

Board of Education Regular Monthly Meeting

Wednesday, July 12, 2023 7:00 AM

Spanish Room Silver Lake Elementary School
615 North Webster
Bladen, Nebraska 68928

1. Opening the Meeting

President Lutkemeier opened the meeting at 7 a.m. The meeting notice was advertised in the June 29th publication of the Blue Hill Leader. "The Open Meetings Act" poster was displayed in the meeting room.

1.1. Call to Order

1.2. Pledge of Allegiance

1.3. District Mission Statement

1.4. Nebraska Open Meetings Law

1.5. Publication of the Meeting

1.6. Board Member Roll Call

1.7. Excuse Absent Board Members

N/A

2. Approval of the Agenda

Approve the agenda as presented passed with a motion by Brian Karr and a second by Eric Parr. Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea

3. Celebration of Excellence

No student recognitions were submitted for this month.

4. Public Comment

There were no guests in attendance.

5. Information Items

5.1. Superintendent

Mr. Bauer reported that general cleaning in both buildings is going well. He reported on the findings and suggestions of the Building Committee after touring both sites. Bus barn, storage, FB field lights, parking, drainage issues and the high school fire alarm system were a few of the topics mentioned. Mr. Bauer attended the legal implications of LB 583 workshop and briefed board members. He also inquired about scheduling a budget workshop. Plans were made for Tuesday, August 8th at 7 pm in Kearney. More details to follow. Mr. Bauer also attended a school finance workshop hosted by Carl Dietz of First National. He reported participating in the online administrator's school safety forum last week. The administrative team will be attending

Administrators Days in Kearney on July 26th - 28th. Legislative changes will be the main topic of concern. Mr. Bauer will also be sharing future legislative concerns and issues in a meeting when there are fewer items on the agenda.

5.2. Elementary Principal

Mr. Drake reported that the Webster County 4-H Talent and Fashion Show was held at the Elementary on July 17th. Jump Start will be held July 31st - August 11th from 8:30 am - 11:30 am (Bussing to be provided.) PreK Summer School is slated for July 31st - August 11th from 9:00 am - 11:00 am (Bussing to be provided.) Teacher In-Service / Work Days are set for August 14 - 15th and the 1st Day of School for 2023-24 is August 16th.

Administrative notes: Nick Duester has agreed to come on as the head custodian at the Bladen location. Summer cleaning and maintenance has gone well, all things considered. Administrator Days in Kearney will be held July 26 - 28. Mr. Drake will also be attending the School Mental Health Cohort on August 1st - 3rd. He added that there will be 2 student teachers at the elementary.

5.3. Secondary Principal

Mr. Ben Jones introduced himself to board members and said he looked forward to working at Silver Lake.

6. Consent Agenda

Approve the consent agenda items as presented passed with a motion by Alan Bonifas and a second by Shaun Fisher.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea

6.1. Minutes

6.2. Bills/Transfers/Treasurer's Report

6.3. Acceptance/Emergency Modifications of the Agenda

7. Action Items

7.1. NRCSA Membership Renewal

To approve membership in the amount of \$850 for NRCSA passed with a motion by Brant Karr and a second by Brian Karr.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea

7.2. Return to School Plan ESSER III (Public Input is welcome)

Approve the Return to School Plan as presented passed with a motion by Daren Niemeyer and a second by Todd Bartels.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea

7.3. Multi-Cultural Report

Rule 10 requires that an annual status report is provided to the Board of Education.

The district has a statement of philosophy for the multicultural education program.

The district curriculum guides, framework, or standards incorporate multicultural education.

The district multicultural education program includes a process for selecting appropriate instructional materials.

The district has a process for provision of staff development in multicultural education including professional development for administrators, teachers and support staff which is congruent with local district and program goals.

The district has a process for periodic assessment of the multicultural program.

Approve the Multi-Cultural Report process as presented passed with a motion by Eric Parr and a second by Alan Bonifas.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea

7.4. KSB School Policy Updates

We had our first reading of these at the June meeting. Mr. Bauer made the adjustments and choices that were discussed at the June meeting.

Approve the KSB School Policy updates as presented passed with a motion by Leon Lutkemeier and a second by Allen Ehrman.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea

7.5. Student Discipline Policy

Legislative guidelines require that we review our Student conduct policies with the county attorney of the county in which the principal office of the school district is located (Webster - Patrick Calkins) (Adams - Donna Fegler Daiss) and also have an annual review by the School Board of Education. See attached policy.

Approve the Student Discipline Policy 5035 as presented passed with a motion by Todd Bartels and a second by Brant Karr.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea

7.6. Student Fees Policy

The district is required to update the Student Fees policy annually. See attached.

Approve the student fees policy 5045 as presented passed with a motion by Todd Bartels and a second by Brian Karr.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea

7.7. Student Handbook

Mr. Bauer discussed changes to the student handbook. One of them being: for students in 10th, 11th & 12th grades who are applying for admission to the National Honor Society, and meeting the scholarship criterion, a student must take "A" level classes or College Preparatory classes and have a cumulative grade point average of 93% or higher. For the service criterion, students must complete a minimum of 10 community service hours per year. Members currently in NHS, will be grandfathered in according to the previous criteria.

Approve the student handbook changes as presented passed with a motion by Brant Karr and a second by Shaun Fisher.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea

7.8. Teacher Handbook

To approve the teacher handbook as presented passed with a motion by Allen Ehrman and a second by Daren Niemeyer.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea

7.9. Classified Employee Handbook

Approve the 2023-24 Classified Employee Handbook as presented passed with a motion by Daren Niemeyer and a second by Alan Bonifas.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea

7.10. Additional Extra Duty Sponsors

2 staff members have added to their extra duties. Mr. Bauer will be an assistant FB coach and Mrs. Bartels will be an assistant VB coach.

Add activity sponsors as presented passed with a motion by Shaun Fisher and a second by Daren Niemeyer.

Todd Bartels: Abstain (With Conflict), Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea

8. Discussion/Information Items

8.1. Tax Request/Budget Discussion

Mr. Bauer reported that LB 583 will have long term major impacts on our district if we do not get out in front of it.

Allowable growth set at 3%, we will not see the increase in state aid that we have seen this year.

Capacity tax from the wind farms will deliver a blow to our tax request next fiscal year as it will be viewed as additional revenue.

It is Extremely important that the district get out ahead of this so that we have the ability to continue to function as is. Should we choose not to take the necessary steps at this time, we will be looking at cutting programs and reduction in force by years 3-5.

Mr. Bauer is developing possible solutions & options for this situation and will have more information at the upcoming budget workshop.

8.2. Bathroom Stalls (Roseland)

After a lot of phone calls and bids from 7 different vendors we were able to get the bathroom stalls for the three restrooms in Roseland under the agreed upon number of \$10,000.

Kully Steel and Pipe order was placed on June 30th - the amount was \$9,395.

9. Closed Session

10. Future Agenda Items

The next regular board meeting will be Monday, Aug 14th at the high school in Roseland, starting at 7 pm. Discussion of building project items will also be included on next month's agenda.

11. Adjournment

To adjourn at 7:45 am passed with a motion by Alan Bonifas and a second by Allen Ehrman.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Eric Parr: Yea