Contract to be executed in their respective names, and in the case of the Board by its President, as of the day and year first written above.

BOARD OF EDUCATION LEMONT
TOWNSHIP HIGH SCHOOL DISTRICT 210


BY: 

Michael G. Shackel, President
Board of Education

BY: 

Tony Hamilton

ATTEST:



Mike J. Kardas Sr., Secretary
Board of Education

TWO-YEAR NON-CERTIFIED ADMINISTRATOR EMPLOYMENT CONTRACT

CONTRACT made as of this 20th day of April, 2015, by and between the Board of Education of Lemont Township High School District 210, Cook and DuPage Counties, Illinois (hereinafter referred to as the "Board"), and Tina Mehta (hereinafter referred to as "Mehta")

In consideration of the agreements made herein and other valuable considerations, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

1. EMPLOYMENT

- 1.1 The Board hereby employs Mehta, under this Contract as the Director of Food Service of Lemont Township High School District 210 (hereinafter referred to as the "District"), for a period of two years beginning on July 1, 2015, and ending on June 30, 2017 and Mehta agrees to accept such employment upon the terms and conditions hereinafter set forth.

2. DUTIES AND RESPONSIBILITIES

- 2.1 Mehta shall be responsible for all duties as set forth for the Director of Cafeteria Services
- 2.2 Mehta shall devote her full time, labor, attention and energy to this employment and related professional activities and shall perform faithfully the duties of Director of Food Service of the District as set forth in this Contract. Outside employment shall only be undertaken with the prior approval of the Board.

3. COMPENSATION AND BENEFITS

- 3.1 Salary.
 - 3.1.1 For the 2015-2016 school year, Mehta shall be paid a base salary of \$53,092.
 - 3.1.2 For the 2016-2017 school year, Mehta shall be paid a base salary of \$53,888.
- 3.2 Other Benefits: In addition to the salary set forth and incorporated by reference in Paragraph 3.1 above, the Board during the term of this Contract will provide Mehta with the benefits set forth below:
 - 3.2.1 Medical and Hospital Insurance. Mehta shall receive family coverage on health insurance, dental insurance, and vision insurance through the insurance carrier of the District, and the Board will pay the entire premium with respect to such coverage.

- 3.2.2 Term Life Insurance. The Board will pay the entire premium with respect to a term life insurance policy in the amount of \$30,000 under the group life insurance policy provided for professional staff members of the District.
- 3.2.3 Sick and Personal Business Leave. Mehta shall be granted sick leave, as defined in Section 105ILCS 5/24-6 of the School Code, of twelve (12) working days per twelve month period. In addition, Mehta shall receive two (2) personal leave days annually. Unused sick leave days and personal days may accumulate.
- 3.2.4 Vacation Days. Mehta shall be granted five (5) vacation days annually with a maximum accumulation of twenty (20) days.
- 3.2.5 Professional Membership. The Board shall pay all dues and membership fees incurred by Mehta with respect to appropriate memberships in professional organizations as approved by the Chief School Business Official.
- 3.3 Evaluation. Annually, the Chief School Business Official shall review the performance of Mehta and will meet with Mehta to discuss said evaluation. The evaluation shall occur no later than June 1 of each school year.

4. TERMINATION

- 4.1 This contract will or may be terminated by:
 - 4.1.1 Expiration of its terms;
 - 4.1.2 Mutual agreement of the parties;
 - 4.1.3 Mehta's permanent disability
 - 4.1.4 Mehta's discharge for cause; or
 - 4.1.5 Mehta's death.
- 4.2 The Board may terminate this Contract for reasons of permanent disability (as defined for purposes of the State of Illinois Illinois Municipal Retirement System) at any time after Mehta has exhausted her accumulated sick leave and any remaining vacation allowances. All obligations of the Board shall cease upon written notice of termination for permanent disability, provided that Mehta shall be entitled to a hearing in closed session before the Board if she so requests. The Board reserves the right to require Mehta to submit to a medical examination, either physical or mental, whenever the Board, by affirmative vote of at least four Board members, determines that Mehta may be unable to perform the duties of her position satisfactorily. Such examination shall be performed by a physician licensed to practice medicine that is selected and paid by the Board and Mehta shall, in advance, give permission to the physician to supply the Board with a copy of the report of the examination.

- 4.3 Discharge for cause shall be pursuant to the School Code of Illinois and the relevant decisional law. Notice of discharge for cause shall be given in writing and Mehta shall be entitled to appear before the Board to discuss such causes. If Mehta chooses to be accompanied by legal counsel at such meeting, she shall bear any costs therein involved. Such meeting shall be conducted in closed session unless specifically prohibited by State law. Mehta shall be provided a written decision describing the results of the meeting.
- 4.4 Upon termination of this Contract as set forth herein, the respective rights, duties, and obligations of the parties shall terminate.

5. DISABILITY

- 5.1 Should the Director of Food Service be unable to perform the duties and obligations of this Agreement by reason of illness, accident or other causes beyond the Director's control and such disability exists after the exhaustion of accumulated sick leave days, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such a disability is permanent, irreparable, or of such nature as to make the performance of the Director's duties impossible, the Board, at its option, may terminate this Agreement, whereupon the respective duties, rights and obligations of the Parties shall terminate.

6. COUNTERPARTS

- 6.1 This Contract may be executed in one or more counterparts, each of which shall be considered an original and all of which taken together shall be considered one and the same instrument.

7. GOVERNING LAW

- 7.1 This Contract has been executed in Illinois and shall be governed in accordance with the laws of the State of Illinois in every respect. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior contracts, agreements, arrangements and communications between the parties concerning such subject matter whether oral or written.

8. BOARD APPROVAL

- 8.1 The approval of the Board shall be required in order for this Contract to become effective, and approval of the Board shall be evidenced by approval or ratification thereof at a duly constituted meeting of the Board.

9. NOTICE

9.1 Any notice or communication permitted or required by this Contract shall be deemed sufficient if it is in writing and sent by mail to the residence of Mehta or to the Superintendent and/or president of the Board.

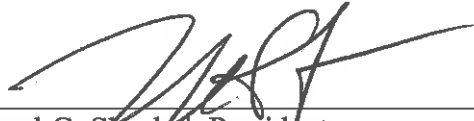
10. SEVERABILITY

10.1 A judicial determination that any portion of this Agreement is unenforceable shall have no affect on the enforceability of the remainder of this Agreement

IN WITNESS THEREOF, the parties have caused this Contract to be executed in their respective names, and in the case of the Board by its President, as of the day and year first written above.

BOARD OF EDUCATION LEMONT
TOWNSHIP HIGH SCHOOL DISTRICT 210

BY:




Michael G. Shackel, President
Board of Education

BY:



Tina Mehta

ATTEST:



Michael J. Kardas Sr., Secretary
Board of Education

FIVE-YEAR NON-CERTIFIED ADMINISTRATOR EMPLOYMENT CONTRACT

CONTRACT made as of this 16th day of June, 2014, by and between the Board of Education of Lemont Township High School District 210, Cook and DuPage Counties, Illinois (hereinafter referred to as the "Board"), and Jim Poss (hereinafter referred to as "Poss")

In consideration of the agreements made herein and other valuable considerations, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

1. EMPLOYMENT

1.1 The Board hereby employs Poss, under this Contract as the Director of Information Technology of Lemont Township High School District 210 (hereinafter referred to as the "District"), for a five-year period beginning on July 1, 2014, and ending on June 30, 2019 and Poss agrees to accept such employment upon the terms and conditions hereinafter set forth.

2. DUTIES AND RESPONSIBILITIES

2.1 Poss shall be responsible for all duties as set forth for the Director of Information Technology for the District.

2.2 Poss shall devote his full time, labor, attention and energy to this employment and related professional activities and shall perform faithfully the duties of Director of Information Technology of the District as set forth in this Contract. Outside employment shall only be undertaken with the prior approval of the Board.

3. COMPENSATION AND BENEFITS

3.1 Salary.

3.1.1 For the 2014-2015 school year, Poss shall be paid a base salary of \$130,298.87.

3.1.2 For the 2015-2016 school year, Poss shall be paid a base salary of \$133,165.45.

3.1.3 For the 2016-2017 school year, Poss shall be paid a base salary of \$135,162.93.

3.1.4 For the 2017-2018 school year, Poss shall be paid a base salary of \$137,190.37.

- 3.1.5 For the 2018-2019 school year, Poss shall be paid a base salary of \$139,248.23.
- 3.1.6 Said salary shall be paid in equal bi-weekly installments.
- 3.1.7 For purposes of this Contract, the school year is defined as the period of time beginning July 1st and ending June 30th of the following year.
- 3.2 **Other Benefits:** In addition to the salary set forth and incorporated by reference in Paragraph 3.1 above, the Board during the term of this Contract will provide Poss with the benefits set forth below:
- 3.2.1 **Medical and Hospital Insurance.** Poss shall receive family coverage on health insurance, dental insurance, and vision insurance through the insurance carrier of the District, and the Board will pay the entire premium with respect to such coverage.
- 3.2.2 **Term Life Insurance.** The Board will pay the entire premium with respect to a term life insurance policy in the amount of Poss' annual salary on the life of Poss under the group life insurance policy provided for professional staff members of the District.
- 3.2.3 **Vacation.** Poss shall receive twenty (20) working days of vacation per twelve-month period. Poss will advise the Superintendent in advance of any vacation period to extend beyond two (2) working days. Poss shall take vacation only in the twelve-month period in which it is earned or in the following July 1 to August 15. Poss may accumulate twenty (20) vacation days annually to a maximum of forty (40) vacation days. Poss shall also be entitled to all legal school holidays. Spring, summer, and winter recess periods shall constitute working days unless specifically scheduled and credited toward the vacation days listed above.
- 3.2.4 **Sick and Personal Business Leave.** Poss shall be granted sick leave, as defined in Section 105ILCS 5/24-6 of the School Code, of fifteen (15) working days per twelve month period. In addition, Poss shall receive two (2) personal leave days annually. Unused sick leave days and personal days may accumulate.
- 3.2.5 **Professional Membership.** The Board shall pay all dues and membership fees incurred by Poss with respect to appropriate memberships in professional organizations as approved by the Superintendent.
- 3.2.6 **Professional Meetings.** Poss is expected to attend appropriate professional meetings at the local level as approved by the Superintendent. All reasonable expenses incurred shall be paid by the Board.
- 3.2.7 The Board shall pay the entire employee contribution to IMRF in addition to

the base salary.

3.2.8 Other Benefits. Poss's pre-existing "Keepers Fund" will continue in full force.

3.3 Evaluation. Annually, the Superintendent shall review the performance of Poss and will meet with Poss to discuss said evaluation. The evaluation shall occur no later than April 1 of each school year.

4. TERMINATION

4.1 This contract will or may be terminated by:

4.1.1 Expiration of its terms;

4.1.2 Mutual agreement of the parties;

4.1.3 Poss's permanent disability

4.1.4 Poss's discharge for cause; or

4.1.5 Poss's death.

4.2 The Board may terminate this Contract for reasons of permanent disability (as defined for purposes of the State of Illinois Illinois Municipal Retirement System) at any time after Poss has exhausted his accumulated sick leave and any remaining vacation allowances. All obligations of the Board shall cease upon written notice of termination for permanent disability, provided that Poss shall be entitled to a hearing in closed session before the Board if he so requests. The Board reserves the right to require Poss to submit to a medical examination, either physical or mental, whenever the Board, by affirmative vote of at least four Board members, determines that Poss may be unable to perform the duties of his position satisfactorily. Such examination shall be performed by a physician licensed to practice medicine that is selected and paid by the Board and Poss shall, in advance, give permission to the physician to supply the Board with a copy of the report of the examination.

4.3 Discharge for cause shall be pursuant to the School Code of Illinois and the relevant decisional law. Notice of discharge for cause shall be given in writing and Poss shall be entitled to appear before the Board to discuss such causes. If Poss chooses to be accompanied by legal counsel at such meeting, he shall bear any costs therein involved. Such meeting shall be conducted in closed session unless specifically prohibited by State law. Poss shall be provided a written decision describing the results of the meeting.

4.4 Upon termination of this Contract as set forth herein, the respective rights, duties, and obligations of the parties shall terminate.

5. DISABILITY

5.1 Should the Director of Information Technology be unable to perform the duties and obligations of this Agreement by reason of illness, accident of other causes beyond the Director's control and such disability exists after the exhaustion of accumulated sick leave days, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. Vacation days, at the option of the Director may be utilized for additional sick leave days. If such a disability is permanent, irreparable, or of such nature as to make the performance of the Director's duties impossible, the Board, at its option, may terminate this Agreement, whereupon the respective duties, rights and obligations of the Parties shall terminate.

6. COUNTERPARTS

6.1 This Contract may be executed in one or more counterparts, each of which shall be considered an original and all of which taken together shall be considered one and the same instrument.

7. GOVERNING LAW

7.1 This Contract has been executed in Illinois and shall be governed in accordance with the laws of the State of Illinois in every respect. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior contracts, agreements, arrangements and communications between the parties concerning such subject matter whether oral or written.

8. BOARD APPROVAL

8.1 The approval of the Board shall be required in order for this Contract to become effective, and approval of the Board shall be evidenced by approval or ratification thereof at a duly constituted meeting of the Board.

9. NOTICE

9.1 Any notice or communication permitted or required by this Contract shall be deemed sufficient if it is in writing and personally delivered or sent by mail to the residence of Poss or to the Superintendent and/or president of the Board.


10. SEVERABILITY

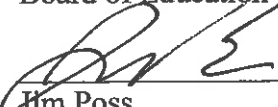
10.1 A judicial determination that any portion of this Agreement is unenforceable shall have no affect on the enforceability of the remainder of this Agreement

IN WITNESS THEREOF, the parties have caused this Contract to be executed in their

respective names, and in the case of the Board by its President, as of the day and year first written above.

BOARD OF EDUCATION LEMONT
TOWNSHIP HIGH SCHOOL DISTRICT 210

BY: 
Michael G. Shackel, President
Board of Education

BY: 
Jim Poss

ATTEST:


Mike J. Kardas Sr., Secretary
Board of Education

ONE-YEAR CERTIFIED ADMINISTRATOR CONTRACT

CONTRACT made as of this 20th day of April, 2015, by and between the Board of Education of Lemont Township High School District 210, Cook and DuPage Counties, Illinois (hereinafter referred to as the "Board"), and David Clark (hereinafter referred to as "Clark")

In consideration of the agreements made herein and other valuable considerations, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

1. EMPLOYMENT

1.1. The Board hereby employs Clark, under this Contract as the Director of Operations of Lemont Township High School District 210 (hereinafter referred to as the "District"), for a period of one year beginning on July 1, 2015, and ending on June 30, 2016 and Clark agrees to accept such employment upon the terms and conditions hereinafter set forth.

2. DUTIES AND RESPONSIBILITIES

2.1. Clark shall be responsible for all duties as set forth for the Director of Operations for the District.

2.2. Clark shall devote his full time, labor, attention and energy to this employment and related professional activities and shall perform faithfully the duties of Director of Operations of the District as set forth in this Contract. Outside employment shall only be undertaken with the prior approval of the Board.

3. COMPENSATION AND BENEFITS

3.1. Salary.

3.1.1. Clark shall be paid a base salary of \$101,680.

3.1.2. Said salary shall be paid in equal bi-weekly installments.

3.2. Other Benefits: In addition to the salary set forth and incorporated by reference in Paragraph 3.1 above, the Board during the term of this Contract will provide Clark with the benefits set forth below:

3.2.1. Medical and Hospital Insurance. Clark shall receive family coverage on health insurance, dental insurance, and vision insurance through the insurance carrier of the District, and the Board will pay the entire premium with respect to such coverage.

- 3.2.1.1. In the event that the Internal Revenue Service (IRS) begins the enforcement of the non-discrimination rule of Section 2716 of the Public Health Service Act, Clark shall receive annually a taxable bonus equal to the employee portion that the administrator is required to pay in such an event under the terms of the District's Health Insurance plan for family coverage.
- 3.2.2. Term Life Insurance. The Board will pay the entire premium with respect to a term life insurance policy in the amount of Clark's annual salary on the life of Clark under the group life insurance policy provided for professional staff members of the District.
- 3.2.3. Vacation. Clark shall receive twenty (20) working days of vacation per twelve-month period. Clark will advise the Principal in advance of any vacation period to extend beyond two (2) working days. Clark shall take vacation only in the twelve-month period in which it is earned or in the following July 1 to August 15. Clark may accumulate twenty (20) vacation days annually to a maximum of forty (40) vacation days. Clark shall also be entitled to all legal school holidays. Spring, summer, and winter recess periods shall constitute working days unless specifically scheduled and credited toward the vacation days listed above.
- 3.2.4. Sick and Personal Business Leave. Clark shall be granted sick leave, as defined in Section 105ILCS 5/24-6 of the School Code, of fifteen (15) working days per twelve month period. In addition, Clark shall receive two (2) personal leave days annually. Unused sick leave days and personal days may accumulate.
- 3.2.5. Professional Membership. The Board shall pay all dues and membership fees incurred by Clark with respect to appropriate memberships in professional organizations as approved by the Principal.
- 3.2.6. Professional Meetings. Clark is expected to attend appropriate professional meetings at the local level as approved by the Principal. All reasonable expenses incurred shall be paid by the Board.
- 3.2.7. TRS and THIS. The Board shall pay the entire employee contribution to TRS and THIS in addition to the base salary.
- 3.3. Evaluation. Annually, the Principal shall review the performance of Clark and will meet with Clark to discuss said evaluation. The evaluation shall occur no later than June 1, 2016.

4. TERMINATION

- 4.1. This contract will or may be terminated by:
 - 4.1.1. Expiration of its terms;
 - 4.1.2. Mutual agreement of the parties;
 - 4.1.3. Clark's permanent disability
 - 4.1.4. Clark's discharge for cause; or
 - 4.1.5. Clark's death.
- 4.2. The Board may terminate this Contract for reasons of permanent disability (as defined for purposes of the State of Illinois Teacher Retirement System) at any time after Clark has exhausted his accumulated sick leave and any remaining vacation allowances. All obligations of the Board shall cease upon written notice of termination for permanent disability, provided that Clark shall be entitled to a hearing in closed session before the Board if he so requests. The Board reserves the right to require Clark to submit to a medical examination, either physical or mental, whenever the Board, by affirmative vote of at least four Board members, determines that Clark may be unable to perform the duties of his position satisfactorily. Such examination shall be performed by a physician licensed to practice medicine that is selected and paid by the Board and Clark shall, in advance, give permission to the physician to supply the Board with a copy of the report of the examination.
- 4.3. Discharge for cause shall be pursuant to the School Code of Illinois and the relevant decisional law. Notice of discharge for cause shall be given in writing and Clark shall be entitled to appear before the Board to discuss such causes. If Clark chooses to be accompanied by legal counsel at such meeting, he shall bear any costs therein involved. Such meeting shall be conducted in closed session unless specifically prohibited by State law. Clark shall be provided a written decision describing the results of the meeting. Upon termination of this Contract as set forth herein, the respective rights, duties, and obligations of the parties shall terminate.

5. DISABILITY

- 5.1. Should the Director of Operations be unable to perform the duties and obligations of this Agreement by reason of illness, accident or other causes beyond the Director's control and such disability exists after the exhaustion of accumulated sick leave days, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. Vacation days, at the option of the Director may be utilized for additional sick leave days. If such a disability is permanent, irreparable, or of such nature as to make the performance of the Director's duties

impossible, the Board, at its option, may terminate this Agreement, whereupon the respective duties, rights, and obligations of the Parties shall terminate.

6. COUNTERPARTS

6.1. This Contract may be executed in one or more counterparts, each of which shall be considered an original and all of which taken together shall be considered one and the same instrument.

7. GOVERNING LAW

7.1. This Contract has been executed in Illinois and shall be governed in accordance with the laws of the State of Illinois in every respect. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior contracts, agreements, arrangements and communications between the parties concerning such subject matter whether oral or written.

8. BOARD APPROVAL

8.1. The approval of the Board shall be required in order for this Contract to become effective, and approval of the Board shall be evidenced by approval or ratification thereof at a duly constituted meeting of the Board.

9. NOTICE

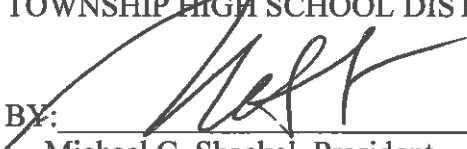
9.1. Any notice or communication permitted or required by this Contract shall be deemed sufficient if it is in writing and sent by mail to the residence of Clark or to the Superintendent and/or president of the Board.

10. SEVERABILITY

10.1. A judicial determination that any portion of this Agreement is unenforceable shall have no effect on the enforceability of the remainder of this Agreement.


IN WITNESS THEREOF, the parties have caused this Contract to be executed in their respective names, and in the case of the Board by its President, as of the day and year first written above.

BOARD OF EDUCATION LEMONT
TOWNSHIP HIGH SCHOOL DISTRICT 210

BY: 
Michael G. Shackel, President
Board of Education

BY: 
Dave Clark

ATTEST:

BY: 
Mike J. Kardas Sr., Secretary
Board of Education

PERFORMANCE-BASED CONTRACT

CONTRACT made as of this 20th day of May, 2014, by and between the Board of Education of Lemont Township High School District 210, Cook and DuPage Counties, Illinois (hereinafter referred to as the "Board"), and Jeff Eagan (hereinafter referred to as "Eagan").

In consideration of the agreements made herein and other valuable considerations, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

1. EMPLOYMENT

- 1.1. The Board hereby employs Eagan, under this Performance-Based Contract as the Business Manager/Chief School Business Official of Lemont Township High School District 210 (hereinafter referred to as the "District"), for a period of five years beginning on May 31, 2014, and ending on May 30, 2019 and Eagan agrees to accept such employment upon the terms and conditions hereinafter set forth.

2. DUTIES AND RESPONSIBILITIES

- 2.1. Eagan shall be responsible for all duties as set forth for the Business Manager/Chief School Business Official of the District.
- 2.2. Eagan shall devote his full time, labor, attention and energy to this employment and related professional activities and shall perform faithfully the duties of Business Manager/Chief School Business Official of the District as set forth in this Contract. Outside employment shall only be undertaken with the prior approval of the Board.

3. COMPENSATION AND BENEFITS

3.1. Salary.

- 3.1.1. For the period beginning May 31, 2014 through June 30, 2014, Eagan shall be paid the amount of \$9,692.40.
- 3.1.2. For the 2014-2015 school year, Eagan shall be paid a base salary of \$128,520.00.
- 3.1.3. For the 2015-2016 school year, Eagan shall be paid a base salary of \$131,347.44.
- 3.1.4. For the 2016-2017 school year, Eagan shall be paid a base salary of \$133,317.65.

- 3.1.5. For the 2017-2018 school year, Eagan shall be paid a base salary of \$135,317.42.
- 3.1.6. For the period of time beginning July 1, 2018 through May 30, 2019 Eagan shall be paid an annual salary of \$137,347.18 prorated to account for the termination of the contract at the end of May 30, 2019.
- 3.1.7. Said salary shall be paid in equal bi-weekly installments.
- 3.1.8. For purposes of this Contract, the school year is defined as the period of time beginning July 1st and ending June 30th of the following year.
- 3.1.9. In addition, Eagan shall receive a onetime bonus payable in June of 2014 in the amount of \$2,784.60.
- 3.2. Other Benefits. In addition to the salary set forth and incorporated by reference in Paragraph 3.1 above, the Board during the term of this Contract will provide Eagan with the benefits set forth below:
 - 3.2.1. Medical and Hospital Insurance. Eagan shall receive family coverage on health insurance, dental insurance, and vision insurance through the insurance carrier of the District, and the Board will pay the entire premium with respect to such coverage.
 - 3.2.1.1. In the event that the Internal Revenue Service (IRS) begins the enforcement of the non-discrimination rule of Section 2716 of the Public Health Service Act, Eagan shall receive annually a taxable bonus equal to the employee portion that the administrator is required to pay in such an event under the terms of the District's Health Insurance plan for family coverage.
 - 3.2.2. Term Life Insurance. The Board will pay the entire premium with respect to a term life insurance policy in the amount of Eagan's annual salary on the life of Eagan under the group life insurance policy provided for professional staff members of the District.
 - 3.2.3. Disability Coverage. The Board shall provide long-term disability coverage for the Business Manager/Chief School Business Official. This disability coverage and its related insurance policy shall include a 90 day waiting period and shall provide disability income to the maximum allowable level in relation the Business Manager/Chief School Business Official's annual salary set forth in paragraph 3.1 of this contract.
 - 3.2.4. Vacation. Eagan shall receive twenty (20) working days of vacation per twelve-month period. Eagan will advise the Superintendent in advance of any vacation period to extend beyond two (2) working days. Eagan shall take vacation only in the twelve-month period in which it is earned or in the following July 1 to August 15. Eagan may accumulate twenty (20)

vacation days annually to a maximum of forty (40) vacation days. Eagan shall also be entitled to all legal school holidays. Spring, summer, and winter recess periods shall constitute working days unless specifically scheduled and credited toward the vacation days listed above.

- 3.2.5. Sick and Personal Business Leave. Eagan shall be granted sick leave, as defined in Section 105 ILCS 5/24-6 of the School Code, of fifteen (15) working days per twelve month period. In addition, Eagan shall receive two (2) personal leave days annually. Unused sick leave days and personal days may accumulate.
- 3.2.6. Professional Membership. The Board shall pay all dues and membership fees incurred by Eagan with respect to appropriate memberships in professional organizations as approved by the Superintendent.
- 3.2.7. Professional Meetings. Eagan is expected to attend appropriate professional meetings at the local, state, and national levels as approved by the Superintendent. All reasonable expenses incurred shall be paid by the Board.
- 3.2.8. Local Organizations. Eagan is encouraged to participate in local, civic and fraternal organizations in the interest of promoting a better understanding of the District and its concerns. Subject to its prior approval by the Superintendent, the Board shall pay the dues incurred with respect to membership in such organizations.
- 3.2.9. Other Benefits. Eagan shall receive all other fringe benefits otherwise expendable to the Administrators of the District, including but not limited to the administrative benefits package offered through the insurance carrier as well as payment of the entire employee contribution to TRS and THIS in addition to the base salary.
- 3.3. Evaluation. Annually, the Superintendent shall review the performance of Eagan and will meet with Eagan to discuss said evaluation. The evaluation should occur no later than March 1 of each school year.

4. ADMINISTRATIVE CERTIFICATE

- 4.1. Eagan shall furnish to the Board during the term of this Contract a valid and appropriate administrative certificate in accordance with the laws of the State of Illinois and as directed by the Board.

5. NO TENURE

- 5.1. Eagan acknowledges that, pursuant to the School Code, he waives any right to tenure in the District by virtue of entering into this performance-based contract and any extension thereof.

6. TERMINATION

6.1. This Contract will or may be terminated by:

- 6.1.1. Expiration of its term;
- 6.1.2. Mutual agreement of the parties,
- 6.1.3. Eagan's permanent disability;
- 6.1.4. Eagan's discharge for cause; or
- 6.1.5. Eagan's death.

6.2. The Board may terminate this Contract for reasons of permanent disability (as defined for purposes of the State of Illinois Teachers Retirement System) at any time after Eagan has exhausted his accumulated sick leave and any remaining vacation allowances. All obligations of the Board shall cease upon written notice of termination for permanent disability, provided that Eagan shall be entitled to a hearing in closed session before the Board if he so requests. The Board reserves the right to require Eagan to submit to a medical examination, either physical or mental, whenever the Board, by affirmative vote of at least four Board members, determines that Eagan may be unable to perform the duties of his position satisfactorily. Such examination shall be performed by a physician licensed to practice medicine who is selected and paid by the Board and Eagan shall, in advance, give permission to the physician to supply the Board with a copy of the report of the examination.

6.2.1. Discharge for cause shall be pursuant to the School Code of Illinois and the relevant decisional law. Notice of discharge for cause shall be given in writing and Eagan shall be entitled to appear before the Board to discuss such causes. If Eagan chooses to be accompanied by legal counsel at such meeting, he shall bear any costs therein involved. Such meeting shall be conducted in closed session unless specifically prohibited by State law. Eagan shall be provided a written decision describing the results of the meeting.

6.3. Upon termination of this Contract as set forth herein, the respective rights, duties, and obligations of the parties shall terminate.

7. GOALS AND INDICATORS

7.1. Inasmuch as this is a multiyear Contract, pursuant to the School Code of the State of Illinois, Mr. Eagan shall have the following Goal and Indicator:

GOAL: Mr. Eagan will implement, monitor, and assess improvements in the areas of budget and finance which support the District's fiscal integrity and are

aligned with the Lemont Township High School District 210 Board of Education goals.

INDICATOR: Mr. Eagan shall report to the Superintendent the status of all such improvements no later than June 30, 2015.

8. DISABILITY

8.1. Should the Business Manager/Chief School Business Official be unable to perform the duties and obligations of this Agreement by reason of illness, accident, of other cause beyond the Business Manager/Chief School Business Official's control and such disability exists after the exhaustion of accumulated sick leave days, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. Vacation days, at the option of the Business Manager/Chief School Business Official, may be utilized for additional sick leave days. If such disability is permanent, irreparable, or of such nature as to make the performance of the Business Manager/Chief School Business Official's duties impossible, the Board, at its option, may terminate this Agreement, whereupon the respective duties, rights and obligations of the parties shall terminate.

9. PHYSICAL EXAMINATION

9.1. The Board shall require a physical examination by a physician of its choosing annually at Board expense with a report to be furnished, upon request, to the Board by the Business Manager/Chief School Business Official.

10. COUNTERPARTS

10.1. This Contract may be executed in one or more counterparts, each of which shall be considered an original and all of which taken together shall be considered one and the same instrument.

11. GOVERNING LAW

11.1. This Contract has been executed in Illinois and shall be governed in accordance with the laws of the State of Illinois in every respect. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior contracts, agreements, arrangements, and communications between the parties concerning such subject matter whether oral or written.

12. BOARD APPROVAL

12.1. The approval of the Board shall be required in order for this Contract to become effective, and approval of the Board shall be evidenced by approval or ratification thereof at a duly constituted meeting of the Board.

13. NOTICE

13.1. Any notice or communication permitted or required by this Contract shall be deemed sufficient if it is in writing and sent by mail to the residence of Eagan or to the Superintendent and/or president of the Board.

14. SEVERABILITY

14.1. A judicial determination that any portion of this Agreement is unenforceable shall have no effect on the enforceability of the remainder of this Agreement.

IN WITNESS THEREOF, the parties have caused this Contract to be executed in their respective names and in the case of the Board by its President, as of the day and year first written above.

BOARD OF EDUCATION LEMONT
TOWNSHIP HIGH SCHOOL DISTRICT 210

BY: 

Michael G. Shackel, President
Board of Education

BY: 

Jeff Eagan

ATTEST:

BY: 

Mike J. Kardas Sr., Secretary
Board of Education

PERFORMANCE BASED CONTRACT

CONTRACT made as of this 20th day of May, 2014, by and between the Board of Education of Lemont Township High School District 210, Cook and DuPage Counties, Illinois (hereinafter referred to as the "Board"), and Dr. Christine Flores (hereinafter referred to as "Flores")

In consideration of the agreements made herein and other valuable considerations, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

1. EMPLOYMENT

1.1. The Board hereby employs Flores, under this Contract as the Director of Special Education Services of Lemont Township High School District 210 (hereinafter referred to as the "District"), for a period of five years beginning on May 31, 2014, and ending on May 30, 2019 and Flores agrees to accept such employment upon the terms and conditions hereinafter set forth.

2. DUTIES AND RESPONSIBILITIES

2.1. Flores shall be responsible for all duties as set forth for the Director of Special Education Services for the District.

2.2. Flores shall devote her full time, labor, attention and energy to this employment and related professional activities and shall perform faithfully the duties of Director of Special Education Services of the District as set forth in this Contract. Outside employment shall only be undertaken with the prior approval of the Board.

3. COMPENSATION AND BENEFITS

3.1. Salary.

3.1.1. For the period beginning May 31, 2014 through June 30, 2014, Flores shall be paid the amount of \$9,846.08.

3.1.2. For the 2014-2015 school year, Flores shall be paid a base salary of \$130,828.80.

3.1.3. For the 2015-2016 school year, Flores shall be paid a base salary of \$133,707.03.

3.1.4. For the 2016-2017 school year, Flores shall be paid a base salary of \$135,712.64.

- 3.1.5. For the 2017-2018 school year, Flores shall be paid a base salary of \$137,748.33.
 - 3.1.6. For the period of time beginning July 1, 2018 through May 30, 2019 Flores shall be paid an annual salary of \$139,814.55 prorated to account for the termination of the contract at the end of May 30, 2019.
 - 3.1.7. Said salary shall be paid in equal bi-weekly installments.
 - 3.1.8. For purposes of this Contract, the school year is defined as the period of time beginning July 1st and ending June 30th of the following year.
 - 3.1.9. Flores shall receive the stipend for evaluating certified members of the Special Education Department as provided for Department Chairs in the Association of Lemont Teachers' Contract.
- 3.2. Other Benefits: In addition to the salary set forth and incorporated by reference in Paragraph 3.1 above, the Board during the term of this Contract will provide Flores with the benefits set forth below:
- 3.2.1. Medical and Hospital Insurance. Flores shall receive family coverage on health insurance, dental insurance, and vision insurance through the insurance carrier of the District, and the Board will pay the entire premium with respect to such coverage.
 - 3.2.1.1. In the event that the Internal Revenue Service (IRS) begins the enforcement of the non-discrimination rule of Section 2716 of the Public Health Service Act, Flores shall receive annually a taxable bonus equal to the employee portion that the administrator is required to pay in such an event under the terms of the District's Health Insurance plan for family coverage.
 - 3.2.2. Term Life Insurance. The Board will pay the entire premium with respect to a term life insurance policy in the amount of Flores's annual salary on the life of Flores under the group life insurance policy provided for professional staff members of the District.
 - 3.2.3. Vacation. Flores shall receive twenty (20) working days of vacation per twelve-month period. Flores will advise the Superintendent in advance of any vacation period to extend beyond two (2) working days. Flores shall take vacation only in the twelve-month period in which it is earned or in the following July 1 to August 15. Flores may accumulate twenty (20) vacation days annually to a maximum of forty (40) vacation days. Flores shall also be entitled to all legal school holidays. Spring, summer, and winter recess periods shall constitute working days unless specifically scheduled and credited toward the vacation days listed above.

- 3.2.4. Sick and Personal Business Leave. Flores shall be granted sick leave, as defined in Section 105ILCS 5/24-6 of the School Code, of fifteen (15) working days per twelve month period. In addition, Flores shall receive two (2) personal leave days annually. Unused sick leave days and personal days may accumulate.
- 3.2.5. Professional Membership. The Board shall pay all dues and membership fees incurred by Flores with respect to appropriate memberships in professional organizations as approved by the Superintendent.
- 3.2.6. Professional Meetings. Flores is expected to attend appropriate professional meetings at the local, state, and national level as approved by the Superintendent. All reasonable expenses incurred shall be paid by the Board.
- 3.2.7. TRS and THIS. The Board shall pay the entire employee contribution to TRS and THIS in addition to the base salary.
- 3.3. Evaluation. Annually, the Superintendent shall review the performance of Flores and will meet with Flores to discuss said evaluation. The evaluation shall occur no later than March 1 of each school year.

4. TERMINATION

- 4.1. This contract will or may be terminated by:
 - 4.1.1. Expiration of its terms;
 - 4.1.2. Mutual agreement of the parties;
 - 4.1.3. Flores' permanent disability
 - 4.1.4. Flores' discharge for cause; or
 - 4.1.5. Flores' death.
- 4.2. The Board may terminate this Contract for reasons of permanent disability (as defined for purposes of the State of Illinois Teacher Retirement System) at any time after Flores has exhausted his accumulated sick leave and any remaining vacation allowances. All obligations of the Board shall cease upon written notice of termination for permanent disability, provided that Flores shall be entitled to a hearing in closed session before the Board if he so requests. The Board reserves the right to require Flores to submit to a medical examination, either physical or mental, whenever the Board, by affirmative vote of at least four Board members, determines that Flores may be unable to perform the duties of his position satisfactorily. Such examination shall be performed by a physician licensed to practice medicine that is selected and paid by the Board and Flores shall, in

advance, give permission to the physician to supply the Board with a copy of the report of the examination.

- 4.3. Discharge for cause shall be pursuant to the School Code of Illinois and the relevant decisional law. Notice of discharge for cause shall be given in writing and Flores shall be entitled to appear before the Board to discuss such causes. If Flores chooses to be accompanied by legal counsel at such meeting, he shall bear any costs therein involved. Such meeting shall be conducted in closed session unless specifically prohibited by State law. Flores shall be provided a written decision describing the results of the meeting.
- 4.4. Upon termination of this Contract as set forth herein, the respective rights, duties, and obligations of the parties shall terminate.

5. DISABILITY

- 5.1. 5.1 Should the Special Education Services Director be unable to perform the duties and obligations of this Agreement by reason of illness, accident or other causes beyond the Director's control and such disability exists after the exhaustion of accumulated sick leave days, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. Vacation days, at the option of the Director may be utilized for additional sick leave days. If such a disability is permanent, irreparable, or of such nature as to make the performance of the Director's duties impossible, the Board, at its option, may terminate this Agreement, whereupon the respective duties, rights and obligations of the Parties shall terminate.

6. GOALS AND INDICATORS

- 6.1. Inasmuch as this is a multiyear Contract, pursuant to the School Code of the State of Illinois, Dr. Flores shall have the following Goal and Indicator:

GOAL: Dr. Flores will implement, monitor, and assess continuous improvement programs in the area of Special Education that are aligned with the Lemont High School District 210 Board of Education goals.

INDICATOR: Dr. Flores shall report to the Superintendent the status of all such improvement programs no later than June 30, 2015.

7. COUNTERPARTS

- 7.1. This Contract may be executed in one or more counterparts, each of which shall be considered an original and all of which taken together shall be considered one and the same instrument.

8. GOVERNING LAW

8.1. This Contract has been executed in Illinois and shall be governed in accordance with the laws of the State of Illinois in every respect. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior contracts, agreements, arrangements and communications between the parties concerning such subject matter whether oral or written.

9. BOARD APPROVAL

The approval of the Board shall be required in order for this Contract to become effective, and approval of the Board shall be evidenced by approval or ratification thereof at a duly constituted meeting of the Board.

10. NOTICE

10.1. Any notice or communication permitted or required by this Contract shall be deemed sufficient if it is in writing and sent by mail to the residence of Flores or to the Superintendent and/or president of the Board.

11. SEVERABILITY

11.1. A judicial determination that any portion of this Agreement is unenforceable shall have no effect on the enforceability of the remainder of this Agreement.

IN WITNESS THEREOF, the parties have caused this Contract to be executed in their respective names, and in the case of the Board by its President, as of the day and year first written above.

BOARD OF EDUCATION LEMONT
TOWNSHIP HIGH SCHOOL DISTRICT 210

BY: 

Michael G. Shackel, President
Board of Education

BY: 

Christine Flores

ATTEST:

BY: 

Mike J. Kardas Sr., Secretary
Board of Education

TWO-YEAR CERTIFIED ADMINISTRATOR EMPLOYMENT CONTRACT

CONTRACT made as of this 20th day of April, 2015, by and between the Board of Education of Lemont Township High School District 210, Cook and DuPage Counties, Illinois (hereinafter referred to as the "Board"), and Tina Malak (hereinafter referred to as "Malak")

In consideration of the agreements made herein and other valuable considerations, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

1. EMPLOYMENT

- 1.1 The Board hereby employs Malak, under this Contract as the Director of Curriculum, Assessment and Instruction (hereinafter referred to as the "Director of CAI") of Lemont Township High School District 210 (hereinafter referred to as the "District"), for a period of two years beginning on July 1, 2015, and ending on June 30, 2017 and Malak agrees to accept such employment upon the terms and conditions hereinafter set forth.

2. DUTIES AND RESPONSIBILITIES

- 2.1 Malak shall be responsible for all duties as set forth for the Director of CAI for the District.
- 2.2 Malak shall devote her full time, labor, attention and energy to this employment and related professional activities and shall perform faithfully the duties of Director of CAI of the District as set forth in this Contract. Outside employment shall only be undertaken with the prior approval of the Board.

3. COMPENSATION AND BENEFITS

- 3.1 Salary.
 - 3.1.1. For the 2015-2016 school year, Malak shall be paid the amount of \$107,205.
 - 3.1.2. For the 2016-2017 school year, Malak shall be paid a base salary of \$108,813.
- 3.2 Other Benefits: In addition to the salary set forth and incorporated by reference in Paragraph 3.1 above, the Board during the term of this Contract will provide Malak with the benefits set forth below:

- 3.2.1 Medical and Hospital Insurance. Malak shall receive family coverage on health insurance, dental insurance, and vision insurance through the insurance carrier of the District, and the Board will pay the entire premium with respect to such coverage.
- 3.2.2 Term Life Insurance. The Board will pay the entire premium with respect to a term life insurance policy in the amount of Malak's annual salary on the life of Malak under the group life insurance policy provided for professional staff members of the District.
- 3.2.3 Vacation. Malak shall receive twenty (20) working days of vacation per twelve-month period. Malak will advise the Principal in advance of any vacation period to extend beyond two (2) working days. Malak shall take vacation only in the twelve-month period in which it is earned or in the following July 1 to August 15. Malak may accumulate twenty (20) vacation days annually to a maximum of forty (40) vacation days. Malak shall also be entitled to all legal school holidays. Spring, summer, and winter recess periods shall constitute working days unless specifically scheduled and credited toward the vacation days listed above.
- 3.2.4 Sick and Personal Business Leave. Malak shall be granted sick leave, as defined in Section 105ILCS 5/24-6 of the School Code, of fifteen (15) working days per twelve month period. In addition, Malak shall receive two (2) personal leave days annually. Unused sick leave days and personal days may accumulate
- 3.2.5 Professional Membership. The Board shall pay all dues and membership fees incurred by Malak with respect to appropriate memberships in professional organizations as approved by the Principal.
- 3.2.6 Professional Meetings. Malak is expected to attend appropriate professional meetings at the local level as approved by the Principal. All reasonable expenses incurred shall be paid by the Board.
- 3.2.7 TRS and THIS. The Board shall pay the entire employee contribution to TRS and THIS in addition to the base salary.
- 3.3 Evaluation. Annually, the Principal shall review the performance of Malak and will meet with Malak to discuss said evaluation. The evaluation shall occur no later than June 1 of each school year.

4. **TERMINATION**

- 4.1 This contract will or may be terminated by:
 - 4.1.1 Expiration of its terms;
 - 4.1.2 Mutual agreement of the parties;

- 4.1.3 Malak's permanent disability
 - 4.1.4 Malak's discharge for cause; or
 - 4.1.5 Malak's death.
- 4.2 The Board may terminate this Contract for reasons of permanent disability (as defined for purposes of the State of Illinois Teacher Retirement System) at any time after Malak has exhausted his accumulated sick leave and any remaining vacation allowances. All obligations of the Board shall cease upon written notice of termination for permanent disability, provided that Malak shall be entitled to a hearing in closed session before the Board if he so requests. The Board reserves the right to require Malak to submit to a medical examination, either physical or mental, whenever the Board, by affirmative vote of at least four Board members, determines that Malak may be unable to perform the duties of his position satisfactorily. Such examination shall be performed by a physician licensed to practice medicine that is selected and paid by the Board and Malak shall, in advance, give permission to the physician to supply the Board with a copy of the report of the examination.
- 4.3 Discharge for cause shall be pursuant to the School Code of Illinois and the relevant decisional law. Notice of discharge for cause shall be given in writing and Malak shall be entitled to appear before the Board to discuss such causes. If Malak chooses to be accompanied by legal counsel at such meeting, he shall bear any costs therein involved. Such meeting shall be conducted in closed session unless specifically prohibited by State law. Malak shall be provided a written decision describing the results of the meeting.
- 4.4 Upon termination of this Contract as set forth herein, the respective rights, duties, and obligations of the parties shall terminate.

5. DISABILITY

- 5.1 Should Malak be unable to perform the duties and obligations of this Agreement by reason of illness, accident or other causes beyond Malak's control and such disability exists after the exhaustion of accumulated sick leave days, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. Vacation days, at the option of Malak may be utilized for additional sick leave days. If such a disability is permanent, irreparable, or of such nature as to make the performance of Malak's duties impossible, the Board, at its option, may terminate this Agreement, whereupon the respective duties, rights and obligations of the Parties shall terminate.

6. COUNTERPARTS

- 6.1 This Contract may be executed in one or more counterparts, each of which shall be considered an original and all of which taken together shall be

considered one and the same instrument.

7. GOVERNING LAW

7.1 This Contract has been executed in Illinois and shall be governed in accordance with the laws of the State of Illinois in every respect. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior contracts, agreements, arrangements and communications between the parties concerning such subject matter whether oral or written.

8. BOARD APPROVAL

8.1 The approval of the Board shall be required in order for this Contract to become effective, and approval of the Board shall be evidenced by approval or ratification thereof at a duly constituted meeting of the Board.

9. NOTICE

9.1 Any notice or communication permitted or required by this Contract shall be deemed sufficient if it is in writing and sent by mail to the residence of Malak or to the Superintendent and/or president of the Board.

10. SEVERABILITY

10.1 A judicial determination that any portion of this Agreement is unenforceable shall have no affect on the enforceability of the remainder of this Agreement

IN WITNESS THEREOF, the parties have caused this Contract to be executed in their respective names, and in the case of the Board by its President, as of the day and year first written above.

BOARD OF EDUCATION LEMONT
TOWNSHIP HIGH SCHOOL DISTRICT 210

BY:




Michael G. Shackel, President
Board of Education

BY:



Tina Malak

ATTEST:



Mike J. Kardas Sr., Secretary
Board of Education

PERFORMANCE BASED CONTRACT

CONTRACT made as of this 20th day of May, 2014, by and between the Board of Education of Lemont Township High School District 210, Cook and DuPage Counties, Illinois (hereinafter referred to as the "Board"), and Eric Michaelsen (hereinafter referred to as "Michaelsen").

In consideration of the agreements made herein and other valuable considerations, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

1. EMPLOYMENT

- 1.1. The Board hereby employs Michaelsen, under this Contract as the Principal of Lemont Township High School District 210 (hereinafter referred to as the "District"), for a period of five years beginning on May 31, 2014, and ending on May 30, 2019 and Michaelsen agrees to accept such employment upon the terms and conditions hereinafter set forth.

By agreement of the parties, this Contract shall supersede and replace any other administrative contract previously agreed to by Michaelsen and the Board.

2. DUTIES AND RESPONSIBILITIES

- 2.1. Michaelsen shall be responsible for all duties as set forth for the Principal for the District.
- 2.2. Michaelsen shall devote his full time, labor, attention and energy to this employment and related professional activities and shall perform faithfully the duties of Principal of the District as set forth in this Contract. Outside employment shall only be undertaken with the prior approval of the Board.

3. COMPENSATION AND BENEFITS

3.1. Salary.

- 3.1.1. For the period beginning May 31, 2014 through June 30, 2014, Michaelsen shall be paid the amount of \$11,666.67.
- 3.1.2. For the 2014-2015 school year, Michaelsen shall be paid a base salary of \$140,000.00.
- 3.1.3. For the 2015-2016 school year, Michaelsen shall be paid a base salary of \$143,080.00.

- 3.1.4. For the 2016-2017 school year, Michaelsen shall be paid a base salary of \$145,226.20.
- 3.1.5. For the 2017-2018 school year, Michaelsen shall be paid a base salary of \$147,404.59.
- 3.1.6. For the period of time beginning July 1, 2018 through May 30, 2019 Michaelsen shall be paid an annual salary of \$149,615.66 prorated to account for the termination of the contract at the end of May 30, 2019.
- 3.1.7. Said salary shall be paid in equal bi-weekly installments.
- 3.1.8. For purposes of this Contract, the school year is defined as the period of time beginning July 1st and ending June 30th of the following year.
- 3.2. Other Benefits: In addition to the salary set forth and incorporated by reference in Paragraph 3.1 above, the Board during the term of this Contract will provide Michaelsen with the benefits set forth below:
 - 3.2.1. Medical and Hospital Insurance. Michaelsen shall receive family coverage on health insurance, dental insurance, and vision insurance through the insurance carrier of the District, and the Board will pay the entire premium with respect to such coverage.
 - 3.2.1.1. In the event that the Internal Revenue Service (IRS) begins the enforcement of the non-discrimination rule of Section 2716 of the Public Health Service Act, Michaelsen shall receive annually a taxable bonus equal to the employee portion that the administrator is required to pay in such an event under the terms of the District's Health Insurance plan for family coverage.
 - 3.2.2. Term Life Insurance. The Board will pay the entire premium with respect to a term life insurance policy in the amount of Michaelsen's annual salary on the life of Michaelsen under the group life insurance policy provided for professional staff members of the District.
 - 3.2.3. Disability Coverage. The Board shall provide long-term disability coverage for Michaelsen. This disability coverage and its related insurance policy shall include a 90 day waiting period and shall provide disability income to the maximum allowable level in relation to Michaelsen's annual salary set forth in Paragraph 3 of this contract.
 - 3.2.4. Vacation. Michaelsen shall receive twenty (20) working days of vacation per twelve-month period. Michaelsen will advise the Superintendent in advance of any vacation period to extend beyond two (2) working days. Michaelsen shall take vacation only in the twelve-month period in which it is earned or in the following July 1 to August 15. Michaelsen may accumulate twenty (20) vacation days annually to a maximum of forty

(40) vacation days. Michaelsen shall also be entitled to all legal school holidays. Spring, summer, and winter recess periods shall constitute working days unless specifically scheduled and credited toward the vacation days listed above.

3.2.5. Sick and Personal Business Leave. Michaelsen shall be granted sick leave, as defined in Section 105ILCS 5/24-6 of the School Code, of fifteen (15) working days per twelve month period. In addition, Michaelsen shall receive two (2) personal leave days annually. Unused sick leave days and personal days may accumulate.

3.2.6. Professional Membership. The Board shall pay all dues and membership fees incurred by Michaelsen with respect to appropriate memberships in professional organizations as approved by the Superintendent.

3.2.7. Professional Meetings. Michaelsen is expected to attend appropriate professional meetings, conferences, and workshops at the local, state, and national level as approved by the Superintendent. All reasonable expenses incurred shall be paid by the Board.

3.2.8. TRS and THIS. The Board shall pay the entire employee contribution to TRS and THIS in addition to the base salary.

3.3. Evaluation. Annually, the Superintendent shall review the performance of Michaelsen and will meet with Michaelsen to discuss said evaluation. The evaluation shall occur no later than March 1 of each school year.

4. TERMINATION

4.1. This contract will or may be terminated by:

4.1.1. Expiration of its terms;

4.1.2. Mutual agreement of the parties;

4.1.3. Michaelsen's permanent disability

4.1.4. Michaelsen's discharge for cause; or

4.1.5. Michaelsen's death.

4.2. The Board may terminate this Contract for reasons of permanent disability (as defined for purposes of the State of Illinois Teacher Retirement System) at any time after Michaelsen has exhausted his accumulated sick leave and any remaining vacation allowances. All obligations of the Board shall cease upon written notice of termination for permanent disability, provided that Michaelsen shall be entitled to a hearing in closed session before the Board if he so requests. The Board reserves the right to require Michaelsen to submit to a medical

examination, either physical or mental, whenever the Board, by affirmative vote of at least four Board members, determines that Michaelsen may be unable to perform the duties of his position satisfactorily. Such examination shall be performed by a physician licensed to practice medicine that is selected and paid by the Board and Michaelsen shall, in advance, give permission to the physician to supply the Board with a copy of the report of the examination.

- 4.3. Discharge for cause shall be pursuant to the School Code of Illinois and the relevant decisional law. Notice of discharge for cause shall be given in writing and Michaelsen shall be entitled to appear before the Board to discuss such causes. If Michaelsen chooses to be accompanied by legal counsel at such meeting, he shall bear any costs therein involved. Such meeting shall be conducted in closed session unless specifically prohibited by State law. Michaelsen shall be provided a written decision describing the results of the meeting. Upon termination of this Contract as set forth herein, the respective rights, duties, and obligations of the parties shall terminate.

5. DISABILITY

- 5.1. Should Michaelsen be unable to perform the duties and obligations of this Agreement by reason of illness, accident or other causes beyond Michaelsen's control and such disability exists after the exhaustion of accumulated sick leave days, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. Vacation days, at the option of Michaelsen, may be utilized for additional sick leave days. If such a disability is permanent, irreparable, or of such nature as to make the performance of the Principal duties impossible, the Board, at its option, may terminate this Agreement, whereupon the respective duties, rights, and obligations of the Parties shall terminate.

6. GOALS AND INDICATORS

- 6.1. Inasmuch as this is a multiyear Contract, pursuant to the School Code of the State of Illinois, Michaelsen shall have the following Goal and Indicator:

GOAL: Mr. Michaelsen will implement, monitor, and assess continuous school improvement programs aligned with the Lemont High School District 210 Board of Education goals.

INDICATOR: Mr. Michaelsen shall report to the Superintendent the status of all such improvement programs no later than June 30, 2015.

7. COUNTERPARTS

- 7.1. This Contract may be executed in one or more counterparts, each of which shall be considered an original and all of which taken together shall be considered one and the same instrument.

8. GOVERNING LAW

8.1. This Contract has been executed in Illinois and shall be governed in accordance with the laws of the State of Illinois in every respect. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior contracts, agreements, arrangements and communications between the parties concerning such subject matter whether oral or written.

9. BOARD APPROVAL

9.1. The approval of the Board shall be required in order for this Contract to become effective, and approval of the Board shall be evidenced by approval or ratification thereof at a duly constituted meeting of the Board.

10. NOTICE

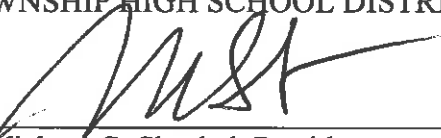
10.1. Any notice or communication permitted or required by this Contract shall be deemed sufficient if it is in writing and sent by mail to the residence of Michaelsen or to the Superintendent and/or president of the Board.

11. SEVERABILITY


11.1. A judicial determination that any portion of this Agreement is unenforceable shall have no affect on the enforceability of the remainder of this Agreement.

IN WITNESS THEREOF, the parties have caused this Contract to be executed in their respective names, and in the case of the Board by its President, as of the day and year first written above.

BOARD OF EDUCATION LEMONT
TOWNSHIP HIGH SCHOOL DISTRICT 210

BY: 
Michael G. Shackel, President
Board of Education

BY: 
Eric Michaelsen

ATTEST
BY: 
Mike J. Kardas Sr., Secretary
Board of Education

**BOARD OF EDUCATION
LEMONT TOWNSHIP HIGH SCHOOL DISTRICT 210
SUPERINTENDENT CONTRACT**

THIS AGREEMENT made this day of 20 May, 2014, by and between the Board of Education of Lemont Township High School District 210, Cook and DuPage Counties, Illinois, hereinafter referred to as the "Board" and Dr. Mary Ticknor, hereinafter referred to as the "Superintendent," ratified by a resolution adopted at a meeting of the Board of Education held on May 20, 2014.

WITNESSETH:

1. EMPLOYMENT:

- 1.1. Dr. Mary Ticknor is hereby hired and retained from and after the date of May 31, 2014 through May 30, 2019 to serve as Superintendent of Schools for the said Lemont High School District 210, Cook and DuPage Counties, Illinois.
- 1.2. The parties hereby acknowledge that the Goals and Indicators of the previous contract signed between Mary Ticknor and the Board of Education of Lemont Township High School District 210 have been fulfilled in their entirety.

2. DUTIES:

- 2.1. As Superintendent, Dr. Mary Ticknor shall faithfully and promptly perform all duties and responsibilities of those positions as such duties are set forth in Board policy and as imposed upon her by the laws of this State of Illinois, and agrees to devote full time, skill, labor, and attention to this employment during the term of this Agreement, except as otherwise provided in this Agreement; and, in addition, the Superintendent shall serve as executive officer of the Board and will perform such other duties as from time to time may be assigned her by the Board.

3. SALARY:

- 3.1. For the period beginning May 31, 2014 through June 30, 2014, the Superintendent shall be paid \$14,230.88.
- 3.2. For the 2014-2015 school year, the Superintendent shall be paid a base salary of \$189,088.50.
- 3.3. For the 2015-2016 school year, the Superintendent shall be paid a base salary of \$193,248.45.

- 3.4. For the 2016-2017 school year, Superintendent shall be paid a base salary of \$196,147.17.
 - 3.5. For the 2017-2018 school year, Superintendent shall be paid a base salary of \$199,089.38.
 - 3.6. For the period of time beginning July 1, 2018 through May 30, 2019 Superintendent shall be paid an annual base salary of \$202,075.72 prorated to account for the termination of the contract at the end of May 30, 2019.
 - 3.7. Said salary shall be paid in equal bi-weekly installments.
 - 3.7.1. For purposes of this Contract, the school year is defined as the period of time beginning July 1st and ending June 30th of the following year.
 - 3.8. The salary shall be paid in equal installments in accordance with the policy of the Board of Education governing payment of salaries to certified members of the professional staff. The Board will pay Dr. Mary Ticknor's TRS contribution.
4. EVALUATION:
- 4.1. At least once prior to February 1 of each year of the contract, the Board shall review with the Superintendent her relationship with the Board. In addition, the Superintendent's progress toward established goals and her relationship with the Board, the faculty, the staff, and the community shall be reviewed. Any proposed suggestions to the Superintendent arising from the evaluation shall have the support of the majority of the Board of Education.
5. ACADEMIC IMPROVEMENT AND STUDENT PERFORMANCE GOALS
- 5.1. In accordance with P.A. 90-548, this Agreement is a performance-based contract linked to student performance and academic improvement. Dr. Mary Ticknor shall strive to meet the goal during the term of this Agreement. The parties agree the goal and indicator are linked to student performance and academic improvement of the students of Lemont High School.

Goal: Dr. Ticknor will implement and evaluate improvement programs which are aligned with the Lemont High School District 210 Board of Education goals and foster increased academic achievement in accordance with state and federal standards.

Indicator: Dr. Ticknor shall report to the Board of Education as to the status of all such improvement programs being implemented and evaluated, as well as additional recommendations. Said report shall be made to the Board of Education no later than June 30, 2015.

6. CERTIFICATE:
 - 6.1. The Superintendent shall furnish to the Board, during the term of this agreement, a valid and appropriate certificate to act as Superintendent of Schools in accordance with the laws of the State of Illinois.
7. OTHER WORK
 - 7.1. The Superintendent may, with prior agreement of the Board or President of the Board, undertake consultative work, speaking or lecture engagements, writing, or other professional duties and obligations for which she is paid. The Superintendent shall be granted a maximum of two working days per year for such paid activities and these two days shall not be charged against the Superintendent's vacation leave. Additional days for such activities may be granted, but such additional days will be charged against the Superintendent's vacation leave. Any such days unused per year may accumulate up to five (5) days total.
8. DISCHARGE FOR CAUSE:
 - 8.1. Throughout the term of this Agreement, Dr. Mary Ticknor shall be subject to discharge for good cause, provided, however, that the Board does not arbitrarily or capriciously call for dismissal and that Dr. Mary Ticknor shall have the right to service of written charges, notice of hearing, and a fair hearing before the Board. If Ms. Mary Ticknor chooses to be accompanied by legal counsel at such hearing, all such personal legal expenses shall be paid by Dr. Mary Ticknor. Failure to comply with the term and conditions of this Agreement shall also be sufficient cause for the purposes of discharge as provided in this Agreement.
9. REFERRALS TO SUPERINTENDENT:
 - 9.1. Where possible and practicable the Board members shall refer promptly to the Superintendent for study, response, and recommendation, all criticisms, complaints, and suggestions called to their attention by employees of the district and members of the public.
10. PROFESSIONAL ACTIVITIES:
 - 10.1. The Superintendent's cost of membership in professional organizations and attending appropriate professional meetings at the local, state, and national levels, shall be paid by the district. The Board expects the Superintendent to continue her professional development and expects her to participate in relevant learning experiences. The Superintendent shall file an itemized expense statement with the Secretary of the Board for reimbursable items. The Board shall reimburse the Superintendent for mileage associated with her use of her personal vehicle while traveling on school related business.

11. VACATION LEAVE

11.1. The Superintendent shall receive twenty (20) working days of vacation, exclusive of legal holidays, during each fiscal year of this contract which begins on July 1, and ends on June 30. For any contract year that is less than a full year, vacation days shall be prorated for that portion of the year that the Superintendent is under contract. Vacation days shall not accrue. Notwithstanding the above, upon leaving the District unless terminated for cause, the Superintendent may be reimbursed for previously lost vacation time (vacation days that were not used during the year in which they were earned) up to a maximum of forty (40) days, for which the Board will pay her a per diem rate. The per diem rate will be calculated as 1/261 of the previous year's TRS creditable salary.

12. SICK LEAVE AND PERSONAL BUSINESS LEAVE:

12.1. The Superintendent shall receive fifteen (15) working days of sick leave and two (2) working days of personal business leave per year. Unused sick leave and personal business leave days shall accumulate.

13. FRINGE BENEFITS:

The Superintendent shall receive all fringe benefits compensation otherwise expendable to administrators of the district, including, but not limited to, the teacher retirement system contribution, the contribution to the health plan for retired TRS members, and the Superintendent benefits package offered through the insurance carrier.

13.1. Medical and Hospital Insurance: The Superintendent shall receive family coverage on health insurance, dental insurance, and vision insurance through the insurance carrier of the District, and the Board will pay the entire premium with respect to such coverage.

13.1.1. In the event that the Internal Revenue Service (IRS) begins the enforcement of the non-discrimination rule of Section 2716 of the Public Health Service Act, Ticknor shall receive annually a taxable bonus equal to the employee portion that the administrator is required to pay in such an event under the terms of the District's Health Insurance plan for family coverage.

13.2. Term Life Insurance and Long Term Care: The Board will pay the entire premium with respect to a term life insurance policy in the amount of Ticknor's base salary on the life of Ticknor under the group life insurance policy provided for professional staff members of the District. The Board will also continue to pay the entire premium of the long term care policy for Ticknor currently in effect.

13.2.1. Ticknor may elect to discontinue the long term care policy currently in effect and apply the cost of the long term care premium to the term life insurance premium to increase the amount of term life insurance on

Ticknor under the group life insurance policy provided for professional staff members of the District.

- 13.3. Disability Insurance: The Board shall pay the entire premium for long-term disability coverage for the Superintendent. This disability coverage and its related insurance policy shall include a 90 day waiting period and shall provide disability income to the maximum allowable level in relation to the Superintendent's annual salary as set forth in Paragraph 3 of this contract.
- 14. WAIVER OF TENURE:
 - 14.1. As a condition to the entering into her multi-year contract, the Superintendent waives all rights that would be provided to her pursuant to the contractual provisions of Sections 24-11 through 24-16 of The School Code of Illinois.
- 15. DISABILITY:
 - 15.1. Should the Superintendent be unable to perform the duties and obligations of this Agreement by reason of illness, accident, or other cause beyond the Superintendent's control and such disability exists after the exhaustion of accumulated sick leave days, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. Vacation days, at the option of the Superintendent, may be utilized for additional sick leave days. If such disability is permanent, irreparable, or of such nature as to make the performance of the Superintendent's duties impossible, the Board, at its option, may terminate this Agreement, whereupon the respective duties, rights and obligations of the parties shall terminate.
- 16. PHYSICAL EXAMINATION:
 - 16.1. The Board shall require a physical examination by a physician of its choosing annually at Board expense with a report to be furnished, upon request, to the Board by the Superintendent.

IN WITNESS WHEREOF: the Superintendent has executed this Agreement, and the Board has caused this Agreement to be executed by its President, on the day and year first above written.

BOARD OF EDUCATION LEMONT
TOWNSHIP HIGH SCHOOL DISTRICT 210

BY: 

Michael G. Shackel, President
Board of Education

BY: Mary Ticknor
Mary Ticknor

ATTEST:
BY: Mike J. Kardas Sr.
Mike J. Kardas Sr., Secretary
Board of Education

PERFORMANCE BASED CONTRACT

CONTRACT made as of this 20th day of May, 2014, by and between the Board of Education of Lemont Township High School District 210, Cook and DuPage Counties, Illinois (hereinafter referred to as the "Board"), and John Young (hereinafter referred to as "Young")

In consideration of the agreements made herein and other valuable considerations, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

1. EMPLOYMENT

1.1. The Board hereby employs Young, under this Contract as the Director of Activities and Athletics of Lemont Township High School District 210 (hereinafter referred to as the "District"), for a period of five years beginning on May 31, 2014, and ending on May 30, 2019 and Young agrees to accept such employment upon the terms and conditions hereinafter set forth.

2. DUTIES AND RESPONSIBILITIES

- 2.1. Young shall be responsible for all duties as set forth for the Director of Activities and Athletics for the District.
- 2.2. Young shall devote his full time, labor, attention and energy to this employment and related professional activities and shall perform faithfully the duties of Director of Activities and Athletics of the District as set forth in this Contract. Outside employment shall only be undertaken with the prior approval of the Board.

3. COMPENSATION AND BENEFITS

3.1. Salary.

- 3.1.1. For the period beginning May 31, 2014 through June 30, 2014, Young shall be paid the amount of \$7,644.75.
- 3.1.2. For the 2014-2015 school year, Young shall be paid a base salary of \$103,325.84.
- 3.1.3. For the 2015-2016 school year, Young shall be paid a base salary of \$105,599.01.
- 3.1.4. For the 2016-2017 school year, Young shall be paid a base salary of \$107,182.99.

- 3.1.5. For the 2017-2018 school year, Young shall be paid a base salary of \$108,790.74.
 - 3.1.6. For the period of time beginning July 1, 2018 through May 30, 2019 Young shall be paid an annual salary of \$110,422.60 prorated to account for the termination of the contract at the end of May 30, 2019.
 - 3.1.7. Said salary shall be paid in equal bi-weekly installments.
 - 3.1.8. For purposes of this Contract, the school year is defined as the period of time beginning July 1st and ending June 30th of the following year.
- 3.2. Other Benefits: In addition to the salary set forth and incorporated by reference in Paragraph 3.1 above, the Board during the term of this Contract will provide Young with the benefits set forth below:
- 3.2.1. Medical and Hospital Insurance. Young shall receive family coverage on health insurance, dental insurance, and vision insurance through the insurance carrier of the District, and the Board will pay the entire premium with respect to such coverage.
 - 3.2.1.1. In the event that the Internal Revenue Service (IRS) begins the enforcement of the non-discrimination rule of Section 2716 of the Public Health Service Act, Young shall receive annually a taxable bonus equal to the employee portion that the administrator is required to pay in such an event under the terms of the District's Health Insurance plan for family coverage.
 - 3.2.2. Term Life Insurance. The Board will pay the entire premium with respect to a term life insurance policy in the amount of Young's annual salary on the life of Young under the group life insurance policy provided for professional staff members of the District.
 - 3.2.3. Vacation. Young shall receive twenty (20) working days of vacation per twelve-month period. Young will advise the Superintendent in advance of any vacation period to extend beyond two (2) working days. Young shall take vacation only in the twelve-month period in which it is earned or in the following July 1 to August 15. Young may accumulate twenty (20) vacation days annually to a maximum of forty (40) vacation days. Young shall also be entitled to all legal school holidays. Spring, summer, and winter recess periods shall constitute working days unless specifically scheduled and credited toward the vacation days listed above.
 - 3.2.4. Sick and Personal Business Leave. Young shall be granted sick leave, as defined in Section 105ILCS 5/24-6 of the School Code, of fifteen (15) working days per twelve month period. In addition, Young shall receive two (2) personal leave days annually. Unused sick leave days and personal days may accumulate.

- 3.2.5. Professional Membership. The Board shall pay all dues and membership fees incurred by Young with respect to appropriate memberships in professional organizations as approved by the Principal.
- 3.2.6. Professional Meetings. Young is expected to attend appropriate professional meetings at the local, state, and national level as approved by the Principal. All reasonable expenses incurred shall be paid by the Board.
- 3.2.7. TRS and THIS. The Board shall pay the entire employee contribution to TRS and THIS in addition to the base salary.
- 3.3. Evaluation. Annually, the Principal shall review the performance of Young and will meet with Young to discuss said evaluation. The evaluation shall occur no later than March 1 of each school year.

4. TERMINATION

- 4.1. This contract will or may be terminated by:
 - 4.1.1. Expiration of its terms;
 - 4.1.2. Mutual agreement of the parties;
 - 4.1.3. Young's permanent disability
 - 4.1.4. Young's discharge for cause; or
 - 4.1.5. Young's death.
- 4.2. The Board may terminate this Contract for reasons of permanent disability (as defined for purposes of the State of Illinois Teacher Retirement System) at any time after Young has exhausted his accumulated sick leave and any remaining vacation allowances. All obligations of the Board shall cease upon written notice of termination for permanent disability, provided that Young shall be entitled to a hearing in closed session before the Board if he so requests. The Board reserves the right to require Young to submit to a medical examination, either physical or mental, whenever the Board, by affirmative vote of at least four Board members, determines that Young may be unable to perform the duties of his position satisfactorily. Such examination shall be performed by a physician licensed to practice medicine that is selected and paid by the Board and Young shall, in advance, give permission to the physician to supply the Board with a copy of the report of the examination.
- 4.3. Discharge for cause shall be pursuant to the School Code of Illinois and the relevant decisional law. Notice of discharge for cause shall be given in writing and Young shall be entitled to appear before the Board to discuss such causes. If Young chooses to be accompanied by legal counsel at such meeting, he shall bear

any costs therein involved. Such meeting shall be conducted in closed session unless specifically prohibited by State law. Young shall be provided a written decision describing the results of the meeting.

- 4.4. Upon termination of this Contract as set forth herein, the respective rights, duties, and obligations of the parties shall terminate.

5. DISABILITY

- 5.1. Should the Director of Activities and Athletics be unable to perform the duties and obligations of this Agreement by reason of illness, accident or other causes beyond the Director of Activities and Athletics' control and such disability exists after the exhaustion of accumulated sick leave days, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. Vacation days, at the option of the Director of Activities and Athletics may be utilized for additional sick leave days. If such a disability is permanent, irreparable, or of such nature as to make the performance of the Director of Activities and Athletics' duties impossible, the Board, at its option, may terminate this Agreement, whereupon the respective duties, rights and obligations of the Parties shall terminate.

6. GOALS AND INDICATORS

- 6.1. Inasmuch as this is a multiyear Contract, pursuant to the School Code of the State of Illinois Young shall have the following Goals and Indicators:

GOAL: Mr. Young will implement, monitor, and assess improvements in the areas of Activities and Athletics that are aligned with the Lemont High School District 210 Board of Education goals.

INDICATOR: Mr. Young shall report to the Principal the status of all such improvements no later than June 30, 2015.

7. COUNTERPARTS

- 7.1. This Contract may be executed in one or more counterparts, each of which shall be considered an original and all of which taken together shall be considered one and the same instrument.

8. GOVERNING LAW

- 8.1. This Contract has been executed in Illinois and shall be governed in accordance with the laws of the State of Illinois in every respect. This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior contracts, agreements, arrangements and communications between the parties concerning such subject matter whether oral or written.

9. BOARD APPROVAL

9.1. The approval of the Board shall be required in order for this Contract to become effective, and approval of the Board shall be evidenced by approval or ratification thereof at a duly constituted meeting of the Board.

10. 9. NOTICE


10.1. Any notice or communication permitted or required by this Contract shall be deemed sufficient if it is in writing and sent by mail to the residence of Young or to the Superintendent and/or president of the Board.

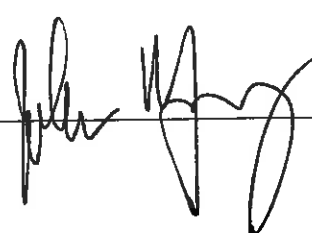
11. 10. SEVERABILITY

11.1. A judicial determination that any portion of this Agreement is unenforceable shall have no affect on the enforceability of the remainder of this Agreement


IN WITNESS THEREOF, the parties have caused this Contract to be executed in their respective names, and in the case of the Board by its President, as of the day and year first written above.

BOARD OF EDUCATION LEMONT
TOWNSHIP HIGH SCHOOL DISTRICT 210

BY: 
Michael G. Shackel, President
Board of Education

BY: 
John Young

ATTEST:

BY: 
Mike J. Kardas Sr., Secretary
Board of Education

ILLINOIS STATE BOARD OF EDUCATION
School Business Services Division

Accounting Basis:

Cash
 Accrual

SCHOOL DISTRICT BUDGET FORM *
July 1, 2015 - June 30, 2016

Balanced budget, no deficit reduction plan is required.

Date of Amended Budget: _____
(MM/DD/YY)

District Name: Lemont Township High School District 210
District RCDT No: 07-016-2100-17

If your FY15 AFR states that you need to do a deficit reduction plan and your FY16 budget is balanced please state the measures you took to have your budget become balanced. (Bckgrnd-Assumpt 25-26)

Budget of Lemont Township High School District 210, County of Cook/DuPage,
State of Illinois, for the Fiscal Year beginning July 1, 2015 and ending June 30, 2016.

WHEREAS the Board of Education of Lemont Township High School District 210,
County of Cook/DuPage, State of Illinois, caused to be prepared in tentative form a budget, and the Secretary
of this Board has made the same conveniently available to public inspection for at least thirty days prior to final action thereon;

AND WHEREAS a public hearing was held as to such budget on the 21st day of September, 2015,
notice of said hearing was given at least thirty days prior thereto as required by law, and all other legal requirements have been complied
with;

NOW, THEREFORE, Be it resolved by the Board of Education of said district as follows:
Section 1: That the fiscal year of this school district be and the same hereby is fixed and declared to be

beginning July 1, 2015 and ending June 30, 2016.

Section 2: That the following budget containing an estimate of amounts available in each Fund, separately, and expenditures from
each be and the same is hereby adopted as the budget of this school district for said fiscal year.

ADOPTION OF BUDGET

The budget shall be approved and signed below by members of the School Board. Adopted this 21st
day of September, 2015 by a roll call vote of _____ Yeas, and _____ Nays, to wit:

MEMBERS VOTING YEA:	MEMBERS VOTING NAY:

* Based on the 23 Illinois Administrative Code-Part 100 and Inconformity with Section 17-1 of the School Code.
(1) A certified copy of this document must be filed with the county clerk within 30 days of adoption as required
by Section 18-50 of the Property Tax Code (35 ILCS 200/18-50).
(2) Districts are required to submit the adopted/amended budget electronically to ISBE within 30 days of adoption or by October 30,
whichever comes first. Budgets are submitted to: <https://sec1.isbe.net/attachmgr/default.aspx> The electronic version does
not require member signatures.

BUDGET SUMMARY

	A	B	C	D	E	F	G	H	I	J	K	L
	Description	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety	
1	<i>Begin entering data on EstRev 5-10 and EstExp 11-17 tabs.</i>											
2	ESTIMATED BEGINNING FUND BALANCE July 1, 2015 ¹		9,751,292	4,908,470	2,886,355	1,054,361	428,628	0	5,164,161	170,055	0	
3	RECEIPTS/REVENUES											
4	LOCAL SOURCES	1000	16,389,230	2,094,074	4,151,006	680,447	686,469	0	13,774	320,655	0	
5	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000	0	0	0	0	0	0	0	0	0	
6	STATE SOURCES	3000	853,309	0	0	387,354	0	0	0	0	0	
7	FEDERAL SOURCES	4000	1,533,344	0	0	0	0	0	0	0	0	
8	Total Direct Receipts/Revenues ²		18,655,883	2,094,074	4,151,006	967,801	686,469	0	13,774	320,655	0	
9	Receipts/Revenues for "On Behalf" Payments ²	3988	3,567,695									
10	Total Receipts/Revenues		22,423,578	2,094,074	4,151,006	967,801	686,469	0	13,774	320,655	0	
11	DISBURSEMENTS/EXPENDITURES											
12	INSTRUCTION	1000	13,639,034									
13	SUPPORT SERVICES	2000	4,302,127	2,025,345		1,013,303	250,901	0		313,827	0	
14	COMMUNITY SERVICES	3000	750	0		0	0	0				
15	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS	4000	815,950	0	4,134,778	0	0	0	0	0	0	
16	DEBT SERVICES	5000	0	0	4,134,778	0	0	0	0	0	0	
17	PROVISION FOR CONTINGENCIES	6000	0	0	4,134,778	1,013,303	673,583	0	0	0	0	
18	Total Direct Disbursements/Expenditures ³		18,757,861	2,025,345	4,134,778	1,013,303	673,583	0	0	313,827	0	
19	Disbursements/Expenditures for "On Behalf" Payments ²	4160	3,567,695	0	0	0	0	0	0	0	0	
20	Total Disbursements/Expenditures		22,325,556	2,025,345	4,134,778	1,013,303	673,583	0	0	313,827	0	
21	Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		98,022	88,729	16,228	(45,502)	12,886	0	13,774	6,828	0	
22	OTHER SOURCES/USES OF FUNDS											
23	OTHER SOURCES OF FUNDS (7000)											
24	PERMANENT TRANSFER FROM VARIOUS FUNDS											
25	Abolishment the Working Cash Fund ¹⁶	7110										
26	Abolishment of the Working Cash Fund ¹⁶	7110										
27	Transfer of Working Cash Fund Interest	7120										
28	Transfer, Amortg'l Funds	7130										
29	Transfer of Interest	7140										
30	Transfer from Capital Projects Fund to O&M Fund	7150		0								
31	Transfer of Excess Fire Prev & Safety Tax & Interest ³	7160		0								
32	Proceeds to O&M Fund	7170		0								
33	Transfer of Excess Accumulated Fire Prev & Safety Bond and Int ^{3a}	7170		0								
34	SALE OF BONDS (7200)											
35	Principal on Bonds Sold ⁴	7210										
36	Premium on Bonds Sold	7220										
37	Accrued Interest on Bonds Sold	7230										
38	Sale or Compensation for Fixed Assets ⁵	7300										
39	Transfer to Debt Service to Pay Principal on Capital Leases	7400			135,500							
40	Transfer to Debt Service Fund to Pay Interest on Capital Leases	7500			0							
41	Transfer to Debt Service Fund to Pay Principal on Revenue Bonds	7600			0							
42	Transfer to Debt Service Fund to Pay Interest on Revenue Bonds	7700			0							
43	Transfer to Capital Projects Fund	7800						0				
44	ISBE Loan Proceeds	7900										
45	Other Sources Not Classified Elsewhere ⁹	7990			135,500							
46	Total Other Sources of Funds ⁹		0	0	135,500	0	0	0	0	0	0	

BUDGET SUMMARY

	A	B	C	D	E	F	G	H	I	J	K	L
	Description	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety	
1	<i>Begin entering data on EstRev 5-10 and EstExp 11-17 tabs.</i>											
2	OTHER USES OF FUNDS (9000)											
47	TRANSFER TO VARIOUS OTHER FUNDS (\$100)											
49	Abolishment or Abatement of the Working Cash Fund ¹⁶	8110							0			
50	Transfer of Working Cash Fund Interest	8120							0			
51	Transfer Among Funds	8130										
52	Transfer of Interest ⁶	8140										
53	Transfer from Capital Projects Fund to O&M Fund	8150										
54	Transfer of Excess Fire Prev & Safety Tax & Interest ³	8160										
55	Proceeds to O&M Fund	8170										
56	Transfer of Excess Accumulated Fire Prev & Safety Bond ^{3a}	8170										
57	Taxes Pledged to Pay Principal on Capital Leases	8410	135,500									
58	Grants/Reimbursements Pledged to Pay Principal on Capital Leases	8420										
59	Other Revenues Pledged to Pay Principal on Capital Leases	8430										
60	Fund Balance Transfers Pledged to Pay Principal on Capital Leases	8440										
61	Taxes Pledged to Pay Interest on Capital Leases	8510										
62	Grants/Reimbursements Pledged to Pay Interest on Capital Leases	8520										
63	Other Revenues Pledged to Pay Interest on Capital Leases	8530										
64	Fund Balance Transfers Pledged to Pay Interest on Capital Leases	8540										
65	Taxes Pledged to Pay Principal on Revenue Bonds	8610										
66	Grants/Reimbursements Pledged to Pay Principal on Revenue Bonds	8620										
67	Other Revenues Pledged to Pay Principal on Revenue Bonds	8630										
68	Fund Balance Transfers Pledged to Pay Principal on Revenue Bonds	8640										
69	Taxes Pledged to Pay Interest on Revenue Bonds	8710										
70	Grants/Reimbursements Pledged to Pay Interest on Revenue Bonds	8720										
71	Other Revenues Pledged to Pay Interest on Revenue Bonds	8730										
72	Fund Balance Transfers Pledged to Pay Interest on Revenue Bonds	8740										
73	Taxes Transferred to Pay for Capital Projects	8810										
74	Grants/Reimbursements Pledged to Pay for Capital Projects	8820										
75	Other Revenues Pledged to Pay for Capital Projects	8830										
76	Fund Balance Transfers Pledged to Pay for Capital Projects	8840										
77	Transfer to Debt Service Fund to Pay Principal on ISBE Loans	8910										
78	Other Uses Not Classified Elsewhere	8990										
79	Total Other Uses of Funds ⁸		135,500	0	0	0	0	0	0	0	0	0
80	Total Other Sources/Uses of Fund		(135,500)	0	135,500	0	0	0	0	0	0	0
81	ESTIMATED ENDING FUND BALANCE June 30, 2016		9,713,814	4,978,199	3,036,083	1,008,859	442,515	0	5,177,935	176,883	0	0

SUMMARY OF EXPENDITURES (by Major Object)

	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety	Total By Object
85	Object Name	Acct #								
86	Salaries	100	11,583,092	995,458				120,000	0	12,698,550
87	Employee Benefits	200	3,308,811	184,487				0	0	4,176,881
88	Purchased Services	300	1,180,672	234,400	0			183,827	0	2,622,052
89	Supplies & Materials	400	1,061,674	470,500				0	0	1,622,174
90	Capital Outlay	500	90,303	117,000				0	0	207,303
91	Other Objects	600	1,438,809		150			0	0	5,633,737
92	Non-Capitalized Equipment	700	34,500	13,500				0	0	48,000
93	Termination Benefits	800	0	0				0	0	0
94	Total Expenditures		18,757,861	2,025,345	4,134,778	1,013,303		313,827	0	26,918,697

SUMMARY OF CASH TRANSACTIONS

	A	B	C	D	E	F	G	H	I	J	K
	Description	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(80) Capital Projects	(70) Working Cash	(80) Tort	(80) Fire Prevention & Safety
3	BEGINNING CASH BALANCE ON HAND July 1, 2015 ⁷		9,751,292	4,909,470	2,886,355	1,054,361	429,629	0	5,194,161	170,955	0
4	Total Direct Receipts & Other Sources ⁸		18,855,883	2,094,074	4,286,506	967,801	686,469	0	13,774	320,655	0
5	OTHER RECEIPTS										
6	Interfund Loans Payable (Loans from Other Funds)	411									
7	Interfund Loans Receivable (Repayment of Loans)	141									
8	Notes and Warrants Payable	433									
9	Other Current Assets	199									
10	Total Other Receipts		0	0	0	0	0	0	0	0	0
11	Total Direct Receipts, Other Sources, & Other Receipts		18,855,883	2,094,074	4,286,506	967,801	686,469	0	13,774	320,655	0
12	Total Amount Available		28,807,175	7,003,544	7,172,861	2,022,162	1,116,088	0	5,177,935	490,710	0
13	Total Direct Disbursements & Other Uses ⁹		18,893,361	2,025,345	4,134,778	1,013,303	673,583	0	0	313,827	0
14	OTHER DISBURSEMENTS										
15	Interfund Loans Receivable (Loans to Other Funds) ¹⁰	141									
16	Interfund Loans Payable (Repayment of Loans)	411									
17	Notes and Warrants Payable	433									
18	Other Current Liabilities	499									
19	Total Other Disbursements		0	0	0	0	0	0	0	0	0
20	Total Direct Disbursements, Other Uses, & Other Disbursements		18,893,361	2,025,345	4,134,778	1,013,303	673,583	0	0	313,827	0
21	ENDING CASH BALANCE ON HAND June 30, 2016 ⁷		9,713,814	4,978,199	3,038,083	1,008,859	442,515	0	5,177,935	176,883	0

ESTIMATED RECEIPTS/REVENUES

	A	B	C	D	E	F	G	H	I	J	K
	Description	Acct #	Educational (10)	Operations & Maintenance (20)	Debt Service (30)	Transportation (40)	Municipal Retirement/ Social Security (50)	Capital Projects (60)	Working Cash (70)	(80) Tort	(90) Fire Prevention & Safety
3	RECEIPTS/REVENUES FROM LOCAL SOURCES										
4	AD VALOREM TAXES LEVIED BY LOCAL EDUCATION AGENCY										
5	Designated Purposes Levies ¹¹	-	14,416,332	1,881,624	4,141,856	577,117	344,515		1,774	320,255	
6	Leasing Purposes Levy ¹²	1130									
7	Special Education Purposes Levy	1140	110,890								
8	FICA and Medicare Only Levies	1150					340,724				
9	Area Vocational Construction Purposes Levy	1160									
10	Summer School Purposes Levy	1170									
11	Other Tax Levies (Describe & Itemize)	1180									
12	Total Ad Valorem Taxes Levied by District		14,527,222	1,881,624	4,141,856	577,117	685,239	0	1,774	320,255	0
13	PAYMENTS IN LIEU OF TAXES										
14	Mobile Home Privilege Tax	1210									
15	Payments from Local Housing Authority	1220									
16	Corporate Personal Property Replacement Taxes ¹³	1230	416,230								
17	Other Payments in Lieu of Taxes (Describe & Itemize)	1290									
18	Total Payments in Lieu of Taxes		416,230	0	0	0	0	0	0	0	0
19	TUITION										
20	Regular Tuition from Pupils or Parents (In State)	1311									
21	Regular Tuition from Other Districts (In State)	1312									
22	Regular Tuition from Other Sources (In State)	1313									
23	Regular Tuition from Other Sources (Out of State)	1314									
24	Summer School Tuition from Pupils or Parents (In State)	1321									
25	Summer School Tuition from Other Districts (In State)	1322									
26	Summer School Tuition from Other Sources (In State)	1323									
27	Summer School Tuition from Other Sources (Out of State)	1324									
28	CTE Tuition from Pupils or Parents (In State)	1331									
29	CTE Tuition from Other Districts (In State)	1332									
30	CTE Tuition from Other Sources (In State)	1333									
31	CTE Tuition from Other Sources (Out of State)	1334									
32	Special Education Tuition from Pupils or Parents (In State)	1341									
33	Special Education Tuition from Other Districts (In State)	1342									
34	Special Education Tuition from Other Sources (In State)	1343									
35	Special Education Tuition from Other Sources (Out of State)	1344									
36	Adult Tuition from Pupils or Parents (In State)	1351									
37	Adult Tuition from Other Districts (In State)	1352									
38	Adult Tuition from Other Sources (In State)	1353									
39	Adult Tuition from Other Sources (Out of State)	1354									
40	Total Tuition		0								
41	TRANSPORTATION FEES										
42	Regular Transportation Fees from Pupils or Parents (In State)	1411									
43	Regular Transportation Fees from Other Districts (In State)	1412									
44	Regular Transportation Fees from Other Sources (In State)	1413									
45	Regular Transportation Fees from Co-curricular Activities (In State)	1415									
46	Regular Transportation Fees from Other Sources (Out of State)	1416									
47	Summer School Transportation Fees from Pupils or Parents (In State)	1421									
48	Summer School Transportation Fees from Other Districts (In State)	1422									
49	Summer School Transportation Fees from Other Sources (In State)	1423									
50	Summer School Transportation Fees from Other Sources (Out of State)	1424									
51	CTE Transportation Fees from Pupils or Parents (In State)	1431									
52	CTE Transportation Fees from Other Districts (In State)	1432									
53	CTE Transportation Fees from Other Sources (In State)	1433									
54	CTE Transportation Fees from Other Sources (Out of State)	1434									
55	Special Education Transportation Fees from Pupils or Parents (In State)	1441									
56	Special Education Transportation Fees from Other Districts (In State)	1442									
57	Special Education Transportation Fees from Other Sources (In State)	1443									
58	Special Education Transportation Fees from Other Sources (Out of State)	1444									
59	Adult Transportation Fees from Pupils or Parents (In State)	1451									

ESTIMATED RECEIPTS/REVENUES

	A	B	C	D	E	F	G	H	I	J	K
	Description	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety
1											
2											
60	Adult Transportation Fees from Other Districts (In State)	1462									
61	Adult Transportation Fees from Other Sources (In State)	1453									
82	Adult Transportation Fees from Other Sources (Out of State)	1454									
83	Total Transportation Fees					0					
84	EARNINGS ON INVESTMENTS										
65	Interest on Investments	1610	23,150	11,150	9,150	3,330	1,230		12,000	400	
66	Gain or Loss on Sale of Investments	1620									
67	Total Earnings on Investments		23,150	11,150	9,150	3,330	1,230	0	12,000	400	0
68	FOOD SERVICE										
69	Sales to Pupils - Lunch	1811									
70	Sales to Pupils - Breakfast	1812									
71	Sales to Pupils - A la Carte	1813	210,000								
72	Sales to Pupils - Other (Describe & Itemize)	1814	335,000								
73	Sales to Adults	1820									
74	Other Food Services (Describe & Itemize)	1890	18,000								
75	Total Food Service		563,000								
76	DISTRICT/SCHOOL ACTIVITY INCOME										
77	Admissions - Athletic	1711	21,800								
78	Admissions - Other	1719									
79	Fees	1720	737,500	40,000							
80	Book Store Sales	1730									
81	Other District/School Activity Revenue (Describe & Itemize)	1790									
82	Total District/School Activity Income		759,300	40,000							
83	TEXTBOOK INCOME										
84	Rentals - Regular Textbooks	1811									
85	Rentals - Summer School Textbooks	1812									
86	Rentals - Adult/Continuing Education Textbooks	1813									
87	Rentals - Other (Describe)	1819									
88	Sales - Regular Textbooks	1821									
89	Sales - Summer School Textbooks	1822									
90	Sales - Adult/Continuing Education Textbooks	1823									
91	Sales - Other (Describe & Itemize)	1829									
92	Other (Describe & Itemize)	1890									
93	Total Textbooks		0								
94	OTHER REVENUE FROM LOCAL SOURCES										
95	Rentals	1910		65,000							
96	Contributions and Donations from Private Sources	1920	87,328								
97	Impact Fees from Municipal or County Governments	1930		75,000							
98	Services Provided Other Districts	1940									
99	Refund of Prior Years' Expenditures	1950									
100	Payments of Surplus Moneys from TIF Districts	1960									
101	Drivers' Education Fees	1970									
102	Proceeds from Vendors' Contracts	1980	13,000	0	0	0	0	0	0	0	0
103	School Facility Occupation Tax Proceeds	1983									
104	Payment from Other Districts	1991	20,000								
105	Sale of Vocational Projects	1992									
106	Other Local Fees (Describe & Itemize)	1993		21,300							
107	Other Local Revenues (Describe & Itemize)	1996	100,328	161,300	0						
108	Total Other Revenue from Local Sources	1000	16,389,230	2,064,074	4,151,006	580,447	686,469	0	13,774	0	0
109	Total Receipts/Revenues from Local Sources									320,656	0

ESTIMATED RECEIPTS/REVENUES

	A	B	C	D	E	F	G	H	I	J	K
	Description	Acct #	Educational (10)	Operations & Maintenance (20)	Debt Service (30)	Transportation (40)	Municipal Retirement/ Social Security (50)	Capital Projects (60)	Working Cash (70)	Tort (80)	Fire Prevention & Safety (90)
2	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT										
110	Flow-Through Revenue from State Sources	2100									
111	Flow-Through Revenue from Federal Sources	2200									
112	Flow-Through Revenue from State Sources	2300									
113	Other Flow-Through Revenue (Describe & Itemize)	2000									
114	Total Flow-Through Receipts/Revenues From One District to Another District	2000	0	0	0	0	0	0	0	0	0
115	RECEIPTS/REVENUES FROM STATE SOURCES										
116	UNRESTRICTED GRANTS-IN-AID										
117	General State Aid (Section 19-6.05)	3001	527,810								
118	General State Aid Hold Harmless/Supplemental	3002									
119	Reorganization Incentives (Accounts 3005-3021)	3005									
120	Other Unrestricted Grants-In-Aid From State Sources (Describe & Itemize)	3099									
121	Total Unrestricted Grants-In-Aid		527,810	0	0	0	0	0	0	0	0
122	RESTRICTED GRANTS-IN-AID										
123	SPECIAL EDUCATION										
124	Special Education - Private Facility Tuition	3100	82,758								
125	Special Education - Funding for Children Requiring Sp Ed Services	3105	117,883								
126	Special Education - Personnel	3110	125,328								
127	Special Education - Orphanage - Individual	3120									
128	Special Education - Orphanage - Summer Individual	3130									
129	Special Education - Summer School	3145	1,000								
130	Special Education - Other (Describe & Itemize)	3199									
131	Total Special Education		326,779	0	0	0	0	0	0	0	0
132	CAREER AND TECHNICAL EDUCATION (CTE)										
133	CTE - Technical Education - Tech Prep	3200									
134	CTE - Secondary Program Improvement (CTEI)	3220									
135	CTE - WEEP	3225	30,843								
136	CTE - Agriculture Education	3235									
137	CTE - Instructor Practicum	3240									
138	CTE - Student Organizations	3270									
139	CTE - Other (Describe & Itemize)	3299									
140	Total Career and Technical Education		30,843	0	0	0	0	0	0	0	0
141	BILINGUAL EDUCATION										
142	Bilingual Education - Downstate - TPI and TBE	3305	7,777								
143	Bilingual Education - Downstate - Transitional Bilingual Education	3310									
144	Total Bilingual Education		7,777								
145	State Free Lunch & Breakfast	3360	1,000								
146	School Breakfast Initiative	3365									
147	Driver Education	3370	38,000								
148	Adult Education (from ICCB)	3410									
149	Adult Education - Other (Describe & Itemize)	3499									
150	TRANSPORTATION										
151	Transportation - Regular and Vocational	3500									
152	Transportation - Special Education	3510									
153	Transportation - Other (Describe & Itemize)	3599									
154	Total Transportation		0	0	0	0	0	0	0	0	0
155	Learning Improvement - Change Grants	3610									
156	Scientific Literacy	3690									
157	Traum/Alternative/Optional Education	3695									
158	Early Childhood - Block Grant	3705									
159	Reading Improvement Block Grant	3715									
160	Reading Improvement Block Grant - Reading Recovery	3720									
161	Continued Reading Improvement Block Grant	3725									
162	Continued Reading Improvement Block Grant (2% Set-Aside)	3726									

	A	B	C	D	E	F	G	H	I	J	K
	Description	Acct #	Educational (10)	Operations & Maintenance (20)	Debt Service (30)	Transportation (40)	Municipal Retirement/ Social Security (50)	Capital Projects (60)	Working Cash (70)	Tort (80)	Fire Prevention & Safety (90)
1											
2											
183	Chicago General Education Block Grant	3766									
184	Chicago Educational Services Block Grant	3767									
165	School Safety & Educational Improvement Block Grant	3775									
166	Technology - Technology for Success	3780									
167	State Charter Schools	3815	1,100								
168	Extended Learning Opportunities - Summer Bridges	3825									
169	Infrastructure Improvements - Planning/Construction	3826									
170	School Infrastructure - Maintenance Projects	3825									
171	Other Restricted Revenue from State Sources (Describe & Itemize)	3899									
172	Total Restricted Grants-In-Aid		405,489	0	0	387,354	0	0	0	0	0
173	Total Receipts/Revenues from State Sources	3000	933,309	0	0	387,354	0	0	0	0	0
174	RECEIPTS/REVENUES FROM FEDERAL SOURCES										
175	UNRESTRICTED GRANTS-IN-AID RECEIVED DIRECTLY FROM FEDERAL GOVT.										
176	Federal Impact Aid	4001	869,439								
177	Other Unrestricted Grants-In-Aid Received Directly from the Federal Govt. (Describe & Itemize)	4009									
178	Total Unrestricted Grants-In-Aid Received Directly from Fed Govt		869,439	0	0	0	0	0	0	0	0
179	RESTRICTED GRANTS-IN-AID RECEIVED DIRECTLY FROM FEDERAL GOVT.										
180	Head Start	4046									
181	Construction (Impact Aid)	4050									
182	MAGNET	4060									
183	Other Restricted Grants-In-Aid Received Directly from Federal Govt. (Describe & Itemize)	4080									
184	Total Restricted Grants-In-Aid Received Directly from Federal Govt.		0	0	0	0	0	0	0	0	0
185	RESTRICTED GRANTS-IN-AID RECEIVED FROM FEDERAL GOVT. THRU THE STATE										
186	TITLE VI										
187	Title VI - Innovation and Flexibility Formula	4100									
188	Title VI - SEA Projects	4105									
189	Title VI - Rural Education Initiative (REI)	4107									
190	Title VI - Other (Describe & Itemize)	4199									
191	Total Title VI		0	0	0	0	0	0	0	0	0
192	FOOD SERVICE										
193	Breakfast Start-Up Expansion	4200									
194	National School Lunch Program	4210	90,000								
195	Special Milk Program	4215									
196	School Breakfast Program	4220									
197	Summer Food Service Admin/Program	4225									
198	Child and Adult Care Food Program	4226									
199	Fresh Fruit and Vegetables	4240									
200	Food Service - Other (Describe & Itemize)	4299									
201	Total Food Service		90,000								
202	TITLE I										
203	Title I - Low Income	4300	80,039								
204	Title I - Low Income - Neglected, Private	4305									
205	Title I - Comprehensive School Reform	4332									
206	Title I - Reading First	4334									
207	Title I - Even Start	4336									
208	Title I - Reading First SEA Funds	4337									
209	Title I - Migrant Education	4340									
210	Title I - Other (Describe & Itemize)	4399									
211	Total Title I		80,039	0							

ESTIMATED RECEIPTS/REVENUES

	A	B	C	D	E	F	G	H	I	J	K
	Description	Acct #	Educational (10)	Operations & Maintenance (20)	Debt Service (30)	Transportation (40)	Municipal Retirement/ Social Security (50)	Capital Projects (60)	Working Cash (70)	Tort (80)	Fire Prevention & Safety (90)
1											
2											
212	TITLE IV										
213	Title IV - Safe & Drug Free Schools - Formula	4480									
214	Title IV - 21st Century Comm Learning Centers	4421									
215	Title IV - Other (Describe & Itemize)	4488									
216	Total Title IV		0	0		0	0				
217	FEDERAL - SPECIAL EDUCATION										
218	Federal Special Education - Preschool Flow-Through	4600									
219	Federal Special Education - Preschool Discretionary	4605									
220	Federal Special Education - IDEA Flow Through	4620	366,382								
221	Federal Special Education - IDEA Room & Board	4625	89,722								
222	Federal Special Education - IDEA Discretionary	4630									
223	Federal Special Education - IDEA - Other (Describe & Itemize)	4668									
224	Total Federal Special Education		456,104	0		0	0				
225	CTE - PERKINS										
226	CTE - Perkins-Title IIIE Tech Prep	4770									
227	CTE - Other (Describe & Itemize)	4799									
228	Total CTE - Perkins		0	0			0				
229	Federal - Adult Education	4810									
230	ARRA - General State Aid - Education Stabilization	4850									
231	ARRA - Title I - Low Income	4851									
232	ARRA - Title I - Neglected, Private	4852									
233	ARRA - Title I - Delinquent, Private	4853									
234	ARRA - Title I - School Improvement (Part A)	4854									
235	ARRA - Title I - School Improvement (Section 1003g)	4855									
236	ARRA - IDEA - Part B - Preschool	4856									
237	ARRA - IDEA - Part B - Flow-Through	4857									
238	ARRA - Title III - Technology - Formula	4860									
239	ARRA - Title III - Technology - Competitive	4861									
240	ARRA - McKinney - Vento Homeless Education	4862									
241	ARRA - Child Nutrition Equipment Assistance	4863									
242	Impact Aid Formula Grants	4864									
243	Impact Aid Competitive Grants	4865									
244	Qualified Zone Academy Bond Tax Credits	4866									
245	Qualified School Construction Bond Credits	4867									
246	Build America Bond Tax Credits	4868									
247	Build America Bond Interest Reimbursement	4869									
248	ARRA - General State Aid - Other Government Services Stabilization	4870									
249	Other ARRA Funds - II	4871									
250	Other ARRA Funds - III	4872									
251	Other ARRA Funds - IV	4873									
252	Other ARRA Funds - V	4874									
253	ARRA - Early Childhood	4875									
254	Other ARRA Funds - VII	4876									
255	Other ARRA Funds - VIII	4877									
256	Other ARRA Funds - IX	4878									
257	Other ARRA Funds - X	4879									
258	Other ARRA Funds - Ed Job Fund Program	4880									
259	Total Stimulus Programs		0	0	0	0	0	0		0	0
260	Race to the Top Program	4901									
261	Race to the Top - Preschool Expansion Grant	4902									
262	Advanced Placement Fee/International Baccalaureate	4904									
263	Title III - Immigrant Education Program (IEP)	4905									
264	Title III - Language Inst Program - Limited English (LIPLEP)	4909									
265	Learn & Serve America	4910									
266	McKinney Education for Homeless Children	4920									
267	Title II - Eisenhower - Professional Development Formula	4930									
268	Title II - Teacher Quality	4932	15,762								
269	Federal Charter Schools	4960									
270	Medicaid Matching Funds - Administrative Outreach	4961	22,000								
271	Medicaid Matching Funds - Fee-For-Service Program	4962									

ESTIMATED RECEIPTS/REVENUES

	A	B	C	D	E	F	G	H	I	J	K
	Description	Acct #	Educational (10)	Operations & Maintenance (20)	Debt Service (30)	Transportation (40)	Municipal Retirement/ Social Security (50)	Capital Projects (60)	Working Cash (70)	Tort (80)	Fire Prevention & Safety (90)
1											
2	Other Restricted Grants Received from Federal Government through State (Describe & Itemize)	4999									
272	Total Restricted Grants-In-Aid Received from Federal Govt. thru the State		683,905	0	0	0	0	0		0	0
273			1,533,344	0	0	0	0	0		0	0
274	TOTAL RECEIPTS/REVENUES FROM FEDERAL SOURCES	4000	18,855,983	2,094,074	4,151,006	967,801	686,469	0	13,774	320,655	0
275	TOTAL DIRECT RECEIPTS/REVENUES										

ESTIMATED DISBURSEMENTS/EXPENDITURES

	A	B	C	D	E	F	G	H	I	J	K
	Description	Func #	Salaries (100)	Employee Benefits (200)	Purchased Services (300)	Supplies & Materials (400)	Capital Outlay (500)	Other Objects (600)	Non-Capitalized Equipment (700)	Termination Benefits (800)	Total (900)
3	10 - EDUCATIONAL FUND (ED)										
4	INSTRUCTION (ED)										
5	Regular Programs	1100	6,208,360	1,918,961	264,157	478,346	42,460	4,450	10,500	0	8,927,234
6	Tuition Payment to Charter Schools	1115									0
7	Pre-K Programs	1125									0
8	Special Education Programs (Functions 1200 - 1220)	1200	1,099,703	324,129	272,200	23,922	3,500	500	8,400		1,732,354
9	Special Education Programs Pre-K	1225									0
10	Remedial and Supplemental Programs K-12	1250									0
11	Remedial and Supplemental Programs Pre-K	1275									0
12	Adult/Continuing Education Programs	1300									0
13	CTE Programs	1400	577,917	185,686	10,500	40,300	11,343	500			826,226
14	Interscholastic Programs	1500	906,662	122,489	154,952	85,000		59,500	8,900		1,337,503
15	Summer School Programs	1600									0
16	Gifted Programs	1650									0
17	Driver's Education Programs	1700	203,539	63,078	8,900	4,500		2,700			282,717
18	Bilingual Programs	1800									0
19	Traut Alternative & Optional Programs	1900	0	0	0	0	0	0	0	0	0
20	Pre-K Programs - Private Tuition	1910									0
21	Regular K-12 Programs Private Tuition	1911									0
22	Special Education Programs K-12 Private Tuition	1912						527,000			527,000
23	Special Education Programs Pre-K Tuition	1913									0
24	Remedial/Supplemental Programs K-12 Private Tuition	1914									0
25	Remedial/Supplemental Programs Pre-K Private Tuition	1915									0
26	Adult/Continuing Education Programs Private Tuition	1916									0
27	CTE Programs Private Tuition	1917									0
28	Interclassical Programs Private Tuition	1918									0
29	Summer School Programs Private Tuition	1919									0
30	Gifted Programs Private Tuition	1920									0
31	Bilingual Programs Private Tuition	1921									0
32	Traut Alternative/Optional Programs Private Tuition	1922									0
33	Total Instruction ¹⁴	1000	8,996,181	2,614,323	710,709	632,068	57,303	600,650	27,800	0	13,639,034
34	SUPPORT SERVICES (ED)										
35	Support Services - Pupil	2110	377,031	104,848	1,100	300					483,279
36	Attendance & Social Work Services	2120	400,576	94,510	2,145	720		714	1,200		499,865
37	Guidance Services	2130	54,758	10,224	450	1,500		175	3,000		70,107
38	Health Services	2140	84,182	9,713	5,350	2,460					101,705
39	Psychological Services	2150	65,930	27,616	100	650					94,296
40	Speech Pathology & Audiology Services	2190									0
41	Other Support Services - Pupils (Describe & Itemize)	2100	982,477	246,911	9,145	5,630	0	889	4,200	0	1,249,252
42	Total Support Services - Pupil										
43	Support Services - Instructional Staff	2210	162,205	38,356	67,696	5,500		5,815			279,572
44	Improvement of Instruction Services	2220	85,802	28,285	1,425	22,646		255			138,473
45	Educational Media Services	2230									16,263
46	Assessment & Testing	2200	248,007	66,841	85,394	28,146	0	6,070	0	0	434,248
47	Total Support Services - Instructional Staff										
48	Support Services - General Administration	2310	3,500	66,604	176,300	10,000		18,000			207,800
49	Board of Education Services	2320	253,921	66,604	6,000	4,550		5,000			336,075
50	Executive Administration Services	2330									0
51	Special Area Administration Services	2360 - 2370									0
52	Tort Immunity Services	2370									0
53	Total Support Services - General Administration	2300	257,421	66,604	182,300	14,550	0	23,000	0	0	543,875
54	Support Services - School Administration	2410	489,924	148,581	43,550	21,500		48,000			751,535
55	Office of the Principal Services	2490									0
56	Other Support Services - School Administration (Describe & Itemize)	2400	489,924	148,581	43,550	21,500	0	48,000	0	0	751,535
57	Total Support Services - School Administration										

ESTIMATED DISBURSEMENTS/EXPENDITURES

	A	B	C	D	E	F	G	H	I	J	K
1	Description	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
2	Support Services - Business										
58	Direction of Business Support Services	2510									0
59	Fiscal Services	2520	332,274	95,177	72,834	5,530	3,000	1,500			510,315
60	Operation & Maintenance of Plant Services	2540									0
61	Pupil Transportation Services	2550									0
62	Food Services	2560	228,320	60,370	17,250	325,000	10,000	2,750	2,500		646,190
63	Internal Services	2570									0
64	Total Support Services - Business	2500	560,594	155,547	90,084	330,530	13,000	4,250	2,500	0	1,156,505
65	Support Services - Central										
66	Direction of Central Support Services	2610									0
67	Planning, Research, Development & Evaluation Services	2620									0
68	Information Services	2630									0
69	Staff Services	2640									0
70	Data Processing Services	2660	48,488	10,224	59,500	28,500	20,000				166,712
71	Other Support Services (Describe & Itemize)	2600	48,488	10,224	59,500	28,500	20,000	0	0	0	166,712
72	Total Support Services (Describe & Itemize)	2000	2,586,911	694,488	469,963	428,856	33,000	82,209	6,700	0	4,302,127
73	Total Support Services	2000				750					750
74	COMMUNITY SERVICES (ED)	3000									
75	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS (ED)										
76	Payments to Other Govt Units (In-State)										
77	Payments for Regular Programs	4110									0
78	Payments for Special Education Programs	4120									0
79	Payments for Adult/Continuing Education Programs	4130									0
80	Payments for CTE Programs	4140									0
81	Payments for Community College Programs	4170									0
82	Other Payments to In-State Govt Units (Describe & Itemize)	4180									0
83	Total Payments to Districts and Other Govt Units (In-State)	4100			0						0
84	Payments for Regular Programs - Tuition	4210									0
85	Payments for Special Education Programs - Tuition	4220									0
86	Payments for Adult/Continuing Education Programs - Tuition	4230									0
87	Payments for CTE Programs - Tuition	4240									0
88	Payments for Community College Programs - Tuition	4270									0
89	Other Payments to In-State Govt Units (Describe & Itemize)	4280									0
90	Total Payments to Other Dist & Govt Units - Tuition (In State)	4200									0
91	Payments for Regular Programs - Transfers	4310									0
92	Payments for Special Education Programs - Transfers	4320									0
93	Payments for Adult/Continuing Ed Programs - Transfers	4330						757,500			757,500
94	Payments for CTE Programs - Transfers	4340						58,000			58,000
95	Payments for Community College Program - Transfers	4370									0
96	Other Payments to Other Programs - Transfers	4380						450			450
97	Total Payments to Other District & Govt Units - Transfers (Describe & Itemize)	4300			0			815,950			815,950
98	Transfers (In State)	4400			0			815,950			815,950
99	Total Payments to Other District & Govt Units (Out of State)	4000									
100	DEBT SERVICE (ED)										
101	Debt Service - Interest on Short-Term Debt	5110									0
102	Tax Anticipation Warrants	5120									0
103	Corporate Personal Property Repl Tax Anticipated Notes	5130									0
104	State Aid Anticipation Certificates	5140									0
105	Other Interest on Short-Term Debt (Describe & Itemize)	5150									0
106	Total Debt Service - Interest on Short-Term Debt	5100									0

ESTIMATED DISBURSEMENTS/EXPENDITURES

	A	B	C	D	E	F	G	H	I	J	K
1	Description	Func #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
2											
111	Debt Service - Interest on Long-Term Debt	5200									0
112	Total Debt Service	5000									0
113	PROVISION FOR CONTINGENCIES (ED)	6000									0
114	Total Direct Disbursements/Expenditures Excess (Deficiency) of Receipts/Revenues Over		11,583,092	3,308,811	1,180,672	1,061,674	90,303	1,488,809	34,500	0	18,757,861
115	Disbursements/Expenditures										98,022
116											
117	20 - OPERATIONS AND MAINTENANCE FUND (O&M)										
118	SUPPORT SERVICES (O&M)										
119	Support Services - Pupil										
120	Other Support Services - Pupils (Describe & Itemize)	2190									0
121	Support Services - Business										
122	Direction of Business Support Services	2510									0
123	Facilities Acquisition & Construction Services	2530									0
124	Operation & Maintenance of Plant Services	2540	995,458	194,487	234,400	470,500	117,000		13,500		2,025,345
125	Pupil Transportation Services	2550									0
126	Food Services	2560									0
127	Total Support Services - Business	2500	995,458	194,487	234,400	470,500	117,000	0	13,500	0	2,025,345
128	Other Support Services (Describe & Itemize)	2800									0
129	Total Support Services	2000	995,458	194,487	234,400	470,500	117,000	0	13,500	0	2,025,345
130	COMMUNITY SERVICES (O&M)	3000									0
131	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS (O&M)										
132	Payments to Other Govt Units (In-State)										0
133	Payments for Special Education Programs	4120									0
134	Payments for CTE Program	4140									0
135	Other Payments to In-State Govt Units (Describe & Itemize)	4190									0
136	Total Payments to Other Govt Units (In-State)	4100			0						0
137	Payments to Other Govt Units (Out of State)	4400									0
138	Total Payments to Other District and Govt Unit	4000			0						0
139	DEBT SERVICE (O&M)										
140	Debt Service - Interest on Short-Term Debt										0
141	Tax Anticipation Warrants	5110									0
142	Tax Anticipation Notes	5120									0
143	Corporate Personal Prop Repl Tax Anticipation Notes	5130									0
144	State Aid Anticipation Certificates	5140									0
145	Other Interest on Short-Term Debt (Describe & Itemize)	5150									0
146	Total Debt Service - Interest on Short-Term Debt	5100									0
147	Debt Service - Interest on Long-Term Debt	5200									0
148	Total Debt Service	5000									0
149	PROVISION FOR CONTINGENCIES (O&M)	6000									0
150	Total Direct Disbursements/Expenditures Excess (Deficiency) of Receipts/Revenues Over		995,458	194,487	234,400	470,500	117,000	0	13,500	0	2,025,345
151	Disbursements/Expenditures										68,729
152											
153	30 - DEBT SERVICE FUND (DS)										
154	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS (DS)	4000									0
155	DEBT SERVICE (DS)										0
156	Debt Service - Interest on Short-Term Debt										0
157	Tax Anticipation Warrants	5110									0
158	Tax Anticipation Notes	5120									0
159	Corporate Personal Prop Repl Tax Anticipation Notes	5130									0
160	State Aid Anticipation Certificates	5140									0
161	Other Interest on Short-Term Debt (Describe & Itemize)	5150									0
162	Total Debt Service - Interest On Short-Term Debt	5100									0

ESTIMATED DISBURSEMENTS/EXPENDITURES

	A	B	C	D	E	F	G	H	I	J	K
	Description	Func#	(100)	(200)	(300)	(400)	(500)	(600)	(700)	(800)	(900)
			Salaries	Employee Benefits	Purchased Services	Supplies & Materials	Capital Outlay	Other Objects	Non-Capitalized Equipment	Termination Benefits	Total
163	Debt Service - Interest on Long-Term Debt	6200						3,196,031			3,196,031
164	Debt Service - Payments of Principal on Long-Term Debt (Lease/Purchase Principal Retired)	5300						938,747			938,747
165	Debt Service Other (Describe & Itemize)	5400			0			4,134,778			4,134,778
166	Total Debt Service	5000			0			4,134,778			4,134,778
167	PROVISION FOR CONTINGENCIES (DS)	6000			0			4,134,778			4,134,778
168	Total Direct Disbursements/Expenditures										
169	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										16,228
171	40 - TRANSPORTATION FUND (TR)										
172	SUPPORT SERVICES (TR)										
173	Support Services - Pupils	2190									0
174	Other Support Services - Pupils (Describe & Itemize)	2190									0
175	Support Services - Business	2550			923,153	90,000		150			1,013,303
176	Pupil Transportation Services	2900									0
177	Other Support Services (Describe & Itemize)	2000			923,153	90,000	0	150			1,013,303
178	Total Support Services	3000									0
179	COMMUNITY SERVICES (TR)										
180	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS (TR)										
181	Payments to Other Govt Units (In-State)										
182	Payments for Regular Program	4110									0
183	Payments for Special Education Programs	4120									0
184	Payments for Adult/Continuing Education Programs	4130									0
185	Payments for CTE Programs	4140									0
186	Payments for Community College Programs	4170									0
187	Other Payments to In-State Govt Units (Describe & Itemize)	4190			0			0			0
188	Total Payments to Other Govt Units (In-State)	4100			0			0			0
189	Payments to Other Govt Units (Out-of-State)	4400									0
190	Total Payments to Other Districts & Govt Units	4000									0
191	DEBT SERVICE (TR)										
192	Debt Service - Interest on Short-Term Debt	5110									0
193	Tax Anticipation Warrants	5120									0
194	Tax Anticipation Notes	5130									0
195	Corporate Personal Prop Repd Tax Anticipation Notes	5140									0
196	State Aid Anticipation Certificates	5150									0
197	Other Interest on Short-Term Debt (Describe and Itemize)	5100									0
198	Total Debt Service - Interest on Short-Term Debt	8200									0
199	Debt Service - Interest on Long-Term Debt	5300									0
200	Debt Service - Payments of Principal on Long-Term Debt (Lease/Purchase Principal Retired)	5400									0
201	Debt Service - Other (Describe and Itemize)	5000									0
202	Total Debt Service	6000									0
203	PROVISION FOR CONTINGENCIES (TR)										
204	Total Direct Disbursements/Expenditures		0	0	923,153	90,000	0	150	0	0	1,013,303
205	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(45,502)
206											
207	50 - MUNICIPAL RETIREMENT/SOC SEC FUND (MR/ISS)										
208	REGISTRATION (MR/ISS)										
209	Regular Program	1100									0
210	Pre-K Programs	1125									148,495
211	Special Education Programs (Functions 1200-1220)	1200									64,891
212	Special Education Programs Pre-K	1225									0
213	Remedial and Supplemental Programs K-12	1250									0
214	Remedial and Supplemental Programs Pre-K	1275									0
215	Adult/Continuing Education Programs	1300									0
216	CTE Programs	1400									6,594
217	Intercohort Programs	1500									27,999

ESTIMATED DISBURSEMENTS/EXPENDITURES

	A	B	C	D	E	F	G	H	I	J	K
	Description	Func #	(100)	(200)	(300)	(400)	(500)	(600)	(700)	(800)	(900)
			Salaries	Employee Benefits	Purchased Services	Supplies & Materials	Capital Outlay	Other Objects	Non-Capitalized Equipment	Termination Benefits	Total
1											
2											
218	Summer School Programs	1800									0
219	Gifted Programs	1650									0
220	Driver's Education Programs	1700		2,922							2,922
221	Bilingual Programs	1800									0
222	Tuinst Alternative & Optional Programs	1900									0
223	Total Instruction	1000		250,901							250,901
224	SUPPORT SERVICES (MR/SS)										
225	Support Services - Pupil										
226	Attendance & Social Work Services	2110		14,456							14,456
227	Guidance Services	2120		11,214							11,214
228	Health Services	2130		10,704							10,704
229	Psychological Services	2140		1,177							1,177
230	Speech Pathology & Audiology Services	2150		955							955
231	Other Support Services - Pupils (Describe & Itemize)	2190									0
232	Total Support Services - Pupil	2100		38,506							38,506
233	Support Services - Instructional Staff										
234	Improvement of Instruction Services	2210		2,351							2,351
235	Educational Media Services	2220		5,658							5,658
236	Assessment & Testing	2230									0
237	Total Support Services - Instructional Staff	2200		8,009							8,009
238	Support Services - General Administration										
239	Board of Education Services	2310		713							713
240	Executive Administration Services	2320		15,139							15,139
241	Special Area Administrative Services	2330									0
242	Claims Paid from Self Insurance Fund	2361									0
243	Workers' Compensation or Workers' Occupation Disease Acts Payments	2362									0
244	Unemployment Insurance Payments	2363									0
245	Insurance Payments (regular or self-insurance)	2364									0
246	Risk Management and Claims Services Payments	2365									0
247	Judgment and Settlements	2366									0
248	Educational, Inspectional, Supervisory Services Related to Loss Prevention or Reduction	2367									0
249	Reciprocal Insurance Payments	2368		19,300							19,300
250	Legal Services	2369									0
251	Total Support Services - General Administration	2300		35,152							35,152
252	Support Services - School Administration										
253	Office of the Principal Services	2410									0
254	Other Support Services - School Administration (Describe & Itemize)	2490									0
255	Total Support Services - School Administration	2400		37,995							37,995
256	Support Services - Business										
257	Direction of Business Support Services	2510									0
258	Fiscal Services	2520		41,692							41,692
259	Facilities Acquisition & Construction Services	2530									0
260	Operation & Maintenance of Plant Service	2540		202,673							202,673
261	Pupil Transportation Services	2550									0
262	Food Services	2560		48,784							48,784
263	Internal Services	2570									0
264	Total Support Services - Business	2500		283,149							283,149

	A	B	C	D	E	F	G	H	I	J	K
	Description	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
1											
2											
265	Support Services - Central										0
266	Direction of Central Support Services	2610									0
267	Planning, Research, Development & Evaluation Services	2620									0
268	Information Services	2630									0
269	Staff Services	2640									0
270	Data Processing Services	2660									0
271	Total Support Services - Central	2600		9,871							9,871
272	Other Support Services (Describe & Itemize)	2900		9,871							9,871
273	Total Support Services	3000		422,682							422,682
274	COMMUNITY SERVICES (HR/SS)	3000									0
275	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS (HR/SS)										0
276	Payments for Special Education Programs	4120									0
277	Payments for CTE Programs	4140									0
278	Total Payments to Other Districts & Govt Units	4000		0							0
279	DEBT SERVICE (HR/SS)										0
280	Debt Service - Interest on Short-Term Debt										0
281	Tax Anticipation Warrants	5110									0
282	Tax Anticipation Notes	5120									0
283	Corporate Personal Prop Repl Tax Anticipation Notes	5130									0
284	State Aid Anticipation Certificates	5140									0
285	Other (Describe & Itemize)	5150									0
286	Total Debt Service	5000									0
287	PROVISION FOR CONTINGENCIES (HR/SS)	6000									0
288	Total Direct Disbursements/Expenditures			673,563							673,563
289	Excess (Deficiency) of Receipts/Revenues Over										0
290	Disbursements/Expenditures										12,886
291	60 - CAPITAL PROJECTS (CP)										
292	SUPPORT SERVICES (CP)										
293	Support Services - Business										0
294	Facilities Acquisition & Construction Services	2530									0
295	Other Support Services (Describe & Itemize)	2900									0
296	Total Support Services	2000		0							0
297	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS (CP)										
298	Payments to Other Govt Units (In-State)	4100									0
299	Payments to Other Govt Units (In-State)	4120									0
300	Payment for Special Education Programs	4140									0
301	Payment for CTE Programs	4180									0
302	Other Payments to In-State Governmental Units (Describe & Itemize)	4180									0
303	Total Payments to Other Districts & Govt Units	4000									0
304	PROVISION FOR CONTINGENCIES (CP)	6000									0
305	Total Direct Disbursements/Expenditures			0							0
306	Excess (Deficiency) of Receipts/Revenues Over										0
307	Disbursements/Expenditures										0
308	70 WORKING CASH FUND (WC)										
309											
310	80 - TORT FUND (TF)										
311	SUPPORT SERVICES - GENERAL ADMINISTRATION										0
312	Claims Paid from Self Insurance Fund	2361									0
313	Workers' Compensation or Workers' Occupational Disease Act Payments	2362									0
314	Unemployment Insurance Payments	2363			73,419						73,419
315	Insurance Payments (regular or self-insurance)	2364			16,000						16,000
316	Risk Management and Claims Services Payments	2365			34,000						34,000
317	Judgment and Settlements	2366									0
318	Educational, Inspectional, Supervisory Services Related to Loss Prevention or Reduction	2367									0
319	Reciprocal Insurance Payments	2369	120,000		5,408						125,408
320	Legal Service	2369									0

ESTIMATED DISBURSEMENTS/EXPENDITURES

	A	B	C	D	E	F	G	H	I	J	K
	Description	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
1											
2											
321	Property Insurance (Building & Grounds)	2371			57,000						57,000
322	Vehicle Insurance (Transportation)	2372			8,000						8,000
323	Total Support Services - General Administration	2000	120,000	0	193,827	0	0	0	0		313,827
324	DEBT SERVICE (TF)										
325	Debt Service - Interest on Short-Term Debt										
326	Tax Anticipation Warrants	5110									0
327	Corporate Personal Property Replacement Tax Anticipation Notes	5130									0
328	Other Interest on Short-Term Debt (Describe & Itemize)	5150									0
329	Total Debt Service	5000									0
330	PROVISIONS FOR CONTINGENCIES (TF)										
331	Total Direct Disbursements/Expenditures	6000	120,000	0	193,827	0	0	0	0		313,827
332	Excess (Deficiency) of Receipts/Revenues Over										
333	Disbursements/Expenditures										6,828
334											
335	80 - FIRE PREVENTION & SAFETY FUND (FP&S)										
336	SUPPORT SERVICES (FP&S)										
337	Support Services - Business	2530									0
338	Facilities Acquisition & Construction Services	2540									0
339	Operation & Maintenance of Plant Services	2550									0
340	Total Support Services - Business	2800	0	0	0	0	0	0	0		0
341	Other Support Services (Describe & Itemize)	2000									0
342	Total Support Services	2000	0	0	0	0	0	0	0		0
343	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS (FP&S)										
344	Other Payments to In-State Govt Units (Describe & Itemize)	4100									0
345	Total Payments to Other Districts & Govt Units (FP&S)	4000									0
346	DEBT SERVICE (FP&S)										
347	Debt Service - Interest on Short-Term Debt	5110									0
348	Tax Anticipation Warrants	5150									0
349	Other Interest on Short-Term Debt (Describe & Itemize)	5100									0
350	Total Debt Service - Interest on Short-Term Debt	5200									0
351	Debt Service - Interest on Long-Term Debt	5300									0
352	Debt Service - Payments of Principal on Long-Term Debt (Lease/Purchase Principal Retired)										0
353	Total Debt Service	5000									0
354	PROVISIONS FOR CONTINGENCIES (FP&S)	6000									0
355	Total Direct Disbursements/Expenditures		0	0	0	0	0	0	0		0
356	Excess (Deficiency) of Receipts/Revenues Over										
357	Disbursements/Expenditures										0

This page is provided for detailed itemizations as requested within the body of the Report.

1. Rev. #1614 - Sales to Pupils - Cafeteria pre-paid meals
2. Rev. #1690 - Other - Cafeteria catering
3. Rev. #1999 - Other - O&M insurance payments rec'd
4. Exp. #4390 - Other - Pmt to Other Govt Units

	A	B	C	D	E	F
1						
2	Lemont Township High School District 210 07-016-2100-17					
3	DEFICIT BUDGET SUMMARY INFORMATION - Operating Funds Only					
4		EDUCATIONAL	OPERATIONS & MAINTENANCE	TRANSPORTATION	WORKING CASH	TOTAL
5	Direct Revenues	18,855,883	2,094,074	967,801	13,774	21,931,532
6	Direct Expenditures	18,757,861	2,025,345	1,013,303		21,796,509
7	Difference	98,022	68,729	(45,502)	13,774	135,023
8	Estimated Fund Balance - June 30, 2016	9,713,814	4,978,199	1,008,859	5,177,935	20,878,807
9	Balanced budget, no deficit reduction plan is required.					
10						
11						
12	<p>A deficit reduction plan is required if the local board of education adopts (or amends) the 2015-16 school district budget in which the "operating funds" listed above result in direct revenues (line 9) being less than direct expenditures (line 19) by an amount equal to or greater than one-third (1/3) of the ending fund balance (line 81).</p>					
13	<p>Note: The balance is determined using only the four funds listed above. That is, if the estimated ending fund balance is less than three times the deficit spending, the district must adopt and file with ISBE a deficit reduction plan to balance the shortfall within three years.</p>					
14	<p>The School Code, Section 17-1 (105 ILCS 5/17-1) - If the 2014-2015 Annual Financial Report (AFR) reflects a deficit as defined above (page 36), then the school district shall adopt and submit a deficit reduction plan (found here on page 20-24) to ISBE within 30 days after acceptance of the AFR.</p>					
15	<p>The deficit reduction plan, if required, is developed using ISBE guidelines and format.</p>					

ILLINOIS STATE BOARD OF EDUCATION
SCHOOL BUSINESS SERVICES DIVISION

A	B	C	D	E	F	G
1						
2						
3	Lemont Township High School District 210 07-016-2100-17					
4	District Number					
5						
6						
	ESTIMATED BEGINNING FUND BALANCE					
7	(must equal prior Ending Fund Balance)	9,751,292	4,909,470	1,054,361	5,164,181	20,879,284
8	RECEIPTS/REVENUES					
		Acct No.				
9	LOCAL SOURCES	1000	16,389,230	2,094,074	580,447	19,077,525
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000	0	0	0	0
11	STATE SOURCES	3000	933,309	0	387,354	1,320,663
12	FEDERAL SOURCES	4000	1,533,344	0	0	1,533,344
13	Total Receipts/Revenues		18,855,883	2,094,074	967,801	21,931,532
14	DISBURSEMENTS/EXPENDITURES	Funct No.				
15	INSTRUCTION	1000	13,639,034			13,639,034
16	SUPPORT SERVICES	2000	4,302,127	2,025,345	1,013,303	7,340,775
17	COMMUNITY SERVICES	3000	750	0	0	750
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS	4000	815,950	0	0	815,950
19	DEBT SERVICES	5000	0	0	0	0
20	PROVISION FOR CONTINGENCIES	6000	0	0	0	0
21	Total Disbursements/Expenditures		18,757,861	2,025,345	1,013,303	21,796,509
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures		98,022	68,729	(45,502)	135,023
23	OTHER SOURCES/USES OF FUNDS					
24	OTHER SOURCES OF FUNDS (7000)		0	0	0	0
25	OTHER USES OF FUNDS (9000)		135,500	0	0	135,500
26	TOTAL OTHER SOURCES/USES OF FUNDS		(135,500)	0	0	(135,500)
27	ESTIMATED ENDING FUND BALANCE		9,713,814	4,978,199	1,006,859	20,878,807

ILLINOIS STATE BOARD OF EDUCATION
SCHOOL BUSINESS SERVICES DIVISION

A		B	H	I	J	K	L
		ESTIMATED BUDGET FY2016-17					
1	Lemont Township High School District 210 07-016-2100-17						
2	District Number						
3							
4							
5							
6	ESTIMATED BEGINNING FUND BALANCE						
7	(must equal prior Ending Fund Balance)		9,713,814	4,978,199	1,008,859	5,177,935	20,878,807
8	RECEIPTS/REVENUES						
9	LOCAL SOURCES						0
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT						0
11	STATE SOURCES						0
12	FEDERAL SOURCES						0
13	Total Receipts/Revenues		0	0	0	0	0
14	DISBURSEMENTS/EXPENDITURES						
15	INSTRUCTION						0
16	SUPPORT SERVICES						0
17	COMMUNITY SERVICES						0
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS						0
19	DEBT SERVICES						0
20	PROVISION FOR CONTINGENCIES						0
21	Total Disbursements/Expenditures		0	0	0	0	0
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures		0	0	0	0	0
23	OTHER SOURCES/USES OF FUNDS						
24	OTHER SOURCES OF FUNDS (7000)						0
25	OTHER USES OF FUNDS (8000)						0
26	TOTAL OTHER SOURCES/USES OF FUNDS		0	0	0	0	0
27	ESTIMATED ENDING FUND BALANCE		9,713,814	4,978,199	1,008,859	5,177,935	20,878,807

ILLINOIS STATE BOARD OF EDUCATION
SCHOOL BUSINESS SERVICES DIVISION

A		B	M	N	O	P	Q
		ESTIMATED BUDGET FY2017-18					
1	Lemont Township High School District 210 07-016-2100-17						
2	District Number						
3							
4							
5							
6	ESTIMATED BEGINNING FUND BALANCE						
7	(must equal prior Ending Fund Balance)		9,713,814	4,978,199	1,008,859	5,177,935	20,878,807
8	RECEIPTS/REVENUES						
		Acct No.					
9	LOCAL SOURCES						
	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE						
10	DISTRICT TO ANOTHER DISTRICT						
11	STATE SOURCES						
12	FEDERAL SOURCES						
13	Total Receipts/Revenues		0	0	0	0	0
14	DISBURSEMENTS/EXPENDITURES						
		Funct No.					
15	INSTRUCTION						
16	SUPPORT SERVICES						
17	COMMUNITY SERVICES						
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS						
19	DEBT SERVICES						
20	PROVISION FOR CONTINGENCIES						
21	Total Disbursements/Expenditures		0	0	0	0	0
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures		0	0	0	0	0
23	OTHER SOURCES/USES OF FUNDS						
24	OTHER SOURCES OF FUNDS (7000)						
25	OTHER USES OF FUNDS (8000)						
26	TOTAL OTHER SOURCES/USES OF FUNDS		0	0	0	0	0
27	ESTIMATED ENDING FUND BALANCE		9,713,814	4,978,199	1,008,859	5,177,935	20,878,807

ILLINOIS STATE BOARD OF EDUCATION
SCHOOL BUSINESS SERVICES DIVISION

A	B	R	S	T	U	V
ESTIMATED BUDGET FY2018-19						
1						
2						
3	Lemont Township High School District 210 07-016-2100-17					
4	<i>District Number</i>					
5						
6						
7	ESTIMATED BEGINNING FUND BALANCE (must equal prior Ending Fund Balance)					
8	RECEIPTS/REVENUES					
9	LOCAL SOURCES	Acct No.				
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	1000				0
11	STATE SOURCES	2000				0
12	FEDERAL SOURCES	3000				0
13	Total Receipts/Revenues	4000				0
14	DISBURSEMENTS/EXPENDITURES					
15	INSTRUCTION	Funct No.				
16	SUPPORT SERVICES	1000				0
17	COMMUNITY SERVICES	2000				0
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS	3000				0
19	DEBT SERVICES	4000				0
20	PROVISION FOR CONTINGENCIES	5000				0
21	Total Disbursements/Expenditures	6000				0
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures					0
23	OTHER SOURCES/USES OF FUNDS					
24	OTHER SOURCES OF FUNDS (7000)					0
25	OTHER USES OF FUNDS (9000)					0
26	TOTAL OTHER SOURCES/USES OF FUNDS					0
27	ESTIMATED ENDING FUND BALANCE					
		9,713,814	4,978,199	1,008,859	5,177,935	20,878,807

ILLINOIS STATE BOARD OF EDUCATION
SCHOOL BUSINESS SERVICES DIVISION

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	A	B	W	X	Y	Z
																											SUMMARY					
<p>BUDGET ADDENDUM - DEFICIT REDUCTION PLAN ESTIMATED BUDGET</p> <p><i>Date of Adoption: (Enter as MM/DD/YY)</i></p>																																
<p>Lemont Township High School District 210 07-016-2100-17</p> <p><i>District Number</i></p>																																
<p>ESTIMATED BEGINNING FUND BALANCE <i>(must equal prior Ending Fund Balance)</i></p>																																
<p>RECEIPTS/REVENUES</p>																																
<p>LOCAL SOURCES</p>																																
<p>FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT</p>																																
<p>STATE SOURCES</p>																																
<p>FEDERAL SOURCES</p>																																
<p>Total Receipts/Revenues</p>																																
<p>DISBURSEMENTS/EXPENDITURES</p>																																
<p>INSTRUCTION</p>																																
<p>SUPPORT SERVICES</p>																																
<p>COMMUNITY SERVICES</p>																																
<p>PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS</p>																																
<p>DEBT SERVICES</p>																																
<p>PROVISION FOR CONTINGENCIES</p>																																
<p>Total Disbursements/Expenditures</p>																																
<p>Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures</p>																																
<p>OTHER SOURCES/USES OF FUNDS</p>																																
<p>OTHER SOURCES OF FUNDS (7000)</p>																																
<p>OTHER USES OF FUNDS (8000)</p>																																
<p>TOTAL OTHER SOURCES/USES OF FUNDS</p>																																
<p>ESTIMATED ENDING FUND BALANCE</p>																																

Deficit Reduction Plan-Background/Assumptions
Fiscal Year 2016 through Fiscal Year 2019

Lemont Township High School District 210

07-016-2100-17

Please complete the following schedule and include a brief description to identify any areas of the budget that will be impacted from one year to the next. If the deficit reduction plan relies upon new local revenues, identify contingencies for further budget reductions which will be enacted in the event those new revenues are not available. For additional information, please see:

<http://www.isbe.net/sfms/budget/default.htm>

1. Background and Narrative of Budget Reductions:

2. Assumptions Used in the Deficit Reduction Plan:

- Foundation Levels for General State Aid:

- Equal Assessed Valuation and Tax Rates:

- Employee Salaries and Benefits:

- Short and Long Term Borrowing:

- Educational Impact:

- Other Assumptions:

- Has the district considered shared services or outsourcing (Ex: Transportation, Insurance) If yes please explain:

ESTIMATED LIMITATION OF ADMINISTRATIVE COSTS

(For Local Use Only)

This is an estimated Limitation of Administrative Costs Worksheet only and will not be accepted for Official Submission of the Limitation of Administrative Costs Worksheet.

The worksheet is intended for use during the budgeting process to estimate the district's percent increase of FY2016 budgeted expenditures over FY2015 actual expenditures. Budget information is copied to this page. Insert the prior year estimated actual expenditures to compute the estimated percentage increase (decrease).

The official Limitation of Administrative Costs Worksheet is attached to the end of the Annual Financial Report (ISBE Form 50-35) and may be submitted in conjunction with that report.

An official Limitation of Administrative Costs Worksheet can also be found on the ISBE website at:

[Limitation of Administrative Costs](#)

ESTIMATED LIMITATION OF ADMINISTRATIVE COSTS WORKSHEET

School District Name: **Lemont Township High School District 210**

RCDT Number: **07-016-2100-17**

(Section 17-1.5 of the School Code)

Description	Funct. No.	Estimated Actual Expenditures, Fiscal Year 2015			Budgeted Expenditures, Fiscal Year 2016		
		(10)	(20)	Total	(10)	(20)	Total
		Educational	Operations & Maintenance		Educational	Operations & Maintenance	
1. Executive Administration Services	2320	330,812		330,812		336,075	
2. Special Area Administration Services	2330	0		0		0	
3. Other Support Services - School Administration	2490	0		0		0	
4. Direction of Business Support Services	2510	0		0		0	
5. Internal Services	2570	0		0		0	
6. Direction of Central Support Services	2610	0		0		0	
7. Deduct - Early Retirement or other pension obligations required by state law and include above				0			
8. Totals		330,812	0	330,812	336,075	0	336,075
9. Estimated Percent Increase (Decrease) for FY2016 (Budgeted) over FY2015 (Actual)							2%

REPORTING OF PUBLIC VENDOR CONTRACTS OF \$1,000 OR MORE

Lemont Township High School District 210 07-016-2100-17

In accordance with the School Code, Section 10-20.21, all school districts are required to file a report listing 'vendor contracts' as an attachment to their budget. In this context, the term "vendor contracts" refers to "all contracts and agreements that pertain to goods and services that were intended to generate additional revenue and other remunerations for the school district in excess of \$1,000, including without limitation vending machine contracts, sports and other attire, class rings, and photographic services. The report is to list information regarding such contracts for the fiscal year immediately preceding the fiscal year of the budget. All such contracts executed on or after July 1, 2007 must be approved by the school board.

See: School Code, Section 10-20.21 - Contracts

(Sheet is unprotected and can be re-formatted as needed, but must be used for submission)

Name of Vendor	Product or Service Provided	Net Revenue	Non-Monetary Remuneration	Purpose of Proceeds	Distribution Method and Recipient	Non-Monetary Remunerations Distributed
Herrf Jones	Senior Products	2,000		Scholarships		
Marshall Photo	Student Pictures	2,500		Yearbook Support		
Pepsi	Beverages	5,000		Sports Equipment		
Varsity Gold	Restaurant Cards	12,000		Sports Equipment		
VIP Photo	Team Photo	2,000		Sports Equipment		
Profit Systems, Inc	Vending Snacks	3,000		Educational Supplies		

Reference Description

- 1 Each fund balance should correspond to the fund balance reflected on the books as of June 30th - Balance Sheet Accounts #720 and #730 (audit figures, if available).
- 2 Accounting and Financial Reporting for Certain Grants and Other Financial Assistance. The "On-Behalf" Payments should only be reflected on this page (Budget Summary, Lines 10 and 20).
- 3 Requires the secretary of the school board to notify the county clerk (within 30 days of the transfer approval) to abate an equal amount of taxes to be next extended. See Sec. 10-22.14 & 17-2.11.
- 3a Requires notification to the county clerk to abate an equal amount from taxes next extended. See section 10-22.14
- 4 Principal on Bonds Sold:
 - (1) Funding Bonds are to be entered in the fund or funds in which the liability occurs.
 - (2) Refunding Bonds can be entered in the Debt Services Fund only.
 - (3) Building Bonds can be entered in the Capital Projects Fund only.
 - (4) Fire Prevention and Safety Bonds can be entered in the Fire Prevention & Safety Fund only.
- 5 The proceeds from the sale of school sites, buildings, or other real estate shall be used first to pay the principal and interest on any outstanding bonds on the property being sold, and after all such bonds have been retired, the remaining proceeds from the sale next shall be used by the school board to meet any urgent district needs as determined under Sections 2-3.12 and 17-2.11 of the School Code. Once these issues have been addressed, any remaining proceeds may be used for any other authorized purpose and for deposit into any district fund.
- 6 The School Code, Section 10-22.44 prohibits the transfer of interest earned on the investment of "any funds for purposes of Illinois Municipal Retirement under the Pension Code." This prohibition does not include funds for Social Security and Medicare-only purposes. For additional requirements on interest earnings, see 23 Illinois Administrative Code, Part 100, Section 100.50.
- 7 Cash plus investments must be greater than or equal to zero.
- 8 For cash basis budgets, this total will equal the Budget Summary - Total Direct Receipts/Revenues (Line 9) plus Total Other Sources of Funds (Line 46).
- 9 For cash basis budgets, this total will equal the Budget Summary - Total Direct Disbursements/Expenditures (Line 19) plus Total Other Uses of Funds (Line 79).
- 10 Working Cash Fund loans may be made to any district fund for which taxes are levied (Section 20-5 of the School Code).
- 11 Include revenue accounts 1110 through 1115, 1117, 1118 & 1120.
- 12 The School Code Section 17-2.2c. Tax for leasing educational facilities or computer technology or both, and for temporary relocation expense purposes.
- 13 Corporate personal property replacement tax revenue must be first applied to the Municipal Retirement/Social Security Fund to replace tax revenue lost due to the abolition of the corporate personal property tax (30 ILCS 115/12). This provision does not apply to taxes levied for Medicare-Only purposes.
- 14 Only tuition payments made to private facilities. See Functions 4200 or 4400 for estimated public facility disbursements/expenditures.
- 15 Payment towards the retirement of lease/purchase agreements or bonded/other indebtedness (principal only) otherwise reported within the fund - e.g.: alternate revenue bonds. (Describe & Itemize)
- 16 Only abolishment of Working Cash Fund must transfer its funds directly to the Educational Fund upon adoption of a resolution and at the close of the current school Year (see 105 ILCS 5/20-8 for further explanation)
Only abatement of working cash fund can transfer its funds to any fund in most need of money
(see 105 ILCS 5/20-10 for further explanation)

GENERAL RELEASE

This General Release is executed and agreed to by JENELL BAER, on behalf of herself, her heirs, agents, representatives and assigns (hereinafter JENELL BAER), and is intended to fully and forever release LEMONT TOWNSHIP HIGH SCHOOL DISTRICT #210, its officers, trustees, present and former employees, agents, insurers, representatives and assigns (hereinafter the "SCHOOL DISTRICT").

WHEREAS, there is and has been an action pending in the Circuit Court of Cook County, Illinois, Case No.14 M5 0916, entitled *Jenell Baer v. Lemont Township High School District #210* (referred to hereinafter as the "Lawsuit"), arising out of an incident alleged to have occurred on or about March 10, 2014, in the County of Cook, State of Illinois.

WHEREAS, the parties to the Lawsuit have agreed to settle all disputes between them in order to avoid the expense, inconvenience and delay of litigation.

WHEREAS, it is the express intention of JENELL BAER to compromise all claims against the SCHOOL DISTRICT, whether known or unknown, anticipated or unanticipated, liquidated or unliquidated.

NOW THEREFORE, in consideration of the promises, covenants, obligations and payments contained herein, the adequacy and sufficiency of which are hereby acknowledged,

IT IS HEREBY AGREED AS FOLLOWS:

1. **Waiver and General Release:** JENELL BAER, does hereby irrevocably waive, release and discharge the SCHOOL DISTRICT from any and all claims, damages, losses, liens, actions and lawsuits, that she has or might have, including claims for attorneys' fees, costs, or litigation expenses, arising from, growing out of or in any way connected with any actions of the SCHOOL DISTRICT, including, but not limited to, those actions referenced in the Lawsuit, and

all claims that were or could have been asserted in the Lawsuit. JENELL BAER acknowledges and agrees that this Release resolves and subsumes all claims against the SCHOOL DISTRICT, including but not limited to the claims contained in the Lawsuit.

2. **Terms:** In consideration of the foregoing, the SCHOOL DISTRICT agrees to pay the sum of FIVE THOUSAND THREE HUNDRED SEVEN DOLLARS (\$5,307.00) to JENELL BAER.

3. **Consideration and Dismissal:** JENELL BAER acknowledges and agrees that she would not be entitled to receive the monies specified in this settlement except for her execution of this General Release, and further acknowledges and agrees that the above sums constitute all monies payable to her for the release of the claims recited herein. JENELL BAER agrees to execute any and all documents necessary to direct and authorize the dismissal of the Lawsuit.

4. **No Admission:** It is expressly understood and agreed that the above payments are for the purpose of settling and compromising JENELL BAER'S claims, which are disputed. It is understood and agreed that this settlement does not constitute any admission of fault, responsibility or liability on the part of the SCHOOL DISTRICT, and JENELL BAER understands and recognizes that the SCHOOL DISTRICT expressly denies all such fault, responsibility or liability.

5. **Entire Agreement:** The terms of this General Release constitute the entire settlement agreement between the parties to the Lawsuit.

6. **Confidentiality:** JENELL BAER agrees not to disclose the amount of this settlement to any person other than her attorneys, immediate family, tax advisors, state or federal taxing authorities, or law enforcement agencies, unless legally required to do so. If for any

reason the SCHOOL DISTRICT becomes legally obligated to disclose this General Release or any other terms of the settlement, then this Confidentiality provision is no longer binding on JENELL BAER.

7. **Severability:** The terms and provisions of this General Release shall be deemed severable, so that if any term or provision is deemed to be invalid or unenforceable, such term or provision shall be deemed deleted or modified so as to permit the remaining portions of this General Release to be valid and enforceable to the full extent permitted by applicable law.

8. **No Assignment of Interests:** JENELL BAER warrants that none of her interests in any claims made against the SCHOOL DISTRICT have been assigned or otherwise transferred or will be assigned or otherwise transferred to any other person or entity.

9. **Acknowledgment:** JENELL BAER hereby acknowledges and recites that she executes this General Release knowingly and voluntarily; that there is valid consideration for this General Release; that she has been advised to consult with and has had the opportunity to consult fully with counsel regarding the terms of this General Release; that she has had a reasonable amount of time to consider the settlement, and that she has read and fully understands the terms of the settlement; that she is legally competent to execute this General Release; and that she accepts full responsibility therefore.

WHEREFORE, JENELL BAER has affixed her signature below.

Date: 12.2.14

Jenell Baer
JENELL BAER

Witness: [Signature]

SETTLEMENT AGREEMENT AND GENERAL RELEASE

THIS AGREEMENT is made and entered into by and between [REDACTED] (hereinafter "the Student"), [REDACTED] (hereinafter "the Parent") and the **BOARD OF EDUCATION OF LEMONT TOWNSHIP HIGH SCHOOL DISTRICT 210**, (hereinafter "the District"), collectively referred to as "the Parties".

WITNESSETH:

WHEREAS, [REDACTED] is the son of [REDACTED], and

WHEREAS, both the Student and Parent are residents of the District; and

WHEREAS, the Student has been identified as having a disability as defined under the *Individuals with Disabilities Education Act*; and

WHEREAS, the District filed a request for a due process hearing to contest a request for an Independent Educational Evaluation received from the Parent; and

WHEREAS, the Parent has also filed a request for a due process hearing against the District, alleging that the District has not provided the Student with appropriate special education and related services during the current year as well as previous years; and

WHEREAS, both hearing requests have been consolidated to be heard by Hearing Officer [REDACTED] as ISBE Case [REDACTED] and

WHEREAS, it is the express intention and desire of the Parties hereto to avoid further acrimony, mutual hardship, and further litigation and to fully resolve and compromise all disputes and all allegations raised in both hearing requests fully and completely;

NOW, THEREFORE, in consideration of the promises, mutual undertakings, and other considerations hereinafter set forth, it is hereby understood and agreed by the Parties hereto as follows:

1. INCORPORATION OF RECITALS. The recitals set forth above are repeated and incorporated herein and made a part of this Agreement as though fully set forth.

2. EDUCATIONAL SERVICES.

A. The Parent agrees to provide the Student with a full time home-based school program. For purposes of this Agreement, full-time home-based program means that the Parent will assume responsibility for developing and managing the Student's educational program, while the District will provide financial resources to be applied to the costs of that program, pursuant to the terms contained in this Agreement. [REDACTED] will continue his status as a resident student, still eligible to earn a diploma from Lemont High School.

B. The District will agree to fund academic courses for [REDACTED] COD, Clon Lara, or another alternative curriculum to which the Parent and the Student agree. The District will also waive the 6 credit limit currently set by Board policy and allow [REDACTED] to earn more than 6 high school level credits outside of the courses available at Lemont High School, so long as the courses are pre-approved by the District and the credits earned can be applied to similar courses and credits at the High School so that [REDACTED] can still obtain a Lemont High School diploma. It is understood that this may take [REDACTED] several years to complete and other arrangements will need to be made with the District for the future beyond the term of this Agreement. The District, Parent, and Student agree to work closely and flexibly in advance of course registration to identify classes which will earn the Student credits with Lemont High School in a timely fashion. For the purposes of this Agreement, the guidance counselor, principal, or Superintendent will have the authority to approve credits to be applied toward a diploma. The Parent and Student agree to provide the District with copies of progress reports from private service providers as proof of services provided and to document progress, as well as report cards to be used to grant credits toward graduation.

C. The District agrees to reimburse the Parent up to \$121,112.00 for those expenses related to her prior and prospective home-based school program for the Student. Reimbursement will be made through payments to either a trust fund designated for the benefit of the Student, to individual service providers designated by the Parent, directly to the Parent, or to the parents designated representative. This money will be used to reimburse for expenses previously incurred, including but not limited to OT and Speech/language services provided to the Student by [REDACTED] EMDR and neurofeedback therapy provided by [REDACTED] driver's license lessons and evaluation, prior CAP evaluation by [REDACTED] prior evaluation conducted by [REDACTED] prior OT evaluation completed by [REDACTED] costs related to the training and care of the Student's service animal, past COD costs including tuition and books, and transportation expenses related to attending these services.

D. Prospectively, services, therapies, curriculum, and other expenses related to the Parent's home-based program that will be reimbursed under the terms of this Agreement include services such as tutorial services, assessments and evaluations, therapy services provided by an occupational therapist, speech pathologist, psychologist or doctor, various other therapies, social and recreational activities, technology equipment and software, textbooks, curriculum and other reading materials, transportation costs associated with going to and from locations where services are provided, educational supplies, tuition for courses taken at the [REDACTED] reading instruction and remediation provided by [REDACTED] or instruction provided by any other institution, correspondence courses or computer-based curriculum, expenses associated

with the care and training of [REDACTED] service animal and expenses associated with vocational training and transition assessments/planning/services. The District will not be involved in the selection of any service provider, other than to confirm, with information provided by the Parent, that they are properly certified in the area they are providing service. The District will also not be involved in the development or implementation of any services, goals, benchmarks, curriculum, or methodology selected, nor be responsible for the supervision of any of these services, or assume any responsibility for supplementing or advising any of these service providers, or attest to their effectiveness or success in improving the Student's cognitive, motor, speech, vocational, or transitional skills or abilities.

E. The District agrees to also participate in the following activities:

1. Within 30 days, the Parties will participate in an IEP meeting to update the Student's current IEP to include his present levels of performance and functioning and develop any goals, including transitional, vocational, and independent living goals. If any further assessments are deemed necessary to complete this process, they will be completed by private providers chosen by the Parent at the Parent's expense using the funds referred to in Paragraph 2-C.

2. The District will work with the Student in his efforts with [REDACTED] at the Lemont Public Library to obtain work experience at that facility, with the understanding that the District cannot control whether or not a job opportunity is offered to him there.

3. The District will provide the Student with an updated laptop computer as well as apps for his i-Pad. They will also provide him with the Efofex program and livescribe pen and provide any needed AT training, including consultation and observation in the classroom at the College of DuPage

4. In the event the Student participates in any extra-curricular activities at Lemont High School during the term of this Agreement, the District will provide school staff with training regarding the use of the Student's service dog and provide any other supports, if needed.

5. The District will assume responsibility for any job coaching and job development by the District's vocational coordinator, if not provided by [REDACTED]. The District will continue to assist the Parent and Student with both [REDACTED] and [REDACTED] application processes, including the provision of annual work/transition/independent living goals needed, and assist with vocational planning toward the Student's post secondary education necessary for the Student to reach his vocational work goals.

6. The District will assist the Parent and Student with the scheduling of a [REDACTED] [REDACTED] for the Student with [REDACTED] or other trained facilitator. The District will work collaboratively with the Parent, Student, and other participants invited to the Student's [REDACTED] meeting. The District will host such a meeting and will agree to whatever trained [REDACTED] facilitator is assigned.

7. If the Student and/or Parent move to another district during the term of this Agreement, and give timely notice to the District, the District will agree to convene an IEP meeting to update the Student's IEP at that time to include current information before that move.

F. The District will agree to pay for these expenses during the time period covered by the 2013-2014 ESY period and the 2014-2015 school year, including ESY, or until the sum of \$121,112.00 has been spent, whichever comes first. To obtain reimbursement for any of the expenses covered by the terms of this Agreement, the Parent agrees to provide the District's Office of Special Education Services with information regarding each private provider she has selected, to enable the District to establish accounts with each of them to facilitate direct payment to them when presented with an invoice for services provided. With respect to transportation expenses, the Parent will submit written documentation that sets forth dates she has driven the student to /from services/appointments and the number of miles, as set forth by Mapquest or another similar internet travel site. The District will reimburse the Parent at the current rate per mile set by the Internal Revenue Service. If the Student does not have access to a functional vehicle, then the District agrees to approve for reimbursement expenses associated with the use of a rental vehicle or cab company.

To obtain reimbursement for other supplies and expenses, the Parent must either provide a receipt for educational supplies she purchased that are covered by the terms of this Agreement and then receive reimbursement, or provide the District with information that would enable the District to order and pay for the supplies directly and then have them delivered to the Parent. All documentation shall be provided to the Office of Special Education Services. When presented with documentation for expenses incurred by the Parent covered by the terms of this Agreement, the District will submit that documentation to its' Board at their next scheduled Board meeting, after receipt of the documentation, for their consideration and approval, and provide reimbursement no later than 10 days after receiving Board approval for the expenditure.

3. TERMS AND CONDITIONS OF SERVICES. This arrangement will be followed by the District, Parent, and Student so long as the Student remains a resident of the District, or as long as the Parent remains a resident of the District, if the Student delegates his Educational Authority to his Parent. This Agreement will not be tolled for any reason, including any period(s) of hospitalization the Student may require. If, at any point during the term of this Agreement, the Student is unavailable for services, due to any change in circumstances, including but not limited to a change of residency, guardianship, or other change that would make him unavailable for educational services in the home-based program provided by the Parent within the District, the District's obligations under this Agreement will cease.

Funds made available by this Agreement are to be spent and applied to educational services provided during the term of this Agreement, which will be the ESY term of the 2013-2014 school year and the 2014-2015 school term, including ESY in 2015. No unused funds will be carried over to subsequent years, or paid out to the Parent and/or Student at the conclusion of this Agreement. If the Parent or Student uses up all of the funds provided by the District pursuant to this Agreement prior to the end of this Agreement, they assume financial responsibility for any additional expenses thereafter during the time period that this Agreement covers. The Parties agree to continue with this same service delivery system, through the home-based program,

under the same terms and conditions, with the amount of funds available to the Parent and Student to be negotiated and agreed to at least two months prior to the expiration of this Agreement and based on the Student's future educational, behavioral, and emotional needs at the time.

4. WAIVER OF RIGHT TO REQUEST A DUE PROCESS HEARING OR FILE ANY STATE OR FEDERAL COMPLAINT. The Parent and Student agree that they will withdraw their currently pending request for due process and not file any due process request or state or federal complaint or lawsuit against the District for any previous matter related to the Student's current educational placement or services, or for any matter related to the Student's educational placement or services for the previous two (2) years, in accordance with the provisions of Section 615(f)(3)(C). Upon the execution of this Agreement by both Parties, the District will also withdraw their pending due process request against the Parent. The Student and Parent reserve the right to request a complete or partial file review and to challenge and request amendment of the Student's educational record.

5. PAYMENT OF ATTORNEY'S FEES. The District agrees to pay the Parent's attorneys directly in the amount of Thirty Thousand Dollars and No Cents (\$30,000.00), beyond the aforementioned settlement amount, for full settlement of her and her son's attorney's fees in this dispute. This figure represents the full amount agreed to with respect to all advocate and attorney's fees and costs associated with work done prior to, and in preparation for the due process hearing on ISBE Case [REDACTED]. Payment shall be made to [REDACTED] and will be delivered to it or by prearranged pick-up at the District by Attorney Thomas. Payment will be made no later than June 30, 2014.

6. WAIVER OF RIGHT TO REQUEST REIMBURSEMENT FOR ADDITIONAL EXPENSES AND FEES. The Parent and Student agree to waive any and all remaining claims they may have against the District for reimbursement for any additional expenses or fees sought in their pending due process request or seek any reimbursement for any additional expenses or fees incurred in their pursuit of this dispute against the District, including but not limited to any additional advocate and attorney's fees, costs of any privately obtained evaluations, tuition expenses, tutoring or private therapy costs, or any other related expenses or fees, except for the payment of expenses set forth under the terms of this Agreement. The Parent and Student expressly waive any right to seek any additional compensatory services beyond what has been agreed upon by the terms of this Agreement, except for future educational services outside of the term of this Agreement, for the Student while obtaining his high school diploma, up to the date of his 22nd birthday or until he graduates from high school.

7. NO ADMISSION OF LIABILITY. This Agreement, and any services or payments provided pursuant to this Agreement, shall not in any way be construed as an admission by the District of any liability or wrongdoing on the part of the District's staff with respect to any claims raised by the Parent, Student, or their attorney in the past, verbally or in writing.

8. GENERAL RELEASE OF CLAIMS. Both the Student, [REDACTED] and his Parent, [REDACTED] with the intention of binding themselves, their heirs, executors, administrators, attorneys, and assigns do hereby release, acquit, and forever discharge the

District, its' officers, Board members, employees, attorneys, administrators, agents, successors, and assigns of and from any and all causes of action, claims, demands, or suits, known or unknown, which they have had, or now have, arising from, or in connection with, [REDACTED] education in the District, including, but not limited to, educational assessments, eligibility for services, programming, or the settlement of disputes relating thereto, including claims available under Article 14 of the *Illinois School Code*, the *Individuals with Disabilities Education Act*, Section 504 of the *Rehabilitation Act* of 1973, Title II of the *Americans with Disabilities Act*, the Illinois and United States Constitutions, public policy, or any other related matters.

9. EFFECT OF AGREEMENT. This Agreement shall inure to the benefit of [REDACTED] and their heirs, agents, representatives, successors, and assigns, and bind the District and its' Board, administrators, staff, and their successors and assigns, and its past, present, and future officers, employees, and agents.

10. CONFIDENTIALITY. The terms of this Agreement shall remain confidential between the Parties. However, the individuals identified herein, or any agent thereto, retain the right to file this Agreement in any court to enforce and effectuate the terms of this Agreement, or except as is expressly required by law. Upon inquiry, all individuals shall simply state that these matters were settled to the satisfaction of the Parties.

11. CONTRACTUAL CAPACITY. All Parties to this Agreement acknowledge that they have carefully read this Agreement and know and understand its contents and are fully competent to understand the meaning of the terms of this Agreement. The Parties acknowledge that they are fully aware of their right to discuss any and all aspects of this matter with any attorney, at their own expense, and that they have the full and complete authority and contractual capacity to enter into this Agreement.

12. FREE WILL SIGNATURES. This Agreement was freely negotiated and entered into without fraud, duress, or coercion, with a full understanding of its significance, effects, consequences, and ramifications, and all Parties fully intend to be bound by its terms. The Parent and Student represent that they are signing this Agreement voluntarily and knowingly, and that they have the legal authority to sign on behalf of themselves.

13. APPLICABLE LAW. The laws of the State of Illinois shall govern any interpretation of this Agreement and the Agreement shall be enforceable in state or federal court.

14. COMPLETE UNDERSTANDING. This Agreement represents the entire understanding of the Parties and represents a settlement of all of the issues and claims raised by the Parent and her representative.

15. NO MODIFICATIONS. This Agreement contains all of the terms and conditions agreed upon by the Parties hereto, and is set forth in its' entirety in these fifteen (15) paragraphs on these seven (7) pages. No provisions or requirements expressed herein may be altered, modified, changed, and/or cancelled after the execution of this Agreement, except upon the express written consent of all Parties hereto.

IN WITNESS WHEREOF, [REDACTED] and the Board of Education of Lemont Township High School District 210, by its' representative, have signed and executed this Agreement on the dates indicated below.

[REDACTED] on her own behalf,
and on behalf of her son, [REDACTED]

**BOARD OF EDUCATION OF LEMONT
TOWNSHIP HIGH SCHOOL
DISTRICT 210**

[REDACTED]

By: [Signature]

Date 6/12/14

Date 6/12/14

[REDACTED] on his own behalf
[REDACTED]

Date 6/12/14



Lemont High School

800 Porter Street
Lemont, IL 60439
Phone - (630) 257-5838
Fax - (630) 257-7603
Dr. Mary Ticknor, Superintendent
Eric Michaelsen, Principal

www.lhs210.net

AGREEMENT

This is an agreement between the Board of Education of Lemont High School District 210 ("the District") and [REDACTED] ("the Parents"), parents of [REDACTED] their minor child and a student of the District. The District and the Parents enter into this agreement for the purpose of full and final resolution of any and all issues, disputes, and claims that may currently exist with regard to [REDACTED] special education evaluations, programs, placements, or services provided or not provided by the District through the 2015-2016 school year.

1. Although the District believes that it has provided [REDACTED] with a free, appropriate public education ("FAPE") to date, the Parents have elected to unilaterally place [REDACTED] in a residential school—i.e., the [REDACTED] at [REDACTED]—that is not approved by the Illinois State Board of Education to serve students with disabilities;
2. The Parents agree that the District will no longer be responsible for the development of individualized education plans ("IEPs") or the provision of FAPE to [REDACTED] through the 2015-2016 school year, and that MSSD will be solely responsible for developing, implementing, and monitoring [REDACTED] IEP from the date of his enrollment through the 2015-2016 school year. The Parents further agree that [REDACTED] will receive his regular high school diploma from [REDACTED], not the District.
3. The Parents will direct [REDACTED] to provide the District with copies of [REDACTED] IEPs and quarterly progress reports through the 2015-2016 school year.

4. The District will:

- a. Cooperate in the exchange of school student record information with [redacted] and in [redacted] development of its own IEPs for [redacted]
- b. Provide the Parents and [redacted] with the documents required by the Illinois Department of Rehabilitative Services ("DRS") so that [redacted] may remain eligible for DRS services;
- c. Pay for [redacted] enrollment fees and other school fees for the 2014-2015 and 2015-2016 school years, with the exception of a "dorm key" fee;
- d. Pay for up to three (3) [redacted] sports team fees in 2014-2015 and up to three (3) [redacted] sports team fees in 2015-2016, at the rate of \$250.00 for each;
- e. Pay for the cost of [redacted] initial travel to [redacted] in winter, 2015; Reimburse for his pick-up in the spring of 2015;
- f. Pay for the cost of up to six (6) round-trip airline tickets for [redacted] to/from [redacted] and Lemont when [redacted] dormitories are closed during the 2015-2016 school year; Reimburse parents for three trips during 2014-2015 school year, and
- g. Reimburse the Parents for their mileage cost at the applicable IRS-approved rate when they take [redacted] to [redacted] in fall, 2015 and pick him up in spring, 2016.

ACCEPTED AND AGREED:

[redacted]
[redacted] Parent, on his own
behalf and on behalf of
his minor son [redacted]

Date: 5-26-15

[redacted]
[redacted] Parent, on her own
behalf and on behalf of
her minor son [redacted]

Date: 5-26-15

Mary T
BOARD OF EDUCATION OF LEMONT
HIGH SCHOOL DISTRICT 210, by Dr.
Mary Ticknor, Superintendent

Date: 5-26-15

9/10/15

SETTLEMENT AGREEMENT AND RELEASE

THIS AGREEMENT is made and entered into by and between, the BOARD OF EDUCATION OF LEMONT TOWNSHIP HIGH SCHOOL DISTRICT NO. 210, Cook County, Illinois (hereinafter referred to as the "DISTRICT"), and [REDACTED] (hereinafter collectively referred to as the "PARENTS"), on their own behalf and on behalf of their minor son, [REDACTED] (hereinafter referred to as the "STUDENT").

WHEREAS, the STUDENT attended school in the DISTRICT during the 2013-2014 and 2014-2015 school years;

WHEREAS, the STUDENT is a STUDENT with a disability who is eligible to receive special education and related services;

WHEREAS, the STUDENT received special education and related services while attending school in the DISTRICT;

WHEREAS, the PARENTS have unilaterally placed the STUDENT at [REDACTED]

[REDACTED] for the 2015-2016 school year;

WHEREAS, it is the intention of the PARENTS that the STUDENT shall attend [REDACTED] and shall not attend school within the DISTRICT, during the 2015-2016 and 2016-2017 school years;

WHEREAS, [REDACTED] is not approved by the Illinois State Board of Education as a non-public special education facility for STUDENTs with disabilities; and

WHEREAS, it is the express intention and desire of the parties hereto to resolve any and all claims, whether known or unknown, anticipated or unanticipated, liquidated or

unliquidated, that are related to, or arise out of, the education, evaluations, services, programs, and/or placements provided or not provided to the STUDENT by the DISTRICT, which have been or could have been raised up to and through 2016-2017 school year.

NOW, THEREFORE, in consideration of the promises and consideration hereinafter set forth, it is hereby understood and agreed by the parties as follows:

1. NO ADMISSION. The PARENTS acknowledge and agree that this Agreement does not constitute and shall not be construed as an admission on the part of the DISTRICT of any wrongdoing, liability, error or violation by the DISTRICT of any federal, State or municipal law, statute, regulation or order, or Board policy.

2. PAYMENT FOR RESIDENTIAL SCHOOL.

(a) So long as the STUDENT remains a resident of the DISTRICT for school purposes, as defined by 105 ILCS 5/14-1.11, 14-1.11a, and 14-1.11b, the DISTRICT will contribute an amount equal to two (2) times the DISTRICT's *per capita* tuition rate towards his tuition [REDACTED] or another private special education day or residential school of the PARENTS' choice in the 2015-2016 school year and again in 2016-2017 school year.

(b) The DISTRICT's *per capita* tuition rate is currently \$17,463.82. The DISTRICT's *per capita* tuition for the 2016-2017 school year will be established by the DISTRICT prior to the start of the 2016-2017 school year.

(c) Payments shall be made by the DISTRICT directly to [REDACTED] or another private special education day or residential school of the PARENTS' choice

prior to September 15, 2015 for the current 2015-2016 year and prior to July 1, 2016 for the 2016-2017 school year. The DISTRICT shall forward a copy of said payments to the PARENTS within 14 days of making each of them.

(d) Upon execution of this Agreement by the parties, the PARENTS will withdraw the STUDENT from the DISTRICT, and the DISTRICT will have no further responsibility to provide or pay for special education related service, transition services, other services, or reevaluations of the STUDENT, except as provided herein. In addition, the STUDENT will not receive his high school diploma from the DISTRICT, but rather his private school.

(e) The DISTRICT shall have no responsibility whatsoever for the provision or monitoring of any programming and/or services provided to the STUDENT by [REDACTED] or other private special education day or residential school that the STUDENT may attend at the PARENTS' choice.

(f) Regardless of whether or not the STUDENT has accumulated sufficient credits to graduate from high school with a regular diploma by the end of the 2016-2017 school year, the PARENTS will be solely responsible, financially and programmatically, for the STUDENT's education at the conclusion of the 2016-2017 school year and shall not seek any further educational programming and/or special education and related services from the DISTRICT.

3. WAIVER OF CLAIMS AND GENERAL RELEASE.

(a) In further consideration of the agreements set forth herein, and subject to subparagraph (b) below, the PARENTS hereby fully and forever release and

discharge the DISTRICT and its former and present Board of Education members in their individual and/or official capacities, employees and agents, and attorneys from any and all claims, demands, causes of action, obligations, debts, costs, damages, judgments, and liabilities, which the PARENTS may now have, or may have in the future, at law or at equity, which have or may have arisen as a result of (i) the past actions or inactions of the DISTRICT and/or its former and present Board of Education members in their individual and/or official capacities, employees and agents, and attorneys relative to the evaluations, programs, special education and/or related services offered or provided, or not offered or provided, to the STUDENT by the DISTRICT, and (ii) the actions or inactions of [REDACTED] and/or the provision of FAPE to the STUDENT at [REDACTED], arising under the U.S. Constitution; the Illinois Constitution; the *Individuals With Disabilities Act*, 20 U.S.C. Section 1401 et seq.; Section 504 of the *Rehabilitation Act of 1973*, 20 U.S.C. Section 794; the *Americans With Disabilities Act*, 42 U.S.C. Section 12101 et seq.; the *School Code of Illinois*, 105 ILCS 5/1-1 et seq.; 42 U.S.C. Sections 1983 and 1985; the *Illinois School STUDENT Records Act*, 105 ILCS 5/50-1 et seq.; the *Family Educational Rights and Privacy Act*, 20 U.S.C. Section 1232(g); their respective implementing regulations, if any; and any other federal or State statutes or regulations, up to and through the 2016-2017 school year. The PARENTS expressly acknowledge and agree that this general release and waiver of claims shall include, but is not limited to, any claims relative to their costs incurred for private tuition, evaluations, related services, transportation, and/or attorneys' fees and costs, except as provided in Paragraph 2 herein.

(b) Neither the PARENTS nor the DISTRICT waive their right to enforce the terms and conditions of this Agreement.

4. CONFIDENTIALITY. Both parties agree that this Agreement, and any and all payment, funding and/or financial support matters referred to herein, shall be regarded as strictly confidential communications between the DISTRICT and the PARENTS and shall be disclosed only as necessary (a) to comply with the requirements of the *Illinois Open Meetings Act* and the *Illinois Freedom of Information Act*; (b) for accounting/audit and tax purposes; or (c) for purposes of enforcement of this Agreement and/or future litigation between the parties.

5. KNOWING AND VOLUNTARY AGREEMENT. The parties acknowledge and agree that they have read and understand the terms of this Agreement and enter into it voluntarily, are counsel themselves and have the opportunity to seek the advice of legal counsel, and without any duress or undue influence on the part of or behalf of any party.

6. APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE BY DISTRICT. The DISTRICT's signatory to this Agreement represents that she has actual authority to act on behalf of the Board of Education in consummating this Agreement, and the PARENTS acknowledge that execution of this Agreement by the Superintendent shall not be a basis to void this Agreement.

7. FINALITY OF SETTLEMENT. This Agreement represents the full and complete understanding of the parties and all prior agreements, whether oral or written, which pertain to any of the subject matters expressed herein, are hereby deemed merged

into this Agreement and are superseded by the terms and conditions expressed herein.
This Agreement may only be modified in writing and shall be interpreted in accordance
with the laws of the State of Illinois.

IN WITNESS WHEREOF, the parties have caused this Settlement Agreement and
Release to be executed on the date(s) written below.

**BOARD OF EDUCATION OF LEMONT
TOWNSHIP HIGH SCHOOL DISTRICT NO. 210,
Cook County, Illinois**

By: Mary Ticknor
Dr. Mary Ticknor, Superintendent

Date: 9/11/15

[Redacted]
Parent, on her own behalf,
and on behalf of her son, [Redacted]

Date: 9/11/15

[Redacted]
Parent, on his own behalf,
and on behalf of his son, [Redacted]

Date: 9/11/15

SUBJECT TO TRS REVIEW

RETIREMENT AGREEMENT AND GENERAL RELEASE

THIS RETIREMENT AGREEMENT AND GENERAL RELEASE, is made and entered into on the dates indicated below, by and between **TERRY REDFORD** (hereinafter "Redford") and the **BOARD OF EDUCATION OF LEMONT TOWNSHIP HIGH SCHOOL DISTRICT NO. 210, DuPage and Cook Counties, Illinois** (hereinafter "Board" or "District"), (hereinafter collectively referred to as the "Parties").

WITNESSETH:

WHEREAS, Redford is currently employed by the Board as a teacher in contractual continued service in the District; and

WHEREAS, Redford, after careful and deliberate consideration, acting of his own will and volition, and after consultation with his counsel and/or representatives, has determined it is in his best interest to resign from his employment with the Board effective May 22, 2015; and

WHEREAS, Redford and the Board desire to fully address, resolve and settle any and all claims, disputes, demands or other related issues arising from the employment or resignation of Redford and avoid any and all future claims or differences which might hereafter accrue or arise.

NOW THEREFORE, in consideration of the terms and conditions contained herein, and other good and valuable consideration, the receipt of which is hereby acknowledged, the Parties agree as follows:

1. **RESIGNATION OF EMPLOYMENT.** Redford hereby irrevocably tenders to the Board his voluntary and irrevocable resignation from employment as a teacher in contractual continued service and as an employee of the Board effective on May 22, 2015. Redford further releases and waives any and all of his rights under the Illinois *School Code* and any and all statutes, laws and contracts with respect to tenure and/or continued employment at the District. An executed copy of said letter of resignation is attached as Exhibit A, which resignation the Board hereby accepts.
2. **COMPENSATION.** Redford will receive his final paycheck for gross regular earnings from the District in an amount equal to Thirty Thousand Seven Hundred Ninety-Nine Dollars and 81/Cents (\$30,799.81) less applicable withholdings for state and federal taxes and any other deductions required by law or authorized by Redford in accordance with the next regular pay period of the District following his final date of employment of May 22, 2015. The final payment represents outstanding pay earned by Redford through May 22, 2015. Redford acknowledges that, upon his receipt of such payment, he shall have received pay for all wages earned by him during the entire term of his employment with the District.
3. **INSURANCE.** Redford's major medical, dental, and term life insurance coverage with the District shall continue through the date of May 31, 2015, under the same terms and conditions as it is currently provided. Should Redford be eligible for and choose to enroll

SUBJECT TO TRS REVIEW

in the Teachers' Retirement Insurance Program ("TRIP") HMO, then the Board shall pay directly to TRS on behalf of Redford, one hundred percent (100%) of the TRIP HMO individual major medical insurance premium for Redford. Such payment by the Board shall cease upon the earlier of: (1) May 31, 2017; (2) Redford becoming employed by another employer offering health insurance coverage; or (3) Redford's death. Redford may exercise any rights under federal COBRA and state and other applicable insurance continuation laws, should they be available, at his own cost.

It is understood that Redford shall not have the option of choosing to receive cash in lieu of any part of the insurance benefit set forth herein. However, if at any time the Board's provision of the payment for insurance set forth herein is deemed to constitute a discriminatory or otherwise impermissible benefit under law or regulation or other official guidance, subjecting the Board or Redford to potential penalties, fees, employee benefit plan failure or increased tax payments, then the Board may, in its sole discretion, determine to decrease or eliminate its payment of such insurance and make a corresponding cash payment to Redford in an amount equal to the cash value of the reduction or elimination calculated based upon the cost of coverage at the time of the reduction or elimination and the number of months remaining unpaid up through May 31, 2017. Such payment, should it occur, will be considered wages and will be less applicable withholdings for state and federal taxes and any other deductions required by law.

4. RETIREMENT CONTRIBUTIONS.

- a. **ERO.** Should Redford be eligible for and apply to retire pursuant to the Illinois Teachers' Retirement System Early Retirement Without Discount Option (40 ILCS 5/16-133.2) ("ERO"), the Board shall approve such retirement, and take any such necessary actions to reasonably assist Redford to effect such retirement to the extent permissible by law for employers. In addition to making its own required ERO contribution, the Board shall pay one hundred percent (100%) of Redford's member ERO contribution. This payment will be paid directly to TRS upon receipt of the employer payment coupon or other similar statement from TRS indicating the amount of said contribution. Nothing herein shall require the Board to take any action beyond the completion of necessary retirement forms as may be required by the Illinois Teacher's Retirement System.
- b. **Teachers' Retirement System 2.2 Upgrade.** The Board shall pay the remaining portion of Redford's Illinois Teachers' Retirement System ("TRS") 2.2 Upgrade on behalf of Redford up to the maximum amount of Eleven Thousand Dollars and No/Cents (\$11,000.00). This payment shall be made directly to TRS upon receipt of the employer payment coupon or other similar statement from TRS indicating the amount of said 2.2 upgrade.
- c. **Optional Service Credit.** The Board shall purchase a maximum of one (1) year of Teachers' Retirement System ("TRS") optional service credit for Redford's private school service on behalf of Redford up to a maximum cost of Forty-Six

SUBJECT TO TRS REVIEW

Thousand Five Hundred Dollars and No/Cents (\$46,500.00). This payment shall be made directly to TRS upon receipt of the employer payment coupon or other similar statement from TRS indicating the amount of said optional service credit. This payment shall be made after Redford's receipt of his final paycheck for regular earnings and after his last day of service in the District.

The Parties understand that the contributions set forth in this Paragraph shall be structured such that they are noncreditable compensation for TRS purposes and shall be made after Redford's receipt of his final paycheck for regular earnings. The Parties understand that to effectuate any payments for such paragraph, Redford shall provide the District with any and all authorizations, documents, or other information necessary to determine the amount of each of the TRS payments. It is further understood between the Parties that the member contributions to TRS noted above, although designated as employee contributions, are being paid by the Board in lieu of contributions by the employee and are being picked up pursuant to the *Internal Revenue Code of 1986*, Section 414(h)(2), as amended to the extent permissible by such Code and TRS. Redford shall not have the option of choosing to receive the contributed amounts directly instead of having them paid by the employer to TRS.

5. **TEACHERS' RETIREMENT SYSTEM.** Redford acknowledges that the Board makes no representations as to the eligibility for TRS credit of any compensation or service that is a subject of this Agreement. It is understood by the Parties that only TRS has the capacity to determine the creditable status of such compensation and service. Further, the Board acknowledges that it has tendered or will tender all proper reports and contributions to TRS during the period of Redford's employment.
6. **DISTRICT PROPERTY.** On or before May 22, 2015, Redford agrees to furnish to the Principal all District property in his possession including, but not limited to, building keys, passcodes, cell phones and other electronic devices.
7. **BENEFITS EXCEED ANY OTHER BENEFIT TO WHICH REDFORD IS ENTITLED.** No promise has been made by either party to pay the other any other or future consideration except as set forth in Paragraphs 1, 2, 3, and 4 above. Redford shall not be entitled to any additional benefits from the Board other than those specifically set forth in this Agreement and/or as required by law. Further, Redford acknowledges and agrees that the promises indicated in Paragraphs 1, 2, 3, and 4 above exceed any payment, benefit, or other thing of value that he is already entitled to receive from the Board.
8. **GENERAL RELEASE OF CLAIMS.** In consideration of the promises and payments contained herein, Redford and his heirs, agents, representatives, successors, executors and assigns and each and every one of them hereby release, discharge, forever free, and hold harmless the Board and its respective Board members, officers, agents, representatives, administrators, employees, attorneys, insurers, successors and assigns, and each and every one of them from any and all claims, debts, dues, demands, liens, obligations, fees (including, but not limited to, attorneys' fees), actions or causes of

SUBJECT TO TRS REVIEW

actions, of every kind or nature, at law or in equity, both in court or with an administrative body, which Redford may now have or claim to have or which may hereinafter accrue, whether known or unknown, anticipated or unanticipated, against the Board and its respective Board members, officers, agents, representatives, administrators, employees, attorneys, insurers, successors and assigns, and each and every one of them, by reason of any act done or omitted to be done in connection with the past or present relationship between the Parties arising out of Redford's employment with the Board or his resignation. This release specifically includes, but is not limited to, rights or claims that may be brought before a court or administrative body arising under the *Illinois School Code*, the *Illinois Human Rights Act*, the *Family Medical Leave Act*, 29 U.S.C. Sec. 2601 *et seq.*, the *Americans with Disabilities Act of 1990*, 42 U.S.C. Sec. 12101 *et seq.*, as amended, *Section 504 of the Rehabilitation Act of 1973*, 29 U.S.C. Sec. 794(a), *Title VII of the Civil Rights Act of 1991*, 42 U.S.C. 2000e *et seq.*, the *Illinois Wage Payment and Collection Act*, 820 ILCS 115/1 *et seq.*, the *Illinois Educational Labor Relations Act*, 115 ILCS 5/1 *et seq.*, the Illinois and United States Constitutions, any other federal, state or local statute, law, ordinance, regulation, or order and any applicable collective bargaining agreement or Board policy. The above does not release the Board from its obligations under Section 10-20.20 of the *Illinois School Code* (105 ILCS 5/10-20.20).

9. **COMPLETE UNDERSTANDING.** No promise has been made by either party to pay the other any other or future consideration except as set forth in this Agreement. This Agreement sets forth all of the promises, agreements, conditions, and understandings between the Parties relative to the subject matter hereof and no other promises, agreements, or understandings whether oral or written, expressed or implied, exist between the Parties.

10. **CONTRACTUAL CAPACITY.** Redford acknowledges that he has entered into this Agreement voluntarily and knowingly and with the full and complete authority and contractual capacity to do so. Redford acknowledges that he has had the opportunity to consult with an attorney prior to executing this Agreement and has had ample opportunity to review its terms. Redford, therefore, knowingly and voluntarily relinquishes and waives all legal and equitable remedies provided under the federal *Age Discrimination in Employment Act*, as amended. Redford acknowledges that he is aware of and understands all rights and claims pursuant to this Act, including without limitation, the following:
 - a. That Redford has the right to be provided twenty-one (21) calendar days prior to the tender of his proffered resignation to consider his voluntary, unconditional and irrevocable decision to resign as a teacher in contractual continued service and as an employee of the Board. Redford acknowledges that he may sign this Agreement sooner, that he has elected to do so, and that his decision to do so was knowing and voluntary and not induced by the Board through fraud, misrepresentation, or threat;

SUBJECT TO TRS REVIEW

- b. That for a period of seven (7) calendar days following Redford's execution of this Agreement, he has the right to revoke this Agreement by delivering, in person, a written revocation to Dr. Mary Ticknor, Superintendent, Lemont High School District No. 210, 800 Porter Street, Lemont, Illinois, 60439, by no later than 5 p.m. on the seventh calendar day following his execution of this Agreement; and
 - c. That by the release and waiver provisions contained in this Agreement, Redford does not waive rights or claims which may be brought before a court or administrative body pursuant to the *Age Discrimination in Employment Act of 1967*, as amended, arising after the date this Agreement is executed.
11. **EFFECTIVE DATE.** Redford acknowledges that pursuant to Paragraph 10 above, he has been offered twenty-one (21) days to consider this Agreement and understands that he may, for a period of seven (7) days from the date of his signature of this Agreement revoke such Agreement and that this Agreement shall not become effective until eight (8) days have passed from the date Redford signs this Agreement, or the Board's signature of this Agreement, whichever is later.
12. **NO REEMPLOYMENT.** Redford understands he has no rights to employment or reemployment with the Board and agrees to never seek or apply for employment with the Board, unless the Board makes a written request that he do so. It is understood by Redford that this Agreement shall serve as a sufficient basis for the Board to reject any such application for reemployment.
13. **AMENDMENTS.** This Agreement contains all the terms and conditions agreed upon by the Parties hereto, and no provisions or requirements expressed herein may be altered, amended, deleted, modified, changed and/or canceled after the effective date of this Agreement, except upon the express written consent of both Parties.
14. **NO ADMISSIONS.** This Agreement shall not in any way be construed as an admission by the Board for the purpose of establishing any liability or wrongdoing by the Board. Likewise, this Agreement shall not in any way be construed as an admission by Redford regarding the validity of claims against the Board or any wrongdoing by Redford.
15. **EFFECT OF AGREEMENT.** This Agreement shall inure to the benefit of and bind the Board and its respective Board members, officers, agents, representatives, administrators, employees, attorneys, insurers, successors and assigns, and Redford and his heirs, agents, representatives, successors, executors and assigns.
16. **NON-PRECEDENTIAL.** The terms of this Agreement are non-precedential and this Agreement shall be used for no other purpose other than to resolve this matter.
17. **APPLICABLE LAW.** This Agreement shall be governed by the laws of the State of Illinois.

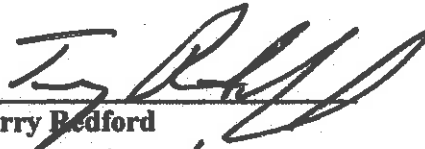
SUBJECT TO TRS REVIEW

18. **EXECUTION.** This Retirement Agreement and General Release may be executed in counterparts, and any party hereto may sign any counterpart. The Agreement shall be effective when each party hereto shall have signed a counterpart, and a set of counterparts bearing the signatures of each party hereto shall constitute the Agreement as fully as if all the Parties have signed a single document. Facsimile or electronic mail transmission of this executed Agreement is acceptable.
19. **ADDITIONAL DOCUMENTS TO EFFECT AGREEMENT.** The Parties agree to execute any and all additional documents necessary to effectuate the intent and purposes of this Agreement.

IN WITNESS WHEREOF, the Parties hereto have caused this Retirement Agreement and General Release to be executed on the dates stated below.

PLEASE CONSULT WITH LEGAL COUNSEL AND READ CAREFULLY BEFORE SIGNING. THIS DOCUMENT CONTAINS A GENERAL RELEASE OF CLAIMS AND WAIVER OF RIGHTS.


TERRY REDFORD

By: 
Terry Redford
Date: 5/19/2015

**BOARD OF EDUCATION
LEMONT TOWNSHIP
HIGH SCHOOL DISTRICT NO 210
COOK/DUPAGE COUNTIES, ILLINOIS**

By: 
President

Date: 5/19/2015

Attest: 
Secretary

Date: 5/19/2015

Approved:

ASSOCIATION OF LEMONT TEACHERS

By: 
President

Date: 19 MAY 2015

SUBJECT TO TRS REVIEW

301554 4



Lemont High School

800 Porter Street
Lemont, IL 60439
Phone - (630) 257-5838
Fax - (630) 257-7603
Dr. Mary Ticknor, Superintendent
Eric Michaelsen, Principal

www.lhs210.net

May 19, 2015

Dr. Mary Ticknor, Superintendent
Lemont Township High School District No. 210
800 Porter Street
Lemont, IL 60439

Dear Dr. Ticknor:

I hereby tender my intent to resign as a teacher in contractual continued service at Lemont Township High School District No. 210 and as an employee of the Board, effective at the end of the work day on May 22, 2015. I understand that the tender of my resignation is irrevocable.

Sincerely,

A handwritten signature in black ink, appearing to read 'Terry Redford'.

Terry Redford

RESIGNATION AGREEMENT AND GENERAL RELEASE

This Agreement made and entered on the dates stated below between the **BOARD OF EDUCATION OF LEMONT TOWNSHIP HIGH SCHOOL DISTRICT NO. 210, COOK AND DUPAGE COUNTIES, ILLINOIS** (hereinafter referred to as the "Board"), and **MICHELE ALBANO** (hereinafter referred to as "Albano") (hereinafter collectively referred to as the "Parties").

WITNESSETH

WHEREAS, Albano is employed by the Board as a probationary teacher at Lemont Township High School District No. 210 (hereinafter referred to as the "District"); and

WHEREAS, the Association of Lemont Teachers, IEA/NEA ("Association"), is the exclusive bargaining representative for the bargaining unit of which Albano is a member; and

WHEREAS, Albano, for personal reasons, after careful consideration and of her own volition, has determined to resign from employment with the District; and

WHEREAS, the Parties desire to both fully address and resolve any claims, demands, or other related issues arising from the employment and resignation of Albano, and to avoid any and all claims or differences which might now or hereafter accrue or arise.

NOW, THEREFORE, in consideration of the terms and conditions herein, and other good and valuable consideration, the receipt of which is hereby acknowledged, the Parties agree as follows:

1. **INCORPORATION OF RECITALS.** The recitals set forth hereinabove are true and correct and are incorporated in this Paragraph by reference.
2. **RESIGNATION OF EMPLOYMENT.** Albano hereby tenders to the Board her voluntary and irrevocable resignation from employment as an employee of the Board (attached hereto as Exhibit A), effective at the end of the work day on May 28, 2014, which resignation the Board hereby accepts. Albano shall remain employed by the Board as a teacher in a position requiring certification until the end of the work day on May 28, 2014. Albano further releases and waives any and all of her rights under the Illinois *School Code* and any and all statutes, laws and contracts with respect to continued employment.
3. **COMPENSATION.** In consideration of her resignation and the General Release of Claims and Covenant not to Sue set forth in Paragraph 13 of this Agreement, Albano shall receive from the Board her remaining pro rata salary and fringe benefits for the 2013-2014 school year, as payable under the salary schedule of the 2013-2016 Agreement between the Board of Education of Lemont School District No. 210 and the Association ("Collective Bargaining Agreement" or "CBA"). Pursuant to the CBA, the

total salary paid to Albano attributable to the 2013-2014 school year (including amounts already paid and remaining to be paid) will be Ninety-Seven Thousand Four Hundred and Eighty-One Dollars (\$97,481.00), from which pro rata payments the Board has and will make the required deductions for state and federal tax, any required contributions to the Illinois Teachers' Retirement System and Teachers' Health Insurance Security Fund, and any other deductions required by law or authorized by Albano. Payment shall be made in accordance with the normal pay cycles and rules of the Board governing payments to other teachers in the District, with the final payment to be made on May 30, 2014.

Albano acknowledges the compensation payments outlined in this Paragraph 3, includes all remaining salary that she is entitled to receive from the Board through the effective date of her resignation.

4. **SEVERANCE.** In further consideration of her resignation and the General Release of Claims and Covenant not to Sue set forth in Paragraph 13 of this Agreement, the Board will pay to Albano a post-resignation severance payment in the amount of Thirty Thousand Dollars and Zero Cents (\$30,000.00) less state and federal taxes, and any other deductions required by law or authorized by Albano. Such payment shall be made in one lump sum within 2 weeks following Albano's receipt of her final paycheck for regular earnings and after her last day of service in the District. The intent of this Agreement is that the post-resignation severance will NOT constitute creditable earnings for purposes of TRS.

5. **INSURANCE BENEFITS.** The Board shall provide Albano with her current elected health insurance under the District's insurance plan through May 31, 2014, with the Board and Albano continuing to make their respective required contributions toward premiums. Albano understands and acknowledges that her health insurance benefits provided by the Board will terminate on May 31, 2014, and, at that time, she may avail herself of insurance continuation benefits as afforded under federal and Illinois law. The District will notify Albano of her rights to continuation of health insurance under the *Consolidated Omnibus Budget Reconciliation Act (COBRA)*.

In further consideration of Albano's resignation and the General Release of Claims and Covenant not to Sue set forth in Paragraph 13 of this Agreement, provided Albano elects COBRA continuation, the Board shall pay the COBRA premium for Albano at the same level of insurance Albano had as of May 2014. Provided she remains eligible and enrolled, such payment for COBRA by the Board shall continue until the earlier of either December 31, 2014, or Albano's becoming eligible for health insurance under a different employer's plan of insurance. If as of December 31, 2014, Albano has not become eligible for health insurance under a different employer's plan of insurance, Albano may continue COBRA in accordance with her rights thereunder at her sole cost and expense for the remainder of the COBRA period at her option, provided she remains eligible and enrolled. The Board shall make the payments required in this paragraph directly to the health insurance plan.

6. **TEACHERS' RETIREMENT SYSTEM.** Albano acknowledges that the Board makes no representations that any compensation or service that is a subject of this Agreement will be eligible for TRS credit. It is understood by the Parties that only TRS has the capacity to finally decide the creditable status of such compensation and service.
7. **NO RE-EMPLOYMENT.** Albano will have no rights to employment or re-employment with the Board and shall not seek or apply for employment with the Board unless the Board makes written request that she do so. This Agreement is sufficient reason for the Board to reject any such application for re-employment or employment.
8. **UNEMPLOYMENT COMPENSATION.** In further consideration of the General Release of Claims and Covenant not to Sue set forth in this Agreement, the District agrees that it will not protest any application Albano may make for unemployment benefits on the basis of her resignation from employment. The Parties, however, acknowledge that unemployment insurance benefit decisions are made by the Illinois Department of Employment Security ("IDES"), not the Parties. Further, the Board may be required to release information to the IDES if required by law or specifically requested pursuant to an investigation by IDES.
9. **NO ADDITIONAL BENEFITS.** No promise has been made by the Board to provide for or pay Albano any other or future consideration except as set forth in Paragraphs 3, 4, and 5. Albano shall not be entitled to any additional benefits from the Board other than those specifically set forth in this Agreement. Further, Albano acknowledges and agrees that promises included in Paragraphs 3, 4, 5, 8, 10, and 11 exceed any payment, benefit, or other thing of value which Albano already is entitled to receive from the Board.
10. **REQUESTS FOR REFERENCES.**
 - a. All **written** employment inquiries made with respect to Albano's employment with the District shall be responded to by means of the letters of reference attached hereto as Exhibit B.
 - b. Any **verbal** employment inquiries directed to the Superintendent's office shall be responded to by means of the letters of reference attached hereto as Exhibit B.
 - c. Nothing in this Agreement shall prohibit the District from providing accurate information to any court, governmental entity or any other person or organization in response to legal process or as otherwise required by law.
 - d. The letters of reference attached hereto as Exhibit B shall be utilized as long as each of the authors of such letters remains employees of the District.
11. **EVALUATION CYCLE.** In further consideration of the General Release of Claims and Covenant not to Sue set forth in Paragraph 13 of this Agreement, no further formal observations or summative evaluation of Albano's performance will be issued pursuant to the District's evaluation plan and procedures for the 2013-2014 school year. Albano

waives any and all rights in law, in the CBA, or in the District's evaluation plan and procedures for the 2013-2014 school year to be issued said observation and evaluation.

12. **NON-DISPARAGEMENT.** The Board agrees that any Board member seated at the time of the Effective Date of this Agreement and Superintendent, Dr. Mary Ticknor, shall not make, or cause to be made, any oral or written statement or communication concerning Albano's employment with the Board, where such statement is calculated to, or likely to have the effect of, disparaging, defaming, damaging or otherwise reflecting negatively on the reputation of Albano, even if such statement is believed to be true, unless such communication is required by law, subpoena or court order. Further, Albano, her heirs, agents, representatives, successors, executors, and assigns, shall not make, or cause to be made, any oral or written statement or communication of any sort to any person or entity regarding the Board, Board members, any administrator or employee of the Board, where such statement is calculated to, or likely to have the effect of, disparaging, defaming, damaging or otherwise reflecting negatively on the reputation of the Board, Board members, any administrator or employee of the Board, even if such statement is believed to be true, unless such communication is required by law, subpoena or court order.

13. **GENERAL RELEASE OF CLAIMS AND COVENANT NOT TO SUE.** In consideration of the promises and payments contained herein, Albano and her heirs, agents, representatives, successors, executors and assigns and each and every one of them, hereby release, discharge, forever free, and hold harmless the Board, and its Board members, officers, agents, representatives, administrators, employees, insurers, successors and assigns, and each and every one of them from any and all claims, debts, dues, demands, liens, obligations, fees (including, but not limited to, attorneys' fees), grievances, unfair labor practice charges, actions or causes of actions, of every kind or nature, at law or in equity, both in court or with an administrative body, or as a result of any existing collective bargaining agreement, which Albano may now have or claim to have or which may hereinafter accrue, whether known or unknown, anticipated or unanticipated, against the Board, and its Board members, officers, agents, representatives, administrators, employees, insurers, successors and assigns, and each and every one of them, by reason of any act done or omitted to be done connected with the past or present relationship between the Parties arising out of Albano's employment with the Board or her resignation. This release specifically includes, but is not limited to, rights or claims which may be brought before a court or administrative body arising under the *Illinois School Code*, the *Illinois Human Rights Act*, the *Age Discrimination in Employment Act of 1967*, 29 U.S.C. Sec. 621 *et seq.*, as amended, the *Americans with Disabilities Act of 1990*, as amended, 42 U.S.C. Sec. 12101 *et seq.*, Section 504 of the *Rehabilitation Act of 1973*, 29 U.S.C. Sec. 794(a), *Title VII of the Civil Rights Act of 1991*, 42 U.S.C. 2000e *et seq.*, the *Illinois Wage Payment and Collection Act*, 820 ILCS 115/1 *et seq.*, the *Illinois Educational Labor Relations Act*, 115 ILCS 5/1 *et seq.*, the Illinois and United States Constitutions, any other federal, state or local statute, law, ordinance, regulation, order, and any applicable negotiated collective bargaining agreement between the Board and the Association.

14. **CONTRACTUAL CAPACITY.** Albano acknowledges that she has entered into this Agreement voluntarily and knowingly and with the full and complete authority and contractual capacity to do so. She acknowledges that she has been provided the opportunity to consult with an attorney prior to executing this Agreement and has had ample opportunity to review its terms. Albano, therefore, knowingly and voluntarily relinquishes and waives all legal and equitable remedies provided under the federal *Age Discrimination in Employment Act*, as amended. Further, Albano acknowledges that she is aware of and understands all rights and claims pursuant to this Act, including without limitation, the following:
- a. That Albano has the right to be provided twenty-one (21) calendar days to consider this Agreement and acknowledges that it may be signed sooner and that her decision to do so would be knowing and voluntary and not induced by the Board through fraud, misrepresentation, or threat;
 - b. That for a period of seven (7) calendar days following Albano's execution of this Agreement, she has the right to revoke this Agreement by delivering, in person, a written revocation to Dr. Mary Ticknor, Superintendent, Lemont Township High School District No. 210, 800 Porter Street, Lemont, Illinois, 60439, by no later than 5 p.m. on the seventh calendar day following Albano's execution of this Agreement; and
 - c. That by the release and waiver provisions contained in this Agreement, Albano does not waive rights or claims which may be brought before a court or administrative body pursuant to the *Age Discrimination in Employment Act of 1967*, as amended, arising after the date this Agreement is executed.
15. **NO ADMISSION OR PRECEDENT.** This Agreement shall not in any way be construed or used as an admission of any wrongdoing or liability of any kind or nature by the Parties, nor shall this Agreement be deemed precedential for any future employment-related agreements.
16. **EFFECTIVE DATE OF AGREEMENT.** Albano acknowledges that pursuant to Paragraph 14 above, she has the right to be provided twenty-one (21) days to consider this Agreement and her voluntary and irrevocable decision to resign from employment. Albano also understands that she may, for a period of seven (7) days from the date of her signature of this Agreement, revoke such Agreement. Further, the Parties realize that this Agreement shall not become effective until eight (8) days have passed from the date Albano signs this Agreement or the Board's signature on this Agreement, whichever is later.
17. **COMPLETE UNDERSTANDING.** This Agreement sets forth all of the promises, agreements, conditions and understandings between the Parties relative to the subject matter hereof and no other promises, agreements or understandings whether oral or written, expressed or implied exist between the Parties.

18. **AMENDMENTS.** No provisions or requirements expressed in this Agreement may be altered, modified, changed or canceled after the effective date of this Agreement, except upon the express written consent of all Parties.
19. **EFFECT OF AGREEMENT.** This Agreement shall inure to the benefit of and bind the Board, and its Board members, officers, agents, representatives, administrators, employees, insurers, successors and assigns, and each and every one of them, and Albano, and her heirs, agents, representatives, successors, executors and assigns and each and every one of them.
20. **APPLICABLE LAW.** This Agreement shall be governed by the laws of the State of Illinois.
21. **EXECUTION.** This Agreement may be executed in multiple counterparts, and a set of counterparts bearing the signatures of each Party hereto shall constitute the Agreement as fully as if the Parties had signed a single document. The Parties shall accept facsimile/electronic copies of this Agreement as if original copies.
22. **SEVERABILITY.** Should any provision of the Agreement be declared illegal by a court of competent jurisdiction, then said provision shall be deleted from this Agreement to the extent it violates the law, and the remaining provisions in this Agreement shall remain in full force and effect so long as the Parties' intent in entering into this Agreement can still be met.
23. **ADDITIONAL DOCUMENTS TO EFFECTUATE AGREEMENT.** The Parties shall execute any and all additional documents necessary to effectuate the intent and purposes of this Agreement.

IN WITNESS WHEREOF, the BOARD OF EDUCATION OF LEMONT TOWNSHIP HIGH SCHOOL DISTRICT NO. 210, COOK AND DUPAGE COUNTIES, ILLINOIS and MICHELE ALBANO have approved and executed this Agreement on the dates indicated below, and the Agreement shall be effective as of the last date of signature.

SIGNATURE PAGE TO FOLLOW

PLEASE CONSULT WITH LEGAL COUNSEL AND READ CAREFULLY BEFORE SIGNING. THIS DOCUMENT CONTAINS A RELEASE AND WAIVER OF RIGHTS.

MICHELE ALBANO

Michele Albano

Date: 2-10-14

BOARD OF EDUCATION
LEMONT TOWNSHIP
HIGH SCHOOL DISTRICT NO 210
COOK/DUPAGE COUNTIES, ILLINOIS

By: [Signature]
President

Date: 2/10/14

ATTEST:

By: [Signature]
Secretary

Date: 2/10/14

SEVERANCE AGREEMENT AND GENERAL RELEASE

This Agreement made and entered on the dates stated below between the **BOARD OF EDUCATION OF LEMONT TOWNSHIP HIGH SCHOOL DISTRICT NO. 210, COOK AND DUPAGE COUNTIES, ILLINOIS** (hereinafter referred to as the "Board" or "District"), the **ASSOCIATION OF LEMONT TEACHERS, IEA/NEA** (hereinafter referred to as the "Association"), and **DAVID MICHALAK** (hereinafter referred to as the "Teacher"), collectively referred to as the "Parties".

WITNESSETH:

WHEREAS, the Teacher is currently employed by the Board as a teacher on contractual continued service; and

WHEREAS, the Association of Lemont Teachers is the exclusive bargaining representation for the bargaining unit of which Teacher is a member; and

WHEREAS, the Teacher previously submitted an irrevocable notice of intent to retire under the 2010-2013 Agreement between the Board of Education of Lemont High School District No. 210 and the Lemont Association of Teachers ("collective bargaining agreement" or "CBA") effective at the end of the 2014-2015 school year; and now wishes to move the Teacher's retirement to an earlier time than initially intended; and

WHEREAS, the Teacher otherwise meets the eligibility requirements of Section 5.8 of the CBA to retire as "Ordinary Non-ERO Retirement"; and

WHEREAS, after careful consideration and of the Teacher's own volition and for personal reasons, the Teacher has determined that it is in the Teacher's best interests to resign from employment in the District as a tenured teacher and as an employee of the Board effective at the end of the 2013-2014 school year; and

WHEREAS, the Parties desire to fully address and resolve any claims, demands, or other related issues arising from the Board's employment and resignation of the Teacher;

NOW, THEREFORE, in consideration of the mutual promises and covenants contained herein and other good and valuable consideration, receipt of which is hereby acknowledged, the Parties agree as follows:

1. **Resignation.** The Teacher requests that the Board grant revocation of the Teacher's prior letter of intent to retire dated June 6, 2011, and hereby tenders to the Board the Teacher's voluntary, irrevocable resignation from employment as a teacher on contractual continued service in the District and as an employee of the Board effective the last day of the 2013-2014 school year. All parties hereby confirm that the Teacher will not cause the Board to incur an excess 6% salary penalty or excess sick leave penalty to the Teachers'

Retirement System ("TRS") or an Early Retirement Option contribution to TRS due to earlier retirement date. An executed copy of the Teacher's notice of resignation dated March 17, 2014 is attached to this Agreement as Exhibit A, which resignation the Board hereby accepts in lieu of the prior resignation dated June 6, 2011.

2. **Compensation.**

- a. The Board shall pay the Teacher the retirement benefits set forth in Section 5.8 of the 2010-2013 CBA for "Ordinary Non-AERO Retirement" following the terms set forth therein through the effective date of resignation from the District set forth in Exhibit A, i.e.; the Teacher has received three of four (3 of 4) 106% of salary for the 2011-2012, 2012-2013, and 2013-2014 school years but will no longer be employed thereafter and therefore shall not receive the final year of 106% of salary for the 2014-2015 school year due to his decision to retire earlier. The teacher shall also receive 100% TRIP HMO post-retirement health insurance benefit referenced in the 2010-2013 CBA to the extent he is eligible.
- b. In consideration of the Teacher's decision to retire earlier, the Board will pay to the Teacher a post-resignation severance payment in the amount of Forty Nine Thousand Six Hundred Dollars (\$49,600) (such amount being based on resigning one school year earlier than intended) less applicable withholdings for federal and state taxes and other deductions required by law or approved by the Teacher. Such payment will be made in one lump sum on June 13, 2014, or one day following the Teacher's receipt of the Teacher's final paycheck for regular earnings, whichever is later. The intent of this Agreement is that the post-resignation severance will NOT constitute creditable earnings for purposes of TRS.
- c. Should the Teachers' date of resignation and subsequent retirement cause the Board to incur an excess 6% salary penalty or excess sick leave penalty to the Teachers' Retirement System ("TRS") or an Early Retirement Option contribution to TRS, the Teacher will be required to pay back and/or forfeit the post-resignation severance payment referenced above and reimburse the Board of Education for any retirement salary enhancements the Board of Education paid pursuant to Section 5.8 of the CBA. The Teacher will be required to sign a promissory note regarding such pay back and reimbursement and such promissory note shall be incorporated into this Agreement.

3. **General Release of Claims.** In consideration of the promises and payments contained herein, the Teacher and the Teacher's heirs, agents, representatives, successors, executors and assigns and each and every one of them, and the Association and its officers, agents, employees, successors, and assigns and each and every one of them, hereby release, discharge, forever free, and hold harmless the Board, and its Board members, officers, agents, representatives, administrators, employees, insurers, successors and assigns, and each and every one of them from any and all claims, debts, dues, demands, liens, obligations, fees (including, but not limited to, attorneys' fees), grievances, unfair labor practice charges, actions or causes of actions, of every kind or nature, at law or in equity, both in court or with an administrative body, or as a result of any existing collective

bargaining agreement, which the Teacher or the Association may now have or claim to have or which may hereinafter accrue, whether known or unknown, anticipated or unanticipated, against the Board, and its Board members, officers, agents, representatives, administrators, employees, insurers, successors and assigns, and each and every one of them, by reason of any act done or omitted to be done connected with the past or present relationship between the Parties arising out of the Teacher's employment with the Board or resignation. This release specifically includes, but is not limited to, rights or claims which may be brought before a court or administrative body arising under the Illinois *School Code*, the Illinois *Human Rights Act*, the *Age Discrimination in Employment Act of 1967*, 29 U.S.C. Sec. 621 *et seq.*, as amended, the *Americans with Disabilities Act of 1990*, as amended, 42 U.S.C. Sec. 12101 *et seq.*, as amended, *Section 504 of the Rehabilitation Act of 1973*, 29 U.S.C. Sec. 794(a), *Title VII of the Civil Rights Act of 1991*, 42 U.S.C. 2000e *et seq.*, the Illinois *Wage Payment and Collection Act*, 820 ILCS 115/1 *et seq.*, the Illinois *Educational Labor Relations Act*, 115 ILCS 5/1 *et seq.*, the Illinois and United States Constitutions, any other federal, state or local statute, law, ordinance, regulation, order, and any applicable negotiated collective bargaining agreement between the Board and the Association.

The Teacher further covenants and agrees never to institute, or cause to be instituted, or to assist any third party including the Association, in instituting any suit or action at law, equity, or otherwise, grievance or unfair labor practice charge in any federal or state court, before any federal, state or local administrative agency, or before any tribunal, public or private, relating to or arising from the Teacher's employment relationship with the Board, or resignation, except the enforce the terms of this Agreement.

4. **Contractual Capacity.** The Teacher acknowledges that the Teacher has entered into this Agreement voluntarily and knowingly and with the full and complete authority and contractual capacity to do so. The Teacher acknowledges that the Teacher has been provided the opportunity to consult with an attorney prior to executing this Agreement and has had ample opportunity to review its terms. The Teacher, therefore, knowingly and voluntarily relinquishes and waives all legal and equitable remedies provided under the federal *Age Discrimination in Employment Act*, as amended. Further, the Teacher acknowledges that the Teacher is aware of and understands all rights and claims pursuant to this Act, including without limitation, the following:
 - a. The Teacher has the right to be provided twenty-one (21) calendar days to consider this Agreement and acknowledges that it may be signed sooner and that the Teachers' decision to do so would be knowing and voluntary and not induced by the Board through fraud, misrepresentation, or threat;
 - b. That for a period of seven (7) calendar days following the Teacher's execution of this Agreement, the Teacher has the right to revoke this Agreement by delivering, in person, a written revocation to Dr. Mary Ticknor, Superintendent, Lemont Township High School District No. 210, 800 Porter Street, Lemont, Illinois, 60439, by no later than 5 p.m. on the seventh calendar day following the Teacher's execution of this Agreement; and

- c. That by the release and waiver provisions contained in this Agreement, the Teacher does not waive rights or claims which may be brought before a court or administrative body pursuant to the *Age Discrimination in Employment Act of 1967*, as amended, arising after the date this Agreement is executed.
5. **No Admission or Precedent.** This Agreement shall not in any way be construed or used as an admission of any wrongdoing or liability of any kind or nature by the Parties, nor shall this Agreement be deemed precedential for any future employment-related agreements among the Parties.
6. **Effective Date of Agreement.** The Teacher acknowledges that the Teacher has been offered twenty-one (21) days to reconsider this Agreement and the Teacher's voluntary and irrevocable decision to resign from the Teacher's employment. The Teacher also understands that the Teacher may, for a period of seven (7) days from the date of the Teacher's signature of this Agreement, revoke such Agreement. Further, the Parties realize that this Agreement shall not become effective until eight (8) days have passed from the date the Teacher signs this Agreement or the Board's signature on this Agreement, whichever is later.
7. **Teachers' Retirement System.** The Teacher acknowledges that the Board makes no representations that any compensation or service that this subject of the Agreement will be eligible for TRS credit. It is understood by the Parties that only TRS has the capacity to finally decide the creditable status of such compensation and service.
8. **No Additional Benefits.** No promise has been made by the Board to provide for or pay the Teacher any other or future consideration except as set forth in Paragraph 2. The Teacher shall not be entitled to any additional benefits from the Board other than those specifically set forth in this Agreement. Further, the Teacher acknowledges and agrees that promises included in Paragraphs 1 and 2 exceed any payment, benefit, or other thing of value which the Teacher already is entitled to receive from the Board.
9. **Miscellaneous.**
 - a. **Contractual Capacity.** The Parties agree that each has entered into this Agreement voluntarily and knowingly, and with the full and complete authority and contractual capacity to do so.
 - b. **Effect of Agreement.** This Agreement shall inure to the benefit of and bind the Board, and its Board members, officers, agents, representatives, administrators, employees, insurers, successors and assigns, and each and every one of them, the Teacher and the Teachers' heirs, agents, representatives, successors, executors and assigns and each and every one of the, and the Association and its officers, agents, employees, successors, and assigns and each and every one of them.
 - c. **Complete Understanding.** This Agreement sets forth all the promises, agreements, conditions, and understandings between the Parties relative to the subject matter

hereof, and no other promises, agreements, or understandings, whether oral or written, expressed or implied, exist among the Parties.

- d. **Amendments.** No subsequent alteration, amendment, change, addition, deletion, or modification to this Agreement shall be binding upon the Parties hereto unless reduced to writing and duly authorized and signed by each of them.
- e. **Severability Clause.** Should any provision of this Agreement be declared illegal by a court of competent jurisdiction, said provision shall be automatically deleted from this Agreement to the extent that it violates the law, but the remaining provisions shall remain in full force and effect.
- f. **Applicable Law.** This Agreement shall be governed by the laws of the State of Illinois.
- g. **Non-Precedential.** The terms of this Agreement are non-precedential and this Agreement shall be used for no other purpose other than to resolve this matter.
- h. **Execution.** This Agreement may be executed in counterparts, and any Party hereto may sign any counterpart. The Agreement shall be effective when each Party hereto shall have signed a counterpart, and a set of counterparts bearing the signatures of each Party hereto shall constitute the Agreement fully as if all the Parties have signed a single document.
- i. **Additional Documents to Effect Agreement.** The Parties agree to execute any and all additional documents necessary to effectuate the intent and purposes of this Agreement.

SIGNATURE PAGE TO FOLLOW

IN WITNESS WHEREOF, the Board of Education of Lemont Township High School District 210, Cook and DuPage Counties, Illinois, the Association of Lemont Teachers, IEA/NEA, and David Michalak have approved and executed this Agreement in triplicate on the date indicated.

TEACHER

By: David Michalak
David Michalak

Date: 3/13/14

**BOARD OF EDUCATION
LEMONT TOWNSHIP
HIGH SCHOOL DISTRICT NO. 210
COOK/DUPAGE COUNTIES, ILLINOIS**

By: M.S.A.
President

Date: 3/17/14

ATTEST:

By: Michael J. Gardner Sr.
Secretary

Date: 3/17/14

**ASSOCIATION OF LEMONT TEACHERS,
IEA/NEA**

By: Andrew Heiney
Authorized Representative

Date: 3/13/14

ACCOUNT NUMBER	EMPLOYEE	EMP TYPE	PERIOD	PAY	FRQ	AMOUNT	FACTOR	HOURS	GROSS	RETIRE HOURS
10E000 1130 1100 10 000000	EREIG, DARDRAE D	TEA	08/21/2015	TEA	26	3366.2800	1.0000		3366.28	
	CARONE, KLAUDIA M	TEA	08/21/2015	TEA	26	2513.8800	1.0000		2513.88	
	EBERSOLD, LESLIE K	TEA	08/21/2015	TEA	26	3456.9200	1.0000		3456.92	
	GOOD, ASHLEY N	TEA	08/21/2015	TEA	26	2295.2900	1.0000		2295.29	
	HITCHCOCK, ERIN C	TEA	08/21/2015	TEA	26	3029.1100	0.6700		2029.50	
	HULING, AMANDA	TEA	08/21/2015	TEA	26	2894.4300	1.0000		2894.43	
	MARSHALL, ANGELA M	TEA	08/21/2015	TEA	26	2987.7800	1.0000		2987.78	
	SCUPIN, ABBEY M	TEA	08/21/2015	TEA	26	1721.9600	1.0000		1721.96	
	SUSLEK, KENNETH A.	TEA	08/21/2015	TEA	26	3242.4000	1.0000		3242.40	
	SNOWIECKI, MATTHEW T	TEA	08/21/2015	TEA	26	2765.7400	1.0000		2765.74	
	WEBER, DAWN	TEA	08/21/2015	TEA	26	3242.4000	1.0000		3242.40	
	WINGERTER, JULIE A	TEA	08/21/2015	TEA	26	2243.6800	1.0000		2243.68	
	YOUNG, KATHRYN A	TEA	08/21/2015	TEA	26	3813.5700	1.0000		3813.57	
	*** ACCOUNT TOTAL ***						12.6700		36573.83	
10E000 1130 1100 20 000000	CESARONI, STEPHANIE M	TEA	08/21/2015	TEA	26	977.7400	1.0000		977.74	
	DAVIS, MATTHEW S	TEA	08/21/2015	TEA	26	1201.0500	1.0000		1201.05	
	DOHERTY, MATTHEW W	TEA	08/21/2015	TEA	26	2402.0900	1.0000		2402.09	
	NOMMENSEN, DAVID S	TEA	08/21/2015	TEA	26	2900.8100	1.0000		2900.81	
	*** ACCOUNT TOTAL ***						4.0000		7481.69	
10E000 1130 1100 25 000000	BUMBER, JENNA L	TEA	08/21/2015	TEA	26	869.5000	1.0000		869.50	
	HENNEBRY, RYAN J	TEA	08/21/2015	TEA	26	2829.3700	1.0000		2829.37	
	IDELL, MEGAN M	TEA	08/21/2015	TEA	26	1762.4900	1.0000		1762.49	
	WING, LAINA	TEA	08/21/2015	TEA	26	2734.5500	1.0000		2734.55	
	*** ACCOUNT TOTAL ***						4.0000		8195.91	
10E000 1130 1100 30 000000	ALEMAN, KAREN A	TEA	08/21/2015	TEA	26	3447.2300	1.0000		3447.23	
	COLLINS, SCOTT	TEA	08/21/2015	TEA	26	2894.4300	1.0000		2894.43	
	DOORNOS, PATRICIA L	TEA	08/21/2015 ED 01	26	205.8800	1.0000			205.88	
	*** ACCOUNT TOTAL ***						1.0000		4516.58	
	** EMPLOYEE TOTAL **						2.0000		4722.46	

LEMONT HIGH SCHOOL DISTRICT #210
Labor Distribution Report for Payroll Run Number: SCH /REG SCH YEAR
Check Date 09/04/2015

ACCOUNT NUMBER	EMPLOYEE	EMP TYPE	PERIOD		FREQ	AMOUNT	FACTOR	HOURS	GROSS	RETIRE HOURS
			END DATE	PAY						
10E000 1130 1100 30 000000	HARDY, CHRISTOPHER J	TEA	08/21/2015	TEA	26	2961.0200	1.0000	2961.02	2961.02	
	HILL, CHRISTOPHER N	TEA	08/21/2015	TEA	26	3618.2200	1.0000	3618.22	3618.22	
	HOLEMAN, WILLIAM	TEA	08/21/2015	TEA	26	2468.5400	1.0000	2468.54	2468.54	
	HORAN, ERIN	TEA	08/21/2015	ED 02	26	92.7100	1.0000	92.71	92.71	
	TEA	TEA	08/21/2015	TEA	26	2961.0200	1.0000	2961.02	2961.02	
	** EMPLOYEE TOTAL **						2.0000	3053.73	3053.73	
	JOHNSON, MONICA M	TEA	08/21/2015	TEA	26	3355.2400	1.0000	3355.24	3355.24	
	LEFFLER, TIMOTHY R	TEA	08/21/2015	ED 01	26	115.4200	1.0000	115.42	115.42	
	TEA	TEA	08/21/2015	TEA	26	4700.2700	1.0000	4700.27	4700.27	
	** EMPLOYEE TOTAL **						2.0000	4815.69	4815.69	
	PLOTKE, TIMOTHY A	TEA	08/21/2015	TEA	26	3478.8400	1.0000	3478.84	3478.84	
	*** ACCOUNT TOTAL ***						13.0000	34815.40	34815.40	
10E000 1130 1100 50 000000	ARMBRECHT, SARA	TEA	08/21/2015	TEA	26	2826.0300	1.0000	2826.03	2826.03	
	CLARK, SEAN T	TEA	08/21/2015	TEA	26	3478.8400	1.0000	3478.84	3478.84	
	DE GUZMAN, JON P	TEA	08/21/2015	TEA	26	2826.0300	1.0000	2826.03	2826.03	
	DRON, MAREK	TEA	08/21/2015	TEA	26	2765.7400	1.0000	2765.74	2765.74	
	DUENSING, ANGELA M	TEA	08/21/2015	TEA	26	2826.0300	1.0000	2826.03	2826.03	
	FRANTA, CARALYN	TEA	08/21/2015	TEA	26	1762.4900	1.0000	1762.49	1762.49	
	HENDERSON, SANDRA K	TEA	08/21/2015	TEA	26	2746.9600	1.0000	2746.96	2746.96	
	HOLL, COLLEEN M	TEA	08/21/2015	TEA	26	3548.5300	0.3333	1182.73	1182.73	
	KEMP, ANNA MARIE	TEA	08/21/2015	TEA	26	2829.3700	1.0000	2829.37	2829.37	
	KUPCHEK, KATHRYN A	TEA	08/21/2015	TEA	26	2691.0000	1.0000	2691.00	2691.00	
	LAZZARI, PHILIP J	TEA	08/21/2015	TEA	26	2900.8100	1.0000	2900.81	2900.81	
	MELEI, PATRICIA M	TEA	08/21/2015	TEA	26	3978.0800	1.0000	3978.08	3978.08	
	PARRY, JEANA M	TEA	08/21/2015	TEA	26	2630.6100	1.0000	2630.61	2630.61	
	SZAFRANSKI, SUSAN	TEA	08/21/2015	TEA	26	2457.3600	1.0000	2457.36	2457.36	
	WILAMOWSKI, KURT E	TEA	08/21/2015	TEA	26	3366.2800	1.0000	3366.28	3366.28	
	*** ACCOUNT TOTAL ***						14.3333	41268.36	41268.36	

Check Date 09/04/2015

ACCOUNT NUMBER	EMPLOYEE	EMP TYPE	PERIOD			AMOUNT	FACTOR	HOURS	GROSS	RETIRE
			END DATE	PAY	FRQ					
10E000 1130 1100 55 000000	DAUKSAS, ALEXANDRIA D	TEA	08/21/2015	TEA	26	1159.3900	1.0000	1159.39		
	ERCOLI, KELLY M	TEA	08/21/2015	TEA	26	4605.3900	1.0000	4605.39		
	KARIGAN, MELISSA L	TEA	08/21/2015	TEA	26	1762.4900	1.0000	1762.49		
	KLINGSPORN, CHRISTINE	TEA	08/21/2015	TEA	26	2894.4300	1.0000	2894.43		
	MAJERCZYK, ANNE MARIE	TEA	08/21/2015	TEA	26	2457.3600	1.0000	2457.36		
	MILLER, STEFANIE N	TEA	08/21/2015	TEA	26	2348.0800	1.0000	2348.08		
	NEES, ROY	TEA	08/21/2015	TEA	26	2961.0200	1.0000	2961.02		
	RODRIGUEZ-BALTRUM, ANN V	TEA	08/21/2015	TEA	26	2900.8100	1.0000	2900.81		
	*** ACCOUNT TOTAL ***						8.0000	21088.97		
10E000 1130 1100 60 000000	DRISCOLL, JAMES D	TEA	08/21/2015	TEA	26	4817.6600	1.0000	4817.66		
	HAMMERSCHMIDT, ROBERT R	TEA	08/21/2015	TEA	26	3366.2800	1.0000	3366.28		
	LYNCH, DARREN	TEA	08/21/2015	TEA	26	2894.4300	1.0000	2894.43		
	NYE, JODI L	TEA	08/21/2015	TEA	26	2826.0300	1.0000	2826.03		
	PRANGEN, RICHARD	TEA	08/21/2015	TEA	26	3355.2400	1.0000	3355.24		
	PRIESTLEY, DANIEL P	TEA	08/21/2015	TEA	26	2829.3700	1.0000	2829.37		
	PRYOR, RONALD MICHAEL	TEA	08/21/2015	TEA	26	3029.1100	1.0000	3029.11		
	RODEGHERO, JOSEPH S	TEA	08/21/2015	TEA	26	3204.3200	0.6667	2136.32		
	RUNAAS, RICK	TEA	08/21/2015	TEA	26	2752.7800	1.0000	2752.78		
	TOMCZAK, MARK F	TEA	08/21/2015	TEA	26	2961.0200	1.0000	2961.02		
	WEIDLER, JUSTIN H	TEA	08/21/2015	TEA	26	2765.7400	1.0000	2765.74		
	WOSTRATZKY, ROBERT J	TEA	08/21/2015	TEA	26	3029.1100	1.0000	3029.11		
	*** ACCOUNT TOTAL ***						11.6667	36763.09		
10E000 1130 1100 70 000000	BOZUE, WILLIAM A	TEA	08/21/2015	TEA	26	4817.6600	1.0000	4817.66		
	CONESEIT, JOHN D	TEA	08/21/2015	TEA	26	3242.4000	1.0000	3242.40		
	DE LUDE, CYNTHIA L	TEA	08/21/2015	TEA	26	3366.2800	1.0000	3366.28		
	HAYES III, WILLIAM T	TEA	08/21/2015	TEA	26	1762.4900	0.8300	1462.87		
	KOOL, BRET A	TEA	08/21/2015	TEA	26	2826.0300	1.0000	2826.03		
	LA BARBERA, DAVID R	TEA	08/21/2015	TEA	26	3053.2200	1.0000	3053.22		
	RODEGHERO, JOSEPH S	TEA	08/21/2015	TEA	26	3204.3200	0.3333	1068.00		
	STCLAIR, JOHN C	TEA	08/21/2015	TEA	26	2894.4300	1.0000	2894.43		

LEMONT HIGH SCHOOL DISTRICT #210
Labor Distribution Report for Payroll Run Number: SCH /REG SCH YEAR
Check Date 09/04/2015

ACCOUNT NUMBER	EMPLOYEE	EMP TYPE	PERIOD		FREQ	AMOUNT	FACTOR	HOURS	GROSS	RETIRE HOURS
			END DATE	PAY						
10E000 1130 1100 70 000000	STORAKO, BRIAN J	TEA	08/21/2015	TEA	26	2477.0300	1.0000	2477.03		
	ZOGATA, CHRISTINE M	TEA	08/21/2015	TEA	26	3478.8400	1.0000	3478.84		
	*** ACCOUNT TOTAL ***						9.1633	28686.76		
10E000 1130 1100 91 000000	HITCHCOCK, ERIN C	TEA	08/21/2015	TEA	26	3029.1100	0.3300	999.61		
	MONDRELLA, WILLIAM A	TEA	08/21/2015	TEA	26	3242.4000	0.8300	2691.19		
	*** ACCOUNT TOTAL ***						1.1600	3690.80		
10E000 1130 1120 00 000000	MACIULIS, ROBERT A	SUB	08/21/2015	H01	26	27.9200		13.96	0.5000	
		SUB	08/21/2015	NCERT	26	1237.0800	1.0000	1237.08		
	** EMPLOYEE TOTAL **						1.0000	1251.04	0.5000	
	*** ACCOUNT TOTAL ***						1.0000	1251.04		
10E000 1130 1120 91 000000	GLOVIER, CONNIE J	TCN	08/21/2015	NCERT	26	2061.4500	1.0000	2061.45		
	NIERMIEC, ROSEMARY M	ITA	08/21/2015	H01	26	18.4800		41.58	2.2500	
		ITA	08/21/2015	NCERT	26	1092.8100	1.0000	1092.81		
	** EMPLOYEE TOTAL **						1.0000	1134.39	2.2500	
	*** ACCOUNT TOTAL ***						1.0000	1134.39		
10E000 1130 1200 00 000000	PIASKOWY, MARGARITA L	ITA	08/21/2015	NCERT	26	1082.7600	1.0000	1082.76		
	POSS, JAMES G	DRUCH	08/21/2015	NCERT	26	5121.7500	1.0000	5121.75		
	WALL, DONNA R	IT	08/21/2015	NCERT	26	2413.6100	1.0000	2413.61		
	** EMPLOYEE TOTAL **						5.0000	11813.96		
	*** ACCOUNT TOTAL ***						5.0000	11813.96		
10E000 1130 1200 00 000000	ANDERSON, MICHAEL L	TEA	08/21/2015	H01	26	20.0000		60.00	3.0000	
	BRICKEY, PAMELA J	SUB	08/21/2015	H07	26	20.0000		480.00	24.0000	
	BUMBER, JENNA L	TEA	08/21/2015	H01	26	20.0000		60.00	3.0000	
	CESARONI, STEPHANIE M	TEA	08/21/2015	H01	26	20.0000		150.00	7.5000	
	DAUKSAS, ALEXANDRIA D	TEA	08/21/2015	H01	26	20.0000		180.00	9.0000	
	FREITAG, CHRISTINE J	SUBNC	08/21/2015	H07	26	20.0000		600.00	30.0000	
	KELBUS, JUDITH A	RETIM	08/21/2015	H07	26	20.0000		240.00	12.0000	
	** EMPLOYEE TOTAL **						0.0000	1770.00		
	*** ACCOUNT TOTAL ***						0.0000	1770.00		

LEMONT HIGH SCHOOL DISTRICT #210
Labor Distribution Report for Payroll Run Number: SCH /REG SCH YEAP
Check Date 09/04/2015

ACCOUNT NUMBER	EMPLOYEE	EMP TYPE	PERIOD		FREQ	AMOUNT	FACTOR	HOURS	GROSS	RETIRE HOURS
			END DATE	PAY						
10E000 1130 1210 00 000000	CICHORACKI, BRIAN	SUB	08/21/2015	H07	26	20.0000		9.0000	180.00	
	** EMPLOYEE TOTAL **					20.0000	0.0000	18.0000	360.00	
	FRANO, JANET E	TEA	08/21/2015	H07	26	20.0000		7.5000	150.00	
	** EMPLOYEE TOTAL **					20.0000	0.0000	16.5000	330.00	
	HOLMES, JAMES R	SUB	08/21/2015	H09	26	20.0000		54.0000	1080.00	
	RAFACZ, ANN MARIE	SUB	08/21/2015	H09	26	20.0000		6.0000	120.00	
	SKRABACZ, KEVIN P	SUB	08/21/2015	H07	26	20.0000		13.5000	270.00	
	** EMPLOYEE TOTAL **					20.0000	0.0000	10.5000	210.00	
	** ACCOUNT TOTAL ***						0.0000	24.0000	480.00	
	** ACCOUNT TOTAL ***						0.0000		2520.00	
10E000 1200 1100 00 000000	BERANEK, MICHAEL D	TEA	08/21/2015	TEA	26	2826.0300	1.0000		2826.03	
	CAMPANILE, STEPHENIE H	TEA	08/21/2015	TEA	26	2193.2200	1.0000		2193.22	
	COLLINS-BUNN, KELLY M	TEA	08/21/2015	TEA	26	2691.0000	1.0000		2691.00	
	FLORES, CHRISTINE M	DIRSP	08/21/2015	ADM	26	5142.5800	1.0000		5142.58	
	HAYES III, WILLIAM T	TEA	08/21/2015	TEA	26	1762.4900	0.1700		299.62	
	HOAG, JESSICA	TEA	08/21/2015	TEA	26	2752.7800	1.0000		2752.78	
	HOLL, COLLEEN M	TEA	08/21/2015	TEA	26	3548.5300	0.6667		2365.80	
	LEONARD, CAROL A	TEA	08/21/2015	TEA	26	3911.4200	1.0000		3911.42	
	LOCASCIO, LESLIE A	TEA	08/21/2015	TEA	26	1972.5100	1.0000		1972.51	
	MURRY, ERIK T	TEA	08/21/2015	TEA	26	2193.2200	1.0000		2193.22	
	PILARSKI, MARGARET A	TEA	08/21/2015	TEA	26	3098.8000	1.0000		3098.80	
	** ACCOUNT TOTAL ***						9.8367		29446.98	
10E000 1200 1120 00 000000	BRESKEY, MAUREEN M	SEC10	08/21/2015	H02	26	39.4500		8.2500	325.46	
	** EMPLOYEE TOTAL **					1658.9200	1.0000		1658.92	
	** ACCOUNT TOTAL ***						1.0000	8.2500	1984.38	

Check Date 09/04/2015

ACCOUNT NUMBER	EMPLOYEE	EMP TYPE	PERIOD	END DATE	PAY	FREQ	AMOUNT	FACTOR	HOURS	GROSS	RETIRE
10E000 1200 1120 00 000000	FLANAGAN, CHERYL	PARA		08/21/2015	H01	26	16.8100	1.0000	1.5000	25.22	
	** EMPLOYEE TOTAL **						806.8800	1.0000	1.5000	806.88	
	GRAND, DEBRA K	PARA		08/21/2015	H01	26	15.0000	1.0000	1.7500	26.25	
	** EMPLOYEE TOTAL **						720.0000	1.0000	1.7500	746.25	
	GREENE, CYNTHIA A	PARA		08/21/2015	H01	26	15.3800	1.0000	2.5000	38.45	
	** EMPLOYEE TOTAL **						738.2400	1.0000	2.5000	776.69	
	MANNING, PAUL A	PARA		08/21/2015	H01	26	15.0000	1.0000	15.0000	225.00	
	** EMPLOYEE TOTAL **						22.5000	1.0000	8.5000	191.25	
	MC LAUGHLIN, RYAN P	TEASS		08/21/2015	H01	26	17.3400	4.0000	5.0000	86.70	
	** EMPLOYEE TOTAL **						832.3200	1.0000	5.0000	975.02	
	NOWAKOWSKI, LISA M	PARA		08/21/2015	H01	26	16.3600	1.0000	0.5000	8.18	
	** EMPLOYEE TOTAL **						856.8000	1.0000	0.5000	865.73	
	SCHAEFER, REGINA A	PARA		08/21/2015	NCERT	26	709.8000	1.0000		709.80	
	** EMPLOYEE TOTAL **						15.3800		8.7500	134.58	
	TUSCHER, SUSAN E	PARA		08/21/2015	H02	26	23.0700	1.0000	0.2500	5.77	
	** EMPLOYEE TOTAL **						738.2400	1.0000	9.0000	878.59	
	*** ACCOUNT TOTAL ***							13.0000		8912.99	

LEMONT HIGH SCHOOL DISTRICT #210
Labor Distribution Report for Payroll Run Number: SCH /REG SCH YEAR
Check Date 09/04/2015

ACCOUNT NUMBER	EMPLOYEE	EMP TYPE	PERIOD	END DATE	PAY	FREQ	AMOUNT	FACTOR	HOURS	GROSS	RETIRE HOURS
10E000 1200 1120 00 002200	FLORES, RACHEL E	SUMER		08/21/2015	H01	26	10.0000		34.5000	345.00	
	NOWAKOWSKI, LISA M	PARA		08/21/2015	NCERT	26	785.2800	1.0000		785.28	
	PECHOUS, LYNN A	SJC		08/21/2015	H01	26	16.3300	1.0000	45.5000	743.02	
	*** ACCOUNT TOTAL ***									1873.30	
10E000 1400 1100 00 000000	FERRY, KENNETH P	OTH		08/21/2015	TEA	26	633.5400	1.0000		633.54	
10E000 1407 1100 00 000000	ANDERSON, MICHAEL L	TEA		08/21/2015	TEA	26	1022.2500	1.0000		1022.25	
	ASPEL, JOHN D	TEA		08/21/2015	TEA	26	3242.4000	1.0000		3242.40	
	HOLLATZ, MARK S	TEA		08/21/2015	TEA	26	3144.8400	1.0000		3144.84	
	MONDRELLA, WILLIAM A	TEA		08/21/2015	TEA	26	3242.4000	0.1700		551.21	
	THIELE, NANCY D	TEA		08/21/2015	TEA	26	3803.6000	1.0000		3803.60	
	*** ACCOUNT TOTAL ***									11764.30	
10E000 1421 1100 00 000000	NOLLINGER, KATHLEEN A	TEA		08/21/2015	TEA	26	4736.6300	1.0000		4736.63	
	PETERSON, JENNA M	TEA		08/21/2015	TEA	26	2402.0900	1.0000		2402.09	
	*** ACCOUNT TOTAL ***									7138.72	
10E000 1447 1100 00 000000	DUENSING, SCOTT T	TEA		08/21/2015	TEA	26	2691.0000	1.0000		2691.00	
10E000 1500 1100 00 000000	YOUNG, JOHN D	ADMIN		08/21/2015	ADM	26	4061.5100	1.0000		4061.51	
10E000 1500 1120 00 000000	FINNEGAN, DEBORAH L	SEC12		08/21/2015	H01	26	21.4600		5.0000	107.30	
		SEC12		08/21/2015	H02	26	32.1900		4.0000	128.76	
		SEC12		08/21/2015	NCERT	26	1615.7000	1.0000		1615.70	
	** EMPLOYEE TOTAL **									1851.76	
	*** ACCOUNT TOTAL ***									1851.76	
10E000 1500 1700 00 000000	BERANEK, MICHAEL D	TEA		08/21/2015	ED 01	26	210.9600	1.0000		210.96	
		TEA		08/21/2015	ED 02	26	210.9600	1.0000		210.96	
	** EMPLOYEE TOTAL **									421.92	

Check Date 09/04/2015

ACCOUNT NUMBER	EMPLOYEE	EMP TYPE	PERIOD		PAY	FRQ	AMOUNT	FACTOR	HOURS	GROSS	REFIRE HOURS
			END DATE	START DATE							
10E000 1500 1700 00 000000	BOZUE, WILLIAM A	TEA	08/21/2015	ED 01 26			399.5800	1.0000		399.58	
	BUMBER, JENNA L	TEA	08/21/2015	ED 02 26			70.2100	1.0000		70.21	
	COLLINS, SCOTT	TEA	08/21/2015	ED 01 26			187.5200	1.0000		187.52	
	TEA	TEA	08/21/2015	ED 02 26			187.5200	1.0000		187.52	
	** EMPLOYEE TOTAL **							2.0000		375.04	
	CONESSET, JOHN D	TEA	08/21/2015	ED 01 26			249.7400	1.0000		249.74	
	TEA	TEA	08/21/2015	ED 02 26			224.7600	1.0000		224.76	
	** EMPLOYEE TOTAL **							2.0000		474.50	
	DE GUZMAN, JON P	TEA	08/21/2015	ED 01 26			281.2800	1.0000		281.28	
	TEA	TEA	08/21/2015	ED 02 26			187.5200	1.0000		187.52	
	** EMPLOYEE TOTAL **							2.0000		468.80	
	GAGNON, BRENT D	DEN	08/21/2015	ED 01 26			234.4000	1.0000		234.40	
	HENNEBRY, RYAN J	TEA	08/21/2015	ED 01 26			219.0600	1.0000		219.06	
	HILL, CHRISTOPHER N	TEA	08/21/2015	ED 01 26			299.6800	1.0000		299.68	
	TEA	TEA	08/21/2015	ED 02 26			224.7600	1.0000		224.76	
	** EMPLOYEE TOTAL **							2.0000		524.44	
	HOLEMAN, WILLIAM	TEA	08/21/2015	ED 01 26			176.5400	1.0000		176.54	
	HOWELL, JOHN R	TEA	08/21/2015	ED 01 26			210.9600	1.0000		210.96	
	TEA	TEA	08/21/2015	ED 03 26			249.7400	1.0000		249.74	
	** EMPLOYEE TOTAL **							2.0000		460.70	
	KOOI, BRET A	TEA	08/21/2015	ED 01 26			399.5800	1.0000		399.58	
	MILLER, STEFANIE N	TEA	08/21/2015	ED 01 26			161.3200	1.0000		161.32	
	MONDRELLA, WILLIAM A	TEA	08/21/2015	ED 01 26			234.4000	1.0000		234.40	
	MURRY, ERIK T	TEA	08/21/2015	ED 02 26			171.7300	1.0000		171.73	
	TEA	TEA	08/21/2015	ED 03 26			213.1000	1.0000		213.10	
	** EMPLOYEE TOTAL **							2.0000		384.83	

Labor Distribution Report for Payroll Run Number: SCH /REG SCH YEAR

Check Date 09/04/2015

ACCOUNT NUMBER	EMPLOYEE	EMP TYPE	PERIOD		PAY FRQ	AMOUNT	FACTOR	HOURS	GROSS	RETIRE HOURS
			END DATE	FRQ						
10E000 1500 1700 00 000000	PLOTKE, TIMOTHY A	TEA	08/21/2015	ED 01 26	ED 01 26	328.1600	1.0000	328.16	328.16	
	PRANGEN, RICHARD	TEA	08/21/2015	ED 01 26	ED 01 26	349.6300	1.0000	349.63	349.63	
	TEA	TEA	08/21/2015	ED 02 26	ED 02 26	349.6300	1.0000	349.63	349.63	
	** EMPLOYEE TOTAL **						2.0000	699.26	699.26	
	RUNAAS, RICK	TEA	08/21/2015	ED 01 26	ED 01 26	375.0400	1.0000	375.04	375.04	
	STCLAIR, JOHN C	TEA	08/21/2015	ED 01 26	ED 01 26	234.4000	1.0000	234.40	234.40	
	TEA	TEA	08/21/2015	ED 02 26	ED 02 26	399.5800	1.0000	399.58	399.58	
	TEA	TEA	08/21/2015	ED 03 26	ED 03 26	248.7600	1.0000	248.76	248.76	
	** EMPLOYEE TOTAL **						3.0000	882.74	882.74	
	STORAKO, BRIAN J	TEA	08/21/2015	ED 02 26	ED 02 26	328.1600	1.0000	328.16	328.16	
	TRALNA, CHRISTINE A	TEA	08/21/2015	ED 01 26	ED 01 26	349.6300	1.0000	349.63	349.63	
	*** ACCOUNT TOTAL ***						31.0000	7968.31	7968.31	
10E000 1550 1000 00 000000	ALEMAN, KAREN A	TEA	08/21/2015	ED 01 26	ED 01 26	87.6300	1.0000	87.63	87.63	
	ANDERSON, MICHAEL L	TEA	08/21/2015	ED 01 26	ED 01 26	51.6600	1.0000	51.66	51.66	
	ARMBRECHT, SARA	TEA	08/21/2015	ED 01 26	ED 01 26	70.5000	1.0000	70.50	70.50	
	ASPEL, JOHN D	TEA	08/21/2015	ED 01 26	ED 01 26	31.9700	1.0000	31.97	31.97	
	TEA	TEA	08/21/2015	ED 02 26	ED 02 26	100.8300	1.0000	100.83	100.83	
	** EMPLOYEE TOTAL **						2.0000	132.80	132.80	
	BROWNING, JOAN E	SWK	08/21/2015	ED 01 26	ED 01 26	30.2500	1.0000	30.25	30.25	
	BUMBER, JENNA L	TEA	08/21/2015	ED 01 26	ED 01 26	68.8800	1.0000	68.88	68.88	
	CAMPANILE, STEPHENIE H	TEA	08/21/2015	ED 01 26	ED 01 26	74.2500	1.0000	74.25	74.25	
	CESARONI, STEPHANIE M	TEA	08/21/2015	ED 01 26	ED 01 26	86.1000	1.0000	86.10	86.10	
	TEA	TEA	08/21/2015	ED 02 26	ED 02 26	86.1000	1.0000	86.10	86.10	
	** EMPLOYEE TOTAL **						2.0000	172.20	172.20	
	DAUKSAS, ALEXANDRIA D	TEA	08/21/2015	ED 01 26	ED 01 26	68.8800	1.0000	68.88	68.88	
	DAVIS, MATTHEW S	TEA	08/21/2015	ED 01 26	ED 01 26	170.4800	1.0000	170.48	170.48	
	DOHERTY, MATTHEW W	TEA	08/21/2015	ED 01 26	ED 01 26	152.6500	1.0000	152.65	152.65	

Check Date 09/04/2015

ACCOUNT NUMBER	EMPLOYEE	EMP TYPE	PERIOD	PAY	FREQ	AMOUNT	FACTOR	HOURS	GROSS	RETIRE HOURS
10E000 1550 1000 00 000000	DRON, MAREK	TEA	08/21/2015	ED 01 26		82.9200	1.0000		82.92	
	FRANTA, CARALYN	TEA	08/21/2015	ED 01 26		158.6300	1.0000		158.63	
	HENDERSON, SANDRA K	TEA	08/21/2015	ED 01 26		70.3200	1.0000		70.32	
	HENNEBRY, RYAN J	TEA	08/21/2015	ED 02 26		55.6900	1.0000		55.69	
	TEA	TEA	08/21/2015	ED 03 26		29.4200	1.0000		29.42	
	** EMPLOYEE TOTAL **						2.0000		85.11	
	HORAN, ERIN	TEA	08/21/2015	ED 01 26		28.6300	1.0000		28.63	
	KARIGAN, MELISSA L	TEA	08/21/2015	ED 01 26		70.5000	1.0000		70.50	
	KLINGSPORN, CHRISTINE	TEA	08/21/2015	ED 01 26		78.4700	1.0000		78.47	
	KUPCHEK, KATHRYN A	TEA	08/21/2015	ED 01 26		187.5200	1.0000		187.52	
	LAZZARI, PHILIP J	TEA	08/21/2015	ED 01 26		65.7200	1.0000		65.72	
	TEA	TEA	08/21/2015	ED 02 26		21.9100	1.0000		21.91	
	TEA	TEA	08/21/2015	ED 03 26		187.5200	1.0000		187.52	
	** EMPLOYEE TOTAL **						3.0000		275.15	
	MELEI, PATRICIA M	TEA	08/21/2015	ED 01 26		40.3300	1.0000		40.33	
	TEA	TEA	08/21/2015	ED 02 26		65.7200	1.0000		65.72	
	** EMPLOYEE TOTAL **						2.0000		106.05	
	NOMMENSEN, DAVID S	TEA	08/21/2015	ED 01 26		117.2000	1.0000		117.20	
	TEA	TEA	08/21/2015	ED 02 26		304.7200	1.0000		304.72	
	** EMPLOYEE TOTAL **						2.0000		421.92	
	PRIESTLEY, DANIEL P	TEA	08/21/2015	ED 01 26		38.1700	1.0000		38.17	
	PRYOR, RONALD MICHAEL	TEA	08/21/2015	ED 01 26		46.8800	1.0000		46.88	
	SZAFRANSKI, SUSAN	TEA	08/21/2015	ED 01 26		88.1300	1.0000		88.13	
	WILAMOWSKI, KURT E	TEA	08/21/2015	ED 01 26		62.1900	1.0000		62.19	
	** ACCOUNT TOTAL ***						33.0000		2880.77	
10E000 1700 1100 00 000000	HOWELL, JOHN R	TEA	08/21/2015	TEA 26		4202.9500	1.0000		4202.95	
	TRAINA, CHRISTINE A	TEA	08/21/2015	TEA 26		3548.5300	1.0000		3548.53	
	** ACCOUNT TOTAL ***						2.0000		7751.48	

ACCOUNT NUMBER	EMPLOYEE	EMP TYPE	PERIOD	PAY	FREQ	AMOUNT	FACTOR	HOURS	GROSS	RETIRE HOURS
10E000 2110 1100 00 000000	GAGNON, BRENT D	DEN	08/21/2015	ED 02 26	26	305.3000	1.0000		305.30	
	** EMPLOYEE TOTAL **					2961.0200	1.0000		2961.02	
	*** ACCOUNT TOTAL ***						2.0000		3266.32	
10E000 2110 1120 00 000000	KENNEDY, JOHN P	DEN	08/21/2015	ED 01 26	26	375.0400	1.0000		375.04	
	** EMPLOYEE TOTAL **					3134.6300	1.0000		3134.63	
	*** ACCOUNT TOTAL ***						4.0000		6775.99	
10E000 2110 1120 00 000000	HOWELL, BETH	SEC10	08/21/2015	NCERT 26	26	800.7100	1.0000		800.71	
	VABALAITIS, KATHIE	SEC10	08/21/2015	H01 26	26	17.5500		1.5000	26.33	
	** EMPLOYEE TOTAL **					1027.6900	1.0000		1027.69	
	*** ACCOUNT TOTAL ***						1.0000	1.5000	1054.02	
							2.0000		1854.73	
10E000 2113 1100 00 000000	BERGLES, KRISTINA M	SWK	08/21/2015	TEA 26	26	1842.3100	1.0000		1842.31	
	BROWNING, JOAN E	SWK	08/21/2015	TEA 26	26	4054.4500	1.0000		4054.45	
	** EMPLOYEE TOTAL **						2.0000		5896.76	
	*** ACCOUNT TOTAL ***									
10E000 2120 1100 00 000000	BROWNE, DANA M	CNS	08/21/2015	TEA 26	26	2054.3200	1.0000		2054.32	
	BUSHNELL, STEPHANIE	CNS	08/21/2015	TEA 26	26	2765.7400	1.0000		2765.74	
	DALTON, DENISE J	CNS	08/21/2015	TEA 26	26	3310.2800	1.0000		3310.28	
	HEINZ, ANDREA S	CNS	08/21/2015	TEA 26	26	3098.8000	1.0000		3098.80	
	PERICH, JEFFREY A	CNS	08/21/2015	TEA 26	26	2418.5400	1.0000		2418.54	
	** EMPLOYEE TOTAL **						5.0000		13647.68	
	*** ACCOUNT TOTAL ***									
10E000 2120 1120 00 000000	RICHA, HEATHER G	SEC10	08/21/2015	NCERT 26	26	1105.2300	1.0000		1105.23	
10E000 2130 1120 00 000000	GAIDA, AVANDA L	NNURS	08/21/2015	NCERT 26	26	2106.0800	1.0000		2106.08	
10E000 2140 1100 00 000000	BLOUNT, BEVERLY A	PSY	08/21/2015	TEA 26	26	3122.3600	1.0000		3122.36	

Check Date 09/04/2015

ACCOUNT NUMBER	EMPLOYEE	EMP TYPE	PERIOD			AMOUNT	FACTOR	HOURS	GROSS	RETIRE HOURS
			END DATE	PAY	FRQ					
10E000 2150 1100 00 000000	FIALA-CLINE, KATHLEEN J	SPT	08/21/2015	ED 01 26	26	375.5400	1.0000	375.54		
	** EMPLOYEE TOTAL **					2160.2200	1.0000	2160.22		
	*** ACCOUNT TOTAL ***						2.0000	2535.76		
							2.0000	2535.76		
10E000 2210 1100 00 000000	MALAK, TINA M	DRCAL	08/21/2015	ADM 26	26	4123.2700	1.0000	4123.27		
10E000 2220 1100 00 000000	MAYER, CATHERINE B	LIB	08/21/2015	TEA 26	26	2402.0900	1.0000	2402.09		
10E000 2220 1120 00 000000	RICK, DOREEN	SEC10	08/21/2015	NCERT 26	26	897.9300	1.0000	897.93		
10E000 2310 1120 00 000000	PASCENTE, MARY JO	SPS	08/21/2015	H01 26	26	28.4400		71.10	2.5000	
	** EMPLOYEE TOTAL **					42.6600		191.97	4.5000	
	*** ACCOUNT TOTAL ***						0.0000	263.07	7.0000	
							0.0000	263.07		
10E000 2320 1100 90 000000	TICKNOR, MARY	SUP	08/21/2015	ADM 26	26	7432.6400	1.0000	7432.64		
10E000 2320 1120 90 000000	PASCENTE, MARY JO	SPS	08/21/2015	H01 26	26	28.4400		14.22	0.5000	
	** EMPLOYEE TOTAL **					2141.2100	1.0000	2141.21		
	*** ACCOUNT TOTAL ***						1.0000	2155.43	0.5000	
							1.0000	2155.43		
10E000 2410 1100 00 000000	MICHAELSEN, ERIC C	PRN	08/21/2015	ADM 26	26	5503.0800	1.0000	5503.08		
10E000 2410 1110 00 000000	ASPEL, JOHN D	TEA	08/21/2015	ED 03 26	26	34.4400	1.0000	34.44		
	BROWNING, JOAN E	SWK	08/21/2015	ED 02 26	26	34.4400	1.0000	34.44		
	BUSHNELL, STEPHANIE	CNS	08/21/2015	ED 01 26	26	34.4400	1.0000	34.44		
	CAMPANILE, STEPHENIE H	TEA	08/21/2015	ED 02 26	26	34.4400	1.0000	34.44		
	DOHERTY, MATTHEW W	TEA	08/21/2015	ED 02 26	26	34.4400	1.0000	34.44		
	HENNEBRY, RYAN J	TEA	08/21/2015	ED 04 26	26	34.4400	1.0000	34.44		
	HOAG, JESSICA	TEA	08/21/2015	ED 01 26	26	34.4400	1.0000	34.44		

ACCOUNT NUMBER	EMPLOYEE	EMP TYPE	PERIOD	PAY	FREQ	AMOUNT	FACTOR	HOURS	GROSS	RETIRE HOURS
10E000 2410 1110 00 000000	MILLER, STEFANIE N	TEA	08/21/2015	ED 02 26		34.4400	1.0000		34.44	
	STCLAIR, JOHN C	TEA	08/21/2015	ED 04 26		34.4400	1.0000		34.44	
	SYNOWIECKI, MATTHEW T	TEA	08/21/2015	ED 01 26		34.4400	1.0000		34.44	
	*** ACCOUNT TOTAL ***						10.0000		344.40	
10E000 2410 1120 00 000000	WYSS, CHERYL L	PRS	08/21/2015	NCERT 26		1645.7200	1.0000		1645.72	
10E000 2412 1120 00 000000	KOMPERDA, DONNA E	SEC12	08/21/2015	H01 26		16.8100	1.0000	1.0000	16.81	
	SEC12		08/21/2015	NCERT 26		1226.8100	1.0000		1226.81	
	** EMPLOYEE TOTAL **						1.0000		1243.62	
	*** ACCOUNT TOTAL ***						1.0000		1243.62	
10E000 2413 1120 00 000000	HAMILTON, TONY J	SCR	08/21/2015	NCERT 26		3405.0200	1.0000		3405.02	
10E000 2414 1400 00 000000	BOZUE, WILLIAM A	TEA	08/21/2015	ED 02 26		238.7000	1.0000		238.70	
	DALTON, DENISE J	CNS	08/21/2015	ED 01 26		162.9800	1.0000		162.98	
	DRISCOLL, JAMES D	TEA	08/21/2015	ED 01 26		244.8000	1.0000		244.80	
	HENDERSON, SANDRA K	TEA	08/21/2015	ED 02 26		169.9500	1.0000		169.95	
	HOWELL, JOHN R	TEA	08/21/2015	ED 02 26		69.7000	1.0000		69.70	
	KLINGSFORN, CHRISTINE	TEA	08/21/2015	ED 02 26		167.8200	1.0000		167.82	
	LEFFLER, TIMOTHY R	TEA	08/21/2015	ED 02 26		239.5700	1.0000		239.57	
	NOMMENSEN, DAVID S	TEA	08/21/2015	ED 04 26		209.1800	1.0000		209.18	
	YOUNG, KATHRYN A	TEA	08/21/2015	ED 01 26		222.2900	1.0000		222.29	
	*** ACCOUNT TOTAL ***						9.0000		1724.99	
10E000 2417 1100 00 000000	CLARK, DAVID E	AP	08/21/2015	ADM 26		3910.7700	1.0000		3910.77	
10E000 2520 1100 00 000000	EAGAN, JEFF	BUS	08/21/2015	ADM 26		5051.8300	1.0000		5051.83	
10E000 2520 1120 00 000000	BARANSKI, NOVA	PAYCO	08/21/2015	H01 26		26.8100		2.5000	67.03	
	PAYCO		08/21/2015	H02 26		40.2200		5.5000	221.21	
	PAYCO		08/21/2015	NCERT 26		2018.4900		1.0000	2018.49	
	** EMPLOYEE TOTAL **							1.0000	2306.73	

ACCOUNT NUMBER	EMPLOYEE	EMP TYPE	PERIOD			AMOUNT	FACTOR	HOURS	GROSS	RETIRE HOURS
			END DATE	PAY FREQ	FRQ					
10E000 2520 1120 00 000000	JAZDZEMSKI, MARGARET M	HR	08/21/2015	H01	26	30.6700		8.5000	260.70	
		HR	08/21/2015	H02	26	46.0100		5.5000	253.06	
		HR	08/21/2015	NCERT	26	2309.1000	1.0000	14.0000	2309.10	
	** EMPLOYEE TOTAL **								2822.86	
	MORTON, JUDITH L	ACPC	08/21/2015	NCERT	26	1833.2800	1.0000		1833.28	
	ROY, CHERYL A	SEC12	08/21/2015	H01	26	25.7200		1.5000	38.58	
		SEC12	08/21/2015	NCERT	26	1936.4200	0.7000		1355.49	
	** EMPLOYEE TOTAL **								1394.07	
	*** ACCOUNT TOTAL ***								8356.94	
10E000 2660 1120 00 000000	SCHLINGER, HELGA L	CLK	08/21/2015	NCERT	26	1864.9000	1.0000		1864.90	
	*** FUND 10 TOTAL ***								410264.76	
15E000 2561 1120 00 000000	MEHTA, NEHAL	DIFS	08/21/2015	NCERT	26	2042.0000	1.0000		2042.00	
15E000 2562 1120 00 000000	BARBOUR, DENISE	CAF	08/21/2015	H01	26	12.4300		38.5000	478.56	
	CATTERSON, MARY ELLEN	CAF	08/21/2015	H01	26	14.2200		37.5000	533.25	
	EBERT, SANDRA D	CAF	08/21/2015	H01	26	9.3800		43.7500	410.38	
	EKKERT, DIANA L	CAFCO	08/21/2015	H01	26	21.6900		77.7500	1686.40	
	** EMPLOYEE TOTAL **								40.68	
		CAF	08/21/2015	H02	26	32.5400	0.0000	79.0000	1727.08	
	HODGES, DONNA	CAF	08/21/2015	H01	26	9.3600		44.2500	415.07	
	JAY, PENNY L	CAF	08/21/2015	H01	26	9.3300		45.0000	419.85	
	KROMRAY, ANITA	CAF	08/21/2015	H01	26	15.9900		74.0000	1183.26	
	MARTIG, ANDREA L	CAF	08/21/2015	H01	26	10.0300		42.0000	421.26	
	PURGATORIO, JENNIFER A	CAF	08/21/2015	H01	26	9.0000		47.7500	429.75	
	SMITH, JACQUELINE M	CAF	08/21/2015	H01	26	12.4200		54.5000	676.89	
	SWANSON, TIMOTHY	CAF	08/21/2015	H01	26	10.6200		28.0000	297.36	
	THOMPSON, LORI L	CAF	08/21/2015	H01	26	16.7000		77.7500	1298.43	

ACCOUNT NUMBER	EMPLOYEE	EMP TYPE	PERIOD	END DATE	PAY	FRQ	AMOUNT	FACTOR	HOURS	GROSS	RETIRE HOURS
15E000 2562 1120 00 000000	THOMPSON, LORI L	CAF	08/21/2015 H02	26	25.0500	0.0000	1.2500	0.0000	79.0000	31.31	1329.74
	** EMPLOYEE TOTAL **										
	ZIOBRO, JEANNETTE J	CAF	08/21/2015 H01	26	11.7200	0.0000	50.0000	0.0000	50.0000	586.00	8908.45
	*** ACCOUNT TOTAL ***										
	*** FUND 15 TOTAL ***										
20E000 2541 1120 00 000000	ESNER, JOSEPH M	DIRBG	08/21/2015 NCERT	26	3444.7000	1.0000	3444.7000	1.0000	80.0000	3444.70	
	ROY, CHERYL A	SEC12	08/21/2015 NCERT	26	1936.4200	0.3000	1936.4200	0.3000	80.0000	580.93	
	*** ACCOUNT TOTAL ***										
20E000 2542 1120 00 000000	COLANGELO, JOYCE MARIE	CUS	08/21/2015 H01	26	26.7800	0.0000	80.0000	0.0000	80.0000	2142.40	
	ERCEGOVICH, STEVEN J	CUS	08/21/2015 H01	26	26.7800	0.0000	80.0000	0.0000	80.0000	2142.40	
	FINN, JEFFREY N	CUS	08/21/2015 H01	26	26.7800	0.0000	80.0000	0.0000	80.0000	2142.40	
	GOLDSMITH, EUGENE L	MTN	08/21/2015 H01	26	34.2000	0.0000	80.0000	0.0000	80.0000	2736.00	
	JABLONSKA, ALICJA	CUS	08/21/2015 H01	26	26.7800	0.0000	80.0000	0.0000	80.0000	2142.40	
	KLARKOWSKI, THOMAS	CUS	08/21/2015 H01	26	26.7800	0.0000	80.0000	0.0000	80.0000	2142.40	
	KRATZ, BRADLEY	CUS	08/21/2015 H01	26	29.7700	0.0000	80.0000	0.0000	80.0000	2381.60	
	MAMOSSER, JAMES R	GRDKP	08/21/2015 H01	26	29.7700	0.0000	80.0000	0.0000	80.0000	2381.60	
	MC ALLISTER, KELLY P	GRDKP	08/21/2015 H01	26	29.7700	0.0000	80.0000	0.0000	80.0000	2381.60	
	NELSON, WAYNE G	CUS	08/21/2015 H01	26	29.7700	0.0000	80.0000	0.0000	80.0000	2381.60	
	ROTH, JOHN W	CUS	08/21/2015 H01	26	26.7800	0.0000	80.0000	0.0000	80.0000	2142.40	
	SCROGGIN, LEONARD	CUS	08/21/2015 H01	26	26.7800	0.0000	80.0000	0.0000	80.0000	2142.40	
	SPENCER, TROY D	CUS	08/21/2015 H01	26	26.7800	0.0000	80.0000	0.0000	80.0000	2142.40	
	STREU, PAUL	MTN	08/21/2015 H01	26	34.2000	0.0000	80.0000	0.0000	80.0000	2736.00	
	*** ACCOUNT TOTAL ***										
20E000 2542 1300 00 000000	ERCEGOVICH, STEVEN J	CUS	08/21/2015 H02	26	40.1700	0.0000	13.5000	0.0000	13.5000	542.30	
	FINN, JEFFREY N	CUS	08/21/2015 H02	26	40.1700	0.0000	5.5000	0.0000	5.5000	220.94	
	GOLDSMITH, EUGENE L	MTN	08/21/2015 H02	26	51.3000	0.0000	14.7500	0.0000	14.7500	756.68	
	JABLONSKA, ALICJA	CUS	08/21/2015 H02	26	40.1700	0.0000	8.0000	0.0000	8.0000	321.36	

ACCOUNT NUMBER	EMPLOYEE	EMP TYPE	PERIOD	END DATE	PAY	FRQ	AMOUNT	FACTOR	HOURS	GROSS	RETIRE HOURS
20E000 2542 1300 00 000000	KRATZ, BRADLEY	CUS		08/21/2015	H02	26	44.6600		10.7500	480.10	
	ROTH, JOHN W	CUS		08/21/2015	H02	26	40.1700		5.5000	220.94	
	*** ACCOUNT TOTAL ***							0.0000		2542.32	
	*** FUND 20 TOTAL ***							1.3000	1178.000	38705.55	
80E000 2367 1120 00 000000	BAK, ROBERT K	CAM		08/21/2015	H01	26	11.8800		61.7500	733.59	
	KARPIAK, SHARON	CAM		08/21/2015	H01	26	13.5300		61.2500	828.71	
	MEEKS, AARON T	CAM		08/21/2015	H01	26	10.5000		66.0000	693.00	
	NELSON, CRAIG R	SECL		08/21/2015	H01	26	17.3000		68.7500	1189.38	
	STATKUS, FRANCES	CAM		08/21/2015	H01	26	14.6800		72.7500	1067.97	
	*** ACCOUNT TOTAL ***							0.0000	330.5000	4512.65	
	*** FUND 80 TOTAL ***							0.0000	330.500	4512.65	
	*** GRAND TOTAL ***							239.0000	2564.00	464433.41	0.00

LEMONT HIGH SCHOOL DISTRICT #210
 Labor Distribution Report for Payroll Run Number: SCH /REG SCH YEAR
 Check Date 09/04/2015

FUND - OBJECT SUMMARY

FUND OBJECT	DESCRIPTION	AMOUNT
10 1000	SALARIES - CO CURRICULAR	2880.77
10 1100	SALARIES - CERTIFIED	342454.57
10 1110	SALARY - MENTOR	344.40
10 1120	SALARY - CLASSIFIED	50601.72
10 1200	SALARY - SUBS	1770.00
10 1210	SALARY - PERM SUB	2520.00
10 1400	SALARY - SUPERVISION	1724.99
10 1700	STIPENDS	7968.31

*** FUND 10 TOTAL *** 410264.76

15 1120	SALARY - CLASSIFIED	10950.45
*** FUND 15 TOTAL ***		10950.45

20 1120	SALARY - CLASSIFIED	36163.23
20 1300	OVERTIME	2542.32
*** FUND 20 TOTAL ***		38705.55

80 1120	SALARY - CLASSIFIED	4512.65
FUND 80 TOTAL		4512.65
*** SUMMARY TOTAL ***		464433.41

OBJECT SUMMARY

OBJECT	DESCRIPTION	AMOUNT
1000	SALARIES - CO CURRICULAR	2880.77
1100	SALARIES - CERTIFIED	342454.57
1110	SALARY - MENTOR	344.40
1120	SALARY - CLASSIFIED	102228.05
1200	SALARY - SUBS	1770.00
1210	SALARY - PERM SUB	2520.00
1300	OVERTIME	2542.32

Check Date 09/04/2015
O B J E C T S U M M A R Y

OBJECT	DESCRIPTION	AMOUNT
1400	SALARY - SUPERVISION	1724.99
1700	STIPENDS	7968.31
*** SUMMARY TOTAL ***		464433.41

***** End of report *****



Lemont High School

800 Porter Street

Lemont, IL 60439

Phone - (630) 257-5838

Fax - (630) 257-7603

Dr. Mary Ticknor, Superintendent

Mr. Eric Michaelsen, Principal

www.lhs210.net

Via Email as requested

October 8, 2015

Ms. Laura Reigle

Re: Freedom of Information Act Request

Dear Ms. Reigle:

This letter is in response to your Freedom of Information Act (FOIA) request dated September 24, 2015, and received in my office on September 24, 2015.

In your letter you requested the following:

A copy all documents (emails, notes, signed resolutions, final copies, drafts, etc.) related to item 15-24 Resolution providing for the issue of not to exceed \$20,000,000.00 General Obligation Refunding School Bonds for the purpose of refunding certain outstanding bonds of the School District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the sale of said bonds to the purchasers thereof approved by the Board of Education on September 21, 2015.

Response to request:

A copy all documents (emails, notes, signed resolutions, final copies, drafts, etc.) related to item 15-24 Resolution providing for the issue of not to exceed \$20,000,000.00 General Obligation Refunding School Bonds for the purpose of refunding certain outstanding bonds of the School District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the sale of said bonds to the purchasers thereof approved by the Board of Education on September 21, 2015 are enclosed per your request. Personal email addresses have been redacted per 7(1)(b).

While we have not denied you access to any "public records" as defined under FOIA, to the extent you believe otherwise, you may have a right to have the partial denial of your request reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

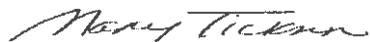
Public Access Counselor
Office of the Attorney General
500 South 2nd Street
Springfield, Illinois 62706
Fax: 217-782-1396
E-mail: publicaccess@atg.state.il.us

You may also have the right to seek judicial review of any denial by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

If you choose to file a Request for Review with the PAC, you must do so within 60 calendar days of the date of this denial letter. 5 ILCS 140/9.5(a). Please note that you must include a copy of your original FOIA request and this denial letter when filing a Request for Review with the PAC.

As the District's FOIA Officer, I am responsible for the District's response to your requests. If I have misunderstood your requests in any way, please clarify your requests in writing to me.

Sincerely,

A handwritten signature in cursive script that reads "Mary Ticknor".

Dr. Mary Ticknor
Superintendent
Lemont High School District 210



Lemont High School

800 Porter Street

Lemont, IL 60439

Phone - (630) 257-5838

Fax - (630) 257-7603

Dr. Mary Ticknor, Superintendent

Mr. Eric Michaelsen, Principal

www.lhs210.net

Via Email as requested

September 30, 2015

Ms. Laura Reigle

Re: Freedom of Information Act Request

Dear Ms. Reigle:

This letter is in response to your Freedom of Information Act (FOIA) request dated September 24, 2015, and received in my office on September 24, 2015.

In your letter you requested the following:

A copy all documents (emails, notes, signed resolutions, final copies, drafts, etc.) related to item 15-24 Resolution providing for the issue of not to exceed \$20,000,000.00 General Obligation Refunding School Bonds for the purpose of refunding certain outstanding bonds of the School District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the sale of said bonds to the purchasers thereof approved by the Board of Education on September 21, 2015.

Response to request:

Under FOIA, a public body may extend time to respond to a FOIA request by up to 5 business days for a limited number of reasons 5 ILCS140/3(e). We are extending the time to respond to your request by 5 business days for the following reason:

- (i) The request requires the collection of a large number of records.
- (ii) The request is categorical in nature and requires and extensive search.

We will respond to your FOIA request by October 8, 2015.

If you should have further questions, please do not hesitate to contact me.

Sincerely,

Dr. Mary Ticknor
Superintendent
Lemont High School District 210

MARY JO PASCENTE - FOIA Request September 21, 2015 item 15-24

From: "L. Reigle" [REDACTED]
To: <MARYT@lemont.k12.il.us>, <MARYJOP@lemont.k12.il.us>
Date: 9/24/2015 2:38 PM
Subject: FOIA Request September 21, 2015 item 15-24
Cc: "L. Reigle" [REDACTED]

Lemont High School
800 Porter Street
Lemont, Illinois 60439

September 24, 2015

Re: Illinois Freedom of Information Act Request

Dear Dr. Mary Ticknor:

This is a request for information under the Illinois Freedom of Information Act, 5 ILCS 140.

A copy all documents (emails, notes, signed resolutions, final copies, drafts, etc.) related to item 15-24 Resolution providing for the issue of not to exceed \$20,000,000.00 General Obligation Refunding School Bonds for the purpose of refunding certain outstanding bonds of the School District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the sale of said bonds to the purchasers thereof approved by the Board of Education on September 21, 2015.

I request a waiver of all fees for this request. Disclosure of the requested information to me is in the public interest because it is likely to contribute significantly to public understanding of thoe operations or activities of the school district and is not primarily in my commercial interest. **Please send a copy of the information by*E-MAIL*to avoid any additional costs incurred by the public body as permitted by Illinois Statutory Law.** I look forward to hearing from you in writing within five working days, as required by the Act. 5 ILCS 140(3).

Sincerely,
Laura Reigle

[REDACTED]



Lemont 210
Market Update and
Review of Plan of Finance

Robert Lewis

Senior Vice President, Managing Director

Greg Kubitz

Senior Financial Consultant

August 17, 2015

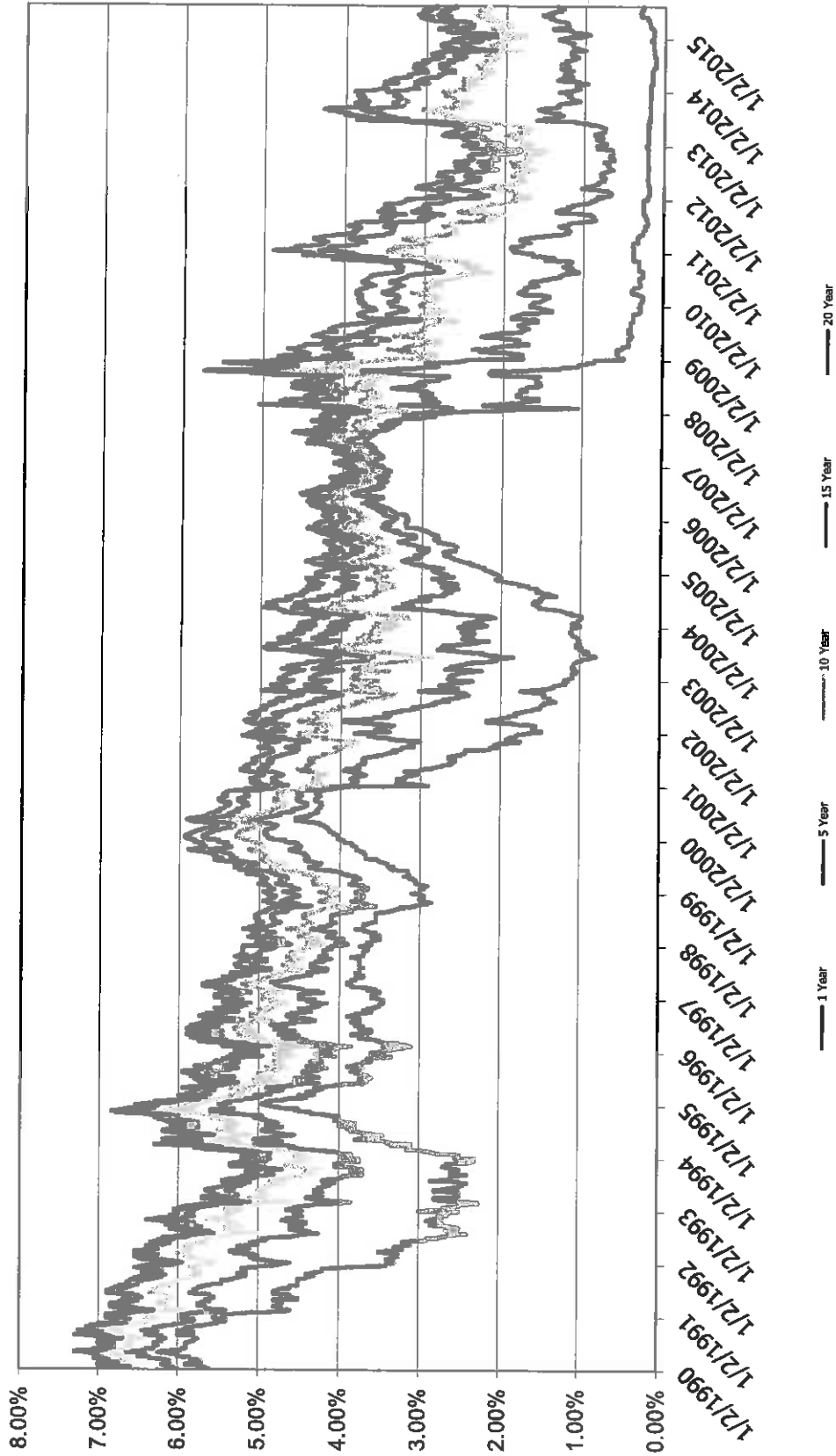
© 2015 PMA Securities, Inc. All rights reserved.



Market Update



Historical Interest Rates (1990 – Present)*

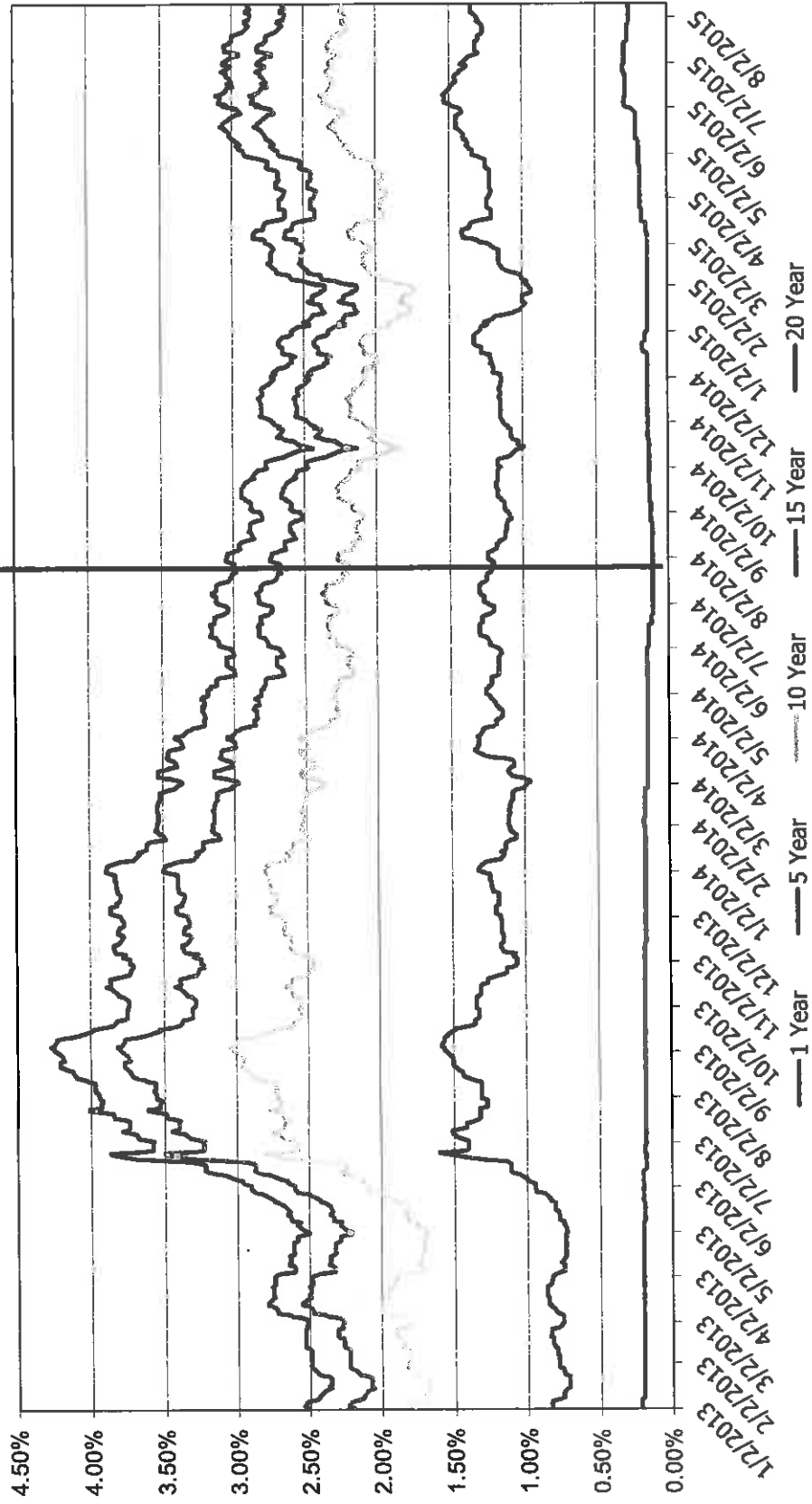


*The Municipal Market Data "MMD" is a AAA municipal bond market index produced by TM3. As of August 11, 2015.



Historical Interest Rates (2013 – Present)*

2014 Bond Sale

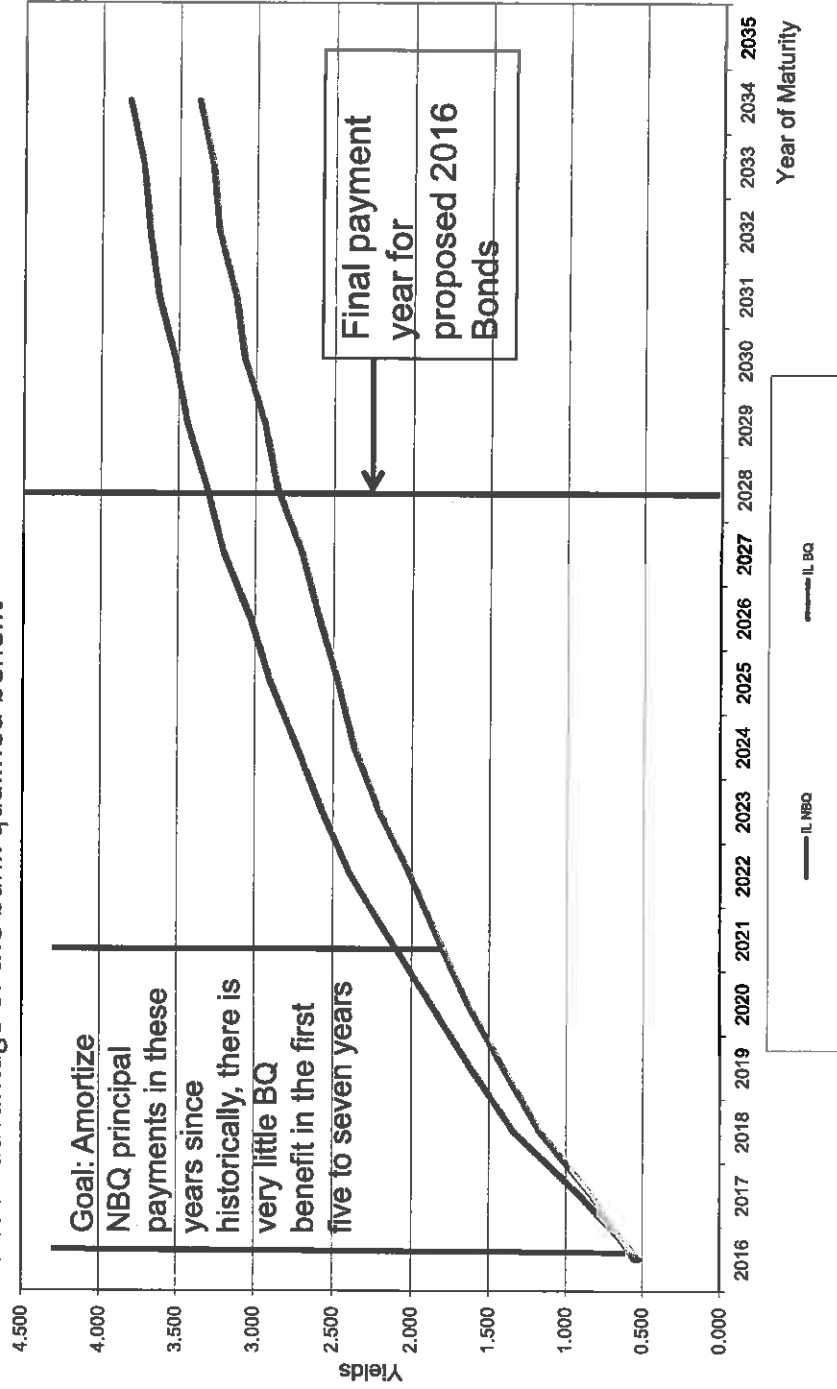


*The Municipal Market Data "MMD" is a AAA municipal bond market index produced by TM3. As of August 11, 2015.



Comparative Municipal Interest Rates

- Below are ESTIMATED Bank Qualified (“BQ”) tax-exempt and non-BQ tax-exempt (“NBQ”) borrowing rates for an underlying ‘Aa2’ rated credit from Moody’s Investors Service
- To be bank qualified, an issuer must sell \$10 million or less of tax exempt securities in a single calendar year with certain exceptions (discussed later in the presentation)
- Phases 1-3 took advantage of the bank qualified benefit



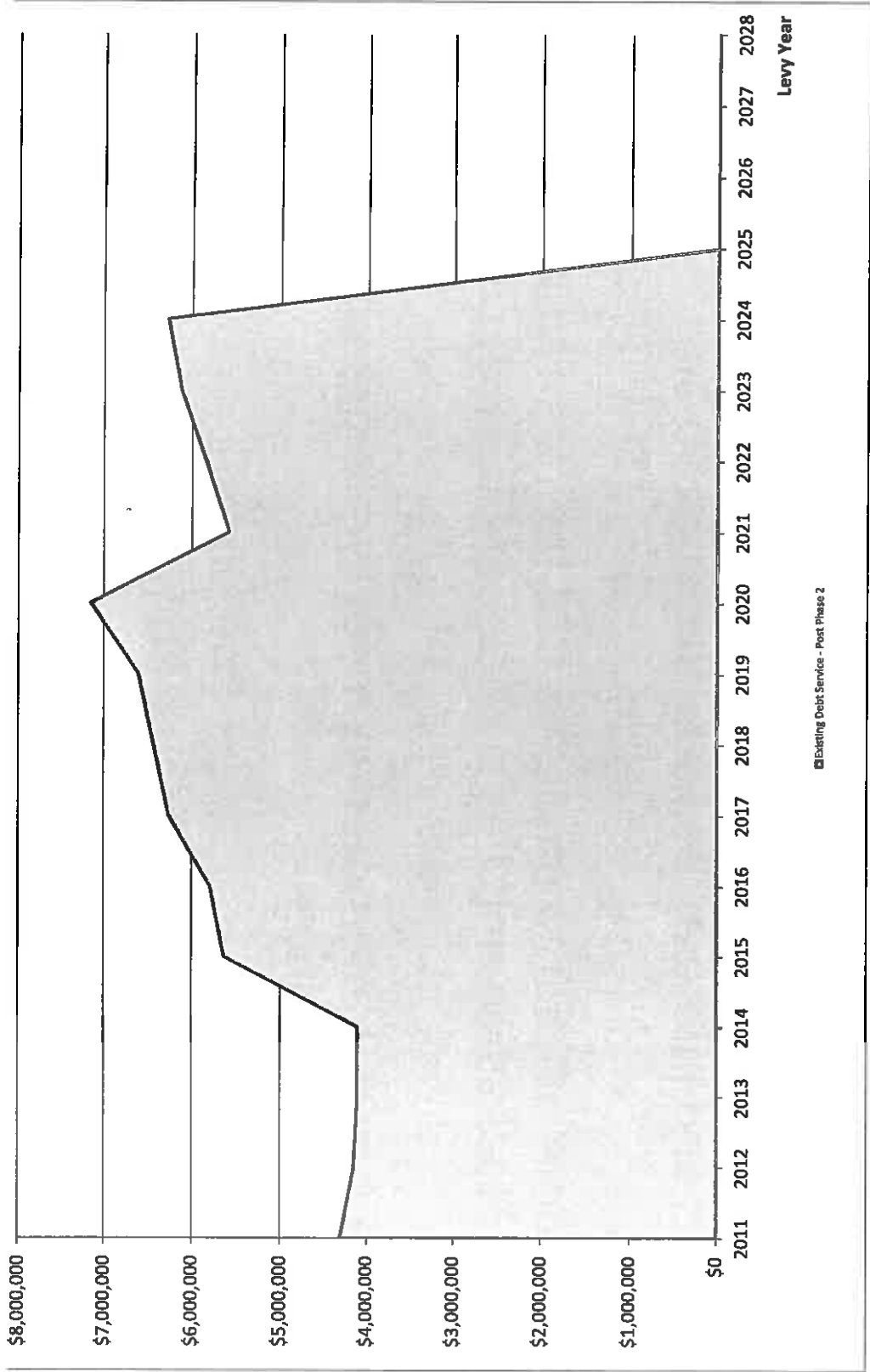
*Estimated yields that municipal issuers would pay selling municipal bonds as of the week of May 18, 2015. Tax-exempt rates are indicative of the recent Illinois NBQ / Illinois BQ spreads for federally tax-exempt interest rates.



Review of Plan of Finance



Est. Annual Debt Extension – Post Phase 2





- During the referendum for the 2006 Bonds, the District set a Bond and Interest Tax Rate target of \$0.34
- It became difficult to meet the B&I tax rate target due to the Great Recession and the subsequent EAV declines
- Phase 1 and 2 attempted to meet the target while capturing debt service savings
- Phase 3 changed the focus from the B&I tax rate to the debt service levy
 - The B&I portion of the tax bills is lower than it would have been due to home value declines & interest rate reduction
 - The District no longer has to predict EAV to meet a B&I rate target
 - The new objective is to establish a debt service levy growth target to minimize the annual increase while not extending the payment too far



Est. Taxpayer Impact – Post Final Phases (2014 Estimate)

Estimates as of Referendum			
Lewy Year	Home Value	Projected B&I Tax Rate	Estimated Tax Bill (1)
2006	\$ 282,763	0.3400	\$ 303.47
2007	285,591	0.3400	306.67
2008	305,582	0.3400	329.33
2009	308,638	0.3400	332.79
2010	311,724	0.3400	336.29
2011	333,545	0.3400	361.02
2012	336,881	0.3400	364.80
2013	340,249	0.3400	368.62
2014	364,067	0.3400	395.61
2015	367,708	0.3400	399.74
2016	371,385	0.3400	403.90
2017	397,382	0.3400	433.37
2018	401,355	0.3400	437.87
2019	405,369	0.3400	442.42
2020	433,745	0.3400	474.58
2021	438,082	0.3400	479.49
2022	442,463	0.3400	484.46
2023	473,435	0.3400	519.56
2024	478,170	0.3400	524.93
2025	482,951	-	-
2026	516,758	-	-
2027	521,926	-	-
			\$ 7,698.89

Tax Bill with 2.12% Annual Levy Increase					
Lewy Year	Home Value (2)	Actual Rates Through		Estimated Tax Bill (1)	Difference on Bill
		LY 2013/ Estimated Rates Thereafter			
2006	\$ 282,763	\$ 0.3188	\$ 284.51	\$ (18.96)	
2007	298,398	0.3007	284.10	(22.57)	
2008	336,131	0.2866	305.39	(23.94)	
2009	338,639	0.2904	310.33	(22.46)	
2010	329,095	0.3056	316.90	(19.39)	
2011	284,579	0.3828	340.16	(20.86)	
2012	263,158	0.3965	324.04	(40.75)	
2013	250,000	0.4109	317.73	(50.88)	
2014	247,500	0.4207	321.83	(73.78)	
2015	247,500	0.4053	310.02	(89.71)	
2016	247,500	0.4115	314.78	(89.12)	
2017	256,677	0.4028	320.48	(112.88)	
2018	257,642	0.4071	325.20	(112.66)	
2019	258,629	0.4111	329.77	(112.65)	
2020	266,388	0.4046	335.02	(139.55)	
2021	267,390	0.4091	340.05	(139.45)	
2022	268,414	0.4137	345.33	(139.13)	
2023	276,466	0.4073	350.87	(168.69)	
2024	277,506	0.4118	356.21	(168.72)	
2025	278,569	0.4283	372.05	372.05	
2026	286,926	0.4219	378.21	378.21	
2027	288,005	0.4266	383.97	383.97	
			\$ 7,266.97	\$ (431.92)	

(1) Includes Homeowner's exemption.

(2) Home value changes based off of actual and projected EAV growth rate.



Outstanding Principal

These series refunded portions of the 2006 Bonds in Phases 1 - 3

Lewy Year	Fiscal Year	GO CABs School Bonds, Series 1996		GO School Bonds, Series 2006		GO Refunding School Bonds, Series 2012		GO Refunding School Bonds, Series 2013		GO Refunding School Bonds, Series 2014		Total	Ending Principal Balance	Principal Retirement as Percent of Total
		\$		\$		\$		\$		\$				
2013	2015	\$ 381,656		\$ -		\$ -		\$ 170,000		\$ 155,000		\$ 706,656	\$ 47,576,454	1.46%
2014	2016	351,454		-		-		175,000		280,000		806,454	46,770,000	3.13%
2015	2017	-	1,430,000	-	325,000	-	575,000	-	-	-	-	2,330,000	44,440,000	7.96%
2016	2018	-	1,585,000	-	335,000	-	585,000	-	-	-	-	2,505,000	41,935,000	13.15%
2017	2019	-	1,755,000	-	345,000	-	595,000	-	-	-	-	2,695,000	39,240,000	18.73%
2018	2020	-	1,935,000	-	355,000	-	615,000	-	-	-	-	2,905,000	36,335,000	24.75%
2019	2021	-	2,125,000	-	365,000	-	630,000	-	-	-	-	3,120,000	33,215,000	31.21%
2020	2022	-	2,010,000	-	375,000	-	965,000	-	-	-	-	3,350,000	29,865,000	38.15%
2021	2023	-	1,550,000	-	385,000	-	2,280,000	-	-	-	-	4,215,000	25,650,000	46.88%
2022	2024	-	2,025,000	-	395,000	-	2,525,000	-	-	-	-	4,945,000	20,705,000	57.12%
2023	2025	-	2,340,000	-	3,060,000	-	-	-	-	-	-	5,400,000	15,305,000	68.30%
2024	2026	-	2,535,000	-	3,220,000	-	-	-	-	-	-	5,755,000	9,550,000	80.22%
2025	2027	-	-	-	-	-	-	-	-	2,690,000	-	2,690,000	6,860,000	85.79%
2026	2028	-	-	-	-	-	-	-	-	1,980,000	-	1,980,000	4,880,000	89.89%
2027	2029	-	-	-	-	-	-	-	-	4,880,000	-	4,880,000	-	100.00%
2028	2030	-	-	-	-	-	-	-	-	-	-	-	-	100.00%
2029	2031	-	-	-	-	-	-	-	-	-	-	-	-	100.00%
Total:		\$ 733,110	\$ 19,290,000	\$ 9,160,000	\$ 9,115,000	\$ 9,985,000	\$ 48,283,110							

Purpose:	NM - BD	NM - BD	AR-1996	CR-2006	AR-2006
Callable:	Noncallable	1/1/2016	AR-2006	1/1/2022	1/1/2022
					Callable

- Principal payments in boxes are callable
- An advance refunding is 91 days or more before the call date, may be executed at any time, proceeds are invested in an escrow until the call date and the IRS restricts the number of advance refundings
- Current refundings need to close within 90 days of the call date



- Removed the focus from the B&I tax rate and choose an annual increase in the debt service levy as an objective
 - The original plan of finance assumed an annual increase of about 2.1% - 2.2%
 - The original bond referendum pledged a B&I rate of \$0.34/\$100
- Phase 3 - Completed
 - \$10 million of BQ refunding bonds issued in summer 2014
 - Re-structured levy years 2014 – 2019 to the 2.1% - 2.2% debt service levy growth target
 - Extended final payment of debt service by three years from 2026 to 2029
- Phase 4
 - Issue \$3.8 million of BQ refunding bonds in October 2015
 - Re-structure the remaining years after levy year 2019 to the levy growth target
 - Extends final payment of debt service by two years from 2026 to 2028
- Phase 5
 - Issue \$17 million of refunding bonds in January 2016
 - This phase is to refund the remainder of the 2006 Bonds for debt service savings
 - (Please note that a portion of this financing could be combined with Phase 4 for BQ purposes)



- Phases 4 and 5
 - Re-structure the remaining five years to the levy growth target and reduce the interest rate on the balance of 2006 Bonds to capture debt service savings
 - Extends final payment of debt service on approximately \$3.8 million of the 2006 Bonds by two years from 2026 to 2028
 - Sell approximately \$10 million of BQ refunding bonds in early September 2015 with a closing in early October 2015 (Phase 4)
 - Sell approximately \$10 million of NBQ refunding bonds in mid to late September 2015 with a closing in mid October 2015 (Phase 5)
 - The tax code allows for a NBQ refunding in the same year as a BQ issuance *IF* the refunding is a current refunding and the sales are separated by 15 days
 - The 2006 Bonds are a current refunding (within 90 days of the call date)



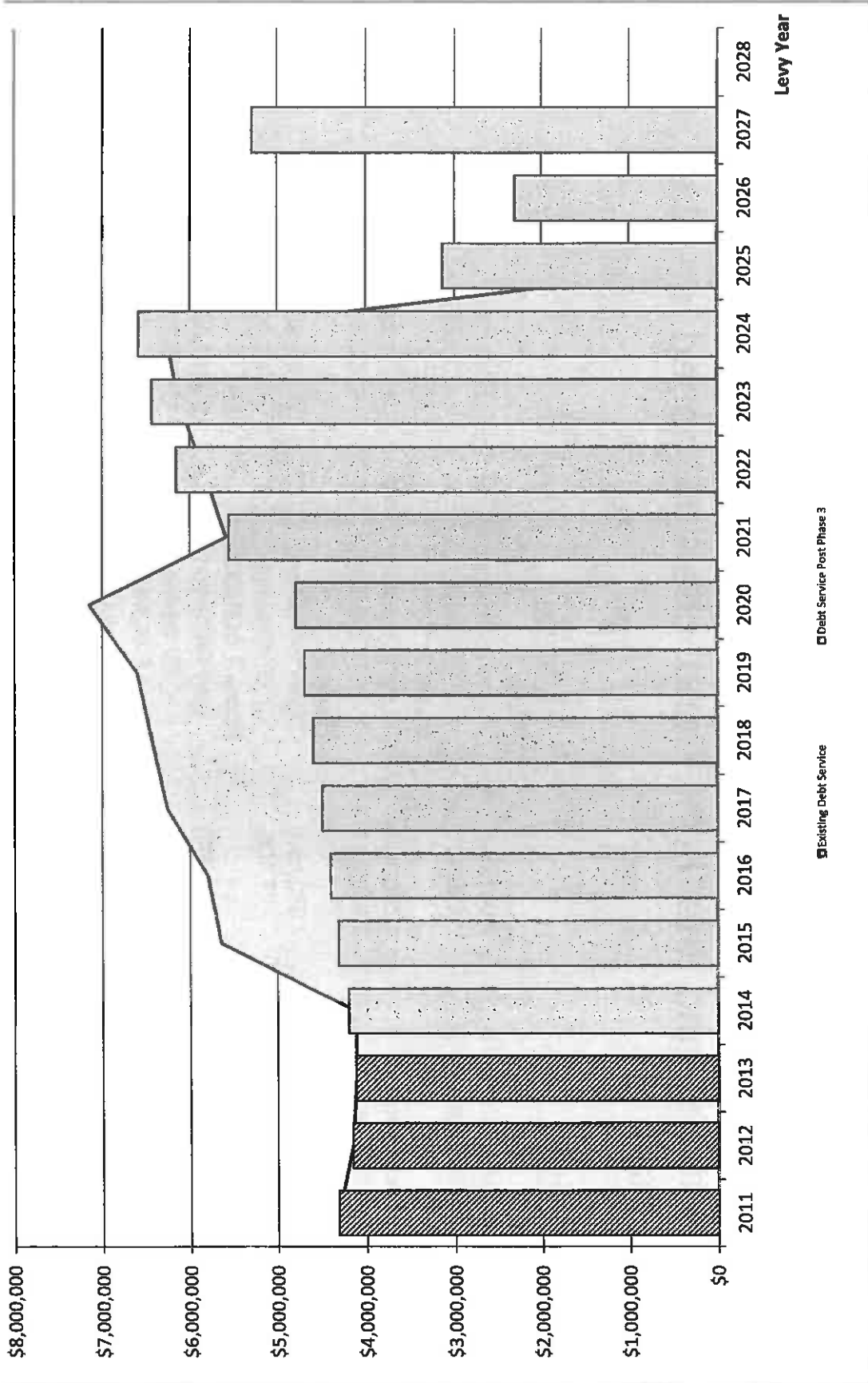
- The left hand chart is based on the 2014 estimate for market conditions and the right hand chart is based on the 2015 estimate.*

<u>Savings</u>		<u>Savings</u>	
Phase 1:		Phase 1:	
Lewy Reduction:	\$ 1,061,044	Lewy Reduction:	\$ 1,061,044
PV Savings:	\$ 929,437	PV Savings:	\$ 929,437
Phase 2:		Phase 2:	
Lewy Reduction:	\$ 1,555,185	Lewy Reduction:	\$ 1,555,185
PV Savings:	\$ 1,020,364	PV Savings:	\$ 1,020,364
Phase 3:		Phase 3:	
Lewy Reduction:	\$ (1,393,493)	Lewy Reduction:	\$ (1,066,883)
PV Savings:	\$ 17,106	PV Savings:	\$ 192,993
Phase 4:		Phase 4 BQ/NBQ*:	
Lewy Reduction:	\$ (256,500)	Lewy Reduction:	\$ 887,000
PV Savings:	\$ 296,981	PV Savings:	\$ 1,035,197
Phase 5:		Phase 5 BQ/NBQ*:	
Lewy Reduction:	\$ 1,430,152	Lewy Reduction:	\$ 766,825
PV Savings:	\$ 1,228,874	PV Savings:	\$ 641,605
Total		Total	
Lewy Reduction:	\$ 2,396,388	Lewy Reduction:	\$ 3,203,171
PV Savings:	\$ 3,492,762	PV Savings:	\$ 3,819,596
Actual		Actual	

*Based on current market rates plus 0.25%.

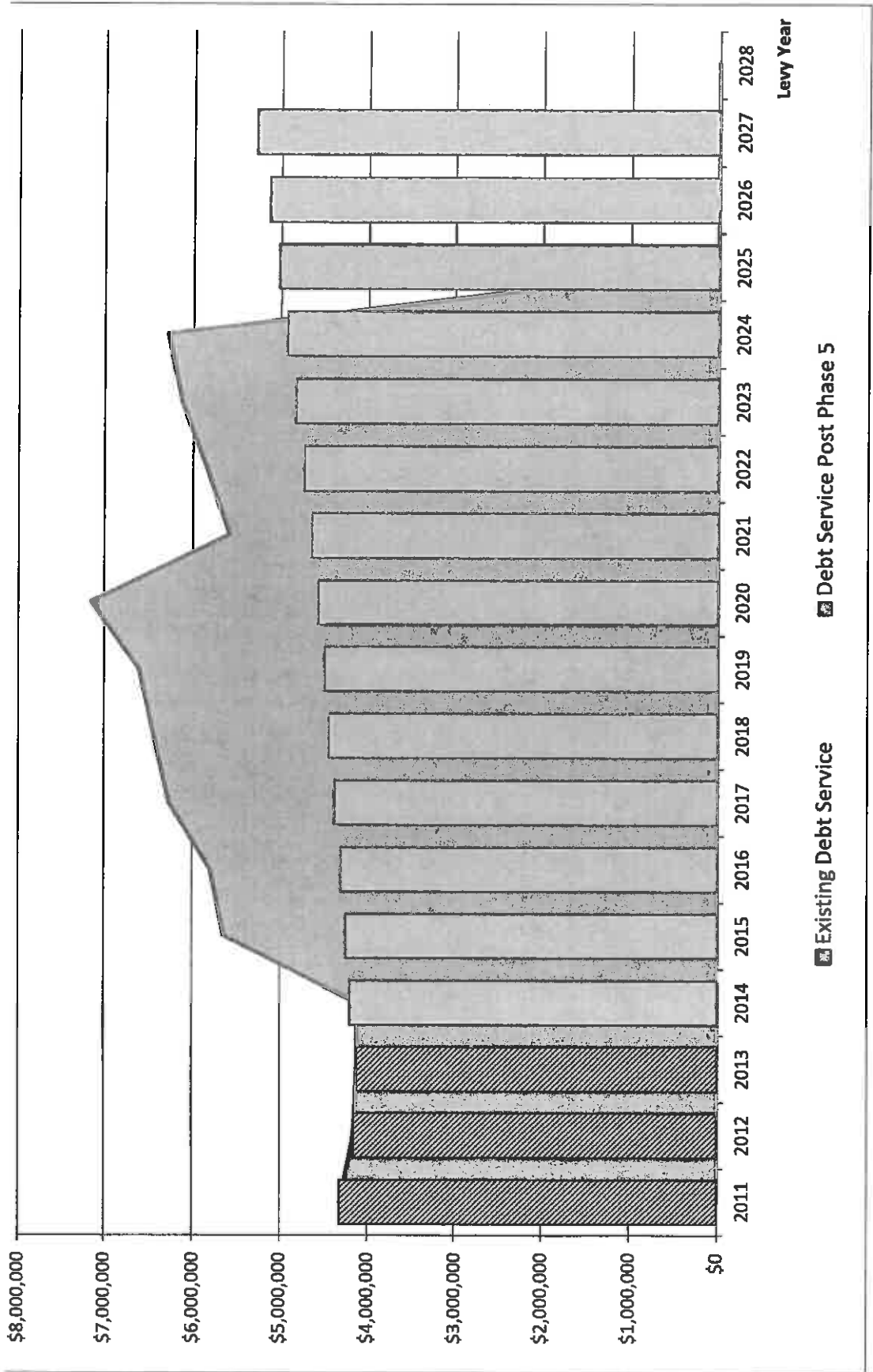


Est. Annual Debt Extension – Post Phase 3





Est. Annual Debt Extension - Post Final Phases (2015 Estimate)



*Based on current market rates plus 0.25%.



Est. Taxpayer Impact – Post Final Phases (2015 Estimate*)

Due to estimated interest rates being lower than estimated in 2014, the annual debt service levy increase is expected to be less than 2% per year (see Appendix for detailed calculations)

Lewy Year	Estimates as of Referendum		
	Home Value	Projected B&I Tax Rate	Estimated Tax Bill (1)
2006	\$ 282,763	0.3400	\$ 303.47
2007	285,591	0.3400	306.67
2008	305,582	0.3400	329.33
2009	308,638	0.3400	332.79
2010	311,724	0.3400	336.29
2011	333,545	0.3400	361.02
2012	336,881	0.3400	364.80
2013	340,249	0.3400	368.62
2014	364,067	0.3400	395.61
2015	367,708	0.3400	399.74
2016	371,385	0.3400	403.90
2017	397,382	0.3400	433.37
2018	401,355	0.3400	437.87
2019	405,369	0.3400	442.42
2020	433,745	0.3400	474.58
2021	438,082	0.3400	479.49
2022	442,463	0.3400	484.46
2023	473,435	0.3400	519.56
2024	478,170	0.3400	524.93
2025	482,951	-	-
2026	516,758	-	-
2027	521,926	-	-
			\$ 7,698.89

Lewy Year	Home Value (2)	Tax Bill with Annual Levy Increase			Difference on Bill
		Actual Rates Through		Estimated Tax Bill (1)	
		LY 2013/ Estimated Rates Thereafter			
2006	\$ 282,763	\$ 0.3188	\$ 284.51	\$ (18.96)	
2007	298,398	0.3007	284.10	(22.57)	
2008	336,131	0.2866	305.39	(23.94)	
2009	338,639	0.2904	310.33	(22.46)	
2010	329,095	0.3056	316.90	(19.39)	
2011	284,579	0.3828	340.16	(20.86)	
2012	263,158	0.3965	324.04	(40.75)	
2013	250,000	0.4109	317.73	(50.88)	
2014	247,500	0.4211	322.14	(73.46)	
2015	247,500	0.4162	318.42	(81.32)	
2016	247,500	0.4194	320.85	(83.05)	
2017	256,677	0.4082	324.78	(108.59)	
2018	257,642	0.4098	327.37	(110.50)	
2019	258,629	0.4098	328.69	(113.72)	
2020	266,388	0.4009	331.97	(142.61)	
2021	267,390	0.4035	335.46	(144.03)	
2022	268,414	0.4065	339.35	(145.11)	
2023	276,466	0.4000	344.60	(174.96)	
2024	277,506	0.4038	349.30	(175.63)	
2025	278,569	0.4074	353.86	353.86	
2026	286,926	0.4014	359.85	359.85	
2027	288,005	0.4090	368.15	368.15	
			\$ 7,207.96	\$ (490.92)	

(1) Includes Homeowner's exemption.
 (2) Home value changes based off of actual and projected EAV growth rate.
 *Based on current market rates plus 0.25%.



Method of Sale



- Bids for the bonds are submitted to the Issuer at a specific time on a specific date
- Bonds are awarded to the underwriter who offers to buy the bonds at the lowest interest cost
- More common for highly rated bond issues with generic structure and terms
- PMA works with one of the online bidding platforms, “MuniAuction”
 - Bidders are notified of the ranking of their bid (i.e. “Leader,” “Cover,” 3rd, etc.) and have the opportunity to change and resubmit their bid as many times as they would like during the allotted time period

- **A competitive sale is appropriate when:**
 - Issuer has a strong underlying credit rating at least in the “A” category
 - General obligation bonds or full faith obligations (e.g. debt certificates)
 - Structure does not include special features that would require extensive explanation to the market
 - Issue size is conducive to attracting investors (not too small or too large)

- **A negotiated sale is appropriate when:**
 - Issuer has a credit rating lower than “A”
 - Bond insurance is unavailable
 - Debt structure is complicated
 - Issuer wants input in how bonds are allocated among underwriting firms



\$9,850,000*

Community Consolidated School District Number 89 (Glen Ellyn), DuPage County, Illinois

General Obligation Refunding School Bonds, Series 2015

Refresh

	Bidder	Firm	TIC	Time	Gross Interest	+ Discount/ (Premium)	Total Interest	Bid No.	Cumulative Improvement
1st	RWBA-DK	Robert Baird	1.804660%	10:58:06 am	\$1,389,946.67	(260,838.10)	\$1,129,108.57	1	-
2nd	WILL-PG	William Blair	1.810002%	10:59:58 am	\$1,619,203.33	(473,769.00)	\$1,145,434.33	4	0.077948%
3rd	MESI-JM	Mesirov	1.836321%	11:00:00 am	\$1,572,244.17	(415,360.65)	\$1,156,883.52	11	0.140783%
4th	KEYB-RB	KeyBanc	1.850582%	10:59:47 am	\$1,389,946.67	(233,883.40)	\$1,156,063.27	3	0.016170%
5th	FINF-MM	FIN Financial	1.861356%	10:59:15 am	\$1,428,342.50	(264,182.00)	\$1,164,160.50	5	0.106651%
6th	JANN-LC	Janney	1.892270%	11:00:02 am	\$1,533,128.33	(344,850.35)	\$1,188,277.98	5	0.168270%
7th	BMOC-TM	BMO Capital	1.997488%	10:59:06 am	\$1,717,882.92	(454,554.35)	\$1,263,328.57	2	0.021122%
8th	BOSC-DS	BOSC Inc	2.068179%	10:58:47 am	\$1,717,882.92	(412,909.35)	\$1,304,973.57	4	0.774060%
9th	RAYM-RH	Raymond James	2.297827%	11:00:00 am	\$1,494,303.54	(73,004.20)	\$1,421,299.34	3	0.272941%
								Total Bids:	38

*Preliminary, subject to change



The information contained herein is solely intended to suggest/discuss potentially applicable financing applications and is not intended to be a specific buy/sell recommendation, nor is it an official confirmation of terms. Any terms discussed herein are preliminary until confirmed in a definitive written agreement.

The analysis or information presented herein is based upon hypothetical projections and/or past performance that have certain limitations. No representation is made that it is accurate or complete or that any results indicated will be achieved. In no way is past performance indicative of future results. Changes to any prices, levels, or assumptions contained herein may have a material impact on results. Any estimates or assumptions contained herein represent our best judgment as of the date indicated and are subject to change without notice. Examples are merely representative and are not meant to be all-inclusive.

The information set forth herein was gathered from sources which we believe, but do not guarantee, to be accurate. Neither the information, nor any options expressed, constitute a solicitation by us for purposes of sale or purchase of any securities or commodities. Investment/financing decisions by market participants should not be based on this information.

You should consider certain economic risks (and other legal, tax, and accounting consequences) prior to entering into any type of transaction with PMA Securities, Inc. or PMA Financial Network, Inc. It is imperative that any prospective client perform its own research and due diligence, independent of us or our affiliates, to determine suitability of the proposed transaction with respect to the aforementioned potential economic risks and legal, tax, and accounting consequences. Our analyses are not and do not purport to be appraisals of the assets, or business of the District or any other entity. PMA makes no representations as to the actual value which may be received in connection with a transaction nor the legal, tax, or accounting effects of consummating a transaction. PMA cannot be relied upon to provide legal, tax, or accounting advice. You should seek out independent and qualified legal, tax, and accounting advice from outside sources. This information has been prepared for informational and educational purposes and does not constitute a solicitation to purchase or sell securities, which may be done only after client suitability is reviewed and determined.

Securities, public finance and institutional brokerage services are offered through PMA Securities, Inc. PMA Securities, Inc. is a broker-dealer and municipal advisor registered with the SEC and MSRB, and is a member of FINRA and SIPC. Prudent Man Advisors, Inc., an SEC registered investment adviser, provides investment advisory services to local government investment pools. All other products and services are provided by PMA Financial Network, Inc. PMA Financial Network, Inc., PMA Securities, Inc. and Prudent Man Advisors (collectively "PMA") are under common ownership. Securities and public finance services offered through PMA Securities, Inc. are available in CA, CO, FL, GA, IL, IN, IA, KS, MI, MN, MO, NE, OH, OK, PA, SD, TX and WI. This document is not an offer of services available in any state other than those listed above, has been prepared for informational and educational purposes only and does not constitute a solicitation to purchase or sell securities, which may be done only after client suitability is reviewed and determined. All investments mentioned herein may have varying levels of risk, and may not be suitable for every investor. For more information, please visit us at www.pmanetwork.com. For institutional use only.

© 2015 PMA Securities, Inc.



Appendix



Plan of Finance – Post Phase 3

Referendum Bonds Debt Service

Ley Year	Fiscal Year	Non Referendum Debt Service Extension Base		Remaining Margin	GO CABS		GO School		GO Refunding		GO Refunding		Final Restructuring Bonds, Series 2014 (1)	Total	Total General Obligation		5.0% County Loss/Service	Annual Percent Change In Levy	EAV	Growth Rate	B&I Tax Rate
		Created	W/1994 Levy		School Bonds, Series 1999	Bonds, Series 2005	School Bonds, Series 2012	School Bonds, Series 2013	GO Refunding	GO Refunding	Bonds Debt Service	Bonds Debt Service									
2003	2005	\$ 494,575	\$ 194,575	\$ 194,575	\$ 2,205,000	\$ 375,865								\$ 2,580,865	\$ 2,580,865	\$ -2,700,008		\$ 744,290,024		0.3644	
2004	2006	494,575	194,575	194,575	2,270,000	484,365								2,734,365	2,734,365	2,874,063	5.95%	817,750,728	0.88%	0.3511	
2005	2007	494,575	194,575	194,575	1,055,000	595,890	1,420,010							3,074,700	3,074,700	3,225,285	12.34%	1,005,592,023	23.08%	0.3204	
2006	2008	494,575	194,575	194,575	305,000	604,589	2,256,813							3,488,463	3,488,463	3,324,723	3.06%	1,043,022,557	3.62%	0.3198	
2007	2009	494,575	194,575	194,575	195,000	820,640	2,256,813							3,652,463	3,652,463	3,426,470	3.03%	1,138,904,583	9.20%	0.3007	
2008	2010	494,575	194,575	194,575	285,000	1,010,660	2,256,813							3,662,208	3,662,208	3,646,348	8.89%	1,304,357,523	4.25%	0.2868	
2009	2011	494,757	194,757	194,757	285,000	1,140,385	2,256,813							3,766,298	3,766,298	3,866,648	2.89%	1,324,342,667	1.77%	0.2904	
2010	2012	496,944	196,944	196,944	240,000	1,301,395	2,256,813	182,431						4,108,119	4,108,119	4,313,525	9.02%	1,126,817,984	-2.24%	0.2656	
2011	2013	499,898	199,898	199,898	1,190,000	661,500	2,074,188							4,057,274	4,057,274	4,155,138	9.02%	1,047,889,506	-7.01%	0.3828	
2012	2014	205,895	205,895	205,895	1,800,000		1,464,063	265,775	427,437					3,919,940	3,919,940	4,115,937	-3.67%	1,001,343,411	-4.44%	0.3965	
2013	2015	209,396	209,396	209,396	1,780,000		1,211,953	265,775	428,400					3,989,278	3,989,278	4,199,241	2.02%	987,188,307	-0.41%	0.4211	
2014	2016	212,537	212,537	212,537	1,780,000		959,653	265,775	826,500					4,105,178	4,105,178	4,310,456	2.65%	1,020,286,908	2.31%	0.4225	
2015	2017	214,237	214,237	214,237			2,389,653	590,775	826,500					4,190,678	4,190,678	4,400,211	2.08%	1,026,722,071	0.53%	0.4286	
2016	2018	217,450	217,450	217,450			2,473,163	594,275	825,000					4,279,678	4,279,678	4,483,661	2.12%	1,071,891,069	4.40%	0.4192	
2017	2019	220,712	220,712	220,712			2,563,163	594,225	823,300					4,373,728	4,373,728	4,582,414	2.20%	1,083,734,010	1.70%	0.4238	
2018	2020	224,023	224,023	224,023			2,656,163	593,875	825,450					4,467,715	4,467,715	4,691,101	2.15%	1,096,475,552	1.18%	0.4278	
2019	2021	227,383	227,383	227,383			2,754,258	593,225	822,000					4,561,615	4,561,615	4,789,696	2.10%	1,137,961,640	3.78%	0.4209	
2020	2022	230,794	230,794	230,794			2,853,008	592,275	1,138,100					5,287,780	5,287,780	5,562,180	15.92%	1,150,834,197	1.13%	0.4624	
2021	2023	234,256	234,256	234,256			1,972,500	592,900	2,424,150					5,862,265	5,862,265	6,155,378	10.86%	1,163,632,672	1.13%	0.5289	
2022	2024	237,770	237,770	237,770			2,370,000	593,275	2,600,780					6,130,390	6,130,390	6,436,910	4.57%	1,207,339,475	3.74%	0.5331	
2023	2025	241,336	241,336	241,336			2,953,750	3,248,400						6,276,590	6,276,590	6,590,420	2.38%	1,220,473,014	1.09%	0.5400	
2024	2026	244,956	244,956	244,956			2,661,750	3,316,800						2,988,240	2,988,240	3,137,652	-52.39%	1,233,738,143	1.09%	0.5453	
2025	2027	248,631	248,631	248,631										2,197,540	2,197,540	2,307,417	-26.46%	1,278,342,109	3.70%	0.1804	
2026	2028	252,360	252,360	252,360										5,036,160	5,036,160	5,287,968	128.17%	1,282,746,505	1.05%	0.4090	
2027	2029	256,145	256,145	256,145																	
2028	2030	259,988	259,988	259,988																	
Total DS From Current FY:					\$ 3,520,000		\$ 27,129,675	\$ 11,841,375	\$ 11,143,650	\$ 14,042,083	\$ 67,676,783	\$ 71,060,622									

(1) Rates based upon the "AAA" MWD Index for August 26, 2014 and recent bond sales which PMA believes to be accurate and reliable. Final TIC = 3.16%.



Plan of Finance - Post Final Phases

Referendum Bonds Debt Service

Levy Year	Fiscal Year	Non Referendum Debt Service Extension Base Created W/1994 Levy	Referendum Bonds Debt Service										Total General Obligation Bonds Debt Service	5.0% County Loss/Cost Debt Service	Annual Percent Change In Levy	EAV	Growth Rate	B&I Tax Rate
			GO CABs School Bonds, Series 1988	GO School Bonds, Series 1999	GO School Bonds, Series 2006	GO School Bonds, Series 2012	GO Refunding School Bonds, Series 2013	GO Refunding School Bonds, Series 2014 (1)	GO Refunding School Bonds, Series 2015 (2)	GO Refunding School Bonds, Series 2015 (3)	GO Refunding School Bonds, Series 2015 (4)	GO Refunding School Bonds, Series 2015 (5)						
2003	2005	\$ 194,575	\$ 375,865	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	5.95%	\$ 744,590,024	0.3641
2004	2006	\$ 194,575	\$ 484,385	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	12.34%	\$ 817,760,778	0.3614
2005	2007	\$ 194,575	\$ 598,600	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	3.08%	\$ 1,008,502,023	0.3204
2006	2008	\$ 194,575	\$ 694,650	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	3.03%	\$ 1,043,022,552	0.3188
2007	2009	\$ 194,575	\$ 820,540	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	3.03%	\$ 1,138,994,883	0.3002
2008	2010	\$ 194,575	\$ 1,010,650	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	8.89%	\$ 1,391,967,653	0.2866
2009	2011	\$ 194,575	\$ 1,140,395	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	3.09%	\$ 1,324,342,887	1.77%
2010	2012	\$ 194,575	\$ 1,301,395	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	2.89%	\$ 1,394,703,249	0.3056
2011	2013	\$ 194,575	\$ 1,496,900	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	9.02%	\$ 1,428,847,894	0.3028
2012	2014	\$ 194,575	\$ 1,806,660	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	3.67%	\$ 1,947,969,596	0.3065
2013	2015	\$ 209,396	\$ 2,093,966	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	2.84%	\$ 2,001,363,411	0.4110
2014	2016	\$ 212,537	\$ 2,171,853	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	2.02%	\$ 2,199,307,907	0.4211
2015	2017	\$ 214,237	\$ 2,599,833	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	1.13%	\$ 2,626,908,908	0.4162
2016	2018	\$ 217,450	\$ 2,986,240	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	1.40%	\$ 2,826,722,071	0.631%
2017	2019	\$ 220,712	\$ 3,400,125	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	1.61%	\$ 3,071,891,089	0.4082
2018	2020	\$ 224,023	\$ 3,840,125	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	1.50%	\$ 3,284,734,010	1.10%
2019	2021	\$ 227,383	\$ 4,228,915	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	1.17%	\$ 3,468,475,552	0.4068
2020	2022	\$ 230,794	\$ 4,649,340	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	1.54%	\$ 3,661,961,640	0.4009
2021	2023	\$ 234,256	\$ 5,092,915	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	1.79%	\$ 3,864,644,197	0.4035
2022	2024	\$ 237,770	\$ 5,506,190	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	1.88%	\$ 4,071,892,672	0.4065
2023	2025	\$ 241,336	\$ 5,938,140	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	2.06%	\$ 4,299,937,475	0.4000
2024	2026	\$ 244,956	\$ 6,393,640	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	2.05%	\$ 4,533,014,014	0.4038
2025	2027	\$ 248,631	\$ 6,873,640	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	1.89%	\$ 5,028,392,143	0.4074
2026	2028	\$ 252,360	\$ 7,381,140	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	2.17%	\$ 7,942,109,370	0.4014
2027	2029	\$ 256,145	\$ 7,916,160	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	2.96%	\$ 10,746,605,000	0.4060
2028	2030	\$ 259,988	\$ 8,483,160	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	2.96%	\$ 11,483,375,000	0.4000
Total DS From Current FY:		\$ 3,520,000	\$ 2,171,525	\$ 11,641,375	\$ 11,443,650	\$ 14,042,983	\$ 12,558,000	\$ 10,768,325	\$ 66,022,958	\$ 59,324,106	\$ 66,022,958	\$ 66,022,958	\$ 59,324,106					

(1) Rates based upon the "AAA" MMD index for August 26, 2014 and recent bond sales which PMA believes to be accurate and reliable. Final TIC = 3.16%.
 (2) Rates based upon the "AAA" MMD index for May 18, 2015 and recent bond sales which PMA believes to be accurate and reliable plus 25 BPS. Estimated TIC = 3.25%.
 (3) Rates based upon the "AAA" MMD index for May 18, 2015 and recent bond sales which PMA believes to be accurate and reliable plus 75 BPS. Estimated TIC = 2.46%.

LEMONT TOWNSHIP HIGH SCHOOL DISTRICT 210

BOARD OF EDUCATION

Regular Meeting

August 17, 2015

The Board of Education of Lemont Township High School District 210, Cook and DuPage Counties, Illinois, met for its regular meeting in the Board Room on Monday, August 17, 2015, at 6:00 p.m.

Call to Order

President Shackel called the meeting to order at 6:00 p.m.

Roll Call

The following members were present: Marzec, Tally, Driscoll, Koehler, Kardas, and Shackel

Absent: Gray

Meet & Greet

The new Lemont High School District 210 teachers each introduced themselves to the Board.

Commencement of Closed Session

It was moved by Member Marzec, seconded by Member Kardas, that the Board of Education move into Closed Session for the purpose of:

- Personnel – appointment, employment compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine validity.(5ILCS120/2(c)(1))

Commencement of Closed Session (cont.)

- Student - the placement of individual students in special education programs and other matters relating to individual students. (5ILCS120/2(c)(10))

Upon the roll being called, the Members voted as follows:

Aye: Marzec, Kardas, Tally, Driscoll, Koehler, and Shackel

Nay: None

Absent: Gray

Whereupon the vice president declared the motion duly carried and the Board of Education moved into Closed Session at 6:08 p.m.

Conclusion of Closed Session

It was moved by Member Kardas, seconded by member Tally, that the Closed Session be concluded.

Upon the roll being called, the Members voted as follows:

Aye: Kardas, Tally, Driscoll, Koehler, Marzec, and Shackel

Nay: None

Absent: Gray

Whereupon the vice president declared the motion duly carried and the Board of Education concluded its Closed Session at 6:59 p.m.

Pledge of Allegiance

Awards and Recognition

John Young, Director of Activities & Athletics recognized 2014 South Suburban Conference Coaches of the Year. Chris Hill – Girls' Tennis, Bret Kooi – Football, and Tim Plotke – Girls' Cross Country. Mr. Young highlighted their seasons.

Mr. Young, recognized students who participated in the 2015 FBLA National Leadership Conference. Oliva Matthews, National Runner-Up in Public Speaking II; Jessica Devitt and Kennedy Pawell 6th Place in Business Ethics; Spenser Bailey, 7th Place in Personal Finance; and Jaron Fay, Dan Peterson, and Aldo Pizzoferrato Qualifiers in Business Presentation. John Aspel, Sponsor and the students introduced themselves.

The meeting recessed at 7:10 p.m. and reconvened in the Board Room at 7:17 p.m.

Public Comment

None

Presentation

Bob Lewis and Don Weber with PMA presented the next phase of the District's debt restructure process.

Building Administration Reports

Eric Michaelsen, Principal, gave an overview of the new teacher 2-day induction program. There were 4 new teachers in attendance. He also gave an overview of the first two institute days. Day one was Opening Day where Kathy Nollinger and Tim Leffler received the Extra Mile Award. Day two included a presentation by keynote speaker, Chris Craft. The teachers attended technology training in GAFE, Haiku and Google. He reported on Freshman Only Day and explained the events that took place. Mr. Michaelsen also reported there are 1,400 students attending LHS this year.

Jeff Eagan, Chief School Business Official, submitted the financial reports as of July 31, 2015. He gave an update on the weight room floor explaining what has been done to repair the crack in the floor and what the next step will be. Mr. Eagan reported the weight room is now open.

Dr. Ticknor, Superintendent, spoke about the Lemont Public Library Groundbreaking Ceremony she attended with Mr. Shackel. She also spoke about the Village of Lemont Administrators' meeting which was hosted by Dr. Orzel at District 113A. Village administrators meet six times a year for communication purposes and to share information. Dr. Ticknor reviewed the Board of Education goals document that was amended at the Board Retreat in July. She asked the Board for feedback to be sure the document captured what was discussed and the Board responded that it was correct. Dr. Ticknor reported she met with Dr. Orzel and Dr. Scarsella from Palos School District 118 to reach out to other alternate formula school districts in Illinois. She

Building Administration Reports (cont.)

said there are 177 districts in the state that will be affected and they would like to see if there is interest to form a coalition for advocacy in Springfield. Dr. Ticknor shared a letter that was sent to the school districts and hopes to gather the Superintendents together at the IASA Conference at the end of September.

Approval of Consent Agenda

It was moved by Member Tally, seconded by Member Driscoll, that the Board of Education approve the Consent Agenda consisting of:

- The Minutes of the Regular Meeting of July 20, 2015,
- The Minutes of the Closed Session of July 20, 2015,
- The Minutes of the Special Meeting of July 27, 2015,
- The Minutes of the Closed Session of July 27, 2015,
- The Bills through August 17, 2015 totaling \$767,152.91,
- The Payroll in the amounts of:
 \$104,750.51 for the period ending 07/10/2015,
 \$106,240.12 for the period ending 07/24/2015.

Action Consideration No. 15-12: Authorized the Board to approve the Classroom Lease Agreement for the 2015-2016 school year with the Southwest Cook County Cooperative Association for Special Education, as recommended by the Superintendent.

Action Consideration No. 15-13: Authorized the Board to change and approve the AP Music Theory book, as recommended by the Superintendent.

*The Musician's Guide to Theory and Analysis, W.W. Norton & Co., Publisher,
ISBN# 978-0-393-93081-8

*Teacher Material: Ebook link:

<http://books.wwnorton.com/books/webad.aspx?id=23023>

Access Code: FWVN-FNWR

Upon the roll being called, the Members voted as follows:

Aye: Tally, Driscoll, Koehler, Kardas, Marzec, and Shackel

Nay: None

Absent: Gray

Whereupon the vice president declared the motion duly carried.

Information Items

#15-04 Policy Changes -2nd Reading: The following policies were presented for second reading:

- Policy 2:250, Access to District Public Records
- Policy 3:40, Superintendent
- Policy 3:50, Administrative Personnel Other Than the Superintendent
- Policy 3:60, Administrative Responsibility of the Building Principal
- Policy 4:45, Insufficient Fund Checks and Debt Recovery
- Policy 5:40, Communicable and Chronic Infectious Disease
- Policy 5:120, Ethics and Conduct
- Policy 5:180, Temporary Illness or Temporary Incapacity
- Policy 5:270, Employment At-Will, Compensation, and Assignment
- Policy 5:290, Employment Termination and Suspensions
- Policy 5:330, Sick Days, Vacation, Holidays and Leaves
- Policy 6:15, School Accountability
- Policy 6:40, Curriculum Development

#15-05 FY2016 Tentative Budget: Jeff Eagan, Chief School Business Official, presented the FY16 Tentative Budget.

Board Committee Reports

Mrs. Koehler reported the Lemont High School Education Foundation has been busy. They have five new members this year and have been working hard on the "Taste of Lemont" event on September 19.

Mr. Shackel asked if there were members who would like to be part of the Extracurricular Committee. Mike Kardas, Mary Tally, and Beverly Marzec volunteered. The committee will meet on Monday, August 31, at 6:30 pm.

Dr. Ticknor let the Policy Committee know they will need to meet at the end of September. She will give send them a couple of possible dates.

Notices and Communications

August, 2015 –*The Extra Mile*: Hodges, Loizzi, Eisenhammer, Rodick, & Kohn

Action Considerations (Personnel)

Action Consideration No. 15-14: It was moved by Member Driscoll, seconded by Member Koehler, that the Board approve the Personnel Consent Agenda, contingent upon the successful

Action Considerations (Personnel) (cont.)

Action Consideration No. 15-14:

completion of all required documents and background checks, as recommended by the Superintendent. Additional documentation regarding the appointments are appended.

CERTIFIED:

1. **RESIGNATION:**

Tim Norman, Math Teacher and Assistant Mathlete Sponsor, effective August 4, 2015.

2. **HIRE:**

Mentors for first and second year teachers, \$988.32 for the 2015-2016 school year:

Rob Hammerschmidt, Lead Mentor

John Aspel

Joan Browning

Stephanie Bushnell

Stephenie Campanile

Matt Doherty

Angie Duensing

Ryan Hennebry

Andrea Heinz

Jessica Hoag

Stefanie Miller

Jeana Parry

John St. Clair

Matt Synowiecki

Abbey Scupin, Math Teacher, 1.0 FTE, BA, Step 1, \$49,416.00, one-year position for 2015-2016 school year only.

Jeff Perich, Drivers Education Behind the Wheel, before and/or after school, as needed, for the 2015-2016 school year, at \$34.22/hour (with TRS).

Level 1 Substitute Teacher:

Kevin Skrabacz, \$120 per day with a minimum of 90 days and maximum of 110 days, from 8:00 am – 2:37 pm with a 30 minute duty-free lunch, effective 2015-2016 school year.

Janet Frano, \$120 per day with a minimum of 90 days and maximum of 110 days, from 8:00 am – 2:37 pm with a 30 minute duty-free lunch, effective 2015-2016 school year.

NON-CERTIFIED:

1. **RESIGNATION:**

Leslie Locascio, Paraprofessional, effective August 7, 2015.

Aaron Porter, Paraprofessional, effective August 9, 2015.

2. **HIRE:**

Jennifer Purgatorio, Foodservice Worker, 190 days, 5.5 hours per day, at \$9.00/hour.

Action Considerations (Personnel) (cont.)

Action Consideration No. 15-14:

Regina Schaefer, Full-Time Paraprofessional, 6.5 hours per day, at \$15.00/hour.

3. FAMILY MEDICAL LEAVE OF ABSENCE:

Gina Rasmussen, Paraprofessional, paid family medical leave of absence from September 8, 2015 to November 5, 2015 and unpaid family medical leave of absence from November 9, 2015 to approximately November 25, 2015.

EXTRACURRICULAR:

1. RESIGNATION:

Erin Stahurski, Freshman Girls' Basketball Coach, effective July 27, 2015.

2. HIRE:

Matt Davis, PAC Manager, Step 9, with a stipend of \$4,892.32 effective 2015-2016 school year.

Mike Anderson, Bass Fishing Club (1.0), Step 1, with a stipend of \$1,482.48 effective 2015-2016 school year.

Stephanie Cesaroni, Fall Play Assistant Director/Technical (1.0), Step 1, with a stipend of \$2,470.80 effective 2015-2016 school year.

Stephanie Cesaroni, Winter Play Assistant Director/Technical (1.0), Step 1, with a stipend of \$2,470.80 effective 2015-2016 school year.

Angela Duensing, Student Council Assistant (1.0), Step 1, with a stipend of \$1,976.64 effective 2015-2016 school year.

Alex Vjestica, Speech Team Assistant (1.0), Step 1, with a stipend of \$2,470.80 effective 2015-2016 school year.

Jenna Bumber, Fall Poms/Dance Assistant Coach (1.0), Step 2, with stipend of \$2,023.16, effective 2015-2016 school year.

3. CHANGE IN FTE:

Jessica Strama, Girls Volleyball Assistant Coach (.8611), Step 11, with a stipend of \$5,213.16 effective 2015-2016 school year.

Jeanine Rizzo, Girls Volleyball Assistant Coach (.8611), Step 14, with a stipend of \$5,213.16 effective 2015-2016 school year.

Elizabeth Laga, Girls Volleyball Assistant Coach (.9722), Step 14, with a stipend of \$5,885.83 effective 2015-2016 school year.

4. CHANGE IN STEP:

Ryan Hennebry, Art Club Sponsor (1), from Step 1 to Step 4, with a stipend of \$1,598.01 effective 2015-2016 school year.

Upon the roll being called, the Members voted as follows:

Aye: Driscoll, Koehler, Kardas, Marzec, Tally, and Shackel

Action Considerations (Personnel) (cont.)

Action Consideration No. 15-14:

Nay: None

Absent: Gray

Whereupon the vice president declared the motion duly carried.

Action Consideration No. 15-15:

It was moved by Member Driscoll, seconded by Member Tally, that the Board approve the increase in food service staffing, as recommended by the Superintendent.

Upon the roll being called, the Members voted as follows:

Aye: Driscoll, Tally, Marzec, Koehler, and Shackel

Nay: None

Absent: Gray

Abstain: Kardas

Whereupon the vice president declared the motion duly carried.

Action Consideration No. 15-16:

It was moved by Member Marzec, seconded by Member Driscoll, that the Board approve the Memorandum of Understanding for Spirit Band Compensation, as recommended by the Superintendent.

Upon the roll being called, the Members voted as follows:

Aye: Marzec, Driscoll, Tally, Koehler, Kardas, and Shackel

Nay: None

Absent: Gray

Whereupon the vice president declared the motion duly carried.

Commencement of Closed Session

It was moved by Member Koehler, seconded by Member Tally, that the Board of Education move into Closed Session for the purpose of:

- Personnel – appointment, employment compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine validity.(5ILCS120/2(c)(1))

Commencement of Closed Session (cont.)

- Student - the placement of individual students in special education programs and other matters relating to individual students. (5ILCS120/2(c)(10))

Upon the roll being called, the Members voted as follows:

Aye: Koehler, Tally, Marzec, Driscoll, Kardas, and Shackel

Nay: None

Absent: Gray

Whereupon the vice president declared the motion duly carried and the Board of Education moved into Closed Session at 8:45 p.m.

Conclusion of Closed Session

It was moved by Member Driscoll, seconded by member Tally, that the Closed Session be concluded.

Upon the roll being called, the Members voted as follows:

Aye: Driscoll, Tally, Koehler, Kardas, Marzec, and Shackel

Nay: None

Absent: Gray

Whereupon the vice president declared the motion duly carried and the Board of Education concluded its Closed Session at 10:03 p.m.

Board Requests/Comments

None

Adjournment

It was moved by Member Tally, seconded by Member Kardas, that the Board of Education adjourn the meeting.

Upon the roll being called, the Members voted as follows:

Aye: Tally, Kardas, Driscoll, Koehler, Marzec, and Shackel

Nay: None

Absent: Gray

Whereupon the vice president declared the motion duly carried, and the August 17, 2015 meeting of the Board of Education adjourned at 10:04 p.m.

Respectfully submitted,

Michael G. Shackel, President
Board of Education

Attest:

Michael J. Kardas Sr., Secretary
Board of Education

**LEMONT TOWNSHIP HIGH SCHOOL DISTRICT 210
BOARD OF EDUCATION**

August 17, 2015

The Lemont Township High School District 210 Board of Education, Cook and DuPage Counties, Illinois, met in Closed Session, August 17, 2015.

- Commencement:** It was moved by Member Marzec seconded by Member Kardas, to go into Closed Session at 6:08 p.m.
- Members Present:** Mike Shackel, President
Pam Driscoll, Vice President
Michael Kardas, Secretary
Renee Koehler
Beverly Marzec
Mary Tally
- Absent:** Gary Gray
- Administration Present:** Dr. Mary Ticknor, Superintendent
Eric Michaelsen, Principal
- Others Present:** John Young, Director of Activities & Athletics
- Purpose:** Personnel – appointment, employment compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine validity. (5ILCS120/2(c)(1))

Student - the placement of individual students in special education programs and other matters relating to individual students. (5ILCS120/2(c)(10))

Conclusion:

It was moved by Member Kardas, seconded by Member Tally, to conclude the Closed Session at 6:59 p.m.

Respectfully submitted:

**Michael G. Shackel, President
Board of Education**

**Michael J. Kardas Sr., Secretary
Board of Education**

**LEMONT TOWNSHIP HIGH SCHOOL DISTRICT 210
BOARD OF EDUCATION**

August 17, 2015

The Lemont Township High School District 210 Board of Education, Cook and DuPage Counties, Illinois, met in Closed Session, August 17, 2015.

Commencement: It was moved by Member Koehler seconded by Member Tally, to go into Closed Session at 8:45 p.m.

Members Present: Mike Shackel, President
Pam Driscoll, Vice President
Michael Kardas, Secretary
Renee Koehler
Beverly Marzec
Mary Tally

Absent: Gary Gray

Administration Present: Dr. Mary Ticknor, Superintendent

Others Present:

Purpose: Personnel – appointment, employment compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine validity. (5ILCS120/2(c)(1))

Conclusion:

It was moved by Member Driscoll,
seconded by Member Tally, to conclude
the Closed Session at 10:03 p.m.

Respectfully submitted:

Michael G. Shackel, President
Board of Education

Michael J. Kardas Sr., Secretary
Board of Education

RESOLUTION providing for the issue of not to exceed \$20,000,000 General Obligation Refunding School Bonds of Township High School District Number 210, Cook and DuPage Counties, Illinois, for the purpose of refunding certain outstanding bonds of said School District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the sale of said bonds to the purchasers thereof.

* * *

WHEREAS, Township High School District Number 210, Cook and DuPage Counties, Illinois (the "*District*") has outstanding its General Obligation School Bonds, Series 2006, dated May 15, 2006 (the "*Prior Bonds*"); and

WHEREAS, it is necessary and desirable to refund all or a portion of the Prior Bonds (said Prior Bonds to be refunded being referred to herein as the "*Refunded Bonds*") in order to restructure the debt burden of the District; and

WHEREAS, the Refunded Bonds shall be fully described in each Escrow Agreement referred to in Section 12 hereof and are presently outstanding and unpaid and are binding and subsisting legal obligations of the District; and

WHEREAS, the Board of Education of the District (the "*Board*") has determined that in order to refund the Refunded Bonds, it is necessary and in the best interests of the District to borrow an amount not to exceed \$20,000,000 and issue bonds of the District therefor; and

WHEREAS, the bonds to be issued hereunder shall be payable from a direct annual ad valorem tax levied against all taxable property in the District, without limitation as to rate or amount; and

WHEREAS, the Property Tax Extension Limitation Law of the State of Illinois, as amended (the "*PTELL*"), imposes certain limitations on the "*aggregate extension*" of certain property taxes levied by the District, but provides that the definition of "*aggregate extension*" applicable to the District contained in Section 18-185 of the Property Tax Code of the State of

Illinois, as amended, does not include extensions “made for any taxing district to pay interest or principal on bonds issued to refund or continue to refund bonds issued after March 1, 1995 that were approved by referendum”; and

WHEREAS, the Board does hereby find and determine that the Prior Bonds were issued after March 1, 1995 and were approved by referendum or refunded bonds issued after March 1, 1995 that were approved by referendum; and

WHEREAS, the County Clerks of The Counties of Cook and DuPage, Illinois (the “*County Clerks*”), are therefore authorized to extend and collect said tax so levied for the payment of the bonds to be issued hereunder without limitation as to rate or amount; and

WHEREAS, in accordance with the terms of the Refunded Bonds, the Refunded Bonds may be called for redemption in advance of their maturity, and it is necessary and desirable to make such call for the redemption of the Refunded Bonds on their earliest possible and practicable call date, and provide for the giving of proper notice to the registered owners of the Refunded Bonds:

NOW, THEREFORE, Be It and It Is Hereby Resolved by the Board of Education of Township High School District Number 210, Cook and DuPage Counties, Illinois, as follows:

Section 1. Incorporation of Preambles. The Board hereby finds that all of the recitals contained in the preambles to this Resolution are full, true and correct and does incorporate them into this Resolution by this reference.

Section 2. Authorization. It is hereby found and determined that the Board has been authorized by law to borrow an amount not to exceed \$20,000,000 upon the credit of the District and as evidence of such indebtedness to issue bonds of the District to said amount, the proceeds of said bonds to be used to refund the Refunded Bonds, and that it is necessary and for the best

interests of the District that there be issued an amount not to exceed \$20,000,000 of the bonds so authorized.

Section 3. Bond Details. There be borrowed on the credit of and for and on behalf of the District an amount not to exceed \$20,000,000 for the purpose aforesaid; and that bonds of the District (the "*Bonds*") shall be issued to said amount in one or more series and shall be designated "General Obligation Refunding School Bonds" with such series designation as set forth in the Bond Notification (as hereinafter defined) therefor. The Bonds of each series shall be dated such date (not prior to October 1, 2015, and not later than April 1, 2016) as set forth in the Bond Notification therefor, and shall also bear the date of authentication, shall be in fully registered form, shall be in denominations of \$5,000 each or authorized integral multiples thereof (but no single Bond in each series shall represent installments of principal maturing on more than one date) and shall be numbered 1 and upward. The Bonds shall become due and payable serially or be subject to mandatory redemption (subject to prior redemption as hereinafter described) on January 1 of each of the years (not later than 2028), in the amounts (not exceeding \$3,000,000 per year for all series combined) and bearing interest at the rates per annum (not exceeding 5.0% per annum) as set forth in the Bond Notification therefor.

The Bonds shall bear interest from their date or from the most recent interest payment date to which interest has been paid or duly provided for, until the principal amount of the Bonds is paid, such interest (computed upon the basis of a 360-day year of twelve 30-day months) being payable semi-annually commencing with the first interest payment date as set forth in the Bond Notification, and on January 1 and July 1 of each year thereafter to maturity. Interest on each Bond shall be paid by check or draft of Amalgamated Bank of Chicago, Chicago, Illinois (the "*Bond Registrar*"), payable upon presentation in lawful money of the United States of America, to the person in whose name such Bond is registered at the close of business on the 15th day of

the month next preceding the interest payment date. The principal of the Bonds shall be payable in lawful money of the United States of America at the principal corporate trust office of the Bond Registrar.

The Bonds shall be signed by the manual or facsimile signatures of the President and Secretary of the Board, and shall be registered, numbered and countersigned by the manual or facsimile signature of the School Treasurer who receives the taxes of the District, as they shall determine, and in case any officer whose signature shall appear on any Bond shall cease to be such officer before the delivery of such Bond, such signature shall nevertheless be valid and sufficient for all purposes, the same as if such officer had remained in office until delivery.

All Bonds shall have thereon a certificate of authentication substantially in the form hereinafter set forth duly executed by the Bond Registrar as authenticating agent of the District and showing the date of authentication. No Bond shall be valid or obligatory for any purpose or be entitled to any security or benefit under this Resolution unless and until such certificate of authentication shall have been duly executed by the Bond Registrar by manual signature, and such certificate of authentication upon any such Bond shall be conclusive evidence that such Bond has been authenticated and delivered under this Resolution. The certificate of authentication on any Bond shall be deemed to have been executed by the Bond Registrar if signed by an authorized officer of the Bond Registrar, but it shall not be necessary that the same officer sign the certificate of authentication on all of the Bonds issued hereunder.

Section 4. Registration of Bonds; Persons Treated as Owners. (a) General. The District shall cause books (the "*Bond Register*") for the registration and for the transfer of the Bonds as provided in this Resolution to be kept at the principal corporate trust office of the Bond Registrar, which is hereby constituted and appointed the registrar of the District. The District is

authorized to prepare, and the Bond Registrar shall keep custody of, multiple Bond blanks executed by the District for use in the transfer and exchange of Bonds.

Upon surrender for transfer of any Bond at the principal corporate trust office of the Bond Registrar, duly endorsed by, or accompanied by a written instrument or instruments of transfer in form satisfactory to the Bond Registrar and duly executed by, the registered owner or his attorney duly authorized in writing, the District shall execute and the Bond Registrar shall authenticate, date and deliver in the name of the transferee or transferees a new fully registered Bond or Bonds of the same maturity of authorized denominations, for a like aggregate principal amount. Any fully registered Bond or Bonds may be exchanged at said office of the Bond Registrar for a like aggregate principal amount of Bond or Bonds of the same maturity of other authorized denominations. The execution by the District of any fully registered Bond shall constitute full and due authorization of such Bond and the Bond Registrar shall thereby be authorized to authenticate, date and deliver such Bond, *provided, however*, the principal amount of outstanding Bonds of each maturity authenticated by the Bond Registrar shall not exceed the authorized principal amount of Bonds for such maturity less previous retirements.

The Bond Registrar shall not be required to transfer or exchange any Bond during the period beginning at the close of business on the 15th day of the month next preceding any interest payment date on such Bond and ending at the opening of business on such interest payment date, nor to transfer or exchange any Bond after notice calling such Bond for redemption has been mailed, nor during a period of fifteen (15) days next preceding mailing of a notice of redemption of any Bonds.

The person in whose name any Bond shall be registered shall be deemed and regarded as the absolute owner thereof for all purposes, and payment of the principal of or interest on any Bond shall be made only to or upon the order of the registered owner thereof or his legal

representative. All such payments shall be valid and effectual to satisfy and discharge the liability upon such Bond to the extent of the sum or sums so paid.

No service charge shall be made for any transfer or exchange of Bonds, but the District or the Bond Registrar may require payment of a sum sufficient to cover any tax or other governmental charge that may be imposed in connection with any transfer or exchange of Bonds except in the case of the issuance of a Bond or Bonds for the unredeemed portion of a Bond surrendered for redemption.

(b) *Global Book-Entry System.* The Bonds shall be initially issued in the form of a separate single fully registered Bond for each of the maturities of the Bonds determined as described in Section 3 hereof. Upon initial issuance, the ownership of each such Bond shall be registered in the Bond Register in the name of Cede & Co., or any successor thereto ("*Cede*"), as nominee of The Depository Trust Company, New York, New York, and its successors and assigns ("*DTC*"). All of the outstanding Bonds shall be registered in the Bond Register in the name of Cede, as nominee of DTC, except as hereinafter provided. The President and Secretary of the Board, the Superintendent and chief business official of the District and the Bond Registrar are each authorized to execute and deliver, on behalf of the District, such letters to or agreements with DTC as shall be necessary to effectuate such book-entry system (any such letter or agreement being referred to herein as the "*Representation Letter*"), which Representation Letter may provide for the payment of principal of or interest on the Bonds by wire transfer.

With respect to Bonds registered in the Bond Register in the name of Cede, as nominee of DTC, the District and the Bond Registrar shall have no responsibility or obligation to any broker-dealer, bank or other financial institution for which DTC holds Bonds from time to time as securities depository (each such broker-dealer, bank or other financial institution being referred to herein as a "*DTC Participant*") or to any person on behalf of whom such a DTC Participant

holds an interest in the Bonds. Without limiting the immediately preceding sentence, the District and the Bond Registrar shall have no responsibility or obligation with respect to (i) the accuracy of the records of DTC, Cede or any DTC Participant with respect to any ownership interest in the Bonds, (ii) the delivery to any DTC Participant or any other person, other than a registered owner of a Bond as shown in the Bond Register, of any notice with respect to the Bonds, including any notice of redemption, or (iii) the payment to any DTC Participant or any other person, other than a registered owner of a Bond as shown in the Bond Register, of any amount with respect to the principal of or interest on the Bonds. The District and the Bond Registrar may treat and consider the person in whose name each Bond is registered in the Bond Register as the holder and absolute owner of such Bond for the purpose of payment of principal and interest with respect to such Bond, for the purpose of giving notices of redemption and other matters with respect to such Bond, for the purpose of registering transfers with respect to such Bond, and for all other purposes whatsoever. The Bond Registrar shall pay all principal of and interest on the Bonds only to or upon the order of the respective registered owners of the Bonds, as shown in the Bond Register, or their respective attorneys duly authorized in writing, and all such payments shall be valid and effective to fully satisfy and discharge the District's obligations with respect to payment of the principal of and interest on the Bonds to the extent of the sum or sums so paid. No person other than a registered owner of a Bond as shown in the Bond Register, shall receive a Bond evidencing the obligation of the District to make payments of principal and interest with respect to any Bond. Upon delivery by DTC to the Bond Registrar of written notice to the effect that DTC has determined to substitute a new nominee in place of Cede, and subject to the provisions in Section 3 hereof with respect to the payment of interest to the registered owners of Bonds at the close of business on the 15th day of the month next preceding the applicable interest payment date, the name "Cede" in this Resolution shall refer to such new nominee of DTC.

In the event that (i) the District determines that DTC is incapable of discharging its responsibilities described herein and in the Representation Letter, (ii) the agreement among the District, the Bond Registrar and DTC evidenced by the Representation Letter shall be terminated for any reason or (iii) the District determines that it is in the best interests of the beneficial owners of the Bonds that they be able to obtain certificated Bonds, the District shall notify DTC and DTC Participants of the availability through DTC of certificated Bonds and the Bonds shall no longer be restricted to being registered in the Bond Register in the name of Cede, as nominee of DTC. At that time, the District may determine that the Bonds shall be registered in the name of and deposited with such other depository operating a universal book-entry system, as may be acceptable to the District, or such depository's agent or designee, and if the District does not select such alternate universal book-entry system, then the Bonds may be registered in whatever name or names registered owners of Bonds transferring or exchanging Bonds shall designate, in accordance with the provisions of Section 4(a) hereof.

Notwithstanding any other provisions of this Resolution to the contrary, so long as any Bond is registered in the name of Cede, as nominee of DTC, all payments with respect to principal of and interest on such Bond and all notices with respect to such Bond shall be made and given, respectively, in the name provided in the Representation Letter.

Section 5. Redemption. (a) Optional Redemption. All or a portion of the Bonds due on and after the date, if any, specified in the Bond Notification, shall be subject to redemption prior to maturity at the option of the District from any available funds, as a whole or in part, and if in part in integral multiples of \$5,000 in any order of their maturity as determined by the District (less than all of the Bonds of a single maturity to be selected by the Bond Registrar), on the date specified in the Bond Notification (but not later than January 1, 2025), and on any date thereafter, at the redemption price of par plus accrued interest to the date fixed for redemption.

(b) *Mandatory Redemption.* The Bonds maturing on the date or dates, if any, indicated in the Bond Notification are subject to mandatory redemption, in integral multiples of \$5,000 selected by lot by the Bond Registrar, at a redemption price of par plus accrued interest to the redemption date on January 1 of the years, if any, and in the principal amounts, if any, as indicated in the Bond Notification.

The principal amounts of Bonds to be mandatorily redeemed in each year may be reduced through the earlier optional redemption thereof, with any partial optional redemptions of such Bonds credited against future mandatory redemption requirements in such order of the mandatory redemption dates as the District may determine. In addition, on or prior to the 60th day preceding any mandatory redemption date, the Bond Registrar may, and if directed by the Board shall, purchase Bonds required to be retired on such mandatory redemption date. Any such Bonds so purchased shall be cancelled and the principal amount thereof shall be credited against the mandatory redemption required on such next mandatory redemption date.

(c) *General.* The Bonds shall be redeemed only in the principal amount of \$5,000 and integral multiples thereof. The District shall, at least forty-five (45) days prior to any optional redemption date (unless a shorter time period shall be satisfactory to the Bond Registrar) notify the Bond Registrar of such redemption date and of the principal amount and maturity or maturities of Bonds to be redeemed. For purposes of any redemption of less than all of the outstanding Bonds of a single maturity, the particular Bonds or portions of Bonds to be redeemed shall be selected by lot by the Bond Registrar from the Bonds of such maturity by such method of lottery as the Bond Registrar shall deem fair and appropriate; *provided* that such lottery shall provide for the selection for redemption of Bonds or portions thereof so that any \$5,000 Bond or \$5,000 portion of a Bond shall be as likely to be called for redemption as any other such \$5,000 Bond or \$5,000 portion. The Bond Registrar shall make such selection upon the earlier of the

irrevocable deposit of funds with an escrow agent sufficient to pay the redemption price of the Bonds to be redeemed or the time of the giving of official notice of redemption.

The Bond Registrar shall promptly notify the District in writing of the Bonds or portions of Bonds selected for redemption and, in the case of any Bond selected for partial redemption, the principal amount thereof to be redeemed.

Section 6. Redemption Procedure. Unless waived by any holder of Bonds to be redeemed, notice of the call for any such redemption shall be given by the Bond Registrar on behalf of the District by mailing the redemption notice by first class mail at least thirty (30) days and not more than sixty (60) days prior to the date fixed for redemption to the registered owner of the Bond or Bonds to be redeemed at the address shown on the Bond Register or at such other address as is furnished in writing by such registered owner to the Bond Registrar.

All notices of redemption shall state:

- (1) the redemption date,
- (2) the redemption price,
- (3) if less than all outstanding Bonds are to be redeemed, the identification (and, in the case of partial redemption, the respective principal amounts) of the Bonds to be redeemed,
- (4) that on the redemption date the redemption price will become due and payable upon each such Bond or portion thereof called for redemption, and that interest thereon shall cease to accrue from and after said date,
- (5) the place where such Bonds are to be surrendered for payment of the redemption price, which place of payment shall be the principal corporate trust office of the Bond Registrar, and
- (6) such other information then required by custom, practice or industry standard.

Unless moneys sufficient to pay the redemption price of the Bonds to be redeemed at the option of the District shall have been received by the Bond Registrar prior to the giving of such

notice of redemption, such notice may, at the option of the District, state that said redemption shall be conditional upon the receipt of such moneys by the Bond Registrar on or prior to the date fixed for redemption. If such moneys are not received, such notice shall be of no force and effect, the District shall not redeem such Bonds, and the Bond Registrar shall give notice, in the same manner in which the notice of redemption shall have been given, that such moneys were not so received and that such Bonds will not be redeemed. Otherwise, prior to any redemption date, the District shall deposit with the Bond Registrar an amount of money sufficient to pay the redemption price of all the Bonds or portions of Bonds which are to be redeemed on that date.

Subject to the provisions for a conditional redemption described above, notice of redemption having been given as aforesaid, the Bonds or portions of Bonds so to be redeemed shall, on the redemption date, become due and payable at the redemption price therein specified, and from and after such date (unless the District shall default in the payment of the redemption price) such Bonds or portions of Bonds shall cease to bear interest. Upon surrender of such Bonds for redemption in accordance with said notice, such Bonds shall be paid by the Bond Registrar at the redemption price. Installments of interest due on or prior to the redemption date shall be payable as herein provided for payment of interest. Upon surrender for any partial redemption of any Bond, there shall be prepared for the registered holder a new Bond or Bonds of the same maturity in the amount of the unpaid principal.

If any Bond or portion of Bond called for redemption shall not be so paid upon surrender thereof for redemption, the principal shall, until paid, bear interest from the redemption date at the rate borne by the Bond or portion of Bond so called for redemption. All Bonds which have been redeemed shall be cancelled and destroyed by the Bond Registrar and shall not be reissued.

Section 7. Form of Bond. The Bonds shall be in substantially the following form; *provided, however,* that if the text of the Bond is to be printed in its entirety on the front side of

the Bond, then paragraph [2] and the legend, "See Reverse Side for Additional Provisions", shall be omitted and paragraph [6] and the paragraphs thereafter as may be appropriate shall be inserted immediately after paragraph [1]:

[Form of Bond - Front Side]

REGISTERED
No. _____

REGISTERED
\$ _____

UNITED STATES OF AMERICA

STATE OF ILLINOIS

COUNTIES OF COOK AND DUPAGE

TOWNSHIP HIGH SCHOOL DISTRICT NUMBER 210

GENERAL OBLIGATION REFUNDING SCHOOL BOND, SERIES 201_

See Reverse Side for
Additional Provisions

Interest Rate: _____% Maturity Date: January 1, 20__ Dated Date: _____, 201_ CUSIP _____

Registered Owner:

Principal Amount:

[1] KNOW ALL MEN BY THESE PRESENTS, that Township High School District Number 210, Cook and DuPage Counties, Illinois (the "District"), hereby acknowledges itself to owe and for value received promises to pay to the Registered Owner identified above, or registered assigns as hereinafter provided, on the Maturity Date identified above, the Principal Amount identified above and to pay interest (computed on the basis of a 360-day year of twelve 30-day months) on such Principal Amount from the date of this Bond or from the most recent interest payment date to which interest has been paid at the Interest Rate per annum set forth above on January 1 and July 1 of each year, commencing _____ 1, 20__, until said Principal Amount is paid. Principal of this Bond is payable in lawful money of the United States of America upon presentation and surrender hereof at the principal corporate trust office of Amalgamated Bank of Chicago, Chicago, Illinois, as bond registrar and paying agent (the "Bond Registrar"). Payment of the installments of interest shall be made to the Registered Owner

hereof as shown on the registration books of the District maintained by the Bond Registrar at the close of business on the 15th day of the month next preceding each interest payment date and shall be paid by check or draft of the Bond Registrar, payable upon presentation in lawful money of the United States of America, mailed to the address of such Registered Owner as it appears on such registration books or at such other address furnished in writing by such Registered Owner to the Bond Registrar. For the prompt payment of this Bond, both principal and interest at maturity, the full faith, credit and resources of the District are hereby irrevocably pledged.

[2] Reference is hereby made to the further provisions of this Bond set forth on the reverse hereof and such further provisions shall for all purposes have the same effect as if set forth at this place.

[3] It is hereby certified and recited that all conditions, acts and things required by law to exist or to be done precedent to and in the issuance of this Bond did exist, have happened, been done and performed in regular and due form and time as required by law; that the indebtedness of the District, including the issue of bonds of which this is one, does not exceed any limitation imposed by law; and that provision has been made for the collection of a direct annual tax sufficient to pay the interest hereon as it falls due and also to pay and discharge the principal hereof at maturity.

[4] This Bond shall not be valid or become obligatory for any purpose until the certificate of authentication hereon shall have been signed by the Bond Registrar.

[5] IN WITNESS WHEREOF, said Township High School District Number 210, Cook and DuPage Counties, Illinois, by its Board of Education, has caused this Bond to be signed by the manual or duly authorized facsimile signatures of the President and Secretary of said Board of Education, and to be registered, numbered and countersigned by the manual or duly authorized facsimile signature of the School Treasurer who receives the taxes of the District, all as of the Dated Date identified above.

SPECIMEN
President, Board of Education

SPECIMEN
Secretary, Board of Education

Registered, Numbered and Countersigned:

SPECIMEN
School Treasurer

Date of Authentication: _____, 20__

CERTIFICATE
OF
AUTHENTICATION

Bond Registrar and Paying Agent:
Amalgamated Bank of Chicago,
Chicago, Illinois

This Bond is one of the Bonds described in the within mentioned resolution and is one of the General Obligation Refunding School Bonds, Series 201_, of Township High School District Number 210, Cook and DuPage Counties, Illinois.

AMALGAMATED BANK OF CHICAGO,
as Bond Registrar

By _____
SPECIMEN
Authorized Officer

[Form of Bond - Reverse Side]

TOWNSHIP HIGH SCHOOL DISTRICT NUMBER 210

COOK AND DuPAGE COUNTIES, ILLINOIS

GENERAL OBLIGATION REFUNDING SCHOOL BOND, SERIES 201_

[6] This Bond is one of a series of bonds issued by the District for the purpose of refunding certain outstanding bonds of the District, in full compliance with the provisions of the School Code of the State of Illinois, and the Local Government Debt Reform Act of the State of Illinois, and all laws amendatory thereof and supplementary thereto, and is authorized by said Board of Education by a resolution duly and properly adopted for that purpose, in all respects as provided by law.

[7] [Bonds of the issue of which this Bond is one due on or after January 1, 20__, are subject to redemption prior to maturity at the option of the District as a whole or in part in integral multiples of \$5,000 in any order of their maturity as determined by the District (less than all the Bonds of a single maturity to be selected by lot by the Bond Registrar), on January 1, 20__, and on any date thereafter, at the redemption price of par plus accrued interest to the redemption date.]

[8] [Mandatory Redemption provisions, as applicable, will be inserted here].

[9] [Notice of any such redemption shall be sent by first class mail not less than thirty (30) days nor more than sixty (60) days prior to the date fixed for redemption to the registered owner of each Bond to be redeemed at the address shown on the registration books of the District maintained by the Bond Registrar or at such other address as is furnished in writing by such registered owner to the Bond Registrar. When so called for redemption, this Bond will cease to bear interest on the specified redemption date, provided funds for redemption are on deposit at the place of payment at that time, and shall not be deemed to be outstanding.]

[10] This Bond is transferable by the Registered Owner hereof in person or by his attorney duly authorized in writing at the principal corporate trust office of the Bond Registrar in Chicago, Illinois, but only in the manner, subject to the limitations and upon payment of the charges provided in the authorizing resolution, and upon surrender and cancellation of this Bond. Upon such transfer a new Bond or Bonds of authorized denominations of the same maturity and for the same aggregate principal amount will be issued to the transferee in exchange therefor.

[11] The Bonds are issued in fully registered form in the denomination of \$5,000 each or authorized integral multiples thereof. This Bond may be exchanged at the principal corporate trust office of the Bond Registrar for a like aggregate principal amount of Bonds of the same maturity of other authorized denominations, upon the terms set forth in the authorizing resolution. The Bond Registrar shall not be required to transfer or exchange any Bond during the period beginning at the close of business on the 15th day of the month next preceding any interest payment date on such Bond and ending at the opening of business on such interest payment date[, nor to transfer or exchange any Bond after notice calling such Bond for redemption has been mailed, nor during a period of fifteen (15) days next preceding mailing of a notice of redemption of any Bonds].

[12] The District and the Bond Registrar may deem and treat the Registered Owner hereof as the absolute owner hereof for the purpose of receiving payment of or on account of principal hereof and interest due hereon and for all other purposes and neither the District nor the Bond Registrar shall be affected by any notice to the contrary.

(ASSIGNMENT)

FOR VALUE RECEIVED, the undersigned sells, assigns and transfers unto _____

(Name and Address of Assignee)

the within Bond and does hereby irrevocably constitute and appoint _____

attorney to transfer the said Bond on the books kept for registration thereof with full power of substitution in the premises.

Dated: _____

Signature guaranteed: _____

NOTICE: The signature to this assignment must correspond with the name of the registered owner as it appears upon the face of the within Bond in every particular, without alteration or enlargement or any change whatever.

Section 8. Sale of Bonds. The President of the Board and either the Superintendent or the Chief School Business Official of the District (the "*Designated Representatives*") are hereby authorized to proceed not later than the 21st day of March, 2016, without any further authorization or direction from the Board, to sell and deliver the Bonds in one or more series upon the terms as prescribed in this Resolution. The Bonds of each series hereby authorized shall be executed as in this Resolution provided as soon after the delivery of their respective Bond Notification as may be, and thereupon be deposited with the School Treasurer who receives the taxes of the District, and, after authentication thereof by the Bond Registrar, be by said Treasurer delivered to the purchaser thereof (the "*Purchaser*"), upon receipt of the purchase price therefor, the same being not less than 99% of the principal amount of such Bonds (exclusive of original issue discount) plus accrued interest to date of delivery. The Purchaser for each series of the Bonds shall be: (a) pursuant to a competitive sale conducted by PMA Securities, Inc., Naperville, Illinois ("*PMA*"), the best bidder for such Bonds; (b) in a negotiated

underwriting, a bank or financial institution listed in the Dealers & Underwriters or Municipal Derivatives sections of the most recent edition of The Bond Buyer's Municipal Marketplace; or (c) in a private placement, (i) a bank or financial institution authorized to do business in the State of Illinois, (ii) a governmental unit as defined in the Local Government Debt Reform Act of the State of Illinois, as amended, or (iii) an "accredited investor" as defined in Rule 501 of Regulation D as promulgated under the Securities Act of 1933, as amended; *provided, however* that the Purchaser as set forth in either (b) or (c) shall be selected only upon receipt by the District of the written recommendation of PMA that the sale of such Bonds on a negotiated or private placement basis to the Purchaser is in the best interest of the District because of (i) the pricing of such Bonds by the Purchaser, (ii) then current market conditions or (iii) the timing of the sale of such Bonds; and further provided, that the Purchaser as set forth in (c) may be selected through the utilization of a placement agent selected by the Designated Representatives after consultation with PMA if the use of such placement agent is determined by the Designated Representatives to be in the best interest of the District.

Prior to the sale of each series of the Bonds, the President of the Board or the Superintendent or Chief School Business Official of the District is hereby authorized to approve and execute a commitment for the purchase of a Municipal Bond Insurance Policy (as hereinafter defined), to further secure such Bonds, as long as the present value of the fee to be paid for the Municipal Bond Insurance Policy (using as a discount rate the expected yield on such Bonds treating the fee paid as interest on such Bonds) is less than the present value of the interest reasonably expected to be saved on such Bonds over the term of such Bonds as a result of the Municipal Bond Insurance Policy.

Upon the sale of each series of the Bonds, the Designated Representatives shall prepare a Notification of Sale of such Bonds, which shall include the pertinent details of sale as provided

herein (the "*Bond Notification*"). In the Bond Notification, the Designated Representatives shall find and determine that the Bonds described therein have been sold at such price and bear interest at such rates that either the true interest cost (yield) or the net interest rate received upon the sale of such Bonds does not exceed the maximum rate otherwise authorized by applicable law. Each Bond Notification shall be entered into the records of the District and made available to the Board at the next regular meeting thereof; but such action shall be for information purposes only, and the Board shall have no right or authority at such time to approve or reject such sale as evidenced in the Bond Notification.

Upon the sale of each series of the Bonds, as evidenced by the execution and delivery of the Bond Notification therefor by the Designated Representatives, the President and Secretary of the Board and the School Treasurer who receives the taxes of the District and any other officers of the District, as shall be appropriate, shall be and are hereby authorized and directed to approve or execute, or both, such documents of sale of such Bonds as may be necessary, including, without limitation, the contract for the sale of such Bonds between the District and the Purchaser (the "*Purchase Contract*"). Prior to the execution and delivery of each Purchase Contract, the Designated Representatives shall find and determine that no person holding any office of the District, either by election or appointment, is in any manner interested, directly or indirectly, in his own name or in the name of any other person, association, trust or corporation, in the Purchase Contract.

The Bonds before being issued shall be registered, numbered and countersigned by the School Treasurer who receives the taxes of the District, such registration being made in a book provided for that purpose, in which shall be entered the record of the resolution authorizing the Board to borrow said money and a description of the Bonds issued, including the number, date, to whom issued, amount, rate of interest and when due.

The use by the Purchaser of any Preliminary Official Statement and any final Official Statement relating to the Bonds (the "*Official Statement*") is hereby ratified, approved and authorized; the execution and delivery of the Official Statement is hereby authorized; and the officers of the Board are hereby authorized to take any action as may be required on the part of the District to consummate the transactions contemplated by the Purchase Contract, this Resolution, said Preliminary Official Statement, the Official Statement and the Bonds.

Section 9. Tax Levy. In order to provide for the collection of a direct annual tax sufficient to pay the interest on the Bonds as it falls due, and also to pay and discharge the principal thereof at maturity, there be and there is hereby levied upon all the taxable property within the District a direct annual tax for each of the years while the Bonds or any of them are outstanding, in amounts sufficient for that purpose, and that there be and there is hereby levied upon all of the taxable property in the District, the following direct annual tax, to-wit:

FOR THE YEAR	A TAX SUFFICIENT TO PRODUCE THE SUM OF:	
2015	\$3,200,000	for interest and principal up to and including January 1, 2017
2016	\$3,200,000	for interest and principal
2017	\$3,200,000	for interest and principal
2018	\$3,200,000	for interest and principal
2019	\$3,200,000	for interest and principal
2020	\$3,200,000	for interest and principal
2021	\$3,200,000	for interest and principal
2022	\$3,200,000	for interest and principal
2023	\$3,200,000	for interest and principal
2024	\$3,200,000	for interest and principal
2025	\$3,200,000	for interest and principal
2026	\$3,200,000	for interest and principal

Principal or interest maturing at any time when there are not sufficient funds on hand from the foregoing tax levy to pay the same shall be paid from the general funds of the District, and the fund from which such payment was made shall be reimbursed out of the taxes hereby levied when the same shall be collected.

The District covenants and agrees with the purchasers and the holders of the Bonds that so long as any of the Bonds remain outstanding, the District will take no action or fail to take any action which in any way would adversely affect the ability of the District to levy and collect the foregoing tax levy and the District and its officers will comply with all present and future applicable laws in order to assure that the foregoing taxes will be levied, extended and collected as provided herein and deposited in the fund established to pay the principal of and interest on the Bonds.

To the extent that the taxes levied above exceed the amount necessary to pay debt service on all of the Bonds to be issued as set forth in the Bond Notifications therefor, the President and Secretary of the Board and the School Treasurer who receives the taxes of the District are hereby authorized to direct the abatement of such taxes to the extent of the excess of such levy in each year over the amount necessary to pay debt service on the Bonds in the following bond year. Proper notice of such abatement shall be filed with the County Clerks in a timely manner to effect such abatement.

Section 10. Filing of Resolution and Certificate of Reduction of Taxes. Forthwith upon the passage of this Resolution, the Secretary of the Board is hereby directed to file a certified copy of this Resolution with the County Clerks, and it shall be the duty of the County Clerks to annually in and for each of the years 2015 to 2026, inclusive, ascertain the rate necessary to produce the tax herein levied, and extend the same for collection on the tax books against all of the taxable property within the District in connection with other taxes levied in each of said years for school purposes, in order to raise the respective amounts aforesaid and in each of said years such annual tax shall be computed, extended and collected in the same manner as now or hereafter provided by law for the computation, extension and collection of taxes for general school purposes of the District, and when collected, the taxes hereby levied shall be placed to the

credit of a special fund to be designated "Refunding Bond and Interest Sinking Fund Account of [201_]" (the "*Bond Fund*"), which taxes are hereby irrevocably pledged to and shall be used only for the purpose of paying the principal of and interest on the Bonds; and a certified copy of this resolution shall also be filed with the School Treasurer who receives the taxes of the District.

The President and Secretary of the Board and the School Treasurer who receives the taxes of the District be and the same are hereby directed to prepare and file with the County Clerks, a Certificate of Reduction of Taxes Heretofore Levied for the Payment of Bonds showing the Prior Bonds being refunded and directing the abatement of the taxes heretofore levied to pay the Refunded Bonds, all as provided by Section 19-23 of the School Code of the State of Illinois, as amended.

Section 11. Use of Taxes Heretofore Levied. All proceeds received or to be received from any taxes heretofore levied to pay principal and interest on the Refunded Bonds, including the proceeds received or to be received from the taxes levied for the year 2014 for such purpose, shall be used to pay the principal of and interest on the Refunded Bonds and to the extent that such proceeds are not needed for such purpose because of the establishment of the escrow referred to in Section 12 hereof, the same shall be deposited into the Bond Fund and used to pay principal and interest on the Bonds in accordance with all of the provisions of this Resolution.

Section 12. Use of Bond Proceeds. Accrued interest received on the delivery of each series of the Bonds is hereby appropriated for the purpose of paying first interest due on such Bonds and is hereby ordered deposited into the Bond Fund. Simultaneously with the delivery of each series of the Bonds, the principal proceeds of such Bonds, together with any premium received from the sale of such Bonds and such additional amounts as may be necessary from the general funds of the District, are hereby appropriated to pay the costs of issuance of such Bonds and for the purpose of refunding the Refunded Bonds refunded thereby, and that portion thereof

not needed to pay such costs is hereby ordered deposited (i) with Amalgamated Bank of Chicago, Chicago, Illinois, as the paying agent for the Prior Bonds, (ii) into the Prior Bond Fund (as defined in the Tax Exemption Certificate and Agreement to be delivered by the District in connection with the issuance of such Bonds) or (iii) in escrow pursuant to an Escrow Letter Agreement (the "*Escrow Agreement*") to be entered into between the District and Amalgamated Bank of Chicago, Chicago, Illinois, as escrow agent (the "*Escrow Agent*"), in substantially the form attached hereto as *Exhibit A* and made a part hereof by this reference, or with such changes therein as shall be approved by the officers of the District executing the Escrow Agreement, such execution to constitute evidence of the approval of such changes, for the purpose of paying the principal of and interest on the Refunded Bonds refunded by such Bonds. The Board approves the form, terms and provisions of the Escrow Agreement and directs the President and Secretary of the Board to execute, attest and deliver the Escrow Agreement in the name and on behalf of the District for each series of the Bonds. Amounts in the escrow may be used to purchase direct obligations of or obligations guaranteed by the full faith and credit of the United States of America (the "*Government Securities*") to provide for the payment of the principal of and interest on the Refunded Bonds. The Escrow Agent and the Purchaser are each hereby authorized to act as agent for the District in the purchase of the Government Securities.

At the time of the issuance of each series of the Bonds, the costs of issuance of such Bonds may be paid by the Purchaser on behalf of the District from the proceeds of such Bonds.

In accordance with the redemption provisions of the resolution authorizing the issuance of the Refunded Bonds, the District by the Board does hereby make provision for the payment of and does hereby call (subject only to the delivery of the Bonds) the Refunded Bonds for redemption on the earliest possible and practicable date as set forth in the respective Bond Notification.

Section 13. Non-Arbitrage and Tax-Exemption. The District hereby covenants that it will not take any action, omit to take any action or permit the taking or omission of any action within its control (including, without limitation, making or permitting any use of the proceeds of the Bonds) if taking, permitting or omitting to take such action would cause any of the Bonds to be an arbitrage bond or a private activity bond within the meaning of the Internal Revenue Code of 1986, as amended (the "*Code*"), or would otherwise cause the interest on the Bonds to be included in the gross income of the recipients thereof for federal income tax purposes. The District acknowledges that, in the event of an examination by the Internal Revenue Service (the "*IRS*") of the exemption from Federal income taxation for interest paid on the Bonds, under present rules, the District may be treated as a "taxpayer" in such examination and agrees that it will respond in a commercially reasonable manner to any inquiries from the IRS in connection with such an examination.

The District also agrees and covenants with the purchasers and holders of the Bonds from time to time outstanding that, to the extent possible under Illinois law, it will comply with whatever federal tax law is adopted in the future which applies to the Bonds and affects the tax-exempt status of the Bonds.

The Board hereby authorizes the officials of the District responsible for issuing the Bonds, the same being the President and Secretary of the Board and the School Treasurer who receives the taxes of the District, to make such further covenants and certifications regarding the specific use of the proceeds of the Bonds as approved by the Board and as may be necessary to assure that the use thereof will not cause the Bonds to be arbitrage bonds and to assure that the interest on the Bonds will be exempt from federal income taxation. In connection therewith, the District and the Board further agree: (a) through their officers, to make such further specific covenants, representations as shall be truthful, and assurances as may be necessary or advisable;

(b) to consult with counsel approving the Bonds and to comply with such advice as may be given; (c) to pay to the United States, as necessary, such sums of money representing required rebates of excess arbitrage profits relating to the Bonds; (d) to file such forms, statements, and supporting documents as may be required and in a timely manner; and (e) if deemed necessary or advisable by their officers, to employ and pay fiscal agents, financial advisors, attorneys, and other persons to assist the District in such compliance.

Section 14. Designation of Issue. In each Bond Notification, the Designated Representatives are hereby authorized to designate each of the Bonds as a “qualified tax-exempt obligation” for the purposes, within the meaning of and to the extent permitted by Section 265(b)(3) of the Code.

Section 15. List of Bondholders. The Bond Registrar shall maintain a list of the names and addresses of the holders of all Bonds and upon any transfer shall add the name and address of the new Bondholder and eliminate the name and address of the transferor Bondholder.

Section 16. Duties of Bond Registrar. If requested by the Bond Registrar, the President and Secretary of the Board are authorized to execute the Bond Registrar’s standard form of agreement between the District and the Bond Registrar with respect to the obligations and duties of the Bond Registrar hereunder which may include the following:

- (a) to act as bond registrar, authenticating agent, paying agent and transfer agent as provided herein;
- (b) to maintain a list of Bondholders as set forth herein and to furnish such list to the District upon request, but otherwise to keep such list confidential;
- (c) to give notice of redemption of Bonds as provided herein;
- (d) to cancel and/or destroy Bonds which have been paid at maturity or upon earlier redemption or submitted for exchange or transfer;
- (e) to furnish the District at least annually a certificate with respect to Bonds cancelled and/or destroyed; and

(f) to furnish the District at least annually an audit confirmation of Bonds paid, Bonds outstanding and payments made with respect to interest on the Bonds.

Section 17. Continuing Disclosure Undertakings. The President of the Board is hereby authorized, empowered and directed to execute and deliver a Continuing Disclosure Undertaking under Section (b)(5) of Rule 15c2-12 adopted by the Securities and Exchange Commission pursuant to the Securities Exchange Act of 1934, as amended (the "*Continuing Disclosure Undertaking*") in connection with each series of the Bonds. When each Continuing Disclosure Undertaking is executed and delivered on behalf of the District as herein provided, such Continuing Disclosure Undertaking will be binding on the District and the officers, employees and agents of the District, and the officers, employees and agents of the District are hereby authorized, empowered and directed to do all such acts and things and to execute all such documents as may be necessary to carry out and comply with the provisions of such Continuing Disclosure Undertaking as executed. Notwithstanding any other provision of this Resolution, the sole remedy for failure to comply with a Continuing Disclosure Undertaking shall be the ability of the beneficial owner of any Bond to seek mandamus or specific performance by court order to cause the District to comply with its obligations under the Continuing Disclosure Undertaking.

Section 18. Municipal Bond Insurance. In the event the payment of principal and interest on any of the Bonds is insured pursuant to a municipal bond insurance policy (the "*Municipal Bond Insurance Policy*") issued by a bond insurer (the "*Bond Insurer*"), and as long as such Municipal Bond Insurance Policy shall be in full force and effect, the District and the Bond Registrar agree to comply with such usual and reasonable provisions regarding presentment and payment of the insured Bonds, subrogation of the rights of the insured Bondholders to the Bond Insurer upon payment of the insured Bonds by the Bond Insurer, amendment hereof, or other terms, as approved by the President of the Board on advice of counsel, his or her approval

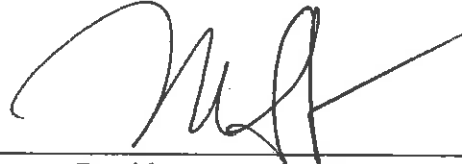
to constitute full and complete acceptance by the District of such terms and provisions under authority of this Section.

Section 19. Record-Keeping Policy and Post-Issuance Compliance Matters. On July 21, 2014, the Board adopted a record-keeping policy (the "*Policy*") in order to maintain sufficient records to demonstrate compliance with its covenants and expectations to ensure the appropriate federal tax status for the debt obligations of the District, the interest on which is excludable from "gross income" for federal income tax purposes or which enable the District or the holder to receive federal tax benefits, including, but not limited to, qualified tax credit bonds and other specified tax credit bonds. The Board and the District hereby reaffirm the Policy.

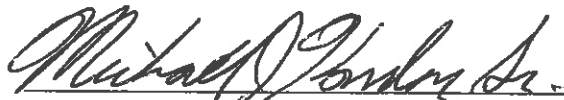
Section 20. Severability. If any section, paragraph, clause or provision of this Resolution shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this Resolution.

Section 21. Repeal. All resolutions or parts thereof in conflict herewith be and the same are hereby repealed, and this Resolution shall be in full force and effect forthwith upon its adoption.

Adopted September 21, 2015.



President, Board of Education



Secretary, Board of Education

EXHIBIT A

_____, 201__

Amalgamated Bank of Chicago
Chicago, Illinois

Re: Township High School District Number 210,
Cook and DuPage Counties, Illinois
\$ _____ General Obligation Refunding School Bonds, Series 201 _____

Ladies and Gentlemen:

Township High School District Number 210, Cook and DuPage Counties, Illinois (the "District"), by a resolution adopted by the Board of Education of the District (the "Board") on the 21st day of September, 2015 (as supplemented by a notification of sale of bonds dated _____, 201__, the "Bond Resolution"), has authorized the issue and delivery of \$ _____ General Obligation Refunding School Bonds, Series 201____, dated _____, 201__ (the "Bonds"). The District has authorized by the Bond Resolution that proceeds of the Bonds be used to pay and redeem on _____, 20__, \$ _____ of the District's outstanding and unpaid General Obligation School Bonds, Series 2006, dated May 15, 2006, maturing on January 1 of the years 20__ to 20__, inclusive (the "Refunded Bonds").

The District hereby deposits with you \$ _____ from the proceeds of the Bonds and \$ _____ from funds of the District on hand and lawfully available (collectively, the "Deposit") and you are hereby instructed as follows with respect thereto:

1. Upon deposit, you are directed to purchase _____ in the amount of \$ _____ and maturing as described on *Exhibit A* hereto (the "Securities"). You are further instructed to fund a beginning cash escrow deposit on demand in the amount of \$ _____. The beginning deposit and the Securities are to be held in an irrevocable trust fund account (the "Trust Account") for the District to the benefit of the holders of the Refunded Bonds.

2. You shall hold the Securities and any interest income or profit derived therefrom and any uninvested cash in the Trust Account for the sole and exclusive benefit of the holders of the Refunded Bonds until redemption of the Refunded Bonds on _____, 20__ is made [, unless the Yield (as defined in the Bond Resolution) on the Securities exceeds ____%, in which case you are directed to sell the Securities and invest the proceeds from the sale of the Securities in U.S. Treasury Certificates of Indebtedness

of the State and Local Government Series (“SLGs”), bearing a Yield not in excess of the Yield on the Bonds, which has been calculated to be ____%. If the Department of the Treasury (or the Bureau of Public Debt) of the United States suspends the sale of SLGs causing you to be unable to purchase SLGs, then you are directed to purchase United States Treasury Bills or Notes maturing no more than 90 days after the date of purchase (the “Treasuries”). You shall purchase the Treasuries at a price no higher than the fair market value of the Treasuries and will maintain records demonstrating compliance with this requirement.]

3. You shall promptly collect the principal, interest or profit from the proceeds deposited in the Trust Account and promptly apply the same as necessary to the payment of the Refunded Bonds as herein provided.

4. The District has called the Refunded Bonds for redemption and payment prior to maturity on _____, 20__. You are hereby directed to provide for and give or cause the Prior Paying Agent (as hereinafter defined) to give timely notice of the call for redemption of the Refunded Bonds. The form and time of the giving of such notice regarding the Refunded Bonds shall be as specified in the resolution authorizing the issuance of the Refunded Bonds. The District agrees to reimburse you for any actual out-of-pocket expenses incurred in the giving of such notice, but the failure of the District to make such payment shall not in any respect whatsoever relieve you from carrying out any of the duties, terms or provisions of this Agreement.

5. In addition, you are hereby directed to give or cause the Prior Paying Agent to give notice of the call of the Refunded Bonds, on or before the date the notice of such redemption is given to the holders of the Refunded Bonds, to the Municipal Securities Rulemaking Board (the “MSRB”) through its Electronic Municipal Market Access system for municipal securities disclosure or through any other electronic format or system prescribed by the MSRB for purposes of Rule 15c2-12 adopted by the Securities and Exchange Commission under the Securities Exchange Act of 1934, as amended. Information with respect to procedures for submitting notice can be found at <https://msrb.org>.

6. You shall remit the sum of \$_____ on _____, 20__, to Amalgamated Bank of Chicago, Chicago, Illinois, as paying agent for the Refunded Bonds (the “Prior Paying Agent”), such sum being sufficient to pay the principal of and interest on the Refunded Bonds on such date, and such remittance shall fully release and discharge you from any further duty or obligation thereto under this Agreement.

7. You shall make no payment of fees, due or to become due, of the bond registrar and paying agent on the Bonds or the Refunded Bonds. The District shall pay the same as they become due.

8. If at any time it shall appear to you that the funds on deposit in the Trust Account will not be sufficient to pay the principal of and interest on the Refunded Bonds, you shall notify the District not less than five (5) days prior to such payment date and the District shall make up the anticipated deficit from any funds legally available for such purpose so that no default in the making of any such payment will occur.

9. Upon final disbursement of funds sufficient to pay the Refunded Bonds as hereinabove provided for, you shall transfer any balance remaining in the Trust Account to the District and thereupon this Agreement shall terminate.

Very truly yours,

TOWNSHIP HIGH SCHOOL DISTRICT NUMBER 210,
COOK AND DUPAGE COUNTIES, ILLINOIS

By  _____
President, Board of Education

By  _____
Secretary, Board of Education

Accepted this ____ day of _____, 201__.

AMALGAMATED BANK OF CHICAGO
Chicago, Illinois

By _____
Its _____

EXHIBIT A
SECURITIES

Member Tally moved and Member Gray seconded the motion that said resolution as presented and read by title be adopted.

After a full discussion thereof, the President directed that the roll be called for a vote upon the motion to adopt said resolution.

Upon the roll being called, the following members voted AYE: Tally, Gray, Koehler, Marzec, and Shackel

The following members voted NAY: Ø

Whereupon the President declared the motion carried and said resolution adopted, approved and signed the same in open meeting and directed the Secretary to record the same in the records of the Board of Education of Township High School District Number 210, Cook and DuPage Counties, Illinois, which was done.

Other business not pertinent to the adoption of said resolution was duly transacted at the meeting.

Upon motion duly made, seconded and carried, the meeting was adjourned.

Michael J. Gordon Sr.
Secretary, Board of Education

STATE OF ILLINOIS)
) SS
COUNTY OF COOK)

CERTIFICATION OF MINUTES AND RESOLUTION

I, the undersigned, do hereby certify that I am the duly qualified and acting Secretary of the Board of Education of Township High School District Number 210, Cook and DuPage Counties, Illinois (the "*Board*"), and as such official I am the keeper of the records and files of the Board.

I do further certify that the foregoing constitutes a full, true and complete transcript of the minutes of the meeting of the Board held on the 21st day of September, 2015, insofar as same relates to the adoption of a resolution entitled:

RESOLUTION providing for the issue of not to exceed \$20,000,000 General Obligation Refunding School Bonds of Township High School District Number 210, Cook and DuPage Counties, Illinois, for the purpose of refunding certain outstanding bonds of said School District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the sale of said bonds to the purchasers thereof.

a true, correct and complete copy of which said resolution as adopted at said meeting appears in the foregoing transcript of the minutes of said meeting.

I do further certify that the deliberations of the Board on the adoption of said resolution were conducted openly, that the vote on the adoption of said resolution was taken openly, that said meeting was called and held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that an agenda for said meeting was posted at the location where said meeting was held and at the principal office of the Board at least 72 hours in advance of the holding of said meeting, that at least one copy of said agenda was continuously available for public review during the entire 72-hour period preceding said meeting, that a true, correct and complete copy of said agenda as so posted is attached hereto as *Exhibit A*, that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, and with the provisions of the School Code of the State of Illinois, as amended, and that the Board has complied with all of the provisions of said Act and said Code and with all of the procedural rules of the Board.

IN WITNESS WHEREOF, I hereunto affix my official signature, this 21st day of September, 2015.

Amalgamated Bank of Chicago

201

Page 2


Secretary, Board of Education

From: jeagan@lhs210.net
To: mticknor@lhs210.net
Subject: Tuesday - 9/22 Conf. Call
Date: 15-Sep-2015 15:25
Attachments: TEXT.htm [Save] [Open]
Message Id: 55F83877.LEMONT1.STAFF1.200.200008B.1.5293F.1

Bob from PMA needs to have a conference call on Tuesday the 22nd in the afternoon to go over the bond sale results with you, me and Mike S.

Do you know what a good time we can all get on a conference call? I am open all afternoon.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net

Bob from PMA needs to have a conference call on Tuesday the 22nd in the afternoon to go over the bond sale results with you, me and Mike S.

Do you know what a good time we can all get on a conference call? I am open all afternoon.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

From: jeagan@lhs210.net
To: mticknor@lhs210.net
Subject: Tuesday - 9/22 Conf. Call
Date: 15-Sep-2015 15:25
Attachments: TEXT.htm [Save] [Open]
Message Id: 55F83877.LEMONT1.STAFF1.200.200008B.1.5293F.1

Bob from PMA needs to have a conference call on Tuesday the 22nd in the afternoon to go over the bond sale results with you, me and Mike S.

Do you know what a good time we can all get on a conference call? I am open all afternoon.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net

Bob from PMA needs to have a conference call on Tuesday the 22nd in the afternoon to go over the bond sale results with you, me and Mike S.

Do you know what a good time we can all get on a conference call? I am open all afternoon.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

From: mticknor@lhs210.net
To: jeagan@lhs210.net
Subject: Re: Tuesday - 9/22 Conf. Call
Date: 15-Sep-2015 15:28
Message Id: 55F8390F.LEMONT1.STAFF1.200.200000A.1.E4C7F.1

Jeff: I have one meeting that day at 2:40, which should last until about 3:30. So anytime before or after works for me. I've copied Mike on this email so he can advise of his availability. Thanks --Mary

Dr. Mary Ticknor
Superintendent
Lemont High School
800 Porter Street
Lemont, IL 60439
630-243-3260

Website: <http://lhs210.net>

>>> JEFF EAGAN 9/15/2015 3:25 PM >>>

Bob from PMA needs to have a conference call on Tuesday the 22nd in the afternoon to go over the bond sale results with you, me and Mike S.

Do you know what a good time we can all get on a conference call? I am open all afternoon.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net

From: mticknor@lhs210.net
To: jeagan@lhs210.net
Subject: Re: Tuesday - 9/22 Conf. Call
Date: 15-Sep-2015 15:28
Message Id: 55F8390F.LEMONT1.STAFF1.200.200000A.1.E4C7F.1

Jeff: I have one meeting that day at 2:40, which should last until about 3:30. So anytime before or after works for me. I've copied Mike on this email so he can advise of his availability. Thanks --Mary

Dr. Mary Ticknor
Superintendent
Lemont High School
800 Porter Street
Lemont, IL 60439
630-243-3260

Website: <http://lhs210.net>

>>> JEFF EAGAN 9/15/2015 3:25 PM >>>

Bob from PMA needs to have a conference call on Tuesday the 22nd in the afternoon to go over the bond sale results with you, me and Mike S.

Do you know what a good time we can all get on a conference call? I am open all afternoon.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net

From: [REDACTED]
To: jeagan@lhs210.net, mticknor@lhs210.net
Subject: RE: Tuesday - 9/22 Conf. Call
Date: 15-Sep-2015 16:19
Attachments: Mime.822 [Save] [Open]
Message Id: 55F84512.LEMONT1.STAFF1.200.200009B.1.71202.1

Open that afternoon. Pick a time!

Michael G Shackel , CLTC®, FIC
Financial Consultant
Chicagoland Region
Tri-County Associates
Thrivent Financial®

310 E Illinois St # 1w, Lemont, IL 60439-7224
Office: 630-243-8199

Thrivent.com

•
800-847-4836

•

Please do not use email to request, authorize, or affect the purchase or sale of any security or insurance product or service, to send fund transfer instructions, or to effect any other transactions, as we are not authorized to accept these requests in an electronic format. Any such requests, orders, or instructions that you send will not be accepted and will not be processed. If you need immediate assistance with your brokerage account, please call 800-THRIVENT, and say "Securities Brokerage Services."

Insurance products issued or offered by Thrivent Financial, the marketing name for Thrivent Financial for Lutherans, Appleton, WI. Not all products are available in all states. Securities and investment advisory services are offered through Thrivent Investment Management Inc., 625 Fourth Ave. S., Minneapolis, MN 55415, a FINRA and SIPC member and a wholly owned subsidiary of Thrivent. Thrivent Financial representatives are registered representatives of Thrivent Investment Management Inc. They are also licensed insurance agents/producers of Thrivent. Fee-based investment advisory services are available through qualified investment advisor representatives only. For additional important

information, visit Thrivent.com/disclosures.

Thrivent Investment Management Inc. outgoing and incoming email is electronically archived and recorded and is subject to review, monitoring and/or disclosure to someone other than the recipient. This message contains confidential information intended only for the above addressees and may contain information that is proprietary or legally privileged. If you received this message in error, please notify us and delete the original message. You must obtain permission from Thrivent Financial to use its logo on all materials. Failure to do so could result in legal action.-----Original Message-----

From: MARY TICKNOR [mailto:MTICKNOR@lhs210.net]

Sent: Tuesday, September 15, 2015 3:28 PM

To: JEFF EAGAN

Cc: Mike Shackel

Subject: Re: Tuesday - 9/22 Conf. Call

Jeff: I have one meeting that day at 2:40, which should last until about 3:30. So anytime before or after works for me. I've copied Mike on this email so he can advise of his availability. Thanks --Mary

Dr. Mary Ticknor
Superintendent
Lemont High School
800 Porter Street
Lemont, IL 60439
630-243-3260

Website: <http://lhs210.net>

>>> JEFF EAGAN 9/15/2015 3:25 PM >>>

Bob from PMA needs to have a conference call on Tuesday the 22nd in the afternoon to go over the bond sale results with you, me and Mike S.

Do you know what a good time we can all get on a conference call? I am open all afternoon.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

From: [REDACTED]
To: jeagan@lhs210.net, mticknor@lhs210.net
Subject: RE: Tuesday - 9/22 Conf. Call
Date: 15-Sep-2015 16:19
Attachments: Mime.822 [Save] [Open]
Message Id: 55F84512.LEMONT1.STAFF1.200.200009B.1.71202.1

Open that afternoon. Pick a time!

Michael G Shackel , CLTC®, FIC
Financial Consultant
Chicagoland Region
Tri-County Associates
Thrivent Financial®

310 E Illinois St # 1w, Lemont, IL 60439-7224
Office: 630-243-8199

Thrivent.com
•
800-847-4836
•

Please do not use email to request, authorize, or affect the purchase or sale of any security or insurance product or service, to send fund transfer instructions, or to effect any other transactions, as we are not authorized to accept these requests in an electronic format. Any such requests, orders, or instructions that you send will not be accepted and will not be processed. If you need immediate assistance with your brokerage account, please call 800-THRIVENT, and say "Securities Brokerage Services."

Insurance products issued or offered by Thrivent Financial, the marketing name for Thrivent Financial for Lutherans, Appleton, WI. Not all products are available in all states. Securities and investment advisory services are offered through Thrivent Investment Management Inc., 625 Fourth Ave. S., Minneapolis, MN 55415, a FINRA and SIPC member and a wholly owned subsidiary of Thrivent. Thrivent Financial representatives are registered representatives of Thrivent Investment Management Inc. They are also licensed insurance agents/producers of Thrivent. Fee-based investment advisory services are available through qualified investment advisor representatives only. For additional important

information, visit Thrivent.com/disclosures.

Thrivent Investment Management Inc. outgoing and incoming email is electronically archived and recorded and is subject to review, monitoring and/or disclosure to someone other than the recipient. This message contains confidential information intended only for the above addressees and may contain information that is proprietary or legally privileged. If you received this message in error, please notify us and delete the original message. You must obtain permission from Thrivent Financial to use its logo on all materials. Failure to do so could result in legal action.-----Original Message-----

From: MARY TICKNOR [mailto:MTICKNOR@lhs210.net]

Sent: Tuesday, September 15, 2015 3:28 PM

To: JEFF EAGAN

Cc: Mike Shackel

Subject: Re: Tuesday - 9/22 Conf. Call

Jeff: I have one meeting that day at 2:40, which should last until about 3:30. So anytime before or after works for me. I've copied Mike on this email so he can advise of his availability. Thanks --Mary

Dr. Mary Ticknor
Superintendent
Lemont High School
800 Porter Street
Lemont, IL 60439
630-243-3260

Website: <http://lhs210.net>

>>> JEFF EAGAN 9/15/2015 3:25 PM >>>

Bob from PMA needs to have a conference call on Tuesday the 22nd in the afternoon to go over the bond sale results with you, me and Mike S.

Do you know what a good time we can all get on a conference call? I am open all afternoon.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

From: jeagan@lhs210.net
To: mticknor@lhs210.net, mike.shackel@thrivent.com
Subject: RE: Tuesday - 9/22 Conf. Call
Date: 16-Sep-2015 11:37
Attachments: TEXT.htm [Save] [Open]
Message Id: 55F9547B.LEMONT1.STAFF1.200.200008B.1.52A15.1

Okay, we are all set for 2:15pm on Tuesday the 22nd. The call should take no more than 10 mins.

Please call in using the following info:

866-403-4638
(tel:8664034638) , Guest: 0151602.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net

>>> Mike Shackel [REDACTED] 9/15/2015 4:19 PM >>>

Open that afternoon. Pick a time!

Michael G Shackel , CLTC®, FIC
Financial Consultant
Chicagoland Region
Tri-County Associates
Thrivent Financial®

310 E Illinois St # 1w, Lemont, IL 60439-7224
Office: 630-243-8199
[REDACTED]

Thrivent.com

•
800-847-4836

•

Please do not use email to request, authorize, or affect the purchase or sale of any security or insurance product or service, to send fund transfer instructions, or to effect any other transactions, as we are not authorized to accept these requests in an electronic format. Any such requests, orders, or instructions that you send will not be accepted and will not be processed. If you need immediate assistance with your brokerage account, please call 800-THRIVENT, and say "Securities Brokerage Services."

Insurance products issued or offered by Thrivent Financial, the marketing name for Thrivent Financial for Lutherans, Appleton, WI. Not all products are available in all states. Securities and investment advisory services are offered through Thrivent Investment Management Inc., 625 Fourth Ave. S., Minneapolis, MN 55415, a FINRA and SIPC member and a wholly owned subsidiary of Thrivent. Thrivent Financial representatives are registered representatives of Thrivent Investment Management Inc. They are also licensed insurance agents/producers of Thrivent. Fee-based investment advisory services are available through qualified investment advisor representatives only. For additional important information, visit Thrivent.com/disclosures.

Thrivent Investment Management Inc. outgoing and incoming email is electronically archived and recorded and is subject to review, monitoring and/or disclosure to someone other than the recipient. This message contains confidential information intended only for the above addressees and may contain information that is proprietary or legally privileged. If you received this message in error, please notify us and delete the original message. You must obtain permission from Thrivent Financial to use its logo on all materials. Failure to do so could result in legal action.-----Original Message-----

From: MARY TICKNOR [mailto:MTICKNOR@lhs210.net]

Sent: Tuesday, September 15, 2015 3:28 PM

To: JEFF EAGAN

Cc: Mike Shackel

Subject: Re: Tuesday - 9/22 Conf. Call

Jeff: I have one meeting that day at 2:40, which should last until about 3:30. So anytime before or after works for me. I've copied Mike on this email so he can advise of his availability. Thanks --Mary

Dr. Mary Ticknor
Superintendent
Lemont High School
800 Porter Street
Lemont, IL 60439
630-243-3260

Website: <http://lhs210.net>

>>> JEFF EAGAN 9/15/2015 3:25 PM >>>

Bob from PMA needs to have a conference call on Tuesday the 22nd in the afternoon to go over the bond sale results with you, me and Mike S.

Do you know what a good time we can all get on a conference call? I am open all afternoon.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Okay, we are all set for 2:15pm on Tuesday the 22nd. The call should take no more than 10 mins.

Please call in using the following info:

866-403-4638 <tel:8664034638> , Guest: 0151602.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net <http://www.lhs210.net>

>>> Mike Shackel <[REDACTED]> 9/15/2015 4:19 PM >>>

Open that afternoon. Pick a time!

Michael G Shackel , CLTC®, FIC
Financial Consultant
Chicagoland Region
Tri-County Associates
Thrivent Financial®

310 E Illinois St # 1w, Lemont, IL 60439-7224
Office: 630-243-8199



Thrivent.com
•
800-847-4836
•

Please do not use email to request, authorize, or affect the purchase or sale of any security or insurance product or service, to send fund transfer instructions, or to effect any other transactions, as we are not authorized to accept these requests in an electronic format. Any such requests, orders, or instructions that you send will not be accepted and will not be processed. If you need immediate assistance with your brokerage account, please call 800-THRIVENT, and say "Securities Brokerage Services."

Insurance products issued or offered by Thrivent Financial, the marketing name for Thrivent Financial for Lutherans, Appleton, WI. Not all products are available in all states. Securities and investment advisory services are offered through Thrivent Investment Management Inc., 625 Fourth Ave. S., Minneapolis, MN 55415, a FINRA and SIPC member and a wholly owned subsidiary of Thrivent. Thrivent Financial representatives are registered representatives of Thrivent Investment Management Inc. They are also licensed insurance agents/producers of Thrivent. Fee-based investment advisory services are available through qualified investment advisor representatives only. For additional important information, visit Thrivent.com/disclosures.

Thrivent Investment Management Inc. outgoing and incoming email is electronically archived and recorded and is subject to review, monitoring and/or disclosure to someone other than the recipient. This message contains confidential information intended only for the above addressees and may contain information that is proprietary or legally privileged. If you received this message in error, please notify us and delete the original message. You must obtain permission from Thrivent Financial to use its logo on all materials. Failure to do so could result in legal action.-----Original Message-----

From: MARY TICKNOR [mailto:MTICKNOR@lhs210.net]

Sent: Tuesday, September 15, 2015 3:28 PM

To: JEFF EAGAN

Cc: Mike Shackel

Subject: Re: Tuesday - 9/22 Conf. Call

Jeff: I have one meeting that day at 2:40, which should last until about 3:30. So anytime before or after works for me. I've copied Mike on this email so he can advise of his availability. Thanks --Mary

Dr. Mary Ticknor
Superintendent
Lemont High School

800 Porter Street
Lemont, IL 60439
630-243-3260

Website: <http://lhs210.net> <<http://lhs210.net>>

>>> JEFF EAGAN 9/15/2015 3:25 PM >>>

Bob from PMA needs to have a conference call on Tuesday the 22nd in the afternoon to go over the bond sale results with you, me and Mike S.

Do you know what a good time we can all get on a conference call? I am open all afternoon.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

From: jeagan@lhs210.net
To: mticknor@lhs210.net, mike.shackel@thrivent.com
Subject: RE: Tuesday - 9/22 Conf. Call
Date: 16-Sep-2015 11:37
Attachments: TEXT.htm [Save] [Open]
Message Id: 55F9547B.LEMONT1.STAFF1.200.200008B.1.52A15.1

Okay, we are all set for 2:15pm on Tuesday the 22nd. The call should take no more than 10 mins.

Please call in using the following info:

866-403-4638
(tel:8664034638) , Guest: 0151602.


Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net

>>> Mike Shackel < 9/15/2015 4:19 PM >>>

Open that afternoon. Pick a time!

Michael G Shackel , CLTC®, FIC
Financial Consultant
Chicagoland Region
Tri-County Associates
Thrivent Financial®

310 E Illinois St # 1w, Lemont, IL 60439-7224
Office: 630-243-8199


Thrivent.com

800-847-4836

Please do not use email to request, authorize, or affect the purchase or sale of any security or insurance product or service, to send fund transfer instructions, or to effect any other transactions, as we are not authorized to accept these requests in an electronic format. Any such requests, orders, or instructions that you send will not be accepted and will not be processed. If you need immediate assistance with your brokerage account, please call 800-THRIVENT, and say "Securities Brokerage Services."

Insurance products issued or offered by Thrivent Financial, the marketing name for Thrivent Financial for Lutherans, Appleton, WI. Not all products are available in all states. Securities and investment advisory services are offered through Thrivent Investment Management Inc., 625 Fourth Ave. S., Minneapolis, MN 55415, a FINRA and SIPC member and a wholly owned subsidiary of Thrivent. Thrivent Financial representatives are registered representatives of Thrivent Investment Management Inc. They are also licensed insurance agents/producers of Thrivent. Fee-based investment advisory services are available through qualified investment advisor representatives only. For additional important information, visit Thrivent.com/disclosures.

Thrivent Investment Management Inc. outgoing and incoming email is electronically archived and recorded and is subject to review, monitoring and/or disclosure to someone other than the recipient. This message contains confidential information intended only for the above addressees and may contain information that is proprietary or legally privileged. If you received this message in error, please notify us and delete the original message. You must obtain permission from Thrivent Financial to use its logo on all materials. Failure to do so could result in legal action.-----Original Message-----

From: MARY TICKNOR [mailto:MTICKNOR@lhs210.net]

Sent: Tuesday, September 15, 2015 3:28 PM

To: JEFF EAGAN

Cc: Mike Shackel

Subject: Re: Tuesday - 9/22 Conf. Call

Jeff: I have one meeting that day at 2:40, which should last until about 3:30. So anytime before or after works for me. I've copied Mike on this email so he can advise of his availability. Thanks --Mary

Dr. Mary Ticknor
Superintendent
Lemont High School
800 Porter Street
Lemont, IL 60439
630-243-3260

Okay, we are all set for 2:15pm on Tuesday the 22nd. The call should take no more than 10 mins.

Please call in using the following info:

866-403-4638 <tel:8664034638> , Guest: 0151602.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net <http://www.lhs210.net>

>>> Mike Shackel <[REDACTED]> 9/15/2015 4:19 PM >>>

Open that afternoon. Pick a time!

Michael G Shackel , CLTC®, FIC
Financial Consultant
Chicagoland Region
Tri-County Associates
Thrivent Financial®

310 E Illinois St # 1w, Lemont, IL 60439-7224
Office: 630-243-8199

Thrivent.com

•
800-847-4836
•

Website: <http://lhs210.net>

>>> JEFF EAGAN 9/15/2015 3:25 PM >>>

Bob from PMA needs to have a conference call on Tuesday the 22nd in the afternoon to go over the bond sale results with you, me and Mike S.

Do you know what a good time we can all get on a conference call? I am open all afternoon.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

800 Porter Street
Lemont, IL 60439
630-243-3260

Website: <http://lhs210.net> <<http://lhs210.net>>

>>> JEFF EAGAN 9/15/2015 3:25 PM >>>

Bob from PMA needs to have a conference call on Tuesday the 22nd in the afternoon to go over the bond sale results with you, me and Mike S.

Do you know what a good time we can all get on a conference call? I am open all afternoon.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Please do not use email to request, authorize, or affect the purchase or sale of any security or insurance product or service, to send fund transfer instructions, or to effect any other transactions, as we are not authorized to accept these requests in an electronic format. Any such requests, orders, or instructions that you send will not be accepted and will not be processed. If you need immediate assistance with your brokerage account, please call 800-THRIVENT, and say "Securities Brokerage Services."

Insurance products issued or offered by Thrivent Financial, the marketing name for Thrivent Financial for Lutherans, Appleton, WI. Not all products are available in all states. Securities and investment advisory services are offered through Thrivent Investment Management Inc., 625 Fourth Ave. S., Minneapolis, MN 55415, a FINRA and SIPC member and a wholly owned subsidiary of Thrivent. Thrivent Financial representatives are registered representatives of Thrivent Investment Management Inc. They are also licensed insurance agents/producers of Thrivent. Fee-based investment advisory services are available through qualified investment advisor representatives only. For additional important information, visit Thrivent.com/disclosures.

Thrivent Investment Management Inc. outgoing and incoming email is electronically archived and recorded and is subject to review, monitoring and/or disclosure to someone other than the recipient. This message contains confidential information intended only for the above addressees and may contain information that is proprietary or legally privileged. If you received this message in error, please notify us and delete the original message. You must obtain permission from Thrivent Financial to use its logo on all materials. Failure to do so could result in legal action.-----Original Message-----

From: MARY TICKNOR [mailto:MTICKNOR@lhs210.net]
Sent: Tuesday, September 15, 2015 3:28 PM
To: JEFF EAGAN
Cc: Mike Shackel
Subject: Re: Tuesday - 9/22 Conf. Call

Jeff: I have one meeting that day at 2:40, which should last until about 3:30. So anytime before or after works for me. I've copied Mike on this email so he can advise of his availability. Thanks --Mary

Dr. Mary Ticknor
Superintendent
Lemont High School

From: [REDACTED]
To: jeagan@lhs210.net, mticknor@lhs210.net
Subject: RE: Tuesday - 9/22 Conf. Call
Date: 16-Sep-2015 14:49
Attachments: TEXT.htm [Save] [Open]
image001.gif [Save] [Open]
image002.gif [Save] [Open]
image003.gif [Save] [Open]
image004.gif [Save] [Open]
Mime.822 [Save] [Open]
Message Id: 55F9818F.LEMONT1.STAFF1.200.20000FA.1.25578.1

Thanks Jeff

Michael G Shackel , CLTC®, FIC
Financial Consultant
Chicagoland Region
Tri-County Associates
Thrivent Financial®

310 E Illinois St # 1w, Lemont, IL 60439-7224
Office: 630-243-8199

[Thrivent Financial]
Thrivent.com<<https://www.thrivent.com/>>

•
800-847-4836

•
[Facebook]<<http://facebook.com/thrivent>>

[Twitter]<<http://twitter.com/thrivent>>

[LinkedIn]<<http://www.linkedin.com/company/thrivent-financial>>

Please do not use email to request, authorize, or affect the purchase or sale of any security or insurance product or service, to send fund transfer instructions, or to effect any other transactions, as we are not authorized to accept these requests in an electronic format. Any such requests, orders, or instructions that you send will not be accepted and will not be processed. If you need immediate assistance with your brokerage account, please call 800-THRIVENT, and say "Securities Brokerage Services."

Insurance products issued or offered by Thrivent Financial, the marketing name for Thrivent Financial for Lutherans, Appleton, WI. Not all products are available in all states. Securities and investment advisory services are offered through Thrivent Investment Management Inc., 625 Fourth Ave. S., Minneapolis, MN 55415, a FINRA and SIPC member and a wholly owned subsidiary of Thrivent. Thrivent Financial representatives are registered representatives of Thrivent Investment Management Inc. They are also licensed insurance agents/producers of Thrivent. Fee-based investment advisory services are available through qualified investment advisor representatives only. For additional important information, visit Thrivent.com/disclosures.

Thrivent Investment Management Inc. outgoing and incoming email is electronically archived and recorded and is subject to review, monitoring and/or disclosure to someone other than the recipient.

This message contains confidential information intended only for the above addressees and may contain information that is proprietary or legally privileged. If you received this message in error, please notify us and delete the original message. You must obtain permission from Thrivent Financial to use its logo on all materials. Failure to do so could result in legal action.

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Wednesday, September 16, 2015 11:38 AM
To: MARY TICKNOR; Mike Shackel
Subject: RE: Tuesday - 9/22 Conf. Call

Okay, we are all set for 2:15pm on Tuesday the 22nd. The call should take no more than 10 mins.

Please call in using the following info:

866-403-4638<tel:8664034638>, Guest: 0151602.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> Mike Shackel [REDACTED] >>> 9/15/2015 4:19 PM >>>

Thrivent Financial to use its logo on all materials. Failure to do so could result in legal action.-----Original Message-----
From: MARY TICKNOR [mailto:MTICKNOR@lhs210.net]
Sent: Tuesday, September 15, 2015 3:28 PM
To: JEFF EAGAN
Cc: Mike Shackel
Subject: Re: Tuesday - 9/22 Conf. Call

Jeff: I have one meeting that day at 2:40, which should last until about 3:30. So anytime before or after works for me. I've copied Mike on this email so he can advise of his availability. Thanks --Mary

Dr. Mary Ticknor
Superintendent
Lemont High School
800 Porter Street
Lemont, IL 60439
630-243-3260

Website: <http://lhs210.net>

>>> JEFF EAGAN 9/15/2015 3:25 PM >>>

Bob from PMA needs to have a conference call on Tuesday the 22nd in the afternoon to go over the bond sale results with you, me and Mike S.

Do you know what a good time we can all get on a conference call? I am open all afternoon.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Open that afternoon. Pick a time!

Michael G Shackel , CLTC®, FIC
Financial Consultant
Chicagoland Region
Tri-County Associates
Thrivent Financial®

310 E Illinois St # 1w, Lemont, IL 60439-7224
Office: 630-243-8199

Thrivent.com

•

800-847-4836

•

Please do not use email to request, authorize, or affect the purchase or sale of any security or insurance product or service, to send fund transfer instructions, or to effect any other transactions, as we are not authorized to accept these requests in an electronic format. Any such requests, orders, or instructions that you send will not be accepted and will not be processed. If you need immediate assistance with your brokerage account, please call 800-THRIVENT, and say "Securities Brokerage Services."

Insurance products issued or offered by Thrivent Financial, the marketing name for Thrivent Financial for Lutherans, Appleton, WI. Not all products are available in all states. Securities and investment advisory services are offered through Thrivent Investment Management Inc., 625 Fourth Ave. S., Minneapolis, MN 55415, a FINRA and SIPC member and a wholly owned subsidiary of Thrivent. Thrivent Financial representatives are registered representatives of Thrivent Investment Management Inc. They are also licensed insurance agents/producers of Thrivent. Fee-based investment advisory services are available through qualified investment advisor representatives only. For additional important information, visit Thrivent.com/disclosures.

Thrivent Investment Management Inc. outgoing and incoming email is electronically archived and recorded and is subject to review, monitoring and/or disclosure to someone other than the recipient. This message contains confidential information intended only for the above addressees and may contain information that is proprietary or legally privileged. If you received this message in error, please notify us and delete the original message. You must obtain permission from

Thanks Jeff

Michael G Shackel , CLTC®, FIC
Financial Consultant
Chicagoland Region
Tri-County Associates
Thrivent Financial®

310 E Illinois St # 1w, Lemont, IL 60439-7224
Office: 630-243-8199

[Thrivent Financial]

Thrivent.com <<https://www.thrivent.com/>>

•
800-847-4836

•
[Facebook] <<http://facebook.com/thrivent>>

[Twitter] <<http://twitter.com/thrivent>>

[LinkedIn] <<http://www.linkedin.com/company/thrivent-financial>>

Please do not use email to request, authorize, or affect the purchase or sale of any security or insurance product or service, to send fund transfer instructions, or to effect any other transactions, as we are not authorized

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

866-403-4638 <tel:8664034638> , Guest: 0151602.

Regards,

Jeff Eagan

Chief School Business Official

Lemont High School District 210

800 Porter Street, Lemont, IL 60439

(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> Mike Shackel

M >>>

Open that afternoon. Pick a time!

Michael G Shackel , CLTC®, FIC

Financial Consultant

Chicagoland Region

Tri-County Associates

Thrivent Financial®

310 E Illinois St # 1w, Lemont, IL 60439-7224

Office: 630-243-8199

Thrivent.com

•

to accept these requests in an electronic format. Any such requests, orders, or instructions that you send will not be accepted and will not be processed. If you need immediate assistance with your brokerage account, please call 800-THRIVENT, and say "Securities Brokerage Services."

Insurance products issued or offered by Thrivent Financial, the marketing name for Thrivent Financial for Lutherans, Appleton, WI. Not all products are available in all states. Securities and investment advisory services are offered through Thrivent Investment Management Inc., 625 Fourth Ave. S., Minneapolis, MN 55415, a FINRA and SIPC member and a wholly owned subsidiary of Thrivent. Thrivent Financial representatives are registered representatives of Thrivent Investment Management Inc. They are also licensed insurance agents/producers of Thrivent. Fee-based investment advisory services are available through qualified investment advisor representatives only. For additional important information, visit Thrivent.com/disclosures.

Thrivent Investment Management Inc. outgoing and incoming email is electronically archived and recorded and is subject to review, monitoring and/or disclosure to someone other than the recipient.

This message contains confidential information intended only for the above addressees and may contain information that is proprietary or legally privileged. If you received this message in error, please notify us and delete the original message. You must obtain permission from Thrivent Financial to use its logo on all materials. Failure to do so could result in legal action.

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Wednesday, September 16, 2015 11:38 AM
To: MARY TICKNOR; Mike Shackel
Subject: RE: Tuesday - 9/22 Conf. Call

Okay, we are all set for 2:15pm on Tuesday the 22nd. The call should take no more than 10 mins.

Please call in using the following info:

800-847-4836

Please do not use email to request, authorize, or affect the purchase or sale of any security or insurance product or service, to send fund transfer instructions, or to effect any other transactions, as we are not authorized to accept these requests in an electronic format. Any such requests, orders, or instructions that you send will not be accepted and will not be processed. If you need immediate assistance with your brokerage account, please call 800-THRIVENT, and say "Securities Brokerage Services."

Insurance products issued or offered by Thrivent Financial, the marketing name for Thrivent Financial for Lutherans, Appleton, WI. Not all products are available in all states. Securities and investment advisory services are offered through Thrivent Investment Management Inc., 625 Fourth Ave. S., Minneapolis, MN 55415, a FINRA and SIPC member and a wholly owned subsidiary of Thrivent. Thrivent Financial representatives are registered representatives of Thrivent Investment Management Inc. They are also licensed insurance agents/producers of Thrivent. Fee-based investment advisory services are available through qualified investment advisor representatives only. For additional important information, visit Thrivent.com/disclosures.

Thrivent Investment Management Inc. outgoing and incoming email is electronically archived and recorded and is subject to review, monitoring and/or disclosure to someone other than the recipient. This message contains confidential information intended only for the above addressees and may contain information that is proprietary or legally privileged. If you received this message in error, please notify us and delete the original message. You must obtain permission from Thrivent Financial to use its logo on all materials. Failure to do so could result in legal action.-----Original Message-----

From: MARY TICKNOR [mailto:MTICKNOR@lhs210.net <mailto:MTICKNOR@lhs210.net>

Sent: Tuesday, September 15, 2015 3:28 PM

To: JEFF EAGAN

Cc: Mike Shackel

Subject: Re: Tuesday - 9/22 Conf. Call

Jeff: I have one meeting that day at 2:40, which should last until about 3:30. So anytime before or after works for me. I've copied Mike on this email so he can advise of his availability. Thanks --Mary

Dr. Mary Ticknor
Superintendent
Lemont High School
800 Porter Street
Lemont, IL 60439
630-243-3260

Website: <http://lhs210.net> <<http://lhs210.net>>

>>> JEFF EAGAN 9/15/2015 3:25 PM >>>

Bob from PMA needs to have a conference call on Tuesday the 22nd in the afternoon to go over the bond sale results with you, me and Mike S.

Do you know what a good time we can all get on a conference call? I am open all afternoon.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may

contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

From: [REDACTED]
To: jeagan@lhs210.net, mticknor@lhs210.net
Subject: RE: Tuesday - 9/22 Conf. Call
Date: 16-Sep-2015 14:49
Attachments: TEXT.htm [Save] [Open]
image004.gif [Save] [Open]
image002.gif [Save] [Open]
image003.gif [Save] [Open]
Mime.822 [Save] [Open]
image001.gif [Save] [Open]
Message Id: 55F9818F.LEMONT1.STAFF1.200.20000FA.1.25578.1

Thanks Jeff

Michael G Shackel , CLTC®, FIC
Financial Consultant
Chicagoland Region
Tri-County Associates
Thrivent Financial®

310 E Illinois St # 1w, Lemont, IL 60439-7224
Office: 630-243-8199

[Thrivent Financial]
Thrivent.com<<https://www.thrivent.com/>>

•
800-847-4836

•
[Facebook]<<http://facebook.com/thrivent>>

[Twitter]<<http://twitter.com/thrivent>>

[LinkedIn]<<http://www.linkedin.com/company/thrivent-financial>>

Please do not use email to request, authorize, or affect the purchase or sale of any security or insurance product or service, to send fund transfer instructions, or to effect any other transactions, as we are not authorized to accept these requests in an electronic format. Any such requests, orders, or instructions that you send will not be accepted and will not be processed. If you need immediate assistance with your brokerage account, please call 800-THRIVENT, and say "Securities Brokerage Services."

Insurance products issued or offered by Thrivent Financial, the marketing name for Thrivent Financial for Lutherans, Appleton, WI. Not all products are available in all states. Securities and investment advisory services are offered through Thrivent Investment Management Inc., 625 Fourth Ave. S., Minneapolis, MN 55415, a FINRA and SIPC member and a wholly owned subsidiary of Thrivent. Thrivent Financial representatives are registered representatives of Thrivent Investment Management Inc. They are also licensed insurance agents/producers of Thrivent. Fee-based investment advisory services are available through qualified investment advisor representatives only. For additional important information, visit Thrivent.com/disclosures.

Thrivent Investment Management Inc. outgoing and incoming email is electronically archived and recorded and is subject to review, monitoring and/or disclosure to someone other than the recipient.

This message contains confidential information intended only for the above addressees and may contain information that is proprietary or legally privileged. If you received this message in error, please notify us and delete the original message. You must obtain permission from Thrivent Financial to use its logo on all materials. Failure to do so could result in legal action.

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Wednesday, September 16, 2015 11:38 AM
To: MARY TICKNOR; Mike Shackel
Subject: RE: Tuesday - 9/22 Conf. Call

Okay, we are all set for 2:15pm on Tuesday the 22nd. The call should take no more than 10 mins.

Please call in using the following info:

866-403-4638<tel:8664034638>, Guest: 0151602.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> Mike Shackel <[REDACTED]> >> 9/15/2015 4:19 PM >>>

Open that afternoon. Pick a time!

Michael G Shackel , CLTC®, FIC
Financial Consultant
Chicagoland Region
Tri-County Associates
Thrivent Financial®

310 E Illinois St # 1w, Lemont, IL 60439-7224
Office: 630-243-8199

Thrivent.com

•
800-847-4836

Please do not use email to request, authorize, or affect the purchase or sale of any security or insurance product or service, to send fund transfer instructions, or to effect any other transactions, as we are not authorized to accept these requests in an electronic format. Any such requests, orders, or instructions that you send will not be accepted and will not be processed. If you need immediate assistance with your brokerage account, please call 800-THRIVENT, and say "Securities Brokerage Services."

Insurance products issued or offered by Thrivent Financial, the marketing name for Thrivent Financial for Lutherans, Appleton, WI. Not all products are available in all states. Securities and investment advisory services are offered through Thrivent Investment Management Inc., 625 Fourth Ave. S., Minneapolis, MN 55415, a FINRA and SIPC member and a wholly owned subsidiary of Thrivent. Thrivent Financial representatives are registered representatives of Thrivent Investment Management Inc. They are also licensed insurance agents/producers of Thrivent. Fee-based investment advisory services are available through qualified investment advisor representatives only. For additional important information, visit Thrivent.com/disclosures.

Thrivent Investment Management Inc. outgoing and incoming email is electronically archived and recorded and is subject to review, monitoring and/or disclosure to someone other than the recipient. This message contains confidential information intended only for the above addressees and may contain information that is proprietary or legally privileged. If you received this message in error, please notify us and delete the original message. You must obtain permission from

Thrivent Financial to use its logo on all materials. Failure to do so could result in legal action.-----Original Message-----

From: MARY TICKNOR [mailto:MTICKNOR@lhs210.net]

Sent: Tuesday, September 15, 2015 3:28 PM

To: JEFF EAGAN

Cc: Mike Shackel

Subject: Re: Tuesday - 9/22 Conf. Call

Jeff: I have one meeting that day at 2:40, which should last until about 3:30. So anytime before or after works for me. I've copied Mike on this email so he can advise of his availability. Thanks --Mary

Dr. Mary Ticknor
Superintendent
Lemont High School
800 Porter Street
Lemont, IL 60439
630-243-3260

Website: <http://lhs210.net>

>>> JEFF EAGAN 9/15/2015 3:25 PM >>>

Bob from PMA needs to have a conference call on Tuesday the 22nd in the afternoon to go over the bond sale results with you, me and Mike S.

Do you know what a good time we can all get on a conference call? I am open all afternoon.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Thanks Jeff

Michael G Shackel , CLTC®, FIC
Financial Consultant
Chicagoland Region
Tri-County Associates
Thrivent Financial®

310 E Illinois St # 1w, Lemont, IL 60439-7224
Office: 630-243-8199

[Thrivent Financial]

Thrivent.com <<https://www.thrivent.com/>>

•

800-847-4836

•

[Facebook] <<http://facebook.com/thrivent>>

[Twitter] <<http://twitter.com/thrivent>>

[LinkedIn] <<http://www.linkedin.com/company/thrivent-financial>>

Please do not use email to request, authorize, or affect the purchase or sale of any security or insurance product or service, to send fund transfer instructions, or to effect any other transactions, as we are not authorized

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

to accept these requests in an electronic format. Any such requests, orders, or instructions that you send will not be accepted and will not be processed. If you need immediate assistance with your brokerage account, please call 800-THRIVENT, and say "Securities Brokerage Services."

Insurance products issued or offered by Thrivent Financial, the marketing name for Thrivent Financial for Lutherans, Appleton, WI. Not all products are available in all states. Securities and investment advisory services are offered through Thrivent Investment Management Inc., 625 Fourth Ave. S., Minneapolis, MN 55415, a FINRA and SIPC member and a wholly owned subsidiary of Thrivent. Thrivent Financial representatives are registered representatives of Thrivent Investment Management Inc. They are also licensed insurance agents/producers of Thrivent. Fee-based investment advisory services are available through qualified investment advisor representatives only. For additional important information, visit Thrivent.com/disclosures.

Thrivent Investment Management Inc. outgoing and incoming email is electronically archived and recorded and is subject to review, monitoring and/or disclosure to someone other than the recipient.

This message contains confidential information intended only for the above addressees and may contain information that is proprietary or legally privileged. If you received this message in error, please notify us and delete the original message. You must obtain permission from Thrivent Financial to use its logo on all materials. Failure to do so could result in legal action.

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Wednesday, September 16, 2015 11:38 AM
To: MARY TICKNOR; Mike Shackel
Subject: RE: Tuesday - 9/22 Conf. Call

Okay, we are all set for 2:15pm on Tuesday the 22nd. The call should take no more than 10 mins.

Please call in using the following info:

866-403-4638 <tel:8664034638> , Guest: 0151602.

Regards,

Jeff Eagan

Chief School Business Official

Lemont High School District 210

800 Porter Street, Lemont, IL 60439

(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> Mike Shackel [REDACTED] > 9/15/2015 4:19 PM >>>

Open that afternoon. Pick a time!

Michael G Shackel , CLTC®, FIC
Financial Consultant
Chicagoland Region
Tri-County Associates
Thrivent Financial®

310 E Illinois St # 1w, Lemont, IL 60439-7224
Office: 630-243-8199

Thrivent.com

800-847-4836

•

Please do not use email to request, authorize, or affect the purchase or sale of any security or insurance product or service, to send fund transfer instructions, or to effect any other transactions, as we are not authorized to accept these requests in an electronic format. Any such requests, orders, or instructions that you send will not be accepted and will not be processed. If you need immediate assistance with your brokerage account, please call 800-THRIVENT, and say "Securities Brokerage Services."

Insurance products issued or offered by Thrivent Financial, the marketing name for Thrivent Financial for Lutherans, Appleton, WI. Not all products are available in all states. Securities and investment advisory services are offered through Thrivent Investment Management Inc., 625 Fourth Ave. S., Minneapolis, MN 55415, a FINRA and SIPC member and a wholly owned subsidiary of Thrivent. Thrivent Financial representatives are registered representatives of Thrivent Investment Management Inc. They are also licensed insurance agents/producers of Thrivent. Fee-based investment advisory services are available through qualified investment advisor representatives only. For additional important information, visit Thrivent.com/disclosures.

Thrivent Investment Management Inc. outgoing and incoming email is electronically archived and recorded and is subject to review, monitoring and/or disclosure to someone other than the recipient. This message contains confidential information intended only for the above addressees and may contain information that is proprietary or legally privileged. If you received this message in error, please notify us and delete the original message. You must obtain permission from Thrivent Financial to use its logo on all materials. Failure to do so could result in legal action.-----Original Message-----

From: MARY TICKNOR [mailto:MTICKNOR@lhs210.net <mailto:MTICKNOR@lhs210.net>]
]

Sent: Tuesday, September 15, 2015 3:28 PM

To: JEFF EAGAN

Cc: Mike Shackel

Subject: Re: Tuesday - 9/22 Conf. Call

Jeff: I have one meeting that day at 2:40, which should last until about 3:30. So anytime before or after works for me. I've copied Mike on this email so he can advise of his availability. Thanks --Mary

Dr. Mary Ticknor
Superintendent
Lemont High School
800 Porter Street
Lemont, IL 60439
630-243-3260

Website: <http://lhs210.net> <<http://lhs210.net>>

>>> JEFF EAGAN 9/15/2015 3:25 PM >>>

Bob from PMA needs to have a conference call on Tuesday the 22nd in the afternoon to go over the bond sale results with you, me and Mike S.

Do you know what a good time we can all get on a conference call? I am open all afternoon.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may

contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

From: smarshall@pmanetwork.com
Subject: Moody's or Standard & Poor's Surveillance Calls
Date: 17-Sep-2015 11:24
Attachments: TEXT.htm [Save] [Open]
Mime.822 [Save] [Open]
Message Id: 55FAA2FA.LEMONT1.STAFF1.200.20000AF.1.25EC4.1

As many issuers have credit ratings assigned to outstanding bonds, from time to time it is very possible that you will receive a telephone call or email from an analyst at Moody's or Standard & Poor's requesting a surveillance call. These surveillance calls are much like formal rating calls that take place prior to a bond sale and may result in a change to the credit rating on the District's outstanding debt. As a result, it's important for your district to be well prepared for the potential discussion topics.

If you are contacted by a Moody's or S&P analyst and he or she requests a surveillance call, please contact either Bob Lewis (630.657.6445) or Tammie Beckwith Schallmo (630.657.6446) as soon as possible so that we can help you prepare for the call ahead of time.

Thank you.

Sheryl A. Marshall
Public Finance Senior Associate

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6400 Ext 6441

F 630.718.8701

www.pmanetwork.com<<http://www.pmanetwork.com>>

Integrity. Commitment. Performance.(tm)

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com<<http://www.pmanetwork.com>>. All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security,

investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

As many issuers have credit ratings assigned to outstanding bonds, from time to time it is very possible that you will receive a telephone call or email from an analyst at Moody's or Standard & Poor's requesting a surveillance call. These surveillance calls are much like formal rating calls that take place prior to a bond sale and may result in a change to the credit rating on the District's outstanding debt. As a result, it's important for your district to be well prepared for the potential discussion topics.

If you are contacted by a Moody's or S&P analyst and he or she requests a surveillance call, please contact either Bob Lewis (630.657.6445) or Tammie Beckwith Schallmo (630.657.6446) as soon as possible so that we can help you prepare for the call ahead of time.

Thank you.

Sheryl A. Marshall
Public Finance Senior Associate

PMA Securities, Inc.

2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6400 Ext 6441
F 630.718.8701

www.pmanetwork.com <<http://www.pmanetwork.com>>

Integrity. Commitment. Performance.™

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com <<http://www.pmanetwork.com>> . All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

From: smmarshall@pmanetwork.com
Subject: FW: Moody's or Standard & Poor's Surveillance Calls
Date: 17-Sep-2015 12:48
Attachments: TEXT.htm [Save] [Open]
Mime.822 [Save] [Open]
Message Id: 55FAB6B4.LEMONT1.STAFF1.200.20000D9.1.24FE1.1

As many issuers have credit ratings assigned to outstanding bonds, from time to time it is very possible that you will receive a telephone call or email from an analyst at Moody's or Standard & Poor's requesting a surveillance call. These surveillance calls are much like formal rating calls that take place prior to a bond sale and may result in a change to the credit rating on the District's outstanding debt. As a result, it's important for your district to be well prepared for the potential discussion topics.

If you are contacted by a Moody's or S&P analyst and he or she requests a surveillance call, please contact either Bob Lewis (630.657.6445) or Tammie Beckwith Schallmo (630.657.6446) as soon as possible so that we can help you prepare for the call ahead of time.

Thank you.

Sheryl A. Marshall
Public Finance Senior Associate

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6400 Ext 6441
F 630.718.8701

www.pmanetwork.com<<http://www.pmanetwork.com>>

Integrity. Commitment. Performance.(tm)

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com<<http://www.pmanetwork.com>>. All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send

confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

As many issuers have credit ratings assigned to outstanding bonds, from time to time it is very possible that you will receive a telephone call or email from an analyst at Moody's or Standard & Poor's requesting a surveillance call. These surveillance calls are much like formal rating calls that take place prior to a bond sale and may result in a change to the credit rating on the District's outstanding debt. As a result, it's important for your district to be well prepared for the potential discussion topics.

If you are contacted by a Moody's or S&P analyst and he or she requests a surveillance call, please contact either Bob Lewis (630.657.6445) or Tammie Beckwith Schallmo (630.657.6446) as soon as possible so that we can help you prepare for the call ahead of time.

Thank you.

Sheryl A. Marshall
Public Finance Senior Associate

PMA Securities, Inc.

2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6400 Ext 6441

F 630.718.8701

www.pmanetwork.com <<http://www.pmanetwork.com>>

Integrity. Commitment. Performance.™

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com <<http://www.pmanetwork.com>> . All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

From: mticknor@lhs210.net
To: jeagan@lhs210.net
Subject: Re: Tuesday - 9/22 Conf. Call
Date: 16-Sep-2015 21:54
Attachments: TEXT.htm [Save] [Open]
Message Id: 55F9E4FB.LEMONT1.STAFF1.200.200000A.1.E4E74.1

Thanks, Jeff.

Sent from my iPhone

> On Sep 16, 2015, at 11:37 AM, JEFF EAGAN <JEAGAN@lhs210.net> wrote:

>

> Okay, we are all set for 2:15pm on Tuesday the 22nd. The call should take no more than 10 mins.

>

> Please call in using the following info:

>

> 866-403-4638, Guest: 0151602.

>

> Regards,

>

> Jeff Eagan

> Chief School Business Official

> Lemont High School District 210

> 800 Porter Street, Lemont, IL 60439

> (630) 243-3270 www.lhs210.net

>

> >>> Mike Shackel [REDACTED] 9/15/2015 4:19 PM >>>

>

> Open that afternoon. Pick a time!

>

>

> Michael G Shackel , CLTC®, FIC

> Financial Consultant

> Chicagoland Region

> Tri-County Associates

> Thrivent Financial®

>

> 310 E Illinois St # 1w, Lemont, IL 60439-7224

> Office: 630-243-8199

>

>

>

>

>
> Thrivent.com
> •
> 800-847-4836
> •
>
>
>
>
>
>
>
> Please do not use email to request, authorize, or affect the purchase or sale of any security or insurance product or service, to send fund transfer instructions, or to effect any other transactions, as we are not authorized to accept these requests in an electronic format. Any such requests, orders, or instructions that you send will not be accepted and will not be processed. If you need immediate assistance with your brokerage account, please call 800-THRIVENT, and say "Securities Brokerage Services."
>
> Insurance products issued or offered by Thrivent Financial, the marketing name for Thrivent Financial for Lutherans, Appleton, WI. Not all products are available in all states. Securities and investment advisory services are offered through Thrivent Investment Management Inc., 625 Fourth Ave. S., Minneapolis, MN 55415, a FINRA and SIPC member and a wholly owned subsidiary of Thrivent. Thrivent Financial representatives are registered representatives of Thrivent Investment Management Inc. They are also licensed insurance agents/producers of Thrivent. Fee-based investment advisory services are available through qualified investment advisor representatives only. For additional important information, visit Thrivent.com/disclosures.
>
> Thrivent Investment Management Inc. outgoing and incoming email is electronically archived and recorded and is subject to review, monitoring and/or disclosure to someone other than the recipient. This message contains confidential information intended only for the above addressees and may contain information that is proprietary or legally privileged. If you received this message in error, please notify us and delete the original message. You must obtain permission from Thrivent Financial to use its logo on all materials. Failure to do so could result in legal action.-----Original Message-----
> From: MARY TICKNOR [mailto:MTICKNOR@lhs210.net]
> Sent: Tuesday, September 15, 2015 3:28 PM
> To: JEFF EAGAN
> Cc: Mike Shackel
> Subject: Re: Tuesday - 9/22 Conf. Call
>
> Jeff: I have one meeting that day at 2:40, which should last until about 3:30. So anytime before or after works for me. I've copied Mike on this email so he can advise of his availability. Thanks --Mary
>
>
> Dr. Mary Ticknor
> Superintendent
> Lemont High School

> 800 Porter Street
> Lemont, IL 60439
> 630-243-3260
>
> Website: <http://lhs210.net>

> >>> JEFF EAGAN 9/15/2015 3:25 PM >>>

> Bob from PMA needs to have a conference call on Tuesday the 22nd in the afternoon to go over the bond sale results with you, me and Mike S.

> Do you know what a good time we can all get on a conference call? I am open all afternoon.

> Regards,

> Jeff Eagan
> Chief School Business Official
> Lemont High School District 210
> 800 Porter Street, Lemont, IL 60439
> (630) 243-3270 www.lhs210.net

> **IMPORTANT EMAIL CHANGE NOTICE:**

> The format for all Lemont High School e-mail addresses has changed to lhs210.net as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

> Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Thanks, Jeff.

Sent from my iPhone

On Sep 16, 2015, at 11:37 AM, JEFF EAGAN <JEAGAN@lhs210.net
<mailto:JEAGAN@lhs210.net> > wrote:

Okay, we are all set for 2:15pm on Tuesday the 22nd. The call should take no more than 10 mins.

Please call in using the following info:

866-403-4638 <tel:8664034638> , Guest: 0151602.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> Mike Shackel

9/15/2015 4:19 PM >>>

Open that afternoon. Pick a time!

Michael G Shackel , CLTC®, FIC
Financial Consultant
Chicagoland Region
Tri-County Associates
Thrivent Financial®

310 E Illinois St # 1w, Lemont, IL 60439-7224
Office: 630-243-8199

Thrivent.com <<http://Thrivent.com>>

•
800-847-4836
•

Please do not use email to request, authorize, or affect the purchase or sale of any security or insurance product or service, to send fund transfer instructions, or to effect any other transactions, as we are not authorized to accept these requests in an electronic format. Any such requests, orders, or instructions that you send will not be accepted and will not be processed. If you need immediate assistance with your brokerage account, please call 800-THRIVENT, and say "Securities Brokerage Services."

Insurance products issued or offered by Thrivent Financial, the marketing name for Thrivent Financial for Lutherans, Appleton, WI. Not all products are available in all states. Securities and investment advisory services are offered through Thrivent Investment Management Inc., 625 Fourth Ave. S., Minneapolis, MN 55415, a FINRA and SIPC member and a wholly owned subsidiary of Thrivent. Thrivent Financial representatives are registered representatives of Thrivent Investment Management Inc. They are also licensed insurance agents/producers of Thrivent. Fee-based investment advisory services are available through qualified investment advisor representatives only. For additional important information, visit Thrivent.com/disclosures <<http://Thrivent.com/disclosures>> .

Thrivent Investment Management Inc. outgoing and incoming email is electronically archived and recorded and is subject to review, monitoring and/or disclosure to someone other than the recipient. This message contains confidential information intended only for the above addressees and may contain information that is proprietary or legally privileged. If you received this message in error, please notify us and delete the original message. You must obtain permission from Thrivent Financial to use its logo on all materials. Failure to do so could result in legal action.-----Original Message-----

From: MARY TICKNOR [mailto:MTICKNOR@lhs210.net]
<<mailto:MTICKNOR@lhs210.net>>]

Sent: Tuesday, September 15, 2015 3:28 PM
To: JEFF EAGAN
Cc: Mike Shackel
Subject: Re: Tuesday - 9/22 Conf. Call

Jeff: I have one meeting that day at 2:40, which should last until about 3:30. So anytime before or after works for me. I've copied Mike on this email so he can advise of his availability. Thanks –Mary

Dr. Mary Ticknor
Superintendent
Lemont High School
800 Porter Street
Lemont, IL 60439
630-243-3260

Website: <http://lhs210.net> <<http://lhs210.net>>

>>> JEFF EAGAN 9/15/2015 3:25 PM >>>

Bob from PMA needs to have a conference call on Tuesday the 22nd in the afternoon to go over the bond sale results with you, me and Mike S.

Do you know what a good time we can all get on a conference call? I am open all afternoon.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update

your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

From: mticknor@lhs210.net
To: jeagan@lhs210.net
Subject: Re: Tuesday - 9/22 Conf. Call
Date: 16-Sep-2015 21:54
Attachments: TEXT.htm [Save] [Open]
Message Id: 55F9E4FB.LEMONT1.STAFF1.200.200000A.1.E4E74.1

Thanks, Jeff.

Sent from my iPhone

> On Sep 16, 2015, at 11:37 AM, JEFF EAGAN <JEAGAN@lhs210.net> wrote:

>

> Okay, we are all set for 2:15pm on Tuesday the 22nd. The call should take no more than 10 mins.

>

> Please call in using the following info:

>

> 866-403-4638, Guest: 0151602.

>

> Regards,

>

> Jeff Eagan

> Chief School Business Official

> Lemont High School District 210

> 800 Porter Street, Lemont, IL 60439

> (630) 243-3270 www.lhs210.net

>

> >>> Mike Shackel <[REDACTED]> /15/2015 4:19 PM >>>

>

> Open that afternoon. Pick a time!

>

>

> Michael G Shackel , CLTC®, FIC

> Financial Consultant

> Chicagoland Region

> Tri-County Associates

> Thrivent Financial®

>

> 310 E Illinois St # 1w, Lemont, IL 60439-7224

> Office: 630-243-8199

>

>

>

>

>
> Thrivent.com
> •
> 800-847-4836
> •
>
>
>
>
>
>
>
> Please do not use email to request, authorize, or affect the purchase or sale of any security or insurance product or service, to send fund transfer instructions, or to effect any other transactions, as we are not authorized to accept these requests in an electronic format. Any such requests, orders, or instructions that you send will not be accepted and will not be processed. If you need immediate assistance with your brokerage account, please call 800-THRIVENT, and say "Securities Brokerage Services."
>
> Insurance products issued or offered by Thrivent Financial, the marketing name for Thrivent Financial for Lutherans, Appleton, WI. Not all products are available in all states. Securities and investment advisory services are offered through Thrivent Investment Management Inc., 625 Fourth Ave. S., Minneapolis, MN 55415, a FINRA and SIPC member and a wholly owned subsidiary of Thrivent. Thrivent Financial representatives are registered representatives of Thrivent Investment Management Inc. They are also licensed insurance agents/producers of Thrivent. Fee-based investment advisory services are available through qualified investment advisor representatives only. For additional important information, visit Thrivent.com/disclosures.
>
> Thrivent Investment Management Inc. outgoing and incoming email is electronically archived and recorded and is subject to review, monitoring and/or disclosure to someone other than the recipient. This message contains confidential information intended only for the above addressees and may contain information that is proprietary or legally privileged. If you received this message in error, please notify us and delete the original message. You must obtain permission from Thrivent Financial to use its logo on all materials. Failure to do so could result in legal action.-----Original Message-----
> From: MARY TICKNOR [mailto:MTICKNOR@lhs210.net]
> Sent: Tuesday, September 15, 2015 3:28 PM
> To: JEFF EAGAN
> Cc: Mike Shackel
> Subject: Re: Tuesday - 9/22 Conf. Call
>
> Jeff: I have one meeting that day at 2:40, which should last until about 3:30. So anytime before or after works for me. I've copied Mike on this email so he can advise of his availability. Thanks --Mary
>
>
> Dr. Mary Ticknor
> Superintendent
> Lemont High School

> 800 Porter Street
> Lemont, IL 60439
> 630-243-3260
>
> Website: <http://lhs210.net>

> >>> JEFF EAGAN 9/15/2015 3:25 PM >>>

> Bob from PMA needs to have a conference call on Tuesday the 22nd in the afternoon to go over the bond sale results with you, me and Mike S.

> Do you know what a good time we can all get on a conference call? I am open all afternoon.

> Regards,

> Jeff Eagan
> Chief School Business Official
> Lemont High School District 210
> 800 Porter Street, Lemont, IL 60439
> (630) 243-3270 www.lhs210.net

> **IMPORTANT EMAIL CHANGE NOTICE:**

> The format for all Lemont High School e-mail addresses has changed to lhs210.net as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

> Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Thanks, Jeff.

Sent from my iPhone

On Sep 16, 2015, at 11:37 AM, JEFF EAGAN <JEAGAN@lhs210.net
<mailto:JEAGAN@lhs210.net> > wrote:

Okay, we are all set for 2:15pm on Tuesday the 22nd. The call should take no more than 10 mins.

Please call in using the following info:

866-403-4638 <tel:8664034638> , Guest: 0151602.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net <http://www.lhs210.net>

>>> Mike Shackel [REDACTED]
[REDACTED] > 9/15/2015 4:19 PM >>>

Open that afternoon. Pick a time!

Michael G Shackel , CLTC®, FIC
Financial Consultant
Chicagoland Region
Tri-County Associates
Thrivent Financial®

310 E Illinois St # 1w, Lemont, IL 60439-7224
Office: 630-243-8199

[REDACTED]

Thrivent.com <<http://Thrivent.com>>

.

800-847-4836

.

Please do not use email to request, authorize, or affect the purchase or sale of any security or insurance product or service, to send fund transfer instructions, or to effect any other transactions, as we are not authorized to accept these requests in an electronic format. Any such requests, orders, or instructions that you send will not be accepted and will not be processed. If you need immediate assistance with your brokerage account, please call 800-THRIVENT, and say "Securities Brokerage Services."

Insurance products issued or offered by Thrivent Financial, the marketing name for Thrivent Financial for Lutherans, Appleton, WI. Not all products are available in all states. Securities and investment advisory services are offered through Thrivent Investment Management Inc., 625 Fourth Ave. S., Minneapolis, MN 55415, a FINRA and SIPC member and a wholly owned subsidiary of Thrivent. Thrivent Financial representatives are registered representatives of Thrivent Investment Management Inc. They are also licensed insurance agents/producers of Thrivent. Fee-based investment advisory services are available through qualified investment advisor representatives only. For additional important information, visit Thrivent.com/disclosures <<http://Thrivent.com/disclosures>> .

Thrivent Investment Management Inc. outgoing and incoming email is electronically archived and recorded and is subject to review, monitoring and/or disclosure to someone other than the recipient. This message contains confidential information intended only for the above addressees and may contain information that is proprietary or legally privileged. If you received this message in error, please notify us and delete the original message. You must obtain permission from Thrivent Financial to use its logo on all materials. Failure to do so could result in legal action.——Original Message——

From: MARY TICKNOR [mailto:MTICKNOR@lhs210.net]
<<mailto:MTICKNOR@lhs210.net>>]

Sent: Tuesday, September 15, 2015 3:28 PM
To: JEFF EAGAN
Cc: Mike Shackel
Subject: Re: Tuesday - 9/22 Conf. Call

Jeff: I have one meeting that day at 2:40, which should last until about 3:30. So anytime before or after works for me. I've copied Mike on this email so he can advise of his availability. Thanks --Mary

Dr. Mary Ticknor
Superintendent
Lemont High School
800 Porter Street
Lemont, IL 60439
630-243-3260

Website: <http://lhs210.net> <<http://lhs210.net>>

>>> JEFF EAGAN 9/15/2015 3:25 PM >>>

Bob from PMA needs to have a conference call on Tuesday the 22nd in the afternoon to go over the bond sale results with you, me and Mike S.

Do you know what a good time we can all get on a conference call? I am open all afternoon.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update

your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

From: mticknor@lhs210.net
To: jeagan@lhs210.net
Subject: Re: Tuesday - 9/22 Conf. Call
Date: 16-Sep-2015 21:54
Attachments: TEXT.htm [Save] [Open]
Message Id: 55F9E4FB.LEMONT1.STAFF1.200.200000A.1.E4E74.1

Thanks, Jeff.

Sent from my iPhone

> On Sep 16, 2015, at 11:37 AM, JEFF EAGAN <JEAGAN@lhs210.net> wrote:

>

> Okay, we are all set for 2:15pm on Tuesday the 22nd. The call should take no more than 10 mins.

>

> Please call in using the following info:

>

> 866-403-4638, Guest: 0151602.

>

> Regards,

>

> Jeff Eagan

> Chief School Business Official

> Lemont High School District 210

> 800 Porter Street, Lemont, IL 60439

> (630) 243-3270 www.lhs210.net

>

> >>> Mike Shackel [REDACTED] 9/15/2015 4:19 PM >>>

>

> Open that afternoon. Pick a time!

>

>

> Michael G Shackel , CLTC®, FIC

> Financial Consultant

> Chicagoland Region

> Tri-County Associates

> Thrivent Financial®

>

> 310 E Illinois St # 1w, Lemont, IL 60439-7224

> Office: 630-243-8199

>

>

>

>

>
> Thrivent.com
> •
> 800-847-4836
> •
>
>
>
>
>
>
>
>
> Please do not use email to request, authorize, or affect the purchase or sale of any security or insurance product or service, to send fund transfer instructions, or to effect any other transactions, as we are not authorized to accept these requests in an electronic format. Any such requests, orders, or instructions that you send will not be accepted and will not be processed. If you need immediate assistance with your brokerage account, please call 800-THRIVENT, and say "Securities Brokerage Services."
>
> Insurance products issued or offered by Thrivent Financial, the marketing name for Thrivent Financial for Lutherans, Appleton, WI. Not all products are available in all states. Securities and investment advisory services are offered through Thrivent Investment Management Inc., 625 Fourth Ave. S., Minneapolis, MN 55415, a FINRA and SIPC member and a wholly owned subsidiary of Thrivent. Thrivent Financial representatives are registered representatives of Thrivent Investment Management Inc. They are also licensed insurance agents/producers of Thrivent. Fee-based investment advisory services are available through qualified investment advisor representatives only. For additional important information, visit Thrivent.com/disclosures.
>
> Thrivent Investment Management Inc. outgoing and incoming email is electronically archived and recorded and is subject to review, monitoring and/or disclosure to someone other than the recipient. This message contains confidential information intended only for the above addressees and may contain information that is proprietary or legally privileged. If you received this message in error, please notify us and delete the original message. You must obtain permission from Thrivent Financial to use its logo on all materials. Failure to do so could result in legal action.-----Original Message-----
> From: MARY TICKNOR [mailto:MTICKNOR@lhs210.net]
> Sent: Tuesday, September 15, 2015 3:28 PM
> To: JEFF EAGAN
> Cc: Mike Shackel
> Subject: Re: Tuesday - 9/22 Conf. Call
>
> Jeff: I have one meeting that day at 2:40, which should last until about 3:30. So anytime before or after works for me. I've copied Mike on this email so he can advise of his availability. Thanks --Mary
>
>
> Dr. Mary Ticknor
> Superintendent
> Lemont High School

> 800 Porter Street
> Lemont, IL 60439
> 630-243-3260

>
> Website: <http://lhs210.net>

>
>
>

> >>> JEFF EAGAN 9/15/2015 3:25 PM >>>

> Bob from PMA needs to have a conference call on Tuesday the 22nd in the afternoon to go over the bond sale results with you, me and Mike S.

>
> Do you know what a good time we can all get on a conference call? I am open all afternoon.

>
> Regards,

>
> Jeff Eagan
> Chief School Business Official
> Lemont High School District 210
> 800 Porter Street, Lemont, IL 60439
> (630) 243-3270 www.lhs210.net

>
>
>
>

> IMPORTANT EMAIL CHANGE NOTICE:

> The format for all Lemont High School e-mail addresses has changed to lhs210.net as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

>
> Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

>
>

Thanks, Jeff.

Sent from my iPhone

On Sep 16, 2015, at 11:37 AM, JEFF EAGAN <JEAGAN@lhs210.net
<mailto:JEAGAN@lhs210.net> > wrote:

Okay, we are all set for 2:15pm on Tuesday the 22nd. The call should
take no more than 10 mins.

Please call in using the following info:

866-403-4638 <tel:8664034638> , Guest: 0151602.


Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> Mike Shackel <>
< > 9/15/2015 4:19 PM >>>

Open that afternoon. Pick a time!

Michael G Shackel , CLTC®, FIC
Financial Consultant
Chicagoland Region
Tri-County Associates
Thrivent Financial®

310 E Illinois St # 1w, Lemont, IL 60439-7224
Office: 630-243-8199


Thrivent.com <<http://Thrivent.com>>

.

800-847-4836

.

Please do not use email to request, authorize, or affect the purchase or sale of any security or insurance product or service, to send fund transfer instructions, or to effect any other transactions, as we are not authorized to accept these requests in an electronic format. Any such requests, orders, or instructions that you send will not be accepted and will not be processed. If you need immediate assistance with your brokerage account, please call 800-THRIVENT, and say "Securities Brokerage Services."

Insurance products issued or offered by Thrivent Financial, the marketing name for Thrivent Financial for Lutherans, Appleton, WI. Not all products are available in all states. Securities and investment advisory services are offered through Thrivent Investment Management Inc., 625 Fourth Ave. S., Minneapolis, MN 55415, a FINRA and SIPC member and a wholly owned subsidiary of Thrivent. Thrivent Financial representatives are registered representatives of Thrivent Investment Management Inc. They are also licensed insurance agents/producers of Thrivent. Fee-based investment advisory services are available through qualified investment advisor representatives only. For additional important information, visit Thrivent.com/disclosures <<http://Thrivent.com/disclosures>> .

Thrivent Investment Management Inc. outgoing and incoming email is electronically archived and recorded and is subject to review, monitoring and/or disclosure to someone other than the recipient. This message contains confidential information intended only for the above addressees and may contain information that is proprietary or legally privileged. If you received this message in error, please notify us and delete the original message. You must obtain permission from Thrivent Financial to use its logo on all materials. Failure to do so could result in legal action.-----Original Message-----

From: MARY TICKNOR [mailto:MTICKNOR@lhs210.net]
<<mailto:MTICKNOR@lhs210.net>>]

Sent: Tuesday, September 15, 2015 3:28 PM
To: JEFF EAGAN
Cc: Mike Shackel
Subject: Re: Tuesday - 9/22 Conf. Call

Jeff: I have one meeting that day at 2:40, which should last until about 3:30. So anytime before or after works for me. I've copied Mike on this email so he can advise of his availability. Thanks --Mary

Dr. Mary Ticknor
Superintendent
Lemont High School
800 Porter Street
Lemont, IL 60439
630-243-3260

Website: <http://lhs210.net> <<http://lhs210.net>>

>>> JEFF EAGAN 9/15/2015 3:25 PM >>>

Bob from PMA needs to have a conference call on Tuesday the 22nd in the afternoon to go over the bond sale results with you, me and Mike S.

Do you know what a good time we can all get on a conference call? I am open all afternoon.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

IMPORTANT EMAIL CHANGE NOTICE:
The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update

your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

From: smarshall@pmanetwork.com
To: jeagan@lhs210.net
Subject: Bond Sale
Date: 17-Sep-2015 11:07
Attachments: TEXT.htm [Save] [Open]
Mime.822 [Save] [Open]
Message Id: 55FA9EF6.LEMONT1.STAFF1.200.200006D.1.254FD.1

Jeff,

The winning bidder of the bond sale next week will be required to send a good faith wire. Please provide wire instructions to where the funds can be sent. Please note that the funds will be sent back out on the day of close to the escrow agent.

Sheryl A. Marshall
Public Finance Senior Associate

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6400 Ext 6441

F 630.718.8701

www.pmanetwork.com<<http://www.pmanetwork.com>>

Integrity. Commitment. Performance.(tm)

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com<<http://www.pmanetwork.com>>. All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

Jeff,

The winning bidder of the bond sale next week will be required to send a good faith wire. Please provide wire instructions to where the funds can be sent. Please note that the funds will be sent back out on the day of close to the escrow agent.

Sheryl A. Marshall
Public Finance Senior Associate

PMA Securities, Inc.

2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6400 Ext 6441

F 630.718.8701

www.pmanetwork.com <<http://www.pmanetwork.com>>

Integrity. Commitment. Performance.™

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com <<http://www.pmanetwork.com>> . All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the

intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

From: mticknor@lhs210.net
To: rlewis@pmanetwork.com
Subject: Important for Bond Sale
Date: 21-Sep-2015 22:32
Message Id: 56008585.LEMONT1.STAFF1.200.200000A.1.E51CB.1

Bob:

Our board secretary did not come to the meeting tonight. He called to say he would be late and I made the mistake of not asking our board president to appoint a temporary secretary assuming he would come. Can our board secretary still sign the parameters resolution even though he was not present at the meeting where the resolution was approved? Or do we have to postpone the sale and have a special board meeting asap to take action again on the resolution with a board secretary present? I'll ask these same questions to our attorney tomorrow morning but with the bond sale at 10, I wanted to bring this to your attention now as you may get an answer sooner than I can.

I apologize for this situation. My cell is 

—Mary

Sent from my iPhone

Handwritten scribbles and marks, possibly a signature or initials, located in the center of the page.

From: mticknor@lhs210.net
To: rlewis@pmanetwork.com
Subject: Important for Bond Sale
Date: 21-Sep-2015 22:32
Message Id: 56008585.LEMONT1.STAFF1.200.200000A.1.E51CB.1

Bob:

Our board secretary did not come to the meeting tonight. He called to say he would be late and I made the mistake of not asking our board president to appoint a temporary secretary assuming he would come. Can our board secretary still sign the parameters resolution even though he was not present at the meeting where the resolution was approved? Or do we have to postpone the sale and have a special board meeting asap to take action again on the resolution with a board secretary present? I'll ask these same questions to our attorney tomorrow morning but with the bond sale at 10, I wanted to bring this to your attention now as you may get an answer sooner than I can.

I apologize for this situation. My cell is 

--Mary

Sent from my iPhone

2011
Springer Science+Business Media

10

From: rlewis@pmanetwork.com
To: mticknor@lhs210.net
Subject: Re: Important for Bond Sale
Date: 21-Sep-2015 22:40
Attachments: Mime.822 [Save] [Open]
Message Id: 56008749.LEMONT1.STAFF1.200.2000004.1.C9145.1


Everything is fine. The board secretary can sign the document even if the secretary was not present. I copied Lynda Given too.

Thanks
Bob

Sent from my iPhone

> On Sep 21, 2015, at 10:32 PM, MARY TICKNOR <MTICKNOR@lhs210.net> wrote:

>
> Bob:
>
> Our board secretary did not come to the meeting tonight. He called to say he would be late and I made the mistake of not asking our board president to appoint a temporary secretary assuming he would come. Can our board secretary still sign the parameters resolution even though he was not present at the meeting where the resolution was approved? Or do we have to postpone the sale and have a special board meeting asap to take action again on the resolution with a board secretary present? I'll ask these same questions to our attorney tomorrow morning but with the bond sale at 10, I wanted to bring this to your attention now as you may get an answer sooner than I can.

>
> I apologize for this situation. My cell is 
>
> --Mary

>
> Sent from my iPhone

> IMPORTANT EMAIL CHANGE NOTICE:

> The format for all Lemont High School e-mail addresses has changed to lhs210.net as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

>
> Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Table 1.1
The table contains text that is too small to read.

From: rlewis@pmanetwork.com
To: mticknor@lhs210.net
Subject: Re: Important for Bond Sale
Date: 21-Sep-2015 22:40
Attachments: Mime.822 [Save] [Open]
Message Id: 56008749.LEMONT1.STAFF1.200.2000004.1.C9145.1


Everything is fine. The board secretary can sign the document even if the secretary was not present. I copied Lynda Given too.

Thanks
Bob

Sent from my iPhone

> On Sep 21, 2015, at 10:32 PM, MARY TICKNOR <MTICKNOR@lhs210.net> wrote:

>
> Bob:
>
> Our board secretary did not come to the meeting tonight. He called to say he would be late and I made the mistake of not asking our board president to appoint a temporary secretary assuming he would come. Can our board secretary still sign the parameters resolution even though he was not present at the meeting where the resolution was approved? Or do we have to postpone the sale and have a special board meeting asap to take action again on the resolution with a board secretary present? I'll ask these same questions to our attorney tomorrow morning but with the bond sale at 10, I wanted to bring this to your attention now as you may get an answer sooner than I can.

>
> I apologize for this situation. My cell is 

>
> --Mary

>
> Sent from my iPhone

> IMPORTANT EMAIL CHANGE NOTICE:

> The format for all Lemont High School e-mail addresses has changed to lhs210.net as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

>
> Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

From: mticknor@lhs210.net
To: rlewis@pmanetwork.com
Subject: Re: Important for Bond Sale
Date: 21-Sep-2015 22:41
Message Id: 56008788.LEMONT1.STAFF1.200.200000A.1.E51D8.1

Whew, now I can sleep!

Sent from my iPhone

> On Sep 21, 2015, at 10:40 PM, Bob Lewis <RLewis@pmanetwork.com> wrote:

>
> Everything is fine. The board secretary can sign the document even if the secretary was not present. I copied Lynda Given too.

>
> Thanks

> Bob

>
> Sent from my iPhone

>
>> On Sep 21, 2015, at 10:32 PM, MARY TICKNOR <MTICKNOR@lhs210.net> wrote:

>>
>> Bob:

>>
>> Our board secretary did not come to the meeting tonight. He called to say he would be late and I made the mistake of not asking our board president to appoint a temporary secretary assuming he would come. Can our board secretary still sign the parameters resolution even though he was not present at the meeting where the resolution was approved? Or do we have to postpone the sale and have a special board meeting asap to take action again on the resolution with a board secretary present? I'll ask these same questions to our attorney tomorrow morning but with the bond sale at 10, I wanted to bring this to your attention now as you may get an answer sooner than I can.

>>
>> I apologize for this situation. My cell is 

>>
>> -Mary

>>
>> Sent from my iPhone

>> IMPORTANT EMAIL CHANGE NOTICE:

>> The format for all Lemont High School e-mail addresses has changed to lhs210.net as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

>>
>> Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

From: mticknor@lhs210.net
To: rfewis@pmanetwork.com
Subject: Re: Important for Bond Sale
Date: 21-Sep-2015 22:41
Message Id: 56008788.LEMONT1.STAFF1.200.200000A.1.E51D8.1

Whew, now I can sleep!

Sent from my iPhone

> On Sep 21, 2015, at 10:40 PM, Bob Lewis <RLewis@pmanetwork.com> wrote:

>
> Everything is fine. The board secretary can sign the document even if the secretary was not present. I copied Lynda Given too.

>
> Thanks

> Bob

>
> Sent from my iPhone

>
>> On Sep 21, 2015, at 10:32 PM, MARY TICKNOR <MTICKNOR@lhs210.net> wrote:

>>
>> Bob:

>>
>> Our board secretary did not come to the meeting tonight. He called to say he would be late and I made the mistake of not asking our board president to appoint a temporary secretary assuming he would come. Can our board secretary still sign the parameters resolution even though he was not present at the meeting where the resolution was approved? Or do we have to postpone the sale and have a special board meeting asap to take action again on the resolution with a board secretary present? I'll ask these same questions to our attorney tomorrow morning but with the bond sale at 10, I wanted to bring this to your attention now as you may get an answer sooner than I can.

>>
>> I apologize for this situation. My cell is 

>>
>> -Mary

>>
>> Sent from my iPhone

>> IMPORTANT EMAIL CHANGE NOTICE:

>> The format for all Lemont High School e-mail addresses has changed to lhs210.net as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

>>
>> Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

v
v

Handwritten scribbles and marks.

From: mticknor@lhs210.net
To: rlewis@pmanetwork.com
Subject: Re: Important for Bond Sale
Date: 21-Sep-2015 22:41
Message Id: 56008788.LEMONT1.STAFF1.200.200000A.1.E51D8.1

Whew, now I can sleep!

Sent from my iPhone

> On Sep 21, 2015, at 10:40 PM, Bob Lewis <RLewis@pmanetwork.com> wrote:

>
> Everything is fine. The board secretary can sign the document even if the secretary was not present. I copied Lynda Given too.

>
> Thanks

> Bob

>
> Sent from my iPhone

>
>> On Sep 21, 2015, at 10:32 PM, MARY TICKNOR <MTICKNOR@lhs210.net> wrote:

>>
>> Bob:

>>
>> Our board secretary did not come to the meeting tonight. He called to say he would be late and I made the mistake of not asking our board president to appoint a temporary secretary assuming he would come. Can our board secretary still sign the parameters resolution even though he was not present at the meeting where the resolution was approved? Or do we have to postpone the sale and have a special board meeting asap to take action again on the resolution with a board secretary present? I'll ask these same questions to our attorney tomorrow morning but with the bond sale at 10, I wanted to bring this to your attention now as you may get an answer sooner than I can.

>>
>> I apologize for this situation. My cell is 

>>
>> -Mary

>>
>> Sent from my iPhone

>> IMPORTANT EMAIL CHANGE NOTICE:

>> The format for all Lemont High School e-mail addresses has changed to lhs210.net as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

>>
>> Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

v
v

SECRET
CONFIDENTIAL
TOP SECRET

From: jeagan@lhs210.net
To: mticknor@lhs210.net
Subject: Re: Important for Bond Sale
Date: 21-Sep-2015 23:03
Message Id: 56008CC9.LEMONT1.STAFF1.200.200008B.1.52DD2.1

Great news! I was going to text you about 20 mins ago asking if I should let Bob know of this situation.

Sent from my iPad

> On Sep 21, 2015, at 10:41 PM, MARY TICKNOR <maryt@lemont.k12.il.us> wrote:

>

> Whew, now I can sleep!

>

> Sent from my iPhone

>

>> On Sep 21, 2015, at 10:40 PM, Bob Lewis <RLewis@pmanetwork.com> wrote:

>>

>> Everything is fine. The board secretary can sign the document even if the secretary was not present. I copied Lynda Given too.

>>

>> Thanks

>> Bob

>>

>> Sent from my iPhone

>>

>>> On Sep 21, 2015, at 10:32 PM, MARY TICKNOR <MTICKNOR@lhs210.net> wrote:

>>>

>>> Bob:

>>>

>>> Our board secretary did not come to the meeting tonight. He called to say he would be late and I made the mistake of not asking our board president to appoint a temporary secretary assuming he would come. Can our board secretary still sign the parameters resolution even though he was not present at the meeting where the resolution was approved? Or do we have to postpone the sale and have a special board meeting asap to take action again on the resolution with a board secretary present? I'll ask these same questions to our attorney tomorrow morning but with the bond sale at 10, I wanted to bring this to your attention now as you may get an answer sooner than I can.

>>>

>>> I apologize for this situation. My cell is 

>>>

>>> -Mary

>>>

>>> Sent from my iPhone

>>> IMPORTANT EMAIL CHANGE NOTICE:

>>> The format for all Lemont High School e-mail addresses has changed to lhs210.net as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-

mail address will stop receiving messages after December 31, 2015.

>>

>>> Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

>>

>>

From: jeagan@lhs210.net
To: mticknor@lhs210.net
Subject: Re: Important for Bond Sale
Date: 21-Sep-2015 23:03
Message Id: 56008CC9.LEMONT1.STAFF1.200.200008B.1.52DD2.1

Great news! I was going to text you about 20 mins ago asking if I should let Bob know of this situation.

Sent from my iPad

> On Sep 21, 2015, at 10:41 PM, MARY TICKNOR <maryt@lemont.k12.il.us> wrote:

>

> Whew, now I can sleep!

>

> Sent from my iPhone

>

>> On Sep 21, 2015, at 10:40 PM, Bob Lewis <RLewis@pmanetwork.com> wrote:

>>

>> Everything is fine. The board secretary can sign the document even if the secretary was not present. I copied Lynda Given too.

>>

>> Thanks

>> Bob

>>

>> Sent from my iPhone

>>

>>> On Sep 21, 2015, at 10:32 PM, MARY TICKNOR <MTICKNOR@lhs210.net> wrote:

>>>

>>> Bob:

>>>

>>> Our board secretary did not come to the meeting tonight. He called to say he would be late and I made the mistake of not asking our board president to appoint a temporary secretary assuming he would come. Can our board secretary still sign the parameters resolution even though he was not present at the meeting where the resolution was approved? Or do we have to postpone the sale and have a special board meeting asap to take action again on the resolution with a board secretary present? I'll ask these same questions to our attorney tomorrow morning but with the bond sale at 10, I wanted to bring this to your attention now as you may get an answer sooner than I can.

>>>

>>> I apologize for this situation. My cell is 

>>>

>>> --Mary

>>>

>>> Sent from my iPhone

>>> IMPORTANT EMAIL CHANGE NOTICE:

>>> The format for all Lemont High School e-mail addresses has changed to lhs210.net as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-

mail address will stop receiving messages after December 31, 2015.

>>>

>>> Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

>>

>>

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6443

F 630.718.8701

www.pmanetwork.com <<http://www.pmanetwork.com/>>

Integrity. Commitment. Performance.™

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com <<http://www.pmanetwork.com/>> .

All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

(669,151.10)

\$2,912,862.23

5th

PIPE-DD

Piper Jaffray

3.263939%

10:57:32 am

\$3,582,013.33

(557,323.65)

\$3,024,689.68

The true interest cost (TIC) of the winning bid is approximately 25 basis points (0.25%) better than what we estimated in August.

Bob looks forward to speaking with you at 2:15 this afternoon.

Thanks!

Jen

Jennifer L. Currier
Associate Vice President, Senior Quantitative Analyst

Hi, Jeff –

The District received five bids on its BQ sale this morning:

Bidder

Firm

TIC

Time

Gross Interest

+ Discount/
(Premium)

Total Interest

1st

RWBA-DK

Robert Baird

2.992165%

10:59:23 am

\$2,811,467.36

(110,811.00)

\$2,700,656.36

2nd

HUTC-JV

Hutchinson

3.024202%

10:58:00 am

\$2,703,727.08

4,507.00

\$2,708,234.08

3rd

RAYM-CW

Raymond James

3.090701%

10:54:27 am

\$2,967,853.92

(156,131.75)

\$2,811,722.17

4th

BOSC-DS

BOSC Inc

3.122327%

10:58:46 am

\$3,582,013.33

www.pmanetwork.com<<http://www.pmanetwork.com/>>

Integrity. Commitment. Performance.(tm)

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com<<http://www.pmanetwork.com/>>.

All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

10:58:46 am

\$3,582,013.33

(669,151.10)

\$2,912,862.23

5th

PIPE-DD

Piper Jaffray<javascript:d_n()>

3.263939%

10:57:32 am

\$3,582,013.33

(557,323.65)

\$3,024,689.68

The true interest cost (TIC) of the winning bid is approximately 25 basis points (0.25%) better than what we estimated in August.

Bob looks forward to speaking with you at 2:15 this afternoon.

Thanks!

Jen

Jennifer L. Currier
Associate Vice President, Senior Quantitative Analyst

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6443

F 630.718.8701

\$2,700,656.36

2nd

HUTC-JV

Hutchinson<javascript:d_n()>

3.024202%

10:58:00 am

\$2,703,727.08

4,507.00

\$2,708,234.08

3rd

RAYM-CW

Raymond James<javascript:d_n()>

3.090701%

10:54:27 am

\$2,967,853.92

(156,131.75)

\$2,811,722.17

4th

BOSC-DS

BOSC Inc<javascript:d_n()>

3.122327%

From: jcurrier@pmanetwork.com
To: jeagan@lhs210.net
Subject: Lemont 210 - 2015A bid results
Date: 22-Sep-2015 12:07
Attachments: TEXT.htm [Save] [Open]
Mime.822 [Save] [Open]

Hi, Jeff -

The District received five bids on its BQ sale this morning:

Bidder

Firm

TIC

Time

Gross Interest

+ Discount/
(Premium)

Total Interest

1st

RWBA-DK

Robert Baird<javascript:d_n(>

2.992165%

10:59:23 am

\$2,811,467.36

(110,811.00)

From: jeagan@lhs210.net
To: mticknor@lhs210.net, [REDACTED]
Subject: Fwd: Lemont 210 - 2015A bid results
Date: 22-Sep-2015 12:43
Attachments: TEXT.htm [Save] [Open]
Forwarded: Lemont 210 - 2015A bid results
Message Id: 56014CEE.LEMONT1.STAFF1.200.200008B.1.52E53.1

Here are the bid results from this morning's bond sale. Looks like we did better than we anticipated last month. Good news. Talk to you at 2:15pm.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net

Here are the bid results from this morning's bond sale. Looks like we did better than we anticipated last month. Good news. Talk to you at 2:15pm.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6443

F 630.718.8701

www.pmanetwork.com <<http://www.pmanetwork.com/>>

Integrity. Commitment. Performance.™

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com <<http://www.pmanetwork.com/>> .

All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

(669,151.10)

\$2,912,862.23

5th

PIPE-DD

Piper Jaffray

3.263939%

10:57:32 am

\$3,582,013.33

(557,323.65)

\$3,024,689.68

The true interest cost (TIC) of the winning bid is approximately 25 basis points (0.25%) better than what we estimated in August.

Bob looks forward to speaking with you at 2:15 this afternoon.

Thanks!

Jen

Jennifer L. Currier
Associate Vice President, Senior Quantitative Analyst

2nd

HUTC-JV

Hutchinson

3.024202%

10:58:00 am

\$2,703,727.08

4,507.00

\$2,708,234.08

3rd

RAYM-CW

Raymond James

3.090701%

10:54:27 am

\$2,967,853.92

(156,131.75)

\$2,811,722.17

4th

BOSC-DS

BOSC Inc

3.122327%

10:58:46 am

\$3,582,013.33

Hi, Jeff –

The District received five bids on its BQ sale this morning:

Bidder

Firm

TIC

Time

Gross Interest

+ Discount/
(Premium)

Total Interest

1st

RWBA-DK

Robert Baird

2.992165%

10:59:23 am

\$2,811,467.36

(110,811.00)

\$2,700,656.36

www.pmanetwork.com<<http://www.pmanetwork.com/>>

Integrity. Commitment. Performance.(tm)

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com<<http://www.pmanetwork.com/>>.

All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

10:58:46 am

\$3,582,013.33

(669,151.10)

\$2,912,862.23

5th

PIPE-DD

Piper Jaffray<javascript:d_n(>

3.263939%

10:57:32 am

\$3,582,013.33

(557,323.65)

\$3,024,689.68

The true interest cost (TIC) of the winning bid is approximately 25 basis points (0.25%) better than what we estimated in August.

Bob looks forward to speaking with you at 2:15 this afternoon.

Thanks!

Jen

Jennifer L. Currier
Associate Vice President, Senior Quantitative Analyst

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6443

F 630.718.8701

\$2,700,656.36

2nd

HUTC-JV

Hutchinson<javascript:d_n()>

3.024202%

10:58:00 am

\$2,703,727.08

4,507.00

\$2,708,234.08

3rd

RAYM-CW

Raymond James<javascript:d_n()>

3.090701%

10:54:27 am

\$2,967,853.92

(156,131.75)

\$2,811,722.17

4th

BOSC-DS

BOSC Inc<javascript:d_n()>

3.122327%

From: jcurrier@pmanetwork.com
To: jeagan@lhs210.net
Subject: Lemont 210 - 2015A bid results
Date: 22-Sep-2015 12:07
Attachments: TEXT.htm [Save] [Open]
Mime.822 [Save] [Open]

Hi, Jeff -

The District received five bids on its BQ sale this morning:

Bidder

Firm

TIC

Time

Gross Interest

+ Discount/
(Premium)

Total Interest

1st

RWBA-DK


Robert Baird<javascript:d_n(>

2.992165%

10:59:23 am

\$2,811,467.36

(110,811.00)

From: jeagan@lhs210.net
To: mticknor@lhs210.net, 
Subject: Fwd: Lemont 210 - 2015A bid results
Date: 22-Sep-2015 12:43
Attachments: TEXT.htm [Save] [Open]
Forwarded: Lemont 210 - 2015A bid results
Message id: 56014CEE.LEMONT1.STAFF1.200.200008B.1.52E53.1

Here are the bid results from this morning's bond sale. Looks like we did better than we anticipated last month. Good news. Talk to you at 2:15pm.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net

Here are the bid results from this morning's bond sale. Looks like we did better than we anticipated last month. Good news. Talk to you at 2:15pm.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

From: jeagan@lhs210.net
To: mticknor@lhs210.net
Subject: 2015A Bond Sale Details
Date: 23-Sep-2015 10:10
Attachments: TEXT.htm [Save] [Open]
IMAGE.png [Save] [Open]
Message Id: 56027A82.LEMONT1.STAFF1.200.200008B.1.52FD3.1

Mary-

Please see the details below regarding the 2015A bond sale (Phase 4) from yesterday morning:

- \$9,530,000 of refunding bonds were sold via competitive bid on the morning of 9/22/15.
- There were 5 bids for our Bank Qualified bonds. PMA stated this was a good sign considering we are an Illinois school district.
- Robert Baird won the bid with a True Interest Cost (TIC) of at 2.992165%.
- This was approximately 0.25% lower than what was estimated back in August.
- This bond issue will close on 10/8/15.

The 2015B bond issue process now begins. Please note, this is the 5th and final phase of our restructuring plan. This issue will sell on 10/7/15 and close on 10/27/15. PMA will create a presentation for our 10/19 Board meeting summarizing the details of both sales. Please review and let me know if you have any questions.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net

Mary-

Please see the details below regarding the 2015A bond sale (Phase 4) from yesterday morning:

- * \$9,530,000 of refunding bonds were sold via competitive bid on the morning of 9/22/15.
- * There were 5 bids for our Bank Qualified bonds. PMA stated this was a good sign considering we are an Illinois school district.
- * Robert Baird won the bid with a True Interest Cost (TIC) of at 2.992165%.
- * This was approximately 0.25% lower than what was estimated back in August.
- * This bond issue will close on 10/8/15.

The 2015B bond issue process now begins. Please note, this is the 5th and final phase of our restructuring plan. This issue will sell on 10/7/15 and close on 10/27/15. PMA will create a presentation for our 10/19 Board meeting summarizing the details of both sales. Please review and let me know if you have any questions.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

From: jeagan@lhs210.net
To: mticknor@lhs210.net
Subject: 2015A Bond Sale Details
Date: 23-Sep-2015 10:10
Attachments: TEXT.htm [Save] [Open]
IMAGE.png [Save] [Open]
Message Id: 56027A82.LEMONT1.STAFF1.200.200008B.1.52FD3.1

Mary-

Please see the details below regarding the 2015A bond sale (Phase 4) from yesterday morning:

- \$9,530,000 of refunding bonds were sold via competitive bid on the morning of 9/22/15.
- There were 5 bids for our Bank Qualified bonds. PMA stated this was a good sign considering we are an Illinois school district.
- Robert Baird won the bid with a True Interest Cost (TIC) of at 2.992165%.
- This was approximately 0.25% lower than what was estimated back in August.
- This bond issue will close on 10/8/15.

The 2015B bond issue process now begins. Please note, this is the 5th and final phase of our restructuring plan. This issue will sell on 10/7/15 and close on 10/27/15. PMA will create a presentation for our 10/19 Board meeting summarizing the details of both sales. Please review and let me know if you have any questions.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net

Mary-

Please see the details below regarding the 2015A bond sale (Phase 4) from yesterday morning:

- * \$9,530,000 of refunding bonds were sold via competitive bid on the morning of 9/22/15.
- * There were 5 bids for our Bank Qualified bonds. PMA stated this was a good sign considering we are an Illinois school district.
- * Robert Baird won the bid with a True Interest Cost (TIC) of at 2.992165%.
- * This was approximately 0.25% lower than what was estimated back in August.
- * This bond issue will close on 10/8/15.

The 2015B bond issue process now begins. Please note, this is the 5th and final phase of our restructuring plan. This issue will sell on 10/7/15 and close on 10/27/15. PMA will create a presentation for our 10/19 Board meeting summarizing the details of both sales. Please review and let me know if you have any questions.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

From: mticknor@lhs210.net
To: [REDACTED]
Subject: Fwd: 2015A Bond Sale Details
Date: 23-Sep-2015 10:27
Attachments: TEXT.htm [Save] [Open]
IMAGE.png [Save] [Open]
Message Id: 56027E82.LEMONT1.STAFF1.200.200000A.1.E53C6.1

Dear Board Members:

Please see the attached summary from Jeff regarding yesterday's bond sale. An overall summary of this recent sale and the upcoming bond sale will be presented at our October regular business meeting. Many thanks to Jeff for his work on this.

--Mary

Sent from my iPhone

Begin forwarded message:

> From: "JEFF EAGAN" <JEAGAN@lhs210.net>
> Date: September 23, 2015 at 10:10:11 AM CDT
> To: "MARY TICKNOR" <MTICKNOR@lhs210.net>
> Subject: 2015A Bond Sale Details
>
> Mary-
>
> Please see the details below regarding the 2015A bond sale (Phase 4) from yesterday morning:
> \$9,530,000 of refunding bonds were sold via competitive bid on the morning of 9/22/15.
> There were 5 bids for our Bank Qualified bonds. PMA stated this was a good sign considering we are an Illinois school district.
> Robert Baird won the bid with a True Interest Cost (TIC) of at 2.992165%.
> This was approximately 0.25% lower than what was estimated back in August.
> This bond issue will close on 10/8/15.
>
>
> The 2015B bond issue process now begins. Please note, this is the 5th and final phase of our restructuring plan. This issue will sell on 10/7/15 and close on 10/27/15. PMA will create a presentation for our 10/19 Board meeting summarizing the details of both sales. Please review and let me know if you have any questions.
>
> Regards,
>
> Jeff Eagan
> Chief School Business Official

> Lemont High School District 210
> 800 Porter Street, Lemont, IL 60439
> (630) 243-3270 www.lhs210.net
>

Dear Board Members:

Please see the attached summary from Jeff regarding yesterday's bond sale. An overall summary of this recent sale and the upcoming bond sale will be presented at our October regular business meeting. Many thanks to Jeff for his work on this.

--Mary

Sent from my iPhone

Begin forwarded message:

From: "JEFF EAGAN" <JEAGAN@lhs210.net <mailto:JEAGAN@lhs210.net> >
Date: September 23, 2015 at 10:10:11 AM CDT
To: "MARY TICKNOR" <MTICKNOR@lhs210.net <mailto:MTICKNOR@lhs210.net> >
Subject: 2015A Bond Sale Details

Mary-

Please see the details below regarding the 2015A bond sale (Phase 4) from yesterday morning:

- * \$9,530,000 of refunding bonds were sold via competitive bid on the morning of 9/22/15.
- * There were 5 bids for our Bank Qualified bonds. PMA stated this was a good sign considering we are an Illinois school district.
- * Robert Baird won the bid with a True Interest Cost (TIC) of at 2.992165%.
- * This was approximately 0.25% lower than what was estimated back in August.
- * This bond issue will close on 10/8/15.

The 2015B bond issue process now begins. Please note, this is the 5th and final phase of our restructuring plan. This issue will sell on 10/7/15 and close on 10/27/15. PMA will create a presentation for our 10/19 Board meeting summarizing the details of both sales. Please review and let me know if you have any questions.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

From: [REDACTED]
To: mticknor@lhs210.net
Subject: RE: 2015A Bond Sale Details
Date: 23-Sep-2015 11:28
Attachments: TEXT.htm [Save] [Open]
image001.png [Save] [Open]
Mime.822 [Save] [Open]
Message Id: 56028CCA.LEMONT1.STAFF1.200.200006B.1.364BD.1

Thanks for the update.

Mary

From: MARY TICKNOR [mailto:MTICKNOR@lhs210.net]

Sent: Wednesday, September 23, 2015 10:27 AM

To: [REDACTED]

Cc: JEFF EAGAN

Subject: Fwd: 2015A Bond Sale Details

Dear Board Members:

Please see the attached summary from Jeff regarding yesterday's bond sale. An overall summary of this recent sale and the upcoming bond sale will be presented at our October regular business meeting. Many thanks to Jeff for his work on this.

--Mary

Sent from my iPhone

Begin forwarded message:

From: "JEFF EAGAN" <JEAGAN@lhs210.net>
Date: September 23, 2015 at 10:10:11 AM CDT
To: "MARY TICKNOR" <MTICKNOR@lhs210.net>
Subject: 2015A Bond Sale Details

Mary-

Please see the details below regarding the 2015A bond sale (Phase 4) from yesterday morning:

- * \$9,530,000 of refunding bonds were sold via competitive bid on the morning of 9/22/15.
- * There were 5 bids for our Bank Qualified bonds. PMA stated this was a good sign considering we are an Illinois school district.
- * Robert Baird won the bid with a True Interest Cost (TIC) of at 2.992165%.
- * This was approximately 0.25% lower than what was estimated back in August.
- * This bond issue will close on 10/8/15.

The 2015B bond issue process now begins. Please note, this is the 5th and final phase of our restructuring plan. This issue will sell on 10/7/15 and close on 10/27/15. PMA will create a presentation for our 10/19 Board meeting summarizing the details of both sales. Please review and let me know if you have any questions.

Regards,

Jeff Eagan

Thanks for the update.

Mary

From: MARY TICKNOR [mailto:MTICKNOR@lhs210.net]

Sent: Wednesday, September 23, 2015 10:27 AM

To: 

Cc: JEFF EAGAN

Subject: Fwd: 2015A Bond Sale Details

Dear Board Members:

Please see the attached summary from Jeff regarding yesterday's bond sale. An overall summary of this recent sale and the upcoming bond sale will be presented at our October regular business meeting. Many thanks to Jeff for his work on this.

--Mary

Sent from my iPhone

Begin forwarded message:

From: "JEFF EAGAN" <JEAGAN@lhs210.net <mailto:JEAGAN@lhs210.net> >

Date: September 23, 2015 at 10:10:11 AM CDT

To: "MARY TICKNOR" <MTICKNOR@lhs210.net <mailto:MTICKNOR@lhs210.net> >

Subject: 2015A Bond Sale Details

Mary-

Chief School Business Official

Lemont High School District 210

800 Porter Street, Lemont, IL 60439

(630) 243-3270 www.lhs210.net

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Please see the details below regarding the 2015A bond sale (Phase 4) from yesterday morning:

- * \$9,530,000 of refunding bonds were sold via competitive bid on the morning of 9/22/15.
- * There were 5 bids for our Bank Qualified bonds. PMA stated this was a good sign considering we are an Illinois school district.
- * Robert Baird won the bid with a True Interest Cost (TIC) of at 2.992165%.
- * This was approximately 0.25% lower than what was estimated back in August.
- * This bond issue will close on 10/8/15.

The 2015B bond issue process now begins. Please note, this is the 5th and final phase of our restructuring plan. This issue will sell on 10/7/15 and close on 10/27/15. PMA will create a presentation for our 10/19 Board meeting summarizing the details of both sales. Please review and let me know if you have any questions.

Regards,

Jeff Eagan

Chief School Business Official

Lemont High School District 210

800 Porter Street, Lemont, IL 60439

(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

From: rlewis@pmanetwork.com
To: jeffe@lemont.k12.il.us, mary1@lemont.k12.il.us
Subject: Lemont THSD #210 - Updated Presentation
Date: 21-May-2015 16:43
Attachments: TEXT.htm [Save] [Open]
Mime.822 [Save] [Open]
070115 Lemont 210 Presentation [Compatibility Mode].pdf [Save] [Open]
Message Id: 555E0B4A.LEMONT1.STAFF1.200.2000031.1.291A5.1

Hi Mary and Jeff. Attached is an updated presentation for the July Board meeting.

I know there is ample time before we present to the Board, but I wanted to make sure I captured your feedback and questions. Accordingly, please let me know your additional comments. Also, do you me to include the discussion on the method of sale?

Thanks and have a great holiday,

Bob

Robert E. Lewis III

Senior Vice President, Managing Director

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6445

M 630.386.5026

F 630.718.8701

www.pmanetwork.com<<http://www.pmanetwork.com/>>

Integrity. Commitment. Performance.(tm)

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com<<http://www.pmanetwork.com/>>. All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

Hi Mary and Jeff. Attached is an updated presentation for the July Board meeting.

I know there is ample time before we present to the Board, but I wanted to make sure I captured your feedback and questions. Accordingly, please let me know your additional comments. Also, do you me to include the discussion on the method of sale?

Thanks and have a great holiday,

Bob

Robert E. Lewis III
Senior Vice President, Managing Director

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6445
M 630.386.5026
F 630.718.8701
www.pmanetwork.com <<http://www.pmanetwork.com/>>

Integrity. Commitment. Performance.™

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com <<http://www.pmanetwork.com/>> . All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or

sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

From: rlewis@pmanetwork.com
To: jeffe@lemont.k12.il.us, maryt@lemont.k12.il.us
Subject: Lemont THSD #210 - Updated Presentation
Date: 21-May-2015 16:43
Attachments: TEXT.htm [Save] [Open]
Mime.822 [Save] [Open]
070115 Lemont 210 Presentation [Compatibility Mode].pdf [Save] [Open]
Message Id: 555E0B4A.LEMONT1.STAFF1.200.2000031.1.291A5.1

Hi Mary and Jeff. Attached is an updated presentation for the July Board meeting.

I know there is ample time before we present to the Board, but I wanted to make sure I captured your feedback and questions. Accordingly, please let me know your additional comments. Also, do you me to include the discussion on the method of sale?

Thanks and have a great holiday,
Bob
Robert E. Lewis III
Senior Vice President, Managing Director

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6445
M 630.386.5026
F 630.718.8701
www.pmanetwork.com<<http://www.pmanetwork.com/>>

Integrity. Commitment. Performance.(tm)

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com<<http://www.pmanetwork.com/>>. All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

Hi Mary and Jeff. Attached is an updated presentation for the July Board meeting.

I know there is ample time before we present to the Board, but I wanted to make sure I captured your feedback and questions. Accordingly, please let me know your additional comments. Also, do you me to include the discussion on the method of sale?

Thanks and have a great holiday,

Bob

Robert E. Lewis III
Senior Vice President, Managing Director

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6445
M 630.386.5026
F 630.718.8701
www.pmanetwork.com <<http://www.pmanetwork.com/>>

Integrity. Commitment. Performance.™

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com <<http://www.pmanetwork.com/>> . All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or

sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

From: rlewis@pmanetwork.com
To: jeffe@lemont.k12.il.us, maryt@lemont.k12.il.us
Subject: RE: Lemont THSD #210 - Updated Presentation
Date: 28-May-2015 10:12
Attachments: TEXT.htm [Save] [Open]
Mime.822 [Save] [Open]
Message Id: 5566E9EF.LEMONT1.STAFF1.200.2000081.1.25A10.1

Sounds good.

Thanks,

Bob

From: JEFF EAGAN [mailto:JEFFE@lemont.k12.il.us]
Sent: Thursday, May 28, 2015 9:56 AM
To: MARY TICKNOR; Bob Lewis
Cc: Dan Fell; Greg Kubitz
Subject: Re: Lemont THSD #210 - Updated Presentation

Bob-

Thanks for the update. We'll take a look at it and let you if we have questions. I would leave the method of sale info in there as the Board would probably like to know this info. Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com<<mailto:RLewis@pmanetwork.com>>> 5/21/2015 4:41 PM >>>
Hi Mary and Jeff. Attached is an updated presentation for the July Board meeting.

I know there is ample time before we present to the Board, but I wanted to make sure I captured your feedback and questions. Accordingly, please let me know your additional comments. Also, do you me to include the discussion on the method of sale?

Thanks and have a great holiday,

Bob

Robert E. Lewis III
Senior Vice President, Managing Director

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6445

M 630.386.5026

F 630.718.8701

www.pmanetwork.com<<http://www.pmanetwork.com/>>

Integrity. Commitment. Performance.™

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com<<http://www.pmanetwork.com/>>. All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Sounds good.

Thanks,
Bob

From: JEFF EAGAN [mailto:JEFFE@lemont.k12.il.us]
Sent: Thursday, May 28, 2015 9:56 AM
To: MARY TICKNOR; Bob Lewis
Cc: Dan Fell; Greg Kubitz
Subject: Re: Lemont THSD #210 - Updated Presentation

Bob-

Thanks for the update. We'll take a look at it and let you if we have questions. I would leave the method of sale info in there as the Board would probably like to know this info. Thanks.

Regards,

Jeff Eagan

Chief School Business Official

Lemont High School District 210

800 Porter Street, Lemont, IL 60439

(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com <mailto:RLewis@pmanetwork.com> >
5/21/2015 4:41 PM >>>

Hi Mary and Jeff. Attached is an updated presentation for the July Board meeting.

I know there is ample time before we present to the Board, but I wanted to make sure I captured your feedback and questions. Accordingly, please let me know your additional comments. Also, do you me to include the discussion on the method of sale?

Thanks and have a great holiday,
Bob

Robert E. Lewis III
Senior Vice President, Managing Director

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6445
M 630.386.5026
F 630.718.8701
www.pmanetwork.com <<http://www.pmanetwork.com/>>

Integrity. Commitment. Performance.™

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com <<http://www.pmanetwork.com/>> . All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

From: rlewis@pmanetwork.com
To: jeffe@lemont.k12.il.us, maryt@lemont.k12.il.us
Subject: RE: Lemont THSD #210 - Updated Presentation
Date: 28-May-2015 10:12
Attachments: TEXT.htm [Save] [Open]
Mime.822 [Save] [Open]
Message Id: 5568E9EF.LEMONT1.STAFF1.200.2000081.1.25A10.1

Sounds good.

Thanks,

Bob

From: JEFF EAGAN [mailto:JEFFE@lemont.k12.il.us]
Sent: Thursday, May 28, 2015 9:56 AM
To: MARY TICKNOR; Bob Lewis
Cc: Dan Fell; Greg Kubitz
Subject: Re: Lemont THSD #210 - Updated Presentation

Bob-

Thanks for the update. We'll take a look at it and let you if we have questions. I would leave the method of sale info in there as the Board would probably like to know this info. Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net

>>> Bob Lewis <RLewis@pmanetwork.com<mailto:RLewis@pmanetwork.com>> 5/21/2015 4:41 PM >>>
Hi Mary and Jeff. Attached is an updated presentation for the July Board meeting.

I know there is ample time before we present to the Board, but I wanted to make sure I captured your feedback and questions. Accordingly, please let me know your additional comments. Also, do you me to include the discussion on the method of sale?

Thanks and have a great holiday,

Bob

Robert E. Lewis III
Senior Vice President, Managing Director

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6445
M 630.386.5026
F 630.718.8701
www.pmanetwork.com<<http://www.pmanetwork.com/>>

Integrity. Commitment. Performance.™

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com<<http://www.pmanetwork.com/>>. All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Sounds good.

Thanks,
Bob

From: JEFF EAGAN [mailto:JEFFE@lemont.k12.il.us]
Sent: Thursday, May 28, 2015 9:56 AM
To: MARY TICKNOR; Bob Lewis
Cc: Dan Fell; Greg Kubitz
Subject: Re: Lemont THSD #210 - Updated Presentation

Bob-

Thanks for the update. We'll take a look at it and let you if we have questions. I would leave the method of sale info in there as the Board would probably like to know this info. Thanks.

Regards,

Jeff Eagan

Chief School Business Official

Lemont High School District 210

800 Porter Street, Lemont, IL 60439

(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com <<mailto:RLewis@pmanetwork.com>> >
5/21/2015 4:41 PM >>>

Hi Mary and Jeff. Attached is an updated presentation for the July Board meeting.

I know there is ample time before we present to the Board, but I wanted to make sure I captured your feedback and questions. Accordingly, please let me know your additional comments. Also, do you me to include the discussion on the method of sale?

Thanks and have a great holiday,
Bob

Robert E. Lewis III
Senior Vice President, Managing Director

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6445
M 630.386.5026
F 630.718.8701
www.pmanetwork.com <<http://www.pmanetwork.com/>>

Integrity. Commitment. Performance.™

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com <<http://www.pmanetwork.com/>> . All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

From: rlewis@pmanetwork.com
To: jeagan@lhs210.net
Subject: RE: Lemont THSD #210 - Updated Presentation
Date: 02-Jul-2015 17:05
Attachments: TEXT.htm [Save] [Open]
Mime.822 [Save] [Open]
Message Id: 55956F4E.LEMONT1.STAFF1.200.20000B9.1.C566E.1

No, unfortunately I'm fishing that week. I could see if someone could cover for me or we could shoot for August or a special meeting. I have a family vacation from August 3rd to the 12th.

Thanks,
Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Thursday, July 02, 2015 2:40 PM
To: Bob Lewis
Subject: Re: Lemont THSD #210 - Updated Presentation

Bob-

The last time we talked in May we wanted you to present the attached to the Board with regard to our options for 2015. Our Board meeting is Monday, July 20th at 7pm, does that date & time still work for you guys? Please let me know. Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> JEFF EAGAN 5/28/2015 9:56 AM >>>

Bob-

Thanks for the update. We'll take a look at it and let you if we have questions. I would leave the method of sale info in there as the Board would probably like to know this info. Thanks.

Regards,

Jeff Eagan
Chief School Business Official

Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com<<mailto:RLewis@pmanetwork.com>>> 5/21/2015 4:41 PM >>>
Hi Mary and Jeff. Attached is an updated presentation for the July Board meeting.

I know there is ample time before we present to the Board, but I wanted to make sure I captured your feedback and questions. Accordingly, please let me know your additional comments. Also, do you me to include the discussion on the method of sale?

Thanks and have a great holiday,
Bob
Robert E. Lewis III
Senior Vice President, Managing Director

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6445
M 630.386.5026
F 630.718.8701
www.pmanetwork.com<<http://www.pmanetwork.com/>>

Integrity. Commitment. Performance.™

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com<<http://www.pmanetwork.com/>>. All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book

No, unfortunately I'm fishing that week. I could see if someone could cover for me or we could shoot for August or a special meeting. I have a family vacation from August 3rd to the 12th.

Thanks,
Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Thursday, July 02, 2015 2:40 PM
To: Bob Lewis
Subject: Re: Lemont THSD #210 - Updated Presentation

Bob-

The last time we talked in May we wanted you to present the attached to the Board with regard to our options for 2015. Our Board meeting is Monday, July 20th at 7pm, does that date & time still work for you guys? Please let me know. Thanks.

Regards,

Jeff Eagan

Chief School Business Official

Lemont High School District 210

800 Porter Street, Lemont, IL 60439

(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> JEFF EAGAN 5/28/2015 9:56 AM >>>

Bob-

accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Thanks for the update. We'll take a look at it and let you if we have questions. I would leave the method of sale info in there as the Board would probably like to know this info. Thanks.

Regards,

Jeff Eagan

Chief School Business Official

Lemont High School District 210

800 Porter Street, Lemont, IL 60439

(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com <<mailto:RLewis@pmanetwork.com>> >
5/21/2015 4:41 PM >>>

Hi Mary and Jeff. Attached is an updated presentation for the July Board meeting.

I know there is ample time before we present to the Board, but I wanted to make sure I captured your feedback and questions. Accordingly, please let me know your additional comments. Also, do you me to include the discussion on the method of sale?

Thanks and have a great holiday,
Bob

Robert E. Lewis III
Senior Vice President, Managing Director

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6445
M 630.386.5026
F 630.718.8701

www.pmanetwork.com <<http://www.pmanetwork.com/>>

Integrity. Commitment. Performance.™

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com <<http://www.pmanetwork.com/>> . All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

From: rlewis@pmanetwork.com
To: jeagan@lhs210.net
Subject: RE: Lemont THSD #210 - Updated Presentation
Date: 02-Jul-2015 17:15
Attachments: TEXT.htm [Save] [Open]
Mime.822 [Save] [Open]
Message Id: 559571A5.LEMONT1.STAFF1.200.20000C2.1.24209.1

That works. 7:00?

Thanks,

Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Thursday, July 02, 2015 5:07 PM
To: Bob Lewis
Subject: RE: Lemont THSD #210 - Updated Presentation

Okay, thanks. How does August 17th work for you?

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com<mailto:RLewis@pmanetwork.com>> 7/2/2015 5:04 PM >>>

No, unfortunately I'm fishing that week. I could see if someone could cover for me or we could shoot for August or a special meeting. I have a family vacation from August 3rd to the 12th.

Thanks,

Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Thursday, July 02, 2015 2:40 PM
To: Bob Lewis
Subject: Re: Lemont THSD #210 - Updated Presentation

Bob-

The last time we talked in May we wanted you to present the attached to the Board with regard to our options for 2015. Our Board meeting is Monday, July 20th at 7pm, does that date & time still work for you guys? Please let me know. Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> JEFF EAGAN 5/28/2015 9:56 AM >>>

Bob-

Thanks for the update. We'll take a look at it and let you if we have questions. I would leave the method of sale info in there as the Board would probably like to know this info. Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com<<mailto:RLewis@pmanetwork.com>>> 5/21/2015 4:41 PM >>>

Hi Mary and Jeff. Attached is an updated presentation for the July Board meeting.

I know there is ample time before we present to the Board, but I wanted to make sure I captured your feedback and questions. Accordingly, please let me know your additional comments. Also, do you me to include the discussion on the method of sale?

Thanks and have a great holiday,

Bob

Robert E. Lewis III
Senior Vice President, Managing Director

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6445

M 630.386.5026

F 630.718.8701

www.pmanetwork.com<<http://www.pmanetwork.com/>>

Integrity. Commitment. Performance.™

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com<<http://www.pmanetwork.com/>>. All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

That works. 7:00?

Thanks,
Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Thursday, July 02, 2015 5:07 PM
To: Bob Lewis
Subject: RE: Lemont THSD #210 - Updated Presentation

Okay, thanks. How does August 17th work for you?

Regards,

Jeff Eagan

Chief School Business Official

Lemont High School District 210

800 Porter Street, Lemont, IL 60439

(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com <mailto:RLewis@pmanetwork.com> >
7/2/2015 5:04 PM >>>

No, unfortunately I'm fishing that week. I could see if someone could cover for me or we could shoot for August or a special meeting. I have a family vacation from August 3rd to the 12th.

Thanks,
Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net <mailto:JEAGAN@lhs210.net>]
Sent: Thursday, July 02, 2015 2:40 PM

To: Bob Lewis

Subject: Re: Lemont THSD #210 - Updated Presentation

Bob-

The last time we talked in May we wanted you to present the attached to the Board with regard to our options for 2015. Our Board meeting is Monday, July 20th at 7pm, does that date & time still work for you guys? Please let me know. Thanks.

Regards,

Jeff Eagan

Chief School Business Official

Lemont High School District 210

800 Porter Street, Lemont, IL 60439

(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> JEFF EAGAN 5/28/2015 9:56 AM >>>

Bob-

Thanks for the update. We'll take a look at it and let you if we have questions. I would leave the method of sale info in there as the Board would probably like to know this info. Thanks.

Regards,

Jeff Eagan

Chief School Business Official

Lemont High School District 210

800 Porter Street, Lemont, IL 60439

(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com <<mailto:RLewis@pmanetwork.com>> >
5/21/2015 4:41 PM >>>

Hi Mary and Jeff. Attached is an updated presentation for the July Board meeting.

I know there is ample time before we present to the Board, but I wanted to

make sure I captured your feedback and questions. Accordingly, please let me know your additional comments. Also, do you me to include the discussion on the method of sale?

Thanks and have a great holiday,
Bob

Robert E. Lewis III
Senior Vice President, Managing Director

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6445
M 630.386.5026
F 630.718.8701
www.pmanetwork.com <<http://www.pmanetwork.com/>>

Integrity. Commitment. Performance.™

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com <<http://www.pmanetwork.com/>> . All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

From: rlewis@pmanetwork.com
To: jeagan@lhs210.net, mticknor@lhs210.net
Subject: RE: Lemont THSD #210 - Updated Presentation
Date: 07-Jul-2015 10:34
Attachments: Mime.822 [Save] [Open]
Message Id: 559BAB1D.LEMONT1.STAFF1.200.2000083.1.2A568.1

Thank you Mary for your careful review and feedback. In regards to your first comment below, it was a typo and should have read Phase 4. Good point about Phases 4 and 5, I will make the corresponding adjustments to the presentation.

I will recommend for sure a competitive sale for the Phase 5 bond issue (average life 3.3 years). I would prefer to do a competitive sale for the Phase 4 bond issue (average life of 9.6 years). However, the market for IL issuers has been a bit shaky lately with all the uncertainty surrounding the State. So for the time being I will hold off on a definitive recommendation.

I will send a final version of the presentation after I return from vacation on August 12th so that we can update the rates. Does that meet your timing for the Board packets?

Thanks,
Bob

-----Original Message-----

From: MARY TICKNOR [mailto:MTICKNOR@lhs210.net]
Sent: Monday, July 06, 2015 8:45 PM
To: JEFF EAGAN; Bob Lewis
Cc: Dan Fell; Greg Kubitz
Subject: Re: Lemont THSD #210 - Updated Presentation

Bob:

Thanks for this update. Can you check page 11 of the presentation where you talk about Phase 5 of our original plan? It mentions that a portion of the \$17 million of bonds could be combined with Phase 2 for BQ purposes. I can't remember if we did that or not -- I don't think so. At any rate, I think it's probably best to leave out what we could have done in Phase 2 since that's over now and might just confuse the board members.

I'm not sure if it's better to say we're still doing all five phases rather than saying we are combining the last two phases. We're actually still doing Phase 4 and Phase 5 -- it's just that these two phases would be only fifteen days apart rather than doing Phase 4 in October and Phase 5 in January as originally projected, right? You guys are the technical experts, so if it's better to say we're combining the two phases perhaps because they would be under one parameters resolution, that's fine. Just thinking about what will be less confusing to our board members.

Jeff and I talked about the slide that refers to competitive versus negotiated sales. Please leave that slide in, thanks for asking.

Other than that, I think it looks good. Is it safe to assume that you will advise the Board to do a competitive sale this time with both of the proposed September refunding issuances?

Thanks – Mary

Dr. Mary Ticknor
Superintendent
Lemont High School
800 Porter Street
Lemont, IL 60439
630-243-3260

Website: <http://lhs210.net>

>>> Bob Lewis <RLewis@pmanetwork.com> 5/21/2015 4:41 PM >>>

Hi Mary and Jeff. Attached is an updated presentation for the July Board meeting.

I know there is ample time before we present to the Board, but I wanted to make sure I captured your feedback and questions. Accordingly, please let me know your additional comments. Also, do you me to include the discussion on the method of sale?

Thanks and have a great holiday,
Bob
Robert E. Lewis III
Senior Vice President, Managing Director

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6445
M 630.386.5026
F 630.718.8701
www.pmanetwork.com<<http://www.pmanetwork.com/>>

Integrity. Commitment. Performance.(tm)

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at

www.pmanetwork.com<<http://www.pmanetwork.com>>. All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

From: rlewis@pmanetwork.com
To: jeagan@lhs210.net, mticknor@lhs210.net
Subject: RE: Lemont THSD #210 - Updated Presentation
Date: 07-Jul-2015 10:34
Attachments: Mime.822 [Save] [Open]
Message Id: 559BAB1D.LEMONT1.STAFF1.200.2000083.1.2A568.1

Thank you Mary for your careful review and feedback. In regards to your first comment below, it was a typo and should have read Phase 4. Good point about Phases 4 and 5, I will make the corresponding adjustments to the presentation.

I will recommend for sure a competitive sale for the Phase 5 bond issue(average life 3.3 years). I would prefer to do a competitive sale for the Phase 4 bond issue (average life of 9.6 years). However, the market for IL issuers has been a bit shaky lately with all the uncertainty surrounding the State. So for the time being I will hold off on a definitive recommendation.

I will send a final version of the presentation after I return from vacation on August 12th so that we can update the rates. Does that meet your timing for the Board packets?

Thanks,
Bob

-----Original Message-----

From: MARY TICKNOR [mailto:MTICKNOR@lhs210.net]
Sent: Monday, July 06, 2015 8:45 PM
To: JEFF EAGAN; Bob Lewis
Cc: Dan Fell; Greg Kubitz
Subject: Re: Lemont THSD #210 - Updated Presentation

Bob:

Thanks for this update. Can you check page 11 of the presentation where you talk about Phase 5 of our original plan? It mentions that a portion of the \$17 million of bonds could be combined with Phase 2 for BQ purposes. I can't remember if we did that or not -- I don't think so. At any rate, I think it's probably best to leave out what we could have done in Phase 2 since that's over now and might just confuse the board members.

I'm not sure if it's better to say we're still doing all five phases rather than saying we are combining the last two phases. We're actually still doing Phase 4 and Phase 5 -- it's just that these two phases would be only fifteen days apart rather than doing Phase 4 in October and Phase 5 in January as originally projected, right? You guys are the technical experts, so if it's better to say we're combining the two phases perhaps because they would be under one parameters resolution, that's fine. Just thinking about what will be less confusing to our board members.

Jeff and I talked about the slide that refers to competitive versus negotiated sales. Please leave that slide in, thanks for asking.

Other than that, I think it looks good. Is it safe to assume that you will advise the Board to do a competitive sale this time with both of the proposed September refunding issuances?

Thanks -- Mary

Dr. Mary Ticknor
Superintendent
Lemont High School
800 Porter Street
Lemont, IL 60439
630-243-3260

Website: <http://lhs210.net>

>>> Bob Lewis <RLewis@pmanetwork.com> 5/21/2015 4:41 PM >>>

Hi Mary and Jeff. Attached is an updated presentation for the July Board meeting.

I know there is ample time before we present to the Board, but I wanted to make sure I captured your feedback and questions. Accordingly, please let me know your additional comments. Also, do you me to include the discussion on the method of sale?

Thanks and have a great holiday,
Bob
Robert E. Lewis III
Senior Vice President, Managing Director

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6445
M 630.386.5026
F 630.718.8701
www.pmanetwork.com<<http://www.pmanetwork.com/>>

Integrity. Commitment. Performance.(tm)

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at

www.pmanetwork.com<<http://www.pmanetwork.com/>>. All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

From: rlewis@pmanetwork.com
To: jeagan@lhs210.net
Subject: RE: Lemont THSD #210 - Updated Presentation
Date: 07-Jul-2015 12:15
Attachments: TEXT.htm [Save] [Open]
Mime.822 [Save] [Open]
Message Id: 559BC2D6.LEMONT1.STAFF1.200.2000062.1.27AD2.1

Yes, we would have to delay everything by a month unless you had a special meeting in August or the Board was willing to consider a resolution the same night (probably not the best choice). I will sit down with April today to go over the schedule and we will send a detailed calendar of events later this week.

Thanks,
Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Tuesday, July 07, 2015 12:10 PM
To: Bob Lewis
Subject: RE: Lemont THSD #210 - Updated Presentation

Bob-

Thanks for your email. Our original plan was to have PMA present this plan to the Board in July, adopt a parameters resolution in August and have 2 separate sales in September. Now that we have moved the presentation to August, are we okay in moving everything back one month? I know that you'll still have to review the market for the best timing of the sales but I wanted to see if that was the new plan? Mary and I were just looking at our calendars and trying to figure this out. Please let me know your thoughts. Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net

>>> Bob Lewis <RLewis@pmanetwork.com<mailto:RLewis@pmanetwork.com>> 7/2/2015 5:14 PM >>>

That works. 7:00?

Thanks,
Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Thursday, July 02, 2015 5:07 PM
To: Bob Lewis

Subject: RE: Lemont THSD #210 - Updated Presentation

Okay, thanks. How does August 17th work for you?

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com<<mailto:RLewis@pmanetwork.com>>> 7/2/2015 5:04 PM >>>
No, unfortunately I'm fishing that week. I could see if someone could cover for me or we could shoot for August or a special meeting. I have a family vacation from August 3rd to the 12th.
Thanks,
Bob

From: JEFF EAGAN [<mailto:JEAGAN@lhs210.net>]
Sent: Thursday, July 02, 2015 2:40 PM
To: Bob Lewis
Subject: Re: Lemont THSD #210 - Updated Presentation

Bob-

The last time we talked in May we wanted you to present the attached to the Board with regard to our options for 2015. Our Board meeting is Monday, July 20th at 7pm, does that date & time still work for you guys? Please let me know.
Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> JEFF EAGAN 5/28/2015 9:56 AM >>>

Bob-

Thanks for the update. We'll take a look at it and let you if we have questions. I would leave the method of sale info in there as the Board would probably like to know this info. Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com<<mailto:RLewis@pmanetwork.com>>> 5/21/2015 4:41 PM >>>
Hi Mary and Jeff. Attached is an updated presentation for the July Board meeting.

I know there is ample time before we present to the Board, but I wanted to make sure I captured your feedback and questions. Accordingly, please let me know your additional comments. Also, do you me to include the discussion on the method of sale?

Thanks and have a great holiday,
Bob
Robert E. Lewis III
Senior Vice President, Managing Director

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6445
M 630.386.5026
F 630.718.8701
www.pmanetwork.com<<http://www.pmanetwork.com/>>

Integrity. Commitment. Performance.™

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com<<http://www.pmanetwork.com/>>. All emails sent to or from PMA are subject to archival, monitoring

and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Yes, we would have to delay everything by a month unless you had a special meeting in August or the Board was willing to consider a resolution the same night (probably not the best choice). I will sit down with April today to go over the schedule and we will send a detailed calendar of events later this week.

Thanks,
Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Tuesday, July 07, 2015 12:10 PM
To: Bob Lewis
Subject: RE: Lemont THSD #210 - Updated Presentation

Bob-

Thanks for your email. Our original plan was to have PMA present this plan to the Board in July, adopt a parameters resolution in August and have 2 separate sales in September. Now that we have moved the presentation to August, are we okay in moving everything back one month? I know that you'll still have to review the market for the best timing of the sales but I wanted to see if that was the new plan? Mary and I were just looking at our calendars and trying to figure this out. Please let me know your thoughts. Thanks.

Regards,

Jeff Eagan

Chief School Business Official

Lemont High School District 210

800 Porter Street, Lemont, IL 60439

(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com <<mailto:RLewis@pmanetwork.com>> >

7/2/2015 5:14 PM >>>

That works. 7:00?

Thanks,

Bob

From: JEFF EAGAN [<mailto:JEAGAN@lhs210.net> <<mailto:JEAGAN@lhs210.net>>]

Sent: Thursday, July 02, 2015 5:07 PM

To: Bob Lewis

Subject: RE: Lemont THSD #210 - Updated Presentation

Okay, thanks. How does August 17th work for you?

Regards,

Jeff Eagan

Chief School Business Official

Lemont High School District 210

800 Porter Street, Lemont, IL 60439

(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com <<mailto:RLewis@pmanetwork.com>> >

7/2/2015 5:04 PM >>>

No, unfortunately I'm fishing that week. I could see if someone could cover for me or we could shoot for August or a special meeting. I have a family vacation from August 3rd to the 12th.

Thanks,

Bob

From: JEFF EAGAN [<mailto:JEAGAN@lhs210.net> <<mailto:JEAGAN@lhs210.net>>]

Sent: Thursday, July 02, 2015 2:40 PM

To: Bob Lewis

Subject: Re: Lemont THSD #210 - Updated Presentation

Bob-

The last time we talked in May we wanted you to present the attached to the Board with regard to our options for 2015. Our Board meeting is Monday,

July 20th at 7pm, does that date & time still work for you guys? Please let me know. Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> JEFF EAGAN 5/28/2015 9:56 AM >>>

Bob-

Thanks for the update. We'll take a look at it and let you if we have questions. I would leave the method of sale info in there as the Board would probably like to know this info. Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com <<mailto:RLewis@pmanetwork.com>> >
5/21/2015 4:41 PM >>>

Hi Mary and Jeff. Attached is an updated presentation for the July Board meeting.

I know there is ample time before we present to the Board, but I wanted to make sure I captured your feedback and questions. Accordingly, please let me know your additional comments. Also, do you me to include the discussion on the method of sale?

Thanks and have a great holiday,

Bob

Robert E. Lewis III
Senior Vice President, Managing Director

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6445
M 630.386.5026
F 630.718.8701
www.pmanetwork.com <<http://www.pmanetwork.com/>>

Integrity. Commitment. Performance.™

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com <<http://www.pmanetwork.com/>> . All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving

messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

From: rlewis@pmanetwork.com
To: jeagan@lhs210.net
Subject: RE: Lemont THSD #210 - Updated Presentation
Date: 07-Jul-2015 12:15
Attachments: TEXT.htm [Save] [Open]
Mime.822 [Save] [Open]
Message Id: 559BC2D6.LEMONT1.STAFF1.200.2000062.1.27AD2.1

Yes, we would have to delay everything by a month unless you had a special meeting in August or the Board was willing to consider a resolution the same night (probably not the best choice). I will sit down with April today to go over the schedule and we will send a detailed calendar of events later this week.

Thanks,

Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Tuesday, July 07, 2015 12:10 PM
To: Bob Lewis
Subject: RE: Lemont THSD #210 - Updated Presentation

Bob-

Thanks for your email. Our original plan was to have PMA present this plan to the Board in July, adopt a parameters resolution in August and have 2 separate sales in September. Now that we have moved the presentation to August, are we okay in moving everything back one month? I know that you'll still have to review the market for the best timing of the sales but I wanted to see if that was the new plan? Mary and I were just looking at our calendars and trying to figure this out. Please let me know your thoughts. Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com<mailto:RLewis@pmanetwork.com>> 7/2/2015 5:14 PM >>>

That works. 7:00?

Thanks,

Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Thursday, July 02, 2015 5:07 PM
To: Bob Lewis

Subject: RE: Lemont THSD #210 - Updated Presentation

Okay, thanks. How does August 17th work for you?

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com<<mailto:RLewis@pmanetwork.com>>> 7/2/2015 5:04 PM >>>
No, unfortunately I'm fishing that week. I could see if someone could cover for me or we could shoot for August or a special meeting. I have a family vacation from August 3rd to the 12th.
Thanks,
Bob

From: JEFF EAGAN [<mailto:JEAGAN@lhs210.net>]
Sent: Thursday, July 02, 2015 2:40 PM
To: Bob Lewis
Subject: Re: Lemont THSD #210 - Updated Presentation

Bob-

The last time we talked in May we wanted you to present the attached to the Board with regard to our options for 2015. Our Board meeting is Monday, July 20th at 7pm, does that date & time still work for you guys? Please let me know.
Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> JEFF EAGAN 5/28/2015 9:56 AM >>>

Bob-

Thanks for the update. We'll take a look at it and let you if we have questions. I would leave the method of sale info in there as the Board would probably like to know this info. Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com<<mailto:RLewis@pmanetwork.com>>> 5/21/2015 4:41 PM >>>
Hi Mary and Jeff. Attached is an updated presentation for the July Board meeting.

I know there is ample time before we present to the Board, but I wanted to make sure I captured your feedback and questions. Accordingly, please let me know your additional comments. Also, do you me to include the discussion on the method of sale?

Thanks and have a great holiday,
Bob
Robert E. Lewis III
Senior Vice President, Managing Director

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6445
M 630.386.5026
F 630.718.8701
www.pmanetwork.com<<http://www.pmanetwork.com/>>

Integrity. Commitment. Performance.™

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com<<http://www.pmanetwork.com/>>. All emails sent to or from PMA are subject to archival, monitoring

and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Yes, we would have to delay everything by a month unless you had a special meeting in August or the Board was willing to consider a resolution the same night (probably not the best choice). I will sit down with April today to go over the schedule and we will send a detailed calendar of events later this week.

Thanks,
Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Tuesday, July 07, 2015 12:10 PM
To: Bob Lewis
Subject: RE: Lemont THSD #210 - Updated Presentation

Bob-

Thanks for your email. Our original plan was to have PMA present this plan to the Board in July, adopt a parameters resolution in August and have 2 separate sales in September. Now that we have moved the presentation to August, are we okay in moving everything back one month? I know that you'll still have to review the market for the best timing of the sales but I wanted to see if that was the new plan? Mary and I were just looking at our calendars and trying to figure this out. Please let me know your thoughts. Thanks.

Regards,

Jeff Eagan

Chief School Business Official

Lemont High School District 210

800 Porter Street, Lemont, IL 60439

(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com <<mailto:RLewis@pmanetwork.com>> >

7/2/2015 5:14 PM >>>

That works. 7:00?

Thanks,

Bob

From: JEFF EAGAN [<mailto:JEAGAN@lhs210.net> <<mailto:JEAGAN@lhs210.net>>]

Sent: Thursday, July 02, 2015 5:07 PM

To: Bob Lewis

Subject: RE: Lemont THSD #210 - Updated Presentation

Okay, thanks. How does August 17th work for you?

Regards,

Jeff Eagan

Chief School Business Official

Lemont High School District 210

800 Porter Street, Lemont, IL 60439

(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com <<mailto:RLewis@pmanetwork.com>> >

7/2/2015 5:04 PM >>>

No, unfortunately I'm fishing that week. I could see if someone could cover for me or we could shoot for August or a special meeting. I have a family vacation from August 3rd to the 12th.

Thanks,

Bob

From: JEFF EAGAN [<mailto:JEAGAN@lhs210.net> <<mailto:JEAGAN@lhs210.net>>]

Sent: Thursday, July 02, 2015 2:40 PM

To: Bob Lewis

Subject: Re: Lemont THSD #210 - Updated Presentation

Bob-

The last time we talked in May we wanted you to present the attached to the Board with regard to our options for 2015. Our Board meeting is Monday,

July 20th at 7pm, does that date & time still work for you guys? Please let me know. Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> JEFF EAGAN 5/28/2015 9:56 AM >>>
Bob-

Thanks for the update. We'll take a look at it and let you if we have questions. I would leave the method of sale info in there as the Board would probably like to know this info. Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com <<mailto:RLewis@pmanetwork.com>> >
5/21/2015 4:41 PM >>>

Hi Mary and Jeff. Attached is an updated presentation for the July Board meeting.

I know there is ample time before we present to the Board, but I wanted to make sure I captured your feedback and questions. Accordingly, please let me know your additional comments. Also, do you me to include the discussion on the method of sale?

Thanks and have a great holiday,

Bob

Robert E. Lewis III
Senior Vice President, Managing Director

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6445

M 630.386.5026

F 630.718.8701

www.pmanetwork.com <<http://www.pmanetwork.com/>>

Integrity. Commitment. Performance.™

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com <<http://www.pmanetwork.com/>> . All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <lhs210.net> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving

messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

From: rlewis@pmanetwork.com
To: jeagan@lhs210.net
Subject: RE: Lemont THSD #210 - Updated Presentation
Date: 07-Jul-2015 12:15
Attachments: TEXT.htm [Save] [Open]
Mime.822 [Save] [Open]
Message Id: 559BC2D6.LEMONT1.STAFF1.200.2000062.1.27AD2.1

Yes, we would have to delay everything by a month unless you had a special meeting in August or the Board was willing to consider a resolution the same night (probably not the best choice). I will sit down with April today to go over the schedule and we will send a detailed calendar of events later this week.

Thanks,

Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Tuesday, July 07, 2015 12:10 PM
To: Bob Lewis
Subject: RE: Lemont THSD #210 - Updated Presentation

Bob-

Thanks for your email. Our original plan was to have PMA present this plan to the Board in July, adopt a parameters resolution in August and have 2 separate sales in September. Now that we have moved the presentation to August, are we okay in moving everything back one month? I know that you'll still have to review the market for the best timing of the sales but I wanted to see if that was the new plan? Mary and I were just looking at our calendars and trying to figure this out. Please let me know your thoughts. Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net

>>> Bob Lewis <RLewis@pmanetwork.com<mailto:RLewis@pmanetwork.com>> 7/2/2015 5:14 PM >>>

That works. 7:00?

Thanks,

Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Thursday, July 02, 2015 5:07 PM
To: Bob Lewis

Subject: RE: Lemont THSD #210 - Updated Presentation

Okay, thanks. How does August 17th work for you?

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com<<mailto:RLewis@pmanetwork.com>>> 7/2/2015 5:04 PM >>>

No, unfortunately I'm fishing that week. I could see if someone could cover for me or we could shoot for August or a special meeting. I have a family vacation from August 3rd to the 12th.

Thanks,
Bob

From: JEFF EAGAN [<mailto:JEAGAN@lhs210.net>]
Sent: Thursday, July 02, 2015 2:40 PM
To: Bob Lewis
Subject: Re: Lemont THSD #210 - Updated Presentation

Bob-

The last time we talked in May we wanted you to present the attached to the Board with regard to our options for 2015. Our Board meeting is Monday, July 20th at 7pm, does that date & time still work for you guys? Please let me know.
Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> JEFF EAGAN 5/28/2015 9:56 AM >>>

Bob-

Thanks for the update. We'll take a look at it and let you if we have questions. I would leave the method of sale info in there as the Board would probably like to know this info. Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com<<mailto:RLewis@pmanetwork.com>>> 5/21/2015 4:41 PM >>>
Hi Mary and Jeff. Attached is an updated presentation for the July Board meeting.

I know there is ample time before we present to the Board, but I wanted to make sure I captured your feedback and questions. Accordingly, please let me know your additional comments. Also, do you me to include the discussion on the method of sale?

Thanks and have a great holiday,
Bob
Robert E. Lewis III
Senior Vice President, Managing Director

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6445
M 630.386.5026
F 630.718.8701
www.pmanetwork.com<<http://www.pmanetwork.com/>>

Integrity. Commitment. Performance.™

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com<<http://www.pmanetwork.com/>>. All emails sent to or from PMA are subject to archival, monitoring

and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Yes, we would have to delay everything by a month unless you had a special meeting in August or the Board was willing to consider a resolution the same night (probably not the best choice). I will sit down with April today to go over the schedule and we will send a detailed calendar of events later this week.

Thanks,
Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Tuesday, July 07, 2015 12:10 PM
To: Bob Lewis
Subject: RE: Lemont THSD #210 - Updated Presentation

Bob-

Thanks for your email. Our original plan was to have PMA present this plan to the Board in July, adopt a parameters resolution in August and have 2 separate sales in September. Now that we have moved the presentation to August, are we okay in moving everything back one month? I know that you'll still have to review the market for the best timing of the sales but I wanted to see if that was the new plan? Mary and I were just looking at our calendars and trying to figure this out. Please let me know your thoughts. Thanks.

Regards,

Jeff Eagan

Chief School Business Official

Lemont High School District 210

800 Porter Street, Lemont, IL 60439

(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com <<mailto:RLewis@pmanetwork.com>> >

7/2/2015 5:14 PM >>>

That works. 7:00?

Thanks,

Bob

From: JEFF EAGAN [<mailto:JEAGAN@lhs210.net> <<mailto:JEAGAN@lhs210.net>>]

Sent: Thursday, July 02, 2015 5:07 PM

To: Bob Lewis

Subject: RE: Lemont THSD #210 - Updated Presentation

Okay, thanks. How does August 17th work for you?

Regards,

Jeff Eagan

Chief School Business Official

Lemont High School District 210

800 Porter Street, Lemont, IL 60439

(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com <<mailto:RLewis@pmanetwork.com>> >

7/2/2015 5:04 PM >>>

No, unfortunately I'm fishing that week. I could see if someone could cover for me or we could shoot for August or a special meeting. I have a family vacation from August 3rd to the 12th.

Thanks,

Bob

From: JEFF EAGAN [<mailto:JEAGAN@lhs210.net> <<mailto:JEAGAN@lhs210.net>>]

Sent: Thursday, July 02, 2015 2:40 PM

To: Bob Lewis

Subject: Re: Lemont THSD #210 - Updated Presentation

Bob-

The last time we talked in May we wanted you to present the attached to the Board with regard to our options for 2015. Our Board meeting is Monday,

July 20th at 7pm, does that date & time still work for you guys? Please let me know. Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> JEFF EAGAN 5/28/2015 9:56 AM >>>

Bob-

Thanks for the update. We'll take a look at it and let you if we have questions. I would leave the method of sale info in there as the Board would probably like to know this info. Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com <<mailto:RLewis@pmanetwork.com>> >
5/21/2015 4:41 PM >>>

Hi Mary and Jeff. Attached is an updated presentation for the July Board meeting.

I know there is ample time before we present to the Board, but I wanted to make sure I captured your feedback and questions. Accordingly, please let me know your additional comments. Also, do you me to include the discussion on the method of sale?

Thanks and have a great holiday,

Bob

Robert E. Lewis III
Senior Vice President, Managing Director

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6445
M 630.386.5026
F 630.718.8701
www.pmanetwork.com <<http://www.pmanetwork.com/>>

Integrity. Commitment. Performance.™

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com <<http://www.pmanetwork.com/>> . All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving

messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

From: rlewis@pmanetwork.com
To: jeagan@lhs210.net
Subject: RE: Lemont THSD #210 - Updated Presentation
Date: 07-Jul-2015 14:16
Attachments: TEXT.htm [Save] [Open]
Mime.822 [Save] [Open]
Message Id: 559BDF38.LEMONT1.STAFF1.200.200003C.1.2478C.1

When do you meet in Sept?

Thanks,
Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Tuesday, July 07, 2015 12:17 PM
To: Bob Lewis
Cc: April Lepic
Subject: RE: Lemont THSD #210 - Updated Presentation

We don't have any August special meetings and I agree about not adopting the resolution on the same evening. I look forward to the updated schedule.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com<mailto:RLewis@pmanetwork.com>> 7/7/2015 12:14 PM >>>

Yes, we would have to delay everything by a month unless you had a special meeting in August or the Board was willing to consider a resolution the same night (probably not the best choice). I will sit down with April today to go over the schedule and we will send a detailed calendar of events later this week.

Thanks,
Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Tuesday, July 07, 2015 12:10 PM
To: Bob Lewis
Subject: RE: Lemont THSD #210 - Updated Presentation

Bob-

Thanks for your email. Our original plan was to have PMA present this plan to the Board in July, adopt a parameters resolution in August and have 2 separate sales in September. Now that we have moved the presentation to August, are we okay in moving everything back one month? I know that you'll still have to review the market for the best timing of the sales but I wanted to see if that was the new plan? Mary and I were just looking at our calendars and trying to figure this out. Please let me know your thoughts. Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com<<mailto:RLewis@pmanetwork.com>>> 7/2/2015 5:14 PM >>>

That works. 7:00?

Thanks,

Bob

From: JEFF EAGAN [<mailto:JEAGAN@lhs210.net>]
Sent: Thursday, July 02, 2015 5:07 PM
To: Bob Lewis
Subject: RE: Lemont THSD #210 - Updated Presentation

Okay, thanks. How does August 17th work for you?

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com<<mailto:RLewis@pmanetwork.com>>> 7/2/2015 5:04 PM >>>

No, unfortunately I'm fishing that week. I could see if someone could cover for me or we could shoot for August or a special meeting. I have a family vacation from August 3rd to the 12th.

Thanks,

>>> Bob Lewis <RLewis@pmanetwork.com<mailto:RLewis@pmanetwork.com>> 5/21/2015 4:41 PM >>>

Hi Mary and Jeff. Attached is an updated presentation for the July Board meeting.

I know there is ample time before we present to the Board, but I wanted to make sure I captured your feedback and questions. Accordingly, please let me know your additional comments. Also, do you me to include the discussion on the method of sale?

Thanks and have a great holiday,

Bob

Robert E. Lewis III

Senior Vice President, Managing Director

PMA Securities, Inc.

2135 CityGate Lane, 7th Floor

Naperville, IL 60563

D 630.657.6445

M 630.386.5026

F 630.718.8701

www.pmanetwork.com<<http://www.pmanetwork.com/>>

Integrity. Commitment. Performance.™

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com<<http://www.pmanetwork.com/>>. All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the

Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Thursday, July 02, 2015 2:40 PM
To: Bob Lewis
Subject: Re: Lemont THSD #210 - Updated Presentation

Bob-

The last time we talked in May we wanted you to present the attached to the Board with regard to our options for 2015. Our Board meeting is Monday, July 20th at 7pm, does that date & time still work for you guys? Please let me know. Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> JEFF EAGAN 5/28/2015 9:56 AM >>>

Bob-

Thanks for the update. We'll take a look at it and let you if we have questions. I would leave the method of sale info in there as the Board would probably like to know this info. Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

When do you meet in Sept?

Thanks,
Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Tuesday, July 07, 2015 12:17 PM
To: Bob Lewis
Cc: April Lepic
Subject: RE: Lemont THSD #210 - Updated Presentation

We don't have any August special meetings and I agree about not adopting the resolution on the same evening. I look forward to the updated schedule.

Regards,

Jeff Eagan

Chief School Business Official

Lemont High School District 210

800 Porter Street, Lemont, IL 60439

(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com <<mailto:RLewis@pmanetwork.com>> >
7/7/2015 12:14 PM >>>

Yes, we would have to delay everything by a month unless you had a special meeting in August or the Board was willing to consider a resolution the same night (probably not the best choice). I will sit down with April today to go over the schedule and we will send a detailed calendar of events later this week.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com <<mailto:RLewis@pmanetwork.com>> >
7/2/2015 5:04 PM >>>

No, unfortunately I'm fishing that week. I could see if someone could cover for me or we could shoot for August or a special meeting. I have a family vacation from August 3rd to the 12th.

Thanks,
Bob

From: JEFF EAGAN [<mailto:JEAGAN@lhs210.net> <<mailto:JEAGAN@lhs210.net>>]
Sent: Thursday, July 02, 2015 2:40 PM
To: Bob Lewis
Subject: Re: Lemont THSD #210 - Updated Presentation

Bob-

The last time we talked in May we wanted you to present the attached to the Board with regard to our options for 2015. Our Board meeting is Monday, July 20th at 7pm, does that date & time still work for you guys? Please let me know. Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> JEFF EAGAN 5/28/2015 9:56 AM >>>
Bob-

Thanks,
Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net <mailto:JEAGAN@lhs210.net>]
Sent: Tuesday, July 07, 2015 12:10 PM
To: Bob Lewis
Subject: RE: Lemont THSD #210 - Updated Presentation

Bob-

Thanks for your email. Our original plan was to have PMA present this plan to the Board in July, adopt a parameters resolution in August and have 2 separate sales in September. Now that we have moved the presentation to August, are we okay in moving everything back one month? I know that you'll still have to review the market for the best timing of the sales but I wanted to see if that was the new plan? Mary and I were just looking at our calendars and trying to figure this out. Please let me know your thoughts. Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com <mailto:RLewis@pmanetwork.com> >
7/2/2015 5:14 PM >>>

That works. 7:00?

Thanks,
Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net <mailto:JEAGAN@lhs210.net>]
Sent: Thursday, July 02, 2015 5:07 PM
To: Bob Lewis
Subject: RE: Lemont THSD #210 - Updated Presentation

Okay, thanks. How does August 17th work for you?

Thanks for the update. We'll take a look at it and let you if we have questions. I would leave the method of sale info in there as the Board would probably like to know this info. Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com <<mailto:RLewis@pmanetwork.com>> >
5/21/2015 4:41 PM >>>

Hi Mary and Jeff. Attached is an updated presentation for the July Board meeting.

I know there is ample time before we present to the Board, but I wanted to make sure I captured your feedback and questions. Accordingly, please let me know your additional comments. Also, do you me to include the discussion on the method of sale?

Thanks and have a great holiday,
Bob

Robert E. Lewis III
Senior Vice President, Managing Director

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6445
M 630.386.5026
F 630.718.8701
www.pmanetwork.com <<http://www.pmanetwork.com/>>

Integrity. Commitment. Performance.™

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com <<http://www.pmanetwork.com/>> . All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may

contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

From: rlewis@pmanetwork.com
To: jeagan@lhs210.net
Subject: RE: Lemont THSD #210 - Updated Presentation
Date: 07-Jul-2015 14:19
Attachments: TEXT.htm [Save] [Open]
Mime.822 [Save] [Open]
Message Id: 559BDFDD.LEMONT1.STAFF1.200.2000040.1.244D4.1

Thanks,
Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Tuesday, July 07, 2015 2:18 PM
To: Bob Lewis
Subject: RE: Lemont THSD #210 - Updated Presentation

9/21/15
10/19/15
11/16/15
12/14/15

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com<mailto:RLewis@pmanetwork.com>> 7/7/2015 2:14 PM >>>

When do you meet in Sept?

Thanks,
Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Tuesday, July 07, 2015 12:17 PM
To: Bob Lewis
Cc: April Lepic
Subject: RE: Lemont THSD #210 - Updated Presentation

We don't have any August special meetings and I agree about not adopting the resolution on the same evening. I look forward to the updated schedule.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com<<mailto:RLewis@pmanetwork.com>>> 7/7/2015 12:14 PM >>>

Yes, we would have to delay everything by a month unless you had a special meeting in August or the Board was willing to consider a resolution the same night (probably not the best choice). I will sit down with April today to go over the schedule and we will send a detailed calendar of events later this week.

Thanks,
Bob

From: JEFF EAGAN [<mailto:JEAGAN@lhs210.net>]
Sent: Tuesday, July 07, 2015 12:10 PM
To: Bob Lewis
Subject: RE: Lemont THSD #210 - Updated Presentation

Bob-

Thanks for your email. Our original plan was to have PMA present this plan to the Board in July, adopt a parameters resolution in August and have 2 separate sales in September. Now that we have moved the presentation to August, are we okay in moving everything back one month? I know that you'll still have to review the market for the best timing of the sales but I wanted to see if that was the new plan? Mary and I were just looking at our calendars and trying to figure this out. Please let me know your thoughts. Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com<<mailto:RLewis@pmanetwork.com>>> 7/2/2015 5:14 PM >>>

That works. 7:00?
Thanks,

Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Thursday, July 02, 2015 5:07 PM
To: Bob Lewis
Subject: RE: Lemont THSD #210 - Updated Presentation

Okay, thanks. How does August 17th work for you?

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com<mailto:RLewis@pmanetwork.com>> 7/2/2015 5:04 PM >>>
No, unfortunately I'm fishing that week. I could see if someone could cover for me or we could shoot for August or a special meeting. I have a family vacation from August 3rd to the 12th.
Thanks,
Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Thursday, July 02, 2015 2:40 PM
To: Bob Lewis
Subject: Re: Lemont THSD #210 - Updated Presentation

Bob-

The last time we talked in May we wanted you to present the attached to the Board with regard to our options for 2015. Our Board meeting is Monday, July 20th at 7pm, does that date & time still work for you guys? Please let me know.
Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> JEFF EAGAN 5/28/2015 9:56 AM >>>

Bob-

Thanks for the update. We'll take a look at it and let you if we have questions. I would leave the method of sale info in there as the Board would probably like to know this info. Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com<<mailto:RLewis@pmanetwork.com>>> 5/21/2015 4:41 PM >>>

Hi Mary and Jeff. Attached is an updated presentation for the July Board meeting.

I know there is ample time before we present to the Board, but I wanted to make sure I captured your feedback and questions. Accordingly, please let me know your additional comments. Also, do you me to include the discussion on the method of sale?

Thanks and have a great holiday,

Bob

Robert E. Lewis III
Senior Vice President, Managing Director

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6445

M 630.386.5026

F 630.718.8701

www.pmanetwork.com<<http://www.pmanetwork.com/>>

Integrity. Commitment. Performance.™

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com<<http://www.pmanetwork.com/>>. All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Thanks,
Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Tuesday, July 07, 2015 2:18 PM
To: Bob Lewis
Subject: RE: Lemont THSD #210 - Updated Presentation

9/21/15
10/19/15
11/16/15
12/14/15

Regards,

Jeff Eagan

Chief School Business Official

Lemont High School District 210

800 Porter Street, Lemont, IL 60439

(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com <mailto:RLewis@pmanetwork.com> >
7/7/2015 2:14 PM >>>

When do you meet in Sept?

Thanks,
Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net <mailto:JEAGAN@lhs210.net>]
Sent: Tuesday, July 07, 2015 12:17 PM
To: Bob Lewis

Cc: April Lepic
Subject: RE: Lemont THSD #210 - Updated Presentation

We don't have any August special meetings and I agree about not adopting the resolution on the same evening. I look forward to the updated schedule.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com <<mailto:RLewis@pmanetwork.com>> >
7/7/2015 12:14 PM >>>

Yes, we would have to delay everything by a month unless you had a special meeting in August or the Board was willing to consider a resolution the same night (probably not the best choice). I will sit down with April today to go over the schedule and we will send a detailed calendar of events later this week.

Thanks,
Bob

From: JEFF EAGAN [<mailto:JEAGAN@lhs210.net> <<mailto:JEAGAN@lhs210.net>>]
Sent: Tuesday, July 07, 2015 12:10 PM
To: Bob Lewis
Subject: RE: Lemont THSD #210 - Updated Presentation

Bob-

Thanks for your email. Our original plan was to have PMA present this plan to the Board in July, adopt a parameters resolution in August and have 2 separate sales in September. Now that we have moved the presentation to August, are we okay in moving everything back one month? I know that you'll still have to review the market for the best timing of the sales but I wanted to see if that was the new plan? Mary and I were just looking at our calendars and trying to figure this out. Please let me know your thoughts. Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com <<mailto:RLewis@pmanetwork.com>> >

7/2/2015 5:14 PM >>>

That works. 7:00?

Thanks,

Bob

From: JEFF EAGAN [<mailto:JEAGAN@lhs210.net> <<mailto:JEAGAN@lhs210.net>>]

Sent: Thursday, July 02, 2015 5:07 PM

To: Bob Lewis

Subject: RE: Lemont THSD #210 - Updated Presentation

Okay, thanks. How does August 17th work for you?

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com <<mailto:RLewis@pmanetwork.com>> >

7/2/2015 5:04 PM >>>

No, unfortunately I'm fishing that week. I could see if someone could cover for me or we could shoot for August or a special meeting. I have a family vacation from August 3rd to the 12th.

Thanks,

Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net <mailto:JEAGAN@lhs210.net>]
Sent: Thursday, July 02, 2015 2:40 PM
To: Bob Lewis
Subject: Re: Lemont THSD #210 - Updated Presentation

Bob-

The last time we talked in May we wanted you to present the attached to the Board with regard to our options for 2015. Our Board meeting is Monday, July 20th at 7pm, does that date & time still work for you guys? Please let me know. Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> JEFF EAGAN 5/28/2015 9:56 AM >>>
Bob-

Thanks for the update. We'll take a look at it and let you if we have questions. I would leave the method of sale info in there as the Board would probably like to know this info. Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439

(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com <<mailto:RLewis@pmanetwork.com>> >
5/21/2015 4:41 PM >>>

Hi Mary and Jeff. Attached is an updated presentation for the July Board meeting.

I know there is ample time before we present to the Board, but I wanted to make sure I captured your feedback and questions. Accordingly, please let me know your additional comments. Also, do you me to include the discussion on the method of sale?

Thanks and have a great holiday,
Bob

Robert E. Lewis III
Senior Vice President, Managing Director

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6445
M 630.386.5026
F 630.718.8701
www.pmanetwork.com <<http://www.pmanetwork.com/>>

Integrity. Commitment. Performance.™

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com <<http://www.pmanetwork.com/>> . All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This

message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use,

disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

From: rlewis@pmanetwork.com
To: jeagan@lhs210.net
Subject: Automatic reply: Lemont THSD #210 - Updated Presentation
Date: 07-Aug-2015 15:11
Attachments: TEXT.htm [Save] [Open]
Mime.822 [Save] [Open]
Message Id: 55C4CAA3.LEMONT1.STAFF1.200.2000051.1.48560.1

I am out of the office on vacation through August 11, 2015 and may check e-mail periodically. Your message has been forwarded to Jen Currier and someone from the public finance department will address your concern if it requires immediate attention.

Thanks,
Bob

I am out of the office on vacation through August 11, 2015 and may check e-mail periodically. Your message has been forwarded to Jen Currier and someone from the public finance department will address your concern if it requires immediate attention.

Thanks,
Bob

From: rlewis@pmanetwork.com
To: jeagan@lhs210.net
Subject: Re: Lemont THSD #210 - Updated Presentation
Date: 07-Aug-2015 21:03
Attachments: TEXT.htm [Save] [Open]
Mime.822 [Save] [Open]
Message Id: 55C51D1A.LEMONT1.STAFF1.200.200003A.1.4B7B7.1

It still works for me.

We will send you an updated presentation on Wednesday.

Dan, let's talk Tuesday when I'm traveling home.

Bob.

Sent from my iPhone

On Aug 7, 2015, at 4:11 PM, JEFF EAGAN <JEAGAN@lhs210.net<mailto:JEAGAN@lhs210.net>> wrote:

Bob-

Can you please send us an updated bond presentation by Wednesday of next week for our Board meeting on 8/17. Also, please confirm this still works for you guys. Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com<mailto:RLewis@pmanetwork.com>> 7/7/2015 2:18 PM >>>

Thanks,

Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Tuesday, July 07, 2015 2:18 PM
To: Bob Lewis
Subject: RE: Lemont THSD #210 - Updated Presentation

9/21/15

10/19/15
11/16/15
12/14/15

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com<<mailto:RLewis@pmanetwork.com>>> 7/7/2015 2:14 PM >>>
When do you meet in Sept?
Thanks,
Bob

From: JEFF EAGAN [<mailto:JEAGAN@lhs210.net>]
Sent: Tuesday, July 07, 2015 12:17 PM
To: Bob Lewis
Cc: April Lepic
Subject: RE: Lemont THSD #210 - Updated Presentation

We don't have any August special meetings and I agree about not adopting the resolution on the same evening. I look forward to the updated schedule.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com<<mailto:RLewis@pmanetwork.com>>> 7/7/2015 12:14 PM >>>
Yes, we would have to delay everything by a month unless you had a special meeting in August or the Board was willing to consider a resolution the same night (probably not the best choice). I will sit down with April today to go over the schedule and we will send a detailed calendar of events later this week.
Thanks,
Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Tuesday, July 07, 2015 12:10 PM
To: Bob Lewis
Subject: RE: Lemont THSD #210 - Updated Presentation

Bob-

Thanks for your email. Our original plan was to have PMA present this plan to the Board in July, adopt a parameters resolution in August and have 2 separate sales in September. Now that we have moved the presentation to August, are we okay in moving everything back one month? I know that you'll still have to review the market for the best timing of the sales but I wanted to see if that was the new plan? Mary and I were just looking at our calendars and trying to figure this out. Please let me know your thoughts. Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com<mailto:RLewis@pmanetwork.com>> 7/2/2015 5:14 PM >>>

That works. 7:00?

Thanks,

Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Thursday, July 02, 2015 5:07 PM
To: Bob Lewis
Subject: RE: Lemont THSD #210 - Updated Presentation

Okay, thanks. How does August 17th work for you?

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com<<mailto:RLewis@pmanetwork.com>>> 7/2/2015 5:04 PM >>>

No, unfortunately I'm fishing that week. I could see if someone could cover for me or we could shoot for August or a special meeting. I have a family vacation from August 3rd to the 12th.

Thanks,
Bob

From: JEFF EAGAN [<mailto:JEAGAN@lhs210.net>]
Sent: Thursday, July 02, 2015 2:40 PM
To: Bob Lewis
Subject: Re: Lemont THSD #210 - Updated Presentation

Bob-

The last time we talked in May we wanted you to present the attached to the Board with regard to our options for 2015. Our Board meeting is Monday, July 20th at 7pm, does that date & time still work for you guys? Please let me know. Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> JEFF EAGAN 5/28/2015 9:56 AM >>>

Bob-

Thanks for the update. We'll take a look at it and let you if we have questions. I would leave the method of sale info in there as the Board would probably like to know this info. Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com<<mailto:RLewis@pmanetwork.com>>> 5/21/2015 4:41 PM >>>
Hi Mary and Jeff. Attached is an updated presentation for the July Board meeting.

I know there is ample time before we present to the Board, but I wanted to make sure I captured your feedback and questions. Accordingly, please let me know your additional comments. Also, do you me to include the discussion on the method of sale?

Thanks and have a great holiday,
Bob
Robert E. Lewis III
Senior Vice President, Managing Director

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6445
M 630.386.5026
F 630.718.8701
www.pmanetwork.com<<http://www.pmanetwork.com/>>

Integrity. Commitment. Performance.™

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com<<http://www.pmanetwork.com/>>. All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged

information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

It still works for me.

We will send you an updated presentation on Wednesday.

Dan, let's talk Tuesday when I'm traveling home.

Bob.

Sent from my iPhone

On Aug 7, 2015, at 4:11 PM, JEFF EAGAN <JEAGAN@lhs210.net
<mailto:JEAGAN@lhs210.net> > wrote:

Bob-

Can you please send us an updated bond presentation by Wednesday of next week for our Board meeting on 8/17. Also, please confirm this still works for you guys. Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net <http://www.lhs210.net>

>>> Bob Lewis <RLewis@pmanetwork.com <mailto:RLewis@pmanetwork.com> >
7/7/2015 2:18 PM >>>

Thanks,
Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net <mailto:JEAGAN@lhs210.net>

]

Sent: Tuesday, July 07, 2015 2:18 PM

To: Bob Lewis

Subject: RE: Lemont THSD #210 - Updated Presentation

9/21/15

10/19/15

11/16/15

12/14/15

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com <<mailto:RLewis@pmanetwork.com>> >

7/7/2015 2:14 PM >>>

When do you meet in Sept?

Thanks,

Bob

From: JEFF EAGAN [<mailto:JEAGAN@lhs210.net> <<mailto:JEAGAN@lhs210.net>>
]

Sent: Tuesday, July 07, 2015 12:17 PM

To: Bob Lewis

Cc: April Lepic

Subject: RE: Lemont THSD #210 - Updated Presentation

We don't have any August special meetings and I agree about not adopting the resolution on the same evening. I look forward to the updated schedule.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com <<mailto:RLewis@pmanetwork.com>> >

7/7/2015 12:14 PM >>>

Yes, we would have to delay everything by a month unless you had a special meeting in August or the Board was willing to consider a

resolution the same night (probably not the best choice). I will sit down with April today to go over the schedule and we will send a detailed calendar of events later this week.

Thanks,
Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net <mailto:JEAGAN@lhs210.net>]
]
Sent: Tuesday, July 07, 2015 12:10 PM
To: Bob Lewis
Subject: RE: Lemont THSD #210 - Updated Presentation

Bob-

Thanks for your email. Our original plan was to have PMA present this plan to the Board in July, adopt a parameters resolution in August and have 2 separate sales in September. Now that we have moved the presentation to August, are we okay in moving everything back one month? I know that you'll still have to review the market for the best timing of the sales but I wanted to see if that was the new plan? Mary and I were just looking at our calendars and trying to figure this out. Please let me know your thoughts. Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com <mailto:RLewis@pmanetwork.com> >
7/2/2015 5:14 PM >>>
That works. 7:00?
Thanks,
Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net <mailto:JEAGAN@lhs210.net>]
]
Sent: Thursday, July 02, 2015 5:07 PM

To: Bob Lewis
Subject: RE: Lemont THSD #210 - Updated Presentation

Okay, thanks. How does August 17th work for you?

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com <<mailto:RLewis@pmanetwork.com>> >
7/2/2015 5:04 PM >>>

No, unfortunately I'm fishing that week. I could see if someone could cover for me or we could shoot for August or a special meeting. I have a family vacation from August 3rd to the 12th.

Thanks,
Bob

From: JEFF EAGAN [<mailto:JEAGAN@lhs210.net> <<mailto:JEAGAN@lhs210.net>>

]

Sent: Thursday, July 02, 2015 2:40 PM

To: Bob Lewis

Subject: Re: Lemont THSD #210 - Updated Presentation

Bob-

The last time we talked in May we wanted you to present the attached to the Board with regard to our options for 2015. Our Board meeting is Monday, July 20th at 7pm, does that date & time still work for you guys? Please let me know. Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> JEFF EAGAN 5/28/2015 9:56 AM >>>

Bob-

Thanks for the update. We'll take a look at it and let you if we have questions. I would leave the method of sale info in there as the Board would probably like to know this info. Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com <<mailto:RLewis@pmanetwork.com>> >
5/21/2015 4:41 PM >>>

Hi Mary and Jeff. Attached is an updated presentation for the July Board meeting.

I know there is ample time before we present to the Board, but I wanted to make sure I captured your feedback and questions. Accordingly, please let me know your additional comments. Also, do you me to include the discussion on the method of sale?

Thanks and have a great holiday,
Bob

Robert E. Lewis III
Senior Vice President, Managing Director

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6445

M 630.386.5026

F 630.718.8701

www.pmanetwork.com <<http://www.pmanetwork.com/>>

Integrity. Commitment. Performance.™

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com <<http://www.pmanetwork.com/>> . All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the

designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

From: rlewis@pmanetwork.com
To: jeagan@lhs210.net
Subject: RE: Lemont THSD #210 - Updated Presentation
Date: 11-Aug-2015 12:15
Attachments: TEXT.htm [Save] [Open]
Mime.822 [Save] [Open]
081115 Lemont 210 Presentation [Compatibility Mode].pdf [Save] [Open]
Message Id: 55C9E771.LEMONT1.STAFF1.200.2000062.1.28007.1

Here you go Jeff. Would you like me to bring printed copies too? If so, how many?

Thanks,
Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Friday, August 07, 2015 10:11 PM
To: Bob Lewis
Cc: Dan Fell
Subject: Re: Lemont THSD #210 - Updated Presentation

Sounds great. Thanks.

Sent from my iPhone

On Aug 7, 2015, at 9:03 PM, Bob Lewis <RLewis@pmanetwork.com<mailto:RLewis@pmanetwork.com>> wrote:
It still works for me.

We will send you an updated presentation on Wednesday.

Dan, let's talk Tuesday when I'm traveling home.

Bob.

Sent from my iPhone

On Aug 7, 2015, at 4:11 PM, JEFF EAGAN <JEAGAN@lhs210.net<mailto:JEAGAN@lhs210.net>> wrote:
Bob-

Can you please send us an updated bond presentation by Wednesday of next week for our Board meeting on 8/17. Also, please confirm this still works for you guys. Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com<<mailto:RLewis@pmanetwork.com>>> 7/7/2015 2:18 PM >>>
Thanks,
Bob

From: JEFF EAGAN [<mailto:JEAGAN@lhs210.net>]
Sent: Tuesday, July 07, 2015 2:18 PM
To: Bob Lewis
Subject: RE: Lemont THSD #210 - Updated Presentation

9/21/15
10/19/15
11/16/15
12/14/15

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com<<mailto:RLewis@pmanetwork.com>>> 7/7/2015 2:14 PM >>>
When do you meet in Sept?
Thanks,
Bob

From: JEFF EAGAN [<mailto:JEAGAN@lhs210.net>]
Sent: Tuesday, July 07, 2015 12:17 PM
To: Bob Lewis
Cc: April Lepic
Subject: RE: Lemont THSD #210 - Updated Presentation

We don't have any August special meetings and I agree about not adopting the resolution on the same evening. I look forward to the updated schedule.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com<<mailto:RLewis@pmanetwork.com>>> 7/7/2015 12:14 PM >>>

Yes, we would have to delay everything by a month unless you had a special meeting in August or the Board was willing to consider a resolution the same night (probably not the best choice). I will sit down with April today to go over the schedule and we will send a detailed calendar of events later this week.

Thanks,

Bob

From: JEFF EAGAN [<mailto:JEAGAN@lhs210.net>]
Sent: Tuesday, July 07, 2015 12:10 PM
To: Bob Lewis
Subject: RE: Lemont THSD #210 - Updated Presentation

Bob-

Thanks for your email. Our original plan was to have PMA present this plan to the Board in July, adopt a parameters resolution in August and have 2 separate sales in September. Now that we have moved the presentation to August, are we okay in moving everything back one month? I know that you'll still have to review the market for the best timing of the sales but I wanted to see if that was the new plan? Mary and I were just looking at our calendars and trying to figure this out. Please let me know your thoughts. Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com<mailto:RLewis@pmanetwork.com>> 7/2/2015 5:14 PM >>>

That works. 7:00?

Thanks,

Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Thursday, July 02, 2015 5:07 PM
To: Bob Lewis
Subject: RE: Lemont THSD #210 - Updated Presentation

Okay, thanks. How does August 17th work for you?

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com<mailto:RLewis@pmanetwork.com>> 7/2/2015 5:04 PM >>>

No, unfortunately I'm fishing that week. I could see if someone could cover for me or we could shoot for August or a special meeting. I have a family vacation from August 3rd to the 12th.

Thanks,

Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Thursday, July 02, 2015 2:40 PM
To: Bob Lewis
Subject: Re: Lemont THSD #210 - Updated Presentation

Bob-

The last time we talked in May we wanted you to present the attached to the Board with regard to our options for 2015. Our Board meeting is Monday, July 20th at 7pm, does that date & time still work for you guys? Please let me know.
Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> JEFF EAGAN 5/28/2015 9:56 AM >>>

Bob-

Thanks for the update. We'll take a look at it and let you if we have questions. I would leave the method of sale info in there as the Board would probably like to know this info. Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com<<mailto:RLewis@pmanetwork.com>>> 5/21/2015 4:41 PM >>>

Hi Mary and Jeff. Attached is an updated presentation for the July Board meeting.

I know there is ample time before we present to the Board, but I wanted to make sure I captured your feedback and questions. Accordingly, please let me know your additional comments. Also, do you me to include the discussion on the method of sale?

Thanks and have a great holiday,

Bob

Robert E. Lewis III

Senior Vice President, Managing Director

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6445

M 630.386.5026

F 630.718.8701

www.pmanetwork.com<<http://www.pmanetwork.com/>>

Integrity. Commitment. Performance.™

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com<<http://www.pmanetwork.com/>>. All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Here you go Jeff. Would you like me to bring printed copies too? If so, how many?

Thanks,

Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Friday, August 07, 2015 10:11 PM
To: Bob Lewis
Cc: Dan Fell
Subject: Re: Lemont THSD #210 - Updated Presentation

Sounds great. Thanks.

Sent from my iPhone

On Aug 7, 2015, at 9:03 PM, Bob Lewis <RLewis@pmanetwork.com
<mailto:RLewis@pmanetwork.com> > wrote:

It still works for me.

We will send you an updated presentation on Wednesday.

Dan, let's talk Tuesday when I'm traveling home.

Bob.

Sent from my iPhone

On Aug 7, 2015, at 4:11 PM, JEFF EAGAN <JEAGAN@lhs210.net
<mailto:JEAGAN@lhs210.net> > wrote:

Bob-

Can you please send us an updated bond presentation by Wednesday of
next week for our Board meeting on 8/17. Also, please confirm this
still works for you guys. Thanks.

Regards,

Jeff Eagan

Chief School Business Official

Lemont High School District 210

800 Porter Street, Lemont, IL 60439

(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com <mailto:RLewis@pmanetwork.com>
> 7/7/2015 2:18 PM >>>

Thanks,

Bob

From: JEFF EAGAN [<mailto:JEAGAN@lhs210.net>
<<mailto:JEAGAN@lhs210.net>>]

Sent: Tuesday, July 07, 2015 2:18 PM
To: Bob Lewis
Subject: RE: Lemont THSD #210 - Updated Presentation

9/21/15

10/19/15

11/16/15

12/14/15

Regards,

Jeff Eagan

Chief School Business Official

Lemont High School District 210

800 Porter Street, Lemont, IL 60439

(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com <<mailto:RLewis@pmanetwork.com>>
> 7/7/2015 2:14 PM >>>

When do you meet in Sept?

Thanks,

Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net
<mailto:JEAGAN@lhs210.net>]
Sent: Tuesday, July 07, 2015 12:17 PM
To: Bob Lewis
Cc: April Lepic
Subject: RE: Lemont THSD #210 - Updated Presentation

We don't have any August special meetings and I agree about not adopting the resolution on the same evening. I look forward to the updated schedule.

Regards,

Jeff Eagan

Chief School Business Official

Lemont High School District 210

800 Porter Street, Lemont, IL 60439

(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com <mailto:RLewis@pmanetwork.com>
> 7/7/2015 12:14 PM >>>

Yes, we would have to delay everything by a month unless you had a special meeting in August or the Board was willing to consider a resolution the same night (probably not the best choice). I will sit down with April today to go over the schedule and we will send a detailed calendar of events later this week.

Thanks,

Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net
<mailto:JEAGAN@lhs210.net>]
Sent: Tuesday, July 07, 2015 12:10 PM
To: Bob Lewis
Subject: RE: Lemont THSD #210 - Updated Presentation

Bob-

Thanks for your email. Our original plan was to have PMA present this plan to the Board in July, adopt a parameters resolution in August and have 2 separate sales in September. Now that we have moved the presentation to August, are we okay in moving everything back one month? I know that you'll still have to review the market for the best timing of the sales but I wanted to see if that was the new plan? Mary and I were just looking at our calendars and trying to figure this out. Please let me know your thoughts.
Thanks.

Regards,

Jeff Eagan

Chief School Business Official

Lemont High School District 210

800 Porter Street, Lemont, IL 60439

(630) 243-3270 www.lhs210.net <http://www.lhs210.net>

>>> Bob Lewis <RLewis@pmanetwork.com <mailto:RLewis@pmanetwork.com>
> 7/2/2015 5:14 PM >>>

That works. 7:00?

Thanks,

Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net
<mailto:JEAGAN@lhs210.net>]
Sent: Thursday, July 02, 2015 5:07 PM
To: Bob Lewis
Subject: RE: Lemont THSD #210 - Updated Presentation

Okay, thanks. How does August 17th work for you?

Regards,

Jeff Eagan

Chief School Business Official

Lemont High School District 210

800 Porter Street, Lemont, IL 60439

(630) 243-3270 www.lhs210.net <http://www.lhs210.net>

>>> Bob Lewis <RLewis@pmanetwork.com <mailto:RLewis@pmanetwork.com>
> 7/2/2015 5:04 PM >>>

No, unfortunately I'm fishing that week. I could see if someone could cover for me or we could shoot for August or a special meeting. I have a family vacation from August 3rd to the 12th.

Thanks,

Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net
<mailto:JEAGAN@lhs210.net>]
Sent: Thursday, July 02, 2015 2:40 PM
To: Bob Lewis
Subject: Re: Lemont THSD #210 - Updated Presentation

Bob-

The last time we talked in May we wanted you to present the attached to the Board with regard to our options for 2015. Our Board meeting is Monday, July 20th at 7pm, does that date & time still work for you guys? Please let me know. Thanks.

Regards,

Jeff Eagan

Chief School Business Official

Lemont High School District 210

800 Porter Street, Lemont, IL 60439

(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> JEFF EAGAN 5/28/2015 9:56 AM >>>

Bob-

Thanks for the update. We'll take a look at it and let you if we have questions. I would leave the method of sale info in there as the Board would probably like to know this info. Thanks.

Regards,

Jeff Eagan

Chief School Business Official

Lemont High School District 210

800 Porter Street, Lemont, IL 60439

(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com <<mailto:RLewis@pmanetwork.com>>
> 5/21/2015 4:41 PM >>>

Hi Mary and Jeff. Attached is an updated presentation for the July Board meeting.

I know there is ample time before we present to the Board, but I wanted to make sure I captured your feedback and questions. Accordingly, please let me know your additional comments. Also, do you me to include the discussion on the method of sale?

Thanks and have a great holiday,

Bob

Robert E. Lewis III
Senior Vice President, Managing Director

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6445

M 630.386.5026

F 630.718.8701

www.pmanetwork.com <<http://www.pmanetwork.com/>>

Integrity. Commitment. Performance.™

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please

visit us at www.pmanetwork.com <<http://www.pmanetwork.com/>> . All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for

the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address,

and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

From: rlewis@pmanetwork.com
To: jeagan@lhs210.net
Subject: Lemont 210
Date: 14-Aug-2015 08:51
Attachments: TEXT.htm [Save] [Open]
Mime.822 [Save] [Open]
Message Id: 55CDABFC.LEMONT1.STAFF1.200.20000B7.1.29F64.1

I've been asked to be at East Aurora on Monday too. Do you know what time I would be on your agenda? If you have a long agenda, I could go first in East Aurora and arrive at your District at 9:00. If we cannot make it work out, I will come to your meeting and send someone else to East Aurora.

Thanks,
Bob

Robert E. Lewis III
Senior Vice President, Managing Director

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6445
M 630.386.5026
F 630.718.8701
www.pmanetwork.com<<http://www.pmanetwork.com/>>

Integrity. Commitment. Performance.(tm)

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com<<http://www.pmanetwork.com/>>. All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

I've been asked to be at East Aurora on Monday too. Do you know what time I would be on your agenda? If you have a long agenda, I could go first in East Aurora and arrive at your District at 9:00. If we cannot make it work out, I will come to your meeting and send someone else to East Aurora.

Thanks,

Bob

Robert E. Lewis III
Senior Vice President, Managing Director

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6445
M 630.386.5026
F 630.718.8701
www.pmanetwork.com <<http://www.pmanetwork.com/>>

Integrity. Commitment. Performance.™

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com <<http://www.pmanetwork.com/>> . All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may

contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

From: rlewis@pmanetwork.com
To: jeagan@lhs210.net
Subject: RE: Lemont 210
Date: 14-Aug-2015 09:16
Attachments: TEXT.htm [Save] [Open]
Mime.822 [Save] [Open]
Message Id: 55CDB1F0.LEMONT1.STAFF1.200.2000023.1.30262.1

Ok, I'll be at your meeting to meet that timeline.

Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Friday, August 14, 2015 9:07 AM
To: Bob Lewis
Subject: Re: Lemont 210

Bob-

You are the first presentation on the agenda. We will have some awards and recognitions prior to you but I would estimate you'll be starting around 7:30pm.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com<mailto:RLewis@pmanetwork.com>> 8/14/2015 8:48 AM >>>

I've been asked to be at East Aurora on Monday too. Do you know what time I would be on your agenda? If you have a long agenda, I could go first in East Aurora and arrive at your District at 9:00. If we cannot make it work out, I will come to your meeting and send someone else to East Aurora.

Thanks,

Bob

Robert E. Lewis III
Senior Vice President, Managing Director

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor

Naperville, IL 60563

D 630.657.6445

M 630.386.5026

F 630.718.8701

www.pmanetwork.com<<http://www.pmanetwork.com/>>

Integrity. Commitment. Performance.™

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com<<http://www.pmanetwork.com/>>. All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Ok, I'll be at your meeting to meet that timeline.

Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Friday, August 14, 2015 9:07 AM
To: Bob Lewis
Subject: Re: Lemont 210

Bob-

You are the first presentation on the agenda. We will have some awards and recognitions prior to you but I would estimate you'll be starting around 7:30pm.

Regards,

Jeff Eagan

Chief School Business Official

Lemont High School District 210

800 Porter Street, Lemont, IL 60439

(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com <mailto:RLewis@pmanetwork.com> >
8/14/2015 8:48 AM >>>

I've been asked to be at East Aurora on Monday too. Do you know what time I would be on your agenda? If you have a long agenda, I could go first in East Aurora and arrive at your District at 9:00. If we cannot make it work

out, I will come to your meeting and send someone else to East Aurora.

Thanks,
Bob

Robert E. Lewis III
Senior Vice President, Managing Director

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6445
M 630.386.5026
F 630.718.8701
www.pmanetwork.com <<http://www.pmanetwork.com/>>

Integrity. Commitment. Performance.™

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com <<http://www.pmanetwork.com/>> . All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

From: rlewis@pmanetwork.com
To: jeagan@lhs210.net
Subject: RE: FA Agreement Question
Date: 20-Aug-2015 14:44
Attachments: TEXT.htm [Save] [Open]
Mime.822 [Save] [Open]
Message Id: 55D5E7CD.LEMONT1.STAFF1.200.2000096.1.294F7.1

Jeff, you are correct. The second series should be \$10,025,000*. We will make the correction and resend it to you.

Thanks,
Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Thursday, August 20, 2015 2:39 PM
To: Bob Lewis
Subject: FA Agreement Question

Bob-

I began reviewing the FA agreement that April sent yesterday. The second paragraph outlines each issue and states that 2015A will be \$9,240,000 and 2015B will be \$3,770,000. Is this correct? I thought the "B" series was going to be much higher. Please let me know. Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Jeff, you are correct. The second series should be \$10,025,000*. We will make the correction and resend it to you.

Thanks,

Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Thursday, August 20, 2015 2:39 PM
To: Bob Lewis
Subject: FA Agreement Question

Bob-

I began reviewing the FA agreement that April sent yesterday. The second paragraph outlines each issue and states that 2015A will be \$9,240,000 and 2015B will be \$3,770,000. Is this correct? I thought the "B" series was going to be much higher. Please let me know. Thanks.

Regards,

Jeff Eagan

Chief School Business Official

Lemont High School District 210

800 Porter Street, Lemont, IL 60439

(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

From: rlewis@pmanetwork.com
To: jeagan@lhs210.net
Subject: RE: Moody's Presentation Info
Date: 31-Aug-2015 15:26
Attachments: TEXT.htm [Save] [Open]
Mime.822 [Save] [Open]
Message Id: 55E47232.LEMONT1.STAFF1.200.2000094.1.5BB66.1

Thanks Jeff.

Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Monday, August 31, 2015 2:31 PM
To: Bob Lewis
Cc: MARY TICKNOR; Sheryl Marshall
Subject: Moody's Presentation Info

Bob-

Here is some of the information for the Moody's presentation.

-Slide 13

- The Village of Lemont approved in August of 2014 the Kettering housing subdivision which will feature 241 homes built on 131 acres. This subdivision has been in the works for 7 years. Major road and utility infrastructure has been completed and homes are being completed this summer.

- The Village of Lemont approved in January of 2015 the Pulte Homes subdivision that consists of 93 homes on 43.4 acres.

- Attached are the EAV numbers from each county clerk for 2014.

-Slide 23 - 26

- All of this info was send as part of the packet earlier today.

Please review and let me know if you have any questions.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Thanks Jeff.

Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Monday, August 31, 2015 2:31 PM
To: Bob Lewis
Cc: MARY TICKNOR; Sheryl Marshall
Subject: Moody's Presentation Info

Bob-

Here is some of the information for the Moody's presentation.

-Slide 13

- The Village of Lemont approved in August of 2014 the Kettering housing subdivision which will feature 241 homes built on 131 acres. This subdivision has been in the works for 7 years. Major road and utility infrastructure has been completed and homes are being completed this summer.

- The Village of Lemont approved in January of 2015 the Pulte Homes subdivision that consists of 93 homes on 43.4 acres.

- Attached are the EAV numbers from each county clerk for 2014.

-Slide 23 - 26

- All of this info was send as part of the packet earlier today.

Please review and let me know if you have any questions.

Regards,

Jeff Eagan

Chief School Business Official

Lemont High School District 210

800 Porter Street, Lemont, IL 60439

(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

From: rlewis@pmanetwork.com
To: jeagan@lhs210.net
Subject: RE: Moody's Presentation Info
Date: 31-Aug-2015 15:26
Attachments: TEXT.htm [Save] [Open]
Mime.822 [Save] [Open]
Message Id: 55E47232.LEMONT1.STAFF1.200.2000094.1.5BB66.1

Thanks Jeff.

Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Monday, August 31, 2015 2:31 PM
To: Bob Lewis
Cc: MARY TICKNOR; Sheryl Marshall
Subject: Moody's Presentation Info

Bob-

Here is some of the information for the Moody's presentation.

-Slide 13

- The Village of Lemont approved in August of 2014 the Kettering housing subdivision which will feature 241 homes built on 131 acres. This subdivision has been in the works for 7 years. Major road and utility infrastructure has been completed and homes are being completed this summer.

- The Village of Lemont approved in January of 2015 the Pulte Homes subdivision that consists of 93 homes on 43.4 acres.

- Attached are the EAV numbers from each county clerk for 2014.

-Slide 23 - 26

- All of this info was send as part of the packet earlier today.

Please review and let me know if you have any questions.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Thanks Jeff.

Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Monday, August 31, 2015 2:31 PM
To: Bob Lewis
Cc: MARY TICKNOR; Sheryl Marshall
Subject: Moody's Presentation Info

Bob-

Here is some of the information for the Moody's presentation.

-Slide 13

- The Village of Lemont approved in August of 2014 the Kettering housing subdivision which will feature 241 homes built on 131 acres. This subdivision has been in the works for 7 years. Major road and utility infrastructure has been completed and homes are being completed this summer.

- The Village of Lemont approved in January of 2015 the Pulte Homes subdivision that consists of 93 homes on 43.4 acres.

- Attached are the EAV numbers from each county clerk for 2014.

-Slide 23 - 26

- All of this info was send as part of the packet earlier today.

Please review and let me know if you have any questions.

Regards,

Jeff Eagan

Chief School Business Official

Lemont High School District 210

800 Porter Street, Lemont, IL 60439

(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

From: rlewis@pmanetwork.com
To: jeagan@lhs210.net
Subject: RE: PMA Reps - 9/21
Date: 02-Sep-2015 09:00
Attachments: TEXT.htm [Save] [Open]
Mime.822 [Save] [Open]
Message Id: 55E6BAA3.LEMONT1.STAFF1.200.200004F.1.28D99.1

Sounds good. I informed them by copy of this e-mail.

Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Wednesday, September 02, 2015 8:39 AM
To: Bob Lewis
Subject: PMA Reps - 9/21

Bob-

I talked to Mary and we feel there is no need for Greg or Don to be at our meeting on the 21st. While we enjoy their company we don't want to waste your guys time. Let me know if you have any questions.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Sounds good. I informed them by copy of this e-mail.

Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Wednesday, September 02, 2015 8:39 AM
To: Bob Lewis
Subject: PMA Reps - 9/21

Bob-

I talked to Mary and we feel there is no need for Greg or Don to be at our meeting on the 21st. While we enjoy their company we don't want to waste your guys time. Let me know if you have any questions.

Regards,

Jeff Eagan

Chief School Business Official

Lemont High School District 210

800 Porter Street, Lemont, IL 60439

(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

From: rlewis@pmanetwork.com
To: jeagan@lhs210.net, coley.anderson@moodys.com
Subject: RE: Moody's Draft Rating Report
Date: 11-Sep-2015 12:42
Attachments: TEXT.htm [Save] [Open]
Mime.822 [Save] [Open]
Message Id: 55F2CC3E.LEMONT1.STAFF1.200.200002B.1.54D25.1

My only comment is that the report states:

Local property taxes are largely predictable due to margin available for operating property tax rates, though school districts at their rate caps have experienced declining revenues as property values decline.

But does not mention that the district is below those caps.

Thanks
bob

From: Anderson, Coley [mailto:Coley.Anderson@moodys.com]
Sent: Friday, September 11, 2015 12:01 PM
To: Bob Lewis; jeffe@lemont.k12.il.us
Subject: Moody's Draft Rating Report

Hi all,

I am sending the attached draft press release for your review, to provide you the opportunity to draw attention to any factual errors and/or inadvertent disclosure of confidential information.

Please note that under our policies, Moody's Investors Service, Inc. retains ultimate editorial control over the form and content of all its publications. To that end, aside from those changes described above, MIS will not consider other suggested changes from an issuer that would alter the meaning or tone of our opinions or credit rating announcements.

Please note that this draft press release is strictly confidential and you may not disclose the content, in full or part, to any other person except: (i) to your legal counsel acting in their capacity as such; (ii) to your other authorized agents acting in their capacity as such; and (iii) as required by law or regulation.

Please provide any feedback on these issues by 2:15 p.m. today (September 11, 2015), as it is our intention to publish the final press release shortly thereafter, barring any unforeseen delays. To avoid any confusion about the timing of the release, we will alert you when the rating has been published by sending you a copy of the published report.

It typically takes 4-6 hours for reports to post to our website. To ensure timely release of the report please respond whether or not you have any feedback.

Coley J. Anderson
Associate Analyst
U.S. Public Finance Group
Tel: 312.706.9961
Fax: 312.277.3232
coley.anderson@moodys.com<kathryn.gregory@moodys.com>

Moody's Investors Service
100 N Riverside Plaza
Chicago, IL 60606
www.moodys.com

Please note that Moody's analysts are not permitted to engage in any fee discussions or be privy to any rating fee information. Please do not include analysts in any fee related correspondence. If you have any questions or comments regarding the application or the fees, please contact Moody's Issuer Relations Team at 212.553.4055.

The information contained in this e-mail message, and any attachment thereto, is confidential and may not be disclosed without our express permission. If you are not the intended recipient or an employee or agent responsible for delivering this message to the intended recipient, you are hereby notified that you have received this message in error and that any review, dissemination, distribution or copying of this message, or any attachment thereto, in whole or in part, is strictly prohibited. If you have received this message in error, please immediately notify us by telephone, fax or e-mail and delete the message and all of its attachments. Thank you. Every effort is made to keep our network free from viruses. You should, however, review this e-mail message, as well as any attachment thereto, for viruses. We take no responsibility and have no liability for any computer virus which may be transferred via this e-mail message.

My only comment is that the report states:

Local property taxes are largely predictable due to margin available for operating property tax rates, though school districts at their rate caps have experienced declining revenues as property values decline.

But does not mention that the district is below those caps.

Thanks

bob

From: Anderson, Coley [mailto:Coley.Anderson@moodys.com]
Sent: Friday, September 11, 2015 12:01 PM
To: Bob Lewis; jeffe@lemont.k12.il.us
Subject: Moody's Draft Rating Report

Hi all,

I am sending the attached draft press release for your review, to provide you the opportunity to draw attention to any factual errors and/or inadvertent disclosure of confidential information.

Please note that under our policies, Moody's Investors Service, Inc. retains ultimate editorial control over the form and content of all its publications. To that end, aside from those changes described above, MIS

will not consider other suggested changes from an issuer that would alter the meaning or tone of our opinions or credit rating announcements.

Please note that this draft press release is strictly confidential and you may not disclose the content, in full or part, to any other person except: (i) to your legal counsel acting in their capacity as such; (ii) to your other authorized agents acting in their capacity as such; and (iii) as required by law or regulation.

Please provide any feedback on these issues by 2:15 p.m. today (September 11, 2015), as it is our intention to publish the final press release shortly thereafter, barring any unforeseen delays. To avoid any confusion about the timing of the release, we will alert you when the rating has been published by sending you a copy of the published report.

It typically takes 4-6 hours for reports to post to our website. To ensure timely release of the report please respond whether or not you have any feedback.

Coley J. Anderson

Associate Analyst

U.S. Public Finance Group

Tel: 312.706.9961

Fax: 312.277.3232

coley.anderson@moodys.com <kathryn.gregory@moodys.com>

Moody's Investors Service

100 N Riverside Plaza

Chicago, IL 60606

www.moody's.com <www.moody's.com>

Please note that Moody's analysts are not permitted to engage in any fee discussions or be privy to any rating fee information. Please do not include analysts in any fee related correspondence. If you have any questions or comments regarding the application or the fees, please contact Moody's Issuer Relations Team at 212.553.4055.

The information contained in this e-mail message, and any attachment thereto, is confidential and may not be disclosed without our express permission. If you are not the intended recipient or an employee or agent responsible for delivering this message to the intended recipient, you are hereby notified that you have received this message in error and that any review, dissemination, distribution or copying of this message, or any attachment thereto, in whole or in part, is strictly prohibited. If you have received this message in error, please immediately notify us by telephone, fax or e-mail and delete the message and all of its attachments. Thank you. Every effort is made to keep our network free from viruses. You should, however, review this e-mail message, as well as any attachment thereto, for viruses. We take no responsibility and have no liability for any computer virus which may be transferred via this e-mail message.

From: rlewis@pmanetwork.com
To: coley.anderson@moodys.com
Subject: Re: Moody's Draft Rating Report
Date: 11-Sep-2015 13:03
Attachments: TEXT.htm [Save] [Open]
Mime.822 [Save] [Open]
Message Id: 55F2D10A.LEMONT1.STAFF1.200.200005C.1.49A05.1

Thanks. I have no other comments. Jeff are you fine?

Sent from my iPhone

On Sep 11, 2015, at 1:00 PM, Anderson, Coley

<Coley.Anderson@moodys.commailto:Coley.Anderson@moodys.com>> wrote:

Hi Bob,

I have included another mention of the district being below rates caps in the management section. Please let me know if there is anything else I can do prior to publication.

Thanks,
Coley

From: Bob Lewis [mailto:RLewis@pmanetwork.com]
Sent: Friday, September 11, 2015 12:41 PM
To: Anderson, Coley; jeffe@lemont.k12.il.us<mailto:jeffe@lemont.k12.il.us>
Subject: RE: Moody's Draft Rating Report

My only comment is that the report states:

Local property taxes are largely predictable due to margin available for operating property tax rates, though school districts at their rate caps have experienced declining revenues as property values decline.

But does not mention that the district is below those caps.

Thanks
bob

From: Anderson, Coley [mailto:Coley.Anderson@moodys.com]
Sent: Friday, September 11, 2015 12:01 PM
To: Bob Lewis; jeffe@lemont.k12.il.us<mailto:jeffe@lemont.k12.il.us>
Subject: Moody's Draft Rating Report

Hi all,

I am sending the attached draft press release for your review, to provide you the opportunity to draw attention to any factual errors and/or inadvertent disclosure of confidential information.

Please note that under our policies, Moody's Investors Service, Inc. retains ultimate editorial control over the form and content of all its publications. To that end, aside from those changes described above, MIS will not consider other suggested changes from an issuer that would alter the meaning or tone of our opinions or credit rating announcements.

Please note that this draft press release is strictly confidential and you may not disclose the content, in full or part, to any other person except: (i) to your legal counsel acting in their capacity as such; (ii) to your other authorized agents acting in their capacity as such; and (iii) as required by law or regulation.

Please provide any feedback on these issues by 2:15 p.m. today (September 11, 2015), as it is our intention to publish the final press release shortly thereafter, barring any unforeseen delays. To avoid any confusion about the timing of the release, we will alert you when the rating has been published by sending you a copy of the published report.

It typically takes 4-6 hours for reports to post to our website. To ensure timely release of the report please respond whether or not you have any feedback.

Coley J. Anderson
Associate Analyst
U.S. Public Finance Group
Tel: 312.706.9961
Fax: 312.277.3232
coley.anderson@moodys.com<kathryn.gregory@moodys.com>

Moody's Investors Service
100 N Riverside Plaza
Chicago, IL 60606
www.moodys.com

Please note that Moody's analysts are not permitted to engage in any fee discussions or be privy to any rating fee information. Please do not include analysts in any fee related correspondence. If you have any questions or comments regarding the application or the fees, please contact Moody's Issuer Relations Team at 212.553.4055.

The information contained in this e-mail message, and any attachment thereto, is confidential and may not be disclosed without our express permission. If you are not the intended recipient or an employee or agent responsible for delivering this message to the intended recipient, you are hereby notified that you have received this message in error and that any review, dissemination, distribution or copying of this message, or any attachment thereto, in whole or in part, is strictly

prohibited. If you have received this message in error, please immediately notify us by telephone, fax or e-mail and delete the message and all of its attachments. Thank you. Every effort is made to keep our network free from viruses. You should, however, review this e-mail message, as well as any attachment thereto, for viruses. We take no responsibility and have no liability for any computer virus which may be transferred via this e-mail message.

The information contained in this e-mail message, and any attachment thereto, is confidential and may not be disclosed without our express permission. If you are not the intended recipient or an employee or agent responsible for delivering this message to the intended recipient, you are hereby notified that you have received this message in error and that any review, dissemination, distribution or copying of this message, or any attachment thereto, in whole or in part, is strictly prohibited. If you have received this message in error, please immediately notify us by telephone, fax or e-mail and delete the message and all of its attachments. Thank you. Every effort is made to keep our network free from viruses. You should, however, review this e-mail message, as well as any attachment thereto, for viruses. We take no responsibility and have no liability for any computer virus which may be transferred via this e-mail message.

<Draft Rating Report Lemont 210 to issuerv2.docx>

Thanks. I have no other comments. Jeff are you fine?

Sent from my iPhone

On Sep 11, 2015, at 1:00 PM, Anderson, Coley <Coley.Anderson@moodys.com
<mailto:Coley.Anderson@moodys.com> > wrote:

Hi Bob,

I have included another mention of the district being below rates caps in the management section. Please let me know if there is anything else I can do prior to publication.

Thanks,

Coley

From: Bob Lewis [mailto:RLewis@pmanetwork.com
<mailto:RLewis@pmanetwork.com>]
Sent: Friday, September 11, 2015 12:41 PM
To: Anderson, Coley; jeffe@lemont.k12.il.us
<mailto:jeffe@lemont.k12.il.us>
Subject: RE: Moody's Draft Rating Report

My only comment is that the report states:

Local property taxes are largely predictable due to margin available for operating property tax rates, though school districts at their rate caps have experienced declining revenues as property values decline.

But does not mention that the district is below those caps.

Thanks

bob

From: Anderson, Coley [mailto:Coley.Anderson@moodys.com
<mailto:Coley.Anderson@moodys.com>]
Sent: Friday, September 11, 2015 12:01 PM
To: Bob Lewis; jeffe@lemont.k12.il.us <mailto:jeffe@lemont.k12.il.us>
Subject: Moody's Draft Rating Report

Hi all,

I am sending the attached draft press release for your review, to provide you the opportunity to draw attention to any factual errors and/or inadvertent disclosure of confidential information.

Please note that under our policies, Moody's Investors Service, Inc. retains ultimate editorial control over the form and content of all its publications. To that end, aside from those changes described above, MIS will not consider other suggested changes from an issuer that would alter the meaning or tone of our opinions or credit rating announcements.

Please note that this draft press release is strictly confidential and you may not disclose the content, in full or part, to any other person except: (i) to your legal counsel acting in their capacity as such;

(ii) to your other authorized agents acting in their capacity as such;
and (iii) as required by law or regulation.

Please provide any feedback on these issues by 2:15 p.m. today (September 11, 2015), as it is our intention to publish the final press release shortly thereafter, barring any unforeseen delays. To avoid any confusion about the timing of the release, we will alert you when the rating has been published by sending you a copy of the published report.

It typically takes 4-6 hours for reports to post to our website. To ensure timely release of the report please respond whether or not you have any feedback.

Coley J. Anderson

Associate Analyst

U.S. Public Finance Group

Tel: 312.706.9961

Fax: 312.277.3232

coley.anderson@moodys.com <kathryn.gregory@moodys.com>

Moody's Investors Service

100 N Riverside Plaza

Chicago, IL 60606

Please note that Moody's analysts are not permitted to engage in any fee discussions or be privy to any rating fee information. Please do not include analysts in any fee related correspondence. If you have any questions or comments regarding the application or the fees, please contact Moody's Issuer Relations Team at 212.553.4055.

The information contained in this e-mail message, and any attachment thereto, is confidential and may not be disclosed without our express permission. If you are not the intended recipient or an employee or agent responsible for delivering this message to the intended recipient, you are hereby notified that you have received this message in error and that any review, dissemination, distribution or copying of this message, or any attachment thereto, in whole or in part, is strictly prohibited. If you have received this message in error, please immediately notify us by telephone, fax or e-mail and delete the message and all of its attachments. Thank you. Every effort is made to keep our network free from viruses. You should, however, review this e-mail message, as well as any attachment thereto, for viruses. We take no responsibility and have no liability for any computer virus which may be transferred via this e-mail message.

The information contained in this e-mail message, and any attachment thereto, is confidential and may not be disclosed without our express permission. If you are not the intended recipient or an employee or agent responsible for delivering this message to the intended recipient, you are hereby notified that you have received this message in error and that any review, dissemination, distribution or copying of this message, or any attachment thereto, in whole or in part, is strictly prohibited. If you have received this message in error, please immediately notify us by telephone, fax or e-mail and delete the message and all of its attachments. Thank you. Every effort is made to keep our network free from viruses. You should, however, review this

e-mail message, as well as any attachment thereto, for viruses. We take no responsibility and have no liability for any computer virus which may be transferred via this e-mail message.

<Draft Rating Report Lemont 210 to issuerv2.docx>

From: rlewis@pmanetwork.com
To: jeagan@lhs210.net, given@chapman.com
Subject: RE: Draft Bond Resolution
Date: 15-Sep-2015 09:21
Attachments: TEXT.htm [Save] [Open]
Mime.822 [Save] [Open]
image001.jpg [Save] [Open]
Message Id: 55F7E321.LEMONT1.STAFF1.200.20000A9.1.28E07.1

We do not have any comments. Sorry for not communicating it sooner.

Bob

From: Lynda Given [mailto:given@chapman.com]
Sent: Tuesday, September 15, 2015 9:18 AM
To: JEFF EAGAN
Cc: Bob Lewis
Subject: Re: Draft Bond Resolution

I haven't received comments from anyone on our Working Group, so the Resolution should be in final form. After it's adopted, just hang onto it in your files until the Bonds are sold. After the Bonds are sold, the Resolution will have to be filed with the County Clerks - but let's hold on that. After the Bonds are sold, we'll provide you with a letter of instructions on what to do next.

Lynda Given
Chapman and Cutler LLP
111 West Monroe Street
Chicago, IL 60603
(312) 845-3814

[cid:image001.jpg@01D0EF97.704F4DD0]

On Sep 15, 2015, at 9:03 AM, JEFF EAGAN <JEAGAN@lhs210.net<mailto:JEAGAN@lhs210.net>> wrote:

Lynda-

As I review this information prior to our Board meeting next Monday I have 2 questions. First, the resolution is titled "Draft Resolution", do we need to receive a "final" one? Second, once the Board approves it and everything is signed, what do we do with it (deliver it or send it somewhere?). Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> Lynda Given <given@chapman.com<<mailto:given@chapman.com>>> 8/24/2015 1:44 PM >>>
Enclosed please find a suggested form of Refunding Bond Resolution to be considered by the School Board on September 21, 2015.

Please note that the Resolution must appear as a separate action item on the agenda for the School Board meeting. Suggested agenda language is as follows:

Resolution providing for the issue of not to exceed \$20,000,000 General Obligation Refunding School Bonds for the purpose of refunding certain outstanding bonds of the School District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the sale of said bonds to the purchasers thereof.

Please note that the agenda for the Board meeting must be posted at the location where the meeting will be held and at the principal office of the School Board at least 72 hours before the meeting. The agenda must be continuously available for public review during the entire 72-hour period preceding the meeting. Posting the agenda on the District's website satisfies the requirement that it be continuously available for public review.

No later than Friday, September 18, please email a copy of the agenda to us for our review.

As always, please call or email if you have questions regarding this matter. Thank you!

Please consider the Environment before printing this email.

Chapman and Cutler LLP is an Illinois limited liability partnership that has elected to be governed by the Illinois Uniform Partnership Act (1997).

NOTICE OF CONFIDENTIALITY: The information contained in this email transmission is confidential information which may contain information that is legally privileged and exempt from disclosure under applicable law. The information is intended solely for the use of the individual or entity named above. If you are not the intended recipient, you are hereby notified that any disclosure, copying, distribution or taking of any action in reliance on the contents of this email transmission is strictly prohibited. If you have received this email transmission in error, please notify us immediately by telephone to arrange for the return of the original transmission to us.

This email has been scanned for email related threats and delivered safely by Mimecast.

For more information please visit <http://www.mimecast.com>

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

This email has been scanned for email related threats and delivered safely by Mimecast.

For more information please visit <http://www.mimecast.com>

We do not have any comments. Sorry for not communicating it sooner.

Bob

From: Lynda Given [mailto:given@chapman.com]
Sent: Tuesday, September 15, 2015 9:18 AM
To: JEFF EAGAN
Cc: Bob Lewis
Subject: Re: Draft Bond Resolution

I haven't received comments from anyone on our Working Group, so the Resolution should be in final form. After it's adopted, just hang onto it in your files until the Bonds are sold. After the Bonds are sold, the Resolution will have to be filed with the County Clerks - but let's hold on that. After the Bonds are sold, we'll provide you with a letter of instructions on what to do next.

Lynda Given
Chapman and Cutler LLP
111 West Monroe Street
Chicago, IL 60603
(312) 845-3814

On Sep 15, 2015, at 9:03 AM, JEFF EAGAN <JEAGAN@lhs210.net
<mailto:JEAGAN@lhs210.net> > wrote:

Lynda-

As I review this information prior to our Board meeting next Monday I have 2 questions. First, the resolution is titled "Draft Resolution", do we need to receive a "final" one? Second, once the Board approves it and everything is signed, what do we do with it (deliver it or send it somewhere?). Thanks.

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> Lynda Given <given@chapman.com <<mailto:given@chapman.com>> > 8/24/2015
1:44 PM >>>

Enclosed please find a suggested form of Refunding Bond Resolution to be considered by the School Board on September 21, 2015.

Please note that the Resolution must appear as a separate action item on the agenda for the School Board meeting. Suggested agenda language is as follows:

Resolution providing for the issue of not to exceed \$20,000,000 General Obligation Refunding School Bonds for the purpose of refunding certain outstanding bonds of the School District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the sale of said bonds to the purchasers thereof.

Please note that the agenda for the Board meeting must be posted at the location where the meeting will be held and at the principal office of the School Board at least 72 hours before the meeting. The agenda must be continuously available for public review during the entire 72-hour period preceding the meeting. Posting the agenda on the District's website satisfies the requirement that it be continuously available for public review.

No later than Friday, September 18, please email a copy of the agenda to us for our review.

As always, please call or email if you have questions regarding this matter. Thank you!

Please consider the Environment before printing this email.

Chapman and Cutler LLP is an Illinois limited liability partnership that has elected to be governed by the Illinois Uniform Partnership Act (1997).

NOTICE OF CONFIDENTIALITY: The information contained in this email transmission is confidential information which may contain information that is legally privileged and exempt from disclosure under applicable law. The information is intended solely for the use of the individual or entity named above. If you are not the intended recipient, you are hereby notified that any disclosure, copying, distribution or taking of any action in reliance on the contents of this email transmission is strictly prohibited. If you have received this email transmission in error, please notify us immediately by telephone to arrange for the return of the original transmission to us.

This email has been scanned for email related threats and delivered safely by Mimecast.

For more information please visit <http://www.mimecast.com>
<<http://www.mimecast.com>>

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

This email has been scanned for email related threats and delivered safely
by Mimecast.

For more information please visit <http://www.mimecast.com>
<<http://www.mimecast.com>>

From: rlewis@pmanetwork.com
To: jeagan@lhs210.net
Subject: RE: Link to POS-Lemont Township High School District Number 210,IL- GORefunding Bonds, Series 2015A
Date: 15-Sep-2015 15:18
Attachments: TEXT.htm [Save] [Open]
Mime.822 [Save] [Open]
Message Id: 55F836BC.LEMONT1.STAFF1.200.20000F9.1.7F586.1

Nothing in the morning. We will need a call in the afternoon to review the sale and have the delegates sign off (Mary or you and the Board Prez). Can you check to see what would be a good time for all?

Thanks,
Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Tuesday, September 15, 2015 3:14 PM
To: Bob Lewis
Subject: Fwd: Link to POS-Lemont Township High School District Number 210, IL- GORefunding Bonds, Series 2015A

Bob-

I was planning on being out of the office on the morning of the 22nd at a doctor's appointment. What is the District's responsibilities on that morning/day?

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Nothing in the morning. We will need a call in the afternoon to review the sale and have the delegates sign off (Mary or you and the Board Prez). Can you check to see what would be a good time for all?

Thanks,

Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Tuesday, September 15, 2015 3:14 PM
To: Bob Lewis
Subject: Fwd: Link to POS-Lemont Township High School District Number 210, IL- GORefunding Bonds, Series 2015A

Bob-

I was planning on being out of the office on the morning of the 22nd at a doctor's appointment. What is the District's responsibilities on that morning/day?

Regards,

Jeff Eagan

Chief School Business Official

Lemont High School District 210

800 Porter Street, Lemont, IL 60439

(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

From: rlewis@pmanetwork.com
To: jeagan@lhs210.net
Subject: RE: Link to POS-Lemont Township High School District Number 210,IL-GO Refunding Bonds, Series 2015A
Date: 16-Sep-2015 09:50
Attachments: TEXT.htm [Save] [Open]
Mime.822 [Save] [Open]
Message Id: 55F93B6E.LEMONT1.STAFF1.200.2000059.1.24FE3.1

How about 2:30? Please feel free to share the following with the board President for the call:

866-403-4638, Guest: 0151602.

Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Wednesday, September 16, 2015 9:32 AM
To: Bob Lewis
Subject: RE: Link to POS-Lemont Township High School District Number 210,IL- GORefunding Bonds, Series 2015A

Bob-

Would 1:30pm - 2:30pm work?

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com<mailto:RLewis@pmanetwork.com>> 9/15/2015 3:17 PM >>>
Nothing in the morning. We will need a call in the afternoon to review the sale and have the delegates sign off (Mary or you and the Board Prez). Can you check to see what would be a good time for all?

Thanks,
Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Tuesday, September 15, 2015 3:14 PM

To: Bob Lewis

Subject: Fwd: Link to POS-Lemont Township High School District Number 210, IL- GORefunding Bonds, Series 2015A

Bob-

I was planning on being out of the office on the morning of the 22nd at a doctor's appointment. What is the District's responsibilities on that morning/day?

Regards,

Jeff Eagan

Chief School Business Official

Lemont High School District 210

800 Porter Street, Lemont, IL 60439

(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

How about 2:30? Please feel free to share the following with the board President for the call:

866-403-4638, Guest: 0151602.

Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Wednesday, September 16, 2015 9:32 AM
To: Bob Lewis
Subject: RE: Link to POS-Lemont Township High School District Number 210,IL- GORefunding Bonds, Series 2015A

Bob-

Would 1:30pm - 2:30pm work?

Regards,

Jeff Eagan

Chief School Business Official

Lemont High School District 210

800 Porter Street, Lemont, IL 60439

(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com <<mailto:RLewis@pmanetwork.com>> >
9/15/2015 3:17 PM >>>

Nothing in the morning. We will need a call in the afternoon to review the sale and have the delegates sign off (Mary or you and the Board Prez). Can you check to see what would be a good time for all?

Thanks,

Bob

From: JEFF EAGAN [<mailto:JEAGAN@lhs210.net> <<mailto:JEAGAN@lhs210.net>>]
Sent: Tuesday, September 15, 2015 3:14 PM
To: Bob Lewis
Subject: Fwd: Link to POS-Lemont Township High School District Number 210, IL- GORefunding Bonds, Series 2015A

Bob-

I was planning on being out of the office on the morning of the 22nd at a doctor's appointment. What is the District's responsibilities on that morning/day?

Regards,

Jeff Eagan

Chief School Business Official

Lemont High School District 210

800 Porter Street, Lemont, IL 60439

(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

From: rlewis@pmanetwork.com
To: jeagan@lhs210.net
Subject: RE: Link to POS-Lemont Township High School District Number210,IL-GO Refunding Bonds, Series 2015A
Date: 16-Sep-2015 11:10
Attachments: TEXT.htm [Save] [Open]
Mime.822 [Save] [Open]
Message Id: 55F94E41.LEMONT1.STAFF1.200.200007B.1.37EDE.1

5 minutes. 2:15?

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Wednesday, September 16, 2015 10:39 AM
To: Bob Lewis
Subject: RE: Link to POS-Lemont Township High School District Number 210,IL-GO Refunding Bonds, Series 2015A

Mary has a 2:40pm. Can we move it up a bit? How long should it take?

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com<mailto:RLewis@pmanetwork.com>> 9/16/2015 9:48 AM >>>
How about 2:30? Please feel free to share the following with the board President for the call:

866-403-4638, Guest: 0151602.

Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Wednesday, September 16, 2015 9:32 AM
To: Bob Lewis
Subject: RE: Link to POS-Lemont Township High School District Number 210,IL- GORefunding Bonds, Series 2015A

Bob-

Would 1:30pm - 2:30pm work?

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com<<mailto:RLewis@pmanetwork.com>>> 9/15/2015 3:17 PM >>>
Nothing in the morning. We will need a call in the afternoon to review the sale and have the delegates sign off (Mary or you and the Board Prez). Can you check to see what would be a good time for all?

Thanks,
Bob

From: JEFF EAGAN [<mailto:JEAGAN@lhs210.net>]
Sent: Tuesday, September 15, 2015 3:14 PM
To: Bob Lewis
Subject: Fwd: Link to POS-Lemont Township High School District Number 210, IL- GORefunding Bonds, Series 2015A

Bob-

I was planning on being out of the office on the morning of the 22nd at a doctor's appointment. What is the District's responsibilities on that morning/day?

Regards,

Jeff Eagan
Chief School Business Official
Lemont High School District 210
800 Porter Street, Lemont, IL 60439
(630) 243-3270 www.lhs210.net<<http://www.lhs210.net>>

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net<<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

5 minutes. 2:15?

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net]
Sent: Wednesday, September 16, 2015 10:39 AM
To: Bob Lewis
Subject: RE: Link to POS-Lemont Township High School District Number 210,IL-GO Refunding Bonds, Series 2015A

Mary has a 2:40pm. Can we move it up a bit? How long should it take?

Regards,

Jeff Eagan

Chief School Business Official

Lemont High School District 210

800 Porter Street, Lemont, IL 60439

(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com <<mailto:RLewis@pmanetwork.com>> >
9/16/2015 9:48 AM >>>

How about 2:30? Please feel free to share the following with the board
President for the call:

866-403-4638, Guest: 0151602.

Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net <mailto:JEAGAN@lhs210.net>]

Sent: Wednesday, September 16, 2015 9:32 AM

To: Bob Lewis

Subject: RE: Link to POS-Lemont Township High School District Number
210,IL- GORefunding Bonds, Series 2015A

Bob-

Would 1:30pm - 2:30pm work?

Regards,

Jeff Eagan

Chief School Business Official

Lemont High School District 210

800 Porter Street, Lemont, IL 60439

(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

>>> Bob Lewis <RLewis@pmanetwork.com <mailto:RLewis@pmanetwork.com> >
9/15/2015 3:17 PM >>>

Nothing in the morning. We will need a call in the afternoon to review the sale and have the delegates sign off (Mary or you and the Board Prez). Can you check to see what would be a good time for all?

Thanks,

Bob

From: JEFF EAGAN [mailto:JEAGAN@lhs210.net <mailto:JEAGAN@lhs210.net>]
Sent: Tuesday, September 15, 2015 3:14 PM
To: Bob Lewis
Subject: Fwd: Link to POS-Lemont Township High School District Number 210, IL- GORefunding Bonds, Series 2015A

Bob-

I was planning on being out of the office on the morning of the 22nd at a doctor's appointment. What is the District's responsibilities on that morning/day?

Regards,

Jeff Eagan

Chief School Business Official

Lemont High School District 210

800 Porter Street, Lemont, IL 60439

(630) 243-3270 www.lhs210.net <<http://www.lhs210.net>>

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to

lhs210.net <<http://lhs210.net/>> as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

From: rlewis@pmanetwork.com
To: mticknor@lhs210.net
Subject: Re: Important for Bond Sale
Date: 21-Sep-2015 22:40
Attachments: Mime.822 [Save] [Open]
Message Id: 56008749.LEMONT1.STAFF1.200.2000004.1.C9145.1


Everything is fine. The board secretary can sign the document even if the secretary was not present. I copied Lynda Given too.

Thanks
Bob

Sent from my iPhone

> On Sep 21, 2015, at 10:32 PM, MARY TICKNOR <MTICKNOR@lhs210.net> wrote:

>
> Bob:
>
> Our board secretary did not come to the meeting tonight. He called to say he would be late and I made the mistake of not asking our board president to appoint a temporary secretary assuming he would come. Can our board secretary still sign the parameters resolution even though he was not present at the meeting where the resolution was approved? Or do we have to postpone the sale and have a special board meeting asap to take action again on the resolution with a board secretary present? I'll ask these same questions to our attorney tomorrow morning but with the bond sale at 10, I wanted to bring this to your attention now as you may get an answer sooner than I can.

>
> I apologize for this situation. My cell is 

>
> --Mary

>
> Sent from my iPhone

> IMPORTANT EMAIL CHANGE NOTICE:

> The format for all Lemont High School e-mail addresses has changed to lhs210.net as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

>
> Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

From: rlewis@pmanetwork.com
To: mticknor@lhs210.net
Subject: Re: Important for Bond Sale
Date: 21-Sep-2015 22:40
Attachments: Mime.822 [Save] [Open]
Message Id: 56008749.LEMONT1.STAFF1.200.2000004.1.C9145.1

Everything is fine. The board secretary can sign the document even if the secretary was not present. I copied Lynda Given too.

Thanks
Bob

Sent from my iPhone

> On Sep 21, 2015, at 10:32 PM, MARY TICKNOR <MTICKNOR@lhs210.net> wrote:

>

> Bob:

>

> Our board secretary did not come to the meeting tonight. He called to say he would be late and I made the mistake of not asking our board president to appoint a temporary secretary assuming he would come. Can our board secretary still sign the parameters resolution even though he was not present at the meeting where the resolution was approved? Or do we have to postpone the sale and have a special board meeting asap to take action again on the resolution with a board secretary present? I'll ask these same questions to our attorney tomorrow morning but with the bond sale at 10, I wanted to bring this to your attention now as you may get an answer sooner than I can.

>

> I apologize for this situation. My cell is 

>

> --Mary

>

> Sent from my iPhone

> **IMPORTANT EMAIL CHANGE NOTICE:**

> The format for all Lemont High School e-mail addresses has changed to lhs210.net as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

>

> **Confidentiality Notice:** This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

From: rlewis@pmanetwork.com
To: jeagan@lhs210.net, jcurrier@pmanetwork.com
Subject: RE: Lemont 210 - 2015A bid results
Date: 22-Sep-2015 12:26
Attachments: TEXT.htm [Save] [Open]
Mime.822 [Save] [Open]
Message Id: 5601490A.LEMONT1.STAFF1.200.20000C4.1.254D9.1

Jen will circulate a bid form later this afternoon that we will need signed by Jeff and the Board president sometime today. It can be circulated and signed via e-mail.

Thanks,
Bob

From: Jennifer Currier
Sent: Tuesday, September 22, 2015 12:05 PM
To: JEAGAN@lhs210.net
Cc: Bob Lewis; Jasen Pinkerton
Subject: Lemont 210 - 2015A bid results

Hi, Jeff -

The District received five bids on its BQ sale this morning:

Bidder

Firm

TIC

Time

Gross Interest

+ Discount/
(Premium)

Total Interest

1st

RWBA-DK

Robert Baird<javascript:d_n()>

2.992165%

10:59:23 am

\$2,811,467.36

(110,811.00)

\$2,700,656.36

2nd

HUTC-JV

Hutchinson<javascript:d_n()>

3.024202%

10:58:00 am

\$2,703,727.08

4,507.00

\$2,708,234.08

3rd

RAYM-CW

Raymond James<javascript:d_n()>

3.090701%

10:54:27 am

\$2,967,853.92

(156,131.75)

\$2,811,722.17

4th

BOSC-DS

BOSC Inc<javascript:d_n()>

3.122327%

10:58:46 am

\$3,582,013.33

(669,151.10)

\$2,912,862.23

5th

PIPE-DD

Piper Jaffray<javascript:d_n()>

3.263939%

10:57:32 am

\$3,582,013.33

(557,323.65)

\$3,024,689.68

The true interest cost (TIC) of the winning bid is approximately 25 basis points (0.25%) better than what we estimated in August.

Bob looks forward to speaking with you at 2:15 this afternoon.

Thanks!

Jen

Jennifer L. Currier
Associate Vice President, Senior Quantitative Analyst

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6443
F 630.718.8701
www.pmanetwork.com<<http://www.pmanetwork.com/>>

Integrity. Commitment. Performance.(tm)

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com<<http://www.pmanetwork.com/>>.

All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

Jen will circulate a bid form later this afternoon that we will need signed by Jeff and the Board president sometime today. It can be circulated and signed via e-mail.

Thanks,

Bob

From: Jennifer Currier
Sent: Tuesday, September 22, 2015 12:05 PM
To: JEAGAN@lhs210.net
Cc: Bob Lewis; Jasen Pinkerton
Subject: Lemont 210 - 2015A bid results

Hi, Jeff –

The District received five bids on its BQ sale this morning:

Bidder

Firm

TIC

Time

Gross Interest

+ Discount/

(Premium)

Total Interest

1st

RWBA-DK

Robert Baird

2.992165%

10:59:23 am

\$2,811,467.36

(110,811.00)

\$2,700,656.36

2nd

HUTC-JV

Hutchinson

3.024202%

10:58:00 am

\$2,703,727.08

4,507.00

\$2,708,234.08

3rd

RAYM-CW

Raymond James

3.090701%

10:54:27 am

\$2,967,853.92

(156,131.75)

\$2,811,722.17

4th

BOSC-DS

BOSC Inc

3.122327%

10:58:46 am

\$3,582,013.33

(669,151.10)

\$2,912,862.23

5th

PIPE-DD

Piper Jaffray

3.263939%

10:57:32 am

\$3,582,013.33

(557,323.65)

\$3,024,689.68

The true interest cost (TIC) of the winning bid is approximately 25 basis points (0.25%) better than what we estimated in August.

Bob looks forward to speaking with you at 2:15 this afternoon.

Thanks!

Jen

Jennifer L. Currier
Associate Vice President, Senior Quantitative Analyst

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6443
F 630.718.8701
www.pmanetwork.com <<http://www.pmanetwork.com/>>

Integrity. Commitment. Performance.™

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com <<http://www.pmanetwork.com/>> .

All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and

others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

From: rlewis@pmanetwork.com
To: jeagan@lhs210.net, jcurrier@pmanetwork.com
Subject: RE: Lemont 210 - 2015A bid results
Date: 22-Sep-2015 12:26
Attachments: TEXT.htm [Save] [Open]
Mime.822 [Save] [Open]
Message Id: 5601490A.LEMONT1.STAFF1.200.20000C4.1.254D9.1

Jen will circulate a bid form later this afternoon that we will need signed by Jeff and the Board president sometime today. It can be circulated and signed via e-mail.

Thanks,
Bob

From: Jennifer Currier
Sent: Tuesday, September 22, 2015 12:05 PM
To: JEAGAN@lhs210.net
Cc: Bob Lewis; Jasen Pinkerton
Subject: Lemont 210 - 2015A bid results

Hi, Jeff -

The District received five bids on its BQ sale this morning:

Bidder

Firm

TIC

Time

Gross Interest

+ Discount/
(Premium)

Total Interest

1st

RWBA-DK

Robert Baird<javascript:d_n()>

2.992165%

10:59:23 am

\$2,811,467.36

(110,811.00)

\$2,700,656.36

2nd

HUTC-JV

Hutchinson<javascript:d_n()>

3.024202%

10:58:00 am

\$2,703,727.08

4,507.00

\$2,708,234.08

3rd

RAYM-CW

Raymond James<javascript:d_n()>

3.090701%

10:54:27 am

\$2,967,853.92

(156,131.75)

\$2,811,722.17

4th

BOSC-DS

BOSC Inc<javascript:d_n(>

3.122327%

10:58:46 am

\$3,582,013.33

(669,151.10)

\$2,912,862.23

5th

PIPE-DD

Piper Jaffray<javascript:d_n(>

3.263939%

10:57:32 am

\$3,582,013.33

(557,323.65)

\$3,024,689.68

The true interest cost (TIC) of the winning bid is approximately 25 basis points (0.25%) better than what we estimated in August.

Bob looks forward to speaking with you at 2:15 this afternoon.

Thanks!

Jen

Jennifer L. Currier

Associate Vice President, Senior Quantitative Analyst

PMA Securities, Inc.

2135 CityGate Lane, 7th Floor

Naperville, IL 60563

D 630.657.6443

F 630.718.8701

www.pmanetwork.com<<http://www.pmanetwork.com/>>

Integrity. Commitment. Performance.(tm)

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com<<http://www.pmanetwork.com/>>.

All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

Jen will circulate a bid form later this afternoon that we will need signed by Jeff and the Board president sometime today. It can be circulated and signed via e-mail.

Thanks,

Bob

From: Jennifer Currier
Sent: Tuesday, September 22, 2015 12:05 PM
To: JEAGAN@lhs210.net
Cc: Bob Lewis; Jasen Pinkerton
Subject: Lemont 210 - 2015A bid results

Hi, Jeff –

The District received five bids on its BQ sale this morning:

Bidder

Firm

TIC

Time

Gross Interest

+ Discount/

(Premium)

Total Interest

1st

RWBA-DK

Robert Baird

2.992165%

10:59:23 am

\$2,811,467.36

(110,811.00)

\$2,700,656.36

2nd

HUTC-JV

Hutchinson

3.024202%

10:58:00 am

\$2,703,727.08

4,507.00

\$2,708,234.08

3rd

RAYM-CW

Raymond James

3.090701%

10:54:27 am

\$2,967,853.92

(156,131.75)

\$2,811,722.17

4th

BOSC-DS

BOSC Inc

3.122327%

10:58:46 am

\$3,582,013.33

(669,151.10)

\$2,912,862.23

5th

PIPE-DD

Piper Jaffray

3.263939%

10:57:32 am

\$3,582,013.33

(557,323.65)

\$3,024,689.68

The true interest cost (TIC) of the winning bid is approximately 25 basis points (0.25%) better than what we estimated in August.

Bob looks forward to speaking with you at 2:15 this afternoon.

Thanks!

Jen

Jennifer L. Currier
Associate Vice President, Senior Quantitative Analyst

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6443
F 630.718.8701
www.pmanetwork.com <<http://www.pmanetwork.com/>>

Integrity. Commitment. Performance.™

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com <<http://www.pmanetwork.com/>> .

All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and

others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

From: rlewis@pmanetwork.com
To: jeagan@lhs210.net, jcurrier@pmanetwork.com
Subject: RE: Lemont 210 - 2015A bid results
Date: 22-Sep-2015 12:26
Attachments: TEXT.htm [Save] [Open]
Mime.822 [Save] [Open]
Message Id: 5601490A.LEMONT1.STAFF1.200.20000C4.1.254D9.1

Jen will circulate a bid form later this afternoon that we will need signed by Jeff and the Board president sometime today. It can be circulated and signed via e-mail.

Thanks,
Bob

From: Jennifer Currier
Sent: Tuesday, September 22, 2015 12:05 PM
To: JEAGAN@lhs210.net
Cc: Bob Lewis; Jasen Pinkerton
Subject: Lemont 210 - 2015A bid results

Hi, Jeff -

The District received five bids on its BQ sale this morning:

Bidder

Firm

TIC

Time

Gross Interest

+ Discount/
(Premium)

Total Interest

1st

RWBA-DK

Robert Baird<javascript:d_n()>

2.992165%

10:59:23 am

\$2,811,467.36

(110,811.00)

\$2,700,656.36

2nd

HUTC-JV

Hutchinson<javascript:d_n()>

3.024202%

10:58:00 am

\$2,703,727.08

4,507.00

\$2,708,234.08

3rd

RAYM-CW

Raymond James<javascript:d_n()>

3.090701%

10:54:27 am

\$2,967,853.92

(156,131.75)

\$2,811,722.17

4th

BOSC-DS

BOSC Inc<javascript:d_n(>

3.122327%

10:58:46 am

\$3,582,013.33

(669,151.10)

\$2,912,862.23

5th

PIPE-DD

Piper Jaffray<javascript:d_n(>

3.263939%

10:57:32 am

\$3,582,013.33

(557,323.65)

\$3,024,689.68

The true interest cost (TIC) of the winning bid is approximately 25 basis points (0.25%) better than what we estimated in August.

Bob looks forward to speaking with you at 2:15 this afternoon.

Thanks!

Jen

Jennifer L. Currier
Associate Vice President, Senior Quantitative Analyst

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6443
F 630.718.8701
www.pmanetwork.com<<http://www.pmanetwork.com/>>

Integrity. Commitment. Performance.(tm)

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com<<http://www.pmanetwork.com/>>.

All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

Jen will circulate a bid form later this afternoon that we will need signed by Jeff and the Board president sometime today. It can be circulated and signed via e-mail.

Thanks,

Bob

From: Jennifer Currier
Sent: Tuesday, September 22, 2015 12:05 PM
To: JEAGAN@lhs210.net
Cc: Bob Lewis; Jasen Pinkerton
Subject: Lemont 210 - 2015A bid results

Hi, Jeff –

The District received five bids on its BQ sale this morning:

Bidder

Firm

TIC

Time

Gross Interest

+ Discount/

(Premium)

Total Interest

1st

RWBA-DK

Robert Baird

2.992165%

10:59:23 am

\$2,811,467.36

(110,811.00)

\$2,700,656.36

2nd

HUTC-JV

Hutchinson

3.024202%

10:58:00 am

\$2,703,727.08

4,507.00

\$2,708,234.08

3rd

RAYM-CW

Raymond James

3.090701%

10:54:27 am

\$2,967,853.92

(156,131.75)

\$2,811,722.17

4th

BOSC-DS

BOSC Inc

3.122327%

10:58:46 am

\$3,582,013.33

(669,151.10)

\$2,912,862.23

5th

PIPE-DD

Piper Jaffray

3.263939%

10:57:32 am

\$3,582,013.33

(557,323.65)

\$3,024,689.68

The true interest cost (TIC) of the winning bid is approximately 25 basis points (0.25%) better than what we estimated in August.

Bob looks forward to speaking with you at 2:15 this afternoon.

Thanks!

Jen

Jennifer L. Currier
Associate Vice President, Senior Quantitative Analyst

PMA Securities, Inc.
2135 CityGate Lane, 7th Floor
Naperville, IL 60563

D 630.657.6443
F 630.718.8701
www.pmanetwork.com <<http://www.pmanetwork.com/>>

Integrity. Commitment. Performance.™

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com <<http://www.pmanetwork.com/>> .

All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and

others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.

From: rlewis@pmanetwork.com
To: mticknor@lhs210.net, jpinkerton@pmanetwork.com, jcurrier@pmanetwork.com
Subject: RE: Official Bid Form with Signatures
Date: 22-Sep-2015 16:54
Attachments: Mime.822 [Save] [Open]
Message id: 560187DB.LEMONT1.STAFF1.200.2000083.1.2B6AE.1

Thank you!

-----Original Message-----

From: MARY TICKNOR [mailto:MTICKNOR@lhs210.net]
Sent: Tuesday, September 22, 2015 4:39 PM
To: Jennifer Currier; Jasen Pinkerton; Bob Lewis
Cc: JEFF EAGAN
Subject: Official Bid Form with Signatures

Please see attached.

Thanks – Mary

Dr. Mary Ticknor
Superintendent
Lemont High School
800 Porter Street
Lemont, IL 60439
630-243-3260

Website: <http://lhs210.net>

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

From: rlewis@pmanetwork.com
To: mticknor@lhs210.net, jpinkerton@pmanetwork.com, jcurrier@pmanetwork.com
Subject: RE: Official Bid Form with Signatures
Date: 22-Sep-2015 16:54
Attachments: Mime.822 [Save] [Open]
Message Id: 560187DB.LEMONT1.STAFF1.200.2000083.1.2B6AE.1

Thank you!

-----Original Message-----

From: MARY TICKNOR [mailto:MTICKNOR@lhs210.net]
Sent: Tuesday, September 22, 2015 4:39 PM
To: Jennifer Currier; Jasen Pinkerton; Bob Lewis
Cc: JEFF EAGAN
Subject: Official Bid Form with Signatures

Please see attached.

Thanks – Mary

Dr. Mary Ticknor
Superintendent
Lemont High School
800 Porter Street
Lemont, IL 60439
630-243-3260

Website: <http://lhs210.net>

IMPORTANT EMAIL CHANGE NOTICE:

The format for all Lemont High School e-mail addresses has changed to lhs210.net as of June 19, 2015. Please note the "from" address on this message is my new e-mail address, and update your address book accordingly. My previous e-mail address will stop receiving messages after December 31, 2015.

Confidentiality Notice: This email communication and any attachments may contain proprietary and privileged information for the use of the designated recipient(s) named above. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.



Lemont High School

800 Porter Street

Lemont, IL 60439

Phone - (630) 257-5838

Fax - (630) 257-7603

Dr. Mary Ticknor, Superintendent

www.lhs210.net

INFORMATION ITEM NO. 15-12

TO: Board of Education

FROM: Mary Ticknor

DATE: October 19, 2015

SUBJECT: Policy Changes – 1st Reading

The following policies are presented for first reading:

- Policy 2:160, Board Attorney
- Policy 2:160-E, Checklist for Selecting a New Attorney
- Policy 2:260, Uniform Grievance Procedure
- Policy 4:50, Payment Procedures
- Policy 5:50, Drug and Alcohol Free Workplace; Tobacco Prohibition
- Policy 5:170, Copyright
- Policy 5:270, Employment At-Will, Compensation, and Assignment
- Policy 5:290, Employment Terminations and Suspensions
- Policy 6:140, Education of Homeless Children
- Policy 7:10, Equal Educational Opportunities
- Policy 7:40, Nonpublic School Students, Including Parochial and Home-Schooled Students
- Policy 7:310, Restrictions on Publications
- Policy 7:325, Student Fundraising Activities
- Policy 8:10, Connection with the Community
- Policy 8:80, Gifts to the District



Lemont High School

800 Porter Street

Lemont, IL 60439

Phone - (630) 257-5838

Fax - (630) 257-7603

Dr. Marv Ticknor, Superintendent

www.lhs210.net

SUMMARY OF RECOMMENDED POLICY CHANGES

October 14, 2015

Policy Name and Number: Policy 2:160, Board Attorney

Rationale for Change(s): Restatement of the Illinois Supreme Court's rules governing the professional conduct of attorneys.

Recommended Change(s): Language has been added which clarifies that the school board may select one or more attorneys or law firms as Board Attorneys, the Board Attorney represents the school board as the governing body of the district, and the Board Attorney must not represent another client if the representation would create a conflict of interest.

Policy Name and Number: Policy 2:260, Uniform Grievance Procedure

Rationale for Change(s): Response to an increase of investigations by the Department of Education's Office for Civil Rights in Illinois regarding discrimination under Title VI and Title IX.

Recommended Change(s): Text of the policy has been updated to clarify the rights of a complainant, the accused, and the school district when investigations pursuant to this policy occur.

Policy Name and Number: Policy 4:50, Operational Services

Rationale for Change(s): Inclusion of new language per request of PRESS subscribers.

Recommended Change(s): Clarifies that the treasurer shall provide a list of bills before a special board meeting if necessary.

Policy Name and Number: Policy 5:50 General Personnel, Drug and Alcohol Free Workplace; Tobacco Prohibition

Rationale for Change(s): Optional language responsive to recent Illinois Court of Appeals decision.

Summary of Recommended Change(s): Adds language that says while performing work for the district, employees cannot be under the influence of any illegal substance or any detectible use of any illegal substance regardless of when or where the use occurred. Also adds that says employees cannot be present on district premises or perform work for the district when alcohol consumption is detectible, regardless of when and/or where the use occurred.

Policy Name and Number: Policy 5:270, Educational Support Personnel, Employment At-Will, Compensation, and Assignment

Rationale for Change(s): Legal reference update

Summary of Recommended Change(s): The legal reference to a case that was overturned by the Illinois Supreme Court was deleted. The language deletion clarifies that support personnel who have an annual employment contract are exceptions to employment at-will.

Policy Name and Number: Policy 5:290 Educational Support Personnel Employment Termination and Suspension

Rationale for Change(s): Legal reference update from PRESS and deletion of confusing language per the Policy Committee

Summary of Recommended Change(s): The legal reference to a case that was overturned by the Illinois Supreme Court was deleted.

Policy Name and Number: Policy 6:140, Education of Homeless Children

Rationale for Change(s): Non-substantive updates

Summary of Recommended Change(s): The proper name of the state law governing the education of homeless children is added to the policy and legal references.

Policy Name and Number: Policy 7:10, Students, Equal Educational Opportunities

Rationale for Change(s): Language added per Illinois State Board of Education rule

Summary of Recommended Change(s): Adds “immigration status” to the list of protected classifications.

Policy Name and Number: Policy 7:40, Students, Nonpublic School Students, Including Parochial and Home-Schooled Students

Rationale for Change(s): Clarification of language per federal law regarding students with a disability who do not attend our school but live within the district’s boundaries.

Summary of Recommended Change(s): Changes the language pertaining to child find requirements.

Policy Name and Number: Policy 7:90, Release During School Hours

Rationale for Change(s): Footnotes updated.

Summary of Recommended Change(s): Policy is unchanged.

Policy Name and Number: Policy 7:220, Students, Bus Conduct

Rationale for Change(s): Legal reference update.

Summary of Recommended Change(s): Footnote updated to include the Illinois Eavesdropping Act.

Policy Name and Number: Policy 7:310, Students, Restrictions on Publications

Rationale for Change(s): New language added to keep current with technology and other new language added in response to new Illinois School Code.

Summary of Recommended Change(s): Now includes information or material on electronic devices in the list of publications. Also adds language referencing Board Policy 7:180, Prevention and Response to Bullying, Intimidation, and Harassment.

Policy Name and Number: Policy 7:325, Students, Student Fundraising Activities

Rationale for Change(s): Minor grammatical correction and safety concerns regarding door-to-door solicitations

Summary of Recommended Change(s): Adds language that discourages door-to-door solicitations.

Policy Name and Number: Policy 8:10, Community Relations, Connection with the Community

Rationale for Change(s): Clarification

Summary of Recommended Change(s): Explains the superintendent and board president’s roles and further describes public relations program components

Policy Name and Number: Policy 8:80, Community Relations, Gifts to the District

Rationale for Change(s): To provide information to potential donors

Summary of Recommended Change(s): Begins with a statement of gratitude for gifts and then lists criteria for gifts.

DRAFT UPDATE

Lemont Township High School District 210

2:160

Board of Education

Board Attorney

The Board of Education may enter into ~~any agreement~~agreements for legal services with ~~a specific attorney or law firm~~one or more attorneys or law firms to be the Board Attorney(s). The Board Attorney represents the School Board in its capacity as the governing body for the School District. The Board Attorney shall not represent another client if the representation involves a concurrent conflict of interest, unless permitted by the Ill. Rules of Professional Conduct adopted by the Ill. Supreme Court. The Board Attorney serves on a retainer or other fee arrangement as determined in advance. The Board Attorney will provide services as described in the agreement for legal services. The District will only pay for legal services that are provided in accordance with the agreement for legal services or are otherwise authorized by this policy or a majority of the Board.

The Superintendent, his or her designee, and Board President, are each authorized to confer with and/or seek the legal advice of the Board Attorney. The Board may authorize a specific member to confer with legal counsel on its behalf.

The Superintendent may authorize the Board Attorney to represent the District in any legal matter until the Board has an opportunity to consider the matter.

The Board retains the right to consult with or employ other attorneys and to terminate the service of any attorney.

LEGAL REF.: Rule 1.7 (Conflict of Interest: Current Clients) and Rule 1.13 (Organization as Client) of the Ill. Rules of Professional Conduct adopted by the Ill. Supreme Court.

CROSS REF.: 4:60 (Purchases and Contracts)

ADOPTED: January 20, 2015

Comment [AKL1]: The changes clarify that (1) the school board may select one or more attorneys or law firms as *Board Attorneys*, (2) the *Board Attorney* represents the school board as the governing body for the district, and (3) the *Board Attorney* must not represent another client if the representation would create a conflict of interest.

The new text is a restatement of the Ill. Supreme Court's rules governing the professional conduct of attorneys.

Issue 89, August 2015

NEW

August 2015

2:160-E

Board of Education

Exhibit - Checklist for Selecting a Board Attorney

The Board of Education selects and retains the Board Attorney(s). The Board may use this checklist for guidance when it selects and retains attorney(s) and/or law firms for legal services. This checklist is designed for the Board to use a request for proposal (RFP) process to seek outside attorneys/law firms, but it can be adapted for an application process, if the Board seeks an in-house attorney. For more information, call the IASB Office of General Counsel; see its current phone numbers at www.iasb.com/whatis/staff.cfm.

Comment [A1]: The exhibit is a checklist designed to assist school boards in selecting and retaining legal counsel.
Issue 89, August 2015

Determine what type of legal services the District needs.

1. Review Board policy 2:160, *Board Attorney*. **Note:** Critically analyze whether the District's legal needs are best served by in-house attorney(s) or outside attorney(s)/law firms. Many districts use a combination of these services. Many districts also use multiple attorney(s)/law firms for their specialties, e.g., different law firms for bond counsel, special education, or labor law. This checklist is designed for the Board to use a request for proposal (RFP) process to seek outside attorney(s)/law firms, but it can be adapted for an application process, which would better fit if the Board seeks an in-house attorney.
2. Consider the following factors to analyze the type(s) of legal services needed for the District including, but are not limited to:
 - District's size;
 - Any past and current experiences with legal matters;
 - Complexity of the District's legal needs;
 - Availability of expertise; and
 - Cost of outside fees compared to internal staff expenses for an in-house arrangement.

Develop a list of qualifications necessary for providing quality legal services to the District.

1. Review policy 4:60, Purchases and Contracts. **Note:** While State law exempts hiring an attorney from bidding requirements (105 ILCS 10-20.21(a)), the Board may want to review its procurement processes and align contracts for legal services to its non-bidding-related standards for purchases, e.g., avoiding favoritism, staying within the District's budget, etc.
2. Develop the list of qualifications. The major qualifications include, but are not limited to:
 - Licensed to practice law in Illinois and in good standing with the Illinois Attorney Registration and Disciplinary Commission (ARDC) (see checklist item *Conduct a reference check and other background investigations*, below)
 - Member of the District's assigned United States district court and the Seventh Circuit Court of Appeals
 - Substantive knowledge and experience in the legal areas matching District's needs, e.g., bidding, civil rights, collective bargaining, education reform, employment law, Freedom of Information Act, Open Meetings Act, other records laws, special education, student rights, etc. **Note:** This list of knowledge and experience must be created by the District's identified needs and may change from time to time.
 - Experience in all aspects of contract, employment, and school law

2:160-E

Page 1 of 6

©2015 Policy Reference Education Subscription Service
Illinois Association of Board of Education s. All Rights Reserved.
Please review this material with your Board of Education attorney before use.

NEW

- Experience that meets the District's needs, including litigation experience in State and federal courts
- Membership in professional associations, such as, the Illinois Council of School Attorneys (ICSA) and education law sections of bar associations, etc.
- Demonstrated knowledge of and ability to apply professional responsibility rules
- Accessibility for the District's identified needs, e.g., evening Board meetings, phone calls, etc.
- Ability to declare that representation of the District will be to the exclusion of all other clients having potential conflicts with the District's interests
- When additional qualifications apply, those list those qualifications for providing legal services. This may include specialties such as bond counsel, etc.

Develop the RFP.

1. Insert the list of qualifications that the Board developed.
2. Include the following information:
 - The deadline for responses to be submitted
 - The location (address or email) where responses should be sent
 - A statement that the Board is soliciting proposals from qualified lawyers and law firms to provide legal services to the School District
 - Significant information about the District. See Board policy 1:30, *School District Philosophy*, for the District's mission statement that is specific to the community's goals.
 - The scope of work, e.g., "The Board Attorney will provide legal advice concerning [typical duties, specific duties, excluded duties]."
 - Qualifications
 - Details about interviews and presentations
3. Specify what responders must include in their responses, such as the following:
 - Cover letter, complete name, address, and legal structure (if the responder is a law firm)
 - The individuals who prepared the response, including their titles
 - If different from above, the identity of and directory information for the individuals who have authority to answer questions regarding the submitted proposal
 - A proposed fee schedule, e.g., "Respondents may combine set fees and hourly fees. If hourly fees are proposed, please provide the minimum time increment for billing purposes. If a retainer agreement is proposed, please specifically describe options."
 - A summary of the responder's relevant experience representing public schools
 - A writing sample
 - An assurance that the responder meets the RFP's qualifications
 - References including current or past clients

Announce the RFP.

1. Title the announcement. **Note:** How and where the RFP is announced are at the Board's sole discretion. The Board may want to announce the RFP during an open meeting, post it on the District's website, mail it to local law firms, and/or place it in the local newspaper(s) or other legal publications. A directory of those lawyers belonging to the Council of School Attorneys

NEW

(ICSA) is on the IASB website, www.iasb.com. A printed copy is available upon request. Inclusion in the directory does not represent an IASB endorsement. Some attorneys who practice school law do not belong to ICSEA. Other online sources, such as the Illinois State Bar Association, also maintain directories of information about attorneys. The Board may want to title the announcement "The [*Insert District's name*] Board of Education Requests Proposals to Provide Legal Services."

2. Announce that the Board seeks an attorney or law firm to serve as its Board Attorney.
3. Inform the reader that the attorney or law firm selected will serve from the date of appointment to [*date*]. The length of the appointment is at the Board's discretion.
4. State the School District's philosophy or mission statement.
5. Insert the RFP location and contact information with the beginning date and time.
6. Tell prospective responders that completed RFPs must be returned [*by certain time and date*] to [*name and title of person receiving applications*].

Receive and manage responses to the RFP.

1. Review policy 2:110, *Qualifications, Term, and Duties of Board Officers*. The Board President is a logical officer to accept the applications, but this task may be delegated to the Secretary or Superintendent's secretary if the Board determines that it is more convenient. Who accepts applications is at the Board's sole discretion and should be decided by the Board prior to posting the RFP announcement.
2. The Board will discuss, at an open meeting, its process to review the applications and who will contact RFP responders for an interview.
3. The designated person will contact RFP responders for interviews.

Develop interview questions.

1. Interview questions are at the Board's discretion.
2. A prospective attorney or law firm to fill the Board Attorney position may raise other specific issues that the Board will want to cover during an interview.
3. The following non-exhaustive list of interview questions may help the Board tailor its questions toward finding an attorney or law firm with an approach to the role of the Board Attorney that the Board desires:
 - What do you see as your role as Board Attorney?
 - How many other school districts do you currently represent?
 - What kind of legal services do you provide to your school clients? Please explain how your other experience is relevant to this position.
 - How many years of experience does your firm (or, the attorney) have? How long have you been practicing law? How long have you been representing school districts?
 - What methods will you use to ensure all members of the Board, which is your client, remain informed? See the discussion about the *Ill. Professional Rules of Conduct* in f/n 2 of policy 2:160, *Board Attorney*.
 - How would you manage a situation in which the Board feels strongly about its position but you believe that position is not legally supportable? The *Ill. Rules of Professional Conduct*, at www.illinoiscourts.gov/supremecourt/rules/art_viii/default_new.asp, require

NEW

attorneys to represent the Board in its capacity as the governing body for the District. The responders should be discussing these rules, specifically Rule 1.7 (Conflict of Interest: Current Clients) and Rule 1.13 (Organization as Client), among others, in their answers to this question. See also, PRESS policy 2:160, *Board Attorney*.

- How would you manage a situation in which the Board's interest may be or become adverse to one or more of its members? See the discussion about the *Ill. Professional Rules of Conduct* in f/n 2 of policy 2:160, *Board Attorney*.
- How would you manage a situation in which the Board and Superintendent are in conflict? How about a divided Board? See the discussion about the *Ill. Professional Rules of Conduct* in f/n 2 of policy 2:160, *Board Attorney*.
- If the Board did something that you had advised against, could you still defend the Board's action? See the discussion about the *Ill. Professional Rules of Conduct* in f/n 2 of policy 2:160, *Board Attorney*.
- Will you try to shape Board decisions or do you have a *whatever the Board decides philosophy*? See the discussion about the *Ill. Professional Rules of Conduct* in f/n 2 of policy 2:160, *Board Attorney*.
- Do you give clients specific recommendations or do you advise them of the available options and let the client decide? See the discussion about the *Ill. Professional Rules of Conduct* in f/n 2 of policy 2:160, *Board Attorney*.
- Do you provide your Board of Education clients with any updating services gratis?
- How do you keep your Board clients apprised of litigation and other legal matters you are handling for them?
- Will you be handling this business personally (i.e., will you delegate to your associates or partners)?
- Can anyone else in your firm handle our inquiries when you are unavailable?
- How do you keep current on school law?
- When do you tell your school clients to contact you regarding a matter with possible legal repercussions?
- Have you represented a school district in a matter involving the rights of disabled students? ... involving disabled employees? ... involving a student expulsion? ... involving a teacher dismissal? ... involving an employee's contract or dismissal? ... involving a building contract or bidding matter? ... Can you tell us about that case?
- How do you bill? How are you to be paid? Please explain your rates and/or fees. The subject of billing should cover whether the attorney or law firm prepares a budget for representation and its method for billing in detail, including the date and time, what work was performed, and who worked on the project, along with expenses.
- Did you bring a written agreement for legal services or a retainer agreement? If yes, please review it for us now. If not, please explain the options for a written agreement for legal services.

Develop an interview protocol. Interviews may occur in closed session pursuant to 5 ILCS 120/2(c)(1).

1. The Board President will lead the Board as it interviews responders to its RFP (see 105 ILCS 5/10-13 stating that the Board President presides at all meetings and Board policy 2:110, Qualifications, Term, and Duties of Board Officers.

NEW

2. The Board may also want to consider allowing an equal amount of time for each interview.
 3. Discuss the following items with each responder during the interview:
 - Introduce Board members to the responder.
 - Describe the Board's interview process, selection process, and ask the responder if he or she has questions about the Board's process for selecting its attorney.
 - Describe the District's philosophy or mission statement.
 - Describe the Board Attorney position by reviewing the RFP.
 - Begin asking the interview questions. (See *Develop interview questions*, above).
 - Ask the responder whether he or she has any questions for the Board.
 - Thank the responder and inform him or her when the Board expects to make its decision and how the responder will be contacted regarding the Board's decision.
- Conduct a reference check and other background investigation(s).**
1. The Board President may perform this check or direct the Superintendent to:
 - Check the ARDC's master roll of attorneys as "Authorized to Practice Law." To do this, enter the attorney's name into the ARDC's registration and public disciplinary records database at: www.iarc.org/lawyersearch.asp.
 - Click on the attorney's name to review whether any disciplinary actions are pending or resolved: current and prior actions will appear at the bottom of the screen.
 - If disciplinary actions are listed, ask the attorney or law firm for more information.
 2. There are other online attorney review services available. These services may be overly subjective and/or the attorney may have control over the content in these services. Always check with the ARDC.
 3. Call references provided by the responder.
- Enter into a written contract with the selected attorney or law firm.**
1. All *agreements for legal services* should be in writing. At minimum, the agreement should provide the fee arrangement and the scope of services. *Agreements for legal services* and individual billing statements from the Board Attorney are subject to disclosure pursuant to a Freedom of Information Act request (PAC-14-002).
 2. Discuss the fee arrangements with the responder and decide:
 - Whether to enter into a fee arrangement or a retainer agreement. Note: Attorneys typically bill by a pre-determined percentage of the hour, e.g., in one-tenth of an hour increments. Many districts enter into a retainer agreement for legal services that requires them to pay the attorney a pre-determined fee every month. In return, the attorney provides a pre-determined amount of legal services whenever the district needs him or her. Districts find this useful because (1) they can budget for legal expenses, (2) legal advice is available up to the pre-determined amount for lower fees, and (3) this arrangement often provides for an enhanced, long-term relationship with the attorney.
 - The appropriate scope of services.
 3. Review the written contract (*Agreement for Legal Services*) for these provisions:
 - Fee arrangement.
 - Scope of services.

NEW

- Who will be providing legal services?
 - A statement that the Board controls all legal decisions.
 - A statement that the attorney and his or her law firm have no conflicts of interest or, if a conflict exists, that the Board understands the conflict and waives it.
 - Board's right to terminate the services of the attorney and law firm at any time for any reason.
4. Approve the *Agreement for Legal Services* during an open Board meeting.
- Announce the appointment to District staff and community.**
1. The contents of the announcement and length of time it is displayed are at the Board's sole discretion.
 2. The Board may want to consider announcing during an open meeting. See Board policy 8:10, *Connection with the Community*.
 3. The Board may want to include the following information in its announcement:
 - The Board appointed [attorney's name or law firm name] as the Board Attorney.
 - The appointment will begin on [date] for [length of time].
 - The Board previously established qualifications for the Board Attorney in a careful and thoughtful manner. [Attorney or law firm's name] meets these qualifications and has demonstrated the willingness to accept its duties and responsibilities. [Attorney or law firm's name] brings a clear understanding of the demands and expectations of the Board Attorney position along with a constructive attitude toward the challenge.

DATED:

DRAFT UPDATE

Lemont Township High School District 210

2:260

Board of Education

Uniform Grievance Procedure

A student, parent/guardian, employee, or community member should notify any District Complaint Manager if he or she believes that the Board of Education, its employees, or agents have violated his or her rights guaranteed by the State or federal Constitution, State or federal statute, or Board policy, or have a complaint regarding any one of the following:

1. Title II of the Americans with Disabilities Act
2. Title IX of the Education Amendments of 1972
3. Section 504 of the Rehabilitation Act of 1973
4. Title VI of the Civil Rights Act, 42 U.S.C. §2000d *et seq.*
5. Equal Employment Opportunities Act (Title VII of the Civil Rights Act), 42 U.S.C. §2000e *et seq.*
6. Sexual harassment (Illinois Human Rights Act, Title VII of the Civil Rights Act of 1964, and Title IX of the Education Amendments of 1972)
7. Bullying, 105 ILCS 5/27-23.7
8. Misuse of funds received for services to improve educational opportunities for educationally disadvantaged or deprived children
9. Curriculum, instructional materials, and/or programs
10. Victims' Economic Security and Safety Act, 820 ILCS 180
11. Illinois Equal Pay Act of 2003, 820 ILCS 112
12. Provision of services to homeless students
13. Illinois Whistleblower Act, 740 ILCS 174/.
14. Misuse of genetic information (Illinois Genetic Information Privacy Act (GIPA), 410 ILCS 513/ and Titles I and II of the Genetic Information Nondiscrimination Act (GINA), 42 U.S.C. §2000ff *et seq.*)
15. Employee Credit Privacy Act, 820 ILCS 70/.

The Complaint Manager will first attempt to resolve complaints without resorting to this grievance procedure. If a formal complaint is filed, to under this procedure, the Complaint Manager will address the complaint promptly and equitably. A student and/or parent/guardian filing a complaint under this procedure may forego any informal suggestions and/or attempts to resolve it and may proceed directly to the grievance procedure. The Complaint Manager will not require a student or parent/guardian complaining of any form of harassment to attempt to resolve allegations directly with the accused (or the accused's parents/guardians); this includes mediation.

Right to Pursue Other Remedies Not Impaired

The right of a person to prompt and equitable resolution of a complaint filed hereunder shall not be impaired by the person's pursuit of other remedies, e.g., criminal complaints, civil actions, etc. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies and use of this grievance procedure does not extend any filing deadline related to the pursuit of other remedies. If a person is pursuing another remedy subject to a complaint under this policy, the District will continue with a simultaneous investigation under this policy.

Comment [AKL1]: Text throughout the policy is updated to clarify the rights of a complainant, an accused, and the school district when investigations pursuant to this policy occur. These clarifications were made in response to the uptick of investigations by the Dept. of Education's Office for Civil Rights (OCR) in Illinois involving Title VI (discrimination on the basis of race, color, and national origin) and Title IX (discrimination on the basis of sex). While the changes reflect what OCR has requested in past investigations, OCR investigations are a moving target - meaning these changes do not guarantee that OCR would not request your district to make different changes during an OCR investigation.

Issue 89, August 2015

DRAFT UPDATE

Deadlines

All deadlines under this procedure may be extended by the Complaint Manager as he or she deems appropriate. As used in this policy, "school business days" means days on which the District's main office is open.

Filing a Complaint

A person (hereinafter Complainant) who wishes to avail him or herself of this grievance procedure may do so by filing a complaint with any District Complaint Manager. The Complainant shall not be required to file a complaint with a particular Complaint Manager and may request a Complaint Manager of the same gender. The Complaint Manager may request the Complainant to provide a written statement regarding the nature of the complaint or require a meeting with a student's parent(s)/guardian(s). The Complaint Manager shall assist the Complainant as needed.

For bullying and cyber-bullying, the Complaint Manager shall process and review the complaint according to Board policy 7:180, Prevention of and Response to Bullying, Intimidation, and Harassment, in addition to any response required by this policy.

Investigation

The Complaint Manager will investigate the complaint or appoint a qualified person to undertake the investigation on his or her behalf. The Complaint Manager shall ensure both parties have an equal opportunity to present evidence during an investigation. If the Complainant is a student under 18 years of age, the Complaint Manager will notify his or her parent(s)/guardian(s) that they may attend any investigatory meetings in which their child is involved. The complaint and identity of the Complainant will not be disclosed except: (1) as required by law, this policy, or (2) as necessary to fully investigate the complaint, or (3) as authorized by the Complainant.

The identity of any student witnesses will not be disclosed except: (1) as required by law or any collective bargaining agreement, or (2) as necessary to fully investigate the complaint, or (3) as authorized by the parent/guardian of the student witness, or by the student if the student is 18 years of age or older.

The Complaint Manager will inform, at regular intervals, the person(s) filing a complaint under this procedure about the status of the investigation. Within 30 school business days of the date the complaint was filed, the Complaint Manager shall file a written report of his or her findings with the Superintendent. The Complaint Manager may request an extension of time. If a complaint of sexual harassment contains allegations involving the Superintendent, the written report shall be filed with the Board, which will make a decision in accordance with the following section of this policy. The Superintendent will keep the Board informed of all complaints.

Decision and Appeal

Within 5 school business days after receiving the Complaint Manager's report, the Superintendent shall mail his or her written decision to the Complainant and the accused by ~~U.S. mail, first class, U.S. mail~~ as well as to the Complaint Manager. All decisions shall be based upon the preponderance of evidence standard.

Within 10 school business days after receiving the Superintendent's decision, the Complainant or the accused may appeal the decision to the Board by making a written request to the Complaint Manager. The Complaint Manager shall promptly forward all materials relative to the complaint and appeal to the Board. Within 30 school business days, the Board shall affirm, reverse, or amend the Superintendent's decision or direct the Superintendent to gather additional information. Within 5

Comment [AKL2]:

Preponderance of evidence is a standard of proof in civil cases. It means "evidence which is of greater weight or more convincing than the evidence which is offered in opposition to it, that is, evidence which as a whole shows that the fact sought to be proved is more probable than not."
Issue 89, August 2015

DRAFT UPDATE

school business days of the Board's decision, the Superintendent shall inform the Complainant and the accused of the Board's action.

This grievance procedure shall not be construed to create an independent right to a hearing before the Superintendent or Board. The failure to strictly follow the timelines in this grievance procedure shall not prejudice any party.

Appointing Nondiscrimination Coordinator and Complaint Managers

The Superintendent shall appoint a Nondiscrimination Coordinator to manage the District's efforts to provide equal opportunity employment and educational opportunities and prohibit the harassment of employees, students, and others. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

The Superintendent shall appoint at least one Complaint Manager to administer the complaint process in this policy. If possible, the Superintendent will appoint 2 Complaint Managers, one of each gender. The District's Nondiscrimination Coordinator may be appointed as one of the Complaint Managers.

The Superintendent shall insert into this policy and keep current the names, addresses, and telephone numbers of the Nondiscrimination Coordinator and the Complaint Managers.

Nondiscrimination Coordinator:

Margaret Jazdzewski
Name
800 Porter Street
Address
Lemont, IL 60439
630.624.3265
Telephone

Complaint Managers:

Margaret Jazdzewski
Name
800 Porter Street
Address
Lemont, IL 60439
630.624.3265
Telephone

Eric Michaelsen
Name
800 Porter Street
Address
Lemont, IL 60439
630.624.3225
Telephone

Comment [AKL3]: Title IX regulations require districts to identify the name, address, and telephone number of the person who is responsible for coordinating the district's compliance efforts. OCR prefers that school districts make Title IX information and coordinators visible to the community, and it has provided materials designed to remind schools of their obligation to designate a Title IX coordinator.
Issue 89, August 2015

- LEGAL REF.: Age Discrimination in Employment Act, 29 U.S.C. §621 et seq.
Americans With Disabilities Act, 42 U.S.C. §12101 et seq.
Equal Employment Opportunities Act (Title VII of the Civil Rights Act), 42 U.S.C. §2000e et seq.
Equal Pay Act, 29 U.S.C. §206(d).
Genetic Information Nondiscrimination Act, 42 U.S.C. §2000ff et seq.
Immigration Reform and Control Act, 8 U.S.C. §1324a et seq.
McKinney Homeless Assistance Act, 42 U.S.C. §11431 et seq.
Rehabilitation Act of 1973, 29 U.S.C. §791 et seq.
Title VI of the Civil Rights Act, 42 U.S.C. §2000d et seq.
Title IX of the Education Amendments, 20 U.S.C. §1681 et seq.

DRAFT UPDATE

105 ILCS 5/2-3.8, 5/3-10, 5/10-20.7a, 5/10-22.5, 5/22-19, 5/24-4, 5/27-1, 5/27-23.7, and 45/1-15.

Illinois Genetic Information Privacy Act, 410 ILCS 513/.

Illinois Whistleblower Act, 740 ILCS 174/.

Illinois Human Rights Act, 775 ILCS 5/.

Victims' Economic Security and Safety Act, 820 ILCS 180, 56 Ill.Admin.Code Part 280.

Equal Pay Act of 2003, 820 ILCS 112/.

Employee Credit Privacy Act, 820 ILCS 70/.

23 Ill.Admin.Code §§1.240 and 200-40.

CROSS REF.:

5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 6:140 (Education of Homeless Children), 6:170 (Title I Programs), 6:260 (Complaints About Curriculum, Instructional Materials, and Programs), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Preventing Bullying, Intimidation, and Harassment), 8:70 (Accommodating Individuals with Disabilities), 8:110 (Public Suggestions and Concerns)

ADOPTED:

January 20, 2015

DRAFT UPDATE

Lemont Township High School District 210

4:50

Operational Services

Payment Procedures

The Treasurer shall prepare a list of all due and payable bills, indicating vendor name and amount, and shall present it to the Board of Education in advance of the Board's first regular monthly meeting or, if necessary, a special meeting. These bills are reviewed by the Board, after which they may be approved for payment by Board order. Approval of all bills shall be given by a roll call vote and the votes shall be recorded in the minutes. The Treasurer shall pay the bills after receiving a Board order or pertinent portions of the Board minutes, even if the minutes are unapproved, provided the order or minutes are signed by the Board President and Secretary, or a majority of the Board.

The Treasurer is authorized, without further Board approval, to pay Social Security taxes, wages, pension contributions, utility bills, and other recurring bills. These disbursements shall be included in the listing of bills presented to the Board.

The Board authorizes the Superintendent or designee to establish revolving funds and a petty cash fund system for school cafeterias, lunchrooms, athletics, or similar purposes, provided such funds are maintained in accordance with Board policy 4:80, *Accounting and Audits*, and remain in the custody of an employee who is properly bonded according to State law.

LEGAL REF.: 105 ILCS 5/8-16, 5/10-7, and 5/10-20.19.
23 Ill.Admin.Code §100.70.

CROSS REF.: 4:55 (Use of Credit and Procurement Cards), 4:60 (Purchases and Contracts),
4:80 (Accounting and Audits)

ADOPTED: January 20, 2015

Comment [APowell1]:

Following its 5-year review, the policy is updated in response to subscriber feedback

Issue 89, August 2015

DRAFT UPDATE

General Personnel

Drug- and Alcohol-Free Workplace; Tobacco Prohibition

All District workplaces are drug- and alcohol-free workplaces. All employees are prohibited from engaging in any of the following activities while on District premises or while performing work for the District:

1. Unlawful manufacture, dispensing, distribution, possession, or use of an illegal or controlled substance;
2. Distribution, consumption, use, possession, or being under the influence of an alcoholic beverage; being present on District premises or while performing work for the District when alcohol consumption is detectable, regardless of when and/or where the use occurred.
3. Possession or use of medical cannabis.

For purposes of this policy a controlled substance means a substance that is:

1. Not legally obtainable,
2. Being used in a manner different than prescribed,
3. Legally obtainable, but has not been legally obtained, or
4. Referenced in federal or State controlled substance acts.

As a condition of employment, each employee shall:

1. Abide by the terms of the Board policy respecting a drug- and alcohol-free workplace; and
2. Notify his or her supervisor of his or her conviction under any criminal drug statute for a violation occurring on the District premises or while performing work for the District, no later than 5 calendar days after such a conviction.

Unless otherwise prohibited by this policy, prescription and over-the-counter medications are not prohibited when taken in standard dosages and/or according to prescriptions from the employee's licensed health care provider, provided that an employee's work performance is not impaired.

To make employees aware of the dangers of drug and alcohol abuse, the Superintendent or designee shall perform each of the following:

1. Provide each employee with a copy of this policy.
2. Post notice of this policy in a place where other information for employees is posted.
3. Make available materials from local, State, and national anti-drug and alcohol-abuse organizations.
4. Enlist the aid of community and State agencies with drug and alcohol informational and rehabilitation programs to provide information to District employees.
5. Establish a drug-free awareness program to inform employees about:
 - a. The dangers of drug abuse in the workplace,
 - b. Available drug and alcohol counseling, rehabilitation, re-entry, and any employee assistance programs, and
 - c. The penalties that the District may impose upon employees for violations of this policy.

Comment [AKL1]: These actions are prohibited by both federal and State statute. These laws do not address *under the influence*. The board may add the following optional language at the end of this sentence

OPTION , or being under the influence of any illegal substance or any detectable use of any illegal substance regardless of when or where the use occurred

Contact the board attorney for advice concerning this optional provision and whenever the district wants to discipline or dismiss an employee using it (See the following comment box and the Update Memo for more information)
Issue 89, August 2015

Comment [AKL2]: Optional, alcohol is not addressed in either the federal or State Drug-Free Workplace Acts. Contact the board attorney for advice concerning this provision and whenever the district wants to discipline or dismiss an employee using it. If a hearing is required before the district may discipline or discharge an employee under this provision, the district must put forth evidence that the employee violated it. A district would also have this burden if a grievance is filed under a *just cause* provision in a collective bargaining agreement
Issue 89, August 2015

add to policy

DRAFT UPDATE

Tobacco Prohibition

All employees are covered by the conduct prohibitions contained in policy 8:30, *Visitors to and Conduct on School Property*. The prohibition on the use of tobacco products applies both (1) when an employee is on school property, and (2) while an employee is performing work for the District at a school event regardless of the event's location. *Tobacco* shall have the meaning provided in section 10-20.5b of the School Code.

District Action Upon Violation of Policy

An employee who violates this policy may be subject to disciplinary action, including termination. Alternatively, the Board of Education may require an employee to successfully complete an appropriate drug- or alcohol-abuse rehabilitation program.

The Board shall take disciplinary action with respect to an employee convicted of a drug offense in the workplace within 30 days after receiving notice of the conviction.

Should District employees be engaged in the performance of work under a federal contract or grant, or under a State contract or grant of \$5,000 or more, the Superintendent shall notify the appropriate State or federal agency from which the District receives contract or grant monies of the employee's conviction within 10 days after receiving notice of the conviction.

LEGAL REF.: Americans With Disabilities Act, 42 U.S.C. §12114.
Compassionate Use of Medical Cannabis Pilot Program, 410 ILCS 130/.
Controlled Substances Act, 21 U.S.C. §812; 21 C.F.R. §1308.11-1308.15.
Drug-Free Workplace Act of 1988, 41 U.S.C. §701 et seq.
Safe and Drug-Free School and Communities Act of 1994, 20 U.S.C. §7101 et seq.
Drug-Free Workplace Act, 30 ILCS 580/.
105 ILCS 5/10-20.5b.

CROSS REF.: 8:30 (Visitors of Conduct on School Property)

ADOPTED: January 20, 2015

DRAFT UPDATE

General Personnel

Copyright

Works Made for Hire

The Superintendent shall manage the development of instructional materials and computer programs by employees during the scope of their employment in accordance with State and federal laws and Board of Education policies. Whenever an employee is assigned to develop instructional materials and/or computer programs, or otherwise performs such work within the scope of his or her employment, it is assured the District shall be the owner of the copyright.

Copyright Compliance

While staff members may use appropriate supplementary materials, it is each staff member's responsibility to abide by the District's copyright compliance procedures and to obey the copyright laws. The District is not responsible for any violations of the copyright laws by its staff or students. A staff member should contact the Superintendent or designee whenever the staff member is uncertain about whether using or copying material complies with the District's procedures or is permissible under the law, or wants assistance on when and how to obtain proper authorization. No staff member shall, without first obtaining the permission of the Superintendent or designee, install or download any program on a District-owned computer. At no time shall it be necessary for a District staff member to violate copyright laws in order to properly perform his or her duties.

Copyright Infringement; Designation of District Digital Millennium Copyright Act (DMCA) Agent

The employee listed below receives complaints about copyright infringement within the use of the District's online services. The Superintendent or designee will register this information with the federal Copyright Office as required by federal law.

District DMCA Agent:

Name

Address

Email

Telephone

LEGAL REF.: Federal Copyright Law of 1976, 17 U.S.C. §101 et seq.
105 ILCS 5/10-23.10.

CROSS REF.: 6:235 (Access to Electronic Networks)

ADOPTED: January 20, 2015

Comment [APowell1]:
Option: An optional subhead is added for districts that are *online service providers* (OSP) under the DMCA. The DMCA is an amendment to 17 U.S.C. §101 et seq. that provides limitations on OSP liability for storage of copyrighted material residing on a system or network controlled or operated by or for the OSP. This liability limitation is called the *Safe Harbor Provision* (SHP).

If a district is an OSP, the SHP provision will not apply if the district does not designate, publicize, and register a DMCA Agent with the federal Copyright Office (at publication time, registration was \$105).

Districts that may benefit from the SHP are those that operate or contract to operate the following types of websites: file and information sharing sites, blogs that allow guests to post content, social media sites, and other sites that accept, publish or host content created and submitted by other parties. For further steps to designate a DMCA agent, see 5 17U-AP4, *Designation of District Digital Millennium Copyright Act (DMCA) Agent Registration Process*.

Before adopting this section, consult the board attorney to first identify whether the District is an *online service provider* (OSP) under the DMCA.

DRAFT UPDATE

Lemont Township High School District 210

5:270

Educational Support Personnel

Employment At-Will, Compensation, and Assignment

Employment At-Will

Unless otherwise specifically provided, District employment is at-will, meaning that employment may be terminated by the District or employee at any time for any reason, other than a reason prohibited by law, or no reason at all. Nothing in Board of Education policy is intended or should be construed as altering the employment at-will relationship.

Exceptions to employment at-will may include employees who ~~are employed annually~~ have an employment contract, or are otherwise granted a legitimate interest in continued employment. The Superintendent is authorized to make exceptions to employing ~~non-certificated nonlicensed~~ employees at-will but shall maintain a record of positions or employees who are not at-will, ~~and the reason for the exception.~~

Compensation

Please refer to the following current agreement:

An Agreement Between the Board of Education Lemont Township High School District 210, Cook and DuPage Counties, Illinois and SEIU Local 1 Firemen and Oiler's Division.

For employees not covered by this agreement:

The Board will determine salary and wages for educational support personnel. Increments are dependent on evidence of continuing satisfactory performance. An employee covered by the overtime provisions in State or federal law, shall not work overtime without the prior authorization from the employee's immediate supervisor. Educational support personnel are paid twenty-six times a year.

Assignment

The Superintendent is authorized to make assignments and transfers of educational support personnel.

LEGAL REF.: 105 ILCS 5/10-22.34 and 5/10-23.5.
~~Griggsville Perry Community Unit School Dist. No. 4 v. Illinois Educ. Labor Relations Bd., 963 N.E.2d 332 (Ill.App.4, 2013).~~
~~Cook v. Eldorado Community Unit School District, No. 03-MR-32 (Ill.App.5, 2004).~~
~~Duldulao v. St. Mary of Nazareth Hospital, 483 N.E. 2d 956 (Ill.App.1, 1985);~~
~~aff'd in part and remanded, 505 N.E.2d 314 (Ill. 1987).~~
~~Keiser v. Dixon, 468 N.E. 2d 822 (Ill.App.2, 1984).~~

CROSS REF.: 5:10 (Equal Employment Opportunity and Minority Recruitment) 5:35 (Compliance with the Fair Labor Standards Act), 5:290 (Educational Support Personnel - Employment Termination and Suspensions), 5:310 (Educational Support Personnel - Compensatory Time-Off)

ADOPTED: January 20, 2015

Comment [AP1]: The policy and Legal References are edited to delete ~~certificated~~ and for efficiency reasons

Issue 88, May 2015

Comment [APowell2]: The Legal References are updated to delete case law that has been overturned or refers to lower court decisions. The reference to ~~Griggsville Perry Community Unit School Dist. No. 4 v. Illinois Educ. Labor Relations Bd.~~ was added with PRESS Issue 88. At this time, your district has not yet responded to Issue 88, this change to the Legal References reverses the change offered in that issue

Issue 89, August 2015

DRAFT UPDATE

Lemont Township High School District 210

5:290

Educational Support Personnel

Employment Termination and Suspensions

Retirement

Please refer to the following current agreement:

An Agreement Between the Board of Education Lemont Township High School District 210, Cook and DuPage Counties, Illinois and SEIU Local 1 Firemen and Oiler's Division.

For employees not covered by this agreement:

An employee planning to retire should notify his or her supervisor at least 2 months before the retirement date.

Resignation

An employee is requested to provide 2 weeks' notice of a resignation. A resignation notice cannot be revoked once given.

Non-RIF Dismissal

Please refer to the following current agreement:

An Agreement Between the Board of Education Lemont Township High School District 210, Cook and DuPage Counties, Illinois and SEIU Local 1 Firemen and Oiler's Division.

For employees not covered by this agreement:

The District may terminate an at-will employee at any time for any or no reason, but not for a reason prohibited by State or federal law.

Employees who ~~are employed under a contract~~ have a contract, or who otherwise have a legitimate expectation of continued employment, may be dismissed: (1) at the end of the school year or at the end of their respective contract after being provided appropriate notice and after compliance with any applicable contractual provisions, or (2) mid-year or mid-contract provided appropriate due process procedures are provided.

The Superintendent is responsible for making dismissal recommendations to the Board of Education consistent with the Board's goal of having a highly qualified, high performing staff.

Reduction in Force and Recall

Please refer to the following current agreement:

An Agreement Between the Board of Education Lemont Township High School District 210, Cook and DuPage Counties, Illinois and SEIU Local 1 Firemen and Oiler's Division.

For employees not covered by this agreement:

~~This section is applicable whenever~~ The Board ~~decides~~ may, as necessary or prudent, decide to decrease the number of educational support personnel or to discontinue some particular type of educational support service and, as a result of that action, ~~an educational support employee is removed, dismissed, or his or her hours are reduced~~ dismiss or reduce the hours of one or more educational support employees. When making decisions concerning reduction in force and recall, the Board will follow Sections 10-22.34c (outsourcing non-instructional services) and 10-23.5

5:290

Page 1 of 2

DRAFT UPDATE

(procedures) of the School Code, to the extent they are applicable and not superseded by legislation or an applicable collective bargaining agreement.

~~The Board shall use a seniority list to determine the order of dismissal or removal. The seniority list, categorized by positions, shows the length of continuing service of each full-time educational support employee. The employee with the shorter length of continuing service within the respective category of position shall be dismissed first.~~

~~Except as provided below, written notice will be given the employee by certified mail, return receipt requested, at least 30 days before the employee is removed or dismissed, or his or her hours are reduced, together with a statement of honorable dismissal and the reason therefore if applicable. The prior written notice will be extended to at least 90 days if the lay-off is due to the District entering into a contract with a third party for non-instructional services. The prior written notice will be shortened to at least 5 days before an employee's hours are reduced as a result of an unforeseen reduction in the student population.~~

~~Any vacancies for the following school term or within one calendar year from the beginning of the following school term, shall be offered to the employees so removed or dismissed from that category or any other category of position provided they are qualified to hold such positions.~~

Final Paycheck

A terminating employee's final paycheck will be adjusted for any unused, earned vacation credit. Employees are paid for all earned vacation. Terminating employees will receive their final pay on the next regular payday following the date of termination, except that an employee dismissed due to a reduction in force shall receive his or her final paycheck on or before the next regular pay date following the last day of employment.

Suspension

Except as provided below, the Superintendent or Principal is authorized to suspend an employee without pay as a disciplinary measure, during an investigation into allegations of misconduct or pending a dismissal hearing whenever, in the Superintendent's judgment, the employee's presence is detrimental to the District. A disciplinary suspension shall be with pay: (1) when the employee is exempt from the overtime provisions, or (2) until an employee with an employment contract for a definite term is provided a notice and hearing according to the suspension policy for professional employees.

Any criminal conviction resulting from the investigation or allegations shall require the employee to repay to the District all compensation and the value of all benefits received by the employee during the suspension. The Superintendent will notify the employee of this requirement when the employee is suspended.

LEGAL REF.: 5 ILCS 430 et seq.
105 ILCS 5/10-22.34c and 5/10-23.5.
820 ILCS 105/4a.
Griggsville Perry Community Unit School Dist. No. 5 v. Illinois Educ. Labor Relations Bd., 963 N.E.2d 332 (Ill.App.4, 2013).

CROSS REF.: 5:240 (Professional Personnel - Suspension), 5:270 (Educational Support Personnel - Employment At-Will, Compensation, and Assignment)

ADOPTED: January 20, 2015

Comment [AKL1]: This section is updated, and the paragraphs paraphrasing the RIF statute (for nonlicensed employees) are omitted because it is unnecessary in a governance policy and is frequently superseded by collectively bargained provisions

Issue 88, May 2015

Comment [APowell2]: The Legal References are updated to delete case law that has been overturned. The reference to Griggsville-Perry Community Unit School Dist. No. 4 v. Illinois Educ. Labor Relations Bd. was added with PRES'S Issue 88. At this time, your district has not yet responded to Issue 98, this change to the Legal References reverses the change offered in that issue

Issue 89, August 2015

DRAFT UPDATE

Lemont Township High School District 210

6:140

Instruction

Education of Homeless Children

Each child of a homeless individual and each homeless youth has equal access to the same free, appropriate public education, as provided to other children and youths, including a public pre-school education. A ~~homeless child~~ is defined as provided in the McKinney Homeless Assistance Act and ~~State law~~ the Ill. Education for Homeless Children Act. The Superintendent or designee shall act as or appoint a Liaison for Homeless Children to coordinate this policy's implementation.

Comment [APowell1]: After its 5-Year Review, this policy was nonsubstantively edited for clarity.

Issue 89, August 2015

A homeless child may attend the District school that the child attended when permanently housed or in which the child was last enrolled. A homeless child living in any District school's attendance area may attend that school.

The Superintendent or designee shall review and revise rules or procedures that may act as barriers to the enrollment of homeless children and youths. In reviewing and revising such procedures, consideration shall be given to issues concerning transportation, immunization, residency, birth certificates, school records and other documentation, and guardianship. Transportation shall be provided in accordance with the McKinney Homeless Assistance Act and State law. The Superintendent or designee shall give special attention to ensuring the enrollment and attendance of homeless children and youths who are not currently attending school. If a child is denied enrollment or transportation under this policy, the Liaison for Homeless Children shall immediately refer the child or his or her parent/guardian to the ombudsperson appointed by the appropriate Intermediate Service Center and provide the child or his or her parent/guardian with a written explanation for the denial. Whenever a child and his or her parent/guardian who initially share the housing of another person due to loss of housing, economic hardship, or a similar hardship continue to share the housing, the Liaison for Homeless Children shall, after the passage of 18 months and annually thereafter, conduct a review as to whether such hardship continues to exist in accordance with State law.

LEGAL REF.: McKinney Homeless Assistance Act, 42 U.S.C. §11431 et seq.
Ill. Education for Homeless Children Act, 105 ILCS 45/1-1 et seq.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 4:110 (Transportation), 7:10 (Equal Educational Opportunities), 7:30 (Student Assignment), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:60 (Residence), 7:100 (Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students)

ADOPTED: January 20, 2015

DRAFT UPDATE

Students

Equal Educational Opportunities

Equal educational and extracurricular opportunities shall be available for all students without regard to color, race, nationality, religion, sex, sexual orientation, ancestry, age, physical or mental disability, gender identity, status of being homeless, immigration status, order of protection status, actual or potential marital or parental status, including pregnancy. Further, the District will not knowingly enter into agreements with any entity or any individual that discriminates against students on the basis of sex or any other protected status, except that the District remains viewpoint neutral when granting access to school facilities under Board of Education policy 8:20, *Community Use of School Facilities*. Any student may file a discrimination grievance by using Board policy 2:260, *Uniform Grievance Procedure*.

Sex Equity

No student shall, based on sex, sexual orientation, or gender identity be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities.

Any student may file a sex equity complaint by using Board policy 2:260, *Uniform Grievance Procedure*. A student may appeal the Board's resolution of the complaint to the appropriate Intermediate Service Center (pursuant to 105 ILCS 5/3-10) and, thereafter, to the State Superintendent of Education (pursuant to 105 ILCS 5/2-3.8).

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator. The Superintendent and Building Principal shall use reasonable measures to inform staff members and students of this policy and grievance procedure.

Comment [AKL1]: The list of protected classifications now includes immigration status. The change is for clarification purposes. *Nationality* was and continues to be listed as a protected classification, it was intended to protect children from discrimination based on their immigration status. ISBE states that "no school system may deny access to its schools or programs to students who lack documentation of their immigration status or legal presence in the United States, and no school system may inquire about the immigration status of a student (*Plyler v Doe*, 457 U.S. 202 (1982))" Issue 89, August 2015

DRAFT UPDATE

LEGAL REF.: 42 U.S.C. §11431 et seq., McKinney Homeless Assistance Act.
20 U.S.C. §1681 et seq., ~~34 C.F.R. Part 106~~; Title IX of the ~~Educational~~ Education
Amendments implemented by 34 C.F.R. Part 106.
29 U.S.C. §791 et seq., Rehabilitation Act of 1973.
775 ILCS 35/5, Religious Freedom Restoration Act.
Ill. Constitution, Art. I, §18.
Good News Club v. Milford Central School, 121 S.Ct. 2093 (2001).
105 ILCS 5/3.25b, 3.25d(b), 10-20.12, 10-22.5, and 27-1.
775 ILCS 5/1-101 et seq., Illinois Human Rights Act.
23 Ill.Admin.Code §1.240 and Part 200.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 7:20 (Harassment of Students Prohibited),
7:50 (School Admissions and Student Transfers To and From Non-District
Schools), 7:60 (Residence), 7:130 (Student Rights and Responsibilities), 7:180
(Prevention of and Response to Bullying, Intimidation, and Harassment), 7:330
(Student Use of Buildings - Equal Access), 8:20 (Community Use of School
Facilities)

ADOPTED: January 20, 2015

DRAFT UPDATE

Students

Nonpublic School Students, Including Parochial and Home-Schooled Students

Part-Time Attendance

The District accepts nonpublic school students, including parochial and home-schooled students, who live within the District for part-time attendance in the District's regular education program on a space-available basis. Requests for part-time attendance must be submitted to the Building Principal. All requests for attendance in the following school year must be submitted before May 1.

A student accepted for partial enrollment must comply with all discipline and attendance requirements established by the school. He or she may participate in any co-curricular activity associated with a District class in which he or she is enrolled. The parent(s)/guardian(s) of a student accepted for partial enrollment must pay all fees, pro-rated on the basis of a percentage of full-time fees. Transportation to and/or from school is provided on regular bus routes to or from a point on the route nearest or most easily accessible to the nonpublic school or student's home. This transportation shall be on the same basis as the District provides transportation for its full-time students. Transportation on other than established bus routes is the responsibility of the parent(s)/guardian(s).

Students with a Disability

The District will ~~accept~~accepts for part-time attendance those ~~students with disabilities who live within the District and~~children for whom it has been determined that special education services are needed, are enrolled in nonpublic schools, and otherwise qualify for enrollment in the District. Requests must be submitted by the student's parent/guardian. Special educational services shall be provided to such students as soon as possible after identification, evaluation, and placement procedures provided by State law, but no later than the beginning of the next school semester following the completion of such procedures. Transportation for such students shall be provided only if required in the child's individualized educational program on the basis of the child's disabling condition or as the special education program location may require.

Comment [AKL1]: This paragraph restates State law (105 ILCS 5/14-6 01) Federal law requires districts to develop and implement a system to locate, identify, and evaluate children with disabilities who attend private schools (including religiously affiliated schools and home-schools) located within the district. Moreover, the district must conduct child find activities for private school children with disabilities that are similar to those for children with disabilities in public schools
Issue 89, August 2015

Extracurricular Activities, Including Interscholastic Competition

Nonpublic students, regardless of whether they attend a District school part-time, will not be allowed to participate in extracurricular activities.

Assignment When Enrolling Full-Time in a District School

Grade placement by, and academic credits earned at, a nonpublic school will be accepted if the school has a Certificate of Nonpublic School Recognition from the Illinois State Board of Education, or, if outside Illinois, if the school is accredited by the state agency governing education.

A student who, after receiving instruction in a non-recognized or non-accredited school, enrolls in the District will: (1) be assigned to a grade level according to academic proficiency, and/or (2) have academic credits recognized by the District if the student demonstrates appropriate academic proficiency to the school administration. Any portion of a student's transcript relating to such instruction will not be considered for placement on the honor roll or computation in class rank.

Notwithstanding the above, recognition of grade placement and academic credits awarded by a nonpublic school is at the sole discretion of the District. All school and class assignments will be made according to Board of Education policy 7:30, *Student Assignment*, as well as administrative procedures implementing this policy.

DRAFT UPDATE

LEGAL REF.: 105 ILCS 5/10-20.24 and 5/14-6.01.

CROSS REF.: 4:110 (Transportation), 6:170 (Title I Programs), 6:190 (Extracurricular and Co-Curricular Activities), 6:320 (High School Credit for Proficiency), 7:30 (Student Assignment), 7:300 (Extracurricular Athletics)

ADOPTED: January 20, 2015

DRAFT UPDATE

Lemont Township High School District 210

7:310

Students

Restrictions on Publications

School-Sponsored Publications and Web Sites

School-sponsored publications, productions, and web sites are part of the curriculum and are not a public forum for general student use. School authorities may edit or delete material that is inconsistent with the District's educational mission.

All school-sponsored communications shall comply with the ethics and rules of responsible journalism. Text that is libelous, obscene, vulgar, lewd, invades the privacy of others, conflicts with the basic educational mission of the school, is socially inappropriate, is inappropriate due to the maturity of the students, or is materially disruptive to the educational process will not be tolerated.

The author's name will accompany personal opinions and editorial statements. An opportunity for the expression of differing opinions from those published/produced will be provided within the same media.

Non-School Sponsored Publications Accessed or Distributed On-Campus

For purposes of this section and the following section, a *publication* includes, without limitation: (1) written or electronic print material, ~~and~~ (2) audio-visual material, on any medium including electromagnetic media (e.g., images, MP3 files, flash memory, etc.), or combinations of these whether off-line (e.g., a printed book, CD-ROM, etc.) or ~~on-line~~ online (e.g., any website, social networking site, database for information retrieval, etc.), or (3) information or material on electronic devices (e.g., data or voice messages delivered by cell phones, tablets, and other hand-held devices).

Creating, distributing and/or accessing non-school sponsored publications shall occur at a time and place and in a manner that will not cause disruption, be coercive, or result in the perception that the distribution or the publication is endorsed by the School District.

Students are prohibited from creating, distributing and/or accessing at school any publication that:

1. Will cause substantial disruption of the proper and orderly operation and discipline of the school or school activities;
2. Violates the rights of others, including but not limited to material that is libelous, invades the privacy of others, or infringes on a copyright;
3. Is socially inappropriate or inappropriate due to maturity level of the students, including but not limited to material that is obscene, pornographic, or pervasively lewd and vulgar, contains indecent and vulgar language, or *sexting* as defined by Board of Education policy and Student Handbooks; or
4. Is reasonably viewed as promoting illegal drug use.

Accessing or distributing "on-campus" includes accessing or distributing on school property or at school-related activities. A student engages in gross disobedience and misconduct and may be disciplined for: (1) accessing or distributing forbidden material, or (2) for writing, creating, or publishing such material intending for it to be accessed or distributed at school.

Comment [APowell]: The sample definition of publication is edited to keep the policy current with rapid technology changes. The definition uses broad and generally understood terms, and it may be amended by the district.

Issue 89, August 2015

DRAFT UPDATE

Non-School Sponsored Publications Accessed or Distributed Off-Campus

A student engages in gross disobedience and misconduct and may be disciplined for creating and/or distributing a publication that: (1) causes a substantial disruption or a foreseeable risk of a substantial disruption to school operations, or (2) interferes with the rights of other students or staff members.

Bullying and Cyberbullying

The Superintendent or designee shall treat behavior that is *bullying* and/or *cyberbullying* according to Board policy 7:180, Prevention of and Response to Bullying, Intimidation, and Harassment, in addition to any response required by this policy.

Comment [APowell2]: A section regarding Bullying and Cyberbullying was added in response to 105 ILCS 5/27-23.7

Issue 89, August 2015

LEGAL REF.: 105 ILCS 5/27-23.7

Hazelwood v. Kuhlmeier, 108 S.Ct. 562 (1988).

Hedges v. Wauconda Community Unit School Dist. No. 118, 9 F.3d 1295 (7th Cir. 1993).

Tinker v. Des Moines Indep. Cmty. Sch. Dist., 89 S.Ct. 733 (1969).

CROSS REF.: 6:235 (Access to Electronic Networks), 7:180 (Preventing Bullying, Intimidation, and Harassment), 8:25 (Advertising and Distributing Materials in School Provided by Non-School Related Entities)

ADOPTED: January 20, 2015

REWRITTEN

7:325

Students

Student Fundraising Activities

No individual or organization is allowed to ask students to participate in fundraising activities while the students are on school grounds during school hours or during any school activity. Exceptions are:

1. School-sponsored student organizations; and
2. Parent organizations and booster clubs that are recognized pursuant to policy 8:90, *Parent Organizations and Booster Clubs*.

The Superintendent or designee shall manage student fundraising activities in alignment with the following directives:

1. Fundraising efforts shall not conflict with instructional activities or programs.
2. For any school that participates in the School Breakfast Program or the National School Lunch Program, fundraising activities involving the sale of food and beverage items to students during the school day while on the school campus must comply with the Ill. State Board of Education rules concerning the sale of competitive food and beverage items.
3. Participation in fundraising efforts must be voluntary.
4. Student safety must be paramount.
5. For school-sponsored student organizations, a school staff member must supervise the fundraising activities and the student activity funds treasurer must safeguard the financial accounts.
6. The fundraising efforts must be to support the organization's purposes and/or activities, the general welfare, a charitable cause, or the educational experiences of students generally.
7. The funds shall be used to the maximum extent possible for the designated purpose.
8. Any fundraising efforts that solicit donor messages for incorporation into school property (e.g., tiles or bricks) or placement upon school property (e.g., posters or placards) must:
 - a. Develop viewpoint neutral guidelines for the creation of messages;
 - b. Inform potential donors that all messages are subject to review and approval, and that messages that do not meet the established guidelines must be resubmitted or the donation will be returned; and
 - c. Place a disclaimer on all fundraising information and near the completed donor messages that all messages are "solely the expression of the individual donors and not an endorsement by the District of any message's content."

Comment [AKL1]: The policy is RENAMED to align with the State and national lunch programs' use of *fundraising* without a hyphen

105 ILCS 5/10-20 19(3) requires districts to have rules governing (1) "conditions under which school classes, clubs, and associations may collect or acquire funds," and (2) "the safekeeping of such funds for the educational, recreational, or cultural purposes they are designed to serve." Except for #2, all directives are optional and may be deleted or amended.

Issue 89, August 2015

Comment [AKL2]: Selling popular food items to raise funds is restricted by federal and State rules if the items meet ISBE's definition of *competitive foods*.

Issue 89, August 2015

Comment [AKL3]: In response to subscriber feedback, we amended this directive. Alternatively, the board may select one version of the following option.

Option A - , and door-to-door solicitations are prohibited.

OR
Option B - , and door-to-door solicitations are discouraged.

Issue 89, August 2015

add to policy

LEGAL REF.: 105 ILCS 5/10-20.19(3).
23 Ill.Admin.Code Part 305, School Food Service.

CROSS REF.: 4:90 (Activity Funds), 4:120 (Food Services), 8:80 (Gifts to the District), 8:90 (Parent Organizations and Booster Clubs)

ADOPTED:

Compare to current policy 7:325, or consider adding to your manual if not currently included.

DRAFT UPDATE

Lemont Township High School District 210

8:10

Community Relations

Connection with the Community

Unless otherwise delegated.

Public Relations

The Board President is the official spokesperson for the School Board. The Superintendent is the District's chief spokesperson and, ~~The Superintendent or designee~~ shall plan and implement a District public relations program that will:

1. Develop community understanding of school operation.
2. Gather community attitudes and desires for the District.
3. Secure adequate financial support for a sound educational program.
4. Help the community feel a more direct responsibility for the quality of education provided by their schools.
5. Earn the community's good will, respect, and confidence.
6. Promote a genuine spirit of cooperation between the school and the community.
7. ~~Keep the news media provided with accurate information accurately informed.~~
8. Coordinate with the District Safety Coordinator to provide accurate and timely information to the appropriate individuals during an emergency.

The public relations program should include:

1. Regular news releases concerning District programs, policies, ~~and activities, that will be sent activities, and special event management for distribution by, for example, posting on the District website or sending to the news media.~~
2. News conferences and interviews, as requested or needed. The Board President and Superintendent will coordinate their respective media relations efforts. Individuals may speak for the District only with prior approval from the Superintendent.
3. Publications having a high quality of editorial content and effective format. All publications shall identify the District, school, department, or classroom and shall include the name of the Superintendent, the Building Principal, and/or the author and the publication date.
4. Other efforts that highlight the District's programs and activities.

Community Engagement

~~Community engagement is a process that the Board uses to actively involve diverse citizens in dialogue, deliberation, and collaborative thinking around common interests for the District's schools.~~

~~The Board, in consultation with the Superintendent, determines the purpose(s) and objective(s) of any community engagement initiative. For each community engagement initiative, the Board will commit to the determined purpose(s) and objective(s), and provide information about the expected nature of the public's involvement. The Superintendent or designee will identify the effective tools and tactics that will advance the Board's purpose(s) and objective(s).~~

~~The Superintendent will: (1) at least annually, prepare a report of each community engagement initiative, and/or (2) prepare a final report of each community engagement initiative.~~

Comment [A1]: These objectives are examples and should be customized for each district
OPTION 1 – The board may choose to replace the Public Relations section with the following:
The Board President is the official spokesperson for the School Board. The Superintendent is the District's chief spokesperson. The Superintendent or designee shall plan and implement a District public relations program to keep the community informed and build support through open and authentic communications. The public relations program shall include, without limitation, media relations, internal communications, communications to the community, communications to students and parents/guardians, emergency communications in coordination with the District Safety Coordinator, the District website and social media channels, and other efforts to reach all audiences using suitable mediums
Issue 89, August 2015

Comment [A2]: The Community Engagement subhead is a new option for boards that complete the work necessary to develop and implement a community engagement initiative. IASB has extensively researched and prepared a new report titled *Connecting with the Community: the Purpose and Process of Community Engagement as part of Effective School Board Governance*. It is now available to help school boards and superintendents understand what community engagement is, why it is critical, what they can expect to accomplish, and how to evaluate the results. Contact an IASB Field Services Director if your board is interested in Community Engagement work.

OPTION 2 – Choose this option to delete the section
Issue 89, August 2015

DRAFT UPDATE

Delete

~~The Board will periodically: (1) review whether its community engagement initiatives are achieving the identified purposes(s) and objective(s); (2) consider what, if any, modifications would improve effectiveness; and (3) determine whether to continue individual initiatives.~~

CROSS REF.: 2:110 (Qualifications, Term, and Duties of Board Officers)

ADOPTED: January 20, 2015

REWRITTEN

8:80

Community Relations

Gifts to the District

The Board of Education appreciates gifts from any education foundation, other entities, or individuals. All gifts must adhere to each of the following:

1. Be accepted by the Board or, if less than \$500.00 in value, the Superintendent or ~~designee~~. Individuals should obtain a pre-acceptance commitment before identifying the District, any school, or school program or activity as a beneficiary in any fundraising attempt, including without limitation, any Internet fundraising attempt.
2. Be given without a stated purpose or with a purpose deemed by the party with authority to accept the gift to be compatible with the Board's educational objectives and policies.
3. Be consistent with the District's mandate to provide equal educational and extracurricular opportunities to all students in the District as provided in Board policy 7:10, *Equal Educational Opportunities*. State and federal laws require the District to provide equal treatment for members of both sexes to educational programing, extracurricular activities, and athletics. This includes the distribution of athletic benefits and opportunities.
4. Permit the District to maintain resource equity among it learning centers.
5. Be viewpoint neutral. The Superintendent or designee shall manage a process for the review and approval of donations involving the incorporation of messages into or placing messages upon school property
6. Comply with all laws applicable to the District including, without limitation, the Americans with Disabilities Act, the Prevailing Wage Act, the Health/Life Safety Code for Public Schools, and all applicable procurement and bidding requirements.

The District will provide equal treatment to all individuals and entities seeking to donate money or a gift. Upon acceptance, all gifts become the District's property. The acceptance of a gift is not an endorsement by the Board, District, or school of any product, service, activity, or program. The method of recognition is determined by the party accepting the gift.

LEGAL REF.: 20 U.S.C. §1681 *et seq.*, Title IX of the Education Amendments implemented by 34 C.F.R. Part 106.
105 ILCS 5/16-1.
23 Ill.Admin.Code §200.40.

CROSS REF.: 4:60 (Purchases and Contracts), 4:150 (Facility Management and Building Programs), 6:10 (Educational Philosophy and Objectives), 6:210 (Instructional Materials), 7:10 (Equal Educational Opportunities)

ADOPTED:

Compare to current policy 8:80, or consider adding to your manual if not currently included.

Comment [AKL1]: The policy is rewritten to specify the criteria for gifts

105 ILCS 5/16-1 grants authority to school boards to accept and manage gifts. Specifying the criteria for gifts in the board policy provides important information to potential donors and promotes a common understanding, uniform treatment, and adherence to legal requirements

Issue 89, August 2015

Comment [AKL2]: The board may remove or amend in any way the value of a gift that the superintendent or designee is permitted to accept. Please provide any edits the board wishes to make

Issue 89, August 2015

Comment [AKL3]: The U S Constitution's Free Speech, Establishment, and Equal Protection Clauses may be triggered when a donation comes with a message. Contact the board attorney for assistance.

Issue 89, August 2015

19 October 2015 board meeting—

Tidbits and great things happening in and around LHS, as reported to me—in no particular order:

- The 2nd floor hallway between the main staircase and the commons now has 30 frames with artwork in them thanks to last year's LHSEF "Picture This" grant!
- The Argonne Internship class met for another telescope night on 9/30 at the Lemont Tennis courts. Mr. Holeman's Big History class was invited to come out and view the sky.
- To promote National Library Card Sign-up Month, LHS partnered with Lemont Public Library to host librarians during all lunches for a Sign-up Drive Sept. 9th and 23rd.
- The environmental classes and the AP environmental classes are having a speaker on Monday and Tuesday from Cook county Fisheries dept. coming in to give a presentation and then will be going to Lake Tampier to shock fish.
- Martynas Juskelis received an honorable mention award for best delegate at the Carl Sandburg Model United Nations on 10/3.
- Rick Runaas brought a bus load of his basketball players to Naperville Central to hear former NBA player Chris Herren speak about his past addiction issues. Chris Herren is on the speaker circuit and was the focus of an ESPN 30 for 30 episode.
- Parenting welcomed two guest speakers during Unit 2- Becoming a Parent. Our first guest speaker shared information on adoption and differentiated adoption terminology such as positive adoption language, open vs closed adoption, and domestic vs international adoption. Our second guest speaker is a regional clinical specialist and presented events and interventions that take place during labor and delivery.
- Junior Achievement was invited to the 75th Anniversary dinner hosted on Wed. Oct. 7th at the Hyatt Regency Chicago. After winning company of the year in 2015, our chapter was asked to display in an expo format our winning program and product from Days And Decades. Students were able to interact with over 400 benefactors (mostly CEOs and CFOs of large corporations) that support Junior Achievement with a huge success of raising \$7.5 million on this very night alone.
- Foreign Language Club members donated just over \$1,300 during the membership drive for the School of St. Jude in Arusha, Tanzania. Spanish teacher Melissa Karigan had visited a friend working there over spring break and shared pictures and stories about the school. The club decided to make that the focus of their charitable donations this year and raised enough to pay for two computers for the school or an entire year's worth of library services, plus mosquito netting for several boarding bedrooms.
- For the eighth year in a row Mike Pryor worked for the College Board (ETS) and helped to score AP U.S. History exams. During the summer of 2015 scoring sessions, more than 13,500 AP Readers evaluated more than 4.5 million AP Exams.

19 October 2015 board meeting—

Tidbits and great things happening in and around LHS, as reported to me—in no particular order:

- *More graduate and community emails have come in:*

Some of the (unedited) Emails received:

- CJ HUNTER: Hope all is going well for you so far this school year. I just wanted to let you know how much the stuff I learned in biotechnology has helped me so far while being at U of I. I already have received an opportunity for undergrad research in developing nanomedicine(all thanks to knowing how to do PCR and gel electrophoresis). Here is the link to the research website if you want to check it out. <http://pan.bioengineering.illinois.edu/research/>. Just wanted to thank you for everything and let you know how big of an impact your class has already made on my undergrad education.
- NIVEEN S. NABULSI: I want to sincerely thank you for everything you've taught me in honors chemistry--especially in the way you prepared everyone for the labs. I'm taking a chemistry lab this year and most likely next year, as well. My chemistry lab teacher told me most people get 10s, 11s, 12s, and 13s out of 20 on the labs and that only during the end of year do students reach 18s, 19s, and even 20s out of 20. I was set to prove my teacher wrong and I did! On my most recent lab report, I was the only student out of four lab classes to get a perfect score on my lab report. In that moment, I thought, Mrs. Doornbos would've been so proud of me if she was here. I was ecstatic. Because of you, chemistry lab class is my highest grade so far (I have over 100% in that class). Attached is a picture of how we write our chemistry lab reports so you can show students how similar your criteria for the labs are compared to a university-level chemistry lab class. In addition, I also attached the lab I did well on so you could give your students a feel to what a university-level chemistry lab report looks like. I also attached these documents in case any of your students may want a copy of either. In addition, if any of your students want my contact information in case they want any advice for college or what science classes are like at the university level, feel free to give it to them! Once again, thank you for everything and I hope you and your students are doing well!



Lemont High School

800 Porter Street

Lemont, IL 60439

Phone - (630) 257-5838

Fax - (630) 257-7603

Dr. Mary Ticknor, Superintendent

www.lhs210.net

ACTION CONSIDERATION NO. 15-26

TO: Board of Education

FROM: Dr. Mary Ticknor

DATE: October 19, 2015

SUBJECT: Personnel Consent Agenda

Recommended Motion: Approval of the Personnel Consent Agenda, contingent upon the successful completion of all required documents and background checks. Additional documentation regarding the appointments are appended.

Confidential Pending Board Action

Personnel – October 19, 2015

RECOMMENDATIONS: Approve/accept the following personnel actions:

NON-CERTIFIED:

1. **RESIGNATION:**
Tim Swanson, Cafeteria Worker, effective October 30, 2015.
2. **HIRE:**
Brandon Marren, Paraeducator, \$15.50 per hour, 6.5 hours per day, effective October 20, 2015.

EXTRACURRICULAR:

1. **RESIGNATION:**
Jenna Bumber, Head Junior Varsity Poms Coach, effective 10/14/15.
2. **HIRE:**
Dennis Kennedy, Girls Basketball Assistant Coach (1.0), Step 9 with a stipend of \$6,115.40 for the 2015-2016 school year.

Kevin Hoge, Baseball Assistant Coach (.75), Step 5, with a stipend of \$3,696.17 for the 2015-2016 school year.

Kevin F. Hoge, Jr.

13415 W Pawnee Lane, Homer Glen, IL 60491

708-653-2634

Khoge84@gmail.com

CERTIFICATION

- Master of Arts – IL Principal Endorsement (Pending Summer 2015 Graduation)
- Type 10 Certificate
- Bachelor of Arts in Physical Education
- Associate of Arts in Liberal Arts
- Endorsements:
 - Learning Behavior Specialist I
 - Middle School Social Science
 - Driver Education

WORK EXPERIENCE

Physical Education Teacher, Cook County School District 130/Nathan Hale Primary School, Crestwood, IL 2011-Present

- Teach Physical Education to Kindergarten through 3rd grade. Create and present lessons. Assess student growth; Maintain behavior records. Participate in professional workshops. Helped develop PE/Health Curriculum.
- Coached 6th grade basketball.

Permanent Substitute Teacher, Lemont High School, Lemont, IL 2010-2011

- Filled maternity leave in Special Education. Taught Cultural Geography, Driver Education, Biology, and Resource. Created and presented lessons and developed appropriate assessment materials. Assessed student progress; maintained academic, attendance, and behavioral records. Participated in IEP meetings and professional workshops.
- Substitute teach in all curricular areas; regularly placed in Special Education, Driver Education, and Physical Education. Teach lessons and maintain academic, attendance, and behavioral records.
- Coach Freshman baseball. Assist with tryouts, practices, and games.

Sophomore Boy's Baseball Head Coach, Tinley Park High School, 2014-Present

- □ Manage games, practices, and tryouts. Assist varsity head coach with other coaching responsibilities.

On-call Substitute Teacher, Lemont High School, Lemont, IL 2008-2009

- Presented lessons and maintained academic, attendance, and behavioral records in all curricular areas. Proctored state ACT and Prairie State Tests.

On-call Substitute Teacher, Cook County School District 130, Blue Island, IL 2008-2009

- Presented lessons and maintained academic, attendance, and behavioral records in all curricular areas in grades K-8.

Home Depot Inc., Orland Park, IL 2005-Present

- Sales Associate in multiple departments. Assist managers in daily tasks and answer customer's questions about products and home projects. Teach weekly clinics on floor tiling projects.

EDUCATION

- Concordia University Chicago, River Forest, IL. Pursuing Principal/Administration License. (Expected Summer 2015)
- Saint Xavier University, Chicago, IL. Earned endorsement in Special Education/LBS I. (2010-2011).
- Greenville College, Greenville, IL. Earned Driver Education Endorsement. (Spring 2009).
- Trinity Christian College, Palos Heights, IL. Earned B.A. in Physical Education. (2005-2008).
- Moraine Valley Community College, Palos Hills, IL. Earned A.A. in Liberal Arts. (2004-2005).
- University of Illinois, Champaign-Urbana. (2002-2003).

CLINICAL AND FIELD EXPERIENCE

Principal Internship: Nathan Hale Primary and Intermediate School, Crestwood, IL

Assist Principal and Assistant Principal with daily administrative duties, including working with teachers on improving teaching strategies, improve student learning, analyze assessment data, analyze behavior data provided by SWIS program.

Student Teaching: Victor J. Andrew High School, Tinley Park, IL

- Taught CPR/First Aid, Kayaking, Team Building, Line Dancing, Fitness Testing, Volleyball, Basketball, and Weight Lifting. Volunteered as assistant freshman baseball coach.

Novice Teaching: Reavis High School, Burbank, IL

- Taught tennis, CPR, and soccer. Supervised fitness days.

Bremen High School, Midlothian, IL

- Observation hours. Assisted with fitness and skill testing.

Prairie Junior High School, Alsip, IL

- Co-taught and independently taught lessons in grades 7-8. Administered Fitnessgram testing.

Homewood Community Academy, Homewood, IL

- Observed and assisted Physical Education teacher in grades 1-8.

Pride Alternative School, Burbank, IL

Assisted teachers with presentations of lessons in grades K-12(included students up to age 21) in a special education facility.

October 10, 2015

DENNIS KENNEDY

1212 Glenwood Ave
Joliet, IL 60435
(815) 741-8597

OBJECTIVE

A teaching position in Driver Education, Physical Education, and/or Health and Coaching.

SUMMARY OF QUALIFICATIONS

- ◆ Experienced in teaching Driver education, Physical Education and Health to High school and Junior High students.
- ◆ Expertise in coaching Basketball, Cross Country, Softball and Track & Field.

EDUCATION

GOVERNOR'S STATE UNIVERSITY University Park, IL

- Masters of Education in Administration –Type 75 certificate May 2005

NATIONAL-LOUIS UNIVERSITY Evanston, IL

- Masters of Education-(Interdisciplinary curriculum & Instruction) May 1997

WESTERN ILLINOIS UNIVERSITY Macomb, IL

- Bachelor of science in Physical Education - May 1991
Graduated Cum Laude: 3.45 GPA

LINCOLN LAND COMMUNITY COLLEGE Springfield, IL

- Associate of Arts - May 1987

GREENVILLE COLLEGE Greenville, IL

- Driver Education Classes - Summer 1992

October 10, 2015

COACHING EXPERIENCE

BUTLER JUNIOR HIGH SCHOOL

Oakbrook, IL
Seventh Grade Girls Basketball Coach 2014-15 (1yr)

LEMONT HIGH SCHOOL

Lemont, IL
Boys Assistant Track Coach 2006-2011 (6 yrs.)
Boys Head Track Coach 2012-2015 (4 yrs.)

OLD QUARRY MIDDLE SCHOOL / CENTRAL JUNIOR HIGH

Lemont, IL
Seventh Grade Girls Basketball Coach 1993-2001 (8 -yrs.)
Eighth Grade Girls Basketball Coach 1993 -2007 (14 yrs.)
6th Grade Boys Basketball Coach 2000-2002 (2 yrs.)
Boys Softball Coach 2003-2006 (3 yrs.)
Sixth, Seventh & Eighth Grade Boys and Girls Track & Field 1993-2006 (12- Yrs.)

ROCHESTER SCHOOLS

Rochester, IL
High school varsity girls' basketball assistant 1991-92 (1 yr.)
7th Grade Girls Basketball Coach 1991-93 (2 yrs.)
Junior high track & Field Coach 1991-93 (2 yrs.)

LEMONT PARK DISTRICT

Lemont, IL
Coordinator and Coach for winter basketball league. 1995-2001
Instruction for 100 junior high age students.

SUMMER BASKETBALL LEAGUE

Coach for junior high basketball leagues in Lemont and New Lenox. 1996-2000

Brandon P. Marren

OBJECTIVE

Seeking a full-time position teaching high school social science. Eager to coach and advise extracurricular activities.

EDUCATION

Saint Francis University, expected December 2015

- LBS 1 Certification

Saint Xavier University, May 2015

- Secondary Education/History
- Cumulative GPA: 3.76/4.0 – Summa Cum Laude
- Certification Type 09: Secondary Social Studies with Middle School Endorsement

RELEVANT EXPERIENCE

Lincoln-Way East High School, January 2015-July 2015

- Student teacher and Summer School Teacher
- Taught Economics and Western Civilization, as well as Economics as a summer school class
- Created a positive classroom environment that emphasized cooperative learning, oral communication and writing skills
- Attended professional development events and volunteered with school events, such as Eighth Grade Open House and proctoring a practice ACT and assistant proctoring a PLAN test
- Taught a Co-lab Consumer Education class
- Used mobile phone apps such as including Kahoot! and the Stock Market Game in the classroom

Victor J. Andrew High School, June 2014-present

- Sophomore assistant basketball coach and Freshman basketball coach
- Assisted in all games, practices, and summer camps, scouted for and assisted with the varsity team when needed
- Created plans for and led grade school and middle school summer camps

Mercy Home for Girls, January 2014-November 2014

- Tutored students from underprivileged backgrounds 1-2 nights per week
- Adapted to the needs of a variety of students, and assisted with multiple subject areas, as well as with keeping the girls organized

EXTRA-CURRICULAR AND VOLUNTEER EXPERIENCE

- Member of the Saint Xavier University men's basketball team from 2011-2014
- Volunteered transporting patients and served in a leadership role where I trained new volunteers at Palos Community Hospital from 2008-2011
- Volunteer at Mercy Home for Girls from January-November 2014
- Volunteer basketball coach at Victor J. Andrew High School since June 2014
- Volunteer practice ACT proctor, Eighth Grade Open House worker, and more at Lincoln-Way East in 2015

AWARDS

- Scholar Athlete Award for 2012-2013 and 2013-2014 as a member of the Saint Xavier University basketball team
- Named the Outstanding History/Secondary Education student by the SXU College of Arts and Sciences in 2014-15
- Awarded the prestigious role of Honor Caddie at Olympia Fields Country Club in 2014

References furnished upon request

ATHLETIC EXTRA-CURRICULAR POSITIONS

LEMONT HIGH SCHOOL – 2015-16

Assistant Athletic Director (1)

John St. Clair

Baseball Head Coach (1)

Brian Storako

Baseball Assistant Coach (4)

Chris Hardy (1) - *Varsity Assistant Coach*
 Willie Hayes (0.25) - *Sophomore Coach*
 Kevin Hoge (0.75) - *Freshman Coach*
 Bill Holeman (1) - *Sophomore Head Coach*
 Rick Panek (1) - *Varsity Assistant Coach*

Boys' Basketball Head Coach (1)

Rick Runaas

Boys' Basketball Assistant Coach (3)

Corey Bijou (1) - *Freshman Coach*
 Matt Synowiecki (1) - *Sophomore Coach*
 Stepas Zilyls (1) - *Varsity Assistant Coach*

Girls' Basketball Head Coach (1)

Bill Bozue

Girls' Basketball Assistant Coach (3)

Tim Leffler (1) - *Varsity Assistant Coach*
 Dennis Kennedy (1) - *Freshman Coach*
 Shannon Wright (1) - *Sophomore Coach*

Boys' Bowling Head Coach (1)

Chuck Surina, Jr.

Girls' Bowling Head Coach (1)

Mark Hollatz

Girls' Bowling Assistant Coach (1)

David LaBarbera - *Sophomore Coach*

Fall Cheerleading Head Coach (1)

Dave Erlenbaugh

Fall Cheerleading Assistant Coach (2)

Brittany Cantarino (0.5) - *Junior Varsity Coach*
 Brianna Grady (1) - *Junior Varsity Head Coach*
 Kelsey Wall (0.5) - *Junior Varsity Coach*

Winter Cheerleading Head Coach (1)

Dave Erlenbaugh

Winter Cheerleading Assistant Coach (2)

Brittany Cantarino (0.5) - *Junior Varsity Coach*
 Brianna Grady (1) - *Junior Varsity Head Coach*
 Kelsey Wall (0.5) - *Junior Varsity Coach*

Co-Ed Cross Country Coach (1)

Tim Plotke

Co-Ed Cross Country Assistant Coach (2)

Jon DeGuzman (1) - *Boys' Assistant Coach (all levels)*
 Stefanie Miller (1) - *Girls' Assistant Coach (all levels)*

Football Head Coach (1)

Bret Kooi

Football Assistant Coach (11)

John Coneset (1) - *Varsity Assistant Coach/Strength Coach*
 Brent Gagnon (1) - *Varsity Assistant Coach*
 Chris Hardy (1) - *Varsity Assistant Coach*
 Willie Hayes (1) - *Varsity Assistant Coach*
 John Howell (1) - *Varsity Assistant Coach/Conditioning Coach*
 Zach Howell (0.67) - *Freshman Coach*
 Cale Kuester (0.67) - *Sophomore Coach*
 David LaBarbera (1) - *Varsity Assistant Coach*
 Tim Leffler (1) - *Freshman Head Coach*
 John St. Clair (1) - *Varsity Assistant Coach*
 Brian Storako (1) - *Freshman Coach*
 Jeff Winefka (0.67) - *Sophomore Head Coach*

Boys' Golf Head Coach (1)

Mark Hollatz

Boys' Golf Assistant Coach (1)

Chuck Surina, Jr. - *Sophomore Coach*

Girls' Golf Head Coach (1)

Bill Mondrella

Fall Poms/Dance Head Coach (1)

Jordan Fandrey

Fall Poms/Dance Assistant Coach (1)

Jenna Bumber - *Junior Varsity Coach*

Winter Poms/Dance Head Coach (1)

Jordan Fandrey

Winter Poms/Dance Assistant Coach (1)

VACANT - *Junior Varsity Coach*

Boys' Soccer Head Coach (1)

Rick Prangen

Boys' Soccer Assistant Coach (3)

Bill Baldauf (1) - *Sophomore Head Coach*
 Mike Beranek (1) - *Sophomore Coach*
 Mark Tomczak (1) - *Varsity Assistant Coach*

Girls' Soccer Head Coach (1)

Rick Prangen

Girls' Soccer Assistant Coach (3)

Bill Baldauf (0.75) - *Sophomore Head Coach*
 Mike Beranek (1) - *Sophomore Coach*
 Stefanie Miller (0.25) - *Sophomore Coach*
 Mark Tomczak (1) - *Varsity Assistant Coach*

Softball Head Coach (1)

Christine Traina

Softball Assistant Coach (3)

Michelle Baggio (0.5) - *Varsity Assistant Coach*
 Meghan Hutchens (1) - *Sophomore Coach*
 Tracey Rainey (0.5) - *Varsity Assistant Coach*
 Julie Wingerter (1) - *Sophomore Head Coach*

Boys' Swimming Head Coach (1)

Kevin Skrabacz

Boys' Swimming Assistant Coach (1)

Jamie Pappanastos - *Sophomore Coach*

Girls' Swimming Head Coach (1)

Kevin Skrabacz

Girls' Swimming Assistant Coach (1)

Jamie Pappanastos - *Sophomore Coach*

Boys' Tennis Head Coach (1)

Jon DeGuzman

Boys' Tennis Assistant Coach (1)

Scott Collins - *Sophomore Coach*

Girls' Tennis Head Coach (1)

Chris Hill

Girls' Tennis Assistant Coach (1)

Scott Collins - *Sophomore Coach*

Boys' Track and Field Head Coach (1)

Dennis Kennedy

Boys' Track and Field Assistant Coach (2)

Cale Kuester (1) - *Varsity Assistant Coach*
 Erik Murry (1) - *Varsity Assistant Coach*

Girls' Track and Field Head Coach (1)

Tim Plotke

Girls' Track and Field Assistant Coach (2)

Chris Hill (1) - *Varsity Assistant Coach*
 VACANT (1) - *Varsity Assistant Coach*

Boys' Volleyball Head Coach (1)

Chris Zogata

Boys' Volleyball Assistant Coach (1)

VACANT - *Sophomore Coach*

Girls' Volleyball Head Coach (1)

Chris Zogata

Girls' Volleyball Assistant Coach (3)

Melissa Bograd (0.31) - *Freshman Assistant Coach*
 Elizabeth Laga (0.97) - *Freshman Coach*
 Jeanine Rizzo (0.86) - *Sophomore Coach*
 Jessica Strama (0.86) - *Varsity Assistant Coach*

Wrestling Head Coach (1)

John St. Clair

Wrestling Assistant Coach (3)

Willie Hayes (1) - *Junior Varsity/Freshman Coach*
 Ryan Hennebry (1) - *Junior Varsity/Freshman Head Coach*
 Erik Murry (1) - *Varsity Assistant Coach*

revised 10/16/15

Italics - anticipated, pending recommendation and approval by the Board of Education