

## Board of Education Regular Meeting

Wednesday, July 14, 2021 7:00 PM

FCS Room, Silver Lake Secondary School  
9405 S Lincoln Avenue  
Roseland, NE 68973-0008

### 1. Call to Order

President Lutkemeier called the meeting to order at 7 pm. The meeting was advertised in the July 1st, 2021 publication of the Blue Hill Leader. "The Open Meetings Act" poster was displayed in the meeting room.

### 2. Pledge of Allegiance

### 3. Roll Call

### 4. Consent Agenda

#### 4.1. Minutes

To approve the minutes of the June 9, 2021 regular board meeting as presented passed with a motion by Dennis Timm and a second by Alan Bonifas.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

#### 4.2. Bills/Transfers/Treasurer's Report

To approve payment of \$3,878.86 to Timm's Service passed with a motion by Allen Ehrman and a second by Shaun Fisher.

Dennis Timm: Abstain (With Conflict), Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea

To approve payment of \$94,917.18 for general fund bills and to accept the Treasurer's Report as presented passed with a motion by Brant Karr and a second by Todd Bartels.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

#### 4.3. Acceptance/Emergency Modifications of the Agenda

N/A

#### 4.4. Excuse Absent Board Members

To excuse Brian Karr passed with a motion by Dennis Timm and a second by Todd Bartels.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

### 5. Public Comment

Guests in attendance were Jennifer Karr, Amie Ehrman, Katelyn Karr, Amanda Ehrman, Trista Hanson, Georgi tenBensel, Brooklyn Meyer, Taylor Hanson, Jenn tenBensel, Joan Fisher, Eric

Parr and Teresa Schmidt. Volleyball team members shared their reasons to change the location of home volleyball games to the high school gym in Roseland. Among them voiced were larger high school locker rooms, bleachers are on opposite sides at the high school (which aids in social distancing and separation of each team's fans), volleyball games and football games are no longer scheduled on the same night, more available parking at the high school, with practice happening mostly at the high school and competitions at the elementary, the team felt the home court lost its advantage. Joan Fisher voiced a concern over the proposed health education standards currently in the Nebraska legislature. President Lutkemeier took the opportunity to recognize Joan Fisher for her years of service to the Silver Lake School Board and presented her with a lifetime activity pass.

## 6. Old Business

## 7. New Business

### 7.1. NRCSA Membership Renewal

We receive yearly renewal notices for statewide associations. Our Nebraska Rural Community Schools Association Membership Dues are \$850. NRCSA provides a great deal of services for our district. Last year NRCSA had 213 member schools representing 85,000 students across 90 counties and 26 legislative districts throughout Nebraska.

Renew our yearly membership with the Nebraska Rural Community Schools Association in the amount of \$850 passed with a motion by Dennis Timm and a second by Shaun Fisher.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

### 7.2. Employment of new main office secretary.

The resignation of Michelle brought on an opening for the position of main office secretary.

Employ Brittany McMahan as the main office secretary passed with a motion by Allen Ehrman and a second by Alan Bonifas.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

### 7.3. Return to School Plan - Public Input is welcomed : ESSER III

ESSER III requires that the school have an in depth and detailed return to school plan in place. It also requires that we take into account stakeholder input for the return to school plan. Mr. Bauer briefly reviewed and summarized the 2021-22 plan. See attached.

### 7.4. Employ one on one para-educator.

The resignation of Alarissa Gomez left an opening as a one on one para-educator.

Employ Buffy Niemeyer as elementary one on one para educator passed with a motion by Brant Karr and a second by Allen Ehrman.

Daren Niemeyer: Abstain (With Conflict), Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Leon Lutkemeier: Yea, Dennis Timm: Yea

### 7.5. KSB School Law Policy Updates.

Mr. Bauer reviewed the policy changes, most of which are required by legislature.

## 7.6. Student Fees Policy

Mr. Bauer reported on the Student Fees Fund. Current balance is set at \$2,394. Dues collected over the 2020-21 year were \$594.

Re - adopt the Student Fees Policy passed with a motion by Daren Niemeyer and a second by Dennis Timm.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

## 7.7. Salvage 01 School Bus

Mr. Bauer reported on the current status of the 2001 school bus and the need to declare it as salvage as it has been put out of use.

Salvage the 2001 bus passed with a motion by Todd Bartels and a second by Allen Ehrman.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

## 7.8. Student Conduct Policy

Legislative guidelines require that we review our Student conduct policies with the county attorney of the county in which the principal office of the school district is located (Webster - Patrick Calkins) (Adams - Donna Fegler Daiss) and also have an annual review by the School Board of Education.

Approve the Student Conduct Policy as attached passed with a motion by Alan Bonifas and a second by Shaun Fisher.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

## 7.9. 403 (b) resolution

We have been working with Brian Luther with Compass financial (ESSDACK) on becoming our providers for staff with regards to 403 (b) plans. We have one employee who is currently involved with Edward Jones and she is okay with us making the move to Compass.

Approve the resolution naming ESSDACK as our 403 (b) investment consortium passed with a motion by Dennis Timm and a second by Allen Ehrman.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

## 8. Reports

### 8.1. Superintendent

Mr. Bauer reported on information regarding our "Activity Accounts" and how they are handled. He also requested to bring in Carl Dietz or Matt Fisher to discuss finance options and set up a 1, 3, and 5-year district plan. A board retreat is set for August 4th in Kearney at 5 pm, dinner to follow, with the location to be determined. ESSER III opens on July 15th. Ideas for the grant money include HVAC at both sites, curriculum for both schools and possibly lighting for the high school. Mr. Bauer also reported that we did not meet MOE for the IDEA grant.

## 8.2. Elementary Principal

Jump Start is set for July 26th — August 6th from 8:30 to 11:30 am. Bussing is provided. Preschool summer school will run July 26th through August 6th from 9:00 to 11:00 am. The Webster County Fair 4-H clothing judging, fashion show and music contest will be held at the elementary on Monday, July 19th. The building is undergoing a general cleaning. Gym mats have been replaced.

## 8.3. Secondary Principal

Mr. Drake reported that football and volleyball conditioning start August 2nd. Fall practices begin August 9th. August 10th & 11th will have teacher inservices with school beginning on August 12th. Completed projects include window installation and improved drainage. Summer cleaning and building projects are still in progress. Roofmasters came and fixed some leaks. Gym mats with the updated mustang logo have come in and will be hung. New Washington trip sponsors will be meeting on August 4th. Coaches will be meeting prior to the August board meeting.

## 8.4. Administrative

### 9. Presentation and Recognition of Awards

None at this time.

### 10. Executive Session

### 11. Next Meeting

The next special meeting / board retreat of the board of education is set for 5 pm on Aug 4th in Kearney.

The next regular meeting of the board of education is set for 7 pm on Aug 10th at the high school in Roseland.

### 12. Adjournment

Due to no further business President Lutkemeier adjourned the meeting at 8:09 pm.